

**JOURNAL**  
of  
**THE THIRD ORDINARY SESSION**  
of the  
**FORTY EIGHTH**  
**GENERAL SYNOD**  
of the  
**CHURCH OF IRELAND**  
**HELD IN DUBLIN**  
anno domini  
**MMXIV**  
with  
**AN APPENDIX**  
containing  
**STATUTES PASSED, REPORTS OF COMMITTEES &c., &c.**

Edited by

**KENNETH MILNE**

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**Published by the Authority of the General Synod**

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Published by  
Church of Ireland Publishing  
Church of Ireland House  
Church Avenue  
Rathmines, Dublin 6

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ISBN 978-1-904884-46-0

Printed by Massey Brothers Printing

Dublin

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## Church of Ireland

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### GENERAL SYNOD 2014

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#### HOUSE OF BISHOPS

(As at 1 July 2014)

<b>ARCHBISHOPS</b>	<b>Sees</b>	<b>Cons.</b>	<b>Tr.</b>
Richard Lionel Clarke, Primate of All Ireland	Armagh	1996	2012
Michael Geoffrey St Aubyn Jackson, Primate of Ireland	[ Dublin [ Glendalough	2002	2011
<b>BISHOPS</b>			
Patricia Louise Storey	[ Meath [ Kildare	2013	
Francis John McDowell	Clogher	2011	
Kenneth Raymond Good	[ Derry [ Raphoe	2002	
Harold Creeth Miller	[ Down [ Dromore	1997	
Alan Francis Abernethy	Connor	2007	
Samuel Ferran Glenfield	[ Kilmore [ Elphin [ Ardagh	2013	
Patrick William Rooke	[ Tuam [ Killala [ Achonry	2011	
Michael Andrew James Burrows	[ Cashel [ Waterford [ Lismore [ Ossory [ Ferns [ Leighlin	2006	
William Paul Colton	[ Cork [ Cloyne [ Ross	1999	
Trevor Russell Williams	[ Limerick [ Ardfert [ Aghadoe [ Killaloe [ Kilfenora [ Clonfert [ Kilmacduagh [ Emly	2008	

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

Acheson, Dr AR (Connor)  
Adair, Rev Canon WM (Armagh)  
Ainsworth, Mrs ME (Dublin)  
Aiton, Rev JH (Meath)  
Anderson, Mr WDH (Armagh)  
Appleyard, Mr DS (Dublin)  
Ardis, Rev J (Cork)  
Armitage, Ms G (Cashel)  
Armstrong, Mr A (Killaloe)  
Armstrong, Rev Canon MA (Clogher)  
Armstrong, Dr MA (Down)  
Arnold, Mr WR (Raphoe)  
Atkins, Rev FW (Elphin)  
Auchmuty, Mrs BL (Tuam)  
Auchmuty, Mr DJ (Tuam)  
Auchmuty, Rev JR (Down)  
Bagnall, Mr NJ (Tuam)  
Bailey, Mr ER (Killaloe)  
Baker, Mr K (Limerick)  
Baker, Mr WF (Cork)  
Bamber, Rev Canon PH (Elphin)  
Bantry White, Mrs CFR (Cork)  
Barrett, Mrs B (Elphin)  
Barrett, Ven KAL (Clogher)  
Barton, Rev Canon SD (Raphoe)  
Barton, Cllr R (Clogher)  
Benn, Mr G (Cork)  
Benson, Mr RW (Killaloe)  
Berry, Rev Canon ITH (Clogher)  
Bird, Mr JAD (Cork)  
Blackwell, Mr L (Killaloe)  
Blair, Rev WH (Clogher)  
Blake, Ms J (Ferns)  
Bleakley, Ms S (Kilmore)  
Blennerhassett, Miss K (Ardfert & Aghadoe)  
Bloomfield, Mr CG (Clogher)  
Boddy, Mrs I (Elphin)  
Bogan, Ms CPJ (Cork)  
Bond, Very Rev JFA (Connor)  
Bond, Mrs JP (Connor)  
Borthistle, Mr G (Ferns)  
Bourke, Rev Canon RSJ (Elphin)  
Bourke, Rev Canon SG (Clogher)  
Bourke, Mrs U (Clogher)  
Bourne, Mr DJ (Cork)  
Bowers, Mr K (Meath)  
Boyd, Miss M (Raphoe)  
Boyd, Mr R (Ferns)  
Boyd, Rev Canon SRT (Armagh)  
Boyd, Rev WJ (Clogher)  
Boyle, Mrs DE (Glendalough)  
Boyle, Mr N (Ardfert & Aghadoe)  
Bradford, Mr RR (Armagh)  
Bradley, Ms FA (Cashel)  
Bradley, Mr N (Derry)  
Brannigan, Mr RA (Down)  
Brickenden, Mrs MV (Limerick)  
Bridle, Rev GP (Clogher)  
Briggs, Mr G (Connor)  
Briggs, Mr RS (Dromore)  
Brislane, Mr KE (Limerick)  
Brodison, Mr WS (Armagh)  
Brookes, Mr K (Cork)  
Brown, Rev Canon DL (Down)  
Brown, Mr J (Down)

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

Brown, Mr K (Derry)  
Brown, Mrs SL (Down)  
Brown, Mr SR (Down)  
Browne, Mr K (Clogher)  
Brownlees, Mr JL (Connor)  
Bruce, Mr JPH (Armagh)  
Bruton, Mrs JM (Meath)  
Bunting, Rev EG (Dublin)  
Bunting, Mr JE (Down)  
Burke, Mrs H (Cork)  
Burrows, Mr HMFB (Cashel)  
Buttimer, Mrs EA (Cork)  
Byrne, Rev Canon RH (Dublin)  
Cadden, Rev Canon TJ (Dromore)  
Cadoo, Mrs A (Dublin)  
Cairns, Mr MD (Armagh)  
Calvin, Rev AJ (Kilmore)  
Camier, Mrs AM (Glendalough)  
Campbell, Ms H (Clogher)  
Campbell, Rev Canon JNT (Armagh)  
Canning, Mr AD (Connor)  
Cargo, Mr JA (Down)  
Carney, Ven RW (Killaloe)  
Carson, Mr H (Dromore)  
Carson, Mrs HRJ (Connor)  
Carson, Rev Canon JI (Connor)  
Carter, Ms Y (Cashel)  
Cassidy, Mr F (Cork)  
Cavanagh, Rev MR (Ardfert & Aghadoe)  
Chadwick, Mr C (Killaloe)  
Champ, Mr TE (Ardfert & Aghadoe)  
Cherry, Mrs CLH (Connor)  
Clarke, Mr H (Kilmore)  
Clarke, Mr I (Derry)  
Clarke, Rev Canon JDM (Meath)  
Clarke, Mr JW (Limerick)  
Clarke, Rev Canon RW (Derry)  
Clayton, Mr WGE (Armagh)  
Cleland, Rev T (Connor)  
Clements, Rev Canon DTS (Tuam)  
Clifton Brown, Mr PC (Cashel)  
Clingan, Miss JH (Clogher)  
Cobbe, Mr E (Meath)  
Coburn, Ms E (Dublin)  
Cochrane, Mrs EE (Armagh)  
Codd, Mr RP (Cashel)  
Codd, Mr W (Cashel)  
Cole, Mrs M (Meath)  
Cole-Baker, Rev Canon PM (Cashel)  
Coleman, Mr A (Cork)  
Colton, Mr RF (Meath)  
Colton, Mrs T (Meath)  
Comerford, Rev Canon P (Dublin)  
Cooke, Mr A (Down)  
Cooke, Mr RI (Killaloe)  
Coombes, Mr I (Cashel)  
Corrigan, Ms H (Cashel)  
Couchman, Mr JMD (Cashel)  
Crampton, Ms J (Ferns)  
Crawford, Mr A (Clogher)  
Crawford, Ms ME (Kilmore)  
Creighton, Rev Canon FD (Derry)  
Cremin, Rev EV (Cork)  
Cromer, Mrs JE (Dublin)  
Cromeey, Mrs D (Connor)

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

Cromey, Dr R (Connor)	Duffy, Mrs J (Clogher)
Crooks, Rev Canon DWT (Raphoe)	Duignan, Mrs K (Tuam)
Crowe, Mr R (Clogher)	Duke, Mrs BC (Killaloe)
Cruise, Rev BJA (Armagh)	Dukelow, Ms SR (Cork)
Crutchley, Ms AS (Dromore)	Duncan, Mrs VE (Dublin)
Cunningham, Ms EM (Kilmore)	Dundas, Rev EP (Connor)
Cunningham, Mrs I (Dromore)	Dungan, Rev IF (Ferns)
Curtis, Mr J (Clogher)	Dungan, Mr K (Glendalough)
Darling, Mr JC (Dublin)	Dunn, Dr KF (Connor)
Davey, Mr MC (Down)	Dunne, Very Rev DPM (Dublin)
Davies, Mr TA (Down)	Dunne, Mr HV (Cork)
Davison, Ven GTW (Elphin)	Dunne, Mr IW (Down)
Deane, Rev J (Raphoe)	Dunne, Very Rev NK (Cork)
Deane, Mrs L (Cork)	Dunne, Mrs VS (Down)
Deane, Rev Canon RW (Dublin)	Dunstan, Very Rev GJO (Connor)
Delahunt, Mrs AE (Killaloe)	Durand, Rev Canon Lady SE (Cashel)
Dempsey, Mr RJ (Killaloe)	Eames, Rev C (Clogher)
Devenney, Mr JN (Raphoe)	Edgar, Mr GG (Connor)
Deverell, Mr J (Meath)	Elliott, Rev Dr MJ (Dromore)
Dillon, Mr GH (Dromore)	Ellis, Rev Canon IM (Dromore)
Dillon, Mrs HE (Dromore)	Ellis, Professor S (Tuam)
Dodds, Rev NB (Connor)	Ellison, Mr J (Tuam)
Donaghy, Mrs W (Raphoe)	Elsdon, Rev JM (Connor)
Donaldson, Mr AP (Dromore)	Fair, Mrs S (Tuam)
Donohoe, Rev OMR (Cashel)	Farrell, Rev SA (Dublin)
Doogan, Rev Canon SE (Down)	Fenton, Mr AJ (Dublin)
Dorrian, Rev ATW (Connor)	Ferguson, Miss S (Elphin)
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Dowd, Rev GG (Dublin)	Field, Very Rev GG (Meath)
Draper, Very Rev PR (Cashel)	Fielding, Rev SA (Connor)
Dring, Mr JRH (Cork)	Flynn, Rev Canon AVG (Killaloe)
Driver, Mr EGJ (Cashel)	



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Forbes, Mr GA (Armagh)  
Forde, Mr RC (Clogher)  
Forde, Ven SB (Connor)  
Forrest, Mrs A (Ferns)  
Forster, Rev AJ (Armagh)  
Forster, Rev TS (Armagh)  
Foster, Mr WH (Kilmore)  
Frayne, Mr B (Connor)  
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Fromholz, Mr G (Dublin)  
Fryday, Rev Canon BY (Cashel)  
Fryday, Mr JN (Cashel)  
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Galbraith, Rev JA (Limerick)  
Galbraith, Rev PJ (Connor)  
Galbraith, Mrs R (Elphin)  
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Gillespie, Rev Canon DI (Dublin)  
Gillespie, Mr DP (Elphin)  
Gilmore, Rev Canon H (Raphoe)  
Gilmore, Mrs LM (Tuam)  
Given, Rev Canon HR (Derry)  
Gleasure, Mrs LM (Ardfert & Aghadoe)  
Glenn, Mr G (Derry)  
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Halliday, Miss JP (Dromore)  
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Harper, Rev BJ (Armagh)	Hull, Very Rev TH (Down)
Harper, Mr JL (Armagh)	Hume, Mr TJ (Armagh)
Harper, Mr SR (Cashel)	Humphries, Miss HE (Clogher)
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Harron, Rev Canon GA (Dromore)	Hunter, Mr NJ (Connor)
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Henry, Mr TG (Armagh)	Jarvis, Dr JL (Limerick)
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Hibbert, Mrs GM (Connor)	Jennings, Mr E (Cork)
Hicks, Rev HR (Kilmore)	Jestin, Mr I (Cashel)
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High, Mr MBW (Connor)	Johnston, Mr JD (Dromore)
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Hilliard, Rev D (Armagh)	Johnston, Rev Canon M (Killaloe)
Hilliard, Rev M (Cashel)	Johnston, Mr MH (Down)
Hoey, Rev DP (Clogher)	Johnston, Professor PM (Tuam)
Hoey, Ven RG (Armagh)	Johnston, Rev TS (Connor)
Honner, Mr WGH (Meath)	Jones, Mr AA (Connor)
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Houston, Rev WP (Dublin)	Jones, Rev Canon RW (Meath)
Howard, Rev Canon JR (Dromore)	

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Kee, Mr JCH (Raphoe)  
Kee, Mr WJF (Down)  
Kennedy, Mr BS (Down)  
Kenwell, Miss BEE (Connor)  
Keown, Mr D (Dromore)  
Kerr, Rev Canon BT (Clogher)  
Kerr, Mr DJ (Down)  
Kerr, Rev DP (Connor)  
Kerr, Mrs H (Clogher)  
Kerr, Mrs KM (Armagh)  
Kerr, Mrs S (Clogher)  
Kerr, Mr VWB (Armagh)  
Kilpatrick, Mr JV (Raphoe)  
Kilroy, Mr CTE (Tuam)  
King, Mr GD (Meath)  
Kingston, Mrs J (Cork)  
Kingston, Mr JW (Cashel)  
Kingston, Rev MT (Armagh)  
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Lanigan, Ms M (Cashel)  
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Leighton, Mrs J (Armagh)  
Leighton, Mr SEC (Armagh)  
Lewis, Mr TE (Connor)  
Lindsay, Rev Canon AJ (Kilmore)  
Linton, Ven BI (Elphin)  
Linton, Mr JE (Armagh)  
Littler, Mr B (Connor)  
Lockhart, Rev D (Connor)  
Lodge, Dr A (Dublin)  
Long, Ven CW (Ferns)  
Loughrey, Mr SR (Derry)  
Lowry, Rev Canon SH (Dromore)  
Lucy, Mr GRE (Connor)  
Lynch, Rev Canon EEM (Cork)  
Lynch, Mr R (Cork)  
Lyons, Mr N (Connor)  
Macartney, Mr AW (Connor)  
Macartney, Rev GW (Armagh)  
Macartney, Mrs RA (Connor)  
MacCann, Mr LJW (Dublin)  
MacCarthy, Rev DFA (Cork)  
MacKay, Mrs VM (Connor)  
Mackie, Mr D (Down)  
MacLaughlin, Mrs PW (Down)  
Madill, Mr T (Armagh)  
Malcolm, Rev MA (Connor)  
Mann, Very Rev JO (Connor)  
Marley, Very Rev AG (Cork)  
Martin, Rev BR (Dromore)  
Martin, Mr D (Dublin)  
Mason, Miss CP (Ardfert & Aghadoe)  
Masterson, Mr WH (Ferns)  
McBeth, Rev DR (Derry)  
McBride, Mr N (Dromore)  
McBride, Ven SR (Connor)  
McCallig, Rev DM (Dublin)  
McCann, Rev TAG (Connor)  
McCartney, Rev AA (Down)  
McCauley, Ven CWL (Kilmore)  
McClay, Miss CG (Down)

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

McClay, Ven DA (Down)	Mills, Mr LN (Connor)
McClay, Mrs H (Down)	Minion, Rev Canon A (Ferns)
McClay, Mr W (Raphoe)	Moloney, Mr I (Dublin)
McClelland, Mrs JF (Armagh)	Montgomery, Mr MI (Dromore)
McClenaghan, Mrs HM (Armagh)	Montgomery, Mr WT (Derry)
McClenaghan, Rev JM (Armagh)	Mooney, Very Rev PG (Ferns)
McClure, Rev J (Connor)	Moore, Mr A (Derry)
McConnell, Rev RM (Connor)	Moore, Rev Canon CF (Armagh)
McCoy, Mr KJ (Dromore)	Moore, Mr GMT (Clogher)
McCrea, Rev F (Down)	Morton, Very Rev WW (Derry)
McDowell, Rev Canon PK (Connor)	Moynan, Mr RW (Cashel)
McElhinney, Mr AC (Elphin)	Mulhall, Rev JG (Cashel)
McFarland, Mr SC (Derry)	Mulligan, Mr AH (Dublin)
McGlinchey, Rev PG (Connor)	Munyangaju, Rev Canon JC (Down)
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McKelvey, Mrs ER (Connor)	Murphy, Mr WJF(Down)
McKenna, Mr R (Meath)	Murray, Rev EME (Cashel)
McKeown, Miss M (Armagh)	Neale, Mr L (Cashel)
McKinley, Rev Canon AHN (Dublin)	Neill, Mr A (Armagh)
McLeod, Mr NA (Down)	Neill, Mr J (Connor)
McMaster, Mr GW (Glendalough)	Neill, Mrs M (Armagh)
McNeile, Mr AN (Dublin)	Neill, Rev Canon RC (Down)
McReynolds, Rev Canon KA (Connor)	Neill, Mr RS (Glendalough)
McSparron, Mrs H (Derry)	Neill, Rev Canon SM (Killaloe)
McVeigh, Rev DS (Armagh)	Neilson, Mr DF (Glendalough)
McVeigh, Rev Canon S (Derry)	Nelson, Mr T (Down)
Megarrell, Rev MJ (Dromore)	Nesbitt, Ms K (Derry)
Melbourne, Mrs B (Meath)	Nesbitt, Rev Canon R (Down)
Meredith, Mr R (Meath)	Newenham, Mr REW (Cork)
Merrick, Mrs R (Raphoe)	Nixon, Rev WS (Down)
Millar, Mr DBM (Dublin)	Noad, Ms M (Down)
Millar, Rev G (Dromore)	Norris, Mr A (Elphin)
Miller, Ven RS (Derry)	Nuzum, Rev Canon D (Cork)

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O'Raw, Rev Canon NJ (Tuam)  
O'Rourke, Rev BJG (Cork)  
Obe, Ms S (Dublin)  
Oliver, Mr W (Derry)  
Orr, Ven ADH(Cashel)  
Orr, Rev WJC (Connor)  
Oughton, Mr AG (Meath)  
Parker, Rev MA (Down)  
Patterson, Mr JT (Armagh)  
Patterson, Mrs R (Connor)  
Patterson, Mr RJ (Connor)  
Paulin, Mr OG (Connor)  
Paulsen, Very Rev G (Limerick)  
Pearson, Mr AD (Armagh)  
Peavoy, Mr J (Cashel)  
Peek, Rev AN (Derry)  
Peilow, Rev Canon LEA (Meath)  
Peoples, Mr GL (Raphoe)  
Peoples, Rev MTE (Derry)  
Perrin, Mr DG (Dublin)  
Peters, Very Rev CL (Cork)  
Peters-Gallagher, Mrs RI (Connor)  
Pierce, Rev CD (Raphoe)  
Pierpoint, Ven DA (Dublin)  
Plant, Ms H (Ferns)  
Pollock, Mr RA (Derry)  
Pope, Mrs H (Tuam)  
Potterton, Mrs HM (Meath)  
Potterton, Mr TH (Meath)  
Poulton, Rev Canon IP (Cashel)  
Poulton, Very Rev KM (Cashel)  
Poyntz, Ms C (Kilmore)  
Pragnell, Very Rev S (Armagh)  
Press, Rev WJ (Dromore)  
Pringle, Rev CT (Clogher)  
Pringle, Mr WR (Clogher)  
Prins, Mr N (Tuam)  
Pullen, Rev A (Tuam)  
Purser, Ms G (Cashel)  
Quigley, Mr J (Connor)  
Quill, Rev ATE (Kilmore)  
Quinn, Rev Canon DJ (Derry)  
Quinn, Mr GS (Cork)  
Quinn, Mr RE (Connor)  
Raab, Ms U (Dublin)  
Redfern, Rev P (Connor)  
Richards, Canon GC (Dublin)  
Richardson, Mr D (Cashel)  
Richardson, Mr J (Connor)  
Richardson, Rev SKC (Down)  
Ritchie, Mr HJE (Down)  
Roberts, Mrs IN (Kilmore)  
Roberts, Mr JK (Cork)  
Robinson, Rev ECL (Killaloe)  
Robinson, Mrs GM (Derry)  
Robinson, Mr HA (Clogher)  
Rodgers, Mrs KM (Connor)  
Rodgers, His Honour Judge RF (Connor)  
Rogers, Mr A (Down)  
Rogers, Mrs RA (Down)  
Rogers, Rev VH (Tuam)  
Ronne, Rev K (Meath)  
Rooke, Mr P (Dublin)  
Ross, Mr B (Clogher)

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

Rothwell, Ms E (Cashel)  
Rothwell, Ms J (Ferns)  
Rountree, Ven RB (Glendalough)  
Rowley-Brooke, Rev Canon M (Killaloe)  
Ruiters, Rev Canon IJ (Kilmore)  
Rutherford, Rev PM (Meath)  
Sanders, Mr JAF (Killaloe)  
Schmelter, Ms C (Meath)  
Scholes, Mr DW (Connor)  
Schutz, Mr PR (Limerick)  
Scott, Rev Canon T (Armagh)  
Seale, Mrs ME (Derry)  
Seale, Rev WA (Derry)  
Sefton, Mr VJ (Connor)  
Shannon, Mr J (Tuam)  
Shannon, Mr JH (Elphin)  
Sharpe, Mr WK (Armagh)  
Sheil, Lady BMH (Down)  
Sherrard, Ms MI (Dromore)  
Sherwood, Rev Canon NJW (Glendalough)  
Shine, Rev Canon AA (Dublin)  
Shirley, Ms S (Cashel)  
Shorten, Mr D (Limerick)  
Simpson, Miss CJ (Connor)  
Simpson, Rev RJ (Connor)  
Sims, Dr BA (Connor)  
Skuce, Rev Canon D (Clogher)  
Skuse, Rev A (Cork)  
Sloane, Rev NJ (Dublin)  
Smallwoods, Mr TA (Derry)  
Spiers, Mr DN (Connor)  
St Leger, Dr AE (Cork)  
St Leger, Mr H (Meath)  
Stanley, Mr AJA (Cashel)  
Stanley, Mr JE (Cork)  
Stanley, Ms L (Glendalough)  
Stephens, Mrs M (Ferns)  
Stephens, Mrs M (Ferns)  
Stevenson, Mrs EA (Connor)  
Stevenson, Ven LTC (Meath)  
Stevenson, Rev MEM (Armagh)  
Stevenson, Mr TG (Connor)  
Stewart, Rev Canon JW (Clogher)  
Stewart, Mr TA (Connor)  
Stuart, Mrs Y (Elphin)  
Suitor, Mr WV (Armagh)  
Symes, Mr GJRM (Dublin)  
Synnott, Ven APS (Tuam)  
Taggart, Rev Canon WJ (Connor)  
Tannahill, Miss D (Connor)  
Tanner, Rev LJ (Dublin)  
Taylor, Captain C (Down)  
Taylor, Rev MF (Connor)  
Templeton, Mr AL (Down)  
Ternan, Mrs HM (Clogher)  
Thomas, Mr DJ (Down)  
Thompson, Mr A (Meath)  
Thompson, Mr AJ (Raphoe)  
Thompson, Mr JE (Cashel)  
Totten, Mr HRJ (Connor)  
Totten, Mrs PME (Connor)  
Treacy, Mr FJ (Cork)  
Treacy, Ms J (Cashel)  
Treacy, Mr JC (Clogher)

**HOUSE OF REPRESENTATIVES  
ALPHABETICALLY ARRANGED**

Trenier, Mr N (Kilmore)  
Trimble, Dr PHC (Down)  
Tuft, Mr SJ (Connor)  
Turner, Miss CS (Connor)  
Tweedie, Mr J (Connor)  
Vincent, Mr AC (Dublin)  
Walker, Mr A (Kilmore)  
Wallace, Mr C (Cashel)  
Wallace, Mr JW (Connor)  
Wallace, Mrs MP (Connor)  
Walsh, Rev EJJ (Dublin)  
Warburton, Mr HN (Dublin)  
Warren, Rev Canon R (Ardfert & Aghadoe)  
Watterson, Ven SM (Ardfert & Aghadoe)  
Webb, Mr MJT (Dublin)  
Weir, Mrs J (Connor)  
Wellwood, Mr C (Cashel)  
West, Mr D (Raphoe)  
West, Rev R (Cashel)  
West, Ven TR (Dromore)  
Wharton, Rev GV (Dublin)  
Wheatley, Mr T (Meath)  
White, Mrs ME (Dublin)  
Whittaker, Mr A (Dublin)  
Whittaker, Rev KP (Derry)  
Whyte, Mr PT (Killaloe)  
Wilkinson, Ven AM (Cork)  
Wilkinson, Mr G (Meath)  
Wilkinson, Mrs JO (Down)  
Williams, Very Rev A (Elphin)  
Williams, Rev Canon DH (Cork)  
Williams, Mr JA (Connor)  
Williams, Dr JR (Clogher)  
Williamson, Mr A (Elphin)  
Willoughby, Rev Canon PM (Cork)  
Willoughby, Mrs R (Meath)  
Wilson, Mr DW (Derry)  
Wilson, Mr E (Armagh)  
Wilson, Mr TA (Dromore)  
Wiseman, Mr G (Meath)  
Witherow, Mr KW (Raphoe)  
Witherow, Mr SDG (Raphoe)  
Woodman, Mr GD (Connor)  
Woods, Rev ECJ (Dublin)  
Wray, Mr A (Clogher)  
Wright, Mrs L (Dromore)  
Wright, Mr P (Dromore)  
Wright, Mr MF (Kilmore)  
Wright, Rev Canon WS (Connor)  
Wynne, Mr DJ (Dublin)  
Young, Miss AT (Connor)  
Young, Mr WA (Cashel)

**HOUSE OF REPRESENTATIVES**

**ARRANGED ACCORDING TO DIOCESES**

NUMBERS INDICATE DAYS ATTENDED AT THE 2014 SESSION.

**ARMAGH**

*ARMAGH - CLERICAL*

0 Adair, Rev Canon WM  
 3 Forster, Rev TS  
 2 Forster, Rev AJ  
 0 Harper, Rev BJ  
 2 Scott, Rev Canon T  
 2 Campbell, Rev Canon JNT  
 0 Boyd, Rev Canon SRT  
 3 McClenaghan, Rev JM  
 0 Hoey, Ven RG  
 3 Kingston, Rev MT  
 3 Hilliard, Rev D  
 2 Macartney, Rev GW  
 0 Moore, Rev Canon CF  
 3 McVeigh, Rev DS  
 2 Hagan, Rev MH  
 0 Pragnell, Very Rev S  
 3 Stevenson, Rev MEM  
 0 Cruise, Rev BJA

*ARMAGH – LAY*

3 Anderson, Mr WDH  
 3 McClenaghan, Mrs HM  
 2 Forbes, Mr GA  
 2 Leighton, Mrs J  
 0 McClelland, Mrs JF  
 0 Neill, Mr A  
 1 Leighton, Mr SEC  
 0 Harper, Mr JL  
 0 Madill, Mr T  
 3 Hume, Mr TJ  
 3 Linton, Mr JE  
 0 Neill, Mrs M  
 0 Pearson, Mr AD  
 1 Cochrane, Mrs EE

2 Clayton, Mr WGE  
 1 Hall, Mrs MFR  
 2 Bruce, Mr JPH  
 3 Harkness, Mrs EE  
 0 Brodison, Mr WS  
 3 Sutor, Mr WV  
 2 Wilson, Mr E  
 3 McKeown, Miss M  
 3 Kerr, Mr VWB  
 2 Johnston, Mr G  
 0 Bradford, Mr RR  
 3 Kerr, Mrs KM  
 3 Griffin, Mr RA  
 0 Cairns, Mr MD  
 0 Johnston, Mr AI  
 0 Henry, Mr TG  
 3 Patterson, Mr JT  
 0 Sharpe, Mr WK

**CLOGHER**

*CLOGHER - CLERICAL*

0 Bourke, Rev Canon SG  
 2 Blair, Rev WH  
 3 Berry, Rev Canon ITH  
 0 Stewart, Rev Canon JW  
 0 Armstrong, Rev Canon MA  
 3 Boyd, Rev WJ  
 0 Eames, Rev C  
 2 Hall, Very Rev KRJ  
 1 Pringle, Rev CT  
 0 Hoey, Rev DP  
 3 Kerr, Rev Canon BT  
 3 Skuce, Rev Canon D  
 2 Barrett, Very Rev KAL  
 1 Bridle, Rev GP



Journal 2014 – List of Representatives of each Diocese

*CLOGHER - LAY*

3 Moore, Mr GMT  
 3 Pringle, Mr WR  
 3 Clingan, Miss JH  
 0 Barton, Cllr R  
 1 Keating, Mr JH  
 2 Forde, Mr RC  
 3 Treacy, Mr JC  
 0 Hurst, Mrs ML  
 2 Johnston, Mr JID  
 2 Humphries, Miss HE  
 0 Crowe, Mr R  
 2 Robinson, Mr HA  
 3 Bourke, Mrs U  
 3 Ternan, Mrs HM  
 0 Browne, Mr K  
 0 Williams, Dr JR  
 2 Kerr, Mrs H  
 3 Wray, Mr A  
 0 Bloomfield, Mr CG  
 3 Genoe, Mr S  
 1 Kerr, Mrs S  
 0 Hazlett, Mr A  
 2 Ross, Mr B  
 2 Crawford, Mr A  
 0 Campbell, Ms H  
 0 Duffy, Mrs J  
 0 Irvine, Mr JAT  
 0 Curtis, Mr J

**DERRY AND RAPHOE**

*DERRY - CLERICAL*

2 Quinn, Rev Canon DJ  
 2 Hanna, Rev IJ  
 3 Miller, Ven RS  
 0 Given, Rev Canon HR  
 1 Clarke, Rev Canon RW  
 2 Creighton, Rev Canon FD  
 2 McVeigh, Rev Canon S  
 2 Morton, Very Rev WW  
 1 Seale, Rev WA  
 3 McBeth, Rev DR  
 0 Ferry, Rev MRK  
 2 Whittaker, Rev KP

1 Peoples, Rev MTE  
 2 Peek, Rev AN

*DERRY - LAY*

2 Gamble, Mr S  
 2 McFarland, Mr SC  
 1 Montgomery, Mr WT  
 2 Pollock, Mr RA  
 3 Bradley, Mr N  
 1 Glenn, Mr G  
 0 Junkin, Mr J  
 3 Oliver, Mr W  
 1 Brown, Mr K  
 3 Hudson, Mr SJ  
 0 Moore, Mr A  
 1 Seale, Mrs ME  
 0 Clarke, Mr I  
 2 Grant, Mr JDA  
 3 Wilson, Mr DW  
 3 Glenn, Mr N  
 3 Loughrey, Mr SR  
 0 McSparron, Mrs H  
 0 Frew, Mr J  
 0 Robinson, Mrs GM  
 0 Nesbitt, Ms K  
 2 Smallwoods, Mr TA

*RAPHOE – CLERICAL*

2 Crooks, Rev Canon DWT  
 3 Gilmore, Rev Canon H  
 3 Huss, Ven DI  
 0 Barton, Rev Canon SD  
 0 Deane, Rev J  
 3 Pierce, Rev CD

*RAPHOE – LAY*

0 McClay, Mr W  
 3 Arnold, Mr WR  
 0 Thompson, Mr AJ  
 0 Boyd, Miss M  
 0 Witherow, Mr SDG  
 3 Donaghy, Mrs W  
 3 Kee, Mr JCH

Journal 2014 – List of Representatives of each Diocese

0 Devenney, Mr JN  
 0 Kilpatrick, Mr JV  
 3 West, Mr D  
 0 Witherow, Mr KW  
 0 Peoples, Mr GL  
 0 Merrick, Mrs R

**DOWN AND DROMORE**

*DOWN - CLERICAL*

2 Nixon, Rev WS  
 0 Doogan, Rev Canon SE  
 3 Graham, Rev TKD  
 3 Higgins, Rev Canon K  
 3 McClay, Ven DA  
 3 Brown, Rev Canon DL  
 3 Jardine, Rev Canon N  
 2 Hull, Very Rev TH  
 2 Munyangaju, Rev Canon JC  
 3 Nesbitt, Rev Canon R  
 0 Neill, Rev Canon RC  
 3 Harvey, Rev JM  
 3 McCrea, Rev F  
 3 Parker, Rev MA  
 2 McCartney, Rev AA  
 3 Auchmuty, Rev JR  
 2 Gamble, Rev STR  
 3 Richardson, Rev SKC  
 3 Hall-Thompson, Rev CL

*DOWN - LAY*

3 Brannigan, Mr RA  
 3 Brown, Mrs SL  
 0 McClay, Miss CG  
 2 Ritchie, Mr HJE  
 0 Gallagher, Mrs MM  
 3 McClay, Mrs H  
 3 Taylor, Captain C  
 3 Templeton, Mr AL  
 3 Wilkinson, Mrs JO  
 3 Bunting, Mr JE  
 0 Gallagher, Mr RJH  
 3 O'Callaghan, Mr DB  
 3 Sheil, Canon Lady BMH  
 0 Davey, Mr MC

2 Trimble, Dr PHC  
 2 Kerr, Mr DJ  
 3 Brown, Mr SR  
 0 Thomas, Mr DJ  
 1 Cargo, Mr JA  
 2 Godfrey, Mr WE  
 3 MacLaughlin, Mrs PW  
 0 Kee, Mr WJF  
 0 Rogers, Mrs RA  
 3 Johnston, Mr MH  
 0 Rogers, Mr A  
 0 Mackie, Mr D  
 0 Murphy, Mr WJF  
 0 Armstrong, Dr MA  
 0 Kennedy, Mr BS  
 0 Dunne, Mr IW  
 1 Cooke, Mr A  
 3 McLeod, Mr NA  
 0 Dunne, Mrs VS  
 0 Nelson, Mr T  
 2 Davies, Mr TA  
 3 Noad, Ms M  
 3 Brown, Mr J  
 1 Jardine, Mr P

*DROMORE - CLERICAL*

0 Megarrell, Rev MJ  
 3 Harron, Rev Canon GA  
 0 Cadden, Rev Canon TJ  
 3 West, Ven TR  
 2 Lowry, Rev Canon SH  
 0 Press, Rev WJ  
 3 Elliott, Rev Dr MJ  
 3 Martin, Rev BR  
 3 Howard, Rev Canon JR  
 3 Ellis, Rev Canon IM  
 0 Millar, Rev G

*DROMORE - LAY*

3 Donaldson, Mr AP  
 0 Wright, Mrs L  
 3 Montgomery, Mr MI  
 3 Briggs, Mr RS  
 0 Cunningham, Mrs I  
 0 Dillon, Mr GH

Journal 2014 – List of Representatives of each Diocese

0 Dillon, Mrs HE  
 2 Douglas, Mr SJT  
 0 Halliday, Miss JP  
 0 Houston, Mrs EM  
 2 Johnston, Mr DAS  
 2 Johnston, Mr JD  
 1 Keown, Mr D  
 2 Leckey, Miss ME  
 0 McBride, Mr N  
 0 McCoy, Mr KJ  
 0 Wilson, Mr TA  
 2 Wright, Mr P  
 0 Sherrard, Ms MI  
 2 Crutchley, Ms AS  
 2 Carson, Mr H  
 2 Graham, Mr A

*CONNOR - CLERICAL*

0 Dundas, Rev EP  
 2 Orr, Rev WJC  
 3 Dorrian, Rev ATW  
 0 McDowell, Rev Canon PK  
 3 Fielding, Rev SA  
 3 Wright, Rev Canon WS  
 0 Dodds, Rev NB  
 3 Mann, Very Rev JO  
 3 McCann, Rev TAG  
 3 Kerr, Rev DP  
 1 Bond, Very Rev JFA  
 2 McReynolds, Rev Canon KA  
 0 McClure, Rev J  
 2 McBride, Ven SR  
 1 Forde, Ven SB  
 3 Taggart, Rev Canon WJ  
 0 Murphy, Rev WA  
 3 Elsdon, Rev JM  
 1 Redfern, Rev P  
 1 McConnell, Rev RM  
 1 Carson, Rev Canon JI  
 3 Lockhart, Rev D  
 2 Johnston, Rev TS  
 0 Galbraith, Rev PJ  
 0 McGlinchey, Rev PG  
 2 Cleland, Rev T  
 3 Simpson, Rev RJ  
 1 Malcolm, Rev MA

3 Taylor, Rev MF  
 3 Dunstan, Very Rev GJO  
 0 Irwin, Rev Canon WG  
 0 Graham, Rev Canon GE

*CONNOR - LAY*

3 Young, Miss AT  
 3 Hibbert, Professor A  
 2 Gibbons, Miss MK  
 2 Gibson, Mr K  
 3 Totten, Mr HRJ  
 2 Stevenson, Mr TG  
 2 Neill, Mr J  
 2 Briggs, Mr G  
 1 Cromey, Mrs D  
 1 Cromey, Dr R  
 3 Hibbert, Mrs GM  
 1 Bond, Mrs JP  
 2 Wallace, Mr JW  
 3 Rodgers, His Honour Judge RF  
 3 Macartney, Mrs RA  
 3 Tweedie, Mr J  
 2 Stevenson, Mrs EA  
 2 Woodman, Mr GD  
 3 Rodgers, Mrs KM  
 2 Cherry, Mrs CLH  
 3 Turner, Miss CS  
 1 Frayne, Mr B  
 3 Patterson, Mr RJ  
 2 Wallace, Mrs MP  
 3 Totten, Mrs PME  
 3 Acheson, Dr AR  
 2 Quigley, Mr J  
 2 Dunn, Dr KF  
 0 Fullerton, Mr DRG  
 1 Brownless, Mr JL  
 0 Harris, Mr GR  
 3 Patterson, Mrs R  
 3 Kenwell, Miss BEE  
 3 High, Mr MBW  
 3 Edgar, Mr GG  
 2 Tuft, Mr SJ  
 3 Macartney, Mr AW  
 1 Sims, Dr BA  
 2 Scholes, Mr DW  
 0 Carson, Mrs HRJ

Journal 2014 – List of Representatives of each Diocese

3 Simpson, Miss CJ  
2 Lucy, Mr GRE  
2 Stewart, Mr TA  
2 Mills, Mr LN  
0 Mackay, Mrs VM  
0 Sefton, Mr VJ  
0 Henry, Mr D  
3 High, Mrs AP  
2 Hunter, Mr NJ  
0 Peter-Gallagher, Mrs RI  
2 Williams, Mr JA  
2 Richardson, Mr J  
3 Weir, Mrs J  
0 Littler, Mr B  
3 McKelvey, Mrs ER  
0 Lewis, Mr TE  
3 Jones, Mr AA  
0 Tannahill, Miss D  
1 Lyons, Mr N  
2 Spiers, Mr DN  
2 Quinn, Mr RE  
3 Paulin, Mr OG  
0 Canning, Mr AD  
0 Hall, Mrs EA

**KILMORE, ELPHIN AND ARDAGH**

*KILMORE - CLERICAL*

2 McCauley, Ven CWL  
1 Ferguson, Very Rev WR  
0 Ruiters, Rev Canon IJ  
3 Calvin, Rev AJ  
2 Hicks, Rev HR  
2 Quill, Rev ATE  
3 Lindsay, Rev Canon AJ

*KILMORE - LAY*

3 Bleakley, Ms S  
0 Clarke, Mr H  
0 Crawford, Ms ME  
2 Cunningham, Miss EM  
0 Dourish, Ms SV  
1 Forster, Mr WH  
3 Geelan, Ms M  
0 Heaslip, Mr K

1 Poyntz, Ms C  
2 Roberts, Mrs IN  
1 Trenier, Mr N  
0 Wright, Mr PF  
1 Walker, Mr A  
2 Jones, Mr D

*ELPHIN AND ARDAGH - CLERICAL*

2 Atkins, Rev FW  
3 Bamber, Rev Canon PH  
3 Linton, Ven BI  
2 Williams, Very Rev A  
3 Davison, Ven GTW  
0 Bourke, Rev Canon RSJ

*ELPHIN AND ARDAGH -  
LAY*

0 Barrett, Mrs B  
0 Ferguson, Miss S  
3 Galbraith, Mrs R  
1 Gillespie, Mr DP  
0 Henry, Mrs ME  
1 Huston, Mr I  
2 McElhinney, Mr AC  
0 Norris, Mr A  
3 Shannon, Mr JH  
0 Stuart, Mrs Y  
0 Williamson, Mr A  
2 Boddy, Mrs I

**TUAM, KILLALA AND ACHONRY**

*TUAM, KILLALA AND ACHONRY -  
CLERICAL*

1 Hastings, Ven GL  
3 Grimason, Very Rev AJ  
3 Synnott, Ven APS  
3 Rogers, Rev VH  
3 Pullen, Rev A  
0 Clements, Rev Canon DTS  
0 O'Raw, Rev Canon NJ

Journal 2014 – List of Representatives of each Diocese

*TUAM, KILLALA AND ACHONRY - LAY*

3 Auchmuty, Mr DJ  
 2 Gilmore, Mrs LM  
 3 Johnston, Professor PM  
 1 Shannon, Mr J  
 3 Auchmuty, Mrs BL  
 0 Kilroy, Mr CTE  
 0 Prins, Mr N  
 0 Fair, Mrs S  
 3 Ellis, Professor S  
 3 Ellison, Mr J  
 0 Duignan, Mrs K  
 3 Bagnall, Mr NJ  
 0 Pope, Mrs H  
 0 Higgins, Mrs J

**DUBLIN AND GLENDALOUGH**

*DUBLIN - CLERICAL*

3 Wharton, Rev GV  
 0 Woods, Rev ECJ  
 3 McKinley, Rev Canon AHN  
 1 Dowd, Rev GG  
 3 Comerford, Rev Canon P  
 3 Tanner, Rev LJ  
 2 Gyles, Rev S  
 2 Dunne, Very Rev DPM  
 2 Pierpoint, Ven DA  
 3 McCallig, Rev DM  
 1 Farrell, Rev SA  
 3 Deane, Rev Canon RW  
 3 Gillespie, Rev DI  
 3 Byrne, Rev Canon RH  
 3 Shine, Rev Canon AA  
 3 Sloane, Rev NJ  
 3 Houston, Rev WP  
 3 Bunting, Rev EG

*DUBLIN - LAY*

3 Webb, Mr MJT  
 3 Perrin, Mr DG  
 3 Fromholz, Mr G  
 3 Appleyard, Mr DS

2 Symes, Mr GJRM  
 1 Wynne, Mr DJ  
 3 Kirk, Mrs JH  
 3 MacCann, Mr LJW  
 0 Obe, Ms S  
 3 Ainsworth, Mrs ME  
 3 McNeile, Mr AN  
 3 Richards, Mr GC  
 3 Jenkins, Mr M  
 3 White, Mrs ME  
 3 Cadoo, Mrs A  
 3 Halliday, Mr B  
 3 Millar, Mr DBM  
 3 Warburton, Mr HN  
 3 Raab, Ms U  
 3 Keatinge, Mrs PJ  
 3 Rooke, Mr P  
 3 Lodge, Dr A  
 0 Walsh, Mr EJJ  
 3 Vincent, Mr AC  
 3 Hall, Mr E  
 3 Darling, Mr JC  
 3 Duncan, Mrs VE  
 3 Gorman, Mrs HN  
 2 Hallissey, Mrs CJ  
 3 Mulligan, Mr AH  
 0 Coburn, Ms E  
 3 Fenton, Mr AJ  
 2 Cromer, Mrs JE  
 1 Whittaker, Mr A  
 3 Moloney, Mr I  
 0 Martin, Mr D

*GLENDALOUGH - CLERICAL*

2 Rountree, Ven RB  
 3 Sherwood, Rev Canon NJW

*GLENDALOUGH – LAY*

3 Dungan, Mr K  
 3 Handy, Ms R  
 3 Neill, Mr RS  
 0 Stanley, Ms L  
 3 McMaster, Mr GW  
 3 Boyle, Mrs DE  
 3 Neilson, Mr DF

Journal 2014 – List of Representatives of each Diocese

2 Camier, Mrs AM

*CASHEL, WATERFORD, LISMORE,  
OSSORY AND LEIGHLIN -  
CLERICAL*

**MEATH AND KILDARE**

*MEATH AND KILDARE - CLERICAL*

2 Aiton, Rev JH  
1 Field, Very Rev GG  
3 Peilow, Rev Canon LEA  
3 Stevenson, Ven LTC  
0 Jones, Rev Canon RW  
3 Clarke, Rev Canon JDM  
1 Jackson Noble, Rev RE  
1 Heak, Rev PG  
3 Hutton Bury, Rev Canon D  
2 Ronne, Rev K  
3 Rutherford, Rev PM

3 Harvey, Rev Canon PA  
2 Gordon, Very Rev TW  
3 Poulton, Very Rev KM  
2 Draper, Very Rev PR  
0 Poulton, Rev Canon IP  
3 Murray, Rev EME  
3 Donohoe, Rev OMR  
3 Orr, Ven ADH  
3 Fryday, Rev Canon BY  
3 Mulhall, Rev JG  
2 Hilliard, Rev M  
3 Cole-Baker, Rev Canon PM  
1 Durand, Rev Canon Lady SE  
3 West, Rev R  
2 Green, Rev Canon SD

*MEATH AND KILDARE - LAY*

2 Meredith, MR R  
3 Bruton, Mrs JM  
0 Cobbe, Mr E  
2 Oughton, Mr AG  
1 Willoughby, Mrs R  
2 Colton, Mr RF  
0 Wiseman, Mr G  
3 St Leger, Mr H  
2 Deverell, Mr J  
3 Potterton, Mrs HM  
1 Potterton, Mr TG  
3 Thompson, Mr A  
0 Wilkinson, Mr G  
2 Cole, Mrs M  
0 Honner, Mr WGH  
2 Wheatley, Mr T  
1 Colton, Mrs T  
3 Bowers, Mr K  
3 King, Mr GD  
0 McKenna, Mr R  
0 Melbourne, Mrs B  
0 Schmelter, Ms C

*CASHEL, WATERFORD, LISMORE,  
OSSORY AND LEIGHLIN - LAY*

3 Codd, Mr RP  
0 Driver, Mr EGG  
3 Harper, Mr SR  
3 Clifton Brown, Mr PC  
3 Wellwood, Mr C  
0 Bradley, Ms FA  
2 Kingston, Mr JW  
0 Wallace, Mr C  
1 Shirley, Ms S  
3 Corrigan, Ms H  
2 Peavoy, Mr J  
3 Galloway, Mr JBP  
3 Fryday, Mr JN  
0 Jestin, Mr I  
0 Moynan, Mr RW  
1 Grothier, Mrs PE  
1 Couchman, Mr JMD  
2 Young, Mr WA  
0 Thompson, Mr JE  
3 Codd, Mr W  
1 Lanigan, Ms M  
3 Burrows, Mr HMFB  
0 Neale, Mr L  
2 Richardson, Mr D

**CASHEL, WATERFORD,  
LISMORE, OSSORY, FERNS  
AND LEIGHLIN**

Journal 2014 – List of Representatives of each Diocese

0 Armitage, Ms G  
 3 Carter, Ms Y  
 3 Purser, Ms G  
 0 Stanley, Mr AJA  
 0 Coombes, Mr I  
 1 Treacy, Ms J  
 0 Rothwell, Ms E

*FERNS – CLERICAL*

3 Mooney, Very Rev PG  
 0 Hayden, Rev Canon MJJ  
 2 Long, Ven CW  
 0 Gray, Rev Canon RJ  
 0 Dungan, Rev IF  
 3 Minion, Rev Canon A

*FERNS - LAY*

1 Plant, Ms H  
 3 Borthistle, Mr G  
 3 Blake, Ms J  
 3 Forrest, Mrs A  
 0 Masterson, Mr WH  
 3 Crampton, Ms J  
 2 Boyd, Mr R  
 3 Graham, Ms IM  
 1 Rothwell, Ms J  
 3 Stephens, Mrs MM  
 2 Stephens, Mrs M

**CORK, CLOYNE AND ROSS**

*CORK, CLOYNE AND ROSS - CLERICAL*

3 Wilkinson, Ven AM  
 3 Dunne, Very Rev NK  
 3 Cremin, Rev EV  
 3 Lynch, Rev Canon EEM  
 3 Marley, Very Rev AG  
 3 Willoughby, Rev Canon PM  
 1 Nuzum, Rev Canon D  
 3 O'Rourke, Rev BJG  
 0 Peters, Very Rev CL  
 0 MacCarthy, Rev DFA  
 3 Hanna, Rev PT

3 Williams, Rev Canon DH  
 2 Skuse, Rev A  
 3 Ardis, Rev I

*CORK, CLOYNE AND ROSS - LAY*

3 Baker, Mr WF  
 3 Roberts, Mr JK  
 3 Bird, Mr JAD  
 3 Bantry White, Mrs CFR  
 3 St Leger, Dr AE  
 3 Stanley, Mr JE  
 3 Dukelow, Ms SR  
 0 Deane, Mrs L  
 3 Treacy, Mr FJ  
 0 Coleman, Mr A  
 3 Bogan, Ms CPJ  
 0 Godsil, Mr RW  
 3 Buttimer, Mrs EA  
 2 Jackson, Dr TMR  
 0 Kingston, Mrs J  
 0 Benn, Mr G  
 3 Dring, Mr JRH  
 3 Hunter, Mrs J  
 3 Cassidy, Mr F  
 3 Newenham, Mr REW  
 3 Bourne, Mr DJ  
 3 Quinn, Mr GS  
 3 Lynch, Mr R  
 2 Dunne, Mr HV  
 0 Jennings, Mr E  
 0 Brookes, Mr K  
 0 Burke, Mrs H  
 1 Healy, Ms S

**LIMERICK, ARDFERT, AGHADOE, KILLALOE, KILFENORA, CLONFERT AND KILMACDUAGH**

*LIMERICK – CLERICAL*

3 Galbraith, Rev JA  
 3 Paulsen Very Rev G  
 3 McGee Hanna, Rev PE

Journal 2014 – List of Representatives of each Diocese

*LIMERICK - LAY*

3 Schutz, Mr PR  
3 Clarke, Mr JM  
1 Brickenden, Mrs MV  
3 Shorten, Mr D  
1 Baker, Mr K  
0 Jarvis, Dr JL  
3 Brislane, Mr KE

*ARDFERT AND AGHADOE -  
CLERICAL*

3 Warren, Rev Canon R  
3 Watterson, Ven SM  
0 Cavanagh, Rev MR  
3 Hanley, Rev M

*ARDFERT AND AGHADOE - LAY*

3 Champ, Mr TE  
0 Groves, Mrs MK  
3 Hilliard, Mr A  
0 Mason, Miss CP  
2 Gleasure, Mrs LM  
0 Blennerhasset, Miss K  
0 Boyle, Mr N

*KILLALOE, KILFENORA, CLONFERT  
AND KILMACDUAGH - CLERICAL*

3 Carney, Ven RW  
3 Neill, Rev Canon SM  
2 Rowley-Brooke, Rev Canon M  
2 Robinson, Rev ECL  
2 Gill, Rev R  
0 Johnston, Rev Canon M  
3 Flynn, Rev Canon AVG

*KILLALOE, KILFENORA, CLONFERT  
AND KILMACDUAGH - LAY*

3 Armstrong, Mr A  
2 Blackwell, Mr L  
1 Dempsey, Mr RJ  
3 Sanders, Mr JAF  
2 Benson, Mr RW  
0 Langley, Mrs R  
3 Cooke, Mr RI  
2 Delahunt, Mrs AE  
3 Whyte, Mr PT  
0 Duke, Mrs BC  
2 Harding, Mr CWG  
3 Hardy, Mr E  
0 Chadwick, Mr C  
0 Bailey, Mr ER



**COMMITTEES OF THE GENERAL SYNOD**

(as on 1 July 2014)

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**STANDING COMMITTEE**

Ex-officio Members

THE ARCHBISHOPS AND BISHOPS

THE HONORARY SECRETARIES OF THE GENERAL SYNOD

Mr Samuel Harper  
Mrs Ethne Harkness  
Ven George Davison  
Rev Gillian Wharton

**Elected Members**

**Diocese of:**

Armagh	Rev Brian Harper Rev Shane Foster Mr Paul Bruce Mr Adam Pearson
Clogher	Rev Canon John Stewart Rev Canon Bryan Kerr Mr Walter Pringle Mr Glenn Moore
Derry	Rev Canon Henry Gilmore Ven Robert Miller Mrs Wendy Donaghy Mr Kenneth Witherow
Down	Ven Roderic West Rev Kevin Graham Mrs Hilary McClay Mr Andrew Brannigan
Connor	Rev Dr Alan McCann Rev Trevor Johnston Mr Roy Totten Mrs Pauline High
Kilmore	Ven Craig McCauley Mrs Brigid Barrett Mr Alan Williamson

## Journal 2014 - Committees of the General Synod

Tuam	Ven Gary Hastings Ven Alan Synnott Mr Denzil Auchmuty Mrs Karen Duignan
Dublin	Rev Stephen Farrell Ms Ruth Handy Mr Gregory Fromholz
Meath	Rev Peter Rutherford Rev Canon Lynda Peilow Mrs Joan Bruton Mr Ronan McKenna
Cashel	Very Rev Katharine Poulton Rev Canon Robert Gray Mr Cecil Wellwood Mrs Hazel Corrigan
Cork	Very Rev Christopher Peters Ven Adrian Wilkinson Mr Wilfred Baker Mr Gordon Benn
Limerick	Rev Jane Galbraith Rev Canon Stephen Neill Mr Adrian Hilliard Mr Edward Hardy

### **Co-opted Members**

Rev Dr Maurice Elliott	Ven Richard Rountree
Rev Andrew Forster	Ms Catherine Turner
Mr Andrew McNeile	Rev Alison Calvin
Rev Dorothy McVeigh	

### **COURT OF THE GENERAL SYNOD**

#### The Archbishops and Bishops

The Hon Mr Justice Declan Budd	Mr Lyndon MacCann SC
His Honour Judge Tom Burgess	The Hon Mrs Justice Catherine McGuinness
The Rt Hon Sir Anthony Campbell	Mr Ronald Robins
The Rt Hon Sir Paul Girvan	The Hon Mr Justice Benjamin Stephens
Mr Patrick Good QC	Mr John Wilson QC

Registrar: Rev Stephen Farrell, Zion Rectory, 18 Bushy Park Road, Rathgar, Dublin 6

**BOARD OF EDUCATION**

**Ex-officio Members**

THE ARCHBISHOPS AND BISHOPS

THE HONORARY SECRETARIES OF THE GENERAL SYNOD

**Elected Members**

**Diocese of:**

Armagh	Rev Elizabeth Stevenson Mr Tom Flannagan
Clogher	Rev Canon Bryan Kerr Mrs Hope Kerr
Derry	Rev Canon Henry Gilmore Mr Desmond West
Down	Rev Canon Robert Howard Mr James Bunting
Connor	Ven Stephen Forde Dr Kenneth Dunn
Kilmore	Very Rev Raymond Ferguson Mrs Brigid Barrett
Tuam	Rev Canon Doris Clements Professor Paul Johnston
Dublin	<i>Vacant</i> Ms Ruth Handy
Meath	Rev Canon John Clarke Mr Adrian Oughton
Cashel	Rev Canon Patrick Harvey Mrs Avril Forrest
Cork	Ven Adrian Wilkinson Mr Wilfred Baker
Limerick	Rev Canon Robert Warren Mrs Margaret Brickenden

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Mrs Helen McClenaghan	Mr Alan Cox (ISA)
Mr Roy McKinney	Mr Andrew Forrest (ISA)
Mrs Patricia Wallace	Ms Rosemary Maxwell-Eager (ASTI)
Ms Claire Bruton (CIYD)	Ms Susan Farrell-Malone (TUI)
Rev Brian O'Rourke	Ms Joyce Perdue
Rev Niall Sloane (Sunday School Society)	Ms Rachel Fraser
Dr Anne Lodge (Third Level)	Ms Sarah Richards

**PETITIONS COMMITTEE**

Rev Canon Simon Doogan	Canon Graham Richards
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The Honorary Secretaries of the General Synod

**ELECTIONS COMMITTEE**

Rev Canon Simon Doogan	Canon Graham Richards
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The Honorary Secretaries of the General Synod

**BILLS COMMITTEE**

The Assessor ( <i>ex officio</i> )	Rev Stephen Farrell
The Rt Rev Paul Colton	Canon Lady Sheil
Ven Raymond Hoey	The Honourable Mrs Justice Catherine McGuinness (consultant)

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**THE ARCHBISHOPS AND BISHOPS**

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Rev Canon Patrick Comerford	Dr Kenneth Milne
Rev Canon David Crooks	Mr Trevor Morrow
Ms Georgina Coptý	Rev Canon Daniel Nuzum
Rev Canon Dr Ian Ellis	Rev Niall Sloane
Mr Samuel Harper	Ven Helene Tarneberg Steed
Rev Darren McCallig	Ms Catherine Turner
Mrs Roberta McKelvey	

**LEGISLATION COMMITTEE**

Ms Claire Bruton BL  
The Rt Hon Sir Anthony Campbell  
The Honourary Secretaries of the General Synod

Canon Lady Sheil  
The Honourable Mrs Justice Catherine McGuinness

**RECORD COMMITTEE**

His Honour Judge Derek Rodgers  
Ven Richard Rountree

Canon Graham Richards

The Honourary Secretaries of the General Synod

**STANDING ORDERS COMMITTEE**

Rev John McKegney  
The Honourary Secretaries of the General Synod

Canon Graham Richards

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Mr Owen Driver  
Mr Terence Forsyth  
Rev Chris Matchett  
Rt Rev John McDowell

Mr William Oliver  
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Mrs Judith Peters  
Canon Lady Sheil

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Rev Simon Genoe	General Synod
Rev Jake Worley	General Synod
Ms Johanne Martin	General Synod
Rev Cliff Jeffers	General Synod
Capt. Colin Taylor	General Synod
Mrs Ruth Mercer	Mothers' Union
Vacant	CIYD
Vacant	Bishops' Appeal
Mr Thomas G Wilson	Methodist Church
Vacant	AMS
Mr John Doherty	AMS
Mr Geoffrey Hamilton	AMS
Ms Linda Chambers	AMS
Vacant	AMS
Rev Patrick Burke	Cashel
Vacant	Cashel Alternate
The Rev Eileen Cremin	Cork

## Journal 2014 - Committees of the General Synod

Vacant	Cork Alternate
Mr Colin Ferguson	Down
Dr Trevor Buchanan	Down Alternate
Rev Peter Galbraith	Connor
Vacant	Connor Alternate
Very Rev Kenneth Hall	Clogher
Vacant	Clogher Alternate
Rev Andrew Quill	Kilmore
Vacant	Kilmore Alternate
Mrs Daphne Wright	Meath
Vacant	Meath Alternate
Ven Wayne Carney	Limerick
Vacant	Limerick Alternate
Rev Adam Pullen	Tuam
Vacant	Tuam Alternate
Rev Ruth West	Derry
Vacant	Derry Alternate
Rev Paul McAdam	Armagh
Mr Tom Stephenson	Armagh Alternate
Rev Cliff Jeffers	Dublin
Vacant	Dublin Alternate
Miss Mavis Gibbons	Co-opted
Rev Canon David Brown	Co-opted
Rev Rob Jones	Co-opted

## CHURCH OF IRELAND YOUTH DEPARTMENT

### Central Board

The Rt Rev John McDowell (President)	Rev Cliff Jeffers
Rev Paul Whittaker (Chairman)	Mrs Alison Jones
Mrs Judith Peters (Secretary)	Mr Alan Williamson
Mr Edward Hardy (Treasurer)	Rev Malcolm Kingston
Mr Andrew Brannigan	Mr Martin Montgomery
Mr Steven Brickenden	Miss Julie Currie
Ms Joyce Clingan	Rev Dianne Matchett

Youth Ministry Co-ordinator : *Vacant*

## MEMBERS AND COMMITTEES OF THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND

See pages 5-13 of Representative Body Report

## HONORARY SECRETARIES OF THE GENERAL SYNOD

Mr Samuel Harper                      Cramer's Grove, Kilkenny, Co Kilkenny

Journal 2014 - Committees of the General Synod

Mrs Ethne Harkness	134 Coagh Road, Stewartstown, Co Tyrone, BT71 5LL
Ven George Davison	The Rectory, 12 Harwood Gardens, Carrickfergus, Co Antrim, BT38 7US
Rev Gillian Wharton	The Rectory, Cross Avenue, Booterstown, Blackrock, Co Dublin
Assistant Secretary:	Mrs Janet Maxwell
Synod Officer:	Mr Garrett Casey
Office:	Church of Ireland House Church Avenue Rathmines Dublin 6

## STANDING ORDERS

### ADOPTED BY THE HOUSE OF REPRESENTATIVES MAY, 1965

(amended 1970, 1971, 1972, 1975, 1979, 1984, 1985, 1987, 1988, 1997, 2000, 2003, 2009 and 2011)

#### General

1. The Holy Bible and the Book of Common Prayer shall lie on the table of the Synod Hall.
2. Each day's proceedings shall open with a reading from Holy Scripture and prayer, during which time the doors shall be closed.
3. The hours for the Synod when in ordinary session shall be as follows:-

First day: 11.00 a.m. to 1.00 p.m.; 2.00 p.m. to 6.30 p.m. or, if the first and second readings of all Bills sent to the members with the summonses have not then been concluded, until such later hour as the Synod shall determine.

