

Church of Ireland Youth Department – Report 2007
CHURCH OF IRELAND YOUTH DEPARTMENT
REPORT 2007

MEMBERSHIP

Executive

President Rt Rev RCA Henderson, Bishop of Tuam, Killala and Achonry (Chairman of Central Board)
Vice Chair Rev RS Miller (Chairman of Executive Committee)
Treasurer Mr E Hardy
Secretary Dr Q Heaney

Rev P Storey
Mr A Brannigan
Mr David Brown (Youth Ministry Coordinator) ex-officio

Central Board – Executive (*above*) and:

Mr TS Hardy	Rev S Giles
Mr F Bailie	Rev P McGlinchey
Mr J Marshall	Rev LEA Peilow
Mr S Brickenden	Rev B Martin
Mrs J Peters	Ven A Forster (resigned November 2005)
Rev PG Heak	Rev D Kerr
Mr A Brannigan	
Mrs M Alexander	

Co-opted Members

Mrs I Hawthorne
Rev RS Miller

Youth Ministry Co-ordinator

Mr D Brown

Full-time Youth Ministry Development Worker Northern Ireland

Mrs Sharon Hamill

Full-time Youth Ministry Development Worker Republic of Ireland

Mr Shane Tucker

Secretary in Holywood Road, Belfast

Mrs B Swann

Church of Ireland Youth Department – Report 2007

Overview:

It is good to look back at 2006, and to give thanks to God for many blessings across the Church of Ireland Youth Department. This year, in essence, was about new growth and development across all areas of the Department's ministry. What follows will be a short synopsis of CIYD's work across 2006.

Staffing concerns:

The CIYD Staff team has undergone significant change over 2006. In January, Mr Geoffrey Hamilton, (part-time youth ministry development worker for Northern Ireland); moved into a full time position with the South American Mission Society, (SAMS). We wish 'Titch' well in his new ministry and would like to thank him for his diligence and hard work whilst with CIYD.

Mrs Sharon Hamill, joined us in May 2006, (as Youth Ministry Development worker; Northern Ireland). It has been very rewarding witnessing the ease with which Mrs Hamill has settled into her new role, on a full-time basis. CIYD is very grateful to the Church for financial support in making this position full-time.

Mr Shane Tucker as the Youth Ministry Development worker, (Republic of Ireland), relocated to Cloughjordan, Co. Tipperary. Instrumental in Shane's ministry across 2006 has been the design of the CIYD website, the production of youth ministry resources and work with young adults aged between 18 years to 25 years old.

Mrs Barbara Swann managed the office move from the Holywood Road, Belfast to our new premises at Elmwood Avenue, early 2006. Alongside this huge task, Mrs Swann continues to manage the office and oversee the CIYD ministry programme. Her expertise includes website design, office management and supporting CIYD's ministry programme.

Mrs Claire Geoghegan, as the part-time POCVA (Police Check) administrator, continues to faithfully carry out this important task within CIYD. Mrs Geoghegan is managed by CIYD, but her role is in support of the Church of Ireland Board of Education (Northern Ireland).

Programme overview:

The Youth Department seeks to deliver support, training and programme opportunities to adults and young people, across the Church of Ireland. This work is conducted in partnership with the twelve Church of Ireland Dioceses, and can be summarized under our various programme headings

'Connect' (throughout 2006)

Connect provides training opportunities and residential weekends for Youth Ministers, Clergy, and volunteers to focus on their needs and concerns regarding work with young people. It is encouraging to note an increase in numbers of those attending these days. The December residential saw 25 full-time youth workers from across the island take part.

Church of Ireland Youth Department – Report 2007

‘Connection’ (July 2006)

Connection is CIYD’s youth ministry space at Summer Madness run in partnership with Youth Link (N.I). This venue focuses on reconciliation issues across Irish society, and saw up to 500 young people (aged between 13- 25) utilize this programme in 2006.

‘Summer Madness’ (July 2006)

Summer Madness, with up to 4,000 young people and 1,000 adult volunteers, continues to be Ireland’s largest youth event. CIYD in its provision of the ‘Connect’ leader’s workshop space, and the ‘Connection’ venue supports the event through the development of important leadership programmes. CIYD is a member of the new Summer Madness Company.

‘Anois’ (October 2006)

Anois (the Irish word for now), run in partnership with Dioceses across the Republic of Ireland, is CIYD’s annual youth camp for those aged 13 years to 17 years old. Whilst numbers this year were less than anticipated (200 young people participated), Anois continues to break new ground regarding youth ministry across the Church. It is also exciting to note the growing numbers of young adults involved in this work.

‘Reflect’ (January 2006)

Reflect is CIYD’s annual residential for voluntary youth leaders to gather and reflect on their work with young people. Rev Ray Simpson was this years’ speaker with 40 leaders involved.

‘Diocesan Youth Officer Retreat’ (May 2006)

It was very beneficial for the CIYD team alongside the Irish Diocesan Youth Officer network to attend the Church of England’s annual Youth Officer Retreat. This allowed for training, relaxation and the sharing of best practice to occur.

Other programme developments:

‘Parenting Today’:

Parenting Today, a CIYD initiative, is a three session programme addressing the needs of parents in raising children and young people. The uniqueness of the programme is that it involves collaboration between four agencies, the Mothers’ Union, the Board of Social Responsibility (NI), Love for Life, and CIYD. Parenting Today ran in both Derry & Raphoe and Down & Dromore Diocese in 2006.

‘OCN’ Youth work training:

It is very encouraging to note the increasing numbers accessing youth work training through the Open College Network within the Church. We now have 3 accredited OCN trainers able to deliver this programme. The OCN programme itself is managed by Youth Link (N.I).

Church of Ireland Youth Department – Report 2007

‘Ordinands week’:

CIYD in partnership with the Church of Ireland Theological College delivers a week of youth ministry studies at the college in Dublin. This was greatly appreciated by the 15 Ordinands who participated. Plans are now in formation towards a module in Youth Ministry across the academic year allowing for a more substantial youth ministry preparation to occur.

Project developments across 2006:

CIYD Office relocation:

CIYD is very grateful to a number of people and agencies who supported the office relocation process. Firstly to Mrs Barbara Swann who for three months hosted the office from her front living room and oversaw the move itself. CIYD would also wish to record appreciation to the Youth Affairs Section (Department of Education) and the Representative Church Body for assistance with this relocation.

CIYD Website:

In line with the need to continue to deliver our message and resources in a fresh manner, our website has recently been redesigned and relaunched.

‘Zoom’ ezine:

Zoom allows CIYD to communicate with over 2,000 individuals on our data base. On a monthly basis, Zoom communicates information about CIYD events, youth work funding and training opportunities around the Church and the voluntary sector in general. A small number of Zoom ezines were issued in 2006, 2007 will see a monthly update circulated.

‘Fuel – young people’s Bible resource’:

Fuel, designed and piloted across 2006, is a Bible resource designed for young people. Fuel again will be launched officially in 2007.

‘Youth Ministry Parish Pack’:

Work unfortunately has not progressed as anticipated on the design and dissemination of a Youth Ministry parish pack across 2006. CIYD will however complete this task in 2007.

CIYD Strategic development 2007-2010:

Following a few years’ of discussion across the Church of Ireland, CIYD in 2006 completed its Strategic plan for the period 2007 to 2010. This plan is to be launched early 2007, following final consultation with the CIYD Central Board. For a summary of the Department’s key objectives, please see Appendix A.

Church of Ireland Youth Department – Report 2007

Review of CIYD Constitution:

The Church of Ireland Youth Department would wish to draw to the attention of General Synod, the desire to update the Youth Department's Constitution. Please see Appendix B for a Resolution on this matter.