Second day: 10.00 a.m. to 1.00 p.m.; 2.00 p.m. to 6.30 p.m.

Third day: 10.00 a.m. to 1.00 p.m.; 2.00 p.m. to 4.30 p.m. or such other hour as the Synod may determine.

Provided that:

- (a) The Standing Committee may by Resolution determine that –
  - i. the number of days of the Synod; and/or
  - ii. the hour at which the Synod shall commence on any day shall be otherwise than as stated above.
- (b) The Synod by Resolution assented to by at least two-thirds of the members of the House of Representatives present and voting thereon may (unless the Bishops present by a majority object) prolong the period of any sitting to such hour as may be named in such Resolution.

The hours for the Synod when in special session shall be specified in the notice convening the meeting.

4. (a) Notice of each ordinary meeting of the General Synod shall be sent by post to every member thereof at least 21 days before the day fixed for such meeting.
- (b) Notice of each special meeting of the General Synod shall be sent by post to every member thereof at least 7 days before the day fixed for such meeting.



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5. Every member shall be furnished with a card of admission by the honorary secretaries, to be presented at the door of the house: and without such card no person, save members of the Representative Body and its Chief Officer and Secretary, the assessors, and other officers of the Synod, and representatives of Churches invited by the General Synod or by the Standing Committee, shall be admitted to the body of the Synod Hall. Strangers may, on the introduction of a member, be admitted to the gallery, subject to such conditions in this behalf as may be laid down by the Synod. They shall not be admitted to the body of the Synod Hall unless by leave of the house.
6. Reporters shall be admitted to such part of the Synod Hall as the Synod may appoint except when the Synod shall exclude them by standing order or by an express vote.
7. Four honorary secretaries, two clerical and two lay, shall be elected by their respective orders from among their own members. Any casual vacancy may be filled by the Standing Committee provided always that the clerical or lay representative so elected by the Standing Committee shall be deemed to hold office only until the day previous to the next meeting of the General Synod.
8. On the first day of each ordinary session the President shall appoint as Assessor a person having legal qualifications and experience of the form of government of the Church. The Assessor shall hold office until immediately prior to the following ordinary session and shall be eligible for re-appointment.
9. When the President shall have taken the Chair, no member shall continue standing, except when addressing the Chair.
10. No member shall pass between the Chair and a member who is speaking.
11. If it appear on notice being taken that a quorum is not present, the President shall thereupon adjourn the Synod, without question put, until an hour to be named by the President, or until the next day of meeting, as he shall think fit.
12. A motion to suspend Standing Orders may be moved without notice and to be passed such motion shall require the consent of three-fourths of the members present and voting.
13. All questions of order and relevance shall be decided by the President.
14. The President shall regulate the proceedings of the Synod in all matters not provided for in these Orders by analogy to parliamentary practice.

### **Rules of Debate**

15. Every member desiring to speak shall rise and address the Chair, and when two or more members shall rise simultaneously to address the Chair the President shall decide which of them shall speak.
16. The President shall confine each speaker to the subject-matter of debate; it shall not be in order for any member to interrupt the speaker, except through the medium of the President.

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17. Whenever the President rises during a debate, any member speaking or offering to speak shall sit down so that the President may be heard without interruption.
18. No speech of more than five minutes' duration shall be permitted except
  - (a) the proposer of the reports of the Standing Committee and the Representative Body, who may speak for fifteen minutes each; and
  - (b) the seconder of the reports of the Standing Committee and the Representative Body and the proposer of any other report or of any bill, who may speak for ten minutes;provided that the President, having regard to the circumstances, including the gravity or complexity of the subject of the debate and the time available for the disposal of business, may decide that compliance with the above restrictions ought to be waived in regard to a particular speech.
19. The President shall leave the Chair when desiring to take part in a debate.

(Note - Appointment to the Chair - see appendix)
20. The proposer of a motion shall have a right of reply, but otherwise a member shall not be permitted to speak more than once on the same question except on the committee stage of a bill. The seconder of a motion or amendment may reserve the right to make a speech to any period of the debate.
21. Members of the Representative Body and its Chief Officer and Secretary shall be entitled to address the House on any question before it. Ecumenical guests shall be entitled to address the House on reports and motions, but shall not be entitled to address the house on bills. Only those who are members of the House shall be entitled to vote.

### **Bills**

22. Notice of motion for leave to bring in bills for specified purposes may be sent to the honorary secretaries of the Synod with the proposed bill at any time not less than one week before the day appointed for the opening of the session of the Synod, and shall appear on the Agenda for the first day of such session; provided that any bill which is lodged with the honorary secretaries not less than six weeks before the first day of the session shall be printed and sent to the members with the summonses.
23. On leave being asked to bring in a bill, the name or names of the member or members proposing to bring in the bill shall be stated and the name or names shall be printed with the bill.
24. (a) At the first ordinary session of each Synod a Bills Committee consisting of six members with the Assessor ex officio shall be elected to hold office until immediately prior to the first ordinary session of the following General Synod.

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- (b) The Bills Committee shall meet prior to each session of the General Synod to consider legal and drafting aspects of the Bills being presented. The proposer of each Bill shall be notified of the date and place of meeting, and the proposer or the proposer's nominee shall be entitled to participate during the consideration of such Bill.
  - (c) It shall be competent for the Synod to refer to the Bills Committee any amendments which may be proposed during the progress of a Bill through the Synod.
25. Bills shall be considered in the order of lodgement thereof with the honorary secretaries, save that bills introduced at the request of the Synod or the House of Bishops or the Standing Committee or the Representative Body or the Pensions Board shall have priority over other bills.
26. Where there are for consideration two or more bills dealing with the same subject matter, the President, if of the opinion that it is advisable so to do, may direct that the question be not put on the second reading of any such bills until there shall have been a debate on the second reading of the other or others.
27. Notice of any amendment proposed to a bill shall be given in writing to the honorary secretaries. (And see S.O.s Nos. 34 to 39.)
28. In the case of any Ordinary Bill which has been printed and sent to the members with the summonses, no amendment shall be considered, save with the leave of the Synod, unless it has been notified to the honorary secretaries on or before the Friday next preceding the session of the Synod; and in the case of such bill (not being a bill to which Standing Order 30 refers) the Synod, if it thinks fit, may proceed on the day of the first reading to the second reading and consideration in committee.
29. Procedure on Ordinary Bills (Ch. 1 sec. 25 of the Constitution) shall be as follows:-
- (a) Introduction and First Reading

The member moving for leave to introduce a bill shall be permitted to make a brief explanatory statement of not more than ten minutes' duration, and if the motion is opposed, a member opposing may make a statement in opposition of not more than ten minutes' duration. The member moving for leave may postpone making a statement until after the member opposing has spoken.

Only the one speech in support of, and one in opposition to, the motion may be made, and the question shall then be put without amendment or further debate; provided that in the case of a bill proposed to be introduced at the request of the Synod or the House of Bishops or the Standing Committee or the Representative Body or the Pensions Board the resolution giving leave to introduce it shall be put without debate unless notice of intention to oppose the resolution has been given to the honorary secretaries of the Synod on or before the Friday next preceding the meeting of the Synod.

## Journal 2014 – Standing Orders

Leave to introduce having been given, the bill shall be read a first time, without debate, and an order made fixing a day for the Second Reading.

### (b) Second Reading

On the motion “That the bill be now read a second time”, the debate, if any, shall be confined to the question whether the Synod approves the proposal in principle, matters of detail being postponed to the committee stage. The only amendment which may be moved to this motion is one proposing to delete all or some of the words after “That,” and the substitution of words which state some reason against the bill being read a second time forthwith.

The bill having been read a second time, an order shall be made fixing a day for consideration in Committee of the whole Synod.

### (c) Consideration in Committee

The Committee of the whole Synod shall consider the bill, clause by clause, together with any relevant amendments which may be proposed, the preamble being taken last. The bill, with or without amendments, shall then be reported to the Synod and an order made fixing a day for consideration on report.

### (d) Consideration on Report

On the order for consideration of a bill on report being read, the Synod may consider amendments which arise out of consideration on the committee stage and of which notice has been given the previous day: Provided that amendments rejected in committee shall not be in order. Amendments may also be made without notice if in the opinion of the President they involve merely matters of drafting or the correction of grammatical or clerical errors.

When the bill has received any relevant consideration, an order shall be made fixing a day for the third reading; provided that such order, together with that made under para. (c) above, must permit, unless the Synod otherwise direct, for a clear day being interposed between consideration in Committee and the third reading.

### (e) Third Reading

On the motion “That the bill be now read a third time and passed,” any debate shall be confined to what is provided in the bill.

## 30. Procedure on Special Bills (Ch. 1 sec. 26 of the Constitution) shall be as for Ordinary Bills; provided that:-

- (a) Leave to introduce such a bill may only be given at an ordinary session of the Synod; leave having been given, the bill shall be deemed to have been read a first time, but it shall not be processed further until the next ordinary session when it will come before the Synod for second reading. No amendment to such a Bill may be moved at the first reading stage, but notice of any such amendment

## Journal 2014 – Standing Orders

must be given at this stage provided that written notice of any such amendment if received by the Honorary Secretaries within one calendar month of the end of this Ordinary Session shall be deemed to have been given at the first reading stage. Amendments, of which notice has been given at the first reading stage, may be moved at the committee stage, and no other amendment may then be moved except any dealing with omissions, grammatical or clerical errors.

- (b) Copies of the resolution giving leave to introduce shall be sent to each diocesan synod within one month after the ending of the session at which the resolution was passed.
- (c) The consent of not less than two-thirds of each order, present and voting, shall be required to pass the motions (i) for leave to introduce the bill, (ii) that the bill be now read a second time, and (iii) that the bill be now read a third time and passed, and
- (d) Debate on the motion that leave to introduce be given shall be governed by the rules of debate without the limitations imposed by S.O. 29(a).

### **Motions**

- 31. (a) A notice of motion (other than a notice of motion referred to in (d) or (e) of this Order) shall be delivered to the Honorary Secretaries not less than one month before the day appointed for the opening of the session of the Synod at which the motion is to be moved.
- (b) A notice of motion duly delivered to the Honorary Secretaries in accordance with (a) of this Order shall be sent to the members of the Synod with the Summons for the Synod at which the motion is to be moved. Such notice shall also be printed on the agenda for the 1st day of such Synod, and may be taken into consideration without further notice.
- (c) A notice of motion shall be signed by the intended mover or by some member on the mover's behalf.
- (d) A notice of motion received during a session of the Synod shall be read to the Synod by one of the Honorary Secretaries on such day as the President shall direct, but such motion shall not be taken into consideration until the next following session unless:-
  - (i) it arises out of business already transacted at the session at which it is received, or
  - (ii) The President and a two-thirds majority of the members present and voting consent to its being taken into consideration at the session at which it is received.

If a motion is taken into consideration under (i) or (ii) it shall be taken into consideration on such day as the President shall direct.

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- (iii) A Notice of Motion received during a Session of the Synod shall be signed by the intended mover with a written indication of support signed by five other members.
  - (iv) The full text of such a Motion shall be submitted in writing to the Honorary Secretaries, shall be read to the Synod by one of the Honorary Secretaries on such day as the President shall direct and printed copies of such Motion shall be made available for consideration by all members of the Synod as soon as possible after receipt from the person proposing the Motion and in any event not later than 12 noon on the final day of the Session unless in exceptional circumstances the President directs otherwise.
  - (v) All amendments to any such Motion shall be delivered in writing to the Honorary Secretaries and copies of such amendments shall be made available for consideration by all members of the Synod as soon as possible after receipt from the person tabling the amendment and in any event not later than 1.00 p.m. on the third day of the Synod unless the President shall direct otherwise.
  - (vi) Any such Motion which is not taken into consideration under (i) or (ii) above shall be sent to the members of the Synod with the Summonses for the next following Session.
- (e) A motion may be moved without notice by the unanimous leave of the Synod.
32. Motions shall be set down in the order in which the notices were given, provided that motions relating to the same subject shall be taken consecutively and provided that motions relating to any committee or board or commission shall be taken in conjunction with the report of such committee or board or commission.
33. A motion which does not propose that action be taken beyond its publication or transmission to certain persons shall not be moved unless the permission of the Synod has been previously obtained. When such a motion has been submitted the President shall put the question that leave be given to the member desiring to propose the motion to do so, and a vote shall be taken on this question without debate.
34. No motion or amendment, except in Committee, shall be taken into consideration unless it be seconded; but, if seconded, it shall not be withdrawn without the leave of the Synod.

### Amendments

35. A question having been proposed may be amended (a) by leaving out specified words or (b) by inserting in lieu of specified words included therein other specified words, or (c) by adding or inserting specified words; provided that an amendment which is in effect a direct negative to the question may not be moved.

All amendments shall be delivered in writing to the honorary secretaries.

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36. All amendments shall be put according to the priority of the words proposed to be inserted in or omitted from the clause under consideration, and, except by leave of the Synod, no amendment may be proposed in any part of a question after a later part has been amended.
37. The question to be put in regard to any proposed amendment shall in all cases be whether the proposed amendment be made.
38. (a) At any time before the question has been put in regard to any proposed amendment the mover thereof may with the leave of the Synod alter the terms thereof, but no other amendment to a proposed amendment shall be in order.  
(b) When an amendment has been made, the question thus amended becomes the substantive question and further amendments may then be proposed.
39. Where amendments have been made, the main question as amended shall be put and where no amendments have been made the question shall be put as originally proposed.
40. The Synod may order a complicated question to be divided.

### **Enforced Closure of Debate**

41. (a) At any time after a question has been proposed in the Synod, or in a Committee of the whole Synod, a member may claim to move “that the question be now put,” and, unless it shall appear to the President that such a motion is an abuse of Standing Orders, it shall be put forthwith and decided without amendment or debate.  
(b) At any time after a question has been proposed in the Synod a member who considers that a vote on the question is undesirable may claim to move “that the Synod do now pass from this question to its next business,” and, unless it shall appear to the President that such a motion is an abuse of Standing Orders, it shall be put forthwith and decided without amendment or debate.  
(c) The proposer of a closure motion under (a) or (b) above may not interrupt a speaker to do so, and the President, before putting such motion, shall read the original motion (or the motion as amended as the case may be) which was being debated.  
(d) If a closure motion under (a) or (b) above is negatived this shall not of itself preclude the proposal of (i) further amendments and (ii), at the discretion of the President, further closure motions, upon the subject in debate.

### **Motion for Adjournment of Debate or of the Synod**

42. No discussion shall be permitted on a motion for adjournment; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion, or by a division, if called for.

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43. No adjournment of a debate or of the Synod may be moved if a similar motion on the same subject has been made within the preceding hour.

### Voting Procedure

44. (a) When any question is to be put to the Synod or to a Committee of the whole Synod, the President shall rise and announce that “The question is that ...”, thereupon reading or stating the question, and shall require that as many as are of that opinion shall say “Aye” and as many as are of the contrary opinion shall say “No”. The President shall judge from the answers to such requests and state the result, as an opinion, of putting the question.
- (b) After the President shall have stated the result, as an opinion, of the putting of any question, any member may call for a vote upon that question. If a vote is not called for, the President shall forthwith declare the result to be that which had previously been expressed as an opinion.
- (c) When a vote is called for, it shall be taken by show of hands unless 20 members request a division; and the President, before calling for a show of hands, shall afford sufficient opportunity for requests to be made for a division or for a vote by orders.
- (d) A vote by orders shall be taken if ten members of either order or the provisions of Ch. 1 sec. 25 of the Constitution so require, and such vote shall be by show of hands unless a division is requested by the requisite number of members.
- (e) When a division is to be taken, an interval of five minutes shall be allowed after which the doors shall be closed and the question put a second time. The President shall appoint two tellers for each side and order the House to divide; whereupon every member of the House of Representatives present, and wishing to vote, shall record an opinion by passing into the lobby with the “Ayes” or with the “Noes”. At the conclusion of the voting the tellers, having added their own votes, shall report the result to the President, who shall communicate it to the Synod.
- (f) No question shall be deemed to be carried in the House of Representatives unless, in the case of both orders voting together, there is a majority in favour of the same of the representatives voting thereon, or in the case of the votes being taken by orders there is a majority in favour of the same of the representatives of each order voting thereon. (But see S.O. 29(c) in the case of Special Bills.)
45. When a division is called for, it shall be taken, notwithstanding that the time may have arrived at which, according to standing orders, the Synod ought to adjourn, or proceed to some other business.

(Note - Voting by bishops in Synod - see appendix)



**Committees of the Synod**

46. All committees of the Synod appointed at one session, and ordered to report at the following session of the Synod, shall lay their report upon the table within the first two days of the session, accompanied by such resolutions as may be necessary.
47. The Synod may order any resolutions, presented by committees upon the first day of the session, to be taken into consideration without further notice.
48. When a motion for the appointment of a committee is carried, the mover thereof shall then, or at the next meeting of the Synod, move the appointment of the members proposed to serve on the Committee, one of whom shall be named as convener. The name of the mover of the resolution for the Committee shall be included in the list of proposed members, provided that this shall not be obligatory when the resolution has been moved on behalf of the House of Bishops, the Standing Committee or the Representative Body.
49. No committee shall, without leave of the Synod, consist of more than fifteen members. Each Committee shall appoint its own chairperson.
50. Every report of a committee requiring action shall be accompanied by a resolution or resolutions for the consideration of the Synod, and the mere adoption by the Synod of a report of a committee shall not be an authority for the expenditure of money.

**Request for Information**

51. If any member ask for information with regard to the business of any committee, either of the Synod or of the Representative Body, it shall be the duty of the chairperson of such committee, or of some other member thereof or of the Chief Officer and Secretary of the Representative Body, if so requested, to reply: Provided that at least one clear day's notice of such question shall have been given. The terms of all such requests received by the Honorary Secretaries not less than one week before the first day of a session of the Synod shall be printed on the agenda for the said first day. Any such requests shall be answered on each day of the session at 2 p.m. or as soon thereafter as may be practicable.

**Allocation of Money in the Hands of the R.C.B.**

52. No resolution relating to the allocation of money in the hands of the Representative Body other than (a) money to the credit of the General Purposes Fund, or (b) for the payment of the expenses of the Synod and its committees shall be put to the Synod until a report from the Representative Body on the subject shall have been first obtained.

**Separate Consideration by Bishops of Any Matter in Debate**

53. When the bishops shall express their wish to consider separately any matter in debate, and upon such separate consideration shall think fit to communicate to the Synod their opinion upon such matter, the communication so made shall be inserted

## Journal 2014 – Standing Orders

in the printed orders of the day, and shall come before the Synod in due course for its consideration.

54. If the communication so made shall relate to a bill previously discussed in committee, and then awaiting its third reading, the publication as aforesaid of such communication shall of itself have the effect of re-committing the bill for further consideration upon the subject of such communication, but for no other purpose.

(Note - Voting by bishops in Synod - see appendix)

### **Orders of the Day**

55. Prior to each session of the Synod the honorary secretaries shall prepare an agenda paper which shall include (a) all items required by the Constitution or Standing Orders to be discharged by the Synod, (b) all items which the Synod at a previous session has directed to be included, and (c) all bills, reports and notices of intention to propose motions or amendments which have been received by them by the appointed date. Motions relating to any committee, board or commission shall be placed on the agenda paper in conjunction with the report of the appropriate committee, board or commission.
56. On the first day at such time as the President shall deem appropriate and in any event not later than 12 noon, the Synod shall consider a motion or motions to be presented by the honorary secretaries with the approval of the President to allocate the time available under Standing Order 3 between the items listed on the agenda paper. In allocating the Synod's time the Honorary Secretaries shall bear in mind that the first priority of the Church of Ireland is spiritual not material. On the adoption of such motion or motions (with or without amendments) business shall be conducted in accordance therewith. Such motion or motions shall include provision of not less than two hours each for consideration of the reports of the Standing Committee and the Representative Body and not less than one hour for the consideration of the report of the Role of the Church Committee.
57. The minutes of the proceedings of the session as certified by the honorary secretaries shall be presented to the next meeting of the Standing Committee and shall be confirmed by the signature of the Chairperson.

### **Consideration of the General State of the Church**

58. On any day of meeting it shall be open to any member, at an hour when motions have precedence, to move that in priority to all other motions the Synod shall proceed to take into consideration the general state of the Church, its progress, prospects and needs. Such motion shall be put without discussion.
59. On such motion being passed, any subject then brought forward by any of the bishops shall have precedence of all others.

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60. During such consideration neither strangers nor reporters shall be admitted to any part of the Synod hall or gallery.
61. Such consideration, if not sooner concluded, shall automatically cease at the expiration of one hour, unless prolonged by a special vote.
62. It shall not be necessary for a member bringing forward any subject to conclude with a resolution.
63. A separate record of the proceedings during such consideration shall be kept, and shall be authenticated by the signature of the President before the resumption of the business of the Synod.
64. During such consideration the discussion shall be regulated by the President, whose decision shall be final in all matters not provided for in the foregoing orders.

### **Petitions**

65. A petition in writing may be made by any person or persons of the age of 18 years or upwards being a member or members of the Church of Ireland. Such petition shall be sent to the honorary secretaries of the Synod not later than one week before the day appointed for the meeting of the Synod. Any such petition shall be presented to the Synod by a member thereof and shall be referred to the Petitions Committee which shall be elected at the first session of each Synod.

## **APPENDIX**

### **Voting by Bishops in Synod**

Procedure relative to voting by the bishops at meetings of the General Synod is in accordance with the provisions contained in the following sections of Chapter I of the Constitution:

20. If at any time the bishops express their wish to consider separately any matter in debate, the further discussion of that matter shall be postponed until the bishops shall have had the opportunity of so doing.
21. The bishops shall vote separately from the representatives, and no question shall be deemed to have been carried unless there be in its favour a majority of the bishops present, if they desire to vote, and a majority of the clerical and lay representatives present voting conjointly or by orders: Provided always, that if a question affirmed by a majority of the clerical and lay representatives present and voting, conjointly or by orders, but in favour of which there shall not be a majority of the bishops, shall be re-affirmed at the next ordinary session of the General Synod, by not less than two-thirds of the clerical and lay representatives present and voting conjointly or by orders, it shall be deemed to be carried, unless it be negatived by not less than two-thirds of the then members of the House of Bishops, the said two-thirds being present and voting, and giving their reasons in writing.

22. The bishops shall not vote until after the declaration of the votes of the clerical and lay representatives. If they desire to vote, the bishops may withdraw from the General Synod for that purpose, and may reserve the declaration of their vote until the following day.

### **Appointment to the Chair**

Procedure relative to the appointment to the Chair at meetings of the General Synod is in accordance with the provisions contained in the following section of Chapter I of the Constitution:

18. The President may, at his discretion, invite any member of the House of Bishops to take the Chair for such period during a session as the President may determine; any person so taking the Chair shall have, and may exercise, all the powers and functions conferred by Standing Orders on the President.

### **Venue for the meeting of the General Synod**

In the Standing Orders of the General Synod the expression ‘Synod Hall’, wherever it occurs, shall be deemed to include the room in any building in which, for the time being, the General Synod of the Church of Ireland is meeting in Ordinary or in Special Session.

**GENERAL SYNOD OF THE CHURCH OF IRELAND**

**2014**

**BILLS AND EXPLANATORY MEMORANDA**

This pamphlet contains those Bills which were lodged with the honorary secretaries at least six weeks before the first day of the session.

A Bill is a proposal for legislation which, if passed, will become a Statute, binding on all members of the Church of Ireland. The procedure is designed to ensure that the proposed legislation is considered carefully, both in principle and in detail, and that there is a day's interval for reflection before final approval is given.

The Bills will be taken into consideration in the order in which they appear in this pamphlet, unless the Synod directs otherwise. On the first stage, the proposer moves "That leave be given to introduce Bill no. \_\_\_" unless leave has been given in the previous session. This is a formal motion which is normally put to the Synod without debate, but in certain circumstances one speech in support of the motion, and one in opposition to it, may be permitted.

If that motion is passed, the Synod proceeds to the Second Reading, when the principles of the Bill are open to debate. At the conclusion of the debate on this stage, the motion "That the Bill be approved in principle and given a second reading" is put to the Synod. If this motion is passed, indicating that the Synod approved the Bill in principle, the Committee stage follows.

In the case of Special Bills leave to introduce such a Bill may be given only at an ordinary session of the Synod; leave having been given, the Bill shall be deemed to have been read a first time, but it shall not be processed further until the next ordinary session when it will come before the Synod for second reading.

On the Committee stage, the Bill is considered in detail, the clauses being put to the Synod one by one for debate and decision. The clauses are taken first in their order; then, the schedules (if any); and, finally, the Preamble (the introductory matter). Amendments, notice of which was given to the honorary secretaries not later than the Friday before the session, will appear on the agenda paper for the first day; no other amendment may be moved on Committee stage except with the leave of the Synod. An amendment is taken on the clause to which it relates, and is disposed of before the clause itself is put to the Synod.

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In the case of Special Bills, an amendment can be moved on Committee stage only if notice has been given in the previous session except for any dealing with omissions or grammatical errors.

When the Committee stage has been concluded, the Bill is reported to the Synod, and a day – usually the third day – is fixed for the remaining stages.

On the third day the Report stage is taken. Any amendments which have been lodged with the honorary secretaries before the close of business on the second day will appear on the supplemental agenda paper for the third day. After these amendments have been disposed of – or immediately if there are not any amendments – the Synod proceeds to the Third Reading. At this stage, debate is confined to the provisions of the Bill, and at its conclusion the motion “That the Bill be now read a third time and passed” is put to the Synod.

A simple majority of the House of Representatives is required to pass any and every motion during the passage of a Bill through the Synod, except when

- (a) a vote by orders has been requisitioned by ten members of either order (which may be done on any motion), in which case a simple majority of each order, voting separately, is required.
- (b) a two-thirds majority of each order, voting separately, is required to pass the Second Reading and the Third Reading of a Bill which proposes a modification or alteration in the articles, doctrines, rites, rubrics or formularies of the Church.

For fuller information on Bill procedure reference should be made to Part II of Chapter I of the Constitution and to the Standing Orders. A leaflet on Bill procedure is available on application to the Honorary Secretaries.

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The following Bills were lodged with the Honorary Secretaries of the General Synod before Thursday 3 April 2014:

#### **BILL NO 1**

THE VERY REV NIGEL DUNNE  
THE BISHOP OF CASHEL, FERNS AND OSSORY  
(at the request of the General Synod)

Explanatory Memorandum

To provide for interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland

Journal 2014 – Bills and Explanatory Memoranda

**BILL NO 2**

THE BISHOP OF TUAM, KILLALA  
AND ACHONRY  
MRS ETHNE HARKNESS

Explanatory Memorandum  
To amend Chapter II of 2012

**BILL NO 3**

THE VERY REV ALISTAIR GRIMASON  
THE VEN GARY HASTINGS  
(at the request of the Diocesan Synods of Tuam,  
Killala and Achonry)

Explanatory Memorandum  
To provide for the future management and regulation of St Mary's Cathedral, Tuam,  
in the United Dioceses of Tuam, Killala and Achonry

Schedule

**BILL NO 4**

THE BISHOP OF CASHEL, FERNS AND OSSORY  
THE VENERABLE ANDREW ORR

Explanatory Memorandum  
To amend Chapter IV of the Constitution

**BILL NO 5**

THE BISHOP OF CASHEL, FERNS AND OSSORY  
MR SAMUEL HARPER

Explanatory Memorandum  
To amend Chapter III of the Constitution

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**BILL NO 6**

THE VERY REV HENRY HULL  
THE BISHOP OF DOWN AND DROMORE

Explanatory Memorandum

To amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick

Schedule I

Schedule II



**Bill No 1**

**Explanatory Memorandum**

In 2002 a Covenant between the Church of Ireland and the Methodist Church in Ireland was signed acknowledging that the ordained ministries of both Churches are equally given by God, and looking "forward to the time when our ministries can be fully interchangeable and our churches visibly united". In addition the Covenant acknowledged that "personal, collegial and communal oversight is embodied and practised in both churches, as each seeks to express continuity of apostolic life, mission and ministry".

As part of the journey of learning more about the practice of oversight in both churches an 'Interchangeability of Ministry Working Group' was set up by the Church of Ireland to consider the issues that arise for the Church of Ireland, and to work alongside a counterpart group within the Methodist Church. The two working groups, meeting together, produced a Statement of Agreed Principles on the Interchangeability of Ministry which was presented to General Synod in 2010. This was followed by a Second Statement entitled "Interchangeability of Ministry and Episcopate", produced for both General Synod and the Methodist Conference in 2011 as part of the Covenant Council Report. The Bill gives legislative effect to the Statements received and accepted by Synod.

This Bill provides that the polities of the Church of Ireland and Methodist Church in Ireland remain distinct for each church, whilst giving effect to both the aspirations of the 2002 Covenant, and the Agreed Principles put before, and accepted by, General Synod on Interchangeability of Ministry. The Ordinal, Preamble and Declaration of the Church of Ireland maintain inviolate the threefold order of bishop, priest or presbyter, and deacon. What has been discerned is sufficient consonance between the understanding of the threefold ministry in each tradition. There is the recognition of collegial episcopate, communal episcopate, and personal episcopate (in the person of the Methodist President, his or her predecessors and successors), in the polity of the Methodist Church in Ireland, such that interchangeability of ministries between the two polities may now be permitted to take effect.

In this context the title 'Episcopal Minister' is used within the polity of the Methodist Church in Ireland to give expression to the personal episcopate that has always been present in the role of the Methodist President. The role, office, and function of Episcopal Minister commences upon the installation of, and prayer of consecration for, the President of the Conference and of the Methodist Church in Ireland, and remains on the person when the term as President comes to its end. It is an articulation of the role of President, and applies not just to the current President and her successors, but indeed to all past Presidents. It is therefore not a new concept created by the Methodist Church in Ireland to give effect to the Covenant, nor an attempt to impose language from within the polity of the Church of Ireland on the Methodist

Church in Ireland. Rather, it is an articulation within the Methodist Church in Ireland as to how it understands itself, helpfully providing the Church of Ireland with the language of 'Episcopal', over and above the real substance of recognising personal episcopate in the role, office, and function of the Methodist President, successors and predecessors. Given this understanding the Bill considers as equal all Presidents of the Methodist Church in Ireland as Episcopal Ministers, whether installed before or after the time at which it is hoped the Bill comes into effect. Having therefore discerned sufficient consonance in the threefold ministry of each church, and in the understanding of episcopate within the Methodist Church in Ireland, the logic of interchangeability is not to seek to 're-ordain' or 'further consecrate' those who have already been considered to be ordained or consecrated within this understanding of the threefold order.

The effect of the Bill is to permit interchangeability of ministry to happen in practice, but also to make clear that the impact of the Bill does not mean, for example, that a Methodist presbyter is *de facto* a Church of Ireland priest, or a Church of Ireland bishop is *de facto* a president of the Methodist Church. Rather, what is provided for is that, having recognised the validity of the other, an ordained minister in either denomination may come under the discipline and oversight of the other for the exercise of ministry. This will allow participation, subject to the appropriate permissions required by the existing polities of either church, in the liturgies and rites of the other church. For example, a Church of Ireland priest might administer sacraments in a Methodist Church according to the Methodist rite through invitation and with permission, but without becoming a circuit minister in connexion with Conference or for the purpose of District Synod. Furthermore, and as expressly stated in and described by the Bill, a number of Church of Ireland bishops will participate in the Installation and prayer of consecration of a Methodist President. In both instances the corollary will apply.

The Bill would also permit Methodist ministers to be considered for and appointed to a cure or similar role within the Church of Ireland including election to a vacant see, and Episcopal Ministers to be considered for such election without further consecration. In such circumstances those appointed to an office within the Church of Ireland will become a part of the polity of the Church of Ireland, its Dioceses, Synods, Ecclesial offices and functions.

It is appreciated, and in the Agreed Principles was expressly stated, that there will be a period of anomaly during which time there will exist priests and presbyters, bishops and episcopal ministers of both churches from before and after the commencement of interchangeability. Such periods of anomaly have ample precedence in other ecumenical processes and, given that from the outset there has always been the greater acknowledgement of the continuity of apostolic life, mission and ministry embodied and practised in the oversight and ministry of both churches, this period is one that each church can, and should accept, in the full knowledge that with the passing of time those ordained and consecrated during the era of interchangeability will become the norm.

Progress in relation to the Covenant and the Working Groups on Interchangeability has been communicated both through representation on, and communication to, wider ecumenical groups including the Anglican-Methodist International Commission for Unity in Mission (AMICUM), whilst due regard has been given to those within the Anglican Communion through memorandum and presentation to the Inter Anglican Standing Commission on Unity Faith and Order (IASCUFO).

In summary therefore the Bill represents a significant step in bringing the aspirations of the Covenant into being, through a fulfilment in the deepening of communion, and in sharing a common life and mission.

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THE VERY REV NIGEL DUNNE  
THE BISHOP OF CASHEL, FERNS AND OSSORY

### **BILL**

#### **To provide for interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland**

WHEREAS it is the will of the Church of Ireland to work towards the unity of all God's people;

AND WHEREAS for this purpose it is desirable to enable interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland;

AND WHEREAS for this purpose it is necessary to amend Chapter IX of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014 and the authority of the same as follows:-

1. In this Statute, 'Chapter IX' means Chapter IX of the Constitution of the Church of Ireland.
2. In Chapter IX, immediately after Canon 10, there shall be inserted the following Canon:

#### **10A Interchangeability of Ministry with the Methodist Church in Ireland**

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- (1) For the purposes of this Canon, ‘in full Connexion with the Conference of the Methodist Church in Ireland’ shall mean a presbyter who has completed his or her period of training and probation and has been admitted as a member of the Conference of the Methodist Church in Ireland or admitted into connection therewith.
- (2) Pursuant to the will of the Church of Ireland to work towards the unity of all God's people, and that its mission may be further strengthened, the Church of Ireland,
  - (a) recognizes all three expressions of personal, communal, and collegial episcopate in the polity of the Methodist Church in Ireland, in the person of the Methodist President and his or her predecessors and successors, in the Methodist congregations and in the Methodist Conference respectively;
  - (b) discerns consonance between the office and function of a bishop within the Church, (as expressed in the Ordinal and the Preamble and Declaration) and in the office and function of a President and a past President within the Methodist Church in Ireland and understands that 'Episcopal Minister' gives expression to the office and function of Presidents and Past Presidents of the Methodist Church in Ireland;
  - (c) requires that at least two bishops of the Church participate in all future Installations and Consecrations of the President of the Methodist Church in Ireland;
  - (d) recognizes those who have been, at any time, installed and consecrated as a President in the Methodist Church in Ireland and who are in full Connexion with the Conference of the Methodist Church in Ireland, as being entitled to participate in the laying on of hands in the ordination of bishops and priests in the Church.
- (3) When both events referred to in 10A(2)(c) and 10A(2)(d) have first occurred the Church of Ireland shall;
  - (a) consider any presbyter of the Methodist Church who is in full Connexion with the Conference of the Methodist Church in Ireland, as being equivalent to those ordained priest within the Church solely

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for the purposes of being considered for or appointed to any role which necessitates being in priest's orders within the Church;

- (b) consider any President or former President of the Methodist Church in Ireland, who is in full Connexion with the Conference of the Methodist Church in Ireland, as being equivalent to those ordained bishop within the Church solely for the purposes of being considered for election and translation into a vacant see within the Church, or any other role which necessitates being in priest's orders within the Church;
  - (c) require that ministers and Episcopal Ministers of the Methodist Church in Ireland exercising ministry within the Church be made subject to the ecclesiastical polity, laws and tribunals and authority of the Church including its Canons, Constitution, and discipline for the duration of the exercise of that ministry, and shall have no part in nor be subject to, the same polity, authority, Canons, Constitution, and discipline except during such time as that ministry is exercised within the Church of Ireland;
- (4) When both events referred to in 10A(2)(c) and 10A(2)(d) have first occurred the Church shall acknowledge a period of anomaly during which there shall be those who were installed as President by, and presbyters received in full Connexion with, the Conference of the Methodist Church in Ireland, before the coming into force of both 10A(2)(c) and 10A(2)(d), and those installed as President by, and presbyters received in full Connexion with, the Conference of the Methodist Church in Ireland after both 10A(2)(c) and 10A (2)(d) have come into force, and shall not distinguish between the same provided they are in full Connexion with the Conference of the Methodist Church in Ireland.

**Bill No 2**

**Explanatory Memorandum**

In 2012, the General Synod passed a statute (Chapter II of 2012) which established a Commission on Episcopal Ministry and Structures. Under section 2 of that statute, the members of the Commission were to be appointed by resolution and were to hold office ‘until the termination of the ordinary meeting of the General Synod which shall be held in 2014’. Casual vacancies were to be filled by election by the Standing Committee. Shortly after adopting the statute, the General Synod passed a resolution on the appointment of members of the Commission.

The terms of reference of the Commission are contained in a schedule to the original statute. The first paragraph of that schedule directs the Commission to “report to General Synod not later than May 2014, with conclusions and recommendations on appropriate future arrangements for episcopal ministry and structures in the Church of Ireland.”

The adoption of the proposed Bill will extend the term of office of the current Commission membership until 2016, with provisions to deal with any current or future vacancies should they arise, and will give the Commission a new deadline of May 2016 by which to report to the General Synod with conclusions and recommendations on appropriate future arrangements for episcopal ministry and structures in the Church.

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THE BISHOP OF TUAM, KILLALA AND ACHONRY  
MRS ETHNE HARKNESS

**BILL**

**To Amend Chapter II of 2012**

WHEREAS in 2012, the General Synod established the Commission on Episcopal Ministry and Structures;

AND WHEREAS it is desirable to extend the time available for the Commission to complete its work;

AND WHEREAS it is desirable to make additional provision in relation to membership of the Commission;

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AND WHEREAS for this purpose it is necessary to amend Chapter II of 2012;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland, in General Synod assembled in Dublin in the year 2014, and by the authority of the same, as follows:-

1. In this Statute, "Chapter II of 2012" means the Statute of the General Synod, Chapter II of 2012.
2. For Section 2 of Chapter II of 2012, the following shall be substituted:
  2. The members of the Commission in office immediately before the termination of the ordinary meeting of the General Synod in 2014 shall hold office until the termination of the ordinary meeting of the General Synod which shall be held in the year 2016. The Commission shall have the power to co-opt up to two additional members.
  - 2A. Casual vacancies, including any casual vacancies in the membership of the Commission immediately before the termination of the ordinary meeting of the General Synod in 2014, shall be filled in the following manner:
    - Where the outgoing member is a Bishop, by election by the House of Bishops;
    - Where the outgoing member is an Honorary Secretary, by election by the Honorary Secretaries;
    - Where the outgoing member is a representative of the Methodist Church in Ireland or the Roman Catholic Church, by appointment by the relevant Church;
    - In all other cases, by election by the Standing Committee.
3. In the first paragraph of the Terms of Reference for the Commission on Episcopal Ministry and Structures contained in the Schedule to Chapter II of 2012, the year '2014' shall be replaced by the year '2016'.

**Bill No 3**

**Explanatory Memorandum**

While preserving the ancient prebendaries attaching to St Mary's Cathedral, Tuam, this Bill seeks to set out in a single piece of legislation the composition of the Chapter of the said Cathedral and to enable any member of the Chapter to hold an additional prebend stall.

Clause 1 seeks to provide for the reconstitution of the Chapter, as detailed in the Schedule, with seven stalls and the entitlement of any member to hold an additional stall but with only one vote, since Clause 2 seeks to provide that only the Dean (or the Chair of the Chapter for the time being) shall have both an ordinary and a casting vote.

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THE VERY REV ALISTAIR GRIMASON  
THE VEN GARY HASTINGS

**BILL**

**To provide for the future management and regulation of St Mary's Cathedral, Tuam, in the United Dioceses of Tuam, Killala and Achonry**

WHEREAS it is expedient to alter the provisions for the appointment of clergy to the dignities and canonries of St. Mary's Cathedral, Tuam in the United Dioceses of Tuam, Killala and Achonry;

AND WHEREAS it is desirable to preserve the ancient prebendaries attaching to the said Cathedral Church;

AND WHEREAS to give effect to the alteration of the said provision it is necessary to repeal and replace the provisions of the following statute, namely 1891, Chapter III;

AND WHEREAS the Cathedral Chapter has agreed to the provisions contained in this Act which have been approved at a meeting of the Diocesan Synod of the United Dioceses of Tuam, Killala and Achonry held in Tuam on 28<sup>th</sup> September 2013.

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland, in General Synod assembled in Dublin in the year 2014, and by the authority of the same, as follows:



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- 1.The Chapter of the Cathedral Church of St. Mary, Tuam, shall be reconstituted in accordance with the provisions of the Schedule to this Act.
- 2.No person shall have more than one vote in the Chapter, except the Dean or the Chair of the said Chapter for the time being, who shall have both an ordinary vote and a casting vote.
- 3.The provisions of the Statute of 1891 Chapter III and the resolution adopted by the General Synod of 1925 relating to the Dignitaries of the Diocese of Tuam are hereby repealed.

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### **Schedule**

#### **The Chapter of St Mary’s Cathedral, Tuam**

1.The Chapter of St. Mary’s Cathedral, Tuam shall consist of the following:

- i.The Dean of Tuam
- ii.The Archdeacon of Tuam
- iii.The Provost of Tuam
- iv.The Prebendary of Balla and Killabegs
- v.The Prebendary of Faldown and Kilmainmore
- vi.The Prebendary of Kilmeen and Kilmoylan
- vii.The Prebendary of Taghsaxon and Laccagh

2.Subject to section 2 of this Act, it shall be lawful for any member of the Chapter of St. Mary’s Cathedral, Tuam, to hold an additional Prebend Stall in the said Cathedral.

**Bill No 4**

**Explanatory Memorandum**

Although wordy, this Bill has a very simple purpose, namely to ensure that those who act as parochial nominators at a time of vacancy have within their ranks a measure of gender balance. One of the aspirations of the Hard Gospel process was to increase the participation of women in the decision making bodies of the church, and this Bill would ensure that at a time of great importance in the life of a parish neither gender was left unrepresented. At present all of the parochial nominators could be male or (less frequently) all female and this Bill aims to eliminate such a situation which would not be permitted in modern appointment procedures in any other professional context. Priests who are female should not encounter parochial nominators, all of whom are men, and priests who are male should not encounter nominators, all of whom are female. This adjustment to the method of selecting nominators should not cause inconvenience even in extensive parochial groups, where for the specific purpose of appointing nominators a group of parishes functions as a single unit and is deemed to be akin to a union in accordance with Chapter III section 29 of the Constitution.

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THE BISHOP OF CASHEL, FERNS AND OSSORY  
THE VENERABLE ANDREW ORR

**BILL**

**To amend Chapter IV of the Constitution**

WHEREAS it is desirable that the parochial nominators for each cure should include at least one woman and at least one man;

AND WHEREAS for this purpose it is necessary to amend Chapter IV of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and by the clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014 and by the authority of the same, as follows: -

1. In this Statute, ‘Chapter IV’ means Chapter IV of the Constitution of the Church of Ireland.

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2. In Chapter IV, section 5 (1) shall be amended to read;

5 (1) At the Easter vestry in the year 2017 and in every third year thereafter, the registered vestry members of each parish, parochial district or union or group of parishes under one incumbent, and, in the case of chapels without districts, the registered vestry members of such chapels

- (a) shall elect the requisite number of qualified persons to be parochial nominators for the said parish, of whom at least one shall be a woman and at least one shall be a man, and
- (b) shall then elect by ballot an equal number of persons to be supplemental nominators, of whom at least one shall be a woman and at least one shall be a man. The names of the supplemental nominators so elected shall be placed in order on a list in accordance with the number of votes received; in any case of equality of votes the order upon the list shall be determined by lot. Any vacancy in the number of parochial nominators shall be filled by the person whose name stands highest on the list of supplemental parochial nominators unless such action would result in the parochial nominators all being men or would result in the parochial nominators all being women, in which case the qualified person whose name stands nearest to the top of the list shall fill the vacancy.

3. In Chapter IV, section 6 (1) shall be amended to read

(1) Upon the occurrence of a vacancy, by death or otherwise, in the number of the parochial nominators during their period of office which cannot be filled by a supplemental nominator, the registered vestry members shall, at a special general vestry duly convened in accordance with the provisions of Chapter III, elect a qualified person to fill such vacancy and shall also fill any vacancies in the list of supplemental nominators provided only that the parochial nominators must at all times include at least one man and at least one woman, as must the list of supplemental nominators.

4. In Chapter IV, section 7, shall be amended to read

7. In the event of a general vestry failing to elect nominators, or to supply a vacancy in their number within two months after its occurrence, it shall be competent for the diocesan council to appoint nominators, or to supply such vacancy; provided that the person or persons so appointed shall hold office only until the next Easter vestry, when the registered vestry

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members shall be at liberty to fill the vacancy, and provided also that at all times at least one of the nominators shall be a man and at least one a woman.

5. In Chapter IV, section 8 (3) shall be amended to read

(3) If a nominator or supplemental nominator fails to comply with the provisions of sub-section (2) of this section, the bishop shall order a new election for a nominator or supplemental nominator as the case may be; Provided that the bishop shall have power to extend the time for such compliance if it be certified to the bishop that the failure to comply has been caused by absence or other unavoidable circumstances; and Provided also that in ordering any fresh election the bishop shall ensure that at least one parochial nominator shall be a man and at least one a woman, and at least one supplemental nominator shall be a man and at least one a woman.

6. In Chapter IV, section 9 shall be amended to read

9. Whenever a vacancy in a cure of souls shall occur, if the bishop, after communicating or endeavouring to communicate with the parochial nominators, has reason to believe that any one or more of them is unable, by reason of illness, absence or other reasonable cause, to take part in the proceedings for filling the said vacancy, the bishop shall direct that a supplemental nominator shall be summoned and shall act in the place of each absent parochial nominator in such proceedings, until the said vacancy has been filled. The supplemental nominators shall be summoned in their order as returned by the vestry, unless the effect of such action would result in all those acting as parochial nominators being men or if such action would result in all of those acting as parochial nominators being women, in which case the bishop shall summon the qualified supplemental nominator whose name stands highest on the list returned by the vestry.

7. Nothing in this statute shall affect the parochial nominators and supplemental nominators elected at the Easter Vestry of 2014 who shall remain in office until the Easter Vestry of 2017. Any vacancies that occur in the parochial nominators and supplemental nominators elected at the Easter Vestry of 2014 shall be filled in the manner provided for had this statute not been adopted.

**Bill No 5**

**Explanatory Memorandum**

While the Church has talked a good deal of late concerning increasing the levels of participation by various groups such as women and young people in its decision making bodies, it has never formally examined the size of Select Vestries, surely a factor affecting the extent of access to membership of them. For generations the elected membership of Select Vestries, over and above the parochial officers such as churchwardens and glebewardens, has been fixed at twelve – this rooted in a time when many parishes were small and rural and all members were men.

The existing section 13 (c) of Chapter III of the Constitution varies that basic requirements for Select Vestry membership in two ways. First of all, it prescribes that not more than three members of the Select Vestry should be under 21 – surely an anachronistic provision at a time when it is desirable to reduce the number of even symbolic impediments to the participation of young people.

The section also permits, in one situation only, an increase in vestry size for a seven year period to a maximum of twenty. This may be permitted by the diocesan council when a number of churches which previously had a separate Select Vestry either through having an incumbent of their own or being part of a Group of parishes are joined together in a Union with a single Select Vestry. To facilitate the bedding down of such an arrangement and to avoid the instant exclusion of talented and committed people, the Constitution permits the existence of an enlarged Select Vestry for seven years.

This Bill proposes to do away with the limitation on Select Vestry participation by young adults, and to extend the powers of a Diocesan Council to permit the operation of enlarged Select Vestries in particular situations for specified periods. Councils will be expected to examine each particular situation on its merits, and to report in writing their reasons for exercising their powers. They will also be obliged to review their decisions on a regular basis.

This Bill would allow a Diocesan Council, where a cure is growing or changing, to draw greater numbers of parishioners into its governance. It could permit a Council to facilitate the enlargement of a Select Vestry for a specified period in order to encourage the involvement of a larger number of women or young people or newcomers to the Church of Ireland in the administrative life of a parish. These goals, set before us by the Hard Gospel process, are difficult to achieve where Select Vestries are small and where their membership is traditionally associated with families who have been parishioners perhaps through several generations.

This Bill also reflects the experience of rural dioceses where cures with many churches have in recent times made a courageous transition from Group to Union. Such an arrangement is not merely administratively convenient; it also brings about a sense of interdependence and common purpose in ministry and stewardship, a worthy requirement to bear one another's burdens. In such a situation the present permitted transitional period of up to seven years with an enlarged Select Vestry has tended to prove too brief – such arrangements need time to bed down and work fruitfully and to be 'owned' by all. In a cure with seven or more churches, for example, a Select Vestry of only twelve means in reality that, over and above the churchwardens, perhaps just one person from a particular congregation will be numbered among the elected Select Vestry members. Both in changing and growing city parishes and in extensive rural cures the possibility of a Select Vestry of twenty rather than merely twelve might be considered eminently reasonable.

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THE BISHOP OF CASHEL, FERNS AND OSSORY  
MR SAMUEL HARPER

## **BILL**

### **To amend Chapter III of the Constitution**

WHEREAS it is desirable, in certain circumstances, to increase the prescribed size of Select Vestries in order to enhance participation in the governance of the Church;

AND WHEREAS for such purposes it is necessary to amend Chapter III of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014, and by the authority of the same as follows: -

1. In this statute 'Chapter III' means Chapter III of the Constitution of the Church of Ireland.
2. That in Chapter III, section 13 (c) of the Constitution be amended to read as follows

(c) Not more than twelve other persons elected by the registered vestry members to be members of the select vestry; Provided that the diocesan council may direct an alternative number of other persons be elected by the registered vestry members to be members of the select vestry. Such number shall not be less than twelve nor more than twenty. Any directions given by the diocesan council in accordance with this provision shall be reviewed at

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least every seven years and the reasons for such directions shall be reported in writing to the diocesan synod.

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### **Bill No 6**

#### **Explanatory Memorandum**

This Bill seeks to revise, amend and consolidate the provisions of earlier legislation relating to the regulation and management of the Cathedral Church of the Holy Trinity, Downpatrick and to make provision for the appointment by the Bishop of Down of two Ecumenical Canons of the said Cathedral.

Clause 1 seeks to provide for the repeal of earlier legislation and the substitution of the provisions contained in Schedule 1 for those of the statutes so repealed.

Clause 2 seeks to amend the First Schedule to Chapter VII of the Constitution by substituting a summary of the provisions of this Bill for the summary of the earlier statutes which this Bill seeks to repeal.

The detailed provisions relating to the regulation and management of the Cathedral are set out in Schedule 1.

Paragraph 1 seeks to provide that the existing Dean, Dignitaries and Prebendaries of the said Cathedral shall continue to hold office and retain the same rights, powers and privileges as heretofore except as may be extended or modified by the provisions of this Bill.

Paragraphs 2-5 contain provisions for the appointment by the Bishop of Down of the members of the Chapter, for the arrangement of their duties and responsibilities and for the making of rules and regulations governing meetings of the Chapter. The only new provision is that the Dignitaries and Prebendaries shall undertake by arrangement with the Dean, one Sunday in residence each year in the Cathedral.

Paragraph 6 restates provisions to enable the appointment by the Dean and Chapter of two Minor Canons.

The provisions of paragraph 7, which are entirely new, enable the Bishop of Down to appoint two Ecumenical Canons to the Chapter. Each Ecumenical Canon must be a Minister or accredited preacher of another Christian denomination which is specified by the House of Bishops and which is not in full communion with the Church of Ireland. The Declaration for Subscription, which must be made before the Bishop of Down by the prospective Ecumenical Canon, is contained in Schedule II to this Bill.

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Paragraphs 8 and 9, which contain provisions for the maintenance and revision of a register of vestrypersons and the election of synodspersons for the Cathedral are very similar to earlier legislation except that the time within which the revision and the election shall take place has been altered to bring it into line with that for parochial general vestry meetings to elect select vestries. Paragraph 8(iii), which is also new, enables the Dean to appoint from the list of registered vestry persons a Dean’s Cathedral Warden to act for one year.

The Constitution, powers and responsibilities of the Cathedral Board are detailed in paragraphs 10 and 11 and restate the provisions of Chapter III of 2005 with some additional provision, namely the right of the Board to appoint a People’s Cathedral Warden. Under the provisions of Paragraph 10, the People’s Cathedral Warden, together with the Dean’s Cathedral Warden appointed under paragraph 8(iii), will become ex-officio members of the Board and their appointment may be renewed. New provision is also made for the triennial election by the Board of a Secretary and a Lay Treasurer and for the duties of the Lay Treasurer.

Under paragraph 12, the Dean is authorised to act on behalf of the Board in directing the officers appointed by the Board in the discharge of their duties and paragraph 13 enables the Board to determine those matters which are not subject to the rights of the Dean and the Chapter or otherwise provided for in this Bill.

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THE VERY REV HENRY HULL  
THE BISHOP OF DOWN AND DROMORE

### **BILL**

#### **To amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick**

WHEREAS it is expedient to amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick;

AND WHEREAS it is desirable to make consequential amendment of the First Schedule to Chapter VII of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014 and by the authority of the same as follows:-



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1. The Statutes of the General Synod, Chapter VI of 1872, Chapter III of 1883, Chapter II of 1900, Chapter IX of 1922, Chapter II of 1958, Chapter II of 1985 and Chapter III of 2005 are hereby repealed and the provisions contained in Schedule I hereto annexed are substituted therefor.
2. For paragraph (3) of the First Schedule to Chapter VII of the Constitution of the Church of Ireland there shall be substituted:-
  - (3) Down Cathedral  
2014, Cap VI  
Under the Statute, the Bishop of Down is the Ordinary and has the right of appointment to the Deanery, Dignities and Prebends. The Statute also provides for the appointment of Minor Canons and two Ecumenical Canons; the management and regulation of the Cathedral's affairs; the registration of vestry members; the return of Synod members and the election of lay members of the Cathedral Board and its constitution.

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### Schedule I

1. The existing Dean, Dignitaries and Prebendaries of the Cathedral of the Holy Trinity, Downpatrick shall (subject to the provisions of the Irish Church Act, 1869) continue to hold their respective offices therein and shall retain the same rights, powers and privileges as they have heretofore enjoyed, and shall be liable to the discharge of all duties to which they have hitherto been subject, except so far as the same may be extended or modified by the provisions of this Act.
2. The Bishop of Down shall be the Ordinary of the said Cathedral, and shall have the right of appointment of the members of the Chapter which shall consist of the Dean, Chancellor, Precentor, Treasurer and Archdeacon and the three Prebendaries, all of whom shall be selected from the Diocese of Down.
3. The Dean, shall be subject to the authority and control of the Ordinary. The Dean shall order the services of the Cathedral and, in matters pertaining thereto, shall direct the clergy and officials.
4. The officers, who shall continue to constitute the Cathedral Body shall be the Dignitaries; namely the Dean, Chancellor, Precentor, Treasurer and Archdeacon in that order, and the Prebendaries; namely, the Prebendary of Dunsford, Prebendary of St Andrew, and Prebendary of Talpestone in no particular order. The Dignitaries shall undertake the customary duties pertaining to their office. Each Dignitary and Prebendary shall undertake, by arrangement with the Dean, one Sunday in-residence

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each year in the Cathedral. The Dignitaries and Prebendaries shall also undertake any other duties as decided from time to time by the Dean and Chapter.

5. The Dean and Chapter shall have power to make rules and regulations for the times and conduct of meetings of the Chapter and the discharge of its responsibilities. Meetings of the Chapter shall be presided over by the Dean or, in the absence of the Dean, by the member of the Chapter next in order of precedence who is present.
6. It shall be in the power of the Dean and Chapter, with the consent of the Ordinary, to appoint Minor Canons, not exceeding two in number.
7. (i) The Bishop of Down may appoint two Ecumenical Canons to the Chapter. An Ecumenical Canon shall mean a minister or accredited preacher of one or more such Christian denominations, not in full communion with the Church of Ireland, as may from time to time be specified by the House of Bishops. The Ecumenical Canons shall each have a designated seat in the Cathedral and shall be non-voting members of the Chapter.  
  
(ii) Such Ecumenical Canons may be removed by the Bishop of Down for cause shown. Each Ecumenical Canon, if not so removed, shall hold office for a term of five years from the date of appointment or until such Ecumenical Canon shall resign from such office. An Ecumenical Canon who has served five years may be reappointed.  
  
(iii) The appointment of an Ecumenical Canon shall not be effective unless and until that person shall make and subscribe before the Bishop of Down the declaration contained in Schedule II hereto annexed.  
  
(iv) An Ecumenical Canon may be invited by the Dean to perform all or any of the following duties insofar as the same are consistent with the provisions of Canon 10 –
  - (a) To say or sing Morning or Evening Prayer or the Litany;
  - (b) To read the Holy Scriptures;
  - (c) To deliver an address;
  - (d) To assist at a Baptism, Marriage or Funeral Service or at the Celebration of the Holy Communion;

if the Ecumenical Canon is authorised to perform a similar duty in his or her own Church.

(v) The Court of the General Synod shall have authority to determine all questions or disputes that may arise respecting the appointment or removal of an Ecumenical Canon.

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8. (i) There shall be a register of vestrypersons for the Cathedral, and every member of the Church of Ireland of the age of 18 or over, who shall have been for one year immediately prior to registration an accustomed member of the congregation and a contributor towards the funds of the Cathedral, shall be entitled to register.
- (ii) The Register shall be revised annually during Lent by the Dean and the Lay Treasurer of the Cathedral Board in the manner set forth in sections 5, 6 and 7 of Chapter III of the Constitution of the Church of Ireland.
- (iii) The Dean may appoint from the list of registered vestrypersons, a Dean's Cathedral Warden to act for one year; the person so appointed shall become ex officio a member of the Board for the term of his or her appointment. Such appointment may be renewed.
9. Those registered shall meet triennially, not earlier than twenty days before and not later than twenty days after Easter Day, to elect out of their own number:-
  - (i) Two Lay members of the Cathedral Board as hereinafter constituted.
  - (ii) Synodspersons to sit as members of the Down and Dromore Diocesan Synod who shall possess the same rights and privileges as synodspersons elected by parishes. The number of such synodspersons shall be in proportion to the number of clergy of the said Cathedral who are not otherwise qualified to sit as members of the Down and Dromore Diocesan Synod.

The registered vestrypersons shall also meet at such other times as the Dean may decide.

10. (1) There shall be a Cathedral Board constituted as follows:
  - (a) The Dean
  - (b) The Incumbent of any Parish, Group or Union of Parishes of which the said Cathedral is from time to time annexed if such Incumbent be not the Dean of Down.
  - (c) Two members of the Chapter elected every third year by the Dean and Chapter.
  - (d) Two lay persons elected every third year, by the registered Vestry members of the Cathedral out of their own body.
  - (e) Two lay persons elected every year by the lay members of the Down and Dromore Diocesan Council whose qualification for election shall be the same as that as for the Diocesan Synod.
- (2) Any vacancy occurring in the interval between triennial elections shall be filled:
  - (i) as to those elected by the Dean and Chapter, by the Dean and Chapter;
  - (ii) as to those elected by the Registered Vestry Members by co-optation of persons qualified as in the section provided;

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- (iii) as to those elected by the lay members of the Down and Dromore Council by the lay members of the Down and Dromore Council.

Any person chosen to fill such vacancy shall hold office until the next triennial elections.

(3) The Board may appoint from the list of registered vestrypersons, a People's Cathedral Warden to act for one year; the person so appointed shall become an ex officio member of the Board for the term of his or her appointment. Such appointment may be renewed.

(4) The Board shall triennially elect a Secretary, who shall record the proceedings of the meetings of the Board, and a lay Treasurer who shall submit annually to the Board for its approval an audited financial statement of all funds under the control or management of the Board. If either is not already a member of the Board, he or she may be co-opted.

(5) At least four members, excluding any co-opted members, must be present to form a quorum.

11. The Cathedral Board shall have power to make rules and regulations for the times and conduct of its meetings and the discharge of its responsibilities. It shall be presided over by the Dean, or in the absence of the Dean, by the member of the Chapter next in order of precedence who is present, such President having both an ordinary and a casting vote. A special meeting of the said Board shall be summoned by the Dean or, in the absence of the Dean, by one of the Chapter members who is also a member of the Board, or at any time on the written requisition of three members of the Board.

The Board shall have the appointment and removal of the Organist, Choristers and other officials of the Cathedral and the regulation of their salaries, the control and management of collections and generally the arrangement of financial and other matters relating or appertaining to the said Cathedral, not otherwise provided for,

12. The Dean shall act on behalf of the Board in directing the officers appointed by the Board in the discharge of their duties.
13. Matters relating to the Cathedral not herein otherwise provided for and not heretofore subject to the rights of the Dean and Chapter shall be determined by the Board.

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**Schedule II – Declaration for Subscription**

I, A.B., do hereby solemnly declare that:

1. I am a minister or accredited preacher of ..... Church.

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2. I agree to be bound by the provisions of Schedule I to the Statute of the General Synod, Chapter VI of 2014 and to that extent only, I submit myself to the authority of the Church of Ireland, and to the laws and tribunals thereof.
3. I A.B. do declare that I will perform Canonical obedience to the Ordinary of the Cathedral Church of the Holy Trinity, Downpatrick, and *his* successors, Bishops of Down and Dromore. I will observe the statutes and ancient customs of the Cathedral Church, so far as they are not repugnant to the laws of the Church of Ireland and will maintain in confidence all matters entrusted as such to the Chapter.

*I subscribe to the above declaration to be appointed to the office of Ecumenical Canon of the Cathedral Church of the Holy Trinity, Downpatrick.*

*This ..... day of ..... 20....*

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**FORTY EIGHTH GENERAL SYNOD**

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*Third Ordinary Session, held in Dublin, 8, 9 and 10 May 2014*

**FIRST DAY'S PROCEEDINGS**

**THURSDAY 8 MAY 2014**

On this day, according to the summons of His Grace the Lord Primate, the Synod assembled in Christ Church Cathedral, Dublin.

The Bible and the Book of Common Prayer were laid on the table.

**Chair**

At 10:00am the Primate took the Chair and announced that the General Synod was in session.

**Holy Scripture and Prayer**

A hymn was sung and a portion of Holy Scripture and Prayers were read by the Most Rev Patricia Storey, Bishop of Meath and Kildare.

**President's Address**

His Grace the Lord Primate delivered the following address.

I would like to begin at the only appropriate place at which one can begin – with an expression of gratitude, of personal gratitude. I wish to thank all those who have given me such love, encouragement and care over this past year. I am truly more than grateful.

I cannot name every name, although during the synod I will undoubtedly convey thanks to individuals, but there are a few people to whom I believe I should make specific reference at this stage in the proceedings.

The support that the wider Church of Ireland receives from its Church House staff, both in Dublin and Belfast, is remarkable – in both its high level of efficiency and its gracious courtesy – and this should never be taken for granted. I would ask our Chief Officer and Secretary-General, Mr Adrian Clements, both to accept our sincere gratitude and also to relay it to his staff on our behalf.

## Journal – First Day (Thursday 8 May 2014)

It is a great pleasure to welcome two new bishops to our proceedings - Bishop Ferran Glenfield of the Dioceses of Kilmore, Elphin and Ardagh, and Bishop Pat Storey of Meath and Kildare Dioceses. In welcoming both of them to their new tasks and responsibilities, we can of course note that the consecration of the new Bishop of Meath and Kildare brings to a welcome fruition the process begun by the Church of Ireland over twenty years ago, in legislating permission for the ordination of women to the priesthood/presbyterate and to the episcopate. We continue to pray for both our new bishops and for their dioceses.

Sadly, we will soon be bidding farewell to Bishop Trevor Williams of Limerick and Killaloe, who plans to retire in July of this year. We thank him for all that he has brought to the ministry of the Church, as a gifted communicator and also as someone who in his ministry has epitomised the Christian calling to be a reconciler and a peacemaker. We wish Trevor and his wife Joyce every happiness and blessing in his retirement.

Before moving on to the main part of my address, I would ask the General Synod to note two particular anniversaries this year, both very central to the mission of the Church, both here and abroad. 'Us', as the United Society for the Propagation of the Gospel is now called, is celebrating its 250th anniversary, and the Church Missionary Society is celebrating its bicentenary. As we congratulate both organisations, we give thanks for the many hundreds of people who have served Christ and the mission of the Church through the endeavours of both societies over so many years.

And, as we think of those who have faithfully served the Church of Christ in the past, we must also in a moment of quiet remember those who have served the work of this General Synod, and who have died since the last session of synod – Dr Donald Davison of the Diocese of Connor, Mrs Fay Anderson of the Diocese of Armagh, Mrs Helen Livingstone of the Diocese of Down, and Dr Valerie Jones of the Diocese of Dublin.

Last year – at what was my first General Synod as Archbishop of Armagh – I spoke to synod about the Church being primarily an organism rather than an organisation. An organism has a natural inbuilt ability to adjust and to change, to grow fresh shoots and to shed dead leaves, whereas an organisation will of its very nature seek to defend and insulate itself against change, and will readily become obsessed with itself and its own structures.

This year I would like to develop one particular aspect of that image of the organism and pose the question as to what the outsider would see if they looked at the Church objectively but, more particularly, what the outsider *should* see as characteristics of the organism that is the Church of Ireland. We could produce a long list – outward-looking, mission-orientated, lively, committed, faithful. The list could go on and on. I want to suggest a word that might well encapsulate virtually anything we would want to say about the Church and its characteristics. It is the word 'giving'. The Church as an organism that is characterised by its *giving nature*; its people who are characterised by being *giving people*. This is very much a Gospel precept – Matthew Chapter 10, with that powerful phrase of Our Lord, 'Freely you have received, freely give'. We receive grace; we have no option but to respond to the world with an uncalculating and unselfconscious generosity.

Generosity of course includes financial generosity (and we should never for one moment downplay this) but generosity is this and far more. Generosity of character is a disposition that is genuinely more

concerned with giving than receiving. It is the moral and spiritual discernment which can recognise that all that we have is itself ‘gift’ – gifted from God – and should hence be given freely to the world, but never irresponsibly and irreverently used or abused as deserved possession.

With this in mind, I would like, on behalf of the whole membership of the Church of Ireland and in particular this General Synod, to thank sincerely all those who give of their time, their means and their expertise, for the good of the Church. I include those who work on committees, boards and commissions, in every area of the life of the Church. Although I am certain that I fall into the trap myself on occasions, I do not greatly approve of the use of the word ‘level’ – parish level, diocesan level or central level – to describe different components of the life of the Church, as it seems to imply a hierarchy of values. I do not believe that there are *levels* in the Kingdom of God. There is commitment and there is generosity of spirit; that is sufficient. As clergy or laity, whether then it is in the life of parishes, of dioceses or in the work of central administration, all service should be valued at a human level. All service is valued by God.

All life is a gift of God; it is never a commodity. Those made in God’s image and likeness can never be a commodity for the use of others, to be neglected if they are not of obvious personal interest to us. I have said repeatedly (and well before my move to this present post) that one of the aspects of modern culture I most fear is that we have turned all human life into a commodity. The very beginnings of life and the end of life on earth are *gift*, never to be treated as anything less. We have seen in recent legislation in Belgium that euthanasia is now permitted for minors provided that there has been discussion with parents. This is not merely a slippery slope; it is surely near the bottom of such a slope. North or South on this island, we must surely as Christians never concede that life is other than sacred, a gift of God from beginning to end, never to be thrown away as though it were personal property. And yet, as you probably know, the hospice movement is not given proper support from state funding. A hospice I visited recently on the edge of Armagh diocese has to raise two-thirds of its financial requirements through its own fund-raising operations. We simply have to ask, as Christians living in modern society, where public priorities are? Of course there can be no simple solutions for the political class to find money for everything in jurisdictions that are – to be straight about it – simply economically insolvent. However, around us we see that it is the poorer who are becoming poorer and in some cases genuinely destitute, right before our eyes. Many of you may well have seen the work of food banks at first hand, as I have. Should we not feel some sense of shame that this system is now accepted as a necessary backup to state support in any modern society? The generosity of so many people in supporting food banks is of course wonderful – a fine example of *giving* – and must be encouraged, but should this particular form of individual giving actually be necessary? Surely not in a functional humane society that looked after its weakest as a matter of course.

If we go to the earliest stage of life, we find another acute need. Barnardo’s – North and South – can testify that there is now a massive need for foster homes for children. In both jurisdictions, the number of cases of abuse or neglect of children has increased dramatically in the past few years. In one sense it is an encouraging sign that people are no longer turning a blind eye to the abuse of children, but it means of course that the number of children now seen as needing care, whether because of neglect or direct abuse, is increasing. Fostering of children can never be easy. It requires so much emotional strength in those who take on this responsibility, that I can only look on with genuine awe and admiration. It is a need in our society, and it is one that those who value life as a gift, who have the necessary strength and equilibrium, and who seek to give love, stability and care to the most vulnerable of all in our society, can meet. I am



more than happy to appeal to any who would believe this to be a gift they could provide, to take the necessary steps towards being considered as suitable foster carers.

It is not my intention to comment on all the business of this synod but, in the context of the theme of *gift*, I would like to draw attention to two matters of business that will come before us. The first is the second part of legislation concerning the Covenant between the Church of Ireland and the Methodist Church in Ireland. It would be easy to see the legislation for an interchangeability in ministries simply as an ecumenical structural arrangement. This would, I believe, be a very limited view of the matter. There will of course be wholly practical outworkings of a new arrangement, if this were to pass through the General Synod, but I would like us to take a broader view of the matter. This is also about the mission of the Church and it is about the gifts that each tradition might give to the other, and hence to the wider world. We have gifts to bring; we have gifts to receive. I am not going to preempt the discussion, nor presume on the outcome. All I would wish to say is that the work has been done very carefully and thoroughly, with prayer and with deep thought, and that the Anglican Communion as a whole, through the Inter-Anglican Standing Commission on Unity, Faith and Order (or 'IASCUFO' as it is probably better known), has signalled to us its approval of the path the Church of Ireland has been following in this matter.

A resolution will be brought to the synod by the Church and Society Commission regarding the 'Flesh and Blood' campaign that has been running in Britain for the past year. I, for one, would very much wish to see this campaign becoming part of the Irish church scene in these coming months, throughout the island, and also as something which we might do in ecumenical partnership with other Christian traditions. I mention it here because, again, it comes straight to our understanding of the human person as gift, and even of the human body in death, as potential gift for others. Flesh and Blood – 'FAB' to use the useful acronym – encourages Church members to consider being blood donors and also to sign up for organ transplant at death, as an opportunity for *giving to others*. Although almost everyone would accept an organ if they needed one, not everyone is prepared to make that offer for others. At present, more than one hundred and fifty people in Northern Ireland are on an *active* transplant waiting list (and each year around fifteen people die needlessly as they await a suitable organ), but less than one-third of the population has indicated that they would be organ donors. What is needed in Northern Ireland is needed equally in the Republic – more people who would give the gift of blood in life, or of organs after earthly death. It has been made clear by the organisers that although this is obviously something to be encouraged through FAB, it should not be a matter for pressure or intrusion into the personal wishes of others and, least of all, for competitiveness between people. It is an opportunity for *giving* of which all should become aware.

If we are to be a confident Church of Ireland, we must be a Church which looks beyond itself and looks beyond the present, and also encourages others to do so. Before turning to the ways in which we as a Church tradition might seek to undertake this, I would make an appeal to a wider audience and ask those who have been entrusted with political leadership to tell us what they wish to offer, to give, to the future, to our children and grandchildren. It surely cannot simply be 'more of the same' that we wish to offer to future generations? There is continuing political paralysis in Northern Ireland; a culture of entitlement for those who in the Republic already have plenty; and an austerity which assaults the poor more than the wealthy in both our jurisdictions. This cannot be a political vision that truly seeks *to give to the future*. But what of us as the Church of Ireland? We cannot ask of others, if we will not look at ourselves and what our hopes might be for the future. I am not, I believe, alone in fearing that the Church of Ireland has become so concerned with dealing with present concerns under our noses – all of which are indeed

pressing and critically important – that we have somehow lost the vision and hope to look further into the future, and to ask what we as a church community might propose to give as a legacy to future generations. In partnership with others already mentioned above, I am asking that the Church of Ireland as a whole takes a deep collective breath and looks to the long-term future, and begins to work collaboratively towards what we might wish to be, let us say, in twenty years' time, 2034 – being a Church for the long-term, being in word and deed a long-term Church. This might be our gift to the future. Not for us, but for our children and grandchildren.

This is neither to be at the exclusion of 'solving' present day issues, nor to prevent wonderful creative local projects from flourishing, such as those encouraged and supported by the Priorities Fund. I believe, however, that only when we are also prepared to look beyond ourselves (and our own immediate concerns and interests) to a *future spiritual place* for our children and grandchildren, a place which we ourselves may not still be on earth to see, that we are following a path of true Christian hope and vision. Our ancestors in the Church of Ireland, at the time of disestablishment, had to take courage in both hands and believe in a future beyond themselves, and then to work and plan energetically for that future. Such an attitude is surely equally necessary again, in our time and place? What do we wish to give to the future? Some years ago, the archbishops and bishops produced a vision statement, 'Growth, Unity and Service' for the encouragement of the Church, and in the hope that it might provide incentive for fresh initiatives and a new resolve in mission. The document had a certain amount of take-up, but little follow-through. In retrospect, I believe that we may have put these aspirations in the wrong order. We should perhaps have entitled it, 'Service, Unity and Growth'. Why? Because it is in giving and serving together that so many of the barriers between Christians – within traditions and between traditions - are pulled down. It is in serving the world, that those walls between the Church and the world are broken down. This is how unity in its fullness can evolve, and it is through a spirit of unified purpose that true Christian growth that is more than mere recruitment can become reality.

Whatever for that, what now follows is based firmly on ideas contained in 'Growth, Unity and Service', but looking also into a further future. The ideas now being proposed are drawn with intentionally broad-brush strokes, as what is suggested will not have the same appearance in every place. Some of these hopes for the long-term future are indeed already being developed. Some will require major work at local community level. Some will need the energy and vision of the so-called 'Central Church', whether through its trustee body (the RCB) or its legislative body (the General Synod), or with both working in tandem. Some may be diocesan-led projects, albeit with support from the central church or local parish communities. I hope that the Church as a whole may grasp a vision of what we can achieve for the future. Staging posts on the journey will be needed, where what has been done may be assessed and, where necessary, modified for the future. The vision will undoubtedly change and develop in different ways as time goes on, and local applications may well differ. None of this should be feared. What is utterly essential, however, is that there should be a spirit of collaboration rather than of competitiveness throughout the Church, and of true hope rather than passive cynicism. Cynicism is cheap and easy. Commitment and conviction do not come cheaply.

In terms of a time-line, it is hoped that the basics of a strategy for moving towards the goals which I wish to propose will be worked through in the coming autumn. I am grateful to all those who have already given encouragement for this project, surely a 'big idea' in which we all might share, under the title or heading of 'Long-term Church'. We are here for the long-term. We need to think in the long-term.

## Journal – First Day (Thursday 8 May 2014)

This is not a mission statement, nor is it a statement about mission *per se*, which will inevitably follow differing contours in different parts of the Church, but thoughts and reflections of some of the features we might hope would characterise the Church of Ireland as a whole in 2034. In broad-brush strokes, let me suggest the following ideas –

- To continue to be Anglican in worship and practice and to be a clearly identifiable and vibrant part of the worldwide Christian Church, involved energetically in its mission.
- To have a coherent and meaningful structure that is well understood by those within and outside the Church.
- To be relevant to and visible in the community in all parts of Ireland, making a positive contribution that gives witness to the work of the Church and its people.
- To be an obvious home for those who are seeking faith in an increasingly secularised world.
- To be a hands-on church with involvement with the deprived areas of Ireland and the world.
- To be competent, professional and accountable in all aspects of delivering ministry, with a self-sustaining pattern for local and regional/diocesan ministries.
- To have specialist central support available for critical and innovative aspects of Church mission and administrative work.
- To have resolved the heritage issues of surplus properties.
- To have processes in place to support ministry and ministers, including those encountering difficulties, and to enable speedy re-allocation of resources where ministry requires re-visioning.
- To be spending less on conservation and more on growth.

To return to where I began this address – ‘Freely we have been given’. Surely we can be characterised as a Church which gives freely, which is generous, and which will give, freely and generously of itself – even, and indeed *certainly* at a risk to itself – giving to others and giving to the future in the name and the power of Jesus Christ, our risen Lord.

### **Welcome of Official Guests**

The Primate welcomed the official guests on behalf of the General Synod.

### **Ecumenical Guest**

At the invitation of the Primate and with the approval of the House, the Rev Lorraine Kennedy-Ritchie of the Irish Council of Churches and Mrs Éilís O’Malley of the Roman Catholic Church addressed the Synod.

### **Members of General Synod**

A list of members of the General Synod was laid on the Table.

### **Nomination of an Assessor**

The President nominated Mr Lyndon MacCann SC to act as his Assessor.

### **Election of an Honorary Secretary**

On the proposal of the Ven Richard Rountree (Glendalough), seconded by the Ven Adrian Wilkinson (Cork, Cloyne and Ross) the following resolution was adopted:

That the following be elected an Honorary Secretary of the General Synod.

The Rev Gillian Wharton.

### **Motion on Procedure**

Mr Sam Harper proposed an amendment to the draft Motion No 1 to allow the motions relating to the Liturgical Advisory Committee on Day 3 to be taken immediately after the debate on the same report

It was proposed by the Honorary Secretaries and passed:

That Motion No 1 on procedure be passed.

**MOTION NO 1** – THE HONORARY SECRETARIES (WITH THE APPROVAL OF THE PRESIDENT)  
That in accordance with Standing Order 56, the time available under Standing Order 3 be allocated as follows:

#### **FIRST DAY**

10.00am	President takes the chair Reading from Holy Scripture and Prayer List of members of the General Synod to be laid on the table President's Address
to	Welcome official guests Nomination of an assessor by the President Election of Honorary Secretary Motion No 1 (Timetable) Formal business and communications Report of the Bills Committee
12.30pm	Bill Nos 1 to 6
2.00pm	Answers to requests for information (if any) (SO 51)

Journal – First Day (Thursday 8 May 2014)

	Presentation by Ms Lydia Monds on Bishops' Appeal (15 minutes)
	<b>Report of the Standing Committee</b> (2 hours)
	- Motion No 2 (Alcohol and Taxation)
	- Motion No 3 (Flesh and Blood Campaign)
	<b>Board of Education</b> (1 hour)
to	- Board of Education NI
	- Board of Education RI
	- Motion No 4 (Controlled Schools in Northern Ireland)
	- Motion No 5 (Religious Education in the Republic of Ireland)
	<b>Mission and Ministry</b> (30 minutes)
6:30pm	- The Church of Ireland Youth Department

<b>SECOND DAY</b>	
10.00am	Reading from Holy Scripture and Prayer
	Formal business and communications
to	<b>Report of the Representative Church Body</b> (2 hours)
12.30pm	- Motion No 6 (Allocations)
2.00pm	Answers to requests for information (if any) (SO 51)
	<b>Anglican and Ecumenical and Interfaith relations</b> (1 hour)
	- Commission for Christian Unity and Dialogue
	- Motion No 7 (Commission for Christian Unity and Dialogue – Membership)
to	- The Covenant Council
	- Motion No 8 (Covenant Council – Membership)
	- Motion No 9 (Covenant Council – Celebrations)
	<b>Mission and Ministry</b> (1 hour)
	- The Liturgical Advisory Committee
	- Council for Mission
	- Motion No 10 (Report and Diocesan Response)
	- Motion No 11 (Association of Mission Societies)
	- Motion No 12 (Council for Mission - Membership)
	Motion No 13 (Church Mission Society Ireland)
4:30pm	<b>Council for Mission Small Group Session</b> (to last to 6pm)

<b>THIRD DAY</b>	
10.00am	Reading from Holy Scripture and Prayer
	Formal business and communications
to	Bill Nos 1 to 6: Further stage as ordered on the first day
	<b>Select Committee on Human Sexuality in the Context of Christian Belief</b> (20 minutes)
12.30pm	Motion No 14 (Pride in People and past)
2.00pm	Answers to requests for information (if any) (SO 51)
	<b>Mission and Ministry</b> (1 hour)
	- The Commission on Ministry

## Journal – First Day (Thursday 8 May 2014)

to	<ul style="list-style-type: none"><li>- Motion No 15 (Commission on Ministry – Membership)</li><li>- Motion No 16 (Self-Supporting Ministry)</li><li>- The Church of Ireland Marriage Council</li><li>- Motion No 17 (Church of Ireland Marriage Council – Membership)</li><li>- Commission on Episcopal Ministry and Structures</li><li>- Motion No 18 (Episcopal Training and Review)</li><li>Motion No 19 (The Journal) (not more than 5 minutes)</li></ul>
4.30pm	At 4.25pm any outstanding items will be put from the Chair without debate.

If business listed for any period is completed before the hour appointed, reports listed for Saturday afternoon will be taken in reverse order, commencing with the Commission on Episcopal Ministry and Structures.

References in this motion to a “report” shall include any resolutions accompanying such report on the agenda paper.

### **Reports of Committees and Boards**

The following reports were presented:

Representative Church Body (incorporating the reports of the Clergy Pensions Trustee Limited and the Church of Ireland Clergy Pensions Board)  
Standing Committee  
Board of Education  
Church of Ireland Youth Department  
The Covenant Council  
Commission for Christian Unity and Dialogue  
Liturgical Advisory Committee  
Church of Ireland Council for Mission  
Commission on Ministry  
Commission on Episcopal Ministry and Structures  
Church of Ireland Marriage Council  
Select Committee on Human Sexuality in the Context of Christian Belief  
Priorities News 2014  
Incorporated Society: Report and Accounts to 31 July 2013  
PACT Financial Statements for the year ended 31 December 2013.

### **Communication from the Record Committee**

The following communication was received from the Record Committee and laid on the table.

30 September 2013

**TO: THE HONORARY SECRETARIES OF THE GENERAL SYNOD**

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## **RECORD COMMITTEE**

The Record Committee reports that, as provided by the Statutes, the Statutes passed at the last Session have been printed in duplicate and they now present two copies which have been compared, certified and sealed and signed by His Grace the Lord Primate.

His Honour Judge Derek Rodgers  
Chairman

### **Presentation of Petitions**

Speaking on behalf of the Honorary Secretaries, Mrs Ethne Harkness announced that a petition had been received by the Honorary Secretaries more than one week prior to Synod from twenty persons, all of whom have declared that they are members of the Church of Ireland in the Dioceses of Down and Dromore, concerning two sets of disciplinary proceedings that were taken against a member of the clergy pursuant to the provisions of Chapter VIII, Part IV of the Constitution.

The petition was referred to the Petitions Committee in accordance with the provisions of Standing Order 65.

The Assessor informed members of the Synod about the procedure in regard to petitions.

### **New Rules and Regulations made by Diocesan Synods**

The Diocese of Connor presented amended diocesan regulations and the Diocese of Down and Dromore also presented amended diocesan regulations. These were laid on the table.

### **Communication from Diocesan Synods**

The Honorary Secretaries announced that a letter had been received from the United Dioceses of Cashel, Ferns and Ossory announcing the unification of the Synods of Cashel and Ossory and of Ferns. The letter requested that ‘strenuous efforts’ be made in the wider Church of Ireland to describe the United Diocese as ‘Cashel, Ferns and Ossory’.

The letter was laid on the table.

## **Communication from the House of Bishops**

The following communications were received from the House of Bishops.

HoB 2014/001

### **Church of Ireland**

#### **The House of Bishops**

##### **PROTOCOL FOR TRANSFER OF CHURCH ARMY EVANGELISTS TO TRAINING FOR ORDAINED MINISTRY**

The House of Bishops adopted this protocol in 2014. It sets out the process for transfer of Church Army Evangelists to training for ordained ministry within the Church of Ireland.

1. Mindful of the importance of the ministry of evangelist within the Church, and the Church of Ireland's long-established partnership with Church Army, no transfer to training for ordained ministry within the Church of Ireland will be permitted before completion of five full years of service within Church Army.
2. A diocesan bishop ('the sponsoring bishop') who has received enquiry locally about such a transfer will ensure that the name is included on an advance notice of meeting for the House of Bishops and bring the name to the attention of the House of Bishops.
3. The sponsoring bishop shall arrange for the Church Army Evangelist ('enquirer') in question to meet the Director of the CITI to undergo academic assessment.
4. The House of Bishops will determine whether or not the enquirer is to undertake the Foundation Course. In reaching a decision in this matter the House of Bishops shall have at its disposal a written report from the Director of the CITI and the sponsoring bishop. It should be noted that where an enquirer does not undertake and satisfactorily complete the Foundation Course s/he is not eligible to enrol on the M.Th. degree programme.
5. Upon completion of the Foundation Year (if undertaken), if the enquirer wishes to proceed with training for ordination he or she shall undergo psychological assessment by arrangement with the sponsoring bishop.
6. If the sponsoring bishop deems it appropriate, he or she will arrange for the enquirer to attend a Bishops' Selection Conference.
7. The recommendation of the Bishops' Selection Conference will be communicated, as is customary, to the sponsoring bishop, who will then make his or her decision.



Journal – First Day (Thursday 8 May 2014)

8. The decision will be communicated to the House of Bishops by the sponsoring bishop for noting.
9. Where an enquirer has been recommended for training, the House of Bishops, guided by the sponsoring bishop and Director of the CITI, will determine what course of study is to be undertaken by that enquirer, including in the internship year.
10. The enquirer will, at the appropriate stages, be required to undergo the Garda vetting or AccessNI vetting process (as appropriate), and to undertake the Safeguarding Trust training programme.
11. Further psychological assessment is required before a decision is taken to ordain the enquirer.
12. Following ordination, the deacon will serve in an internship in accordance with the current practice of deploying interns.
13. Upon completion of internship, where the deacon has both successfully completed the course of training, and where a decision has been taken to ordain the deacon to the priesthood, the candidate priest will enter the curacy discernment and allocation process.
14. The sponsoring bishop has no obligation to provide a curacy.
15. A Church Army Evangelist who has trained and transferred to ordained ministry is not permitted to become an incumbent or vicar within two years of his or her first appointment, but may, if so permitted, become a bishop's curate after the completion of one year.

**House of Bishops of the Church of Ireland**  
**April, 2014**

Hob 2014/002

**Church of Ireland**

**The House of Bishops**

**PROTOCOL FOR GRANTING  
PERMISSION TO OFFICIATE TO  
CERTAIN PRIESTS  
WHO WERE ORDAINED IN THE  
ROMAN CATHOLIC CHURCH OR EASTERN ORTHODOX CHURCHES  
AND WHO ARE NOW  
MEMBERS OF THE CHURCH OF IRELAND**

## **Introduction**

Permission to Officiate, or a Licence, from a Diocesan Bishop (“the bishop”) is required for any form of public ministry as an ordained person.

This protocol sets out the circumstances in which Permission to Officiate may, on an occasional basis, be given to priests of the Roman Catholic Church or Eastern Orthodox Churches (the enquirer), who no longer exercise ministry in either of those Churches and have become well-established members of the Church of Ireland.

Such people may have, at this stage, no desire to have a ‘full’ ministry within the Church of Ireland. This protocol addresses to what extent, and in what circumstances, the reality of their priesthood might be acknowledged, particularly in the places where they live and worship.

Such priests may have passed an age where the prospect of a full and active ministry is, in reality, unlikely. It may be that such priests are well-established in other occupations and would not aspire to extend their ministry beyond the local context in which they have become well known.

This protocol:

- offers such priests an opportunity to exercise an occasional and local ministry as appropriate, under the immediate direction of the local incumbent or the archdeacon of the diocese, with the Permission to Officiate granted by the bishop
- enables them to be visibly the priests their peers and fellow parishioners know them to be, and
- recognises the fact that many such people, although long out of public ministry, have continued disciplines of prayer and devotion that are proper to their vocation.

## **Stage 1: Preliminaries and Enquiry**

- 1.1 The enquirer should be resident in the Diocese and an established and practising member of the Church of Ireland for a period of 3 years.
- 1.2 The fact of the priestly ministry of the enquirer, formerly in the Roman Catholic Church or Eastern Orthodox Church, shall have been known and acknowledged locally.
- 1.3 The enquirer should supply a full CV to the bishop.

## Journal – First Day (Thursday 8 May 2014)

- 1.4 The enquirer should not be in a position to consider formal transfer to the ordained ministry of the Church of Ireland (in accordance with HoB Protocol 2013/002).
- 1.5 The enquirer should not previously have been formally turned down for transfer to the ordained ministry of the Church of Ireland (in accordance with HoB Protocol 2013/002).
- 1.6 The enquirer shall be in good standing in his local parish and within the diocese.
- 1.7 The enquirer shall make application to the bishop on the form provided.
- 1.8 The applicant should supply the names of at least 3 referees.
  - 1.8.1 One of these should if at all possible be senior clergy or bishops of the church to which the priest previously belonged.
  - 1.8.2 One should be a priest of the Church of Ireland – usually the enquirer’s rector – who has come to know the applicant well.
  - 1.8.3 Two should be from lay members of the Church of Ireland who know the applicant well.

### **Stage 2: Assessment by the Bishop**

- 2.1 The bishop will seek written references from each referee and may wish, with the applicant’s consent, to follow them up as appropriate.
- 2.2 The bishop (with, as necessary, others appointed by him or her) will carry out in-depth interviews concerning:
  - Doctrine and spirituality, with a view to ascertaining that the enquirer has come to a true spiritual home in the Church of Ireland;
  - Attitude to authority and discipline;
  - The Book of Common Prayer and Ordinal, and the contents of the latter relating especially to Holy Scripture;
  - Familiarity with the Church of Ireland, and of wider Anglicanism; and
  - Overall approach to ministering in the Church of Ireland.
- 2.3 Formal evidence shall be sought of the date and place of the enquirer’s ordination to the priesthood.
- 2.4 The bishop shall establish that, prior to leaving the former church, that the enquirer was, at all times in good standing in that church.

## Journal – First Day (Thursday 8 May 2014)

- 2.5 Prior to the granting of Permission to Officiate the enquirer be required to undergo the Garda vetting or AccessNI vetting process (as appropriate), and to undertake the Safeguarding Trust training programme.
- 2.6 The enquirer shall be required to undertake such additional training locally as the bishop may deem necessary.

### **Stage 3: Permission to Officiate**

- 3.1 Permission to Officiate shall be granted by the Bishop in the manner set out in House of Bishops Protocol 2014/003. Legally, Permission to Officiate is held at the Bishop's pleasure and may be withdrawn at any time.
- 3.2 The bishop should not give Permission to Officiate when s/he discerns that the enquirer should in fact be directed to preparing for a fuller and wider ministry within the Church of Ireland.
- 3.3 The bishop should make clear the limitations that surround the giving of permission to officiate including in terms of wider diocesan involvement, stressing that any desire to enter a fuller licensed ministry, should the enquirer's circumstances change, would involve following the adherence to the procedures in HoB Protocol 2013/002.

### **Stage 4: Recording, Notification and Limitations**

- 4.1 The priest to be granted Permission to Officiate shall, in the presence of the bishop and two other witnesses make and subscribe the Declarations, the fact of which shall be recorded in the Diocesan Registry.
- 4.2 There shall be no public ceremony or liturgy marking the granting of Permission to Officiate.
- 4.3 The Permission to Officiate shall be recorded in the Diocesan Registry.
- 4.5 A priest to whom such Permission to Officiate has been granted is not eligible to be licensed.

**House of Bishops  
April, 2014**

These communications were laid on the table.

### **Report of the Bills Committee**

The report of the Bills Committee (below) was read by Mr Sam Harper and laid on the table along with a copy of the Bills pamphlet.

## **GENERAL SYNOD 2014**

### **REPORT OF THE BILLS COMMITTEE**

In accordance with Standing Order 24(b) the Bills Committee met at Church of Ireland House, Rathmines, Dublin 6 and via teleconference at 5pm on Tuesday 8 April 2014.

#### **PRESENT**

The Rt Rev Dr Paul Colton (Chair)  
Canon Lady Sheil  
The Hon Mrs Justice Catherine McGuinness  
Mr Lyndon MacCann SC  
The Rt Rev Harold Miller (seconded of Bill No 6)  
The Rt Rev Michael Burrows (proposer of Bills Nos 4 and 5  
and seconded of Bill No 1)

#### **IN ATTENDANCE**

Mrs Janet Maxwell  
Mr Garrett Casey

#### **BILLS**

The Committee considered the legal and drafting aspects of Bills numbered 1, 2, 3, 4, 5 and 6 in the attached Bills pamphlet.

The Committee had no comment to make on Bills numbered 1, 2, 3 and 5 inclusive.

The Committee makes the following comments on Bill number 4:

In Clause 2 of Bill No 4, the Committee advises that for the avoidance of confusion with the term ‘qualified person’ as defined elsewhere in the Chapter, an amendment be introduced to add the words ‘of the unrepresented gender’ in the proposed new section 5 (1) (b), after the words ‘the qualified person’.

In Clause 6 of Bill No 4, the Committee advises that for the same reason as above, in the proposed new section 9, an amendment be introduced to add the words ‘of the unrepresented gender’ after the words ‘the qualified person’.

The Committee had the following comment to make on Bill number 6:

While the Committee makes no comment on the legal and drafting aspects of Bill No. 6, it draws attention to the fact that if Bill No. 1 is enacted it would be advisable, in due course, to amend Bill Number 6 and other recently enacted legislation which provide for the appointment of ecumenical canons in St Patrick’s Cathedral, Dublin and St Patrick’s Cathedral, Armagh, that is to say the statutes – chapter 6 [2011], c. 7 [2009] and c. 5 [2007].

**CHAIRMAN** +Paul Cork

**DATE** 8<sup>th</sup> May, 2014

### **Chair**

The Bishop of Cork took the Chair.

### **Bills Procedure**

The Bishop of Cork gave a brief introduction to the Bills procedure at General Synod explaining what can be raised and discussed at each stage.

### **Bill (No 1) to provide for Inter-changeability of Ministry between the Church of Ireland and the Methodist Church in Ireland**

It was proposed by the Very Rev Nigel Dunne and seconded by the Bishop of Cashel, Ferns and Ossory and passed by the required two-thirds majority:

That the Bill be approved in principle and given a second reading.

According to order the House went into Committee.

The Bill was considered in detail.

The Clauses were passed.

The Preamble was passed.

The Bill was reported.

The House resumed.

Saturday 10 May was fixed for the next stage.

**Bill (No 2) to Amend Chapter II of 2012**

It was proposed by the Bishop of Tuam, Killala and Achonry and seconded by Mrs Ethne Harkness and passed:

That leave be given to introduce Bill No 2.

That the Bill be approved in principle and given a second reading.

According to order the House went into Committee.

The Bill was considered in detail.

The Clauses were passed.

The Preamble was passed.

The Bill was reported.

The House resumed.

Saturday 10 May was fixed for the next stage.

**Bill (No 3) to provide for the future management and regulation of St Mary's Cathedral Tuam, in the United Dioceses of Tuam, Killala and Achonry**

It was proposed by the Very Rev Alistair Grimason and seconded by the Ven Gary Hastings and passed:

That leave be given to introduce Bill No 3.

That the Bill be approved in principle and given a second reading.

According to order the House went into Committee.

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The Bill was considered in detail.

The Clauses were passed.

The Preamble was passed.

The Schedule was passed.

The Bill was reported.

The House resumed.

Saturday 10 May was fixed for the next stage.

**Bill (No 4) to amend Chapter IV of the Constitution**

It was proposed by the Bishop of Cashel, Ferns and Ossory and seconded by the Venerable Andrew Orr and passed:

That leave be given to introduce Bill No 4.

It was proposed by the Bishop of Cashel, Ferns and Ossory and seconded by the Venerable Andrew Orr:

That the Bill be approved in principle and given a second reading.

The Motion was defeated.

VOTING:	Ayes:	143
	Noes:	157

**Bill (No 5) to amend Chapter III of the Constitution**

It was proposed by the Bishop of Cashel, Ferns and Ossory and seconded by Mr Samuel Harper and passed:

That leave be given to introduce Bill No 5.

That the Bill be approved in principle and given a second reading.



According to order the House went into Committee.

The Bill was considered in detail.

The Clauses were passed.

The Preamble was passed.

The Bill was reported.

The House resumed.

Saturday 10 May was fixed for the next stage.

**Bill (No 6) to amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity, Downpatrick**

It was proposed by the Very Rev Henry Hull and seconded by the Bishop of Down and Dromore and passed:

That leave be given to introduce Bill No 6.

That the Bill be approved in principle and given a second reading.

According to order the House went into Committee.

The Bill was considered in detail.

The Clauses were passed.

The First Schedule was passed.

The Second Schedule was passed.

The Preamble was passed.

The Bill was reported.

The House resumed.

Saturday 10 May was fixed for the next stage.

**Chair**

The Primate resumed the Chair.

**Adjournment**

The House adjourned at 12.25pm and resumed at 2.00pm.

**Request for Information**

On behalf of the Honorary Secretaries, Mr Samuel Harper said that a request for information had been received from Mr Tom Stevenson (Connor) under Standing Order 51.

The request for information was:

What is the comparative cost of holding General Synod in Armagh City Hotel and Christ Church Cathedral, Dublin?

Mr Harper announced that the information requested would be given to the Synod after lunch on the second day of the Synod.

**Standing Orders**

The Chairman asked the Synod if it would agree to the suspension of Standing Orders to allow Ms Lydia Monds to deliver a presentation on the work of Bishops' Appeal.

The Synod agreed.

**Presentation by Ms Lydia Monds on the work of Bishops' Appeal.**

Ms Lydia Monds delivered a presentation to the General Synod on the work of Bishops' Appeal.

Standing Orders were resumed.

**Chair**

The Archbishop of Dublin assumed the Chair.

### **Standing Committee**

It was proposed by Mr Glenn Moore (Clogher), seconded by the Rev Gillian Wharton (Dublin) and passed:

That the report of the Standing Committee be received and adopted.

### **Alcohol and Taxation**

It was proposed by Mr David Wilson (Derry), seconded by the Rev David McBeth (Derry) and passed:

That this General Synod expresses grave concern about the ongoing high levels of alcohol related health and social damage in both Northern Ireland and the Republic of Ireland, and calls on the governments of both jurisdictions to introduce:

- i) An extra £0.30/€0.35 per unit tax on all off licence sales and transactions, which would be used as further funding for the health services for alcohol-related disease and preventative measures.
- ii) Greater powers to be given to Customs & Excise, Police and the judiciary for dealing with those who import or distribute alcohol illegally.

### **Flesh and Blood Campaign**

It was proposed by the Rev Adrian Dorrian (Connor) and seconded by the Rev Canon Shane Forster (Armagh) and passed:

Whereas the ‘Flesh and Blood’ (*fab*) campaign has been founded as a partnership between Kore and NHS Blood and Transplant, and aims to raise the profile of blood and organ donation within the church and encourage such donation as a personal gift as well as equipping individuals and churches as advocates for donation, the Synod resolves that:

1. The Church of Ireland shall become an Associate of *fab*, which will include advocacy for donation, distribution of information and the provision of resources where available.
2. The Church and Society Commission shall encourage the principles behind *fab* to be promoted on an all-Ireland basis.

3. The Synod requests that the Archbishops explore opportunities to encourage uptake of *fab* within and between other Christian traditions in Ireland.

### **Chair**

The Bishop of Connor took the Chair.

### **Report of the Board of Education**

It was proposed by the Rev Canon Bryan Kerr (Clogher) and seconded by the Bishop of Tuam, Killala and Achonry and passed:

That the report of the Board of Education be received.

### **Controlled Schools in Northern Ireland**

It was proposed by the Bishop of Derry and Raphoe and seconded by Dr Kenneth Dunn (Connor) and passed:

The General Synod notes with deep concern the continued disadvantaged position of Controlled Schools throughout Northern Ireland due to a lack of a dedicated advocacy and support body and calls upon the Minister of Education to take steps to resolve this injustice and ensure equality of treatment for all schools.

### **Religious Education in the Republic of Ireland**

It was proposed by Dr Anne Lodge (Dublin) and seconded by the Ven Adrian Wilkinson (Cork, Cloyne and Ross) and passed:

That the General Synod affirms the importance of Religious Education in primary schools under Church of Ireland Patronage and calls on the Board of Education RI to ensure that high quality standards are maintained in the delivery of the *Follow Me* Religious Education Curriculum.

### **Church of Ireland College of Education**

It was proposed by Mr Adrian Oughton (Meath) and seconded by the Bishop of Clogher and passed:

That General Synod encourages the Board of Governors of CICE to ensure that in ongoing discussions regarding any reconfiguration of the college, the religious ethos and values of the Church of Ireland as outlined in the resolution adopted by the General Synod in 2013, are promoted and legally safeguarded.

#### **Chair**

The Archbishop of Armagh took the Chair.

### **Church of Ireland Youth Department**

It was proposed by the Rev Paul Whittaker (Derry) and seconded by Mr Damien Shorten (Limerick) and passed:

That the report of the Church of Ireland Youth Department be received.

#### **Chair**

The Bishop of Derry and Raphoe took the Chair.

### **Report of the Commission on Episcopal Ministry and Structures**

It was proposed by Mrs Ethne Harkness (Armagh) and seconded by the Bishop of Limerick and Killaloe and passed:

That the report of the Commission on Episcopal Ministry and Structures be received.

### **Episcopal Training and Review**

It was proposed by Mrs Ethne Harkness (Armagh) and seconded by the Bishop of Limerick and Killaloe and passed:

## Journal – First Day (Thursday 8 May 2014)

That the General Synod respectfully requests that the House of Bishops progress work towards the introduction of arrangements for a systematic programme of induction and in-post training, development and ministerial review for the Archbishops and Bishops.

### **Adjournment**

The Benediction was pronounced and the Synod adjourned until Friday 9 May 2014.

Journal – Second Day (Friday 9 May 2014)

## **SECOND DAY’S PROCEEDINGS**

**FRIDAY 9 MAY 2014**

The Chair was taken at 10.00am by His Grace the Lord Primate.

A hymn was sung and a portion of Holy Scripture and Prayer were read by the Most Rev Patricia Storey, Bishop of Meath and Kildare.

### **Communication from the Representative Church Body**

The following communication was received from the Representative Church Body:

9 May 2014

TO THE HONORARY SECRETARIES OF THE GENERAL SYNOD

#### **CO-OPTED MEMBERS**

I wish to advise you that at its meeting on 9 May 2014 the Representative Church Body elected the following as co-opted members:

Rev Andrew Forster  
Mr Samuel Harper  
Mr Tim McCormick  
Mr William Oliver.

ADRIAN CLEMENTS  
Chief Officer and Secretary

#### **Chair**

The Bishop of Down and Dromore assumed the Chair.

### **Report of the Representative Church Body**

It was proposed by Mr Robert Neill (Glendalough), seconded by the Bishop of Limerick and Killaloe and passed:

[xcv]

Journal – Second Day (Friday 9 May 2014)

That the Report of the Representative Church Body, incorporating the report of the Church of Ireland Clergy Pensions Trustee Limited, be taken into consideration.

It was proposed by Mr Robert Neill, seconded by the Bishop of Limerick and Killaloe and passed:

That the General Synod hereby authorises the Representative Body to make the following allocations from General Funds in 2014:

Group A – Maintenance of the Stipendiary Ministry	€ 1,224,608
Group B – Pension Related Costs	197,693
Group C – Training of Ordinands	1,383,963
Group D – General Synod Activities	945,354
Group E – Miscellaneous	<u>5,500</u>
	<u>3,757,118</u>

It was proposed by Mr Robert Neill, seconded by the Bishop of Limerick and Killaloe and passed:

That the Report of the Representative Church Body, incorporating the report of the Church of Ireland Clergy Pensions Trustee Limited, be adopted subject to the resolutions already passed relating thereto.

**Chair**

The Bishop of Meath and Kildare assumed the Chair.

**Church of Ireland Marriage Council**

It was proposed by the Very Rev Arthur Barrett (Clogher) and seconded by Mr Andrew McNeile (Dublin) and passed:

That the report of the Church of Ireland Marriage Council be received.

It was proposed by the Very Rev Arthur Barrett (Clogher) and seconded by Mr Andrew McNeile (Dublin) and passed:



That the following be appointed members of the Marriage Council for the next two years from 1 June 2014.

A bishop to be appointed by the House of Bishops

Rev John Ardis  
Very Rev Arthur Barrett  
Mrs Sarah Bevan  
Rev Stephen Farrell  
Mrs Lynn Heber

Rev Canon Lynda Peilow  
Rev David Somerville  
Mrs Deirdre Whitley  
Ms Ros Willoughby  
A representative from the Mothers' Union.

### **Commission on Ministry**

It was proposed by the Ven Leslie Stevenson (Meath) and seconded by Ven George Davison (Elphin) and passed:

That the report of the Commission on Ministry be received.

It was proposed by the Ven Leslie Stevenson (Meath) and seconded by the Very Rev Katharine Poulton (Cashel, Ferns and Ossory) and passed:

That the General Synod elects the following as a clerical General Synod representative on the Commission on Ministry for the remainder of the triennium:

Rev Anne Skuse.

It was proposed by the Very Rev Katharine Poulton (Cashel, Ferns and Ossory) and seconded by the Bishop of Kilmore, Elphin and Ardagh and passed:

That the General Synod encourages the Commission on Ministry, in consultation with the House of Bishops and the CITI, to continue the process of identifying means by which a diocesan based and locally effective self-supporting ministry might be developed as a distinctive vocation.

### **Adjournment**

The House adjourned at 12.25pm and resumed at 2.00pm. Upon the resumption of the Synod, the Archbishop of Armagh took the Chair.

### **Answer to Request for information**

In response to the request for information of Mr Tom Stevenson (Connor), Mr Samuel Harper read the following on behalf of the Honorary Secretaries:

The total cost of the General Synod 2013, which took place in Armagh was approximately €35,000. It is anticipated that the General Synod this year will cost in the region of €33,000.

### **Motion**

The Primate announced that a motion had been received under Standing Order 31 (d) on the Synod venue proposed by Mrs Joan Bruton and signed by five others as required under the Standing Order (the Rev Jane Galbraith (Limerick), the Rev Canon Paul Willoughby (Cork, Cloyne and Ross), Mr Denzil Auchmuty (Tuam), Mrs Avril Forrest (Ferns) and Mr James Clarke (Limerick and Killaloe). The motion was distributed to General Synod members and read to the Synod by Mr Samuel Harper. The Primate proposed to put the motion to the Synod immediately.

### **Synod Venue**

It was proposed by Mrs Joan Bruton (Meath) and seconded by Mr James Clarke (Limerick and Killaloe) and passed:

Whilst acknowledging with thanks the assistance of the Dean, Chapter and Staff of Christ Church Cathedral, the Synod supports the proposal that the General Synod should be located in the City of Armagh subject to contractual agreement until another venue with similar facilities is available at a reasonable cost.

### **Report of the Petitions Committee**

Mrs Ethne Harkness presented the report of the Petitions Committee on the petition presented to the General Synod on 8 May 2014.

### **Petitions Committee**

#### **Christ Church Cathedral, 9 May 2014 at 1245pm**

Present: Canon Graham Richards  
Mrs Ethne Harkness (Chairman)  
Ven George Davison

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Rev Gillian Wharton

In Attendance: Mrs Janet Maxwell  
Mr Garrett Casey

Mr Sam Harper and the Rev Canon Simon Doogan recused themselves from the meeting.

The Committee examined the petition presented to the General Synod on 8 May 2014 concerning two sets of disciplinary proceedings against a member of the clergy under Chapter VIII, Part IV of the Constitution.

The Committee has determined that the Petition is in accordance with Standing Order 65.

Signed: Ethne E Harkness  
Chairman, Petition Committee

### **Petition**

Mrs Harkness then made the following statement on behalf of the Honorary Secretaries of the General Synod:

The petition in the present case has been presented by members of the Church of Ireland as follows: the chief petitioner is Mr William J King and additional petitioners are

Sandra Palmer	James Palmer	Iris Bell
Samuel Palmer	Jill Palmer	Jeffery Smith
Carolyn Cully	John McKinley	Zoe Adair
Kyle Cully	W Bell	J Emberton
H McNamara	Jane Smith	Hayley Adair
Heather Adair	Christie Allen	Sally Allen
Leonard Allen		

The petition relates to two sets of disciplinary proceedings taken in 2009 and 2012/2013 against the Revd John James Hemphill, Rector of the grouped parishes of Ballyhalbert and Ardkeen.

In broad terms, the petitioners contend that there was a failure to comply with the letter and/or the spirit of the provisions of Chapter VIII of the Constitution relating to disciplinary proceedings and further contend that on both occasions Mr Hemphill was suspended from office and disciplinary proceedings were brought without first attempting to have the matter resolved by way of pastoral resolution or mediation under Section 19 of Part IV, Chapter VIII.

The 2009 disciplinary proceedings resulted in a consent order being made with the agreement of Mr Hemphill. There was no appeal against that order. The matter is reported in the 2011 Journal of the General Synod. Having made inquiry, it is our understanding that the 2012/2013 disciplinary proceedings concluded in the Disciplinary Tribunal handing down an order temporarily depriving Mr Hemphill of his office for a period of 12 months (among other provisions). We understand that the order of temporary deprivation is due to expire in October this year. No appeal has been lodged. The matter will be reported in the next Journal of the General Synod.

The prayer for relief in the petition is that the General Synod should consider the implications of the petition and whether or not there has been a breach of the letter and the spirit of Part IV of Chapter VIII of the Constitution in relation to the disciplinary proceedings that were taken against Revd Mr Hemphill and if they determine that there has been such a breach that Revd Mr Hemphill be reinstated as Rector of his two parishes and that all other aspects of the Complaints against him be erased.

The petition will now be laid on the table where it will be available for inspection by members of Synod.

The Assessor explained to Synod yesterday that the presentation of a petition does not of itself result in any action being taken by Synod.

The petition and the report of the Petitions Committee were laid on the table.

### **Chair**

The Bishop of Tuam, Killala and Achonry assumed the Chair.

### **Commission for Christian Unity and Dialogue**

It was proposed by the Bishop of Clogher and seconded by the Rev Canon Ian Ellis (Dromore) and passed:

That the report of the Commission for Christian Unity and Dialogue be received.

It was proposed by the Bishop of Clogher and seconded by the Rev Canon Ian Ellis (Dromore) and passed:

That the following be appointed members of the Commission for Christian Unity and Dialogue.

The Archbishops and Bishops  
Rev Ása Björk Ólafsdóttir  
Rev Canon Patrick Comerford  
Rev Canon David Crooks  
Ms Georgina Copty  
Rev Canon Dr Ian Ellis  
Mr Samuel Harper  
Rev Darren McCallig  
Mrs Roberta McKelvey  
Mr Philip McKinley  
Dr Kenneth Milne  
Mr Trevor Morrow  
Rev Daniel Nuzum  
Rev Niall Sloane  
Ven Helene Tarneberg Steed  
Ms Catherine Turner.

### **Covenant Council**

It was proposed by the Rev Dr Maurice Elliott (Dromore) and seconded by the Very Rev Nigel Dunne (Cork) and passed:

That the report of the Covenant Council be received.

It was proposed by the Rev Dr Maurice Elliott and seconded by the Very Rev Nigel Dunne and passed:

That the following be elected as Church of Ireland representatives on the Covenant Council for the coming year:

The Rt Rev Alan Abernethy, Bishop of Connor (Co-Chair)  
Ms Elva Byrne  
Very Rev Nigel Dunne  
Rev Dr Maurice Elliott  
Rev Barry Forde  
Mr Harold Giboney  
Rev Ginnie Kennerley  
Rev Dr Peter Thompson.

## Journal – Second Day (Friday 9 May 2014)

It was proposed by the Rev Dr Maurice Elliott and seconded by the Very Rev Nigel Dunne and passed:

That General Synod continues to encourage congregations to celebrate the Covenant relationship with neighbouring Methodist congregations on or around John Wesley Day, 24<sup>th</sup> May each year.

### **Chair**

The Bishop of Clogher assumed the Chair.

### **Liturgical Advisory Committee**

It was proposed by the Rev Adrian Dorrian (Connor) and seconded by the Ven Richard Rountree (Glendalough) and passed:

That the report of the Liturgical Advisory Committee be received.

### **Chair**

The Bishop of Kilmore, Elphin and Ardagh assumed the Chair.

### **Council for Mission**

It was proposed by the Rev Adam Pullen (Tuam) and seconded by the Rev Eileen Cremin (Cork) and passed:

That the report of the Council for Mission be received.

It was proposed by the Rev Adam Pullen (Tuam) and seconded by the Rev Eileen Cremin (Cork) and passed:

That this Synod receives the report of the 2014 Mission Conference and affirms its effort to “articulate the mission of the Church of Ireland in a way that can be embraced and supported by all”. Furthermore, it calls on each diocese and body of the Church to note its key findings and to enact an appropriate response.

It was proposed by the Rev Adam Pullen (Tuam) and seconded by the Rev Eileen Cremin (Cork) and passed:

That the General Synod affirms the work of all those agencies advancing Mission at global and local level and especially commends to the prayers and support of the Church those agencies that work together as *The Association of Mission Societies (AMS)*.

It was proposed by the Rev Adam Pullen (Tuam) and seconded by the Rev Eileen Cremin (Cork) and passed:

That the following be elected by General Synod to the Church of Ireland Council for Mission for the forthcoming triennial period:

Ms Johanne Martin  
Rev Jake Worley  
Rev Cliff Jeffers  
Ms Julie Currie  
Rev Simon Genoe  
Capt. Colin Taylor.

### **Church Mission Society Ireland**

It was proposed by the Bishop of Connor, seconded by the Bishop of Tuam, Killala and Achonry and passed:

That, the Synod recognises the work of mission to be a call to the whole people of God at all levels of His Church and recognises the contribution that the Church Mission Society Ireland has made to that mission since its formation in 1814 as the Hibernian Church Missionary Society, through the sending of mission personnel, the resourcing of the Church in Ireland and through prayer and solidarity with Christians across the world.

We rejoice with the Church Mission Society Ireland in its bicentenary and welcome the special celebration events, those which have taken place and those being planned, including the Changing Times Conference and Celebration in Armagh from 15<sup>th</sup> – 16<sup>th</sup> May.

We recognise the ongoing influence that relationships forged through the Church Mission Society Ireland continue to have on the Church of Ireland, and commend the society's work to the wider Church.

### **Adjournment**

The Synod adjourned the formal session at 4:40pm to allow informal small group sessions in St Audeon's Church, St Werburgh's Church and Christ Church Cathedral to discuss questions posed by the Council for Mission. The full house resumed in the Synod Hall at 10am on Saturday 10 May.