Key partnerships across the Church of Ireland Youth Department's work:

One of the great encouragements in the Youth Department's work is the range and spread of agencies with whom we are active in making youth ministry active, relevant and (we trust) God inspired. Notably are the growing numbers of Young adults active in the work, from a range of backgrounds and parts of the island of Ireland.

Other agencies involved in our work

National Youth Council of Ireland, (CIYD is a member of the NYCI)
Youth Net (NI), (CIYD is a member organisation)
Youth Link (NI), (CIYD is a founding member)
The Relationship and Sexual Education Forum
Northern Ireland Council for Voluntary Action (NICVA)

Church of Ireland committees that CIYD currently has representation on...

The Hard Gospel Committee (focusing on sectarianism and reconciliation issues)
The Mission Council (focusing on concerns to do with the Church's mission)
The Board of Social Responsibility (NI)
The Covenant Council, (focusing on relationships between the Church of Ireland and the Methodist Church in Ireland)

International 'fora' that CIYD is represented on...

The International Anglican Youth Network (Drawn from the world wide Anglican Church).
The Porvoo Churches Youth network (Drawn from the Lutheran and Anglican Churches across Northern Europe)

Diocesan Youth Ministry review, 2006

It would be true to say that CIYD is strategically involved with all of our Dioceses. The strength of youth ministry across the Church lies in the 'synergy' created between local Dioceses and the 'national' CIYD programme. A 'brief' summary of the work is contained below...

Armagh Diocese:

Diocesan strategic youth review meeting held November 2006. 2007 programme and events planned. Successful Diocesan events and activities hosted throughout 2006.

Church of Ireland Youth Department – Report 2007

Cashel and Ossory Diocese:

Meeting with Diocesan Bishop regarding new Youth Officer, held November 2006.

Clogher Diocese:

CIYD devolved grant monies have aided Diocesan programme opportunities for young people; this included a young adult exchange with Argentina

Connor Diocese:

Support for Diocesan Youth Council, and close links with Diocesan Training officer at a Parish level.

Cork Diocese:

CIYD Youth Ministry Development worker active in support to new Diocesan youth officer, appointed September 2006.

Derry and Raphoe Diocese:

CIYD instrumental in Diocesan review of youth work, and re-organisation of youth programme.

Down and Dromore Diocese:

Support at Clergy conference regarding teenage sexuality issues. On going supervision of Parish youth workers, being offered through Northern Youth Ministry Development worker.

Dublin and Glendalough Diocese:

Close alliance with 3Rock team particularly regarding 'Anois', shared training days and the week with Church of Ireland Ordinands.

Kilmore Diocese:

Youth Officer in regular contact with CIYD and has been instrumental in 'Anois' 2006. CIYD co-facilitating Diocesan trip to Finland for young adults August 2007.

Limerick Diocese:

Support and advice regarding new post. Support given to Limerick Diocesan summer camps.

Meath and Kildare Diocese:

The Devolved funding from CIYD has facilitated growth in local parish youth group development. Strategic planning meeting with the diocese is planned for spring 2007 involving local youth leaders and CIYD staff.

Tuam Diocese:

CIYD Youth Ministry Development worker involved with local schools programme.

APPENDIX A

CIYD Strategic Aims 2007-2010

Vision:

Our vision is to see young people, and those who work with them, equipped for a life of mission and service.

Aims:

Advocacy:

To allow young people opportunities that give voice to their concerns.

Meeting the Church of Ireland's needs:

To accompany Church of Ireland Dioceses and Parishes in developing ministry with young people

Networking:

To promote the needs of young people in partnership with voluntary and statutory youth agencies

Peace and Reconciliation:

To encourage and support young people in developing meaningful relationships with those from different traditions and cultural backgrounds

Programme Development:

To create opportunities for young people, across the Church of Ireland, to express their faith through a range of learning opportunities and programmes

Prophetic Voice:

To challenge and comfort young people aged between 11-25 years, with the message and claims of Jesus Christ.

Training:

To resource youth ministry leadership development across the Church.