Journal – Third Day (Saturday 10 May 2014)

### **THIRD DAY'S PROCEEDINGS**

**SATURDAY 10 MAY 2014**

The Chair was taken at 10.00am by His Grace the Lord Primate.

A hymn was sung and a portion of Holy Scripture and Prayer were read by the Most Rev Patricia Storey, Bishop of Meath and Kildare.

#### **Ecumenical Guest**

At the invitation of the Primate, the Rev Dr Heinz Lederleitner of the Old Catholic Churches addressed the Synod.

#### **Chair**

The Bishop of Cork assumed the Chair.

#### **Bill (No 1) to provide for Inter-changeability of Ministry between the Church of Ireland and the Methodist Church in Ireland**

As ordered, Bill No 1 was received for final consideration.

It was agreed that the next stage be taken.

It was proposed by the Very Rev Nigel Dunne (Cork), seconded by the Bishop of Cashel, Ferns and Ossory and passed by the House of Representatives by the required two-thirds majority:

That Bill No 1 to provide for Inter-changeability of Ministry between the Church of Ireland and the Methodist Church in Ireland be read a third time and passed.

The House of Bishops chose to vote publicly and supported the Bill unanimously.

#### **Primate**

With the leave of the Synod, the Primate addressed the Synod.

Journal – Third Day (Saturday 10 May 2014)

**Ecumenical Guest**

With the leave of the Synod, the President of the Methodist Church in Ireland, the Rev Dr Heather Morris addressed the Synod.

**Bill (No 2) to Amend Chapter II of 2012**

As ordered, Bill No 2 was received for final consideration.

It was agreed that the next stage be taken.

It was proposed by the Bishop of Tuam, Killala and Achonry and seconded by Mrs Ethne Harkness and passed:

That Bill No 2 to amend Chapter II of 2012 be read a third time and passed.

**Bill (No 3) to provide for the future management and regulation of St Mary's Cathedral Tuam, in the United Dioceses of Tuam, Killala and Achonry**

As ordered, Bill No 3 was received for final consideration.

It was agreed that the next stage be taken.

It was proposed by the Very Rev Alistair Grimason (Tuam) and seconded by the Ven Alan Synnott (Tuam) and passed:

That Bill No 3 to provide for the future management and regulation of St Mary's Cathedral, Tuam be read a third time and passed.

**Bill (No 5) to amend Chapter III of the Constitution**

As ordered, Bill No 5 was received for final consideration.

It was agreed that the next stage be taken.

It was proposed by the Bishop of Cashel, Ferns and Ossory and seconded by Mr Samuel Harper and passed:

That Bill No 5 to amend Chapter III of the Constitution be read a third time and passed.

**Bill (No 6) to amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity, Downpatrick**

As ordered, Bill No 6 was received for final consideration.

It was agreed that the next stage be taken.

The Very Rev Henry Hull proposed the following amendment:

That in clause 2 of Bill Number 6, the Roman numeral VI be replaced with V.

The amendment was passed.

It was proposed by the Very Rev Henry Hull, seconded by the Bishop of Down and Dromore and passed:

That Bill No 6 to amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity, Downpatrick as amended be read a third time and passed.

**Chair**

The Primate resumed the Chair.

**Human Sexuality in the Context of Christian Belief**

It was proposed by the Very Rev John Mann (Connor) and seconded by Mrs Helen McClennaghan (Armagh) and passed:

That the report of the Select Committee on Human Sexuality in the Context of Christian Belief be received.

**Pride in People and Past**

It was proposed by Dr Alan Acheson (Connor) and seconded by Dr Michael Webb (Dublin) and passed:

This house appeals to the Church to take pride in her people and in her past.

Journal – Third Day (Saturday 10 May 2014)

**Journal of the General Synod**

It was proposed by the Honorary Secretaries and passed:

That the Honorary Secretaries of the General Synod be instructed to publish with as little delay as possible, the Journal of the Proceedings of the General Synod during this session, with such appendices as they think expedient.

**Attendance of Members**

Mr Samuel Harper informed the Synod of the attendance of members on behalf of the Honorary Secretaries.

	<b>Clerical</b>	<b>Lay</b>	<b>Total</b>
Thursday 8 May 2014	160	267	427
Friday 9 May 2014	146	247	393
Saturday 10 May 2014	112	186	298

The Benediction was pronounced and the session terminated at 12:30pm.

# **PROTOCOLS LAID ON THE TABLE OF GENERAL SYNOD IN 2013**

HoB Protocol 001/2013

## **Church of Ireland The House of Bishops**

### **PROTOCOL FOR TRANSFER OF CLERGY SERVING IN THE NON-STIPENDIARY MINISTRY TO THE STIPENDIARY MINISTRY**

This protocol was revised by the House of Bishops in April 2002 and in April 2013. It sets out the process for transfer from non-stipendiary ministry to stipendiary ministry within the Church of Ireland.

The following is the protocol for transfer to the stipendiary ministry:

1. Other than in exceptional circumstances (as determined by the House of Bishops) no transfer will be permitted before completion of five full years of service within the non-stipendiary ministry.
2. A diocesan bishop (‘the sponsoring bishop’) who has received enquiry locally about such a transfer will see that the name is included on an advance notice of meeting for the House of Bishops and bring the name to the attention of the House of Bishops.
3. The House of Bishops will appoint two of their number to interview the enquirer.
4. The non-stipendiary minister in question will provide to the two interviewing bishops a C.V. and two statements, one outlining their experience in ministry to date; and another setting out reasons for desire to transfer to stipendiary ministry.
5. The two bishops will meet the enquirer in person at a mutually agreed time and venue.
6. The recommendation from the two bishops will be communicated to the House of Bishops.
7. The House of Bishops will make its determination.
8. A non-stipendiary minister approved for transfer to the stipendiary ministry will be required to undertake at least two terms further training in the CITI or equivalent.
9. A consultation between the diocesan bishop, the transferring minister and the Director of the CITI will take place to see which areas, in particular, are to be covered in the further training.
10. The transferring priest will, at the appropriate stages, be required to undergo the Garda vetting or AccessNI vetting process (as appropriate), and to undertake the Safeguarding Trust training programme.
11. Upon completion of training, the transferring priest may, in the first instance, be offered an appropriate curacy by the sponsoring bishop.
12. Where no such curacy is available, or when, following consideration of the

sponsoring bishop's offer and by mutual agreement, the transferring priest turns down the offer of the curacy initially offered, he or she is free either (i) to seek a position in another diocese in Ireland; or (ii) to opt to be included on the subsequent curacy allocation list.

13. The sponsoring bishop has no obligation to provide a curacy.

14. A non-stipendiary minister who has transferred to stipendiary ministry is not permitted to become an incumbent or vicar within two years of his or her first appointment, but may, if so permitted, become a bishop's curate after the of one year.

**House of Bishops of the Church of Ireland  
April, 2013**

HoB Protocol 002/2013

**Church of Ireland  
The House of Bishops**

**PROTOCOL FOR RECEIVING PRIESTS  
WHO HAVE BEEN ORDAINED IN EITHER THE  
ROMAN CATHOLIC CHURCH  
OR THE  
EASTERN ORTHODOX CHURCHES**

**Introduction**

This protocol sets out the process for receiving into the ministry of the Church of Ireland, priests who have been ordained in either the Roman Catholic Church or the Eastern Orthodox Churches.

The process involves four stages: (1) assessment by the diocesan bishop; (2) the House of Bishops; (3) Training; and (4) Licensing.

The process may vary, depending, for example, on the following:

- whether the applicant has recently been in active ministry in the Roman Catholic/Eastern Orthodox Churches, or
- whether he has, for a significant period, been worshipping in the Church of Ireland, and active in a parish.

It is important, and will be required, that applicants have a real sense of the parochial reality and worshipping life of the Church of Ireland before they are permitted to proceed.

Applicants who are still 'active' in ministry of the other church (Roman Catholic or Eastern Orthodox) are required to ensure, not least for the sake of ecumenical courtesy, that they deal fully and transparently with their own ecclesiastical

authorities. Proceeding with undue haste from the ministry of one church to another is not permitted.

### **Stage 1: Assessment by the diocesan bishop**

At local level, the process may vary from diocese to diocese. It will, however, include the following:

- 1.1 In the first instance, an enquirer or applicant should make contact directly or indirectly with the bishop of the diocese in which he resides.
- 1.2 The applicant should supply a full C.V.
- 1.3 The applicant should supply the names of at least four referees:
  - 1.3.1.1 Two of these should, if at all possible, be senior clergy or bishops of the church to which the priest currently belongs (Roman Catholic or Orthodox).
  - 1.3.2 One should be a layperson who has observed the ministry of the applicant in his former situation.
  - 1.3.3 One should be a priest of the Church of Ireland – usually the enquirer’s rector – who has come to know the applicant well.
  - 1.3.3 It may also be appropriate to seek references from lay member(s) of the Church of Ireland who know the applicant.
- 1.4 The applicant will complete an application form, and also provide a written summary of his reasons for seeking to minister in the Church of Ireland.
- 1.5 The bishop will seek written references from each referee and may wish, with the applicant’s consent, to follow them up as appropriate.
- 1.6 The bishop (with, as necessary, others appointed by him or her) will carry out in-depth interviews concerning:
  - 1.6.1 Doctrine and spirituality;
  - 1.6.2 Attitude to authority and discipline which may include issues touching personal relationships (for example, if the applicant intends to marry in the context of leaving their former ministry);
  - 1.6.3 The Book of Common Prayer and Ordinal, and the contents of the latter relating especially to Holy Scripture;

- 1.6.4 Familiarity with the Church of Ireland, and of wider Anglicanism; and
- 1.6.5 Overall motivation for seeking to minister in the Church of Ireland.
- 1.7 The applicant will be required to undertake a psychological assessment with such a professional, as the bishop shall designate. It is especially important that the bishop is assured, if necessary through professional psychological guidance, that the applicant has the necessary quality of adaptability to work fruitfully in the context of a different ecclesiastical culture and discipline.
- 1.8 The bishop may determine whether further advice is necessary, such as medical or academic assessment.
- 1.9 If the bishop decides to proceed further, s/he should then refer the application to the House of Bishops with written and verbal reports and a recommendation, together with the completed application papers from the applicant.
- 1.10 At the appropriate stages an applicant is required to undergo the Garda vetting or AccessNI vetting process (as appropriate), and also to undertake the Safeguarding Trust (Church of Ireland Child Protection) training programme.

## **Stage 2: The House of Bishops**

- 2.1 If the House of Bishops decides, in principle, to support an application, then it will appoint two bishops, other than the applicant's diocesan bishop, and one other person – often the Director of the Theological Institute – to serve as an assessment panel.
- 2.2 The panel may meet the applicant as a single group, or the non-episcopal member may interview him alone. An experienced layperson may be added to the panel.
- 2.3.1 The panel will be supplied with all documentation in the possession of the diocesan bishop and the House of Bishops concerning the application.
- 2.3.2 The assessment panel will interview the candidate.
- 2.3.3 The assessment panel may request further professional assessment.
- 2.3.4 The outcome of the psychological assessment previously undertaken shall be available to the panel or, alternatively, a further psychological assessment may be requested.



2.3.5 The assessment panel will make a written report to the House of Bishops and, if this is positive, it should include recommendations as to training requirements.

### **Stage 3: Training**

3.1 The content of the training will be agreed between the applicant's bishop and the Director of the Theological Institute in the light of the recommendation in (2.3.5) above, and in the form of an individual Study Agreement.

3.2 Training should usually last a residential academic year, or its equivalent in nonresidential/modular terms.

3.3 The necessary parish placement during training should be non-ministerial it should not involve the formal leading of any liturgy or the wearing of priestly liturgical attire. (It is not yet time for the applicant again to exercise their priesthood yet they cannot be perceived as any kind of 'student reader'). That said, it is important that there be adequate training during this period in the liturgy and worship of the Church of Ireland. The placement should offer opportunities to attend a rich variety of parochial worship, to accompany an incumbent in his/her duties and to sit in on as many aspects of parish life as possible. The applicant may, of course, read the Scriptures in church, lead the intercessions of the people or assist with the distribution of Holy Communion; these being things which any faithful member of a congregation lay or ordained may do with appropriate permission.

3.4 However, particularly if the applicant has only recently ceased to minister in his own church (Roman Catholic or Eastern Orthodox), the period of training should be regarded as creating a definite break between the exercise of priestly ministry in one context and its resumption in another. Such a break is of very considerable psychological and spiritual importance. The House of Bishops may also recommend that the period of training be accompanied by one-to-one mentoring with a person of appropriate experience, such as a retired bishop.

### **Stage 4: Licensing**

4.1 The licensing ceremony should be public, possibly in either the diocesan cathedral or the parish to which the priest is going to serve as curate-assistant, whether in a stipendiary capacity or otherwise.

4.2 It is important as it marks the actual moment of entry into the ministry of the Church of Ireland.

4.3 The bishop will wish to order this liturgy to suit the context, but it should certainly involve a Ministry of the Word, Presentation by the archdeacon and other chosen sponsors, affirmation by the people, the reading of the Declarations in the Ordinal – that is the Bishop's Charge as normally used with candidate priests and the Examination. There must be no laying on of hands

and any prayers concerning the priest's continuing ministry within the Church of Ireland should be on the lines of those used in praying for a new ministry at an Institution.

4.4 Following licensing, the priest should – if serving in a full-time stipendiary capacity – serve as a curate-assistant for at least two years. If the ministry is other than full-time, the diocesan bishop should ensure there is an equivalent and adequate period of supervised ministry under a training incumbent before the priest is considered for institution to an incumbency or an equivalent area of personal responsibility.

4.5 Upon completion of training, the transferring priest may, in the first instance, be offered an appropriate curacy by his own diocesan bishop. The diocesan bishop has no obligation to provide such a curacy.

Where no such curacy is available, or when, following consideration of the diocesan bishop's offer and by mutual agreement, the transferring priest turns down the offer of the curacy initially offered, he or she is free either to seek a position in another diocese in the Church of Ireland. The House of Bishops retains oversight of whether either of these options is the most prudent course of action, or whether the priest concerned should seek a curacy in the same manner as any candidate priest seeking a title in the Church of Ireland.

### **Conclusion**

This protocol presupposes that the applicant wishes to become a licensed and fully active priest of the Church of Ireland, entering upon a long-term ministry within exactly the same parameters as those training for ordination in the Church of Ireland itself.

**The House of Bishops of the Church of Ireland  
April, 2013**

**Church of Ireland  
The House of Bishops**

**PROTOCOL FOR RECEIVING MINISTERS OF  
OTHER CHRISTIAN CHURCHES WHO HAVE NOT BEEN  
EPISCOPALLY ORDAINED**

**Introduction**

This protocol sets out the process for receiving into the ministry of the Church of Ireland, Ministers who have served in other Christian churches (those included on the list approved by the House of Bishops) but have not been episcopally ordained.

**The Process**

The process involves four stages: (1) assessment by the diocesan bishop; (2) the House of Bishops; (3) Training; and (4) Episcopal Ordination.

The process may vary, depending, for example, on the following:

- whether the applicant has recently been in active ministry in another Christian church;
- whether s/he has, for a significant period, been worshipping in the Church of Ireland, and active in the parish.

It is important, and will be required, that applicants have a real sense of the parochial reality and worshipping life of the Church of Ireland before they are permitted to proceed.

Applicants who are still ‘active’ in ministry of the other church are required to ensure, not least for the sake of ecumenical courtesy, that they deal fully and transparently with their own ecclesiastical authorities. Proceeding with undue haste from the ministry of one church to another is not permitted.

**Stage 1: Assessment by the diocesan bishop**

At local level, the process may vary from diocese to diocese. It will, however, include the following:

- 1.1 In the first instance, an enquirer or applicant should make contact directly or indirectly with the bishop of the diocese in which he or she resides.

- 1.2 The applicant should supply a full C.V.
- 1.3 The applicant should supply the names of at least four referees:
  - 1.3.1 Two of these should, if at all possible, be ministers of the church in which the applicant has formerly served;
  - 1.3.2 One should be a layperson who has observed the ministry of the applicant in his or her former situation.
  - 1.3.3 One should be a priest of the Church of Ireland – usually the applicant’s rector – who has come to know the applicant well.
  - 1.3.4 It may also be appropriate to seek references from lay member(s) of the Church of Ireland who know the applicant.
- 1.4 The applicant will complete an application form, and also provide a written summary of his or her reasons for seeking to minister in the Church of Ireland.
- 1.5 The bishop will seek written references from each referee and may wish, with the applicant’s consent, to follow them up as appropriate.
- 1.6 The bishop (with, as necessary, others appointed by him or her) carries out in-depth interviews concerning:
  - 1.6.1 Doctrine and spirituality;
  - 1.6.2 Attitude to authority and discipline which may include issues touching personal relationships (for example, if the applicant intends to marry in the context of leaving their former ministry);
  - 1.6.3 The Book of Common Prayer and Ordinal, and the contents of the latter relating especially to Holy Scripture;
  - 1.6.4 Familiarity with the Church of Ireland, and of wider Anglicanism; and
  - 1.6.5 Overall motivation for seeking to minister in the Church of Ireland.
- 1.7 The applicant will be required to undertake a psychological assessment with such a professional as the bishop shall designate. It is especially important that the bishop is assured, if necessary through professional psychological guidance, that the applicant has the necessary quality of adaptability to work fruitfully in the context of a different ecclesiastical culture and discipline.
- 1.8 The bishop may determine whether further advice is necessary, such as medical or academic assessment.

- 1.9 If the bishop decides to proceed further, s/he should then refer the application to the House of Bishops with written and verbal reports and a recommendation, together with the completed application papers from the applicant.
- 1.10 Before the matter proceeds to the House of Bishops evidence of Confirmation will also be required.
- 1.11 At the appropriate stages an applicant is required to undergo the Garda vetting or AccessNI vetting process (as appropriate), and also to undertake the Safeguarding Trust (Church of Ireland Child Protection) training programme.

## **Stage 2: The House of Bishops**

- 2.1 If the House of Bishops decides, in principle, to support an application, then two bishops will be appointed (other than the applicant's diocesan bishop) and one other person – often the Director of the Theological Institute – to serve as an assessment panel.
- 2.2 The panel may meet the applicant as a single group, or the non-episcopal member may interview him alone. An experienced layperson may be added to the panel.
  - 2.3.1 The panel will be supplied with all documentation in the possession of the diocesan bishop and the House of Bishops concerning the application.
  - 2.3.2 The assessment panel will interview the candidate.
  - 2.3.3 The assessment panel may request further professional assessment.
  - 2.3.4 The outcome of the psychological assessment previously undertaken shall be available to the panel or, alternatively, a further psychological assessment may be requested.
  - 2.3.5 The assessment panel will make a written report to the House of Bishops and, if this is positive, it should include recommendations as to training requirements.

## **Stage 3: Training**

- 3.1 The content of the training will be agreed between the applicant's bishop and the Director of the Theological Institute in the light of the recommendation in (2.3.5) above, and in the form of an individual Study Agreement. It is

recognised that the content and standards of theological training vary greatly according to the church from which the applicant comes.

3.2 Training should usually last a residential academic year, or its equivalent in nonresidential/modular terms. In exceptional circumstances, it may be necessary to recommend that the applicant undertake the full normal training of a Church of Ireland ordinand.

3.3 The necessary parish placement during training should be handled sensitively. It should recognise that the applicant has already had considerable experience in ministry while also making clear that he or she is in preparation for Episcopal ordination. It is particularly important that there be adequate training during this period in the liturgy and worship of the Church of Ireland. The placement should offer opportunities to attend a rich variety of parochial worship, to accompany an incumbent in his/her duties and to sit in on as many aspects of parish life as possible.

3.4 However, particularly if the applicant has only recently ceased to minister in his or her own church the period of training should be regarded as creating a definite break between the exercise of ministry in one context and its resumption in another. Such a break is of very considerable psychological and spiritual importance. The House of Bishops may also recommend that the period of training be accompanied by one-to-one mentoring with a person of appropriate experience, such as a retired bishop.

#### **Stage 4: Ordination**

4.1 While the Episcopal ordination of an applicant in this situation as both deacon and priest should be essentially identical to any other ordination, it is appropriate that their previous ministry and its fruits are acknowledged sensitively and gratefully in the course of the service. The manner in which this is done will vary according to the nature of the ecumenical relationship between the Church of Ireland and their former church.

4.2 The new deacon is not expected to serve in an internship; he or she may proceed directly to a curacy following ordination to the diaconate.

4.4 Following ordination to the priesthood and licensing, the new priest should normally – if serving in a full-time stipendiary capacity – serve as a curate-assistant for at least two further years. If the ministry is other than full-time, the diocesan bishop should ensure there is an equivalent and adequate period of supervised ministry under a training incumbent before the priest is considered for institution to an incumbency or an equivalent area of personal responsibility.

4.5 Upon completion of training, the candidate deacon may, in the first instance, be offered an appropriate curacy by his or her own diocesan bishop. The diocesan bishop has no obligation to provide such a curacy.

Where no such curacy is available, or when, following consideration of the diocesan bishop's offer and by mutual agreement, the candidate deacon turns down the offer of the curacy initially offered, he or she shall enter the curacy allocation process which takes place upon completion of training.

The House of Bishops retains oversight of whether either of these options is the most prudent course of action, or whether the candidate deacon concerned should seek a curacy in the same manner as any candidate deacon seeking a title in the Church of Ireland.

**House of Bishops of the Church of Ireland  
April, 2013**

HoB Protocol 004/2013

**Church of Ireland  
The House of Bishops**

**PROTOCOL FOR THE SELECTION, TRAINING AND  
COMMISSIONING OF DIOCESAN READERS**

1. A potential diocesan reader must be nominated by his/her rector to the diocesan warden of readers or equivalent person in a diocese.
2. The potential diocesan reader will make application and supply references as required by the diocese. The warden of readers or selection committee will then meet with the potential diocesan reader and, being satisfied, will make a recommendation to the diocesan bishop.
3. The bishop gives/refuses to give consent that the candidate be accepted for training.
4. Garda/AccessNI vetting will take place c/o the warden of readers.
5. Prior to commissioning, the candidate will be required to undergo Safeguarding Trust training, in the diocese.
6. Each diocese is responsible for the costs of training its own diocesan readers.
7. Paths to training:
  - a) *The Readers' Course* available through the Church of Ireland Theological Institute

(CITT). It is a two-year part-time course that begins each year in March. It involves six day conferences. Subject to the satisfactory completion of the course, and the final approval of the diocesan bishop, commissioning will take place.

b) *The 'Cashel' Course* through NUI Maynooth or other accredited courses as may be approved by the House of Bishops. Subject to the satisfactory completion of the course, and the final approval of the diocesan bishop, commissioning will take place.

*In exceptional circumstances:*

c) The candidate may be entered for the *Foundation Course* undertaken through CITT. The candidate will also attend six day conferences held over a two-year period. Subject to the satisfactory completion of the course, and the final approval of the diocesan bishop, commissioning can take place after one year, on the understanding that the diocesan reader will attend the remaining three day conferences.

Exceptional circumstances may include the academic background of the candidate, also the possibility of the candidate offering for ordination – the Foundation Course being a pre-requisite for this.

(Candidates not recommended for training for ordination at a Bishops' Selection Conference may, with the bishop's consent, be considered for commissioning as diocesan readers on the understanding they undertake to attend the six day conferences.)

8. Alongside the above courses, there should be local input on issues and requirements pertinent to the particular diocese. This will be the responsibility of the warden of readers in consultation with the diocesan bishop.

9. The diocesan bishop will licence the diocesan reader. All diocesan readers will be commissioned, under a time-limited licence (usually 3-5 years). A licence may be renewed. A Reader's Licence shall expire on the attainment of 75 years of age. Subsequent ministry would be with the diocesan bishop's permission.

10. A diocesan reader undertakes to be available to serve as required anywhere in the diocese.

11. A diocesan reader may be entitled to claim travelling expenses in accordance with local diocesan regulations.

12. A diocesan reader's licence permits the diocesan reader to exercise the Office of Reader only in the particular diocese/united dioceses.



13. A diocesan reader moving to another diocese, may apply for a licence in his/her new diocese as in 1 - 5 above. Further training may be required.

**House of Bishops of the Church of Ireland  
April 2013.**

# RESOLUTIONS

ADOPTED BY THE GENERAL SYNOD SESSION 2014

## Bills

To provide for interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland.

Second reading passed.

Third reading passed.

To amend Chapter II of 2012.

First reading passed.

Second reading passed.

Third reading passed.

To provide for the future management and regulation of St Mary's Cathedral, Tuam in the United Dioceses of Tuam, Killala and Achonry.

First reading passed.

Second reading passed.

Third reading passed.

To amend Chapter IV of the Constitution.

First reading passed.

Second reading lost.

To amend Chapter III of the Constitution.

First reading passed.

Second reading passed.

Third reading passed.

To amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick.

First reading passed.

Second reading passed.

Third reading passed as amended.

## Resolutions

### **Alcohol and Taxation**

That this General Synod expresses grave concern about the ongoing high levels of alcohol related health and social damage in both Northern Ireland and the Republic of Ireland, and calls on the governments of both jurisdictions to introduce:

- i) An extra £0.30/€0.35 per unit tax on all off licence sales and transactions, which would be used as further funding for the health services for alcohol-related disease and preventative measures.
- ii) Greater powers to be given to Customs & Excise, Police and the judiciary for dealing with those who import or distribute alcohol illegally.

### **Board of Education**

That the report of the Board of Education be received.

### **Church Mission Society Ireland**

That, the Synod recognises the work of mission to be a call to the whole people of God at all levels of His Church and recognises the contribution that the Church Mission Society Ireland has made to that mission since its formation in 1814 as the Hibernian Church Missionary Society, through the sending of mission personnel, the resourcing of the Church in Ireland and through prayer and solidarity with Christians across the world.

We rejoice with the Church Mission Society Ireland in its bicentenary and welcome the special celebration events, those which have taken place and those being planned, including the Changing Times Conference and Celebration in Armagh from 15<sup>th</sup> – 16<sup>th</sup> May.

We recognise the ongoing influence that relationships forged through the Church Mission Society Ireland continue to have on the Church of Ireland, and commend the society's work to the wider Church.

### **Church of Ireland College of Education**

That General Synod encourages the Board of Governors of CICE to ensure that in ongoing discussions regarding any reconfiguration of the college, the religious ethos and values of the

## Resolutions

Church of Ireland as outlined in the resolution adopted by the General Synod in 2013, are promoted and legally safeguarded.

### **Church of Ireland Council for Mission**

- (a) That the Report of the Council for Mission be received.
- (b) That this Synod receives the report of the 2014 Mission Conference and affirms its effort to “articulate the mission of the Church of Ireland in a way that can be embraced and supported by all”. Furthermore, it calls on each diocese and body of the Church to note its key findings and to enact an appropriate response.
- (c) That the General Synod affirms the work of all those agencies advancing Mission at global and local level and especially commends to the prayers and support of the Church those agencies that work together as *The Association of Mission Societies (AMS)*.
- (d) That the following be elected by General Synod to the Church of Ireland Council for Mission for the forthcoming triennial period:

Ms Johanne Martin  
Rev Jake Worley  
Rev Cliff Jeffers  
Ms Julie Currie  
Rev Simon Genoe  
Capt. Colin Taylor

### **Church of Ireland Marriage Council**

- (a) That the Report of the Church of Ireland Marriage Council be received.
- (b) That the following be appointed members of the Marriage Council for the next two years from 1 June 2014.

A bishop to be appointed by the House of Bishops

Rev John Ardis  
Very Rev Arthur Barrett  
Mrs Sarah Bevan  
Rev Stephen Farrell  
Mrs Lynn Heber

Rev Canon Lynda Peilow  
Rev David Somerville  
Mrs Deirdre Whitley  
Ms Ros Willoughby  
A representative from the Mothers' Union

## Resolutions

### **Church of Ireland Youth Department**

That the Report of the Church of Ireland Youth Department be received.

### **Commission for Christian Unity and Dialogue**

- (a) That the Report of the Commission for Christian Unity and Dialogue be received.
- (b) That the following be appointed members of the Commission for Christian Unity and Dialogue.

The Archbishops and Bishops  
Rev Ása Björk Ólafsdóttir  
Rev Canon Patrick Comerford  
Rev Canon David Crooks  
Ms Georgina Coptý  
Rev Canon Dr Ian Ellis  
Mr Samuel Harper  
Rev Darren McCallig  
Mrs Roberta McKelvey  
Mr Philip McKinley  
Dr Kenneth Milne  
Mr Trevor Morrow  
Rev Daniel Nuzum  
Rev Niall Sloane  
Ven Helene Tarneberg Steed  
Ms Catherine Turner

### **Commission on Episcopal Ministry and Episcopal Structures**

- (a) That the report of the Commission on Episcopal Ministry and Structures be received.
- (b) That the General Synod respectfully requests that the House of Bishops progress work towards the introduction of arrangements for a systematic programme of induction and in-post training, development and ministerial review for the Archbishops and Bishops.

## Resolutions

### **Commission on Ministry**

- (a) That the report of the Commission on Ministry be received.
- (b) That the General Synod elects the following as a clerical General Synod representative on the Commission on Ministry for the remainder of the triennium:

Rev Anne Skuse

- (c) That the General Synod encourages the Commission on Ministry, in consultation with the House of Bishops and the CITI, to continue the process of identifying means by which a diocesan based and locally effective self-supporting ministry might be developed as a distinctive vocation.

### **Controlled Schools in Northern Ireland**

The General Synod notes with deep concern the continued disadvantaged position of Controlled Schools throughout Northern Ireland due to a lack of a dedicated advocacy and support body and calls upon the Minister of Education to take steps to resolve this injustice and ensure equality of treatment for all schools.

### **Covenant Council**

- (a) That the report of the Covenant Council be received.
- (b) That the following be elected as Church of Ireland representatives on the Covenant Council for the coming year:

The Rt Rev Alan Abernethy, Bishop of Connor (Co-Chair)

Ms Elva Byrne

Very Rev Nigel Dunne

Rev Dr Maurice Elliott

Rev Barry Forde

Mr Harold Giboney

Rev Ginie Kennerley

Rev Dr Peter Thompson

- (c) That General Synod continues to encourage congregations to celebrate the Covenant relationship with neighbouring Methodist congregations on or around John Wesley Day, 24<sup>th</sup> May each year.

## Resolutions

### **Election of an Honorary Secretary**

That the following be elected an Honorary Secretary of the General Synod

The Rev Gillian Wharton

### **Flesh and Blood Campaign**

Whereas the ‘Flesh and Blood’ (*fab*) campaign has been founded as a partnership between Kore and NHS Blood and Transplant, and aims to raise the profile of blood and organ donation within the church and encourage such donation as a personal gift as well as equipping individuals and churches as advocates for donation, the Synod resolves that:

1. The Church of Ireland shall become an Associate of *fab*, which will include advocacy for donation, distribution of information and the provision of resources where available.
2. The Church and Society Commission shall encourage the principles behind *fab* to be promoted on an all-Ireland basis.
3. The Synod requests that the Archbishops explore opportunities to encourage uptake of *fab* within and between other Christian traditions in Ireland.

### **Journal of the General Synod**

That the Honorary Secretaries of the General Synod be instructed to publish with as little delay as possible, the Journal of the Proceedings of the General Synod during this session, with such appendices as they think expedient.

### **Liturgical Advisory Committee**

That the report of the Liturgical Advisory Committee be received.

### **Pride in People and Past**

This house appeals to the Church to take pride in her people and in her past.

## Resolutions

### **Religious Education in the Republic of Ireland**

That the General Synod affirms the importance of Religious Education in primary schools under Church of Ireland Patronage and calls on the Board of Education RI to ensure that high quality standards are maintained in the delivery of the *Follow Me* Religious Education Curriculum.

### **Representative Church Body**

- (a) That the Report of the Representative Church Body, incorporating the report of the Church of Ireland Clergy Pensions Trustee Limited, be taken in consideration.
- (b) That the General Synod hereby authorises the Representative Body to make the following allocations from General Funds in 2014:

	€
Group A – Maintenance of the Stipendiary Ministry	1,224,608
Group B – Pension Related Costs	197,693
Group C – Training of Ordinands	1,383,963
Group D – General Synod Activities	945,354
Group E – Miscellaneous	5,500
	<hr/>
	3,757,118
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- (c) That the Report of the Representative Church Body, incorporating the report of the Church of Ireland Clergy Pensions Trustee Limited, be adopted subject to the resolutions already passed relating thereto.

### **Select Committee on Human Sexuality in the Context of Christian Belief**

That the report of the Select Committee on Human Sexuality in the Context of Christian Belief be received.

### **Standing Committee**

That the report of the Standing Committee be received and adopted.



## Resolutions

### **Synod Venue**

Whilst acknowledging with thanks the assistance of the Dean, Chapter and Staff of Christ Church Cathedral, the Synod supports the proposal that the General Synod should be located in the City of Armagh subject to contractual agreement until another venue with similar facilities is available at a reasonable cost.

Statutes of the General Synod

# STATUTES

OF

THE CHURCH OF IRELAND

passed in

THE SESSION OF THE GENERAL SYNOD 2014

## CHAPTER I

### **To provide for interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland**

WHEREAS it is the will of the Church of Ireland to work towards the unity of all God's people;

AND WHEREAS for this purpose it is desirable to enable interchangeability of ministry between the Church of Ireland and the Methodist Church in Ireland;

AND WHEREAS for this purpose it is necessary to amend Chapter IX of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014 and the authority of the same as follows:-

1. In this Statute, 'Chapter IX' means Chapter IX of the Constitution of the Church of Ireland.
2. In Chapter IX, immediately after Canon 10, there shall be inserted the following Canon:

#### **10A Interchangeability of Ministry with the Methodist Church in Ireland**

- (1) For the purposes of this Canon, 'in full Connexion with the Conference of the Methodist Church in Ireland' shall mean a presbyter who has completed his or her period of training and probation and has been

## Statutes of the General Synod

admitted as a member of the Conference of the Methodist Church in Ireland or admitted into connection therewith.

- (2) Pursuant to the will of the Church of Ireland to work towards the unity of all God's people, and that its mission may be further strengthened, the Church of Ireland,
  - (a) recognizes all three expressions of personal, communal, and collegial episcopate in the polity of the Methodist Church in Ireland, in the person of the Methodist President and his or her predecessors and successors, in the Methodist congregations and in the Methodist Conference respectively;
  - (b) discerns consonance between the office and function of a bishop within the Church, (as expressed in the Ordinal and the Preamble and Declaration) and in the office and function of a President and a past President within the Methodist Church in Ireland and understands that 'Episcopal Minister' gives expression to the office and function of Presidents and Past Presidents of the Methodist Church in Ireland;
  - (c) requires that at least two bishops of the Church participate in all future Installations and Consecrations of the President of the Methodist Church in Ireland;
  - (d) recognizes those who have been, at any time, installed and consecrated as a President in the Methodist Church in Ireland and who are in full Connexion with the Conference of the Methodist Church in Ireland, as being entitled to participate in the laying on of hands in the ordination of bishops and priests in the Church.
- (3) When both events referred to in 10A(2)(c) and 10A(2)(d) have first occurred the Church of Ireland shall;
  - (a) consider any presbyter of the Methodist Church who is in full Connexion with the Conference of the Methodist Church in Ireland, as being equivalent to those ordained priest within the Church solely for the purposes of being considered for or appointed to any role which necessitates being in priest's orders within the Church;
  - (b) consider any President or former President of the Methodist Church in Ireland, who is in full Connexion with the Conference of the

## Statutes of the General Synod

Methodist Church in Ireland, as being equivalent to those ordained bishop within the Church solely for the purposes of being considered for election and translation into a vacant see within the Church, or any other role which necessitates being in priest's orders within the Church;

- (c) require that ministers and Episcopal Ministers of the Methodist Church in Ireland exercising ministry within the Church be made subject to the ecclesiastical polity, laws and tribunals and authority of the Church including its Canons, Constitution, and discipline for the duration of the exercise of that ministry, and shall have no part in nor be subject to, the same polity, authority, Canons, Constitution, and discipline except during such time as that ministry is exercised within the Church of Ireland;
- (4) When both events referred to in 10A(2)(c) and 10A(2)(d) have first occurred the Church shall acknowledge a period of anomaly during which there shall be those who were installed as President by, and presbyters received in full Connexion with, the Conference of the Methodist Church in Ireland, before the coming into force of both 10A(2)(c) and 10A(2)(d), and those installed as President by, and presbyters received in full Connexion with, the Conference of the Methodist Church in Ireland after both 10A(2)(c) and 10A (2)(d) have come into force, and shall not distinguish between the same provided they are in full Connexion with the Conference of the Methodist Church in Ireland.

## Statutes of the General Synod

### CHAPTER II

#### To Amend Chapter II of 2012

WHEREAS in 2012, the General Synod established the Commission on Episcopal Ministry and Structures;

AND WHEREAS it is desirable to extend the time available for the Commission to complete its work;

AND WHEREAS it is desirable to make additional provision in relation to membership of the Commission;

AND WHEREAS for this purpose it is necessary to amend Chapter II of 2012;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland, in General Synod assembled in Dublin in the year 2014, and by the authority of the same, as follows:-

1. In this Statute, "Chapter II of 2012" means the Statute of the General Synod, Chapter II of 2012.
2. For Section 2 of Chapter II of 2012, the following shall be substituted:

2. The members of the Commission in office immediately before the termination of the ordinary meeting of the General Synod in 2014 shall hold office until the termination of the ordinary meeting of the General Synod which shall be held in the year 2016. The Commission shall have the power to co-opt up to two additional members.

2A. Casual vacancies, including any casual vacancies in the membership of the Commission immediately before the termination of the ordinary meeting of the General Synod in 2014, shall be filled in the following manner:

- Where the outgoing member is a Bishop, by election by the House of Bishops;
- Where the outgoing member is an Honorary Secretary, by election by the Honorary Secretaries;
- Where the outgoing member is a representative of the Methodist Church in Ireland or the Roman Catholic Church, by appointment by the relevant Church;
- In all other cases, by election by the Standing Committee.

## Statutes of the General Synod

3. In the first paragraph of the Terms of Reference for the Commission on Episcopal Ministry and Structures contained in the Schedule to Chapter II of 2012, the year '2014' shall be replaced by the year '2016'.

**CHAPTER III**

**To provide for the future management and regulation of St Mary's Cathedral, Tuam, in the United Dioceses of Tuam, Killala and Achonry**

WHEREAS it is expedient to alter the provisions for the appointment of clergy to the dignities and canonries of St. Mary's Cathedral, Tuam in the United Dioceses of Tuam, Killala and Achonry;

AND WHEREAS it is desirable to preserve the ancient prebendaries attaching to the said Cathedral Church;

AND WHEREAS to give effect to the alteration of the said provision it is necessary to repeal and replace the provisions of the following statute, namely 1891, Chapter III;

AND WHEREAS the Cathedral Chapter has agreed to the provisions contained in this Act which have been approved at a meeting of the Diocesan Synod of the United Dioceses of Tuam, Killala and Achonry held in Tuam on 28<sup>th</sup> September 2013.

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland, in General Synod assembled in Dublin in the year 2014, and by the authority of the same, as follows:

- 1.The Chapter of the Cathedral Church of St. Mary, Tuam, shall be reconstituted in accordance with the provisions of the Schedule to this Act.
- 2.No person shall have more than one vote in the Chapter, except the Dean or the Chair of the said Chapter for the time being, who shall have both an ordinary vote and a casting vote.
- 3.The provisions of the Statute of 1891 Chapter III and the resolution adopted by the General Synod of 1925 relating to the Dignitaries of the Diocese of Tuam are hereby repealed.

Statutes of the General Synod

**Schedule**

**The Chapter of St Mary's Cathedral, Tuam**

1.The Chapter of St. Mary's Cathedral, Tuam shall consist of the following:

- i.The Dean of Tuam
- ii.The Archdeacon of Tuam
- iii.The Provost of Tuam
- iv.The Prebendary of Balla and Killabegs
- v.The Prebendary of Faldown and Kilmainmore
- vi.The Prebendary of Kilmeen and Kilmoylan
- vii.The Prebendary of Taghsaxon and Laccagh

2.Subject to section 2 of this Act, it shall be lawful for any member of the Chapter of St. Mary's Cathedral, Tuam, to hold an additional Prebend Stall in the said Cathedral.



# Statutes of the General Synod

## CHAPTER IV

### To amend Chapter III of the Constitution

WHEREAS it is desirable, in certain circumstances, to increase the prescribed size of Select Vestries in order to enhance participation in the governance of the Church;

AND WHEREAS for such purposes it is necessary to amend Chapter III of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014, and by the authority of the same as follows: -

1. In this statute 'Chapter III' means Chapter III of the Constitution of the Church of Ireland.
2. That in Chapter III, section 13 (c) of the Constitution be amended to read as follows—

(c) Not more than twelve other persons elected by the registered vestry members to be members of the select vestry; Provided that the diocesan council may direct an alternative number of other persons be elected by the registered vestry members to be members of the select vestry. Such number shall not be less than twelve nor more than twenty. Any directions given by the diocesan council in accordance with this provision shall be reviewed at least every seven years and the reasons for such directions shall be reported in writing to the diocesan synod.

**CHAPTER V**

**To amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick**

WHEREAS it is expedient to amend the provisions relating to the regulation and management of the Cathedral Church of the Holy Trinity at Downpatrick;

AND WHEREAS it is desirable to make consequential amendment of the First Schedule to Chapter VII of the Constitution of the Church of Ireland;

BE IT ENACTED by the Archbishops and Bishops and the clergy and laity of the Church of Ireland in General Synod assembled in Dublin in the year 2014 and by the authority of the same as follows:-

1. The Statutes of the General Synod, Chapter VI of 1872, Chapter III of 1883, Chapter II of 1900, Chapter IX of 1922, Chapter II of 1958, Chapter II of 1985 and Chapter III of 2005 are hereby repealed and the provisions contained in Schedule I hereto annexed are substituted therefor.
2. For paragraph (3) of the First Schedule to Chapter VII of the Constitution of the Church of Ireland there shall be substituted:-

(3) Down Cathedral

2014, Cap V

Under the Statute, the Bishop of Down is the Ordinary and has the right of appointment to the Deanery, Dignities and Prebends. The Statute also provides for the appointment of Minor Canons and two Ecumenical Canons; the management and regulation of the Cathedral's affairs; the registration of vestry members; the return of Synod members and the election of lay members of the Cathedral Board and its constitution.

## Statutes of the General Synod

### Schedule I

1. The existing Dean, Dignitaries and Prebendaries of the Cathedral of the Holy Trinity, Downpatrick shall (subject to the provisions of the Irish Church Act, 1869) continue to hold their respective offices therein and shall retain the same rights, powers and privileges as they have heretofore enjoyed, and shall be liable to the discharge of all duties to which they have hitherto been subject, except so far as the same may be extended or modified by the provisions of this Act.
2. The Bishop of Down shall be the Ordinary of the said Cathedral, and shall have the right of appointment of the members of the Chapter which shall consist of the Dean, Chancellor, Precentor, Treasurer and Archdeacon and the three Prebendaries, all of whom shall be selected from the Diocese of Down.
3. The Dean, shall be subject to the authority and control of the Ordinary. The Dean shall order the services of the Cathedral and, in matters pertaining thereto, shall direct the clergy and officials.
4. The officers, who shall continue to constitute the Cathedral Body shall be the Dignitaries; namely the Dean, Chancellor, Precentor, Treasurer and Archdeacon in that order, and the Prebendaries; namely, the Prebendary of Dunsford, Prebendary of St Andrew, and Prebendary of Talpestone in no particular order. The Dignitaries shall undertake the customary duties pertaining to their office. Each Dignitary and Prebendary shall undertake, by arrangement with the Dean, one Sunday in-residence each year in the Cathedral. The Dignitaries and Prebendaries shall also undertake any other duties as decided from time to time by the Dean and Chapter.
5. The Dean and Chapter shall have power to make rules and regulations for the times and conduct of meetings of the Chapter and the discharge of its responsibilities. Meetings of the Chapter shall be presided over by the Dean or, in the absence of the Dean, by the member of the Chapter next in order of precedence who is present.
6. It shall be in the power of the Dean and Chapter, with the consent of the Ordinary, to appoint Minor Canons, not exceeding two in number.
7. (i) The Bishop of Down may appoint two Ecumenical Canons to the Chapter. An Ecumenical Canon shall mean a minister or accredited preacher of one or more such Christian denominations, not in full communion with the Church of Ireland, as may from time to time be specified by the House of Bishops. The Ecumenical Canons shall each have a designated seat in the Cathedral and shall be non-voting members of the Chapter.

## Statutes of the General Synod

(ii) Such Ecumenical Canons may be removed by the Bishop of Down for cause shown. Each Ecumenical Canon, if not so removed, shall hold office for a term of five years from the date of appointment or until such Ecumenical Canon shall resign from such office. An Ecumenical Canon who has served five years may be reappointed.

(iii) The appointment of an Ecumenical Canon shall not be effective unless and until that person shall make and subscribe before the Bishop of Down the declaration contained in Schedule II hereto annexed.

(iv) An Ecumenical Canon may be invited by the Dean to perform all or any of the following duties insofar as the same are consistent with the provisions of Canon 10 –

- (a) To say or sing Morning or Evening Prayer or the Litany;
- (b) To read the Holy Scriptures;
- (c) To deliver an address;
- (d) To assist at a Baptism, Marriage or Funeral Service or at the Celebration of the Holy Communion;

if the Ecumenical Canon is authorised to perform a similar duty in his or her own Church.

(v) The Court of the General Synod shall have authority to determine all questions or disputes that may arise respecting the appointment or removal of an Ecumenical Canon.

8. (i) There shall be a register of vestrypersons for the Cathedral, and every member of the Church of Ireland of the age of 18 or over, who shall have been for one year immediately prior to registration an accustomed member of the congregation and a contributor towards the funds of the Cathedral, shall be entitled to register.

(ii) The Register shall be revised annually during Lent by the Dean and the Lay Treasurer of the Cathedral Board in the manner set forth in sections 5, 6 and 7 of Chapter III of the Constitution of the Church of Ireland.

(iii) The Dean may appoint from the list of registered vestrypersons, a Dean's Cathedral Warden to act for one year; the person so appointed shall become ex officio a member of the Board for the term of his or her appointment. Such appointment may be renewed.

9. Those registered shall meet triennially, not earlier than twenty days before and not later than twenty days after Easter Day, to elect out of their own number:-

- (i) Two Lay members of the Cathedral Board as hereinafter constituted.

## Statutes of the General Synod

- (ii) Synodspersons to sit as members of the Down and Dromore Diocesan Synod who shall possess the same rights and privileges as synodspersons elected by parishes. The number of such synodspersons shall be in proportion to the number of clergy of the said Cathedral who are not otherwise qualified to sit as members of the Down and Dromore Diocesan Synod.

The registered vestrypersons shall also meet at such other times as the Dean may decide.

10. (1) There shall be a Cathedral Board constituted as follows:

- (a) The Dean
- (b) The Incumbent of any Parish, Group or Union of Parishes of which the said Cathedral is from time to time annexed if such Incumbent be not the Dean of Down.
- (c) Two members of the Chapter elected every third year by the Dean and Chapter.
- (d) Two lay persons elected every third year, by the registered Vestry members of the Cathedral out of their own body.
- (e) Two lay persons elected every year by the lay members of the Down and Dromore Diocesan Council whose qualification for election shall be the same as that as for the Diocesan Synod.

(2) Any vacancy occurring in the interval between triennial elections shall be filled:

- (i) as to those elected by the Dean and Chapter, by the Dean and Chapter;
- (ii) as to those elected by the Registered Vestry Members by co-option of persons qualified as in the section provided;
- (iii) as to those elected by the lay members of the Down and Dromore Council by the lay members of the Down and Dromore Council.

Any person chosen to fill such vacancy shall hold office until the next triennial elections.

(3) The Board may appoint from the list of registered vestrypersons, a People's Cathedral Warden to act for one year; the person so appointed shall become an ex officio member of the Board for the term of his or her appointment. Such appointment may be renewed.

(4) The Board shall triennially elect a Secretary, who shall record the proceedings of the meetings of the Board, and a lay Treasurer who shall submit annually to the Board for its approval an audited financial statement of all funds under the control or management of the Board. If either is not already a member of the Board, he or she may be co-opted.

(5) At least four members, excluding any co-opted members, must be present to form a quorum.

## Statutes of the General Synod

11. The Cathedral Board shall have power to make rules and regulations for the times and conduct of its meetings and the discharge of its responsibilities. It shall be presided over by the Dean, or in the absence of the Dean, by the member of the Chapter next in order of precedence who is present, such President having both an ordinary and a casting vote. A special meeting of the said Board shall be summoned by the Dean or, in the absence of the Dean, by one of the Chapter members who is also a member of the Board, or at any time on the written requisition of three members of the Board.

The Board shall have the appointment and removal of the Organist, Choristers and other officials of the Cathedral and the regulation of their salaries, the control and management of collections and generally the arrangement of financial and other matters relating or appertaining to the said Cathedral, not otherwise provided for,

12. The Dean shall act on behalf of the Board in directing the officers appointed by the Board in the discharge of their duties.
13. Matters relating to the Cathedral not herein otherwise provided for and not heretofore subject to the rights of the Dean and Chapter shall be determined by the Board.

Statutes of the General Synod

**Schedule II – Declaration for Subscription**

I, A.B., do hereby solemnly declare that:

1. I am a minister or accredited preacher of ..... Church.
2. I agree to be bound by the provisions of Schedule I to the Statute of the General Synod, Chapter VI of 2014 and to that extent only, I submit myself to the authority of the Church of Ireland, and to the laws and tribunals thereof.
3. I A.B. do declare that I will perform Canonical obedience to the Ordinary of the Cathedral Church of the Holy Trinity, Downpatrick, and *his* successors, Bishops of Down and Dromore. I will observe the statutes and ancient customs of the Cathedral Church, so far as they are not repugnant to the laws of the Church of Ireland and will maintain in confidence all matters entrusted as such to the Chapter.

*I subscribe to the above declaration to be appointed to the office of Ecumenical Canon of the Cathedral Church of the Holy Trinity, Downpatrick.*

*This ..... day of ..... 20....*

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\* The reports of the Church of Ireland Clergy Pensions Trustee Limited (page 118) and the Church of Ireland Pensions Board (page 145) are incorporated into the Report of the Representative Church Body.

If you require the Book of Reports in any other format, please contact the General Synod Office. Tel: 01 497 8422 Email: [synod@rcbdub.org](mailto:synod@rcbdub.org)





**CHURCH OF IRELAND**

**THE REPRESENTATIVE CHURCH BODY**

**REPORT 2014**

## The Representative Church Body – Report 2014

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## THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND

### Chairman

The Most Rev Richard Clarke, Archbishop of Armagh



The Most Rev  
Richard Clarke

### Committee Chairpersons

Executive	Mr Robert Neill
	Mr Henry Saville (Deputy)
Allocations	Canon Graham Richards
Investment	Mr Henry Saville
Property	Mr Robert Kay
Stipends	Mr William Oliver
Library and Archives	Mr Michael Webb
Legal Advisory	Mr Lyndon MacCann SC
Audit	Mr Henry Saville

### Chief Officer and Secretary

Mr Adrian Clements

The Representative Church Body (RCB) was incorporated by Charter in 1870 under the provisions of the *Irish Church Act, 1869*. Its legal structure is that of charitable trustee or trust corporation with perpetual succession.

The main activities of the Representative Body involve management of investments, administration of trusts and deeds of covenant, payment of stipends and pensions, property and legal transactions and treasury management as well as supporting the core work of the Church by providing finance for the sustentation of the clergy and pensioners, training of ordinands, education, youth, communications etc. The RCB Library is the repository for the archives of the Church and the Library for the Church of Ireland Theological Institute and the Church at large. The committee structure is designed to reflect these mainline activities and responsibilities.

### Office

Church of Ireland House  
Church Avenue  
Rathmines Dublin 6

Tel 01-4978422 Fax 01-4978821  
Email [office@rcbdub.org](mailto:office@rcbdub.org)  
Website [www.rcb.ireland.anglican.org](http://www.rcb.ireland.anglican.org)

### Library

Braemor Park  
Churchtown  
Dublin 14

Tel 01-4923979  
Fax 01-4924770  
Email [library@ireland.anglican.org](mailto:library@ireland.anglican.org)

## THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND

In accordance with the Charter of Incorporation (1870) the Representative Body is composed of *ex-officio*, elected and co-opted members. The Charter provides that the *ex-officio* members shall be the archbishops and bishops, the elected members shall consist of one clerical and two lay representatives for each diocese or union of dioceses presided over by one bishop and the co-opted members shall consist of persons equal in number to the number of such dioceses for the time being. (See also *Constitution of the Church of Ireland*, Chapter X).

The Representative Body is composed of the following sixty members. The recorded attendance of each at the four meetings of the Representative Body held during the year 2013 is denoted by the figure placed before each name.

### A Archbishops and Bishops: *ex-officio* members (12)

- 3 The Most Rev Richard Clarke, Archbishop of Armagh  
The See House, Cathedral Close, Armagh BT61 7EE
- 3 The Most Rev Michael Jackson, Archbishop of Dublin  
The See House, 17 Temple Road, Dublin 6
- 1 The Most Rev Pat Storey, Bishop of Meath and Kildare\*  
Bishop's House, Moyglare, Maynooth, Co Kildare
- 4 The Rt Rev John McDowell, Bishop of Clogher  
The See House, Fivemiletown, Co Tyrone BT75 0QP
- 3 The Rt Rev Kenneth Good, Bishop of Derry and Raphoe  
The See House, 112 Culmore Road, Londonderry BT48 8JF
- 3 The Rt Rev Harold Miller, Bishop of Down and Dromore  
The See House, 32 Knockdene Park South, Belfast BT5 7AB
- 2 The Rt Rev Alan Abernethy, Bishop of Connor  
3 Upper Malone Road, Belfast BT9 6TD
- 1 The Rt Rev Ferran Glenfield, Bishop of Kilmore†  
The See House, Kilmore Upper, Cavan, Co Cavan
- 2 The Rt Rev Patrick Rooke, Bishop of Tuam  
Bishop's House, Breaffy Woods, Castlebar, Co Mayo
- 3 The Rt Rev Michael Burrows, Bishop of Cashel, Ferns and Ossory  
Bishop's House, Troysgate, Kilkenny
- 3 The Rt Rev Paul Colton, Bishop of Cork, Cloyne and Ross  
The Palace, Bishop Street, Cork
- 3 The Rt Rev Trevor Williams, Bishop of Limerick and Killaloe  
Rien Roe, Adare, Co Limerick

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\* from November 2013, in place of Most Rev Richard Clarke (translated to Armagh)

† from May 2013, in place of Rt Rev Kenneth Clarke (retired December 2012)

## The Representative Church Body – Report 2014

### **B Elected members (36)**

Every member elected, except to a casual vacancy, must retire from office on the first day of the third Ordinary Session of the Diocesan Synod after that member's election (*Constitution of the Church of Ireland* Chapter X, Section 3). The date in brackets after each member's name denotes the year in which that member is due to retire. Outgoing members are eligible for re-election provided they have not reached 74 years of age by 1 January preceding election.

- Armagh 1 Ven Raymond Hoey, The Rectory, 2 Maytown Road, Bessbrook,  
Co Down BT35 7LY (2015)  
3 Mrs Ethne Harkness, 134 Coagh Road, Stewartstown, Co Tyrone  
BT71 5LL (2016)  
3 Mrs Jane Leighton, 14 Drumbeemore Road, Armagh BT60 1HP (2014)
- Clogher 3 Rev Canon Bryan Kerr, The Rectory, Faughard, Lisbellaw, Co Fermanagh  
BT94 5ES (2015)  
0 Mr William Allen, Aughnahinch, Newtownbutler, Co Fermanagh  
BT92 8LU (2016)  
2 Mr John Keating, Kilturk West, Newtownbutler BT92 2BS, Co Fermanagh  
(2014)
- Derry and 4 Rev Canon Henry Gilmore, The Rectory, Ramelton, Letterkenny,  
Raphoe Co Donegal (2014)  
4 Mr Robert Pollock, 77 Edenderry Road, Omagh, Co Tyrone BT79 0NP (2015)  
1 Mr Sydney Gamble, 14 Spruce Road, Dysart, Strabane, Co Tyrone (2016)
- Down 2 Ven Roderic West, The Rectory, 63 Lurgan Road, Banbridge, Co Down  
and BT32 4LY (2015)\*  
Dromore 2 Mr Basil O'Malley, 182 Lurgan Road, Magheralin, Craigavon, Co Armagh  
BT67 0QP (2016)†  
4 Mr Trevor Douglas, 7 Rampark, Dromore Road, Lurgan, Co Armagh  
BT66 7JH (2014)
- Connor 3 Very Rev John Mann, The Deanery, 5 Deramore Drive, Belfast BT9 5JQ (2015)  
4 Mr Robert Kay, 2 Brookvale Terrace, Portrush, Co Antrim BT56 8EY (2016)  
3 Mr John Wallace, The Hermitage, 7 Ahoghill Road, Randalstown,  
Co Antrim BT41 3BJ (2014)
- Kilmore, 2 Ven Craig McCauley, The Rectory, Virginia, Co Cavan (2014)  
Elphin and 4 Miss Maud Cunningham, Clonatumpher, Florencecourt, Enniskillen,  
Ardagh Co Fermanagh BT92 1BA (2015)  
3 Mr Kenneth Davis, Aughafad, Longford (2016)
- Tuam, 4 Very Rev Alistair Grimason, The Deanery, Deanery Place, Cong, Co Mayo (2014)  
Killala and 1 Prof Paul Johnston, Luimnagh West, Corrandulla, Co Galway (2015)  
Achonry 1 Mr Julian Ellison, Ardagh Cottage, Newport, Co Mayo (2016)‡

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\* elected June 2013 in place of the late Ven Philip Patterson

† elected June 2013 in place of Mr Albert Wilson (retired June 2013)

‡ elected September 2013 in place of the late Mr Ben Bradish

## The Representative Church Body – Report 2014

Dublin and Glendalough	3 Ven David Pierpoint, The Vicarage, 30 Phibsborough Road, Dublin 7 (2015)
	4 Mr Robert Neill, Killegar Park, Enniskerry, Co Wicklow (2016)
	3 Mr Geoffrey Perrin, Barn Close, Ballybrack Road, Shankill, Co Dublin (2014)
Meath and Kildare	2 Ven Leslie Stevenson, The Rectory, Portarlington, Co Laois (2015)
	3 Mr Ronald Colton, Highfield, Ballyduff, Tullamore, Co Offaly (2016)
	3 Mr Kevin Bowers, Springwood, 2 Narrowways, Bettystown, Co Meath (2014)
Cashel, Ferns and Ossory	2 Ven Christopher Long, The Rectory, St John’s, Enniscorthy, Co Wexford (2014)
	4 Mr Peter Clifton-Brown, Ballinamona House, Cashel, Co Tipperary (2015)
	4 Mr Charles Galloway, The Old Cottage, Raheen, Kilmeaden, Co Waterford (2016)
Cork, Cloyne and Ross	4 Ven Robin Bantry White, Moviddy Rectory, Aherla, Co Cork (2014)*
	3 Mr Keith Roberts, Corran, Ferney Road, Carrigaline, Co Cork (2015)
	3 Mr John Stanley, Scart House, Belgooly, Co Cork (2016)
Limerick and Killaloe	4 Rev Canon Robert Warren, Taney Rectory, 6 Stoney Road, Dundrum, Dublin 14 (2014)
	4 Mrs Lorna Gleasure, Phoenix Farm, Kilflynn, Tralee, Co Kerry (2015)
	2 Mr Roy Benson, Templehollow, Killaloe, Co Clare (2016)

### C Co-opted Members (12)

- 3 Rev Andrew Forster, The Rectory, 26 Circular Road, Dungannon BT71 6BE, Co Tyrone (2014)
- 2 Mr Terence Forsyth, 3 Hainault Lawn, Dublin 18 (2016)†
- 4 Mr Samuel Harper, Cramer's Grove, Kilkenny, Co Kilkenny (2014)
- 3 Mr Lyndon MacCann SC, 2 Knapton Terrace, Dun Laoghaire, Co Dublin (2015)
- 1 Mr Tim McCormick, 13 Ontario Terrace, Dublin 6 (2014)
- 4 Mr William Oliver, Exorna House, Castlerock, Co Londonderry BT51 4UA (2014)
- 2 Mrs Judith Peters, The Deanery, Rosscarbery, Co Cork (2016)†
- 4 Ms Hilary Prentice, Wayside Cottage, Drummin West, Delgany, Co Wicklow (2015)
- 4 Canon Graham Richards, 32 St Alban’s Park, Dublin 4 (2015)
- 4 Mr Henry Saville, 22 Church Road, Boardmills, Lisburn BT27 6UP (2015)
- 3 Mr David Smith, Knockleigha, Shaw’s Bridge, Co Down BT8 8JS (2015)
- 3 Mr Michael Webb, 2 Mount Salus, Knocknacree Road, Dalkey, Co Dublin (2016)†

The following co-opted members retire in May 2014:

Rev Andrew Forster  
Mr Samuel Harper  
Mr Tim McCormick  
Mr William Oliver

**Note** Two Honorary Secretaries of the General Synod are in attendance at meetings of the Representative Body.

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\* retired as from March 2014

† eligible to attend three meetings maximum due to triennial retirement as co-opted member (re-elected May 2013)

## COMMITTEES OF THE REPRESENTATIVE BODY

The Executive, Allocations, Investment, Property, Stipends, Library and Archives, Legal Advisory and Audit Committees are elected triennially from the members of the Representative Body. The current triennium ends in September 2016. Membership details, together with numbers of meetings held and record of attendances for the year 2013 are shown below. The Chairpersons were appointed in September 2013 for a three year period.