Supporting Aims:

Communication:

To communicate effectively with key stakeholders in the work of CIYD

Finance and Funding:

To secure finance and funding allowing for strategic aims to be realised and ensuring that financial accountability is transparent.

Church of Ireland Youth Department – Report 2007

Management and Governance:

To provide appropriate management and governance structures for CIYD staff, programmes, and resources.

Staff development:

To ensure best practice is followed regarding staff development.

APPENDIX B

Draft CIYD Constitution

Proposal for revision to the Constitution of the Church of Ireland Youth Department

Resolution for General Synod 2007

That the General Synod approves the revised Constitution of the Church of Ireland Youth Department, which is responsible for the development and co-ordination of Church of Ireland youth ministry.

Structure and Function

The Church of Ireland Youth Department shall be composed of:

The *Central Board* which shall meet twice yearly or more frequently as it considers necessary, and shall be responsible for:

- (a) defining policy towards young people in the Church of Ireland;
- (b) the acquisition, development and distribution of resources;
- (c) the appointment, direction, management and terms and conditions of its staff;
- (d) directing specific programmes of activities and events.

Composition

The *Central Board* shall be composed of 22 (twenty-two) members nominated as follows:

- (a) *House of Bishops*: 1 (one) of its members, who shall be President of the organisation and shall preside over the triennial election of the Executive. The President shall chair the *Central Board* meetings or nominate another member to act as chairperson.
- (b) *General Synod Standing Committee*: 2 (two) of its members, one each from Northern Ireland and the Republic of Ireland respectively.

Church of Ireland Youth Department – Report 2007

- (c) *Bishops' Nominees*: each of the twelve bishops shall nominate 1 (one) person, clerical or lay, from that bishop's diocese
- (d) *Co-options*: 6 (six) co-opted annually on the basis of specialised interests, e.g. School/University Chaplains, specific programmes, communication skills, legal expertise etc., as the need arises
- (e) *Youth Ministry Co-ordinator* is ex officio

Terms of Appointment

- (a) Members of the *Central Board*, who shall normally be members of the Church of Ireland, shall be appointed for three years.
- (b) The *Central Board* shall hold a triennial election for the positions of Vice Chairperson, Honorary Secretary, Honorary Treasurer and any other officer positions which the *Central Board* may determine from time to time.

Executive

The *Central Board* shall elect an *Executive Committee* to oversee the implementation and management of decisions made by the *Central Board*.

The *Executive Committee* shall consist of the President (or chair of the *Central Board* if not the President (see 2(a) above)), the Vice-Chair of the *Central Board* (who shall chair the *Executive Committee*), Treasurer, and two representatives from Northern Ireland and two from the Republic of Ireland and the Youth Ministry Co-ordinator.

The *Executive Committee* shall elect from its membership a Secretary and shall meet at least five times a year.

Reporting

The Church of Ireland Youth Department shall report to the General Synod at least once every two years.

Notes:

- (i) The *Central Board* may appoint sub committees as the need arises
- (ii) Any casual vacancies occurring in any of the organisations of the Youth Department shall be filled as soon as practicable by the electing body
- (iii) Diocesan Youth officers who are not nominated members of the *Central Board* may be invited to make a contribution to meetings of the *Central Board* from time to time
- (iv) The Vice Chair acts also as the Line Manager of the Youth Officer

Church of Ireland Youth Department – Report 2007

- (v) If the President of CIYD delegates responsibility to a Chairperson of the Central Board, the President may be considered as a regional representative of the Executive
- (vi) It is desirable that the Secretary of the Executive should also act as Secretary of the Central Board
- (vii) The Church of Ireland Youth Department was established on 1st September 1999 and took over responsibility for the Church of Ireland Youth Council on 1st January 2000

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
YEAR ENDED 31 DECEMBER 2005**

COUNCIL'S RESPONSIBILITIES

The Council is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that year. In preparing those financial statements, the Council must therefore:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Department will continue in business.

The Council is also expected to keep proper accounting records which disclose with reasonable accuracy at any time the financial position of the Department, and to enable them to ensure that the financial statements comply with the appropriate accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Council:

†Richard Tuam
Council Member

Dated: 21 November 2006

Note:

The main elements of bookkeeping and accounting are now undertaken for the Council by the Representative Church Body. To with the presentation and audit of other central church accounts, the accounts for 2005 are presented in Euro, and the audit has been carried out by PricewaterhouseCoopers. Comparative figures for 2004 have been restated in Euro, and to conform with the treatment of certain figures in 2005. Exchange rates used for translating sterling to Euro are, for 2005, €1 = £0.6853 (2004 - €1 = £0.7082).

Church of Ireland Youth Department – Report 2007

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2005**

	2005 €	2004 € As restated
INCOME		
Department of Education (Republic of Ireland)	216,151	200,140
Representative Church Body	189,679	98,201
Donations	21,901	9,017
Priorities Fund	9,485	-
Grants and trusts	15,000	-
Interest	1,198	2,323
Programme	<u>15,849</u>	<u>8,954</u>
TOTAL INCOME	<u>469,263</u>	<u>318,635</u>
EXPENDITURE		
<u>Staff and Volunteer Costs</u>		
Staff salaries and expenses	175,887	131,118
Central Board and Executive	14,455	10,626
<u>Training, Programme and Grant Allocations</u>		
Training events	2,551	12,143
Programme events	36,214	6,502
Devolved funding grants	156,523	109,737
Summer Madness	30,434	14,120
Conference Expenses	15,360	11,175
<u>Office and Administration</u>		
Insurance	9,841	7,014
Auditors' fees	3,803	1,271
Professional fees	589	-
Rent	11,719	13,023
Stationery and printing	4,182	9,736
Telephone, postage and internet	6,286	4,579
Office expenses	13,228	11,820
New Office	16,679	-
Heat and light	2,056	2,242
Depreciation	8,327	8,341
Bank interest and charges	-	(14)
Resources	<u>1,246</u>	<u>1,176</u>
Carried forward	<u>509,380</u>	<u>354,609</u>

Church of Ireland Youth Department – Report 2007

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT – CONTINUED
YEAR ENDED 31 DECEMBER 2005**

	2005	2004
	€	€
Brought forward	509,380	As restated 354,609
<u>Fees and Membership</u>		
General membership fees	335	2,670
Youth Link Northern Ireland	11,674	9,178
POCVA	1,614	-
Donations	-	1,655
TOTAL EXPENDITURE	<u>523,003</u>	<u>368,112</u>
EXCESS OF EXPENDITURE OVER INCOME	(53,740)	(49,477)
Foreign exchange difference	<u>1,754</u>	<u>(4,906)</u>
NET (DEFICIT) FOR THE YEAR	<u>(51,986)</u>	<u>(54,383)</u>

Church of Ireland Youth Department – Report 2007

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
BALANCE SHEET
AT 31 DECEMBER 2005**

	2005		2004	
	€	€	€	€
TANGIBLE FIXED ASSETS		19,192	As restated	23,510
CURRENT ASSETS				
Debtors and prepayments	23,629		68,562	
CASH AT BANK AND IN HAND				
Cash	<u>17,028</u>		<u>16,485</u>	
	40,657		85,047	
CURRENT LIABILITIES				
Creditors – amounts falling due within one year		<u>18,210</u>		<u>14,932</u>
NET CURRENT ASSETS		<u>22,447</u>		<u>70,115</u>
NET ASSETS		<u>41,639</u>		<u>93,625</u>
INCOME AND EXPENDITURE ACCOUNT				
Opening balance		93,625		148,008
(deficit) for the year:		<u>(51,986)</u>		<u>(54,383)</u>
		<u>41,639</u>		<u>93,625</u>

The financial statements were approved by the Council on 21 November 2006 and are signed on its behalf by:

† *Richard Tuam:*
Council Member