### EXECUTIVE COMMITTEE

(8 meetings)

Mr Robert Neill (8)  
(Chair)



Mr Robert Neill

Most Rev Richard Clarke	(7)	Rev Andrew Forster	(4)
Most Rev Michael Jackson	(5)	Very Rev John Mann	(3)
Rt Rev Paul Colton*	(4)	Ven Robin Bantry White	(7)
Canon Graham Richards	(8)	Mr Terence Forsyth	(7)
Mr Henry Saville	(7)	Mr Lyndon MacCann SC	(6)
Mr Robert Kay	(6)	Mr Geoffrey Perrin	(7)
Mr William Oliver	(7)	Mr Michael Webb	(6)

The Executive Committee has an overall responsibility to protect the interests of the Representative Body and its trusts, to consider and, if thought fit, to give approval to the recommendations of the subsidiary committees, to give formal approval to routine property and trust transactions, to formulate legislative proposals and policy for approval, to liaise with other central organisations and dioceses and to deal with all matters affecting the employment and remuneration of staff including specialist appointments where the Representative Body is a party to any contract of employment.

The Archbishops and the Chairpersons of the Allocations, Investment, Property and Stipends Committees are *ex officio* members of the Executive Committee. Mr Samuel Harper attends Executive Committee meetings as an Honorary Secretary of the General Synod. Mr Sydney Gamble on retiring from the Chair in September 2011 was appointed Adviser to the Executive Committee until September 2013.

#### **Prayer read at the commencement of all Executive Committee meetings**

*“Almighty God, we meet in your presence to exercise stewardship of the resources of this Church. Grant to us a clear mind and judgement in all things, a willingness to seek your will for the Church and an awareness of the trust and responsibility given to us. Guide us with your wisdom and lead us in the paths of truth. This we ask through Jesus Christ, our Lord. Amen.”*

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\* from March 2013





Canon Graham Richards

## **ALLOCATIONS COMMITTEE**

(3 meetings)

Canon Graham Richards (3)  
(Chair)

Most Rev Richard Clarke	(2)	Rev Andrew Forster	(2)
Mr Kenneth Davis	(3)	Mr John Stanley	(3)

The function of the Allocations Committee is to investigate requests for financial support and make recommendations to the Executive Committee or the Representative Body as appropriate, to maintain a ‘watching brief’ on the use and deployment of resources allocated to committees and organisations including their budgetary procedures and accounting policies, to anticipate financial pressures ahead and plan forward accordingly, to ensure that trust limitations are observed in the use of Representative Body funds and to co-ordinate with other financial bodies (Priorities Fund Committee, Investment Committee, Stipends Committee, Pensions Board etc).



Mr Henry Saville

## **INVESTMENT COMMITTEE**

(7 meetings)

Mr Henry Saville (7)  
(Chair)

Mr Roy Benson	(7)	Ms Hilary Prentice	(7)
Mr Terence Forsyth	(6)	Mr David Smith	(3)
Mr Tim McCormick	(6)	Mr John Wallace	(5)

The function of the Investment Committee is to oversee the invested funds of the Representative Body and other funds held in trust, to monitor portfolio and investment management performance, to maintain an appropriate level of reserves, to formulate lending policies and approve parochial and glebe loan applications, to advise with regard to investment policy and strategy and generally report to the Executive Committee or to the Representative Body as appropriate.

## The Representative Church Body – Report 2014

### PROPERTY COMMITTEE

(5 meetings)

Mr Robert Kay (5)  
(Chair)



Mr Robert Kay

Mr William Allen	(1)	Mr Trevor Douglas	(4)
Mr Peter Clifton-Brown	(5)	Mrs Jane Leighton	(5)
Mr Ronald Colton	(5)	Mr Keith Roberts	(5)
Miss Maud Cunningham	(5)	Rev Canon Robert Warren	(5)

The function of the Property Committee is to process all matters affecting glebes, churches, parochial buildings and graveyards vested in the Representative Body in accordance with statutory responsibilities as laid down in the *Constitution of the Church of Ireland*, to manage the buildings directly under the control of the Representative Body, to co-ordinate with diocesan see house committees and care for see houses and all residences provided for the use of church officers, to care for all properties assigned by the Representative Body for the use and occupation of retired clergy and surviving spouses, to assist and provide guidance in the planning and disposal of redundant churches and the contents thereof, to provide technical support and advice to parishes and dioceses, to maintain property records and registers and generally to report to the Executive Committee or to the Representative Body as appropriate.

**Note:** Representatives of the dioceses who are members of the Representative Body are entitled to attend meetings of the Property Committee when relevant diocesan property matters are under consideration.

### STIPENDS COMMITTEE

(2 meetings)

Mr William Oliver (2)  
(Chair)



Mr William Oliver

Mr Kevin Bowers*	(1)	Rev Canon Bryan Kerr†	(1)
Rt Rev Paul Colton	(2)	Mrs Jane Leighton	(1)
Mrs Lorna Gleasure	(2)	Mr Geoffrey Perrin	(2)
Prof Paul Johnston	(2)	Ven David Pierpoint	(2)

The function of the Stipends Committee is to make recommendations concerning Minimum Approved Stipends, mileage rates for locomotory expenses, and the remuneration, expenses and budgets for the episcopate and other church officers, to monitor changes in taxation and State legislation insofar as clerical remuneration matters are concerned, to investigate and make recommendations in relation to grant aid requests from dioceses for the support of the Ministry and the training of newly ordained clergy, to consult with dioceses and make recommendations to provide for the better maintenance of the Ministry generally, to monitor and report on the implementation of the recommendations of the Clergy Remuneration and Benefits Committee as approved by General Synod in 1990 and report to the Executive Committee or to the Representative Body as appropriate.

\* elected September 2013 to fill a casual vacancy

† elected September 2013 in place of the late Ven Philip Patterson



Mr Michael Webb

## **LIBRARY AND ARCHIVES COMMITTEE**

(4 meetings)

Mr Michael Webb (4)  
(Chair)

Rt Rev John McDowell	(3)	Rt Rev Patrick Rooke	(0)
Very Rev John Mann	(2)	Ven Robin Bantry White	(3)

Advisory Members	–	Mrs Valerie Coghlan	(1)
	–	Rev Dr Maurice Elliott	(2)
	–	Rev Dr Adrian Empey	(3)
	–	Dr Kenneth Milne	(4)

The function of the Library and Archives Committee is to manage the RCB Library and its resources having regard to trusts and objectives, to maintain archives and Church records generally (including records of contents of churches and of church plate), to co-operate with the Theological Institute and Committees using the Library premises and to provide a cost-effective service to the Church and the public at large subject to the approval of the Executive Committee or the Representative Body as appropriate and budget limitations.



Mr Lyndon MacCann

## **LEGAL ADVISORY COMMITTEE**

(0 meetings)

Mr Lyndon MacCann SC  
(Chair)

Mr Anthony Aston SC	Mrs Judith Peters
His Honour Judge Gerard Buchanan	Mr Andrew Walker*
The Hon Mr Justice Declan Budd	Mr John Wilson QC

The function of the Legal Advisory Committee is to advise the Representative Body on any legal or trust matter which the Executive Committee or the Representative Body may properly refer to it.

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\* elected December 2013 in place of Ms Hilary Prentice (resigned September 2013)

**AUDIT COMMITTEE**

(2 meetings)

Mr Henry Saville (2)  
(Chair)



Mr Henry Saville

Mr Roy Benson	(2)	Ms Hilary Prentice*	(1)
Mr Robert Pollock	(1)		

The Audit Committee's primary function is to assist the Representative Body in fulfilling its oversight responsibilities by reviewing the financial statements, the systems of internal control and the audit process. The Committee meets twice yearly with the auditors, PricewaterhouseCoopers, to review the scope of the audit programme prior to audit, the outcomes for the year when the audit is completed and any issues arising from the audit.

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\* elected September 2013 in place of the late Mr Ben Bradish

## **INTRODUCTION**

### **The Representative Church Body**

The report of the Representative Church Body (RCB) to General Synod is intended to outline for General Synod the delivery by the RCB of its trustee responsibility for the Church of Ireland, and to give a flavour of how this has been achieved in the previous twelve month period and the issues arising of most relevance to the wider Church.

The RCB was established in 1870 to provide a central trustee for the Church at the time of the disestablishment of the Church of Ireland. It was established by charter as an incorporated trust, to enable the material property of the Church to be managed and sustained for the general benefit of the Church, under the guidance of an incorporated body of the bishops and Church members elected by the dioceses for that purpose, responsible to General Synod.

### **Trustee responsibilities**

The maintenance of the trustee responsibility for properties and financial trusts is the critical function of the RCB. This function of the RCB supports consistency and best practice in the management of material assets and protects parishes and Select Vestries from undue exposure to risk in the performance of their parochial role, particularly in the current environment where the governance of charities is a prime governmental and public concern. It is reassuring that there is already evidence that some dioceses and parishes are moving to vest locally held property in the central body, and this is the recommended course for Church of Ireland trusts.

The RCB has embarked on a major project to establish a computerised property database. It is planned that this will be introduced over the next couple of years and that, as part of the project, the existing database of information will be tested for completeness and accuracy, involving dioceses and parishes in the process. The last time that such an all-embracing task was undertaken on the property front was in 1941, and the information supplied by parishes and dioceses then has been held and updated since. The first elements of the project will be the selection of a software partner and the transfer of existing data to the new electronic database.

### **RCB Unit Trusts – NI and RI**

At 31 December 2013 the value of the funds held in trust for dioceses, parishes and other Church trusts amounted to just under €14m, an increase of €2.5m in the year. During the year income generated by the Unit Trusts totalled €7.9m and all of this is paid to the beneficial owners of the funds. The RCB periodically confirms with the beneficial owners that the funds have been applied according to the terms of trust.

The investments in the RCB Unit Trusts are managed by an in-house team, within parameters set by the RCB Investment Committee. The objective of the investment strategy for the funds under management is to maintain and if possible grow their value while providing a stable, sustainable and competitive distribution. For the period since inception to date the value of a unit in each of the Trusts has comfortably outstripped inflation and the annual income distribution has outperformed comparable interest rates by a considerable margin.

## **General Funds**

General Funds are held by the RCB for the benefit of the whole Church and specifically to support the ministry of the Church within their terms of trust as may be defined by General Synod.

General Funds Employed have grown from a value of €146m at year end 2009, to €161m at year end 2013. Over the same period, they have provided the great bulk of the support for €16m of allocations to support Church activities, while maintaining operations at a cost of €10m in the four year period, and capital transfers of €20m have been made to the Clergy Pensions Fund.

The contribution of the legacy of General Funds to the life of the Church cannot be overstated, and in recent years the performance and resilience of the Funds has been highly satisfactory. The RCB has determined that, over the long term, an average total return of 4% per annum on General Funds is achievable. To enable proper future provision the withdrawal target is set at 3.5% of fund value. To sustain the benefit of General Funds for future generations it is vital that the withdrawal level, which is currently higher than the long term target of 3.5%, is managed over the medium term back to the sustainable withdrawal target.

## **Other activities**

In addition to its property and financial asset trustee responsibilities, the RCB provides a central administrative function for the Church consisting, amongst other things, of support for General Synod and its committees, clergy pensions and stipend administration, the collection and disbursement of Gift Aid for many Northern Ireland parishes, the provision of the RCB Library and associated services and legal support to and for the Church at the centre, and as required at parish level.

In 2013 the RCB undertook responsibility for the payment and subsequent collection from parishes of Local Property Tax chargeable on vested properties in the Republic of Ireland. This was a substantial piece of work and could not have been achieved successfully without an impressive level of cooperation from dioceses and parishes.

## **Clergy pensions**

2013 was a year of change for the provision of pension benefits for clergy. The long-standing and highly valued defined benefit scheme, the Clergy Pensions Fund, was closed to new members and to future accruals of service, and defined contribution pension arrangements were put in place for future service. The detail of this is covered elsewhere in the Book of Reports, and it involved a great deal of input by members of the RCB and staff. Most of the complex issues have been resolved and work will continue to ensure that the new arrangements are clear and equitable.

The greatest impact has been on serving members of the clergy and the RCB acknowledges the degree of acceptance amongst the clergy of the need for the changes which were proposed to General Synod in 2013, and continues to regard proper pension provision for stipendiary clergy as being a critical responsibility for the Church and its people.

These changes to clergy pensions should make future needs more predictable for dioceses and parishes.

## **Acknowledgements**

The membership of the RCB and its committees comprises clergy and lay volunteers who give greatly of their time and expertise and without whom the work of the RCB could not be achieved.

They are supported by the staff in Church House, Dublin and Belfast, and in the RCB Library, and their dedication is much valued by the Representative Body.

## **Obituaries**

It is with great regret that the deaths are reported of Ven Philip Patterson, a member of the RCB since 2005, and Mr Ben Bradish, a member since 2007.

## **Reserve policy**

The Representative Church Body's reserve policy is to set spending at a level to maintain funding to sustain the activities of the wider Church while preserving the capital base.

The annual budget commitment is set by reference to a five-year weighted average of the value of General Funds in order to smooth the effect of short-term volatility. The Representative Church Body has set the long-term spending policy as committing 3.5% of the five-year weighted average value of General Funds to support Church activities while preserving 0.5% of the value of General Funds for asset growth. The Allocations Equalisation Reserve will be accessed as required over the medium term to stabilise the movement towards a sustainable long-term withdrawal policy.

The investment policy is based on investing for overall portfolio growth and measuring the total portfolio return in both capital and income terms. This allows for a longer-term focus in investment decision making and for increased opportunity for exposure to real growth assets.

## **OPERATING AND FINANCIAL REVIEW 2013**

The accounts of the Representative Church Body commence on page 57.

- **Commentary**

- A) The Statement of Financial Activities (SoFA) of the Representative Church Body is shown on page 68.

The SoFA sets out for 2013 and for the prior year, the income, expenditure, investment gains and losses and capital additions and withdrawals of the financial activities and funds for which the Representative Church Body (RCB) is responsible. The accounts are formatted to show separately the income on General Funds and in respect of diocesan and other trusts, and how costs arise in respect of these and in support of wider Church activities.

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RCB activities show the costs arising from the performance of central service, trustee and governance support roles of the staff of the RCB. In the General Funds column the performance of these funds is set out showing the disbursement of resources in the year, the movement and opening and closing value of the funds.

The activity shown in the Parochial, Diocesan and Other Trust Funds column shows the movement and opening and closing values, the income and expenditure relating to trusts, monies managed for the wider Church and the value of Gift Aid reclaimed for and repaid to parishes.

The full value of funds and the movements in funds in the year are shown on the SoFA and reflected in the Balance Sheet.

### **RCB activities**

#### **Resources expended**

The expenditures for the year, summarised by function on the SoFA, are summarised by type of expenditure on page 78 (Note 5).

The cost of generating funds includes payroll costs of investment management, legal and accounting services (including those made available to the wider Church), external fund management costs and related allocated overheads. A decrease in 2013 of €166,000 against 2012 relates to a decrease in external fund management costs due to the transfer of bonds to the in-house management team in Quarter 4 of 2012 and a saving in custodian fees due to the consolidation of providers. There was an increased charge-out in legal fees relating to professional services for the wider Church year on year. These cost savings have been partly offset by additional payroll related costs as a result of timing in pension payments, an increase in actuarial costs due to changes in the staff pension scheme and support staff required relating to illness cover.

These payroll and pension related cost increases impact also on charitable and governance costs. As a result, costs of charitable activities and governance have increased by €48,000 and €3,000 respectively.

Charitable activities costs include payroll and related allocated overheads charged to trust and property management, communications, education and the RCB Library.

Governance costs include payroll and related allocated overhead costs incurred in supporting General Synod, central committee expenses and episcopal electoral expenses.

Other resources expended are costs relating to professional advice and pension payments for retired staff. Additional once-off actuarial and consultancy charges were incurred in 2013 relating to the closure to future accruals of the Clergy Pensions Fund defined benefit scheme and the introduction of the new Clergy Defined Contribution pension schemes (NI and RI).



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The total of resources expended which are chargeable against General Funds has decreased year on year by €13,000 (-0.5%).

### General Funds

#### (i) Outturn for the year

As shown on the Statement of Financial Activities, the total value of General Funds increased by €8.76m (5.7%) to €161.44m (2012: €152.68m) despite a net decrease in resources of €5.46m before gains and losses on invested assets. Both equity and bond markets continued to show strong performances in 2013. Withdrawals of €5.35m were utilised to support the solvency of the Clergy Pensions Fund defined benefit scheme (€5.00m) and the staff pension fund (€0.35m). The actuarially calculated deficit in the staff pension scheme, under accounting standard FRS17 at 31 December 2013 showed a decrease in the year of €0.57m.

#### (ii) Net incoming resources, at €3.45m showed a reduction of €0.37m, 10% down on 2012.

Investment income of €5.54m has fallen by €0.16m from 2012 levels (2012: €5.70m). The transfer from General Funds to the clergy and staff pension funds reduced the earning capacity of General Funds during the year.

#### (iii) Allocations and distributions

Allocations expended in the year are the values of the funds reserved in the previous year for 2013 allocations, less amounts unexpended.

### Parish, diocesan and other trust funds

Investment income arises in the RB General Unit Trusts. All incoming resources are disbursed to parishes, dioceses and trusts according to the terms under which the funds are held.

#### B) Balance Sheets

The net assets shown in the Balance Sheets (page 70) are shown as belonging to three separate fund groupings.

- RCB activities include those assets and liabilities specifically utilised in and attributable to the performance of the services and duties carried out by central Church staff. The net current balance on these is offset against General Funds.
- General Funds are those available to be utilised for the purposes of meeting the operating expenditure of the Representative Body and funding for Allocations. Total fund values increased by €8.76m (5.7%), as a result of net gains on

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investment values of €13.95m, partly offset by pensions transfers and adjustments and a deficit on the current account.

- Parish, Diocesan and Other Trust funds generate the investments and deposit income shown in the SoFA; this belongs to parishes, dioceses and sundry Church of Ireland trusts. The total funds have increased by €14.49m (6.2%) to €249.47m (2012: €234.98m). Unrealised gains of €1.05m on investment revaluations and realised gains of €0.08m on sale of investments were partly offset by €0.91m due to weaker sterling values at year end. Net capital inflows amounted to €4.28m (2012: €2.46m outflow).

- **Allocations** (page 68)

Net allocations expended in the year amount to €3.91m (2012: €1.49m).

Allocations for 2014 are provided in 2013 as a reserve to be drawn down in the following year. The amount provided as a reserve for 2014 is €3.87m and is gross of subventions. This reserve will be available to support the episcopacy, clergy pensions, ministerial training and the functions of the General Synod and the Standing Committee.

The net cost of allocations has been relieved by subventions from the Stipends Fund of €2,045 (2012: €143,000) and from the Central Church Fund of €50,000 (2012: €50,000). These have been offset respectively against the costs of training for the ordained ministry and Clergy Pensions Fund. The Representative Body is most grateful to the Committees concerned for this valuable support.

The Allocations Committee is grateful for the very positive response to the request for spending restraint in the current financial environment.

- **Reserves** (page 77)

A reserve is created annually to fund allocations which are budgeted to support wider Church activities in the following year. At year end 2013 this stood at €3.87m (2012: €4.34m).

Over the years a separate Allocations Equalisation Reserve has been maintained to smooth the capacity of income annually to meet the allocations need. The RCB is in process of moving to a more sustainable Total Return basis for managing withdrawals from General Funds and a long-term average withdrawal target of 3.5% of fund value has been established. The Allocations Equalisation Reserve is being applied over the medium term to support as necessary the transition to this more sustainable withdrawal policy. At 31 December 2013 the Allocations Equalisation Reserve stood at €4.38m (2012: €4.33m).

### *Staff pension scheme*

At the year end the actuaries to the staff pension scheme assess the comparative solvency of the scheme on a discontinuance basis and the results are set out in detail

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in Note 12. This shows that at 31 December 2013, while the scheme remained in deficit, the amount of the deficit decreased by €0.57m to €4.5m. This deficit is shown as a long-term liability in the Balance Sheet. Amongst the assumptions which have the most significant impact on the results is the discount rate. The discount rate is based on the market yield at the valuation date of high quality corporate bonds; for FRS17 the 2013 discount rate was set at 3.8% against the 2012 rate of 3.9%.

The staff pension scheme was closed to new entrants at 1 January 2007.

- **Currency translation rates**

Year-end sterling balances have been translated into euro a rate of €1 = £0.8302 or £1 = €1.204 (2012: €1 = £0.8161 or £1 = €1.225).

### **ALLOCATIONS PROVIDED FOR 2014**

- Gross allocations before subventions amounts to €3.87m and this is shown in reserves in Note 4. Total subventions of €12,045, from the Stipends Fund of €62,045 and the Central Church Fund of €50,000, provide for a net allocation spend in 2014 of €3.76m.
- The allocations listed below represent net amounts to be allocated after taking into account income from endowment funds, the episcopal levy and the child protection levy paid by all parishes/dioceses and any other sources of funding which offset the costs of financing ministry and other central commitments.

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**2014 ALLOCATIONS**

	<b>2014</b>	<b>2013</b>	<b>2014</b>	<b>2013</b>
<b>GROUP A</b>	€	€	£	£
Episcopal Stipends and Expenses	1,121,834	1,208,956	615,659	675,541
less Episcopal Levy	(461,358)	(423,762)	(447,306)	(396,362)
	<u>660,476</u>	<u>785,194</u>	<u>168,353</u>	<u>279,179</u>
Deans of Residences/University Chaplains	90,323	89,623	125,307	121,895
Queen's University, Belfast, Bursar	-	-	14,631	14,518
C of I in Queen's University, Belfast	-	-	2,000	2,000
C of I in Trinity College, Dublin	3,000	3,000	-	-
Clerical Relief - Children's Allowances	33,000	37,000	33,000	35,000
- Discretionary Grants	4,000	4,000	3,000	3,000
Stipends Related Costs	15,692	15,720	-	-
St Patrick's Cathedral, Dublin	1,000	1,000	-	-
	<u>807,491</u>	<u>935,537</u>	<u>346,291</u>	<u>455,592</u>
<b>GROUP B</b>				
Clergy Pensions Fund	99,776	205,254	95,150	199,856
Central Church Fund				
- Augment Clergy Pension	(50,000)	(50,000)	-	-
Supplemental Fund Benefits				
- Retired Clergy, Surviving Spouses	6,481	21,477	770	770
Discretionary Grants				
- Retired Clergy	-	-	13,000	13,000
- Surviving Spouses	-	-	8,500	8,500
	<u>56,257</u>	<u>176,731</u>	<u>117,420</u>	<u>222,126</u>
<b>GROUP C</b>				
Training of Ordinands	629,508	602,838	-	-
Theological Institute	786,500	765,000	-	-
Ministry formation project	5,000	5,000	-	-
Stipends Fund	(50,000)	(100,000)	(10,000)	(35,000)
Bishops' Selection Conference	25,000	25,000	-	-
	<u>1,396,008</u>	<u>1,297,838</u>	<u>(10,000)</u>	<u>(35,000)</u>
<b>GROUP D</b>				
General Synod/Standing Committee	364,897	331,837	199,039	219,611
Royalties Fund	-	(37,500)	-	-
Board of Education	35,251	36,000	87,159	83,271
Church of Ireland Youth Department	-	-	145,000	145,000
Child Protection Officers	11,000	11,000	12,300	12,300
	<u>411,148</u>	<u>341,337</u>	<u>443,498</u>	<u>460,182</u>
<b>GROUP E</b>				
RCB Library	5,000	5,000	-	-
Regular Sunday Services in Irish	500	500	-	-
	<u>5,500</u>	<u>5,500</u>	<u>-</u>	<u>-</u>
	<u>2,676,404</u>	<u>2,756,943</u>	<u>897,209</u>	<u>1,102,900</u>

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Summary of allocations expenditure provided for 2014, net of subventions from the Stipends and Royalties Funds:

	<b>2014</b>		<b>2013</b>	
	€	%	€	%
A - Maintenance of the Stipendiary Ministry	1,224,608	32.6	1,493,792	36.4
B - Pension related costs	197,693	5.3	448,910	10.9
C - Training of Ordinands	1,383,963	36.8	1,254,951	30.6
D - General Synod Activities	945,354	25.2	905,216	22.0
E - Miscellaneous	5,500	0.1	5,500	0.1
	<u>3,757,118</u>		<u>4,108,369</u>	

- **Commentary**

**Group A - Maintenance of the Stipendiary Ministry - €1,224,608**

The funding of episcopal stipends and expenses is the major part of this allocations cost, at €0.86m (2013: €1.12m) being 71% of the total (2013: 75%). The figure includes office costs, administration costs, travel expenses, financing costs for See Houses, as well as stipends, pension funding and employer's state contributions.

The dioceses contribute towards the costs of the episcopacy through a levy which is based on the number of cures and a percentage of Minimum Approved Stipend per cure. The levy has been increased to 6.6% for the year 2014 from 6.0% in 2013 of Minimum Approved Stipend per cure. The episcopal levy is budgeted to realise in 2014 the equivalent of €1.0m (2013: €0.90) which is 53.8% of the total cost of funding the episcopacy (2013: 44.53%). For 2014 the diocesan levy is £1,768 and €2,390 per cure (2013: £1,560 and €2,173). The medium term target is a sharing of episcopal costs 50% diocese and 50% central Church.

The total cost of the episcopacy is budgeted at €1.86m (2013: €2.02m).

In 2013 the actual cost of the episcopacy was reduced from the budgeted level by an underspend mainly relating to episcopal vacancies amounting to €0.25m which is included in the figure for unexpended allocations on the SoFA.

A more detailed breakdown of episcopal costs is shown on page 30.

Other amounts included in 'Group A' support the provision of university deans of residence and child and discretionary allowances paid to clergy.

**Group B - Pension related costs - €197,693**

Total support from RCB funds to the Clergy Pensions Fund in 2013 amounts to €5,214,387, of which €5,000,000 is a transfer of capital direct from General Funds and the balance is provided through Allocations. The net costs are after including a subvention from the Central Church Fund to augment the Clergy Pensions Fund. The annual contribution from Allocations is reduced to reflect the increase in earning

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power transferred to the Clergy Pensions Fund accruing from four capital transfers in 2010, 2011, 2012 and 2013, totalling €20,000,000. Also included under this heading are amounts to support discretionary grants to retired clergy and spouses, to enable the maintenance of a minimum level of income.

### **Group C - Training of Ordinands - €1,383,963**

The budget for the Training of Ordinands funds the upkeep of the Church of Ireland Theological Institute, grants for students, the provision of student accommodation, tuition fees and the cost of the selection process for entering training for the ministry.

The total cost in 2014 of €1.38m shows an increase of €128,283 on 2013 figures. This increase is due to an increase in student numbers, an increase in running costs of the Theological Institute and a reduction in subvention from the Stipends Fund. This continuing support from the Stipends Fund is most welcome.

The cost of the running the Institute is budgeted for the academic year 2014/2015 and shows an expected budget of €786,500 (2013/2014: €765,000).

The Training of Ordinands provision shows the cost relating to grants for students, their accommodation costs and the fees paid in respect of Trinity College Dublin and outside lecturers. Married students in 2013/14 receive a personal grant of €7,700 (2012/2013: €7,700) and the single student's grant is €6,000 (2012/2013: €6,000). There are also grant allowances made for dependent children. Accommodation grants and travel allowances are made available for students in their final intern year. The total cost for the year is budgeted at €629,508 (2013: €602,838).

In 2013/14 there are 23 ordinands undergoing full-time training and 16 undertaking the part-time course.

Extracts from the accounts of the Church of Ireland Theological Institute for the year ended 30 June 2013 are included as Appendix A (page 91).

### **Group D - General Synod Activities - €945,354**

This allocation includes provision for the General Synod and the Standing Committee, the Boards of Education, the Church of Ireland Youth Department and the centrally funded portion of the costs relating to Child Protection Officers.

The spending budgeted for these areas shows an increase of €49,714 from the figure for Allocations in 2013. For some time the Royalties Fund has been able to provide support to Allocations, in 2012 amounting to €37,500. While this support is not available for 2014 Allocations, the Allocations Committee is most grateful for the Royalties Fund support over the years.

The cost of the Board of Education in the Republic of Ireland is supported by a grant from the Department of Education & Skills for which the Representative Body on behalf of the Church of Ireland wishes to record its gratitude.

**Group E - Miscellaneous - €5,500**

A small allocation of €5,000 to allow for a continuation of conservation work is budgeted with respect to the RCB Library. An amount of €500 has been provided annually for some years in support of the maintenance of the Irish language as part of regular Church of Ireland worship.

**INVESTMENTS AND MARKETS**

- Valuations of the various portfolios and comparative figures at 31 December 2013 were as follows:

Portfolio	Valuations (millions)	
	<u>2013</u>	<u>2012</u>
<b>General Funds/Reserves</b>		
General Funds	€151.05	€142.53
Allocations Reserve	€3.21	€3.36
	€154.26 <sup>1</sup>	€145.89
Cash	€1.17	€0.97
	€155.43	€146.86
<b>Specific Trusts</b>		
RB General Unit Trust (RI)	€163.32	€154.57
RB General Unit Trust (NI)	£41.46	£37.66

Portfolio	Total returns (weighted)			
	<u>2013</u>	<u>Benchmark</u>	<u>2012</u>	<u>Benchmark</u>
<b>General Funds/Reserves</b>				
General Funds	14.2%	14.0%	20.0%	15.6% <sup>3</sup>
Allocations Reserve	4.7%	2.2%	18.3%	2.6%
<b>Specific Trusts</b>				
RB General Unit Trust (RI)	9.9%	15.3%	22.3%	16.5%
RB General Unit Trust (NI)	10.7%	13.0%	17.0%	9.4%

<sup>1</sup> The valuation of General Funds of €154.26m in 2013 is net of a financial instrument of €3.76m (see Note 2(b) to the financial statements). The balance sheet shows the gross invested fund assets of €158.02m, with the financial instrument included in current liabilities.

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Total return performances of relevant equity and bond market indices (local currency terms) in 2013 were:

FTSE Europe 100	18.9%	Irish Govt Bond Index	11.9%
US (S&P Composite)	32.4%	UK (FTSE 100)	18.8%
Euro Broad Bond Index	2.3%	Stg Broad Bond Index	-2.6%

Three- and five-year fund performance figures are included as Appendix B (page 93).

- **Economic Backdrop**

The Eurozone crisis eased considerably in 2013 due to a number of factors such as ECB support, general adherence to budgetary targets and genuine structural reform in some peripheral countries, notably Spain. This enabled a stabilisation in growth in the area as a whole. In the wider global economy US growth was relatively modest given the extreme level of monetary stimulus, while emerging economies continued to decelerate as the after-effects of previous breakneck expansions were felt. Both the UK and Ireland followed the pattern of the US recovery with markedly better real estate markets and a welcome turn-around in unemployment rates. Inflation in the Western economies eased to very low levels, thus facilitating very accommodative monetary policy but unhelpful in reducing either sovereign or household debt burdens.

- **Equity Markets**

Variation in returns across geographic regions was notable in 2013 with low growth aggressive monetary stimulus countries out-stripping higher growth emerging nations. For example Japan (+54% in local currency, +21% in euro) and the US (+32% in Dollars, +26.5% in euro) versus China and Brazil -4% and -15% in local terms respectively, -5% and -30% in euro. European markets, historically closely correlated to the US, delivered a total return of 18.5%. The policy of QE (asset purchases funded by central banks) enabled stock prices to inflate in the key US market where underlying earnings growth was in the vicinity of 10%. Despite an announced ‘tapering’ of the degree of QE in December, markets ended the year in high spirits, as the long awaited ‘self-sustaining’ recovery appeared on track.

- **Bond Markets**

Core bond yields in Europe and the US increased sharply from very low levels during 2013. This was initially due to the diminution of the Euro crisis and the US debt ceiling stalemate, but more latterly by a perceived turning point in global monetary policy, away from ultra-accommodative levels. In contrast, the Eurozone periphery saw yields fall as funding, and hence debt sustainability, became less problematic. The yield on the benchmark German bund remained below 2%, a full 1% less than its US equivalent, reflecting a market view that Europe exhibits quite similar characteristics to Japan, where 10 year yields ultimately fell below 0.5% as the



economy stagnated. Irish bonds again performed strongly as reward for continued budgetary consolidation.

- **Changes to Portfolios in 2013**

Having had little to no exposure to commercial property, a position was established (across all funds) in IPUT (Irish Property Unit Trust). This investment offers an attractive yield in a top quality commercial real estate portfolio, a 40 year track record and low expense ratio.

During the second half of 2013 a policy of ‘Portfolio Protection’ was gradually rolled out with the objective of protecting capital during periods of market weakness. This reflects a concern that long term market valuations are much stretched. The short term impact of this policy is that should equity markets advance strongly, RCB funds will lag their stated benchmarks to some extent.

- **General Funds Performance 2013**

A total return of 14.2% (benchmark 14.0 %) was a very creditable out-turn in the context of a conservative risk stance – the average level of equity exposure was 55% versus a benchmark of 70%. In terms of individual portfolios, equities returned 20.8%, marginally ahead of benchmark, while fixed income returned 6.9% (benchmark 3.1%). Despite the strong total return, the growth in General Funds in the year was less than 6% as a result of high withdrawals. This highlights the need for a prudent investment stance, to protect capital during periods of lessened exuberance.

- **Outlook for 2014**

Economic growth prospects have improved in Europe from a very depressed level, particularly in those countries that have tackled public sector costs. However, this growth will likely only produce modest improvements in the labour market as the flow of credit remains constrained by the less than robust banking system. In the US expectations of an acceleration and broadening in the recovery may prove challenging; lack of improvement in real incomes of the middle classes is a clear impediment to a consumer driven economy. Despite large expansions in the monetary base, inflation looks set to remain at very low levels, reflecting the inability of labour to achieve wage growth. For equity markets, the planned wind-down or tapering of QE is a negative factor, balanced by promises of delayed rate rises (forward guidance). As mentioned above the prospects for robust growth are not bright, although this has not been an impediment to market gains thus far. The degree of income and wealth disparity is not only damaging to an optimal economic outcome, but dangerous from a political stability standpoint; this geo-political risk is prevalent in Europe, Asia and South America, and has the potential to flare up and affect markets. By dint of its recent performance (over 200% in less than 5 years) the US is now very over-valued. Europe is less over-valued but suffers from structural weaknesses that deter capital. On a more positive note (for equity investors), labour

and other input costs are very subdued and large multi-nationals enjoy low tax rates and limited competition.

In fixed income markets it is expected that the zero interest rate environment will persist. This anchors near term maturity bonds at very low rates. To achieve an acceptable return that does not erode capital therefore requires a degree of term or credit risk. European periphery government bonds have proved a good investment in this regard and some further room for modest convergence still exists. However, core yields of 0.7% and 1.7% (German government 5 and 10 years respectively) are vulnerable to capital loss.

- **Socially Responsible Investment (SRI) Review**

In 2013 the Investment Committee monitored and carried out its annual SRI assessment of individual stock holdings within the various portfolios and excluded stocks where it was deemed appropriate. In December 2013 the Investment Committee reported to the Representative Body that it was satisfied that the investment managers are sensitive to the Church's concerns and expectations with regard to ethical and socially responsible investment. The report is included as Appendix C and is unchanged from the previous year (page 94).

- **Income**

Withdrawals from General Funds for operational funding requirements and allocations are determined by a total return process that seeks to ensure that such withdrawals are sustainable over the long term and do not erode the capital base of the Funds.

- **Unit Trusts**

Extracts from the financial statements of the two RB General Unit Trusts for the year ended 30 June 2013 are included as Appendix D (page 96).

Distribution rates for the RB General Unit Trust (RI) and the RB General Unit Trust (NI) were unchanged on the previous year; however, the dividend equalisation reserve was increased following a drawdown in the prior year.

- **Asset management**

The RCB in 2012 commenced a restructuring of the General Funds portfolio to place a stronger emphasis on long-term sustainability and risk management. This investment policy is employed in coordination with a fund withdrawal strategy which, over the long term, is constructed to allow withdrawals of 3.5% of fund value. This is deemed to be 0.5% less than the long-term total return achievable on the Fund, thus allowing for some capital growth. A copy of the Statement of Investment Policy Principles (SIPP) for in-house managed funds is included as Appendix E (page 111).

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The equity portfolio of General Funds is managed from London by Lazard Asset Management.

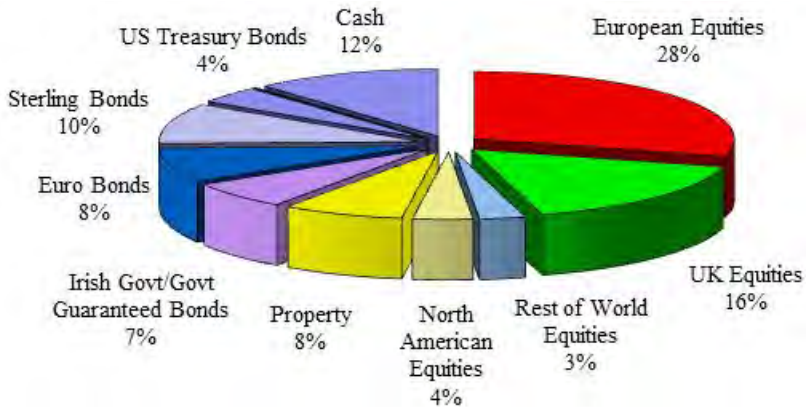
The RB General Unit Trusts portfolios, and a portion of the General Funds, are managed by the staff of the Representative Body's investment department, reporting to the Investment Committee.

The investment of the Clergy Pensions Fund is delegated by the Trustee to the RCB Investment Committee, in accordance with the Trustee's Statement of Investment Policy Principles. Information relating to the investments for the Clergy Pensions Fund may be found in the Financial Statements which form part of the report of the Church of Ireland Clergy Pensions Trustee Limited (Appendix G to this report, page 118). A copy of the Statement of Investment Policy Principles (SIPP) for the Clergy Pensions Fund is included as Annex 5 to that report.

The Investment Committee meets with its external managers on a regular basis to review policy, performance and investment strategy.

### TOTAL GENERAL FUNDS PORTFOLIO

#### Geographical split of investments at 31 December 2013



## CLERGY REMUNERATION AND BENEFITS

### • Minimum Approved Stipends (MAS) 2014

Legislation passed by the General Synod in 2011 amending Section 51 (1) of Chapter IV has enabled the Standing Committee to determine levels of MAS annually on behalf of the General Synod. As a consequence the timing of the annual MAS review process now allows for up-to-date economic data, conditions, earnings trends and indices at 30 June to be taken into account when levels of MAS for the following year are being determined in September.

In considering MAS levels the Stipends Committee takes into account movements in inflation and general earnings levels and the ability of parishes in both jurisdictions to pay.

*Republic of Ireland* – Nationally published average earnings had remained largely flat, with negative adjustments to earnings in some areas of the public service. Average inflation in the twelve month period to 30 June 2013 was 1.1% as against 2.3% for the previous twelve month period, while the five year cumulative Consumer Price Index (CPI) inflation stood at 0.82%.

*Northern Ireland* – Inflation has remained somewhat stable in the twelve month period to 30 June 2013 with CPI at 2.9% (30 June 2012: 2.4%), although the average twelve monthly inflationary figure at 2.6% (2012: 3.9%) indicates a downward inflationary trend. Annual earnings trends in the UK are positive with the average five year cumulative earnings increase to 30 June 2013 estimated at 7.4%. The five year cumulative Consumer Price Index (CPI) for the same period is 16.17%.

The Stipends Committee, in arriving at the recommendation of the Republic of Ireland MAS for 2014, considered the ongoing subdued trend in earnings and minimal movement in inflation, and it was concluded that no increase in the MAS be recommended for 2014.

With positive signs of increases in UK earnings and cognisance taken of the cumulative five year CPI, in order to avoid a lag in the Northern Ireland MAS over earning comparators, it was agreed to recommend a 3% increase in the Northern Ireland MAS for 2014.

The Standing Committee agreed the Representative Body's recommendation that the rate of Minimum Approved Stipends for 2014 in the case of the Republic of Ireland remain unchanged from 2013 and be increased by 3% in Northern Ireland.. Consequently, levels of Minimum Approved Stipend for 2014 are:

	2014	2013
Northern Ireland	£26,788	£26,008
Republic of Ireland	€36,219	€36,219

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• **Episcopal costs**

The breakdown of total episcopal costs is summarised as follows:

	Republic of Ireland		Northern Ireland	
	€	€	£	£
	2014	2013	2014	2013
(1) Stipends together with state insurance costs	491,340	493,517	278,724	274,526
(2) Pension costs	99,874	222,172	54,942	144,631
(3) Offices of the Sees expenses	325,570	327,998	176,891	175,074
(4) See Houses and other costs	350,575	346,488	163,493	138,112
<b>Totals (gross)</b>	<b>1,267,359</b>	<b>1,390,175</b>	<b>674,050</b>	<b>732,343</b>
(5) Less endowment income	(172,615)	(208,310)	(35,258)	(35,258)
<b>Totals (net of income)</b>	<b>1,094,744</b>	<b>1,181,865</b>	<b>638,793</b>	<b>697,085</b>

*Note: Amounts are denominated in the currency relating to the jurisdiction of the See. For allocations purposes, amounts are denominated in the currency in which expenditure will occur.*

Notes relating to the figures above:

- (1) Gross stipend and employer's state insurance contribution.  
(ie costs that relate to the bishops on a personal basis)

Stipends are multiples of Minimum Approved Stipends as follows:

Archbishop of Armagh	2.45
Archbishop of Dublin	2.25
All Bishops	1.75

- (2) Contributions towards episcopal pensions.
- (3) Secretarial and office services and allowances relating to expenses of travel and hospitality.  
(ie costs that relate to the running of the office of the See)
- (4) Heating, grounds and house maintenance, insurance and service charges, secretary to the House of Bishops.  
(ie property maintenance and other costs that are shared across all the Episcopacies)
- (5) Income from investments and rent of See House lands.

- **Locomotory Allowances 2014**

The approved locomotory allowances for 2014 are based on public service rates for Northern Ireland applicable as at 1 April 2010 and Revenue approved civil service rates for the Republic of Ireland as at 1 July 2008, as follows:

		Northern Ireland
Per mile:	first 8,500 miles	65.00p
	over 8,500 miles	16.40p
		Republic of Ireland
Per km:	first 6,437 km	78.76c
	over 6,437 km	37.94c

Locomotory allowances have historically been benchmarked against civil service rates of allowances in the Republic of Ireland and public service rates in Northern Ireland.

As reported to the General Synod in 2010, the Government in the Republic of Ireland significantly reduced the civil service rates of allowances in 2009. However, in view of the extent to which the locomotory allowance forms part of the total remuneration package for clergy, it was agreed in 2009 that the rate should remain at the rate applicable prior to the reduction in civil service rates. Each year since 2010 it has been agreed to maintain this same locomotory allowance rate for the preceding year despite civil service rates remaining at their reduced level.

The Northern Ireland public service rates applicable from 1 April 2010 continue to remain in place as the National Employers for Local Government have not published revised rates. In view of the ongoing freeze in rates it was agreed by the Representative Body that the rates applicable from 1 January 2014 should remain the same as those adopted for 2013.

- **Children’s Allowances 2013/2014**

The Children’s Allowances Scheme is designed to assist clergy and surviving spouses with the cost of secondary school education or higher level education leading to primary qualifications including certificate, diploma and degree.

Grants are paid on a *per capita* basis, without any form of means test, in respect of each child as follows:

	Academic year starting 1 September 2013	
	Republic of Ireland	Northern Ireland
Over 11 attending secondary school	€500	£100
Third level students (up to age 23)	€300	£400
Eligible orphans	€500	£400

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Grants may be paid in respect of a child under 11 years of age where that child is in residence at a boarding school or, in exceptional cases, in respect of a student who may be over age 23. In either case, grants are at the sole discretion of the Representative Body.

Grants are also available from other sources eg Clergy Daughters, Secondary Education Committee (Republic of Ireland only), Clergy Sons and Jubilee Fund (both under the management of Protestant Aid).

- **Clergy Car Loans**

Car loans for clergy are available from the Representative Body in accordance with the following formula, linked to the statutory Minimum Approved Stipend (MAS):

	New Cars	Used Cars
Maximum loan	MAS x 2/3	MAS x 1/2
Maximum term	4 years	3 years
Interest rate per annum	8%	8%

This ratio of maximum loan to minimum stipend is designed to maintain a reasonable relationship between borrowing capacity and ability to pay. At 31 December 2013 there were 69 loans outstanding with a total value of €38,911.

- **Central Church Fund – Removal (relocation) Grants**

Grant assistance is available to clergy towards the cost of moving household belongings to/from a rectory/curatage on a new appointment or retirement. Grants are generally not made to any one individual more frequently than at a three year interval other than in exceptional circumstances or on appointment as a Dean or Bishop/Archbishop.

The approved level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5,000 and £4,000.

With prior approval an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.

## **CLERGY PENSIONS**

As from 1 June 2013 there are three separate schemes providing pension benefits for Church of Ireland clergy.

The Clergy Pensions Fund (CPF) holds assets to fund the pension benefits earned by clergy up to 31 May 2013. For service from 1 June 2013 onwards, the Church of Ireland Clergy Defined Contribution Scheme (Northern Ireland) and the Church of Ireland Clergy Defined Contribution Scheme (Republic of Ireland) were established during 2013.

The Representative Body acts as Sponsor of all three schemes.

- **Changes to clergy pension arrangements during 2013**

Proposals were brought to General Synod in 2013 which sought to secure the defined pension benefits of serving clergy, pensioners and deferred beneficiaries of the CPF. Regulatory and demographic changes, together with an historically low interest rate environment, had combined to produce a situation whereby growth in scheme liabilities was outstripping all reasonable attempts to fund the corresponding assets, and was forecast to continue so to do.

The proposals, which were resoundingly supported by General Synod, constituted a funding plan designed to eliminate the deficit in the CPF over a ten-year period, while underpinning benefits earned to date. In summary, the proposals involved closing the CPF to new members and to future accruals of service from 31 May 2013 and gradually increasing the Normal Retirement Age to 68 years. Over the funding period, there would be no discretionary increases to pensions in payment or Pensionable Stipend levels unless the Scheme Actuary were to confirm that an increase would not impede progress towards solvency. A summary of the proposals as approved by the General Synod 2013 is set out in Appendix F (page 117).

Following the General Synod's approval of the proposals, the Scheme Actuary submitted a Funding Proposal to *An Bord Pinsean*, the pensions regulator, on behalf of the Trustee. The Funding Proposal was accepted by the regulator as being robust and likely to deliver the planned outcome of a solvent CPF by 2023.

The funding of the CPF and the elimination of the deficit in the scheme are to be effected by the completion of a series of capital transfers by the RCB amounting to €25m, together with a levy on dioceses, calculated on the basis of numbers of cures and recognised offices.

The CPF duly closed to new members and to future accruals of service on 31 May 2013 and two new schemes – the Church of Ireland Clergy Defined Contribution Scheme (Northern Ireland) and the Church of Ireland Clergy Defined Contribution Scheme (Republic of Ireland) – were established to provide pension benefits related to service from 1 June 2013 onwards. All existing members of the CPF were



automatically enrolled in the scheme for the jurisdiction in which they were serving on 1 June 2013.

Both new schemes are registered as approved occupational schemes in the relevant tax jurisdiction, both are administered by Zurich Assurance Ltd, and fund management services are overseen by the pensions consultancy Mercer International. Independent professional trustees have been appointed for each scheme: Irish Pensions Trust Ltd in the Republic of Ireland and Trustee Solutions Ltd in Northern Ireland. Interim reports from the Trustees are set out on pages 36-37.

These new defined contribution schemes provide a default investment option whereby each member's funds are managed assuming a standard approach to risk for their particular stage of life and service. Members' funds were transferred automatically to this default option at 1 December 2013 from a cash fund if the member had not by that time decided to select a different investment option. Members may change their investment option at any time.

The schemes are financed by members' contributions, all of which are paid into the new defined contribution schemes, and parish/diocesan contributions, the total together amounting to 19% of Minimum Approved Stipend (MAS), to include death-in-service cover.

The funds contributed for pension benefit, amounting to 17% of MAS, are immediately vested for the benefit of the individual member.

Full details of the operation of the schemes are set out in members' handbooks, and the schemes were introduced to serving clergy in a series of seven seminars in September 2013.

Further information is available from:

The Pensions Administration Manager  
Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6  
Email [pensions@rcbdub.org](mailto:pensions@rcbdub.org)  
Tel +353-(0)1-4125630

- **The Clergy Pensions Fund (CPF)**

*Trusteeship*

In accordance with Chapter XIV of the *Constitution of the Church of Ireland* the Church of Ireland Clergy Pensions Trustee Limited ("the Trustee") is the corporate Trustee of the Fund.

The Representative Body is the sole member of the Trustee Company.

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The annual report of the Church of Ireland Clergy Pensions Trustee Limited is included in Appendix G to this report (page 118).

### ***Pensionable Stipend***

In accordance with Section 2 of Chapter XIV of the *Constitution of the Church of Ireland* the Representative Body in conjunction with the Church of Ireland Clergy Pensions Trustee Limited made a recommendation on Pensionable Stipend levels for 2014 to the Standing Committee.

The recommended levels for 2014 were unchanged from 2013 levels at £25,498 per annum in Northern Ireland and €36,219 per annum in the Republic of Ireland.

### ***Discretionary increases to pensions in payment***

The Representative Body during 2013 approved a recommendation from the Church of Ireland Clergy Pensions Trustee Limited, made on the advice of the Actuary, that due to the financial position of the Clergy Pensions Fund, no discretionary increases be applied to pensions in payment for the year 2014.

Further details may be found in the Report of the Trustee (page 118).

### ***Supplemental Fund and other funds***

The Church of Ireland Pensions Board administers the Supplemental Fund and certain other funds on behalf of the Representative Body.

A report on the administration of these funds during the year ended 31 December 2013 is attached as Appendix H to this report (page 170).

### ***Contributions from central funds***

Capital contributions of €m have been made from central funds to the Clergy Pensions Fund (the CPF) in each of the four years 2010 to 2013. The purpose of these, as originally advised to Synod in 2010, is to boost the value of the assets of the CPF with immediate impact on the plan deficit, and at the same time to provide a larger capital fund to enhance return. It is expected that a further capital transfer of €m will be made from central funds to the CPF in 2014.

Regular contributions to the CPF by the RCB are calculated at a percentage rate of Pensionable Stipend in accordance with Section 35 of Chapter XIV of the *Constitution of the Church of Ireland*, offset by the income generated in the CPF by the capital transfers. A contribution of €46,000 was made in 2013 and a contribution of €14,400 is planned for 2014.

Additionally, contributions under Section 38 of Chapter XIV are made from central funds.

- **The Church of Ireland Clergy Defined Contribution Scheme (NI) – Report of the Scheme Trustee**

The Scheme is a trust based defined contribution scheme and is governed by the Definitive Deed and Rules of the Scheme dated 17 June 2013 (the “Deed”). By the same Deed, Trustee Solutions Limited (“TSL”) was appointed to act as professional independent trustee by the Representative Church Body.

***Our Role***

TSL is a professional trustee company which is a wholly owned subsidiary of Pinsent Masons LLP. TSL is appointed to act for a wide range of pension schemes and has many years' experience of managing occupational pension schemes. We pride ourselves in controlling risk in a cost-effective way, which ensures that pension schemes maintain a high level of governance which is constantly reviewed.

Our role as Trustee of the Scheme is to offer a level of independence between the Scheme administrator and the Representative Church Body in the running of the Scheme. The Scheme is arranged with Zurich Assurance Limited. We work closely with Zurich together with the Representative Church Body and Mercer Limited, as our Investment adviser, to ensure the Scheme is run in accordance with legislation and the requirements of The Pensions Regulator. We also act as a point of contact for members should they have any concerns as to the running of the Scheme.

***Our Team***

The appointed representative for TSL is Ian Gordon, who is a Partner based in our Glasgow office. Ian will be supported by John Kempster (Manager of Trustee Solutions Limited) and Nichola Edwards (Trustee Support). John and Nichola are based in our Birmingham office. The team will liaise closely with Peter Connor (Pensions Administration Manager for The Representative Church Body).

*Trustee Solutions Limited*  
February 2014

- **The Church of Ireland Clergy Defined Contribution Scheme (RI) – Report of the Scheme Trustee**

***Scheme Overview***

The Scheme is Defined Contribution in nature and commenced on 1 June 2013. The renewal date is 1 January.

Irish Pensions Trust Limited (“IPT”) is Trustee of the Scheme.

IPT is a wholly owned subsidiary of Marsh & McLennan (MMC), a quoted US multinational. IPT has been heavily involved in pensions in Ireland for over 60 years and refocused as a specialist professional trusteeship company in 1999. IPT provides

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professional trusteeship to over 400 schemes in Ireland, with over €10 billion in scheme assets.

The primary role of IPT is to ensure that the Scheme operates efficiently and the trust is executed correctly, and at all times to act in the best interests of the beneficiaries.

The Registered Administrator of the Scheme is Zurich Life. Mercer Limited is the consultant and investment advisor.

The Revenue Approval Number is SF 3946 and the Pensions Board reference number is PB 269291.

*Patrick Foley, Irish Pensions Trust Limited*  
February 2014

### **PROPERTY AND TRUSTS**

- **General**

The main issue for owners of residential property in the Republic of Ireland during 2013 was the introduction of the Local Property Tax, which is payable by the owners of residential property (including rental property) based on the market value of the property on 1 May 2013 and came into effect from 1 July 2013. Under the Finance (Local Property Tax) Act 2012 the legal owner of the property is liable to pay the tax and although the Representative Church Body holds the majority of its property in trust for the parishes, it is the legal owner and does not have exemption from paying the tax. The parish is responsible for having the market value of its residential property determined as on 1 May 2013 and the valuation forms the basis of the calculation of the Local Property Tax up to and including the year 2016. The Representative Church Body initially pays the tax to Revenue on behalf of the parishes and it is then collected from the parishes through the dioceses during the year.

The funding for the conservation of historic buildings and other heritage projects from government departments was severely curtailed in 2013. The Heritage Council in the Republic of Ireland announced that it would be unable to allocate funding for the wider heritage sector under its Grants Scheme in 2013. Looking to 2014, the Heritage Council has confirmed that due to funding constraints, it will not be in a position to fund works to Protected Structures. However, there will be limited funding available for Protected Structures under a programme of grant assistance announced recently by the Minister for Arts, Heritage and the Gaeltacht known as the Built Heritage Jobs Leverage Scheme.

The property market in the Republic of Ireland has emerged in recent years as a two-tier market with demand in many areas of Dublin during 2013 driving the price of housing upwards by some 11% whereas outside of the Dublin area, the price of property continued to fall with decreases on average being in the region of 6%. The main drivers in any property market are demand, the supply of bank finance and the supply of dwellings. There was a scarcity of houses coming to the market in Dublin during 2013

and a high proportion of sales have been to cash buyers. Experts are forecasting that the cash buyer market will recede and the role that NAMA and the banks play in releasing properties on the market could result in a change in the level of supply and possibly lower prices. The property market in Northern Ireland continued to experience difficulties during 2013 but there are encouraging signs for the first time since 2007 that the situation has stabilised and there has been a pick-up in sales, although average prices have largely remained unchanged. With continuing high unemployment and reduced take-home incomes, there is still uncertainty as to whether the property market has in general reached the bottom and is poised for a period of increasing prices.

The income from rented property has generally remained stable during 2013 but in major urban areas where there has been a shortage of good quality apartments and family homes, rents of some properties have increased between 5-11%. There is somewhat of a rural/urban split within the market, where rural rents have not increased in 2013.

- **Roles and Responsibilities**

As the legal owner of the vast majority of Church of Ireland properties held in trust for the Church, the Representative Church Body has both a statutory function as laid down in Chapter X of the *Constitution of the Church of Ireland* and a general duty of care under the common law. Property transactions by their nature involve strategic, technical and legal issues which must be considered in great detail and processed with accuracy and technical certainty. The procedure for dealing with church property may appear cumbersome and bureaucratic from time to time, given the chain of decision making from Select Vestry through Diocesan Council and finally by the Representative Church Body in its corporate legal role. However, this is a consistent, careful and transparent process which reflects this duty of care to past, present and future generations and the legal responsibilities of trustees and custodians.

- **Title and Contract Issues**

Timely notification of potential property transactions taking account of the time which can elapse for procedural reasons is always helpful especially where a title, underlying trust, covenant or mapping problem emerges on investigation. It is important too that no implied contracts are entered into between local parish representatives and contractors or developers prior to formal approvals being given by the Representative Body and all legal formalities having been observed.

- **Church Fabric Fund**

The Church Fabric Fund (*Constitution of the Church of Ireland*, Chapter X Part IV) is held by the Representative Body to make grants to defray ‘the costs, in whole or in part, of restoration or repair of the fabric of any Church or Chapel, if same is vested in it, and it is satisfied that it is in use and certified by the Diocesan Council to be essential for worship by the Church of Ireland’. The Fund was established in 1930 and has grown from the allocation of a minimum of 20% of the net proceeds arising from the majority of churches sold to a capital fund of €1,758,253 and £809,134. Grants of €60,050 and

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£101,550 were allocated by the RCB from the income of the Fund on the recommendation of the Primate in 2013. Applications for grants, subject to criteria, are considered in March and October (details from Church of Ireland House, Dublin). A list of grants allocated during 2013 is included as Appendix I (page 180).

- **Marshal Beresford Fund**

Grants of €28,800 and £69,750 for repairs to churches were made from the Beresford Fund in 2013. The allocation of the income, in accordance with the trusts, is made by the Archbishop of Armagh who does so in conjunction with his recommendations for grant assistance from the Church Fabric Fund.

- **The See House, Kilmore, Cavan**

The new See House built for the United Dioceses of Kilmore, Elphin and Ardagh at Kilmore, Cavan, was officially opened on Thursday 13 June 2013.

- **The See House, Tuam**

The new See House for the United Dioceses of Tuam, Killala and Achonry at Breaffy Woods, Castlebar, Co Mayo, was purchased in June 2013 following the sale of the former See House at Crossmolina.

- **The See House, Limerick**

Agreement was reached with Limerick County Council during 2013 to purchase a site of 1.6 Acres (0.658 Hectares) on the edge of Adare village, Limerick, subject to Planning Permission being obtained for a new See House on the site. Plans for the new See House were approved by the Representative Church Body in December 2013 and it is anticipated that Planning Permission can be obtained during 2014. The Bishop presently resides in rented accommodation at Adare.

- **Stained Glass Windows (surveys)**

The professional survey of stained glass windows in the Church of Ireland by Dr David Lawrence, an expert in stained glass, has resulted in surveys in St Patrick's Cathedral Dublin, Christ Church Cathedral Dublin, the Dioceses of Cork, Cloyne and Ross (including St Fin Barre's Cathedral), Armagh, Clogher, Derry and Raphoe, Meath and Kildare, Cashel, Ferns and Ossory, Tuam, Killala and Achonry, Dublin and Glendalough, Kilmore, Elphin and Ardagh, Limerick, Ardfert, Aghadoe, Killaloe, Clonfert, Kilmacduagh and Emly. The survey in the Diocese of Connor commenced during the year and will continue during 2014. The pace of the Survey has slowed due to lack of external funding for the project.

The Representative Church Body has contributed €37,898 towards the project over the past 13 years. Funding of €241,842 was received from the Heritage Council

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towards the project until 2013 but grants are no longer available for such work due to the economic downturn.

During 2013 a grant of £5,000 was received from All Churches Trust and a grant of £10,000 was received from the Northern Ireland Environment Agency in support of the survey.

The Stained Glass Database (Gloine) which was launched in April 2008 is available on the internet at [www.gloine.ie](http://www.gloine.ie). The database enables the user to search by diocese, church, artist, studio, religious subject matter and date. During the year a zoom and pan function on all images together with a search by map facility has been added to the website and it is envisaged that floor plans of the church buildings will also be made available in 2014.

- **Churchyard and Graveyard Walls**

Potentially serious financial loss to parishes due to ageing walls surrounding churchyards and graveyards was again evident in 2013. Parishes are strongly advised to inspect walls regularly, to seek technical advice and to carry out preventative maintenance where possible. Parishes should be vigilant when any form of development takes place on adjoining or adjacent sites and ensure that buttresses, foundations and other supporting structures are not interfered with to the detriment of the churchyard or graveyard walls.

- **Insurance**

Where church premises are occupied by a third party under a lease or licence agreement, it is obligatory that parishes obtain written confirmation from the insurance company of the occupant that they have a policy of public liability insurance in place. Parishes should not enter into arrangements with third parties to receive contributions towards public liability insurance costs, unless such arrangement has been discussed with and has received the sanction in writing of their insurance company.

It is imperative that parishes ensure all graveyards in their care are adequately covered by a policy of public liability insurance.

- **Safety and Parish Premises**

The attention of select vestries is drawn to current health and safety legislation in the Republic of Ireland and Northern Ireland, particularly in relation to the ‘occupier’s’ duty of care to visitors and recreational users of church property. It is imperative that each parish should have a formal Health and Safety Statement and that parish premises should meet the required standards.

- **Single Farm Payment (Area Entitlements)-Northern Ireland**

Since 2005 the Representative Church Body has claimed the Single Farm Payment (Area Entitlements) on behalf of some 84 parishes in Northern Ireland.

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As part of the reform of the Common Agricultural Policy, the current method whereby the Single Farm Payment (Area Entitlements) for parish lands in Northern Ireland is claimed and received will change in 2014.

The new Common Agricultural Policy does not intend for “non-farming landowners” to receive the Single Farm Payment (Area Entitlements) but instead for the payment to go to “active farmers”. This will require the Representative Church Body/parish to transfer/sell the Single Farm Payment (Area Entitlements) to each “active farmer tenant” of the parish lands or alternatively place them on the open market for sale to other “active farmers”. We understand that the deadline for trading entitlements will be 2 May 2014.

The value of each Area Entitlement is currently €78.33/hectare and it is important that each parish concerned ensures it will be compensated for the loss of income in 2014 and future years.

The new Common Agricultural Policy will result in the Representative Church Body ceasing to administer the claim/distribution process for the payments concerned, with the responsibility reverting to the Diocesan Glebes Committee/parishes to ensure that suitable annual payment is being received from the tenants for the use of the parish lands, where appropriate, as would have been the case prior to 2005.

- **Finance (Local Property Tax) Act, 2012 (Republic of Ireland)**

### **Local Property Tax**

The Local Property Tax came into effect from 1 July 2013 and is a tax payable on the market value of residential property as determined on 1 May 2013.

Residential properties within parishes in the Republic of Ireland are not exempt under the Finance (Local Property Tax) Act, 2012 and parish Select Vestries are liable to pay the Local Property Tax in respect of these properties.

The Local Property Tax is collected by the Revenue Commissioners and is initially paid by the Representative Church Body to ensure compliance with Revenue deadlines. The tax is then collected from the parishes which are the beneficial owners, through the dioceses during the year.

Parishes should consult the Revenue Commissioners website [www.revenue.ie](http://www.revenue.ie) for further information on the Local Property Tax.

- **Water Services (Amendment) Act 2012**

### **Domestic Waste Water Treatment Systems Registration (Republic of Ireland)**

The Department of the Environment, has introduced a Domestic Waste Water Treatment Systems charge under the Water Services (Amendment Act), 2012. All domestic wastewater treatment systems have to be registered. This includes septic



tanks, waste water tanks and treatment systems which are receiving, storing, treating or disposing of domestic waste water. It also includes all fittings and percolation areas associated with such tanks and systems and drains which are used to discharge waste water from premises, whether or not a receiving tank is present.

Domestic Waste Water Treatment Systems must be registered by 1 February 2013. There was a € fee to register up to 28 September 2012, after which the charge increased to €0. Registration will last for 5 years and there will be no fee for second or subsequent registrations.

An inspection scheme, for which there will be no charge, commenced in 2013.

It is important for parishes to ensure that they register any Domestic Waste Water Treatment System located on parish property, as failure to do so could incur a fine of up to €5,000.

Select Vestries should consult the Department of the Environment, Community and Local Government website [www.environ.ie](http://www.environ.ie) for further information on the registration and inspection system.

- **Energy Performance of Buildings - European Communities Regulations 2006**

**Northern Ireland (Energy Performance Certificate) and Republic of Ireland (Building Energy Rating Certificate)**

Section 7 of the European Communities Energy Performance of Buildings Directive (EPBD) requires that, when a building is constructed, sold or rented, a Certificate detailing its energy consumption must be made available to the prospective purchasers or tenants. These certificates in Northern Ireland are called *Energy Performance Certificates* and in the Republic of Ireland *Building Energy Rating Certificates*.

From 1 January 2009 all new and existing domestic dwellings, regardless of age must have an Energy Performance/Rating Certificate when being offered for sale or rent.

Energy Performance or Building Energy Rating Certificates are not required for the following:

- Places of Worship;
- Protected Structures/National Monuments;
- Buildings used for the purpose of carrying out religious activities;
- Temporary buildings and certain non-habitable agricultural and industrial buildings with low energy demand;
- Stand alone buildings with a useful floor area of less than 50m<sup>2</sup>;
- If a building is to be demolished after sale.

The Certificate, when issued, will cover a property for a period of 10 years.

It is the responsibility of parishes to arrange for *Energy Performance Certificates* or *Building Energy Rating Certificates* to be obtained where required.

- **Built Heritage Jobs Leverage Scheme (BHJLS) 2014 (Republic of Ireland)**

The introduction of a new national scheme has been announced by the Minister for Arts, Heritage and the Gaeltacht called The Built Heritage Jobs Leverage Scheme 2014 and it is funded by a sum of €5m made available under the Government's Capital Stimulus programme.

The Scheme seeks to encourage the leveraging of private capital to invest in a number of small-scale, labour-intensive projects to repair and conserve structures **protected** under the Planning and Development Act 2000 (as amended) and in certain cases, for the conservation of structures within **Architectural Conservation Areas**, and to support the employment of skilled and experienced conservation professionals, craft workers and trades people.

The Scheme will be administered by the Local Authorities with a fixed amount of funding allocated to each Local Authority from the fund in 2014. The funding available to each Local Authority is based on their **Record of Protected Structures** (as submitted by each Local Authority to the Department in 2013), the **population** of each County (per the 2011 Census) and a **fixed baseline amount of €50k** for each Local Authority. Full details of the Scheme can be found on the relevant Local Authority website.

- **National Heritage Memorial Fund Grants (Northern Ireland)**

Parishes in Northern Ireland may make application to the National Heritage Memorial Fund for a grant to assist in the preservation and maintenance of a church. The Church of Ireland has benefited considerably from such grants in recent years. The project must be seen as being of particular importance to the national heritage. Conditions applying to the terms of the grant include a requirement that the church building must be open for 40 days a year, apart from Sundays. Additionally, it should be ensured that the church will remain viable for a considerable period as there is a ten year clawback period in respect of the grant. Formal approval must be sought from the relevant Diocesan Council and the Representative Body before an agreement may be entered into in respect of a grant.

Information may be obtained from the website [www.hlf.org.uk/northernireland](http://www.hlf.org.uk/northernireland).

- **Grants for Places of Worship (Northern Ireland)**

The Grants for Places of Worship programme is operated by the Heritage Lottery Fund and is for projects that involve urgent structural repairs to public places of worship that are listed A, B+, B, B1 or B2. As part of a repair project funds are also

## The Representative Church Body – Report 2014

given for work to encourage greater community use and engagement. Parishes can apply for a grant from £10,000 to £250,000.

Grants for Places of Worship projects must achieve the following outcomes:

### **Outcome for heritage:**

With the grant, heritage will be in better condition.

### **Outcome for communities:**

With the grant, more people and a wider range of people will have engaged with heritage.

### **The Application process**

Grants for Places of Worship applications go through a two-round process. This is so that you can apply at an early stage of planning the project and get help in working out the scope of the work that you need to undertake before you submit your proposals in greater detail.

- At the first round, the Heritage Lottery Fund assess the application in three months, and then it goes to the next decision meeting.
- The development phase can take up to 12 months, depending on the complexity of your project.
- At the second round, the Fund will assess your application in three months and give you a decision.

It is recommended that you submit a project enquiry form before you apply.

### **Decision meetings**

Decisions are made four times a year, by the Heritage Lottery Fund Committee (HLF) for Northern Ireland and you should contact the HLF office in Northern Ireland for information about meeting dates.

Information may be obtained from [www.hlf.org.uk/inyourarea/northernireland](http://www.hlf.org.uk/inyourarea/northernireland).

### **• Listed Buildings Grant Aid Scheme (Northern Ireland)**

Additional funding for repairs to all types of secular listed buildings and also for churches at Grade B+ and above has been provided through the Northern Ireland Executive's Economy and Jobs Initiative. As a result, the assistance that the Northern Ireland Environment Agency can now offer for approved repairs to many listed buildings has risen from 35% to 45% and the cap on expenditure on any single phase of work has risen from £150,000 to £500,000. More detailed information and application forms can be accessed on the website [www.doeni.gov.uk/niea/funding](http://www.doeni.gov.uk/niea/funding).

- **Listed Places of Worship Grant Scheme (Northern Ireland)**

The Listed Places of Worship Grant Scheme was established in 2001 to provide grants towards VAT paid on eligible repairs and maintenance to listed buildings that are used principally as places of worship.

The Scheme:

- applies primarily to the repair and maintenance of listed buildings that are used principally as places of worship. However, from 1 October 2013 applications will be accepted in respect of redundant listed places of worship;
- applies to listed places of worship throughout the UK which are included on the public registers of listed buildings for England, Scotland, Wales and Northern Ireland;
- applies to listed places of worship owned by or vested in a number of specified organisations which look after redundant churches;
- applies to listed places of worship of all religions and faith groups;
- only accepts applications made in arrears;
- only accepts claims where invoices are submitted within 12 months of the invoice date; and
- only accepts applications where the value of the works eligible for the scheme is over £1,000 (excluding VAT).

Following the introduction of the change to the VAT rate applied to alterations to listed buildings on 1 October 2012, the funding for the Listed Places of Worship Grant Scheme has been substantially increased.

As part of the Budget 2012, the zero rate of VAT was withdrawn for approved alterations to listed buildings, effective from 1 October 2012 and it was announced that the Listed Places of Worship Grant Scheme would be extended to offset the financial impact of the VAT change on listed places of worship undertaking alteration works.

The extended scheme will incorporate repairs, maintenance and alterations to listed places of worship and became operational on 1 October 2012. The extended scheme is designed to be as simple as possible with the same eligibility criteria applied for both alteration and repair and maintenance works. Claimants will use one application form for both kinds of work and will not be asked to identify whether a work was repair, maintenance or an alteration to a listed place of worship.

In summary:

- The scheme will return to a system of monthly payments

## The Representative Church Body – Report 2014

- Some of the restrictions on eligibility criteria on certain repair and maintenance works will be lifted
- There are some additional items added to the eligibility criteria

The following restrictions on eligibility have been lifted since 1 October 2013:

- ◆ Removal of restrictions on works to pipe organs, turret clocks, bells and bell ropes.

The following item has been **added** to the eligibility criteria:

- ◆ Claims on security and forensic systems to prevent crime.

Under the new arrangements payments are being made **monthly instead of quarterly**.

The scheme is administered by the Listed Places of Worship Grant Scheme office of the Department for Culture, Media and Sport in the UK.

Full information and application forms may be obtained from their website, [www.lpwscheme.org.uk](http://www.lpwscheme.org.uk) or you can contact:

Listed Places of Worship Grant Scheme,  
PO Box 609, Newport NP10 8QD,  
South Wales  
Tel: 0845 601 5945

- **All Churches Trust Limited**

All Churches Trust Limited supports appeals from churches for building and restoration projects, repair of church fabric, church community initiatives, religious charities, charities preserving UK heritage and other charitable causes. Grants are made out of income derived from All Churches Trust Limited's wholly owned subsidiary, Ecclesiastical Insurance Office Plc. Full information and application form may be obtained from the website [www.allchurches.co.uk](http://www.allchurches.co.uk).

- **Big Lottery Fund (Northern Ireland)**

Applications can be made to the Big Lottery Fund (see [www.biglotteryfund.org.uk](http://www.biglotteryfund.org.uk)) for grants towards works to buildings such as church halls, which are used to bring improvements to the lives of people most in need in their communities, bringing them together to enjoy a wide range of charitable, community, educational, environmental and health-related activities.

- **Awards For All Programme**

Applications for funding from a minimum of £500 to a maximum of £10,000 can be made to the Big Lottery Fund's Awards for All Programme. This includes small improvements grants for premises. Only one award can be held at a time. You can

reapply for funding to meet the needs of your project, but the total amount of funding awarded to any one project in any twelve month period, cannot be more than £20,000. Full details of the programme may be obtained from the website [www.biglotteryfund.org.uk](http://www.biglotteryfund.org.uk).

- **Leader Funding (Republic of Ireland)**

There are 36 individual companies administering Leader funding throughout rural areas in the Republic of Ireland. These companies use different names based on their location, and often are referred to as Integrated Local Development Company, Leader Company, the Leader Partnership or the Local Action Group (LAG). They all administer this particular rural development fund and must apply consistent rules for administering the money. Each LAG will have different priorities based on their local plan and the needs of the area. Parishes have benefited through applications to the fund in their area and have received grants for building works which fall into the relevant criteria, such as the upgrading of rural heritage and renewal and development. Contact your local Leader Group for advice or the National Rural Network website [www.nrn.ie](http://www.nrn.ie) for details.

- **Architectural Heritage Protection for Places of Public Worship (Republic of Ireland) – Guidelines for Planning Authorities**

The text of the Guidelines is available on the Department of the Environment, Heritage and Local Government website at [www.environ.ie](http://www.environ.ie).

- **Church Buildings Sub-Committee**

The Church Buildings Sub-Committee was formed in September 2008 and performs the duties previously undertaken by the former Historic Churches Advisory Committee, whose functions were assigned to the RCB Property Committee in 2008. The Church Buildings Sub-Committee reports directly to the Property Committee and its membership comprises the Ven R Warren and Mrs J Leighton (both of whom are members of the Property Committee).

The Committee's principal function is to report to the Property Committee on applications received in respect of Forms of Certificates of Consent to Alterations, also known as the 'Blue Form'.

When submitting a Form of Certificates of Consent to Alterations, to enable the Church Buildings Sub-Committee to consider the matter fully, it is essential that it is accompanied by supporting documentation, for example, illustrations of proposed stained glass windows, the proposed wording for a memorial plaque, or plans for the re-ordering of a church.

During the year, the Church Buildings Sub-Committee reviewed and recommended 38 applications. These included items such as the erection of memorial plaques, and stained glass windows, the installation of public address and loop systems, general restoration works and the re-ordering of interiors of churches to provide space for meetings.

## The Representative Church Body – Report 2014

In the Republic of Ireland, in instances where a church is included in the List of Protected Structures, it is essential that parishes notify their Local Authority of any proposed alteration and gain the requisite agreement. Ecclesiastical Exemption in Northern Ireland means that Listed Building Consent is not required for internal alterations, but it is recommended that NIEA Built Heritage should be notified where a church is a Listed Building. In order to assist parishes, a step by step guideline is set out below on the procedures which should be followed in respect of any proposed alteration in both Northern Ireland and the Republic of Ireland, in order to comply with Church and State regulations.

### *Northern Ireland*

- ❖ Appoint an Architect with expertise in the conservation of historic buildings.
- ❖ Establish if the church is a listed building.
- ❖ Where any alteration in the structure, ornaments, furnishings or monuments of a church (whether by introduction, alteration or removal) is being contemplated, a Form of Consent to Alterations (available from the Representative Church Body) should be completed and the approval of the Bishop or Ordinary obtained.
- ❖ Obtain the approval of the Diocesan Council and the Representative Church Body to any works involved in the church building development that is not covered by the Form of Consent to Alterations.
- ❖ Alterations to churches are subject to the same planning requirements for obtaining planning permission as unlisted buildings but ‘The Ecclesiastical Exemption’ applies to the interior and therefore Listed Building Consent is not required but it is recommended that NIEA Built Heritage should be consulted.
- ❖ Obtain the consent of the relevant Planning Authority to the proposed works, if applicable.
- ❖ Refer to the NIEA Built Heritage website at [www.doeni.gov.uk/niea](http://www.doeni.gov.uk/niea).

### *Republic of Ireland*

- ❖ Appoint an Architect with expertise in the conservation of historic buildings.
- ❖ Establish if the church is listed as a Protected Structure under the Planning and Development Acts.
- ❖ Where any alteration in the structure, ornaments, furnishings or monuments of a church (whether by introduction, alteration or removal) is being contemplated, a Form of Consent to Alterations (available from the Representative Church Body) should be completed and the approval of the Bishop or Ordinary obtained.

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- ❖ Obtain the approval of the Diocesan Council and the Representative Church Body to any works involved in the church building development that is not covered by the Form of Consent to Alterations.
- ❖ Obtain the consent of the relevant Planning Authority to the proposed works, if applicable.
- ❖ Refer to the Architectural Heritage Protection – Guidelines for Planning Authorities, ‘Places of Public Worship’ Chapter 5. Available on the Department of the Arts, Heritage and the Gaeltacht website at [www.ahg.gov.ie](http://www.ahg.gov.ie).

Supplies of Forms of Certificates of Consent to Alterations may be obtained from the Property Department, Representative Church Body, Church of Ireland House, Rathmines, Dublin 6 (Email: [property@rcbdub.org](mailto:property@rcbdub.org))

### **Advice Series on Built Heritage**

In the Republic of Ireland, the Department of the Arts, Heritage and the Gaeltacht has also published an excellent advice series on the following aspects of Built Heritage:

- Access - Improving the Accessibility of Historic Buildings and Places
- Bricks - A Guide to the Repair of Historic Brickwork
- Conservation of Places of Worship
- Energy Efficiency in Traditional Buildings
- Iron - The Repair of Wrought and Cast Ironwork
- Maintenance - A Guide to the Care of Older Buildings
- Roofs - A Guide to the Repair of Historic Roofs
- Ruins - The Conservation and Repair of Masonry Ruins
- Windows - A Guide to the Repair of Historic Windows

The above publications can be downloaded at:

[www.pobail.ie/en/Publications/HeritagePublications](http://www.pobail.ie/en/Publications/HeritagePublications)

### **Website**

The website set up by the Historic Churches Advisory Committee, [www.hc.ireland.anglican.org](http://www.hc.ireland.anglican.org) remains in operation and provides information on the care and maintenance of churches. The website is also linked to the Church of Ireland website [www.ireland.anglican.org](http://www.ireland.anglican.org).



## **LIBRARY AND ARCHIVES COMMITTEE**

- **Summary**

The principal focus of the Library's work continues to be the provision of resources for ministerial training through the sourcing, accessioning and cataloguing of new books, the re-cataloguing of the existing book stock, the management of a borrowing facility and the provision of study space.

During 2013 further substantial progress was made on converting the card catalogue of printed books to the online catalogue which provides universal access through the Library's website [www.library.ireland.anglican.org](http://www.library.ireland.anglican.org). At the end of 2013, 38,026 books were available on the online catalogue.

Further progress was also made, with the assistance of the Church House IT Department, in populating the Library's website with introductory information and in making lists and indexes of archives and manuscripts available online. The 'Archive of the Month' initiative continued to be successful in introducing aspects of the collections to a wider audience, and in attracting media attention.

A list of 'Archive of the Month' titles for the year is included as Appendix J (page 181).

Additional tranches of parish, diocesan and cathedral records were transferred to the Library from local custody. The Library manages, and makes available to an increasing number of researchers, records from 1086 parishes, chapels of ease and chaplaincies, 20 dioceses and 20 cathedrals as well as 969 collections of ecclesiastical manuscripts.

In addition the Library has continued to discharge its curatorial responsibilities for church plate and episcopal portraits, and for the editorial dimension of the *Church of Ireland Directory*.

- **Allocations**

The General Synod allocated €5,000 for the purchase of books and conservation, and this was supplemented from accumulated resources. Welcome donations were received from APCK (€1,000); Cashel, Ferns and Ossory dioceses (€800); Derry & Raphoe diocese (€500); Dublin & Glendalough dioceses (€1,000); Holy Trinity, Killiney, parish (€100); Irish Section of the Huguenot Society of Great Britain & Ireland (€100); Limerick, Killaloe & Ardfert diocese (€250); Sandra Doble (€500); Tuam, Killala & Achonry diocese (€500).

- **Staffing**

The Library staff was augmented by a graduate from the MA in Historical Archives programme in NUI Maynooth who worked in the Library, voluntarily, for two days each week following the completion of his course.

- **Accessions**

Books and periodicals were purchased to meet the requirements of those in training for ministry and the needs of the wider church. In particular, continued purchasing was required to meet the needs of ordinands in the Church of Ireland Theological Institute. These purchases were augmented by donations from publishers, authors and from a number of individuals, notably Canon CWM Cooper, the Rev GT Doyle, the Rev Dr SEB Durand, Canon KA Kearon, the late Ms Olga Kerr, the Rev RG Kingston and the Rev GDB Smith. However, the most significant single accession of printed material was the collection of the late Canon JAB Mayne, whose liturgical books and pamphlets were donated by his family.

The principal archival accessions were records from 88 parishes, bringing to 1086 the number of parish collections which the Library manages. In addition there were transfers of diocesan records from Belfast and Cashel and musical manuscripts from St Patrick's Cathedral, Dublin, and there were 17 accessions of miscellaneous manuscript material, among which were the records of the Portrush Clergy Refresher Course and four clerical societies bringing to 39 the Library's holdings of clerical society records.

A list of accessions of archives and manuscripts to the Library during 2013 is included as Appendix K (page 182).

- **Storage**

The Committee presented a paper on the storage and space needs of the Library to the Executive Committee which, while recognizing that there was a problem, was unable to recommend the building of additional accommodation at Braemor Park at present. However sanction was given to fund commercial storage to relieve pressure in the short term.

- **Ministerial Training**

In support of ministerial training, one of the core functions of the Library, induction sessions were provided for ordinands in the Theological Institute, for those in part-time training, and for students on the Foundation Year programme.

On the weekends on which there was part time training in the Theological Institute the Library remained open until 7.30 pm.

- **Cataloguing**

Work continued on converting the catalogue of printed books from cards to computer. Almost 4,500 books were processed in 2013 and these are available online through the Library website. Work is continuing on converting the older theological and historical book stock.

Records from 88 parishes were listed.

## The Representative Church Body – Report 2014

However, the largest cataloguing initiative was another two phases of the project to digitize, catalogue and make available online the Library's collections of architectural drawings of churches. The processing of drawings of churches in the dioceses of Connor, Cork, Ross, Waterford and Lismore was funded by the RCB while St Patrick's Cathedral, Dublin, funded the processing of the cathedral's drawings. Some 2,549 drawings of 371 churches are now available at <http://www.archdrawing.ireland.anglican.org>.

- **Conservation**

Twelve volumes of parish and cathedral records were repaired and rebound. Mr Henry Alexander generously arranged for the binding of the issues of the *Church of Ireland Gazette* and the *Church Review* for 2011.

- **Church Plate**

Progress continued to be made with the church plate inventory and over 90% of the inventories have been returned and checked. The transfer of plate from local custody continued as parishes reduced the holdings in their safes and removed items from local banks and continued to facilitate the re-allocation of pieces to other parishes. The Library holds some 680 pieces of church plate.

- **Episcopal Portraits**

The Kilmore portrait collection was photographed.

- **Outreach**

The parish registers of Templeharry (Killaloe) were temporarily transferred to TCD Library for the visit of Michelle Obama.

Library staff gave presentations on aspects the Library's holdings at the International Centre for Archival Research annual conference, E-Challenges technology research conference, Back to the Past genealogical show at the RDS, National Library of Ireland Gathering Genealogy Series, Irish Family History Society and the North Down & Ards Family History Society.

Groups from the TCD MPhil class, Association of Professional Genealogists, Lisnaskea Ancestry Project, and Gorey Family History Society visited the Library.

Contributions relating to the Library's holdings were made to radio and television programmes on RTÉ, BBC and Kildare FM.

## **DONATIONS AND BEQUESTS TO THE CHURCH OF IRELAND**

- **Trustee role of the Representative Church Body**

The Representative Body was incorporated by Charter to hold property and funds in trust for the Church. As a permanent trustee body it administers a large number of trusts donated or bequeathed for specific Church purposes, parishes and dioceses.

There is considerable advantage in donating or bequeathing in trust to a permanent trustee body such as the Representative Body (or the Church of Ireland Trustees in Belfast) rather than to local trustees. For instance, with a permanent trustee body there is no need to appoint new trustees from time to time.

Donations and bequests can be in the form of money, stocks and shares, securities, chattels, houses or lands or the whole or part of the residue of an estate. They can be left to the Representative Body in trust:

- for the general purposes of the Church of Ireland; or
- for any particular funds of the Church or any diocese or parish; or
- for any particular Church purpose.

The Representative Body applies funds arising from a specific donation or bequest strictly in accordance with the purposes declared in the trust instrument or Will. However, the Church of Ireland is in great need of unfettered funds to help finance its ongoing responsibilities – training ordinands, providing retirement benefits for clergy and their spouses and generally maintaining ministry. An unfettered donation or bequest can be given or left to the Representative Body in trust “for such charitable purposes in connection with the Church of Ireland as the Representative Body of the Church of Ireland may from time to time in its absolute discretion approve”, giving the Church the flexibility to finance its most pressing needs from time to time. (Please see suggested Form of Bequest below.)

- **Tax relief on charitable donations**

### ***Northern Ireland***

The Gift Aid scheme gives tax relief on charitable donations and is available to all taxpayers resident in Northern Ireland. Tax can be reclaimed on donations of any size, as long as the amount reclaimed does not exceed the amount of tax paid by the donor during the tax year. Information on how to avail of Gift Aid is available from Church of Ireland House, Dublin.

The total value of the subscriptions collected under Gift Aid on behalf of parishes in 2013 was £5,013,588 to which the income tax recovered by the Representative Body added £1,255,930 to give a total of £6,269,518 as compared with £6,317,236 in the previous year. This figure includes an element of transitional relief which was

provided by the Government to allow charities to adjust to the fall in basic rate tax from 22 per cent to 20 per cent and is paid in respect of all qualifying Gift Aid donations made to charities between 6 April 2008 and 5 April 2011. For that period, for claims submitted within two years of the end of the relevant accounting period, the charity/parish continued to receive 28p for every pound donated under Gift Aid.

From 6 April 2013, charities that receive small donations of £20 or less will be able to apply for a Gift Aid style repayment without the need to obtain Gift Aid declarations for those donations. The amount of small donations on which the new repayment can be claimed will be capped at £5,000 per tax year, per charity. The Representative Body will assist parishes who wish to make claims through the Gift Aid Small Donations Scheme (GASDS). Information on how to claim under GASDS is available from Church of Ireland House, Dublin.

### ***Republic of Ireland***

In December 2012 the Minister of Finance for the Republic of Ireland announced the following changes to the Tax Relief for Donations to Approved Bodies under Section 848A of the Taxes Consolidation Act 1997, effective from 1 January 2013:

- All donations of €250 or more from individuals (PAYE and Self-Assessed) are treated the same, with the tax relief in all cases being repaid to the charity.
- Tax relief is available at a blended rate of 31% in respect of all taxpayers, regardless of their marginal rate.
- An annual limit has been introduced of €1m per individual, being the amount which can be tax relieved under the scheme.

The Government has also implemented a number of changes in the way the scheme is administered, with the intention of simplifying and reducing the administrative burden.

A circular outlining the changes to the scheme has been issued for the information of dioceses and parishes.

- **Form of Bequest**

The following suggested Form of Bequest grants the Representative Body, as Trustee, permission to invest in any investments or securities at its sole discretion. Circumstances may alter from time to time and this Form of Bequest gives the Trustee freedom to act in the best interests of the parochial or other fund concerned.

The Representative Body also recommends consulting a Solicitor to ensure that any bequests made under Will are valid and satisfy legal requirements.

“I GIVE, DEVISE AND BEQUEATH ..... *[here insert clear particulars of the benefaction ie, a particular sum of money, specific property, a share of the residue etc]*

## The Representative Church Body – Report 2014

to the Representative Body of the Church of Ireland in trust for ..... [*here insert clear particulars of the object for which the benefaction is to be applied eg, parochial funds of the parish of ..... in the diocese of ..... or, as a perpetual endowment for the stipend of the incumbent of the parish of ..... in the diocese of ..... or, for such charitable purposes in connection with the Church of Ireland as the Representative Body of the Church of Ireland may from time to time in its absolute discretion approve*].

I direct that any funds received by the Representative Body in pursuance of this my Will may be invested in any investments or securities whatsoever in its sole discretion and in all respects as if it were absolutely and beneficially entitled thereto.”

- **Donations, Bequests and Funds Received**

A full list of funds received by the Representative Body in 2013 on behalf of parishes, dioceses and special trusts is included as Appendix L (page 188).

- **Trusts for Graves**

The Representative Body does not accept any trust for the provision, maintenance or improvement of a tomb, vault, grave, tombstone or other memorial to a deceased person unless a specific benefit will accrue to the parish concerned.

### MISCELLANEOUS AND GENERAL

- **Deposit Interest (Rates)**

The rates of interest allowed or charged by the Representative Body are linked to the rates ruling from time to time in the money market. The following rates of interest were applied by the Representative Body in 2013:

QUARTER ENDED	€		£	
	Dr %	Cr %	Dr %	Cr %
31 March	3.50%	1.95%	2.50%	1.50%
30 June	3.50%	1.45%	2.50%	1.50%
30 September	3.50%	1.25%	2.50%	1.40%
31 December	3.50%	1.00%	2.50%	1.20%

These rates only apply to revenue balances to credit of diocesan and other accounts and not to permanent capital other than in cases where, for some reason, there may be a delay in making a long-term investment (eg proceeds of sales of glebes). Interest is calculated on daily balances and time weighted.

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- **Inflation Statistics (5 year review)**

Year on year (December)	UK (CP Index)*	Republic of Ireland (CP Index)
2009	2.9%	-5.0%
2010	3.7%	1.3%
2011	4.2%	2.5%
2012	2.7%	1.2%
2013	2.0%	0.2%

\* From April 2011 the UK Consumer Price Index (CPI) is the benchmark used by the UK Government for the indexation of benefits, tax credits and public service pensions.

### **RESOLUTIONS RECOMMENDED TO THE GENERAL SYNOD**

The Representative Body recommends that the following resolutions be adopted by the General Synod:

#### **I. Allocations**

That the General Synod hereby authorises the Representative Body to make the following allocations from General Funds in 2014:

	€
Group A – Maintenance of the Stipendiary Ministry	1,224,608
Group B – Pension Related Costs	197,693
Group C – Training of Ordinands	1,383,963
Group D – General Synod Activities	945,354
Group E – Miscellaneous	5,500
	-----
	3,757,118
	=====

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**FINANCIAL STATEMENTS – PAGE 1**

**YEAR ENDED 31 DECEMBER 2013**



**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**  
**FINANCIAL STATEMENTS 2013** **PAGE 2**

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**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**  
**EXECUTIVE COMMITTEE AND OTHER INFORMATION**

**PAGE 3**

**CHAIRMAN**

- Mr RS Neill

**MEMBERS (*ex officio*)**

- The Archbishop of Armagh
- The Archbishop of Dublin
- Canon GC Richards (Allocations Committee)
- Mr HJ Saville (Investment Committee) (Deputy Chairman)
- Mr RH Kay (Property Committee)
- Mr W Oliver (Stipends Committee)

**MEMBERS (elected)**

- Rt Rev WP Colton
- Rev AJ Forster
- Very Rev JO Mann
- Ven REB White
- Mr TH Forsyth
- Mr LJW MacCann
- Mr DG Perrin
- Mr MJT Webb

**BANKERS**

- Bank of Ireland  
College Green, Dublin 2
- Bank of Ireland  
Talbot Street, Dublin 1

**CUSTODIANS**

- Northern Trust  
Canary Wharf, London E14 5NT

**AUDITORS**

- PricewaterhouseCoopers  
One Spencer Dock, North Wall Quay, Dublin 1

**OFFICERS**

- Chief Officer and Secretary
- Head of Finance
- Head of Property and Trusts
- Head of Synod Services and Communications
- Head of Investments
- Senior Solicitor
- Mr TA Clements
- Ms K Williams
- Mr TJ Stacey
- Mrs JM Maxwell
- Mr R Asher
- Mr M McWha

**OFFICE:** Church of Ireland House, Church Avenue, Rathmines, Dublin 6.

The financial statements of the Representative Body set out the performance and year end values of the funds managed for the Church of Ireland in general, and also those for diocesan, parochial and other specific Church trusts, as well as the cost of support provided for wider Church activities and of central administration. The overriding financial objectives are the optimisation of return for present and future generations, and the control of costs and outgoings within sustainable levels.

In the management of the Church's General Funds this involves managing expenditures within the discipline of a long term target of achievable return. Thus the long term withdrawal target is set at 3.5% of General Funds value, while the long term sustainable level of total real return is deemed to be 4.0%. The 0.5% differential is intended to grow the capital base. Progress has been achieved in the period following the impact of the financial shocks of 2008. From that low General Funds employed have grown from €125m to €61m at the end of 2013, while in the same period €20m has been provided from General Funds to support the Clergy Pensions Fund.

Before the special contribution of €5m to the Clergy Pensions Fund in 2013, withdrawals from the General Fund account, at €6.6m, remained for the year at a level €0.40m above what is sustainable in the longer term. Forward projections show that more work needs to be done to ensure convergence with the long term withdrawal target.

The RCB's management of other Church funds and Northern Ireland Gift Aid reclaims enabled a net amount of €9.8m to be paid to dioceses and parishes in the year in support of their local activities.

### ***Statement of Trustee's Responsibilities***

The Representative Body, as Trustee, is responsible for preparing the annual report and the financial statements in accordance with the accounting policies of the Representative Body. In preparing the financial statements the Representative Body is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain material differences from applicable Accounting Standards;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in business.

The Representative Body, as Trustee, confirms that it has complied with the above requirements in preparing the financial statements.

The Trustee is responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the organisation. It is also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

*RS Neill*  
Chairman, Executive Committee  
11 March 2014



**INDEPENDENT AUDITORS' REPORT TO THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

We have audited the financial statements of the Representative Body of the Church of Ireland for the year ended 31 December 2013 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement, and the related notes. The financial reporting framework that has been applied in their preparation is the basis of preparation and accounting policies in note 1(i) to the financial statements.

**Respective responsibilities of trustee and auditors**

As explained more fully in the Statement of Trustee's Responsibilities set out on page 4, the Trustee is responsible for the preparation of the financial statements in accordance with the basis of preparation and accounting policies in note 1 to the financial statements. Our responsibility is to audit and express an opinion on the financial statements in accordance with International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinion, has been prepared for and only for the Trustee as a body for governance purposes in accordance with our engagement letter dated 4 November 2013 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come, including without limitation under any contractual obligations of the Representative Body of the Church of Ireland, save where expressly agreed by our prior consent in writing.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Representative Body's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustee; and the overall presentation of the financial statements. In addition, we read the Executive Committee Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements have been properly prepared in accordance with the basis of preparation note and the accounting policies on pages 7 to 10 and present the state of the Representative Body's affairs as at 31 December 2013 and its incoming resources and application of resources and cash flows for the year then ended in accordance therewith.



**INDEPENDENT AUDITORS' REPORT TO THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND - continued**

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the Trustee. The financial statements are in agreement with the books of account.

**Emphasis of matter – Basis of preparation**

In forming our opinion on the financial statements, which is not modified, we draw attention to the fact that the accounting policies used and disclosures made are not intended to, and do not, comply with all the requirements of Generally Accepted Accounting Practice in Ireland.

A handwritten signature in cursive script that reads 'PricewaterhouseCoopers'.

**PricewaterhouseCoopers**  
**Chartered Accountants and Registered Auditors**  
**Dublin**

**13 March 2014**

1. The significant accounting policies adopted by the Representative Body are as follows:

(i) **Basis of preparation**

The Representative Body of the Church of Ireland (RCB) was incorporated by Royal Charter in 1870 under the provisions of the Irish Church Act, 1869. Its legal structure is that of charitable trustee or trust corporation with perpetual succession. The Representative Church Body undertakes the following activities:

- The administration of trusts together with the provision of investment and treasury management services. A charge is recovered from the beneficial owners of the investments under the RCB's management in respect of the costs incurred by the RCB in providing the investment and treasury management services.
- The provision of other management services including payroll services provided for the dioceses, property and legal services to parishes, dioceses and the wider Church, and the provision of support to the core work of the Church generally. The costs incurred by the RCB in providing these services are recovered from the investment income earned on investments managed by the RCB on behalf of the General Synod.

The financial information in relation to the activities of the RCB and the assets under its management is presented in columnar format in the Statement of Financial Activities (SoFA) on page 11 and the Balance Sheet on page 12.

• **RCB activities**

The SoFA represents the costs which are incurred directly by the RCB in providing investment, administrative, legal, property and other services to the dioceses and parishes of the Church of Ireland. A charge in respect of the costs of investment and treasury management services is recovered from the beneficial owners of the investments. Other costs are recovered from the investment income earned on investments managed by the RCB on behalf of the General Synod.

The column headed 'RCB Activities' on the Balance Sheet represents the assets and liabilities of the RCB. Church and other related property assets are held by the RCB as trustee on behalf of the wider Church, but the RCB is not the beneficial owner. Such assets are not reflected on the balance sheet.

• **General Funds**

The column headed 'General Funds' in the SoFA represents the investment income earned from investments which are under the management of the RCB but are held for the benefit of the wider Church of Ireland. The costs incurred by the RCB in the provision of investment and other services are recovered from the General Funds investment income earned. Allocations represent amounts expended on wider church activities as detailed in Note 7.

The column headed 'General Funds' in the Balance Sheet discloses the assets which are under the management of the RCB, but which are held for the benefit of the wider Church of Ireland.

- **Parish, diocesan and other trust funds**

The column headed ‘Parish, diocesan and other trust funds’ in the SoFA shows the investment and deposit income earned from investments which are under the management of the RCB but which are beneficially owned by the dioceses, parishes and specific trusts. It also shows income tax reclaimed on behalf of parishes in Northern Ireland under the Gift Aid scheme. A charge to the beneficial owners is made in respect of investment and management services provided by the RCB.

The column under this heading in the Balance Sheet discloses, for information purposes, the assets which are under the management of the RCB, but which are beneficially owned by the dioceses, parishes and specific trusts.

- (ii) **Valuation of investments** – The Representative Body has classified investments as financial assets at fair value.

**Initial measurement**

Purchases and sales of financial assets (including investments, options and index covered calls) are accounted for at trade date for financial statement purposes. Realised gains and losses on disposals of financial assets are calculated based on the difference between the average cost of the assets sold and the sale proceeds at the date of sale. Transaction costs for financial assets are recognised directly and included in the cost of the investment. Transaction costs associated with the disposal of a financial asset are offset against the sales proceeds received.

**Subsequent measurement**

After initial measurement the Representative Body measures financial assets at fair value, including financial instruments (put & call options and index covered calls). Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm’s length transaction. On the last business day of the year when markets are open for business, the fair value of financial assets is based on their official closing prices on a recognised exchange. Both realised and unrealised gains and losses on arm’s length transactions are recognised in the Statement of Financial Activities on page 11.

In the case of financial assets not traded on an exchange, fair value is determined on the basis of their probable realisable value at the balance sheet date, determined with care and in good faith by a competent person appointed by the Head of Investments, approved by the Investment Committee for that purpose, without any deduction for estimated future selling costs.

- (iii) **Securities lending** – The RCB participates in a securities lending programme operated by the RCB’s custodian, Northern Trust. The securities are loaned to external counterparties for a set period of time and in return the RCB recognises as income the fee received for the loaned securities. Under the terms of the securities lending agreement the RCB retains all the risks and rewards of ownership of the loaned securities.

- (iv) **Financial instruments** – Financial instruments are used as part of the RCB’s portfolio risk management strategy and as part of the portfolio investment return strategy. The use of financial instruments includes stock options and index covered calls.

The stock options and index covered calls are stated at market value at year end.

The market value of contract positions is recognised as a current liability in the Balance Sheet and gains and losses on the contract are recognised in the Statement of Financial Activities.

- (v) **Income recognition** – Income includes interest and dividends receivable during the financial year and, in the case of General Fund assets, reflects bought and sold interest on bond transactions in the accounting period and fees received from the stock lending programme.
- (vi) **Foreign exchange translation** – The Functional and Presentation currency of the Representative Body is Euro. This is considered to be the currency of the primary economic environment.

Assets and liabilities in currencies other than the functional currency of the Representative Body are translated into euro at the exchange rates ruling at the balance sheet date. Transactions in currencies other than the functional currency of the Representative Body are translated into euro at the rates ruling at the transaction date. Gains and losses on foreign exchange transactions are recognised in the Statement of Financial Activities on page 11. Sterling is the most significant currency other than euro for transactional and balance sheet purposes, and at the year end the rate was €1 = £0.8302 (2012 €1 = £0.8161).

- (vii) **Taxation** – The Representative Body has been granted charitable taxation status by the Revenue Commissioners and by HM Revenue and Customs in the tax jurisdictions of Ireland and the United Kingdom respectively. It is recognised as a charity under section 207 of the Taxes Consolidation Acts, 1997, with the registration number CHY2900, and under Section 505 of the Income and Corporation Tax Act 1988, under registration number XN45816.

Neither the Representative Body nor any other entity for which results are shown is generally chargeable to Irish and UK taxation on its income or capital gains. Withholding tax refunds received are recognised at the point when they are recovered.

- (viii) **Loans** – Loans in the General Funds Balance Sheet are stated at book cost at the balance sheet date.
- (ix) **Financial Risk** – The Representative Body manages a variety of risks, including market price, interest rate, foreign currency and liquidity, through the maintenance of a widely diversified portfolio of actively traded financial assets. Note 14 to the financial statements sets out the exposure and the detail of treatment adopted.



- (x) **Tangible fixed assets and depreciation** – Land is stated at cost. Other fixed assets are stated at cost less accumulated depreciation and are depreciated over the period of their expected useful economic lives. Depreciation is calculated using the following annual rates: Premises: 2% to 10%; Furniture and fittings: 8% to 10%; Office equipment: General 20%, System software 10%, Other software 20%.

Church buildings and silverware are not considered to be beneficially owned by either the Representative Church Body or General Funds, and hence are not included as either Tangible Fixed Assets or as Heritage Assets.

- (xi) **Allocations** – Allocations are recognised in the General Funds column in the year in which they are expended.

Included in Reserves is an amount provided for the expected value of Allocations to be expended in 2014, and also an Allocations Equalisation Reserve which is utilised to smooth the impact of expected Allocations expenditure on income arising in the year.

- (xii) **Retirement benefits** – Defined benefit pension scheme assets are measured at fair value. The year-end bid price is taken as the fair value of these assets. Defined benefit pension scheme liabilities are measured on an actuarial basis using the projected unit method. The excess of scheme liabilities over scheme assets is presented on the balance sheet as a liability. The defined benefit pension charge included in Resources Expended on the Statement of Financial Activities (SoFA) comprises the current service cost and past service costs. An excess arising of the expected return on scheme assets over the interest cost on the scheme liabilities is presented in the SoFA as part of the cost of operations. Actuarial gains and losses arising from changes in actuarial assumptions and from experience surpluses and deficits are recognised in the SoFA in the year in which they occur.

- (xiii) **Cost of operations**

The cost of generating funds comprises the payroll costs of investment management, legal and accounting services, including those made available to the wider Church, external fund management costs and associated allocated overheads.

The cost of charitable activities comprises the payroll and associated allocated overheads charged to trust and property management, communications, education and the RCB Library.

The cost of governance activities relates to the payroll and associated allocated overhead costs incurred in supporting General Synod, central committee expenses and episcopal electoral expenses.

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**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**STATEMENT OF FINANCIAL ACTIVITIES**

**YEAR ENDED 31 DECEMBER 2013**

**PAGE 11**

	2013		2012			
Notes	RCB activities €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000	RCB activities €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000
<b>Incoming resources</b>						
Income from investments	-	5,544	7,929	-	5,701	7,765
Income from property and loans	-	138	-	-	142	-
Deposit Interest	-	191	970	-	263	1,330
Tax refund Gift Aid	-	-	1,513	-	-	1,584
Sundries	-	133	-	-	166	-
Subvention from other Church funds	-	112	-	-	230	-
	-	6,118	10,412	-	6,502	10,679
<b>Resources expended</b>						
<b>Costs of operations</b>						
Cost of generating funds	5	1,551	-	1,717	-	-
Cost of charitable activities	5	848	-	800	-	-
Cost of governance activities	5	433	-	400	-	-
Other resources expended	6	411	-	320	-	-
RCB costs recovered	5,6	(3,243)	571	(3,237)	2,685	552
	-	-	571	-	2,685	552

<b>Net incoming resources before allocations and distributions</b>	-	3,446	9,841	-	3,817	10,127
<b>Allocations and distributions</b>						
- Allocation to Church activities expended in year	7	3,911	-	-	4,485	-
- Special pension contributions and charges	13	5,000	-	-	5,000	-
- Distributions		-	9,841	-	-	10,127
		8,911	9,841	-	9,485	10,127
		(5,465)	-	-	(5,668)	-
<b>(Decrease) in resources before gains and losses</b>						
<b>Recognised gains and (losses)</b>						
Gains unrealised on revaluation	4,8	2,247	11,047	-	12,617	27,844
Gains realised on invested assets	4,8	12,900	78	-	5,859	77
Currency movements	4,8	(1,197)	(914)	-	1,372	1,159
Other recognised gains/(losses)	4	56	-	(2,072)	65	-
Transfers between funds	13	222	-	2,072	(2,072)	-
		8,763	10,211	-	12,173	29,080
<b>Net gain in funds</b>		152,678	234,977	-	140,505	208,354
Total funds brought forward		-	4,278	-	-	(2,457)
Capital receipts/(withdrawals)	8(c)	-	249,466	-	152,678	234,977
<b>Total funds carried forward</b>		161,441				

Signed: RS Neill

HJ Saville

Date: 11 March 2014

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND  
BALANCE SHEET  
YEAR END 31 DECEMBER 2013**

**PAGE 12**

	2013			2012			
	Notes	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000
<b>TANGIBLE FIXED ASSETS</b>							
<b>INVESTMENTS</b>							
Loans		-	1,527	-	1,491	-	-
Invested fund assets	2(a),3	-	158,022	213,942	-	145,897	201,476
		4,451	159,549	213,942	4,596	147,388	201,476
<b>CURRENT ASSETS</b>							
Debtors		327	1,789	-	344	1,164	-
Cash on short term deposit	11	-	3,897	35,524	-	4,191	33,492
Bank balances	11	969	-	-	883	-	9
		1,296	5,686	35,524	1,227	5,355	33,501
<b>CURRENT LIABILITIES</b>							
Creditors		1,049	211	-	760	40	-
Financial Instrument	2(b)	-	3,765	-	-	-	-
		1,049	3,976	-	760	40	-
<b>NET CURRENT ASSETS</b>		247	1,710	35,524	467	5,315	33,501

LONG TERM (LIABILITY)									
Staff pension scheme (deficit)	12	(4,516)	-	-	-	(5,088)	-	-	-
BALANCE WITH GENERAL FUNDS		(182)	182	-	-	25	(25)	-	-
TOTAL NET ASSETS		-	161,441	249,466	249,466	-	152,678	234,977	234,977
FUNDS EMPLOYED	4,8(c)	-	161,441	249,466	249,466	-	152,678	234,977	234,977

Signed: RS Neill  
HJ Saville  
Date: 11 March 2014

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**CASH FLOW STATEMENT**

**YEAR END 31 DECEMBER 2013**

**PAGE 13**

	2013			2012		
Notes	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000
<b>NET INCOMING RESOURCES BEFORE ALLOCATIONS AND DISTRIBUTIONS</b>	9	184	9,841	516	3,863	10,128
<b>ALLOCATIONS AND DISTRIBUTIONS</b>						
Allocations expended and distributions	-	(3,911)	(9,841)	-	(4,485)	(10,128)
Unit Trust Cash introduced	-	-	3,848	-	-	-
Special pension contributions and other charges	-	(5,350)	(91)	-	(5,305)	45
	184	(2,587)	3,757	516	(5,927)	45
<b>CAPITAL EXPENDITURE AND FINANCIAL INVESTMENTS</b>						
Purchase of investments	-	(107,898)	(3,388)	-	(94,109)	(1,459)
Sale of investments including currency movements	-	97,847	1,094	-	107,789	2,119
Gains and losses including currency movements	-	12,383	(652)	-	6,046	962
Advances of glebe, miscellaneous and car loans	-	(324)	-	-	(364)	-

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Repayment of glebe, miscellaneous and car loans	-	287	-	-	-
Purchase of fixed assets	(98)	-	-	-	342
					(165)
<b>NET CASH FLOW FROM CAPITAL EXPENDITURE AND FINANCIAL INVESTMENTS</b>	<b>(98)</b>	<b>2,295</b>	<b>(2,946)</b>	<b>19,704</b>	<b>1,622</b>
<b>FINANCING</b>					
Net cash inflow/(outflow) for specific trusts	-	-	1,121	-	(3,196)
<b>NET CASH FLOW FROM FINANCING</b>	<b>-</b>	<b>-</b>	<b>1,121</b>	<b>-</b>	<b>(3,196)</b>
<b>INCREASE/(DECREASE) IN CASH</b>	<b>10</b>	<b>(292)</b>	<b>1,932</b>	<b>13,777</b>	<b>(1,529)</b>

Signed: RS Neill  
 HJ Saville  
 Date: 11 March 2014



**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND****NOTES TO THE FINANCIAL STATEMENTS****PAGE 14**

## 1 TANGIBLE FIXED ASSETS

	Premises	Furniture and fittings	Office equipment	Total
	€000	€000	€000	€000
<u>Cost</u>				
At beginning of year	5,099	500	1,572	7,171
Additions	-	3	100	103
Disposals	-	-	-	-
Currency adjustment	(3)	-	(2)	(5)
At end of year	<u>5,096</u>	<u>503</u>	<u>1,670</u>	<u>7,269</u>
<u>Depreciation</u>				
At beginning of year	937	394	1,244	2,575
Charge for year	113	20	112	245
Disposals	-	-	-	-
Currency adjustment	(1)	-	(1)	(2)
At end of year	<u>1,049</u>	<u>414</u>	<u>1,355</u>	<u>2,818</u>
<u>Net book value</u>				
At beginning of year	<u>4,162</u>	<u>106</u>	<u>328</u>	<u>4,596</u>
At end of year	<u>4,047</u>	<u>89</u>	<u>315</u>	<u>4,451</u>

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 15**

2 (a) GENERAL FUNDS – ANALYSIS OF FUND ASSETS

	2013 €000	2012 €000
<u>Investments at valuation</u>		
Ireland		
Government bonds	10,050	7,670
Corporate bonds	11,228	15,027
Equities	790	2,086
Unit trusts	11,839	146
United Kingdom		
Bonds	15,036	18,145
Equities	25,469	26,227
Europe		
Bonds	4,867	2,088
Equities	44,403	40,533
North America		
Bonds	6,231	-
Equities	5,748	10,012
Rest of the world		
Equities	4,431	6,112
	<u>140,091</u>	<u>128,046</u>
<u>Other assets</u>		
Cash	17,931	17,851
Total Invested Assets 2(a)	<u><u>158,022</u></u>	<u><u>145,897</u></u>
2 (b) FINANCIAL INSTRUMENTS		
Financial Instrument	<u>(3,765)</u>	<u>-</u>

During the year the RCB entered into stock options and index covered calls. The market value of open options and indexed covered calls at the balance sheet date was €3.765m (2012: Nil). This value is included in current liabilities under financial instruments in the balance sheet.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 16**

2 (b) FINANCIAL INSTRUMENTS (CONTINUED)

General Funds received premiums for stock options and index covered calls during the year totalling €3.33m (2012: €3,000). Premiums at the year end on open options of €3.32m together with an unrealised valuation loss of €0.45m, being the market value of open options at the year end, are included in the balance sheet as a financial liability. Premiums on closed options of €1,000 together with an unrealised valuation loss of €0.45m are included in the SoFA. Sold call options are covered by quoted equity positions and cash collateral. Sold put options and indexed covered calls are covered by cash collateral.

2 (c) SECURITIES LENDING

The invested assets of General Funds include securities on loan at year end with a market value of €4.39m (2012: Nil). The loaned securities continue to be carried as investment assets in General Fund investments in the balance sheet. The lending agreement requires collateral to be provided by the borrowers of the securities. General Funds hold non cash collateral of €4.62m (2012: Nil) in respect of these securities. This collateral is not recorded as an asset with a matching liability in the balance sheet. The income received due to securities lending activities is included in income from investments in the SoFA and totals €15,000 for the year (2012: Nil).

3 PARISH, DIOCESAN AND OTHER TRUST FUNDS

	2013 €000	2012 €000
RB General Unit Trusts	213,268	200,711
Cash	674	765
	<u>213,942</u>	<u>201,476</u>

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 17**

**4 FUNDS EMPLOYED**

	Balance at 1.1.13 €000	Net before gains and losses €000	Currency translation movements €000	Pension & reserve movements €000	Recognised gains/ (losses) €000	Profit on investment sales €000	Revaluation movements €000	Balance at 31.12.13 €000
Capital invested	147,913	-	(1,164)	(5,350)	-	12,524	2,543	156,466
Unrealised surplus on revaluation of property	367	-	-	-	-	-	-	367
Invested assets	148,280	-	(1,164)	(5,350)	-	12,524	2,543	156,833
Less - Staff pension deficit	(5,088)	-	-	350	222	-	-	(4,516)
Net capital invested	143,192	-	(1,164)	(5,000)	222	12,524	2,543	152,317
<b>Designated reserves</b>								
Allocations reserve for following year (Note 7)	4,339	-	-	(469)	-	-	-	3,870
Allocations equalisation reserve	4,333	(5,465)	(33)	5,468	-	376	(296)	4,383
Staff pensions reserve	95	-	-	1	-	-	-	96
Sundry designated reserves	719	-	-	-	56	-	-	775
	152,678	(5,465)	(1,197)	-	278	12,900	2,247	161,441

General Funds capital movements records the transfer of €5.0m to support the solvency of the Clergy Pensions Fund and €350,000 to support the Staff Pension Fund.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 18**

5 COSTS OF OPERATIONS	2013 €000	2012 €000
Cost of generating funds		
Payroll and related costs	1,366	1,306
Less - payroll costs recharged	(323)	(214)
	<u>1,043</u>	<u>1,092</u>
External managers	212	332
Office supplies, repairs and taxes	168	171
Depreciation	128	122
	<u>1,551</u>	<u>1,717</u>
Cost of charitable activities		
Payroll and related costs	664	627
Less - payroll costs recharged	(222)	(224)
	<u>442</u>	<u>403</u>
Office supplies, repairs and taxes	105	107
Depreciation	80	77
RCB Library	221	213
	<u>848</u>	<u>800</u>
Cost of governance activities		
Payroll and related costs	344	312
Less - payroll costs recharged	(185)	(187)
	<u>159</u>	<u>125</u>
Office supplies, repairs and taxes	48	49
Depreciation	36	35
Audit fees	75	74
Central committee expenses	108	117
Episcopal electors expenses	7	-
	<u>433</u>	<u>400</u>
Total cost of operations	<u>2,832</u>	<u>2,917</u>

RCB costs of operations arising are recovered from General Funds and Parish, Diocesan and Other Trust Funds where appropriate.

The activities falling under each function heading are set out in Accounting Policy (xiii), on page 10 of the financial statements.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 19**

6 OTHER RESOURCES EXPENDED

	2013 €000	2012 €000
Professional costs	290	196
Pensions for retired staff	121	124
	<u>411</u>	<u>320</u>

7 ALLOCATIONS

	2014 €000	2013 €000	2012 €000
(a) Reserve for following year			
Maintenance of the stipendiary ministry	1,225	1,484	1,449
Retired clergy and surviving spouses	248	494	783
Training of ordinands	1,447	1,398	1,431
General Synod activities	945	934	962
Miscellaneous financing	5	5	5
Reserve for following year (see Note 4)	<u>3,870</u>	<u>4,315</u>	<u>4,630</u>

	2013 €000	2012 €000
(b) Expended in year		
Reserve released	4,315	4,630
Less - allocations unexpended	404	145
	<u>3,911</u>	<u>4,485</u>

The 2014 reserve for Allocations included in designated reserves in Note 4, is the gross amount committed by General Funds to be expended on wider Church activities in 2014. The value of subventions in 2013 was €12,045 (2012 - €230,000) and is shown in incoming resources.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 20**

8 PARISH, DIOCESAN AND OTHER TRUST FUNDS

	Balance at 1.1.13 €000	Currency translation movements €000	Capital changes/ movements €000	Profit/ (loss) on sales €000	Revaluation movements €000	Balance at 31.12.13 €000
(a) INVESTED CAPITAL						
Parish trusts and glebe sales	129,103	(545)	1,197	89	6,445	136,289
Diocesan stipend and general funds	24,360	(140)	1,331	(8)	1,333	26,876
Diocesan miscellaneous trusts	9,892	(39)	16	(3)	553	10,419
Diocesan episcopal funds	4,271	(16)	-	-	238	4,493
Less: diocesan car loans	(450)	3	(10)	-	-	(457)
	<u>167,176</u>	<u>(737)</u>	<u>2,534</u>	<u>78</u>	<u>8,569</u>	<u>177,620</u>
Sundry trusts	45,068	(130)	(507)	-	1,834	46,265
General Synod funds	9,085	(29)	51	-	488	9,595
Trusts for retired clergy and spouses	3,776	(18)	(185)	-	156	3,729
	<u>225,105</u>	<u>(914)</u>	<u>1,893</u>	<u>78</u>	<u>11,047</u>	<u>237,209</u>

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

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8 PARISH, DIOCESAN AND OTHER TRUST FUNDS (CONTINUED)

(b) PARISH, DIOCESAN AND OTHER FUNDS RESERVES

	2013 €000	2012 €000
<b>Designated</b>		
Diocesan stipend & general funds	4,928	6,599
Parish endowments	103	169
Miscellaneous diocesan trusts	353	318
General Synod trusts	24	57
Other trust funds	5,356	1,407
Clergy pensions & related funds	265	251
Trust creditors	347	354
	<u>11,376</u>	<u>9,155</u>
<b>Undesignated</b>		
Auxiliary and Sundry Projects Funds	<u>881</u>	<u>717</u>
<b>Summary - reserves</b>		
Designated	11,376	9,155
Undesignated	881	717
	<u>12,257</u>	<u>9,872</u>

(c) SUMMARY - PARISH, DIOCESAN AND OTHER TRUST FUNDS

	2013 €000	2012 €000
Capital funds invested	237,209	225,105
Designated and undesignated reserves	<u>12,257</u>	<u>9,872</u>
	<u>249,466</u>	<u>234,977</u>
Net receipts/(withdrawals)		
Capital receipts/(withdrawals) (8a)	1,893	(3,073)
Movement in reserves (8b)	2,385	616
	<u>4,278</u>	<u>(2,457)</u>



**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**9 CASH FLOW RECONCILIATION**

The Cash Flow Statements have been prepared in accordance with Financial Reporting Standard No 1 as required by the Financial Reporting Council.

Reconciliation of surplus of incoming resources before allocations and distributions to net cash inflow:

	2013			2012			
	Notes	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000	RCB €000	General Funds €000	Parish, Diocesan and Other Trust Funds €000
Net incoming resources before allocations and distributions		-	3,446	9,841	-	3,817	10,128
Other recognised losses		(365)	365	-	325	(325)	-
Change in other debtors		17	(625)	-	(16)	338	-
Change in creditors		289	171	-	(29)	33	-
Change in financial instruments		-	3,317	-	-	-	-
Net amortisation of fixed assets	1	243	-	-	236	-	-
Net cash inflow		184	6,674	9,841	516	3,863	10,128
<b>10 ANALYSIS OF CHANGES IN CASH DURING THE YEAR</b>							
Net cash inflow/(outflow)		86	(62)	2,132	351	13,661	(1,800)
Effect of foreign exchange rate changes		-	(230)	(200)	-	116	271
Increase/(decrease) in cash		86	(292)	1,932	351	13,777	(1,529)

Balance at 1 January	883	22,042	34,266	532	8,265	35,795
Balance at 31 December	11	21,750	36,198	883	22,042	34,266
<b>11 ANALYSIS OF CASH BALANCES</b>						
Cash on short term deposit	-	3,897	35,524	-	4,191	33,492
Due from bankers	969	-	-	883	-	9
Cash held by investment managers	-	17,853	674	-	17,851	765
	10	21,750	36,198	883	22,042	34,266

Cash held for Unit Trusts has been included in the 2013 year end balances.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

12 RETIREMENT BENEFITS

(a) The Representative Body operates a contributory defined benefit pension scheme with assets held in a separately administered fund. The most recent triennial valuation was as at 1 January 2011 and is available for inspection by the scheme members. The scheme is closed to new members.

The 1 January 2011 valuation showed that the market value of the assets of the scheme was €7.626m which represented 64% of the benefits that had accrued to members after allowing for expected future increases in earnings.

The figures for the year ending 31 December 2013 under FRS17 (and comparatives for 31 December 2012) show that the fair value of the assets of the scheme to be €0.68m (€0.73m), and that this represents 68% of the value of benefits that had accrued to members as at that date. The fair value of assets has improved by €0.95m (11%) during the year and the actual return on the plan assets was €0.77m during the year. The present value of scheme liabilities as calculated by the actuary under FRS17 has increased from €13.82m to €14.20m in 2013. As required by FRS17 the valuation was prepared using the 'projected unit cost' method.

Amongst the assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments, the discount rate and the actuarial changes in mortality projections. The discount rate, as set by FRS 17, is based on the market yield at the valuation date of high quality corporate bonds, and was set at 3.8% (3.9%).

The actuarial calculation of the amounts to be recognised in the Statement of Financial Activities is shown in Note 12c following. The current service cost and net finance cost are included in resources expended.

(b) Financial Reporting Standard 17 'Retirement Benefits' disclosures

**The amounts recognised in the balance sheet are as follows:**

	2013 €000	2012 €000
Present value of funded obligations	(14,197)	(13,815)
Fair value of plan assets	9,681	8,727
Pension liability in the balance sheet	<u>(4,516)</u>	<u>(5,088)</u>

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 24**

12 RETIREMENT BENEFITS - CONTINUED

(c) **The amounts recognised in the Statement of Financial Activities are:**

	2013 €000	2012 €000
Interest cost	540	549
Expected return on plan assets	(451)	(475)
Net finance expense	89	74
Current service cost - included in costs of operations	217	174
	<u>306</u>	<u>248</u>
Actuarial gains/(losses)	2013 €000	2012 €000
Actual less expected return on scheme assets	315	439
Experience gains/(losses) on liabilities	257	(20)
Change in assumptions underlying the present value of the scheme liabilities	(257)	(2,451)
	<u>315</u>	<u>(2,032)</u>

The cumulative actuarial loss recognised up to and including the financial year ended 31 December 2013 is €5.94m.

	Pension Assets €000	Pension Liabilities €000	2013 Pension Deficit €000	2012 Pension Deficit €000
<b>(d) Movement in Scheme Assets and Liabilities</b>				
At 31 December 2012	8,727	(13,815)	(5,088)	(3,366)
Current service cost	-	(217)	(217)	(174)
Interest on scheme liabilities	-	(540)	(540)	(549)
Expected return on scheme assets	451	-	451	475
Actual less expected return on scheme assets	315	-	315	439
Experience gains on liabilities	-	257	257	(20)
Changes in assumptions	-	(257)	(257)	(2,451)
Benefits paid	(398)	398	-	-
Premiums paid	(33)	33	-	-
Contributions by plan participants	56	(56)	-	-
Employer contributions paid	563	-	563	558
At 31 December 2013	<u>9,681</u>	<u>(14,197)</u>	<u>(4,516)</u>	<u>(5,088)</u>
Note - actual return on plan assets			(766)	(914)

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 25**

12 RETIREMENT BENEFITS - CONTINUED

(e) **Risks and rewards arising from the assets**

At 31 December 2013 the scheme assets were invested in a diversified portfolio that consisted primarily of equity and debt securities and properties. The fair values of the scheme assets as a percentage of total scheme assets and target allocations are set out below:

	2013	2012	2011
(as a percentage of total scheme assets)	%	%	%
Equities	53	75	73
Bonds	18	17	17
Property	4	4	4
Cash/Other	25	4	6

(f) **Basis of expected rate of return on scheme assets**

The fixed interest fund run by investment managers contains a mix of gilts and corporate bonds with different earnings potential. Thus a range of different assumptions has been used to estimate the expected return.

For equities and property, the long term rate of return is expected to exceed that of bonds by a margin, the "risk premium". In assessing the equity risk premium, past returns have been analysed giving a risk premium of 4.0% above the long term gilt yields, giving an assumed return of 6.9%. This is reduced to 6.15% after deduction of the pensions levy.

For property assets, the assumed rate of return is 4.4% (3.65% after deduction of the pensions levy) reflecting an expectation that property returns will not match equity returns in the future. Thus, the overall expected return on scheme assets at 31 December 2013 is 4.61% (2012: 5.12% after deduction of the pension levy).

(g) **The principal actuarial assumptions at the balance sheet date:**

	2013	2012
	%	%
Discount rate	3.80	3.90
Future salary increases	2.50	2.50
Future pension increases	2.00	2.00
Inflation rate	2.00	2.00

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 26**

12 (g) RETIREMENT BENEFITS - CONTINUED

Assumptions regarding future mortality are set based on advice from published statistics and experience. The average life expectancy in years for a pensioner retiring aged 65 is as follows:

	2013	2012
Male	23.3	23.2
Female	24.8	24.5

**Amounts for the current and previous four years are as follows:**

	2013	2012	2011	2010	2009
Present value of the defined benefit obligation (€000)	(14,197)	(13,815)	(10,975)	(10,869)	(9,113)
Fair value of plan assets (€000)	9,681	8,727	7,609	7,674	6,861
Pension (deficit)/surplus (€000)	(4,516)	(5,088)	(3,366)	(3,195)	(2,252)
Experience adjustments on plan liabilities as a percentage of scheme liabilities at the balance sheet date	2.0%	0.0%	6.71%	0.84%	2.8%
Experience adjustments on plan assets as a percentage of scheme assets at the balance sheet date	3.0%	5.0%	(11.55%)	5.3%	12.8%

13 SPECIAL PENSION CONTRIBUTIONS AND CHARGES

A special contribution of €5m was made in 2013 to support the solvency of the Church of Ireland Clergy Pensions Fund.

The movement in the Staff Pension Scheme amounting to €0.22m consists of €0.57m, being the reduction in the actuarially calculated deficit under FRS17 after charging a capital injection into the fund of €0.35m.

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 27**

14 FINANCIAL RISK

The main risks to the Representative Church Body (RCB) relating to its holding of investments and other financial instruments are market price, foreign currency, interest rate, liquidity and credit risk.

(a) Market Price Risk

Market risk arises mainly from uncertainty about future prices of investments and other financial instruments held. It represents the potential loss the RCB might suffer through holding market positions in the face of price movements. The Investment Committee considers the asset allocation of the portfolio in order to minimise the risk associated with particular countries or industry sectors whilst continuing to follow the RCB's investment objective.

(b) Foreign currency risk

A portion of the financial assets/net assets of the RCB is denominated in currencies other than Euro with the effect that the balance sheet and total return can be affected by currency movements. The RCB does not hedge against foreign currency risk.

The following sets out the RCB's total exposure to foreign currency risk.

	2013	2012
	Total	Total
	€000	€000
Currency		
Sterling	43,218	51,412
US Dollars	16,292	10,153
Swiss Francs	7,577	5,284
Swedish Krone	2,521	3,570
Norwegian Krone	2,399	2,240
Danish Krone	1,980	-
Hong Kong Dollars	1,810	1,348
Brasilian Real	754	-
Turkish Lira	-	891
Total of other currencies	2,355	5,342
	<hr/> 78,906	<hr/> 80,240

The rates of exchange used at 31 December 2013 for significant currency exposures.

Sterling	0.8302
US Dollars	1.3743
Swiss Francs	1.2274
Swedish Krone	8.8482
Norwegian Krone	8.3436
Danish Krone	7.4600

**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 28**

14 FINANCIAL RISK (CONTINUED)

(c) Interest Rate Risk

The RCB has interest bearing assets but does not have interest bearing liabilities. The financial assets of the RCB consist predominantly of equity shares.

The interest profile of the RCB's interest bearing financial assets at 31 December 2013 was:

	2013		2012	
	Total interest bearing €000	Interest bearing at fixed rate €000	Total interest bearing €000	Interest bearing at fixed rate €000
Sterling	15,036	15,036	14,303	14,303
Euro	32,376	32,376	28,625	20,697
<b>Total</b>	<b>47,412</b>	<b>47,412</b>	<b>42,928</b>	<b>35,000</b>

Fixed interest rate financial assets

	2013		2012	
	Weighted average interest rate %	Weighted average period for which rate is fixed (years)	Weighted average interest rate %	Weighted average period for which rate is fixed (years)
Sterling	4.49	13.38	8.89	14.58
Euro	4.65	9.47	5.25	5.24

(d) Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The RCB invests the majority of its assets in investments that are traded in an active market and can be readily disposed of.



**THE REPRESENTATIVE BODY OF THE CHURCH OF IRELAND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**PAGE 29**

14 FINANCIAL RISK (CONTINUED)

(e) Credit Risk

The RCB will be exposed to a credit risk in relation to parties with whom it trades and will bear the risk of settlement default. The RCB minimises concentrations of credit risk by undertaking transactions with a number of brokers and counterparties on recognised and reputable exchanges.

**APPENDIX A**

**Extract from the accounts of  
THE CHURCH OF IRELAND THEOLOGICAL INSTITUTE**

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**INCOME AND EXPENDITURE ACCOUNT**

**For the year ended 30 June 2013**

	2013	2012
	€	€
<b>Income</b>		
Grants from General Synod	748,184	716,642
Divinity student fees	133,400	138,603
Receipts from guests and conference	76,521	57,626
Non-stipendiary ministry training	3,700	2,165
Clergy study courses	2,403	3,300
Interest	3	5
Foundation course	49,070	28,800
CME/lay training	82,955	63,175
Children’s ministry	8,299	6,349
	<u>1,104,535</u>	<u>1,016,665</u>
<b>Expenditure</b>		
Academic expenses	480,021	414,777
Administration expenses	107,409	111,368
Operating expenses	305,700	278,706
Establishment expenses	218,779	219,946
	<u>1,111,909</u>	<u>1,024,797</u>
<b>(Deficit) for the year</b>	(7,374)	(8,132)
Balance at beginning of the year	(8,132)	5,002
Funding adjustment in respect of previous year deficit/(surplus)	8,132	(5,002)
<b>Balance at the end of the year</b>	<u>(7,374)</u>	<u>(8,132)</u>

Income and the deficit arose solely from continuing operations. There were no other recognised gains or losses other than those dealt with above. The deficit for the financial year ended 30 June 2013 will be funded by the Representative Church Body in the financial year ended 30 June 2014.

**Extract from the accounts of  
THE CHURCH OF IRELAND THEOLOGICAL INSTITUTE**

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**BALANCE SHEET**

**As at 30 June 2013**

	2013	2012
	€	€
<b>EMPLOYMENT OF CAPITAL</b>		
<b>Fixed assets</b>	-	6,432
	<hr/>	<hr/>
<b>Current assets</b>		
Sundry debtors	49,264	86,837
Bank deposit accounts	6,018	9,370
Bank current accounts	18,142	34,979
Cash on hand	1	57
	<hr/>	<hr/>
	73,425	131,243
<b>Creditors – amounts falling due within one year</b>	(74,659)	(137,450)
	<hr/>	<hr/>
<b>Net current liabilities</b>	(1,234)	(6,207)
Total assets less current liabilities	(1,234)	225
<b>Creditors – amounts falling due after more than one year</b>	(5,944)	(7,569)
	<hr/>	<hr/>
<b>Net (liabilities)</b>	(7,178)	(7,344)
	<hr/>	<hr/>
<b>Capital and trust funds</b>		
Accumulated (deficit)	(7,374)	(8,132)
Ferrar Memorial Fund for Liturgical Library	25	65
Gregg Memorial Fund for College Library	171	723
	<hr/>	<hr/>
	(7,178)	(7,344)
	<hr/>	<hr/>

**APPENDIX B**

**FUND PERFORMANCES – COMPARATIVE TOTAL RETURNS**

	<b>2013</b> %	<b>3 year</b> <b>annualised</b> <b>2011-2013</b> %	<b>5 year</b> <b>annualised</b> <b>2009-2013</b> %
<b>General Funds</b>			
General Funds (Combined)	14.2	10.8	13.0
<b>Parochial, Diocesan Funds etc</b>			
RB General Unit Trust (RI)	9.9	10.6	11.2
RB General Unit Trust (NI)	10.7	9.2	11.5
<b><i>Market Averages</i></b>			
<i>FTSE Eurotop 100 (€)</i>	<i>18.9</i>	<i>8.8</i>	<i>12.6</i>
<i>S&amp;P 500 (€)</i>	<i>26.7</i>	<i>15.0</i>	<i>18.2</i>
<i>Dow Jones EuroStoxx 50</i>	<i>22.5</i>	<i>8.3</i>	<i>9.5</i>
<i>FTSE 100 (£)</i>	<i>18.8</i>	<i>8.7</i>	<i>13.0</i>
<i>Merrill Lynch European Broad Market Bond Index</i>	<i>2.3</i>	<i>5.5</i>	<i>5.1</i>
<i>Merrill Lynch Sterling Broad Market Bond Index</i>	<i>-2.6</i>	<i>5.4</i>	<i>5.6</i>
<i>Merrill Lynch Irish Govt Bond Index</i>	<i>11.9</i>	<i>17.8</i>	<i>7.5</i>

## **APPENDIX C**

### **SOCIALLY RESPONSIBLE INVESTMENT**

#### **ANNUAL REVIEW AND REPORT OF THE INVESTMENT COMMITTEE TO THE REPRESENTATIVE CHURCH BODY**

Ethical considerations form an integral part of the Representative Church Body's investment management process in keeping with its Christian witness and values.

The RCB seeks to invest in companies which will develop their business financially and generate acceptable investment returns for the shareholders, but which also demonstrate equitable employment, incorporate good corporate governance practices, are conscientious with regard to environmental performance and human rights and act with sensitivity to the communities in which they operate. The use of 'positive' ethical criteria in assessing companies is firmly incorporated within our ethical investment policy, although 'negative' criteria are also applied.

The Representative Body is committed to striking a balance between investment that takes account of ethical considerations (which are complex and sometimes subjective) and the implications of Trust Law, which places a fiduciary responsibility on the RCB, as Trustee, to obtain the best risk adjusted financial return possible for the trust beneficiaries.

The RCB recognises that, given the complex and changing structures of many companies and their diversified subsidiary interests, some may develop/acquire business interests in areas the RCB might otherwise wish to avoid. Disinvestment will be considered if these interests become a material proportion of the focus or business activity of the company with any disposals to take place within a six month time frame (so as to minimise any possible monetary loss).

Investment is avoided in any company that produces cluster munitions systems or manufactures pornographic products. In addition, investment is to be avoided in companies where a material share of revenue is derived from strategic military sales or the manufacture of tobacco products. (The term 'strategic' military sales is used to refer to products or services that are essential for military operations. Parts or services that are either not material to military capability, or are generic parts or services which are also widely used for non-military purposes are deemed to be 'non-strategic').

The RCB remains sensitive to the issues of environmental damage, human rights and using animals for product testing (cosmetics in particular) and endeavours to invest in companies with high standards and policies in these areas. The investment managers have been charged with the authority to participate in constructive engagement with companies on these issues where deemed appropriate and following engagement, if no satisfactory conclusion can be reached, disinvestment may be considered.

The Investment Committee monitors and reviews the RCB's investments including an ethical assessment at least once each year.

## The Representative Church Body – Report 2014

In addition, the Committee reviews the research findings of the Ethical Investment Advisory Group of the Church of England and participates in the Church Investors' Group (a formal group representative of various Churches in the UK and Ireland) through correspondence and attendance at review meetings.

Following this year's annual review, and having received written reports from our external fund managers, the Investment Committee is satisfied that the investments held for all funds are consistent with the RCB's investment policy and that the investment managers continue to be sensitive to the Church's expectations on socially responsible investment issues.

December 2013  
*(unchanged from previous year)*

**APPENDIX D**

**GENERAL UNIT TRUSTS**

**FINANCIAL STATEMENTS  
AND  
INVESTMENT MANAGER'S REPORTS**

**YEAR ENDED 30 JUNE 2013**

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**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**  
**INVESTMENT MANAGER'S REPORT**  
**YEAR ENDED 30 JUNE 2013**

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**FUND OBJECTIVE**

To at least maintain the capital value of the Fund in real terms over time while paying a stable, sustainable and competitive distribution rate.

**MARKET REVIEW**

• **Economic Backdrop**

The period under review was characterised by stuttering developed world and decelerating emerging country growth. The ongoing Eurozone crisis and budgetary consolidation pushed much of Europe back into recession, while the US exhibited very modest growth as it delayed measures to correct its fiscal deficit. The resulting continued high levels of unemployment kept wages (and inflation) very much in check despite very loose monetary policy. In this regard the US Federal Reserve led with a multi-year commitment to zero interest rates and aggressive asset purchases financed with newly minted money (Quantitative Easing or QE). The Eurozone crisis was only brought under control once the ECB was forced to adopt its own version of QE, named Outright Monetary Transactions (OMT). This effectively gave periphery countries access to funding, but choreographed so as not to appear to be debt financing profligate governments. To date, this back-stop has not been utilised. The UK adopted the European budgetary consolidation together with a more US type of QE.

• **Equity Markets**

Despite the poor economic backdrop described above, equity markets globally enjoyed very strong returns. The main two factors behind this performance were i) the base level of mid 2012 was relatively depressed due to the record high Euro periphery bond yields and associated dislocation in markets, and ii) the combined actions of global central banks flooding the markets with liquidity, with consequent asset price inflation. Underlying fundamentals (i.e. company earnings) were broadly in line with expectations with a decelerating trend emerging. European market performance was broadly in line with the US as the better domestic conditions in the latter were off-set by a recovery from oversold levels in the former. Emerging markets, notably China, lagged the US and Europe as doubts arose over the sustainability of the construction led nature of growth. In sectors Financials were strong as beneficiaries of monetary policy support while Basic Materials were hit by the unwinding of China's excesses.

• **Bond Markets**

The actions of Central banks (setting short rates at close to zero and purchasing longer bonds in the market) had the obvious and desired effect of setting yet new record low 10 year bond yields (US 1.4%, Germany 1.2% and UK 1.4%). However,



**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**

**INVESTMENT MANAGER’S REPORT**

**YEAR ENDED 30 JUNE 2013**

the greater performance came from Euro periphery and corporate bonds as they recovered from distressed levels and then rallied further on the wave of liquidity and improving risk appetite. Notably, Irish government bonds, where yields peaked in the summer of 2011, continued to fall reaching 3.4% in May 2013 as reward for meeting its deficit targets and relative political stability. In June 2013 the US Federal Reserve articulated conditions under which it may slow down its bond purchase programme; the global bond bull market is now 32 years old.

**PERFORMANCE**

During the period under review the capital value of the Fund rose by 11.5% while the total return (capital and income) was 16.1%. This compares with the fund benchmark of 14.6%.

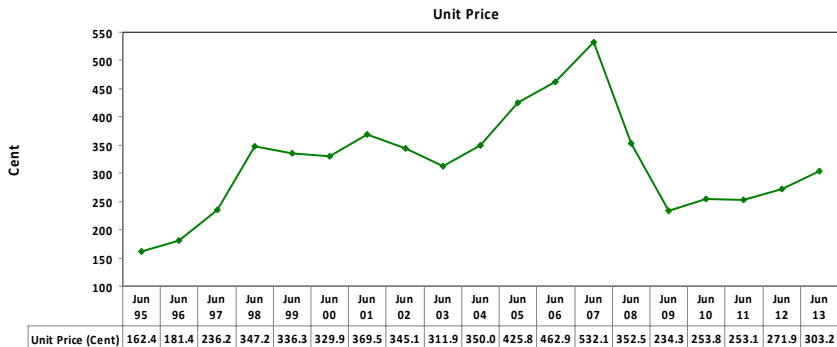
**Annualised Total Returns (%):**

	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>
RB General Unit Trust (RI)	16.1	10.8	1.7
Benchmark*	14.6	8.5	4.6
RB General Unit Trust (RI) Capital	11.5	6.1	-3.0
ROI Inflation (CPI)	0.7	1.7	-0.3

\* Benchmark 70% FTSE Eurotop 100; 15% ML Eur All Bonds; 15% ML Irish Govt Bonds

*Note: for simplification purposes the current BM has been utilised across the 5 year period; the 5 year relative performance is negatively impacted by the fact that the portfolio historically contained a large weighting towards Irish Equities.*

The historic price of a unit is detailed in the below chart.



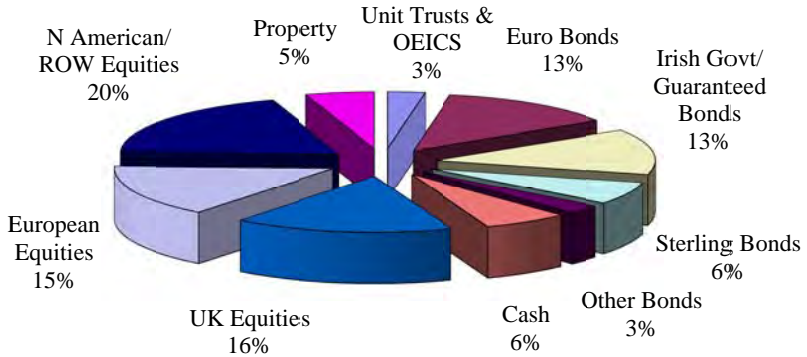
**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**

**INVESTMENT MANAGER’S REPORT**

**YEAR ENDED 30 JUNE 2013**

**TRUST ASSET DISTRIBUTION**

The investment profile in terms of distribution of the assets (by value) at 30 June 2013 is displayed in the following chart:



The market value of the investments, including the value of the capital deposit account was €159.004m. Of this figure, the value of euro denominated securities (including some international securities) plus cash held by the Trust was €116.993m (74% of the total Fund value).

The value of the UK holdings (denominated in sterling) including sterling cash was £35.928m (26% of the Fund). The closing EUR/GBP exchange rate was 0.8552 (2012: 0.8068).

The ten largest equity holdings at 30 June 2013 were:

	% of Fund		% of Fund
1. Fairfax Financial	2.1%	6. Johnson & Johnson	1.6%
2. Healthcare REIT	1.9%	7. Dragon Oil	1.6%
3. Kinder Morgan	1.8%	8. Intel	1.6%
4. Tesco	1.8%	9. E.On	1.5%
5. Royal Dutch Shell	1.7%	10. Fortum	1.5%

**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**

**INVESTMENT MANAGER’S REPORT**

**YEAR ENDED 30 JUNE 2013**

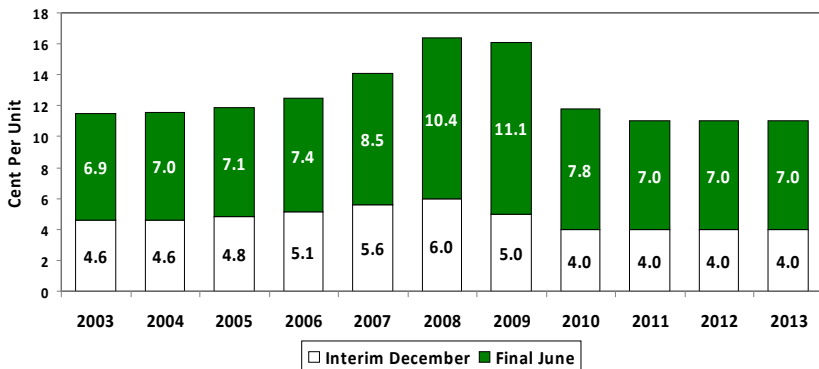
**INCOME DISTRIBUTION TO UNIT HOLDERS**

The Trust has a dividend reserve policy that targets a level of 2% of Fund value. The Dividend Equalisation Reserve (DER) will not be allowed to exceed 4% of Fund value and at least 80% of net income in any individual year will be distributed to unit holders. A healthy Reserve aids the management of a stable and sustainable distribution going forward.

Moderate growth continued in dividends as corporate earnings remained resilient during the year and the Trust agreed to maintain its interim distribution at 4.0 cent and its final distribution at 7.0 cent. In addition, a sum of €0.741m was transferred to the Dividend Equalisation Reserve as at 30 June 2013 in line with the DER policy. The balance in the Reserve at the financial year end was €3.175m (2012: €2.434m).

Based on the value of a unit at 30 June 2013 of €3.03, and a full year distribution of 11.0 cent, the distribution yield was 3.63%. (The comparative figures for 30 June 2012 showed a yield of 4.04% based on a unit value then of €2.72 and a full year distribution of 11.0 cent).

**Income Distributions (2003 - 2013) – Financial Year-End 30 June**



**FUND FLOWS**

There were net inputs of €2,686 into the Fund for the twelve months to 30 June 2013, reflecting new cash of €12,301 less redemptions of €89,615.

**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**

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**INVESTMENT MANAGER'S REPORT**

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**YEAR ENDED 30 JUNE 2013**

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**OUTLOOK**

With Europe as a whole mired in recessionary conditions and emerging market growth decelerating, not for the first time markets look to the US for leadership and support. In this regard, the US Federal Reserve is key as the US government has no fiscal ammunition due to the ongoing deficit problem. It is anticipated that further QE, expanding money supply, will take place. We know from the experience of the last three years that the impact on the real economy is relatively muted as it does little to improve real incomes or final demand. However, QE does tend to inflate asset prices (good for markets in the short term) and also generates some inflation, which is badly needed by the highly indebted economies (US, Europe and Japan).

For equity markets we are now over four years into a bull market. The argument for a further extension of this run is based on relative value (to cash and bonds) and better economic prospects as the Euro crisis settles down and credit growth resumes in the US (led by housing). Even though short term valuation of equities appears reasonable (Price Earnings (P/E) ratios and dividend yields) we prefer to focus on long term valuation measures such as cyclically adjusted PE's. These are now quite demanding, supported by record high profit margins that we believe are vulnerable to mean reversion. However, we have no foresight as to when this will happen and it may well be that equity prices are buoyed by artificially low bond yields for some considerable time. As our primary objective is to preserve capital in real terms, we hold a 54% exposure to equities at 30 June (down from 62% in 2012), within a permitted range of 50% to 90% that may be reduced further should markets advance aggressively.

In regard to fixed income investments, clearly prices are artificially high (yields artificially low) in core sovereign markets due to the intervention of central banks. Yields of sub 2% can only make sense if deflation takes hold, in which case default risk would enter into the equation as debt burdens would reach unsustainable levels. On the other hand, if inflation were to stir, then all fixed income bonds would be at risk of capital loss. In this environment we believe an active policy of reducing risk during periods of calm and buying higher yielding assets during periods of instability is still appropriate.

The relative valuation and high yield of commercial property has led us to upgrade our desired exposure with an intention to rise to 7/8% within an overall limit of 10%.

Due to the long term risks of inflation eventually taking hold, as witnessed in previous episodes of monetary expansion, the fund will continue to hold the majority of its capital in real assets. The fund continues to observe a Socially Responsible Investment policy.

Roy Asher  
Head of Investments  
22 July 2013

Representative Church Body – Report 2014

**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**  
**STATEMENT OF TOTAL RETURN YEAR ENDED 30 JUNE 2013**

	30-Jun-13 €000	30-Jun-12 €000
Income	6,862	6,798
Expenses	(23)	(27)
<b>Net income</b>	<u>6,839</u>	<u>6,771</u>
Distributions	<u>(6,098)</u>	<u>(6,109)</u>
Transfer to dividend equalisation reserve	741	662
<b>Net gains / (losses) on investment activities</b>		
- Net realised gains/(losses)	11,845	(1,841)
- Net change in unrealised gains on investments	6,889	5,146
- Net change in currency exchange (losses)/gains	<u>(2,366)</u>	<u>6,617</u>
<b>Net increase in net assets from investment activities</b>	17,109	10,584
<b>Funds brought forward</b>	145,050	135,054
Proceeds from units issued	412	904
Cost of units redeemed	<u>(390)</u>	<u>(1,492)</u>
<b>Funds carried forward</b>	<u><u>162,181</u></u>	<u><u>145,050</u></u>

Signed on behalf of the Trustee: *RS Neill*

*HJ Saville*

Date: 16 October 2013

Representative Church Body – Report 2014

**THE RB GENERAL UNIT TRUST (REPUBLIC OF IRELAND)**

**BALANCE SHEET AS AT 30 JUNE 2013**

	30-Jun-13 €000	30-Jun-12 €000
<b>Investments</b>	<u>159,155</u>	<u>142,614</u>
<b>Current assets</b>		
Debtors	<u>3,250</u>	<u>2,580</u>
	<u>3,250</u>	<u>2,580</u>
<b>Current liabilities</b>		
Financial instruments	151	-
Creditors (amounts falling due within one year)	<u>73</u>	<u>144</u>
	224	144
<b>Net current assets</b>	<u>3,026</u>	<u>2,436</u>
<b>Total assets</b>	<u><u>162,181</u></u>	<u><u>145,050</u></u>
<b>Trust capital fund</b>	<u><u>162,181</u></u>	<u><u>145,050</u></u>

Signed on behalf of the Trustee: *RS Neill*

*HJ Saville*

Date: 16 October 2013

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**

**INVESTMENT MANAGER'S REPORT**

**YEAR ENDED 30 JUNE 2013**

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**FUND OBJECTIVE**

To at least maintain the capital value of the Fund in real terms over time while paying a stable, sustainable and competitive distribution rate.

**MARKET REVIEW**

• **Economic Backdrop**

The period under review was characterised by stuttering developed world and decelerating emerging country growth. The ongoing Eurozone crisis and budgetary consolidation pushed much of Europe back into recession, while the US exhibited very modest growth as it delayed measures to correct its fiscal deficit. The resulting continued high levels of unemployment kept wages (and inflation) very much in check despite very loose monetary policy. In this regard the US Federal Reserve led with a multi-year commitment to zero interest rates and aggressive asset purchases financed with newly minted money (Quantitative Easing or QE). The Eurozone crisis was only brought under control once the ECB was forced to adopt its own version of QE, named Outright Monetary Transactions (OMT). This effectively gave periphery countries access to funding, but choreographed so as not to appear to be debt financing profligate governments. To date, this back-stop has not been utilised. The UK adopted the European budgetary consolidation together with a more US type of QE.

• **Equity Markets**

Despite the poor economic backdrop described above, equity markets globally enjoyed very strong returns. The main two factors behind this performance were i) the base level of mid 2012 was relatively depressed due to the record high Euro periphery bond yields and associated dislocation in markets, and ii) the combined actions of global central banks flooding the markets with liquidity, with consequent asset price inflation. Underlying fundamentals (i.e. company earnings) were broadly in line with expectations with a decelerating trend emerging. European market performance was broadly in line with the US as the better domestic conditions in the latter were off-set by a recovery from oversold levels in the former. Emerging markets, notably China, lagged the US and Europe as doubts arose over the sustainability of the construction led nature of growth. In sectors, Financials were strong as beneficiaries of monetary policy support while Basic Materials were hit by the unwinding of China's excesses.

• **Bond Markets**

The actions of Central banks (setting short rates at close to zero and purchasing longer bonds in the market) had the obvious and desired effect of setting yet new record low 10 year bond yields (US 1.4%, Germany 1.2% and UK 1.4%). However,

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**  
**INVESTMENT MANAGER'S REPORT**  
**YEAR ENDED 30 JUNE 2013**

the greater performance came from Euro periphery and corporate bonds as they recovered from distressed levels and then rallied further on the wave of liquidity and improving risk appetite. Notably, Irish government bonds, where yields peaked in the summer of 2011, continued to fall reaching 3.4% in May 2013 as a reward for meeting its deficit targets and relative political stability. In June 2013 the US Federal Reserve articulated conditions under which it may slow down its bond purchase programme; the global bond bull market is now 32 years old.

**PERFORMANCE**

During the period under review the capital value of the Fund rose by 14.0% while the total return (capital and income) was +19.1%. This compares with the fund benchmark of 13.3%.

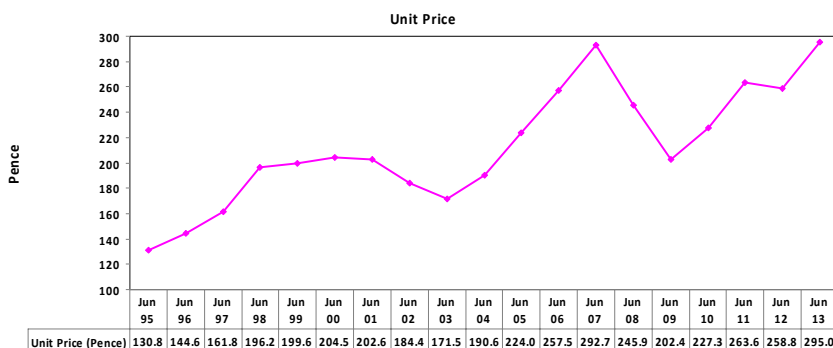
**Annualised Total Returns (%):**

	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>
RB General Unit Trust (NI)	19.1	13.8	8.4
Benchmark*	13.3	9.9	6.3
RB General Unit Trust (NI) Capital	14.0	9.1	3.7
UK Inflation (CPI)	2.9	3.2	2.9

\* *Benchmark 35% Eurotop 100 (GBP); 35% FTSE 100; 30% ML UK all Bonds*

*Note: for simplification purposes the current BM has been utilised across the 5 year period; historically the portfolio had a higher weighting towards UK equities.*

The historic unit price is detailed in the below chart.





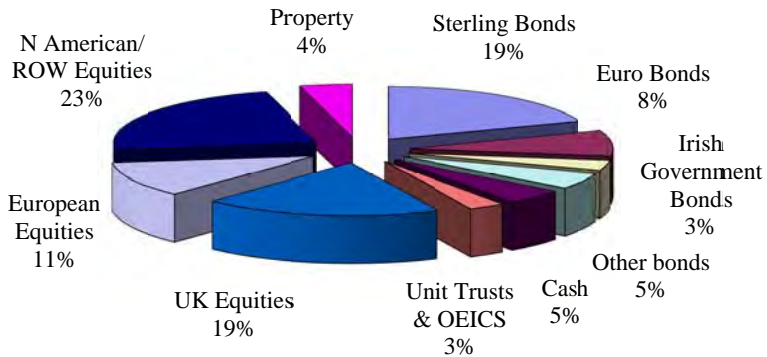
**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**

**INVESTMENT MANAGER'S REPORT**

**YEAR ENDED 30 JUNE 2013**

**TRUST ASSET DISTRIBUTION**

The investment profile in terms of distribution of the assets (by value) at 30 June 2013 is displayed in the following chart:



The market value of the investments, including the value of the capital deposit account was £40,331,037. Of this figure, the value of sterling denominated securities (including some international securities) plus cash held by the Trust was £19,190,543 (48% of the total Fund value).

The value of the European and/or international holdings (denominated in euro) including euro cash was €24,719,942 (52% of the Fund). The closing EUR/GBP exchange rate was 0.8552 (2012: 0.8068).

The ten largest equity holdings at 30 June 2013 were:

	% of Fund		% of Fund
1. Fairfax Financial	2.1	6. Teliasonera	1.6
2. Unilever	2.0	7. Royal Dutch Shell	1.6
3. Kinder Morgan	2.0	8. Tesco	1.6
4. Healthcare REIT	1.9	9. Yara	1.6
5. Fortum	1.8	10. Dragon Oil	1.6

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**

**INVESTMENT MANAGER’S REPORT**

**YEAR ENDED 30 JUNE 2013**

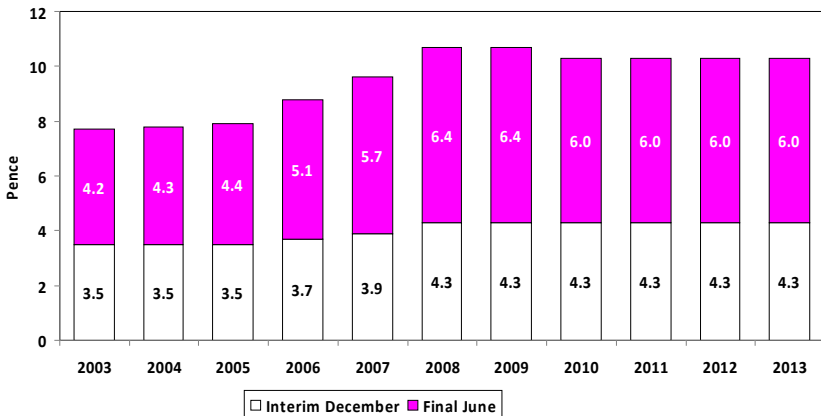
**INCOME DISTRIBUTION TO UNIT HOLDERS**

The Dividend Reserve policy targets a level of 2% of Fund value and will not be allowed to exceed 4% of Fund value. In addition, at least 80% of net income in any individual year will be distributed to unit holders. A healthy Reserve aids the management of a stable and sustainable distribution going forward.

Moderate growth continued in dividends as corporate earnings remained resilient during the year and the Trust agreed to maintain its interim distribution at 4.3 pence and its final distribution at 6.0 pence. In addition, a sum of £0.332m was transferred to the Dividend Equalisation Reserve as at 30 June 2013 in line with the DER policy. The balance in the Reserve at the financial year end was £0.680m (2012: £0.348m).

Based on the value of a unit at 30 June 2013 of £2.95, and a full year distribution of 10.3 pence, the distribution yield was 3.49%. (The comparative figures for 30 June 2012 showed a yield of 3.98% based on a unit value then of £2.588 and a full year distribution of 10.3 pence).

**Income Distributions (2003 – 2013) - Financial Year-End 30 June**



**INPUTS INTO FUND**

There were net inputs of £385,729 into the Fund for the twelve months, reflecting new cash of £444,867 less redemptions of £59,138.

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**

**INVESTMENT MANAGER'S REPORT**

**YEAR ENDED 30 JUNE 2013**

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**OUTLOOK**

With Europe as a whole mired in recessionary conditions and emerging market growth decelerating, not for the first time markets look to the US for leadership and support. In this regard, the US Federal Reserve is key as the US government has no fiscal ammunition due to the ongoing deficit problem. It is anticipated that further QE, expanding money supply, will take place. We know from the experience of the last three years that the impact on the real economy is relatively muted as it does little to improve real incomes or final demand. However, QE does tend to inflate asset prices (good for markets in the short term) and also generates some inflation, which is badly needed by the highly indebted economies (US, Europe and Japan).

For equity markets we are now over four years into a bull market. The argument for a further extension of this run is based on relative value (to cash and bonds) and better economic prospects as the Euro crisis settles down and credit growth resumes in the US (led by housing). Even though short term valuation of equities appears reasonable (Price Earnings (P/E) ratios and dividend yields) we prefer to focus on long term valuation measures such as cyclically adjusted PE's. These are now quite demanding, supported by record high profit margins that we believe are vulnerable to mean reversion.

However, we have no foresight as to when this will happen and it may well be that equity prices are buoyed by artificially low bond yields for some considerable time. As our primary objective is to preserve capital in real terms, we currently hold a 57% exposure to equities, within a permitted range of 50% to 90% that may be reduced further should markets advance aggressively.

In regard to fixed income investments, clearly prices are artificially high (yields artificially low) in core sovereign markets due to the intervention of central banks. Yields of sub 2% can only make sense if deflation takes hold, in which case default risk would enter into the equation as debt burdens would reach unsustainable levels. On the other hand, if inflation were to stir, then all fixed income bonds would be at risk of capital loss. In this environment we believe an active policy of reducing risk during periods of calm and buying higher yielding assets during periods of instability is still appropriate.

The relative valuation and high yield of commercial property has led us to upgrade our desired exposure with an intention to rise to 7/8% within an overall limit of 10%.

Due to the long term risks of inflation eventually taking hold, as witnessed in previous episodes of monetary expansion, the fund will continue to hold the majority of its capital in real assets. The fund continues to observe a Socially Responsible Investment policy.

Roy Asher  
Head of Investments  
22 July 2013

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**  
**STATEMENT OF TOTAL RETURN YEAR ENDED 30 JUNE 2013**

	30-Jun-13 £	30-Jun-12 £
Income	1,819	1,625
Expenses	<u>(8)</u>	<u>(7)</u>
<b>Net income</b>	1,811	1,618
Distributions	<u>(1,478)</u>	<u>(1,471)</u>
Transfer to dividend equalisation reserve	333	147
<b>Net gains / (losses) on investment activities</b>		
- Net realised gains	4,065	4,700
- Unrealised (losses) on investments	(46)	(5,146)
- Unrealised exchange gains/(losses) on currency movements	<u>896</u>	<u>(211)</u>
<b>Net increase/(decrease) in net assets from investment activities</b>	<u>5,248</u>	<u>(510)</u>
<b>Funds brought forward</b>	35,377	36,194
Proceeds from units issued	445	618
Cost of units issued	<u>(59)</u>	<u>(925)</u>
<b>Funds carried forward</b>	<u><u>41,011</u></u>	<u><u>35,377</u></u>

Signed on behalf of the Trustee: *RS Neill*

*HJ Saville*

Date:

16 October 2013

The Representative Church Body – Report 2014

**THE RB GENERAL UNIT TRUST (NORTHERN IRELAND)**

**BALANCE SHEET AS AT 30 JUNE 2013**

	30-Jun-13 £'000	30-Jun-12 £'000
<b>Investments</b>	<u>40,394</u>	<u>35,030</u>
<b>Current assets</b>		
Debtors	<u>686</u>	<u>366</u>
	<u>686</u>	<u>366</u>
<b>Current liabilities</b>		
Financial instruments	63	-
Creditors (amounts falling due within 1 year)	<u>6</u>	<u>19</u>
	<u>69</u>	<u>19</u>
<b>Net current assets</b>	<u>617</u>	<u>347</u>
<b>Total fund net assets</b>	<u><u>41,011</u></u>	<u><u>35,377</u></u>
<b>Trust capital fund</b>	<u><u>41,011</u></u>	<u><u>35,377</u></u>

Signed on behalf of the Trustee: *RS Neill*

*HJ Saville*

Date:

16 October 2013

## APPENDIX E

### THE REPRESENTATIVE CHURCH BODY (“RCB”)

#### STATEMENT OF INVESTMENT POLICY PRINCIPLES FOR IN-HOUSE FUNDS

##### 1. Introduction

The purpose of this Statement of Investment Policy Principles (the “Statement”) is to document the policies and guidelines that govern the management of the assets of RCB in-house funds (the Funds). It has been reviewed and adopted by the Investment Committee (“IC”) on behalf of the RCB (as Trustee of the Funds) and outlines the responsibilities (Section 3), objectives (Section 4), and risk management policies and processes (Sections 5 and 6) in order that:

- a) There is a clear understanding on the part of the Trustee and the in-house investment team (the “Manager”) as to the objectives and policies.
- b) There are clear principles governing the guidelines and restrictions to be presented to the Manager regarding its investment of the Funds’ assets.
- c) The Trustee has a meaningful basis for the evaluation of the investment performance of the Manager, the investment performance of the Funds as a whole and the success of overall investment strategy through realisation of defined investment objectives.

This Statement (having been first implemented in 2009) will be reviewed at least every three years, and also following any change in investment policy which impacts on the content of the Statement.

##### 2. Overview of Funds managed in-house

- a) **General Fund (in-house)** – part of the General Funds of the RCB. The General Funds of the RCB are intended for the needs of the Church as determined by the General Synod from time to time. The income on the total General Funds is available to fund the allocations determined by the RCB and the operating expenditure of the RCB. The General Funds will be managed on a ‘Total Return’ basis with effect from 1 January 2012, from which point the ‘spending rule’, as determined under the Total Return policy, will dictate the allowable level of withdrawal to fund the allocations and may be a combination of income and capital.
- b) **RB General Unit Trust (RI)** – a Common Investment Fund established under a specific Trust Deed for the investment of funds entrusted to the RCB for or by parishes and dioceses in the Republic of Ireland or for specific/general purposes or for any other trust funds administered by trustees other than the RCB which have a connection with the Church of Ireland.

- c) **RB General Unit Trust (NI)** – a Common Investment Fund established under a specific Trust Deed for the investment of funds entrusted to the RCB for or by parishes and dioceses in Northern Ireland or for specific/general purposes or for any other trust funds administered by trustees other than the RCB which have a connection with the Church of Ireland.
- d) **Allocations Reserve** – a fund, which is primarily invested in euro and/or sterling cash and government gilts, to provide some protection to the RCB against the possibility of being unable to meet allocations commitments in a particular year.

### 3. Management Structures and identification of Investment Responsibilities

#### a) The Trustee

The RCB is the Trustee. For the purposes of this Statement, the RCB is also deemed to be the Trustee for those trust funds administered by trustees other than the RCB as set out in section 2 (b) and (c).

#### b) The Investment Committee

The IC has been delegated responsibility by the RCB for overseeing and monitoring the performance of the funds' investments (as set out in section 2) and in turn has delegated the investment management to the in-house investment team. The specific responsibilities of the IC (which at all times is answerable to the Representative Body, through the Executive Committee) include:

- i. Determining the investment objectives of each of the Funds in terms of achieving the desired balance between income and capital growth and/or total return where appropriate with due regard to risk and currency
- ii. Identifying the Funds' risk tolerance levels or appetite for risk
- iii. The approval of the investment manager's strategy and asset allocation including guidelines/operational parameters and benchmarks
- iv. The approval of the criteria for social and responsible investment and reporting thereon to the RCB
- v. Monitoring and evaluating performance results
- vi. Monitoring purchases and sales of stocks and trading patterns generally
- vii. Monitoring, and if necessary changing, the custodians, consultants and others that provide services to the Funds relating to the investment or custody of assets
- viii. Making recommendations to the Chief Officer on staffing

## The Representative Church Body – Report 2014

- ix. Reporting on a regular basis to the Executive Committee of the RCB and to the RCB as required
- x. Reporting to the representatives of the unit holders in respect of the RB General Unit Trusts
- xi. Regularly reviewing this Statement, and revising as necessary

### c) **The Investment Manager** (in-house investment team)

The Manager shall exercise a high degree of professionalism, prudence, skill and diligence.

The Manager's responsibilities include:

- i. Stock selection within parameters set by the IC
- ii. Making recommendations to assist the IC in the implementation of strategic issues on asset allocation, suitable benchmarks and risk exposures
- iii. Analysis and recommendation of suitable investment products or external fund managers
- iv. Preparation of investment reports for the IC
- v. Attending regular performance reviews with the IC throughout the year
- vi. Monitoring market developments and taking timely action to safeguard the integrity of the Funds (within the agreed investment strategy)
- vii. Implementing the Socially Responsible Investment requirements of the Trustee and undertaking an annual review of its compliance therewith

### d) **The Administrator** (in-house Finance team)

The role of the Administrator is to ensure the security of the assets under management, to monitor and ensure receipt of related entitlements, to execute transactions, and to provide all necessary records and analysis to support the effective management of the funds.

The Administrator reports directly to the IC.

The Administrator will:

- i. Perform the administration role independent of the fund management function
- ii. Maintain robust, secure and efficient processes
- iii. Maintain a clear, accurate, up to date and accessible record of the history and status of the funds, and of individual assets in the funds



## The Representative Church Body – Report 2014

- iv. Ensure timely execution of transactions
- v. Monitor transactions and report on these in a timely and accurate manner
- vi. Provide all appropriate reports and analysis in a clear, timely and accurate fashion to support the effective management and security of the funds
- vii. Maintain and verify holdings and entitlements, and ensure that title is clear
- viii. Consult with Custodian in relation to the assets and/or any relevant corporate actions, proxy voting etc.
- ix. Manage and monitor the performance of the Custodian.

### e) **The Custodian (Northern Trust)**

The Executive Committee on 15 June 2010 appointed Northern Trust as Custodian.

The role of the Custodian is to hold in safekeeping the relevant assets of the Representative Body including securities such as stocks, bonds and currency (cash), domestic and foreign. The Custodian will report to the administrator and provide any documentation needed in order to:

- i. Arrange settlement of any purchases and sales and deliveries in/out of such securities and currency
- ii. collect information on and income from such assets (dividends in the case of stocks/equities and coupons (interest payments) in the case of bonds) and administer related tax withholding documents and foreign tax reclamation
- iii. administer voluntary and involuntary corporate actions on securities held such as stock dividends, splits, business combinations (mergers), tender offers, bond calls, etc.
- iv. provide information on the securities and their issuers such as annual general meetings and related proxies
- v. maintain currency/cash bank accounts, effect deposits and withdrawals and manage other cash transactions
- vi. perform foreign exchange transactions if required
- vii. Managing a record of securities, purchases and sales and corporate actions, and provide valuations as required in an accurate and timely manner.

#### **4. Investment Objective**

It is the Representative Body's responsibility to approve the investment objectives set by the IC.

The IC has set the investment objective of the Manager to be to maximise the level of investment return at an acceptable level of risk, through adopting a prudent and well-executed investment strategy within income and socially responsible investment guidelines.

Investment guidelines are based on a long term investment horizon.

#### **5. Risk Management Policy**

The Manager will adhere to the policies and guidelines decided by the IC

- a) Investments in equities and fixed interest stocks are limited, with specific, pre-agreed exceptions, to marketable securities traded on recognised/regulated markets.
- b) The use of futures, options and other financial derivatives are only permitted with the express permission of, and minuted by, the IC. Such instruments may not be used to gear the portfolio.
- c) The portfolio is properly diversified in such a way that no one stock (with the exception of sovereign debt and pooled investments) may be more than 5% of the Fund so as to limit excessive reliance on any particular asset, issuer or group of undertakings and so as to limit accumulations of risk in the portfolio as a whole. However, in the case of significant share price appreciation of an existing holding, while the manager may not add to a stock once it exceeds 5% of the portfolio by market value, the stock may continue to be held and permitted to increase to a maximum of 10% of the portfolio value within a time frame agreed with the IC.
- d) The annual review of Investment Strategy will specify limits for aggregate holdings (equity and bonds) in any one company and will be stated in the annual review of Investment Strategy.
- e) The Socially Responsible Investment (SRI) guidelines

#### **6. Asset Allocation**

The asset allocation mix should suitably reflect the specific investment objectives of the individual Funds.

Irish, European, UK, US and Global equities and fixed income (Euro and Sterling) are viewed as appropriate assets for the Funds, being mindful of currency risks and asset and liability matching. The Manager will also review, subject to its appropriate

## The Representative Church Body – Report 2014

risk management processes, a range of alternative investment products including property, venture capital, debentures etc. in order to create a prudent, diversified and efficient portfolio while at all times being conscious of the currency of the liabilities and demands on the assets.

The Manager shall consult with and obtain permission from the IC, or if time is critical from the Chair or his nominee, before investing in untried or non-routine investment products.

Alternative investment products or funds may be included where derivatives are used; however, such products or funds must be approved by the IC.

Rebalancing between the asset classes or expansion of investment brief to take place as agreed with the IC.

The asset allocation is kept under constant review by the IC. It recognises that the strategy would expect the Funds to achieve their objectives over the longer term but that they may not always be achievable in the short term.

The performance benchmark(s) are agreed with the IC and may be amended at the discretion of the IC.

November 2012

*The Statement of Investment Policy Principles for in-house funds was agreed by the Executive Committee on 14 October 2009.*

*The Statement was modified in November 2011 to include reference to the responsibilities of the Custodian and the Total Return approach to be adopted in the management of the General Funds portfolio.*

*An amendment was made to the Statement in November 2012 to clarify the wording on the use of General Funds.*

## APPENDIX F

### CHANGES TO CLERGY PENSIONS AS APPROVED BY THE GENERAL SYNOD 2013

The General Synod in 2013 approved a number of changes to clergy pension arrangements with the objective of restoring the Clergy Pensions Fund (CPF) to solvency and making proper pension provision in relation to future service of clergy.

#### Reasons for the changes:

- €45m deficit in the CPF defined benefit scheme, forecast to increase to €65m
- Deficit caused primarily by:
  - historically very low interest rates, impacting on valuation of scheme liabilities
  - rapidly improving pensioner survival rates
  - new regulatory requirements to hold excess assets as ‘risk reserves’
- Despite special funding from the RCB (€25m over five years), member and parish contributions forecast to increase very significantly to sustain the CPF

#### Aims of the changes:

- To restore the CPF to solvency
- To underwrite clergy pensions in payment and earned to date
- To stem growth in the funding deficit and in contribution rates
- To make proper provision for clergy pensions for the future

#### Changes approved and policy adopted:

- CPF closed to new entrants and to future accrual of benefits as at 31 May 2013
- Funding of the CPF a responsibility of the whole Church:
  - levy on dioceses and recognised offices
  - special funding from the RCB
- New defined contribution pension schemes set up to provide for future benefits
- Gradual increase in Normal Retirement Age to 68 years
- No discretionary increases to pensions in payment or Pensionable Stipend during funding proposal period unless Actuary confirms it will not impede progress toward solvency

#### Since General Synod 2013:

- Funding proposal for the CPF submitted to and approved by the regulator
- Independent trustees appointed for new defined contribution schemes (NI and RI)

**APPENDIX G**

**THE CHURCH OF IRELAND  
CLERGY PENSIONS TRUSTEE LIMITED**

**REPORT ON THE CLERGY PENSIONS FUND  
FOR THE  
YEAR ENDED 31 DECEMBER 2013**

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**THE TRUSTEE AND ITS ADVISORS**

<b>Trustee</b>	The Church of Ireland Clergy Pensions Trustee Limited
<b>Registered Office</b>	Church of Ireland House, Church Avenue, Rathmines, Dublin 6 Tel 01-4978422 Fax 01-4978821 Email <a href="mailto:pensionstrustee@rcbdub.org">pensionstrustee@rcbdub.org</a> Web <a href="http://www.ireland.anglican.org/clergypensions">www.ireland.anglican.org/clergypensions</a> Company Registered in Ireland No 492302
<b>Trustee Directors</b>	<i>Nominated by the RCB Executive Committee</i> Mr Terence Forsyth Mr Geoffrey Perrin Mr John Wallace (Chairman)  <i>Nominated by the Church of Ireland Pensions Board</i> Rt Rev Paul Colton Mr Bruce Maxwell
<b>Company Secretary</b>	Mr Adrian Clements, Chief Officer and Secretary, Representative Church Body
<b>Fund Management and Advisory</b>	The Representative Church Body, Church of Ireland House, Church Avenue, Rathmines, Dublin 6
<b>Investment Managers</b>	Irish Life Investment Managers, Beresford Court, Dublin 1
<b>Investment Custodians</b>	Citibank, 1 North Wall Quay, Dublin 1
<b>Scheme Actuary</b>	Mr Paul McMahon FSAI*, Mercer, Charlotte House, Charlemont Street, Dublin 2
<b>Consulting Actuaries</b>	Mercer Actuarial Services, Charlotte House, Charlemont Street, Dublin 2
<b>Auditors</b>	PricewaterhouseCoopers, Chartered Accountants and Registered Auditors, Spencer Dock, Dublin 1
<b>Solicitor</b>	Mr Mark McWha, Senior Solicitor, Representative Church Body
<b>Bankers</b>	Bank of Ireland, College Green, Dublin 2 Bank of Ireland, Talbot Street, Dublin 1
<b>Sponsor</b>	The Representative Church Body, Church of Ireland House, Church Avenue, Rathmines, Dublin 6
<b>Registered Administrator</b>	The Representative Church Body, Church of Ireland House, Church Avenue, Rathmines, Dublin 6
<b>Enquiries</b>	The Company Secretary, Church of Ireland Clergy Pensions Trustee Limited, Church of Ireland House, Church Avenue, Rathmines, Dublin 6

The Clergy Pensions Fund is *An Bord Pinsean*† Scheme no PB1667.

\* Until 31 December 2013 (replaced by Mr Liam Quigley from 1 January 2014)

† Renamed The Pensions Authority (*An tÚdarás Pinsean*) with effect from 7 March 2014

## INTRODUCTION

The Trustee presents the annual report on the operation of the Clergy Pensions Fund for the year ended 31 December 2013. The purpose of this report is to communicate with members of the Fund on the operation of the Fund and its financial position, to report to the Representative Church Body in its capacity as sole member of the Trustee, and to report to the General Synod in accordance with Section 12 (1) (o) of Chapter XIV of the *Constitution of the Church of Ireland*. The report covers the main areas of Fund activity including financial statements, actuarial and investment management, and also looks at developments during the year. The content of this report conforms to the Occupational Pensions Schemes (Disclosure of Information) Regulations, 2006 prescribed by the Minister for Social Protection under the Pensions Act 1990.

## MAIN POINTS

This report relates to the Church of Ireland Clergy Pensions Fund for the year ended 31 December 2013 and its purpose is to set out essential information on the financial position of the Fund, its investment performance over the year and other relevant matters that occurred during the year.

**Changes to the Fund** - Changes to the Fund proposed by the Sponsor of the Fund, the Representative Church Body, were set out in the report of the Trustee for the year 2012. The Sponsor sought the changes as a consequence of its view that the increasing financial uncertainty involved in continuing to operate a defined benefit pension arrangement exposed the Church to an unsustainable degree of risk. These proposals were brought by the Sponsor to General Synod in 2013 where they were adopted and subsequently implemented. A summary of the proposals as approved by the General Synod 2013 is set out in Appendix F to the Report of the Representative Body (page 117).

These changes involved the closure of the Fund to new members and to future accruals of service as at 31 May 2013, and the introduction of a gradual increase in Normal Retirement Age to 68 years. In addition, no increase in Pensionable Stipend or discretionary increase in pensions in payment by the Fund is to be made unless it can be confirmed by the Actuary that such increase will not compromise the progression of the plans to restore the solvency of the Fund.

The detail of the changes was set out for members and pensioners in correspondence from the Trustee and from the Sponsor prior to and following General Synod.

In June 2013 the Trustee, via the Scheme Actuary, submitted a Funding Proposal to the regulator, *An Bord Pinsean*. The Funding Proposal set out plans to bring the Fund back to full solvency over the 10 year period to 2023, and included the changes as adopted by General Synod. The Funding Proposal also included revenue to be raised through the introduction of a levy of 13% of Minimum Approved Stipend, to be collected through the dioceses, based on numbers of cures and approved offices. This, together with the completion of an undertaking by the RCB to transfer capital assets to the value of €25m to the Fund, was calculated by the Actuary to be capable of bringing the Fund back to solvency over the 10 year period.



## The Representative Church Body – Report 2014

The Funding Proposal was accepted by the Regulator and approved as being robust and credible. The Trustee will continue its responsibility to ensure that the pensions in payment and accrued benefits of members will be administered according to the rules of Chapter XIV (as amended by General Synod from time to time) and applicable pensions and other legislation.

Pension benefits relating to future clergy service, as from 1 June 2013, will be provided through defined contribution schemes established in Northern Ireland and in the Republic of Ireland. Independent professional trustees have been appointed to safeguard the interests of the members of these new schemes.

**The performance of the Fund in 2013** - In the year the invested assets of the Fund grew by €3.5m to a value of €140.7m at 31 December 2013. Part of this growth was due to an additional special contribution of €5m which was added to the capital of the Fund by the Representative Church Body as Sponsor, such capital injections amounting to €20m in the years 2010 to 2013. In the year there was a positive return on assets, before withdrawals and capital injections, of 10.2%.

The Fund investment report is set out on page 127.

The contributions received into the Fund are reduced by €2.0m year on year as they reflect the redirection of clergy pension deductions and a portion of diocesan and parochial contributions into the new Defined Contribution schemes as from 1 June 2013.

In 2013 the benefits payable and expenses of the Clergy Pensions Fund (at €8.0m) exceeded contributions from members and parishes (€3.2m) by €4.8m.

**Investment strategy** - The Trustee, in consultation with the Sponsor, is responsible for the development of an appropriate investment strategy for the Fund. The investment strategy now in place takes into account the status of the Fund as closed to new members and to future accruals of service. The strategy enables a gradual and managed movement towards close matching of the liabilities of the Fund with appropriate invested assets, thus reducing exposure to volatility. The strategy, as submitted in the Funding Proposal, and its implementation, are monitored by the Trustee and by *An Bord Pinsean*.

**Government levy on pensions (Republic of Ireland)** - A levy, or tax, on the assets of pension funds was introduced in 2011 by the Irish Government, and was to be in place for the four years to 2014. The levy was set at 0.6% of relevant asset value. The charges for 2011 and 2012 were paid from the assets of the Fund, and amounted to €320,000 and €342,000 respectively.

As notified in correspondence to members and pensioners, the view of the Sponsor was that the cost of the tax for 2013 and 2014 should be borne by the members based in the Republic of Ireland, and this was agreed by the Trustee. In 2013 the impact on benefit is a reduction of 0.49%, and that reduction was effected as at 1 January 2014. The impact on benefit of the tax due in 2014 will be calculated as at 1 July 2014.

## The Representative Church Body – Report 2014

In October 2013, the Government in the Republic of Ireland announced a new levy on pension assets at a rate of 0.15%. This is to be introduced in 2014, when it will run concurrently with the final year of the previous 0.6% levy, and is set to continue into 2015. No advice is currently available as to its future after 2015. The Trustee will consult with the Sponsor about the treatment of such a levy when the detail of its purpose and future longevity is clarified.

**AVC Fund** - The report on the AVC Fund for 2013 is contained in the report from the Church of Ireland Pensions Board, set out in Annex 1 to this report (see page 149).

**Duties** - The Trustee is pleased to report that the Fund has been administered in accordance with all regulatory requirements during the year. Under the structures established in 2011 various duties in relation to the operation of the Fund were carried out during 2013 by the RCB administration department, the Church of Ireland Pensions Board and the RCB Investment Committee. We wish to thank each of these for their assistance and support to the Trustee in its management of the Fund.

Finally we take this opportunity to thank the staff in Church House for their dedication and hard work on behalf of the Trustee and the Fund during the past year.

### **CONSTITUTION OF THE FUND**

The Clergy Pensions Fund, which is a defined benefit scheme, is established under Chapter XIV of the *Constitution of the Church of Ireland* as amended from time to time by the General Synod. In accordance with Chapter XIV, the Church of Ireland Clergy Pensions Trustee Limited has acted as Trustee of the Clergy Pensions Fund since 1 January 2011. The Representative Church Body is the sole member of the Church of Ireland Clergy Pensions Trustee Limited.

The Fund has been approved by the Revenue Commissioners as a retirement benefits scheme under Part 30, Chapter I of the Taxes Consolidation Act, 1997, and is treated as an “exempt approved scheme” for the purposes of that Act. In addition, the Fund, has been approved by the Board of the Inland Revenue of the United Kingdom as a retirement benefits scheme for the purposes of Chapter I, Part XIV, Income and Corporation Taxes Act 1988 and is treated as an “exempt approved scheme” for the purposes of Section 592 of that Act in relation to its provision of pension benefits to those members of the clergy who are living in Northern Ireland.

### **THE TRUSTEE**

The Church of Ireland Clergy Pensions Trustee Limited is the sole Trustee of the Church of Ireland Clergy Pensions Fund and is responsible for the stewardship of the Fund assets in accordance with the provisions of Chapter XIV of the *Constitution of the Church of Ireland* (the Trust Deed and Rules of the Fund). The powers and duties of the Trustee are set out in section 12(1) of Chapter XIV. In accordance with the provisions of Chapter XIV certain duties have been delegated by the Trustee to the Representative Church Body, the Church

## The Representative Church Body – Report 2014

of Ireland Pensions Board and the RB Investment Committee. The Statement of the Trustee's Responsibilities in relation to the financial statements is set out on page 133.

The Trustee Directors are appointed by the Representative Church Body, in accordance with the articles of the company, on the nomination of the Church of Ireland Pensions Board and the Executive Committee of the Representative Church Body. The Directors' term of office was renewed for a further three years in December 2013. The Trustee Directors and the administrators have access to a copy of the Trustee Handbook and Guidance notes issued by *An Bord Pinsean*. The Trustee Directors have completed appropriate training for their duties and responsibilities, however no costs or expenses were incurred by the Fund in respect of Trustee Director training during the year.

### MEMBERSHIP

The Fund is relatively mature in relation to the composition of active (contributing) members and pensioners. At 31 December 2013 there were 436 active members (2012: 464) and 280 pensioners (2012: 271). In addition there were 205 surviving spouses on pension (2012: 206) and 97 members with entitlement to deferred benefits (2012: 89).

The age profile of contributing members shows 11% under age 40 years and 60% over age 50 years.

The Fund was closed to new members and to future accruals of pensionable service on 31 May 2013.

Detailed figures on the membership of the Fund are reported by the Church of Ireland Pensions Board in Annex 1 to this report (see page 147).

### BENEFITS

During the year €6.9m was paid out in pension benefits (2012: €6.9m). A breakdown of these figures is included in the report of the Church of Ireland Pensions Board in Annex 1 to this report (see page 148).

**Discretionary increases to pensions in payment** – in accordance with the Rules of the scheme, annual discretionary increases to pensions in payment are permitted up to a maximum of 5% as the Trustee on the advice of the Actuary and with the approval of the RCB may determine. Due to the financial state of the Fund, no discretionary increases in pensions in payment have been applied since 2009 and this remains the position for 2014.

**Statutory increases in UK pensions for service post April 1997** – under UK pensions legislation statutory increases must be applied to a pension which relates to service completed in that jurisdiction for the period (i) 6 April 1997 to 5 April 2005 or normal retirement age, if earlier, by the annualised rate of inflation up to a maximum of 5% and (ii) 6 April 2005 to date of retirement, whether that be on or before normal retirement age, by the annualised rate of inflation up to a maximum of 2.5%.

## The Representative Church Body – Report 2014

The UK annualised rate of inflation to September 2013 was 2.7%; accordingly, on 1 January 2014 under (i) above a 2.7% increase was applied and under (ii) a 2.5% increase was applied. These increases relate to the service periods outlined at (i) and (ii) in the previous paragraph.

There is no similar pensions legislation in the Republic of Ireland.

**Deferred pensions** – deferred pensions are re-valued in accordance with the relevant statutory provisions.

### **PENSIONABLE STIPEND**

In accordance with the provisions of Chapter XIV of the *Constitution of the Church of Ireland*, levels of Pensionable Stipend for Northern Ireland and the Republic of Ireland are fixed annually by the Standing Committee on the recommendation of the Representative Church Body and the Trustee.

Pensionable Stipend is used to calculate the value of pension benefits payable.

It was agreed by the Standing Committee in September 2013 on the recommendation of the RCB and the Trustee that Pensionable Stipend levels with effect from 1 January 2014 should remain unchanged from 2013 at £25,498 per annum in Northern Ireland and €6,219 per annum in the Republic of Ireland.

### **MANAGEMENT AND ADMINISTRATION OF THE FUND**

The Representative Church Body was appointed by the Trustee as the Registered Administrator for the Fund. The duties of a registered administrator include preparing the Trustee Annual Report and Accounts, which should include at least the specific information set out in the regulations to the Pensions Act, and providing annual benefit statements to members. In addition to this, the RCB provides administration relating to investments, benefits and accounting controls.

The Church of Ireland Pensions Board also carries out certain duties relating to the administration of the Fund as delegated to the Board by the Trustee in accordance with the provisions of Chapter XIV of the *Constitution of the Church of Ireland*. A report from the Board is included in Annex 1 to this report (page 145).

Actuarial advice is provided by Mercer Actuarial Services, Dublin. Investment management is undertaken by investment managers in accordance with a formal fund management agreement. The costs in relation to administration, administrative actuarial advice and investment management are charged to the Fund.

### **STATEMENT OF RISK**

Under law, the Trustee is required to describe the condition of the Fund and the risks associated with the Fund, and disclose these to members.

The Trustee is satisfied that it is taking all reasonable steps, including the appointment of experienced professional advisers and administrators, to protect the members of the Fund

## The Representative Church Body – Report 2014

from the effects of these risks. However, it is not possible to guard against every eventuality, and it is necessary to take some investment risk and other risks in order to manage the affordability of the plan benefits and the capacity of the Sponsor and the Church to meet this commitment.

The full risk statement can be found in Annex 2 to this report (page 153).

### **FINANCIAL POSITION OF THE FUND**

The Fund increased in value by €13.5m, 10.6%, to €140.6m in the year ended 31 December 2013, having met all benefits and accounted for contributions received. This result was achieved by a combination of investment performance, in which assets grew by 10.2% (2012: 15.5%), and a further capital injection by the Sponsor of €5m in the year, bringing to €20m the value of such capital introduced in the four years 2010 to 2013. The balance of outlays from benefit payments and expenses over inflows from contributions reduced the Fund by €4.76m.

The development of the Fund is monitored by the Actuary and a full valuation is carried out at intervals of not more than three years. The last completed Triennial Valuation was as at 30 September 2012.

The Triennial Valuation as at 30 September 2012 was completed prior to 30 June 2013 and took due account of decisions taken at General Synod 2013 in relation to the proposals for changes to the Fund brought forward by the Sponsor. The results of the Valuation showed that the Fund did not satisfy the statutory Minimum Funding Standard under Section 44 of the Pensions Act. Accordingly, the Actuarial Certificate as at 31 December 2013 states that the Actuary is not satisfied that the Fund would have met the Minimum Funding Standard as set out under Section 44 of the Act, as at that date.

This situation applies nowadays to most defined benefit pension schemes. As required by the regulations, the Funding Proposal required to meet the Minimum Funding Standard was lodged with *An Bord Pinsean* before the end of June 2013, and was subsequently accepted by the regulator.

A copy of the Actuarial Funding Certificate and Funding Standard Reserve Certificate as submitted to *An Bord Pinsean* is included as Annex 3 to this report (page 155) and a copy of the Actuarial Certificate as at 31 December 2013 is included as Annex 4 (page 158).

### **INVESTMENT APPROACH**

The investment objectives of the Fund are to optimise returns through diversified portfolios of fixed interest, equity, property and cash holdings, having regard to liability constraints, cash flow needs and interest rate and currency movements. The Trustee reviews investment objectives to ensure that they remain appropriate to the profile of the Fund.

The investment policy for the management of the assets of the Fund is set out in a Statement of Investment Policy Principles (SIPP) and this can be found at Annex 5 (page

## The Representative Church Body – Report 2014

159). Following the closure of the Fund to new members and to future benefit accrual agreed at General Synod 2013 a revised investment strategy was adopted by the Trustee in consultation with the Sponsor and having taken expert investment and actuarial advice.

Investment management of the equity and fixed interest elements of the Clergy Pensions Fund was entrusted to Irish Life Investment Managers with effect from 24 January 2008. Property and other investments are managed by other managers. The asset distribution as at 31 December 2013 is shown overleaf.

### **SOCIALLY RESPONSIBLE INVESTMENT (SRI)**

The RCB Investment Committee annually reviews social, environmental and ethical issues with the investment manager(s) for the selection, retention and realisation of all the investments of the Representative Church Body. In 2013 the RCB Investment Committee monitored and carried out its annual SRI assessment of individual stock holdings within the various portfolios and excluded stocks where it was deemed appropriate.

In December 2013, the Investment Committee reported to the Representative Church Body that it was satisfied that the investment managers are sensitive to the Church's concerns and expectations with regard to ethical and socially responsible investment. The report is included as Appendix C to the report of the Representative Church Body (*Church of Ireland General Synod Reports 2014*, page 94).

### **INVESTMENT REPORT**

#### **Investment Performance**

A report from Irish Life Investment Managers (ILIM), including a review of investment markets in 2013 and expectations for 2014, is included in Annex 6 to this report (page 164). The equities and fixed interest bonds in the Fund are managed by ILIM on an indexed (passive) basis replicating the performance of particular indices. Certain equities are excluded on socially responsible investing (SRI) grounds.

The composite return for the Fund for the 12 months to 31 December 2013 was 10.2% (2012: 15.5%).

The asset valuation and distribution of the Fund are set out in the following tables.

<b>Asset Valuation</b>	<b>31 Dec 2013</b>	<b>31 Dec 2012</b>
	<b>€000</b>	<b>€000</b>
ILIM Irish Fund	63,199	57,887
ILIM UK Fund	62,919	58,456
Property	11,016	171
10% Bank of Ireland 30/07/2016	2,226	-
Cash	1,229	10,375
	<b>-----</b>	<b>-----</b>
	<b>140,589</b>	<b>126,889</b>

The Representative Church Body – Report 2014

<b>Asset Distribution</b>	<b>Country</b>	<b>31 Dec 2013</b>	<b>31 Dec 2012</b>
		%	%
Equity	Europe	15.7	19.7
	UK	14.9	18.2
	US / Rest of World	19.9	18.8
<b>Equity Total</b>		<b>50.5</b>	<b>56.7</b>
Fixed Interest	Europe	19.8	17.5
	UK	19.4	17.5
<b>Fixed Interest Total</b>		<b>39.2</b>	<b>35.0</b>
<b>Property Total</b>		<b>7.8</b>	<b>0.1</b>
<b>10% Bank of Ireland 30/07/2016</b>		<b>1.6</b>	<b>-</b>
<b>Cash</b>		<b>0.9</b>	<b>8.2</b>
<b>Grand Total</b>		<b>100.0%</b>	<b>100.0%</b>

### **Custody of Investment Assets**

Citibank was the custodian of the unit-linked funds held by Irish Life Investment Managers (ILIM) for the Clergy Pensions Fund for the year ended 31 December 2013. In addition to the records maintained by the custodians, ILIM maintains its own records of securities. Both sets of records are reconciled regularly. The custodian has produced a report on its internal controls in accordance with SAS 70. The securities are held beneficially in the name of Irish Life Assurance plc on behalf of the Trustee of the Fund.

### **INTERNAL DISPUTE RESOLUTION**

Under Irish pensions legislation all pension schemes are required to have an Internal Dispute Resolution (IDR) Procedure. As a result all disputes arising in connection with the administration of a pension scheme may not be brought to the Pensions Ombudsman unless they have, in the first instance, been processed through that scheme's IDR Procedure.

Accordingly, the trustees of every occupational pension scheme are required to establish internal procedures for resolution of disputes and to set out certain steps which must be included in those procedures. The Trustee has put in place such an IDR Procedure, which must be followed before an issue can be brought to the Pensions Ombudsman.

A copy of the IDR Procedure is included as Annex 7 to this report (page 166).

### **MEMBER INFORMATION**

An Explanatory Booklet, designed to give a broad outline of the Fund and the benefits provided, is available to any member on request from the Pensions Administration Manager.

Benefit Statements as at 30 June are issued annually to all Fund members.

## **FURTHER INFORMATION**

Queries about the Fund generally, or about individual members' entitlements should be directed to The Pensions Administration Manager, Church of Ireland House, Church Avenue, Rathmines, Dublin 6 (email [pensions@rcbdub.org](mailto:pensions@rcbdub.org), tel +353-(0)1-4125630).

Copies of Chapter XIV of the *Constitution of the Church of Ireland*, which constitutes the Trust Deed and Rules, can be obtained online at [www.ireland.anglican.org/clergypensions](http://www.ireland.anglican.org/clergypensions) or from the Pensions Administration Manager.

## **FINANCIAL STATEMENTS**

The Financial Statements of the Clergy Pensions Fund are set out in the following pages.



**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**FINANCIAL STATEMENTS – PAGE 1**

**YEAR ENDED 31 DECEMBER 2013**

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**FINANCIAL STATEMENTS 2013**

**PAGE 2**

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**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**TRUSTEE AND ADVISORS AND OTHER INFORMATION**

**PAGE 3**

**Trustee**

The Church of Ireland Clergy Pensions Trustee Limited  
Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6

**Actuaries**

Mercer Actuarial Services  
Charlotte House  
Charlemont Street  
Dublin 2

**Auditors**

PricewaterhouseCoopers  
Chartered Accountants and Registered Auditors  
One Spencer Dock  
North Wall Quay  
Dublin 1

**Investment Managers**

Irish Life Investment Managers  
Beresford Court  
Dublin 1

**Sponsor**

The Representative Church Body  
Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6

**Solicitors**

Mr Mark McWha  
Senior Solicitor  
The Representative Church Body

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**  
**STATEMENT OF THE TRUSTEE'S RESPONSIBILITIES**

**PAGE 4**

The financial statements are the responsibility of the Trustee. Irish pensions legislation requires the Trustee to make available for each scheme year the annual report of the scheme, including audited financial statements and the report of the auditor. The financial statements are required to show a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the financial transactions for the scheme year and the asset and liabilities (other than liabilities to pay benefits in the future) at the end of the scheme year and include a statement whether the financial statements have been prepared in accordance with the Statement of Recommended Practice - Financial Reports of Pension Schemes (revised May 2007) (SORP), subject to any material departures disclosed and explained in the financial statements.

Accordingly, the Trustee must ensure that in the preparation of the scheme financial statements:

- suitable accounting policies are selected and then applied consistently;
- reasonable and prudent judgements and estimates are made; and
- the SORP is followed, or particulars of any material departures are disclosed and explained.

The Trustee confirms that it has complied with the above requirements in preparing the financial statements.

The Trustee is required by law to have appropriate procedures in place throughout the year under review, to ensure that:

- contributions payable are received by the Trustee in accordance with the timetable set out in section 58A of the Act where applicable to the contributions and otherwise within 30 days of the end of the scheme year; and
- contributions payable are paid in accordance with the rules of the Fund.

During the year such procedures were always applied on a timely basis and contributions have been paid in accordance with the rules.

The Trustee is responsible for ensuring that proper membership and financial records are kept on a timely basis sufficient to enable an Annual Report to be prepared for the scheme containing the information specified in Regulation 7 of the Occupational Pension Schemes (Disclosure of Information) Regulations 2006. It is also responsible for safeguarding the assets of the pension scheme and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, including the maintenance of an appropriate system of internal control.



**Independent Auditors' Report to the Trustee of the Church of Ireland Clergy Pensions Fund**

We have audited the financial statements of the Church of Ireland Clergy Pensions Fund for the year ended 31 December 2013 which comprise the Fund Account, The Statement of Net Assets, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is Irish pension law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

**Respective responsibilities of trustee and auditors**

As explained more fully in the Statement of Trustee's Responsibilities set out on page 4, the trustee is responsible for the preparation of the financial statements showing a true and fair view, and for ensuring that contributions are made to the scheme in accordance with the scheme's rules and the recommendation of the actuary. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish pension law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the scheme's trustee as a body in accordance with Section 56 of the Pensions Act 1990 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the scheme's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion, the financial statements:

- show a true and fair view of the financial transactions of the scheme during the year ended 31 December 2013 and of the amount and disposition of its assets and liabilities (other than liabilities to pay pensions and other benefits in the future) at that date; and
- have been prepared in accordance with Generally Accepted Accounting Practice in Ireland.



**Opinions on other matters prescribed by the Occupational Pension Schemes (Disclosure of Information) Regulations, 2006**

In our opinion:

- the financial statements include the information specified in Schedule A to the Occupational Pension Schemes (Disclosure of Information) Regulations, 2006 which is applicable and material to the scheme;
- the contributions payable to the scheme during the year ended 31 December 2013 have been received by the trustee within thirty days of the end of the scheme year; and
- such contributions have been paid in accordance with the rules of the scheme and the recommendation of the actuary.

A handwritten signature in cursive script that reads 'PricewaterhouseCoopers'.

**PricewaterhouseCoopers**  
**Chartered Accountants and Registered Auditors**  
**Dublin**

**18 March 2014**

The significant accounting policies adopted by the Trustee are as follows:

(i) Basis of preparation

The financial statements have been prepared in accordance with The Occupational Pension Schemes (Disclosure of Information) Regulations (2006), and the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pensions Schemes (Revised May 2007).

(ii) Investments

Invested assets are held in unitised funds, most of the value of which is managed by Irish Life Investment Managers. This fund tracks a range of published equity and bond indices. The value of the units at the year end reflects the relative performance of these indices and the value of the relevant underlying stocks. The balance of funds is shown in Note 7 of these accounts.

(iii) Investment Income

Most of the invested assets are held in unitised funds and income is attributed to the funds as it arises and is not separately reported. Income from any pooled investment vehicle which distributes income is accounted for in the period.

(iv) Financial Risk

The Trustee is responsible for managing financial risk arising in connection with the invested assets of the Fund. This responsibility is discharged through the diversification of the investment portfolio across sectors and geographies and focus on established stocks quoted on published exchanges.

(v) Foreign Currencies

Balances and transactions denominated in foreign currencies have been translated into Euro at the rate of exchange ruling at the year end. (2013 €1 = £0.8302; 2012 €1 = £0.8161).

(vi) Benefits

The pension benefits are secured by contributions to a separately administered defined benefits scheme in accordance with the provisions of Chapter XIV of the *Constitution of the Church of Ireland* as amended from time to time by the General Synod. Benefits are accounted for in the year in which they fall due. Liabilities to pay pensions and other benefits in the future are not accrued.

(vii) Contributions

Normal contributions, both from the members and from the dioceses/parishes, are accounted for on an accruals basis in the month employee contributions are deducted from the payroll. Augmentation contributions are accounted for in accordance with the agreement under which they are paid, or in the absence of such an agreement, when received.

(viii) Transfers to and from other Schemes

Transfer values represent the capital sums either receivable in respect of members from other pension schemes of previous employers, or payable to the pension schemes of new employers for members who have left the Scheme. They are accounted for on a cash basis or, where the Trustee has agreed to accept the liability in advance of receipt of funds, on an accruals basis from the date of the agreement.



**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**FUND ACCOUNT** **YEAR ENDED 31 DECEMBER 2013**

**FINANCIAL STATEMENTS** **PAGE 9**

**CONSOLIDATED FUND**

	Notes	2013 €000	2012 €000
<b>CONTRIBUTIONS AND OTHER RECEIPTS</b>			
Contributions receivable	3	3,204	5,207
Special contribution	4	5,000	5,000
		<u>8,204</u>	<u>10,207</u>
<b>BENEFITS AND OTHER PAYMENTS</b>			
Benefits payable	5	7,445	7,434
Administrative expenses		138	177
Pension Levy		384	342
		<u>7,967</u>	<u>7,953</u>
<b>NET ADDITIONS</b>		<u>237</u>	<u>2,254</u>
<b>RETURNS ON INVESTMENTS</b>			
Investment Income	6	577	95
Realised and unrealised investment gains		12,768	16,602
Currency translation adjustment		62	(8)
Investment management expenses		(111)	(96)
<b>NET RETURNS ON INVESTMENTS</b>		<u>13,296</u>	<u>16,593</u>
<b>NET INCREASE IN FUND IN THE YEAR</b>		13,533	18,847
<b>BALANCE 1 JANUARY</b>		<u>127,130</u>	<u>108,283</u>
<b>BALANCE 31 DECEMBER</b>		<u>140,663</u>	<u>127,130</u>

The fund has no recognised gains or losses other than those dealt with in the Fund Account.

Signed on behalf of the Trustee: *JW Wallace*

*DG Perrin*

Date: *10 March 2014*

The Representative Church Body – Report 2014

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**STATEMENT OF NET ASSETS**

**YEAR ENDED 31 DECEMBER 2013**

**FINANCIAL STATEMENTS**

**PAGE 10**

**CONSOLIDATED FUND**

	Notes	2013 €000	2012 €000
INVESTMENT ASSETS	7	<u>140,589</u>	<u>126,889</u>
CURRENT ASSETS			
Amounts due from the Representative Church Body		74	241
CURRENT LIABILITIES			
Creditors		<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>74</u>	<u>241</u>
NET ASSETS		<u><u>140,663</u></u>	<u><u>127,130</u></u>

Signed on behalf of the Trustee: *JW Wallace*

*DG Perrin*

Date:

*10 March 2014*

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**NOTES TO THE FINANCIAL STATEMENTS**

**FINANCIAL STATEMENTS**

**1 FUND STATUS**

The Clergy Pensions Fund, which is a defined benefit scheme, is established under Chapter XIV of the *Constitution of the Church of Ireland* as amended from time to time by the General Synod. The Fund has been approved by the Revenue Commissioners as a retirement benefits scheme under Part 30, Chapter I of the Taxes Consolidation Act, 1997, and is treated as an “exempt approved scheme” for the purposes of that Act. In addition, the Fund has been approved by the Board of the Inland Revenue of the United Kingdom as a retirement benefits scheme for the purposes of Chapter I, Part XIV, Income and Corporation Taxes Act 1988 and is treated as an “exempt approved scheme” for the purposes of Section 592 of that Act in relation to its provision of pension benefits to those members of the clergy who are living in Northern Ireland.

**2 FORMAT OF THE FINANCIAL STATEMENTS**

The financial statements summarise the transactions and net assets of the scheme. They do not take account of liabilities to pay pensions and other benefits expected to become payable in the future. The actuarial position of the Fund, which takes account of such obligations, is dealt with in the Trustee's report, the actuarial funding certificate and the actuary's annual certificate within this report, and these financial statements should be read in conjunction with them.

**3 SUMMARY OF CONTRIBUTIONS RECEIVABLE**

	2013 €000	2012 €000
Members - normal	534	1,245
Members - additional personal	59	156
Dioceses	1,298	3,132
Diocesan levies	867	-
Representative Church Body	446	674
Total	3,204	5,207

The value of Northern Ireland contributions in sterling is £1.403m (2012: £2.170m) and was translated to Euro at the year end rate of 0.8302 (2012: 0.8161).

The value of Republic of Ireland contributions is €1.514m (2012: €2.549m).

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FINANCIAL STATEMENTS**

**PAGE 12**

**4 SPECIAL CONTRIBUTION**

The Representative Church Body during 2013 made a capital contribution of €5m to the Clergy Pensions Fund.

**5 BENEFITS PAYABLE**

	2013 €000	2012 €000
Pensions to retired bishops and clergy	4,364	4,289
Pensions to surviving spouses and orphans	2,515	2,585
Commutation of pensions	297	398
Death benefits	269	162
Total	<u>7,445</u>	<u>7,434</u>

The cost of Northern Ireland benefits in Sterling is £3.424m (2012: £3.531m) and was translated to Euro at the year end rate of 0.8302 (2012: 0.8161).

The cost of Republic of Ireland benefits in Euro is €3.321m (2012: €3.108m). This cost excludes administration charges and the pension levy.

**6 ANALYSIS OF INVESTMENT INCOME**

	2013 €000	2012 €000
Investment income	538	63
Interest	38	31
Miscellaneous trust income	1	1
Total	<u>577</u>	<u>95</u>

The investment income above is the dividend paid directly to the Clergy Pensions Fund by the Irish Property Unit Trust (IPUT). The balance of the funds is mostly held in a unitised fund passively managed by ILIM. The income on these funds is reinvested in the fund and is not separately reported.

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**FINANCIAL STATEMENTS**

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	<b>Market Value</b>	<b>Market Value</b>
	2013	2012
	€000	€000
<b>7 (a) INVESTED ASSETS</b>		
<b>Equities</b>		
UK	20,965	23,136
Europe ex UK	22,048	24,987
Global	27,915	23,860
<b>Bonds</b>		
European	27,878	22,223
UK	27,312	22,127
Cash with Fund Managers	-	2,374
	<u>126,118</u>	<u>118,707</u>
<b>Other</b>		
Irish Property Unit Trust	11,016	171
Bank of Ireland 10% 30/07/2016	2,226	-
Cash on deposit	1,229	8,001
	<u>14,471</u>	<u>8,172</u>
	<u>140,589</u>	<u>126,879</u>

- (b) The portion of the fund managed by ILIM (€126,118 or 90%) tracks various published indices on a passively managed basis. As at 31 December 2013, the allocation over the ILIM indices is as follows:

	<b>Weighting</b>	<b>Weighting</b>
	2013	2012
FTSE All World Series Developed		
Europe Ex UK	22.8%	27.4%
FTSE All World Series UK	20.1%	23.5%
S & P Global 100	12.6%	11.5%
Merrill Lynch EMU Govt > 10 Year	31.8%	27.1%
Non Gilt A Rated Broad Index	11.2%	9.9%
Fixed Interest - Rest of World	1.5%	0.6%

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**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

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**FINANCIAL STATEMENTS**

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**8 CONTINGENT LIABILITIES**

As stated in the accounting policies on page 7 of the Financial Statements, liabilities to pay pensions and other benefits in the future have not been taken into account. On that basis, in the opinion of the Trustee the scheme had no contingent liabilities at 31 December 2013.

**9 ADMINISTRATIVE AND INVESTMENT MANAGEMENT EXPENSES**

The costs of investment management and administration are substantially borne by the Fund. The balance of these costs is borne by the Sponsor.

**10 RELATED PARTY TRANSACTION**

- (a) The Trustee: The Trustee of the Fund is as set out on page 3 of the Financial Statements.
- (b) Remuneration of the Trustee: The Trustee does not receive and is not due any remuneration from the Fund in connection with its responsibilities as Trustee.
- (c) Sponsor: The Representative Church Body acts as the Sponsor for the Clergy Pensions Fund. Contributions to the scheme are made in accordance with funding proposals agreed with the Actuary from time to time.
- (d) The Administrator: The Representative Church Body is the Registered Administrator of the scheme and is remunerated on a fee basis.
- (e) The Investment Manager: Irish Life Investment Managers was appointed by the Trustee to manage most of the Fund's assets. The Manager is remunerated on a fee basis calculated as a percentage of the assets under management. These fees are reflected in unit prices and borne by the fund.

**THE CHURCH OF IRELAND CLERGY PENSIONS FUND**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**FINANCIAL STATEMENTS**

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	2013	2012
	€000	€000
<b>11 SUB DIVISIONS</b>		
<b>REPUBLIC OF IRELAND</b>		
Contributions	1,514	2,549
Special contribution	2,485	2,485
Net benefits and other payments	(3,839)	(3,625)
Net transfer between sub divisions	238	(998)
	<u>398</u>	<u>411</u>
Net additions	398	411
Net returns on investments	6,770	8,475
Balance 1 January	63,266	54,380
	<u>70,434</u>	<u>63,266</u>
<b>NORTHERN IRELAND</b>		
Contributions	1,690	2,658
Special contribution	2,515	2,515
Net benefits and other payments	(4,128)	(4,328)
Net transfer between sub divisions	(238)	998
	<u>(161)</u>	<u>1,843</u>
Net additions	(161)	1,843
Net returns on investments	6,526	8,118
Balance 1 January	63,864	53,903
	<u>70,229</u>	<u>63,864</u>
<b>CONSOLIDATED FUND</b>		
Contributions	3,204	5,207
Special contribution	5,000	5,000
Net benefits and other payments	(7,967)	(7,953)
	<u>237</u>	<u>2,254</u>
Net additions	237	2,254
Net returns on investments	13,296	16,593
Balance 1 January	127,130	108,283
	<u>140,663</u>	<u>127,130</u>

**12 APPROVAL OF FINANCIAL STATEMENTS**

The financial statements were approved by the Trustee on 10 March 2014.

**ANNEX 1**

**REPORT OF THE CHURCH OF IRELAND PENSIONS BOARD  
TO THE CHURCH OF IRELAND CLERGY PENSIONS TRUSTEE LIMITED**

***Members/Meetings of the Board***

There were five meetings of the Board in 2013.

***Elected by the House of Bishops***

Right Rev Paul Colton	(2)
Right Rev John McDowell	(2)

***Elected by the General Synod***

Canon Lady Sheil	(4)
Rev Ted Woods	(4)
Mr William Oliver	(3)
Mrs Cynthia Cherry	(2)
Ven Philip Patterson (died 5 May 2013)	(0)
Mrs Brigid Barrett (elected November 2013)	(0)

***Elected by The Representative Church Body***

Mrs Judith Peters	(5)
Mr Terence Forsyth	(4)
Mr Geoffrey Perrin	(4)
Rev Chris Matchett	(4)
Mr Owen Driver	(2)

**Chairperson** – Canon Lady Sheil

**Vice-Chairperson** – Mr Terence Forsyth

**Honorary Secretary** – Rt Rev John McDowell

**Pensions Administration Manager** – Mr Peter Connor

***Grants Committee***

Canon Lady Sheil  
Mrs Judith Peters  
Rev Ted Woods

**Office:** Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6

Tel no (+3531) 4978422  
Fax no (+3531) 4978821  
Email [pensions@rcbdub.org](mailto:pensions@rcbdub.org)



## **1. INTRODUCTION**

In accordance with section 12(3) of Chapter XIV of the *Constitution of the Church of Ireland* the Trustee has delegated to the Church of Ireland Pensions Board (“the Board”) certain of the duties as set out in section 12(1) of the said Chapter including those relating to membership, contributions and benefits. This report summarises statistical data in relation to those matters.

The Report of the Church of Ireland Pensions Board on other funds administered by it, as delegated by the Representative Church Body (RCB), is found in Appendix H to the Report of the RCB (*Church of Ireland General Synod Reports 2014*, page 170).

## **2. CHANGES TO THE FUND IMPLEMENTED IN 2013**

While fully recognising the need for the major changes made in respect of the Fund by General Synod, on the proposal of the Representative Church Body, in 2013 the Board greatly regretted the need to close the Fund to future service as at 31 May 2013. The introduction of the gradual increase in Normal Retirement Age to 68 years is in keeping with changes being made in many pension schemes at this time and is an essential element of the Funding Proposal approved by *An Bord Pinsean*.

Further details of the Funding Proposal may be found in the report of the Trustee.

## **3. MEMBERSHIP OF THE BOARD**

The Board is elected triennially in accordance with Section 15 of Chapter XIV.

The Board expressed its deep regret at the death of Archdeacon Philip Patterson, who died in May following an illness. The Archdeacon was elected to the Board in November 2012.

The Standing Committee on 19 November 2013 elected Mrs Brigid Barrett as a member of the Board.

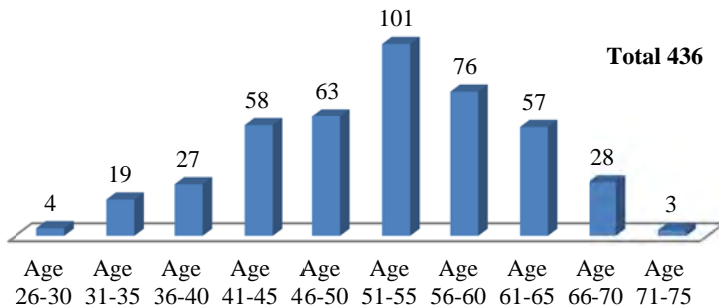
#### 4. MEMBERSHIP OF THE FUND

The table below shows the movement during the year across the various membership categories. The accompanying graph shows the age profile of the active members.

	Active members	Deferred members	Pensioners	Spouses on pension
At 1 January 2013	464	89 <sup>1</sup>	271	206
New entrants (up to 31 May 2013)	2	9		
Leavers with deferred benefits	(9)	0		
Leavers taking benefits elsewhere	0	0		
Deaths before retirement	(3)			
Retirements on pension	(18)	(1)	19	
Deaths on pension			(10)	(10)
New spouses' pensions				9
At 31 December 2013	436	97	280	205 <sup>2</sup>

In addition there were 11 child dependency allowances in payment at 31 December 2013 (11 at 31 December 2012).

##### *Age distribution of active members*



There are five clergy in the full-time stipendiary ministry who are not members of the Fund having sought and been granted exemption on entering service and there is one who elected to leave the Fund and make independent pension arrangements.

<sup>1</sup> The total of 89 at 1 January 2013 is an adjusted figure as the number of deferred members in previous years' tables included deferred clergy whose pension subsequently became payable.

<sup>2</sup> The total of 205 includes 10 widows of members who either retired or died before 1976 and 12 widows of voluntary members.

## 5. RETIREMENT AGE

The revised Normal Retirement Age (NRA) from 1 June 2013 (for contributing members of the Fund as at 31 May 2013) is in accordance with the following table:

Date of birth	Age on 31 May 2013	Normal Retirement Age
1 June 1949 to 31 May 1954	59 to 63	66
1 June 1954 to 31 May 1959	54 to 58	67
1 June 1959 and after	53 or younger	68

Members who have a date of birth before 1 June 1949 retain an NRA of 65.

Members who joined/rejoined the CPF on or after 1 January 2009 have an NRA of not less than 67.

Under statutory pension regulations Deferred Members will retain the NRA applicable at their date of leaving the service of the Church of Ireland.

## 6. PENSIONS IN PAYMENT

The annualised pensions etc in payment at 1 January 2014 are:

	€		£
Clergy	1,866,906	and	2,173,188
Surviving spouses and orphans	1,256,733	and	1,018,140
	-----	and	-----
	3,123,639		3,191,328
	-----		-----

The total annualised pensions in payment translated to euro at the year end exchange rate of 0.8302 are €6,967,686.

## 7. CONTRIBUTIONS

**Contribution Rate** – the Members and Dioceses/Parishes contribution rate to 31 May 2013 (which is made up of a contribution to meet the deficit in respect of past service and to meet future service funding) was based on an annual rate of 30% of the Pensionable Stipends. The contributions on an annual basis were as follows:

<b>Rate</b>	<b>Source</b>	<b>€</b>	<b>£</b>
9%	Members	3,260	2,295
21%	Dioceses/Parishes	7,606	5,355
-----		-----	-----
30%	Total	10,866	7,650

**Contribution from central funds for 2013** – a fourth transfer by the Representative Church Body of €5m took place in 2013. In addition a contribution from central funds amounting to €46,000 was made during the year in accordance with Section 38 of Chapter XIV of the *Constitution of the Church of Ireland*.

## **8. LUMP SUM BENEFITS**

Under the provisions of the Fund a cash lump sum is payable in a number of eventualities. The following is a summary:

On death in service or within 5 years following retirement;

On retirement before reaching Normal Retirement Age (NRA), individual members may elect to commute part of their pension;

On reaching NRA individual members, who are serving in the Republic of Ireland at that time, may elect to commute part of their pension whether or not they actually retire;

On retirement after reaching NRA, individual members may elect to commute part of their pension if, on reaching NRA, they had decided to defer a decision until their actual retirement;

On deferred pension entitlement becoming payable.

During 2013 lump sums totalling €305,188 and £215,478 became payable under the above headings in respect of 10 members as follows:

Died in service (2); died within 5 years following retirement (0); paid at NRA (0); paid on retirement (7); deferred pension (1).

## **9. EXTERNAL CONTACTS FOR INFORMATION AND SUPPORT**

The Board has compiled a guide towards external sources of information and help to assist chaplains who support retired clergy and surviving spouses. A copy of the guide is available on request from the Pensions Administration Manager (Email [pensions@rcbdub.org](mailto:pensions@rcbdub.org)).

## **10. ADDITIONAL PERSONAL CONTRIBUTIONS (APCS)**

With the closing of the Clergy Pensions Fund to future accruals on 31 May 2013 the additional service members were purchasing, to give up to a maximum of 40 years' service at normal retirement age, was re-calculated to reflect the service purchased to 31 May 2013.

As at present 93 members have secured service to credit from purchasing additional service to 31 May 2013.

## **11. ADDITIONAL VOLUNTARY CONTRIBUTIONS (AVCS)**

Members of the Church of Ireland Clergy Pensions Fund are permitted to make Additional Voluntary Contributions (AVC) which are invested with the Standard Life Assurance Company to provide additional benefits within the overall limits allowed by the Revenue authorities.

The Representative Church Body – Report 2014

AVCs are unaffected by the closure of the Clergy Pensions Fund to future accruals.

Copies of the Regulations and explanatory memorandum in relation to AVCs may be obtained on request from the Pensions Administration Manager.

**(i) Membership of the AVC Fund as at 31 December 2013**

	Membership 31/12/12	New Contributors	Death in Service	Fund Transfers	Retired	Membership 31/12/13
RI	26	0	0	0	3	23
NI	5	0	0	0	0	5
Total	31	0	0	0	3	28
Previous Year	32	2	0	0	3	31

Standard Life is the provider of the AVC facility. Contributions may be invested with them in the “Managed Pension Fund”, the “With Profits Pension Fund”, the “Euro Global Liquidity Fund” or the “Pension Fixed Interest Fund”, as appropriate, of the Tower Pension Series for those contributors who reside in the Republic of Ireland or the Castle Pension Series for those contributors who reside in Northern Ireland.

**(ii) AVC Fund Statement of Contributions**

	2013 €000	2012 €000
Contributions received	48	89
Less paid on retirement or death	(149)	(47)
Less commuted to pension	-	-
	<u>(101)</u>	<u>42</u>
Balance 1 January	770	726
Currency Translation Adjustment	1	2
Balance 31 December	<u>670</u>	<u>770</u>

**NOTES**

1. A resolution adopted by the General Synod on 12 May 2012 transferred the role of trustee from the Representative Body to The Church of Ireland Clergy Pensions Trustee Limited.

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2. Under the Scheme members are permitted to make voluntary contributions which are invested with the Standard Life Assurance Company to provide additional benefits within the overall limits allowed by the Revenue authorities. The balance at the year end represents the net accumulation of members' contributions which have been transferred to the Standard Life Assurance Company by the Trustee. The value of the investments underlying these contributions is not reflected in the statement.
3. Sterling balances and transactions have been translated to Euro at the rate of exchange ruling at 31 December 2013 €1 = £0.8302 (2012 €1 = £0.8161).



**CHARTERED ACCOUNTANTS' REPORT ON THE UNAUDITED FINANCIAL INFORMATION OF THE CHURCH OF IRELAND AVC FUND**

In accordance with our engagement letter dated 4 November 2013 we have compiled the entity's financial information, which comprises the Income and Expenditure Account from the accounting records and information and explanations you have given us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial information that we have been engaged to compile to meet your governance requirements. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than you for our work or for this report.

We have carried out this engagement in accordance with technical guidance in M48 'Chartered Accountants' Reports on the Compilation of Historical Financial Information of Unincorporated Entities' issued by the Institute of Chartered Accountants in Ireland (ICAI) and have complied with the ethical guidance laid down by the ICAI relating to members undertaking the compilation of historical financial information.

You have approved the financial information for the year ended 31 December 2013 and have acknowledged your responsibility for it, including the creation and maintenance of all accounting and other records supporting it and the appropriateness of the accounting basis on which it has been compiled, and for providing us with all information and explanations necessary for its compilation.

We have not been instructed to carry out an audit of the financial information. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations given to us by you and we do not, therefore, express any opinion on the financial information.

**PricewaterhouseCoopers  
Chartered Accountants  
Dublin**

**13 March 2014**

**ANNEX 2**

**STATEMENT OF RISK IN RELATION TO THE  
CHURCH OF IRELAND CLERGY PENSIONS FUND (THE “FUND”)**

Under law, the Trustee is required to describe the condition of the Fund and the risks associated with the Fund, and disclose these to members.

The Fund operates on a “defined benefit” basis. The risks in such an arrangement are generally classified as financial or operational. In any defined benefit arrangement, the main risk is that there will be a shortfall in the assets (for whatever reason) and the employer/sponsor will not be willing or able to pay the necessary contributions to make up the shortfall. If that occurs, members may not receive their anticipated benefit entitlements. Some of the reasons why a shortfall could occur are as follows (this list may not be exhaustive):

- The assets of the pension fund may grow more slowly than expected, or even fall in value, depending on the performance of underlying markets and the securities chosen.
- Similarly, the liabilities may grow faster than expected due to higher salary or pension increases, or due to unfavourable movements in interest rates, or due to mortality and other elements of the fund’s experience varying from the assumptions made.
- The administration of the fund may fail to meet acceptable standards. The fund could fall out of statutory compliance, the fund could fall victim to fraud or negligence, or the benefits communicated to members could differ from the liabilities valued by the Actuary.

In these circumstances, there may be insufficient assets available to pay benefits, leading to a requirement to change the benefit structure or to seek higher contributions. The employer/sponsor may decide not to pay these increased contributions.

Another risk is that the employer/sponsor may for some reason decide to cease its liability to contribute to the pension fund. In this event, the fund may be wound up and accrued entitlements would be discharged from the available assets (which may or may not be sufficient to discharge member benefit expectations, as outlined above). In accordance with Section 10 of Chapter XIV of the *Constitution of the Church of Ireland* it would require a decision to be taken at the General Synod for the Fund to be wound up.

Various actions have been taken by the Trustee to mitigate the risks. Professional investment managers have been appointed to manage the Clergy Pensions Fund assets, which are invested in a range of diversified assets. There is regular monitoring of how these investments are performing. An actuarial valuation of the Fund is carried out at least every three years to assess the financial condition of the Fund and determine the rate of contributions required to meet the future liabilities of the Fund. In addition, an annual review of the solvency position of the Fund is carried out on the assumption that it is



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wound up at that time. If the Fund is found to be insolvent on this basis, the Trustee and the employer/sponsor are required to complete a funding proposal for submission to the Irish Pensions Board, with the objective of returning the Fund to solvency.

The Trustee is satisfied that it is taking all reasonable steps, including the appointment of experienced professional advisers and administrators, to protect the members of the Fund from the effects of these risks. However, it is not possible to guard against every eventuality, and it is necessary to take some investment risk and other risks in order to manage the affordability of the Plan benefits and the capacity of the employer/sponsor to meet this commitment.

February 2014

ANNEX 3

ACTUARIAL FUNDING CERTIFICATE

Article 4

THIS CERTIFICATE HAS BEEN PREPARED UNDER THE PROVISIONS OF SECTION 42(1) OF THE PENSIONS ACT 1990 (the ACT) FOR SUBMISSION TO THE PENSIONS BOARD BY THE TRUSTEES OF THE SCHEME

SCHEME NAME: The Church of Ireland Clergy Pension Fund

SCHEME COMMENCEMENT DATE: 1 January 1976

PENSIONS BOARD REFERENCE NO. PB 1667

EFFECTIVE DATE OF THIS CERTIFICATE: 30 September 2012

EFFECTIVE DATE OF PREVIOUS CERTIFICATE (IF ANY) 30 September 2009

On the basis of information supplied to me, having complied with any guidance prescribed under section 42(4)(b) of the Act and, subject thereto, having regard to such financial and other assumptions as I consider to be appropriate, I am of the opinion that at the effective date of this certificate:-

- (1) the resources of the scheme, which are calculated for the purposes of section 44(1) of the Act to be €119,362,000, ~~“would”~~ **would not** have been sufficient if the scheme had been wound up at that date to provide for the liabilities of the scheme determined in accordance with section 44(1) of the Act which, including the estimated expenses of administering the winding up of the scheme, amount to €164,450,000, and
- (2) €0 of the resources of the scheme referred to in paragraph (1) comprise contingent assets, in accordance with and within the meaning of the guidance issued by the Board and prescribed under section 47 of the Act.

I, therefore, certify that as at the effective date of this certificate the scheme ~~“satisfies”~~ **does not satisfy** the funding standard provided for in section 44(1) of the Act.

I further certify that I am qualified for appointment as actuary to the scheme for the purposes of section 51 of the Act.

Signature: Paul McMahon Date: 20 June 2013

Name: Paul McMahon Qualification: FSAI

Name of Actuary's Employer/Firm: Mercer Actuary Certificate No. P076

~~“Please delete whichever is not applicable”~~

## FUNDING STANDARD RESERVE CERTIFICATE

Article 4

*THIS CERTIFICATE HAS BEEN PREPARED PURSUANT TO SECTION 42(1A) OF THE PENSIONS ACT, 1990 (the ACT) FOR SUBMISSION TO THE PENSIONS BOARD BY THE TRUSTEES OF THE SCHEME*

**SCHEME NAME:** The Church of Ireland Clergy Pension Fund

**SCHEME COMMENCEMENT DATE:** 1 January 1976

**PENSIONS BOARD REFERENCE NO.** PB 1667

**EFFECTIVE DATE OF THIS CERTIFICATE:** 30 September 2012

**EFFECTIVE DATE OF PREVIOUS CERTIFICATE (IF ANY)**

On the basis of information supplied to me, having complied with any guidance prescribed under section 42(4)(b) of the Act and, subject thereto, having regard to such financial and other assumptions as I consider to be appropriate, I am of the opinion that at the effective date of this certificate:

- (1) the funding standard liabilities (as defined in the Act) of the scheme amount to €164,450,000,
- (2) the resources of the scheme (other than resources which relate to contributions or a transfer of rights to the extent that the benefits provided are directly related to the value of those contributions or amount transferred (**DC resources**)), calculated for the purposes of section 44(1) of the Act amount to €119,662,000,
- (3) €47,925,000 of the amount referred to in paragraph (2) (subject to a maximum of an amount equal to the funding standard liabilities) is invested in securities issued under section 54(1) of the Finance Act 1970 (and known as bonds), securities issued under the laws of a Member State (other than the State) that correspond to securities issued under section 54(1) of the Finance Act 1970, cash deposits with one or more credit institutions and such other assets (if any) as are prescribed under section 44(2)(a)(iv) of the Act,
- (4) the amount provided for in section 44(2)(a) of the Act (15% x ((1) minus (3)) is €17,479,000,
- (5) the amount provided for in section 44(2)(b) of the Act, being the amount by which the funding standard liabilities of the scheme would increase if the interest rate or interest rates assumed for the purposes of determining the funding standard liabilities were one half of one per cent less than the interest rate or interest rates (as appropriate) assumed for the purposes of determining the funding standard liabilities less the amount by which the resources of the scheme (other than DC resources) would increase as a result of the same change in interest rate or interest rates is €4,586,000,

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- (6) the aggregate of (4) and (5) above amounts to €22,065,000, and
- (7) the additional resources (as defined in the Act) of the scheme amount to €0 of which, in accordance with and within the meaning of the guidance issued by the Board and prescribed under section 47 of the Act, €0 comprises contingent assets and €0 of such contingent assets comprise an unsecured undertaking.

I therefore certify that as at the effective date of the funding standard reserve certificate the scheme- ~~does~~/**does not** hold sufficient additional resources to satisfy the funding standard reserve as provided in section 44(2) of the Act.

I further certify that I am qualified for appointment as actuary to the scheme for the purposes of section 51 of the Act.

Signature: Paul McMahon Date: 20 June 2013

Name: Paul McMahon Qualification: FSAI

Name of Actuary's Employer/Firm: Mercer Actuary Certificate No. P076

***\*Please delete whichever is not applicable***

ANNEX 4

ACTUARIAL CERTIFICATE



**Church of Ireland Clergy Pensions Fund**  
**Year ended 31 December 2013**

**Pensions Board reference number: PB1667**

**Actuary's Statement**

An Actuarial Funding Certificate was submitted to the Pensions Board with an effective date of 30 September 2012. This certificate confirmed that at the effective date, the Scheme did not satisfy the Minimum Funding Standard set out in Section 44 of the Pensions Act, 1990. A Funding Proposal was prepared with an effective date of 30 September 2012 with the objective of putting the Plan in a position to satisfy the funding standard as at 31 December 2023. This extended date was granted by the Pensions Board at the request of the Trustees.

I can confirm that I am reasonably satisfied that the current Funding Proposal remains on track to achieve its objective. Taking account of the value of assets and the value of liabilities as at 31 December 2013, which is the last day of the accounting period of the Trustee Annual Report, I am reasonably satisfied that the scheme is expected to satisfy the funding standard as at 31 December 2023.

A handwritten signature in blue ink, appearing to read 'Liam Quigley', is written over a horizontal line.

**Liam Quigley**

Fellow of the Society of Actuaries in Ireland  
Certificate number: P044

Date: 25 February 2014

**ANNEX 5**

**CHURCH OF IRELAND CLERGY PENSIONS FUND  
STATEMENT OF INVESTMENT POLICY PRINCIPLES**

**1. Introduction**

The purpose of this Statement of Investment Policy Principles (the “Statement”) is to document the policies and guidelines that govern the management of the assets of the Church of Ireland Clergy Pensions Fund (the Fund). It has been reviewed and adopted by the Trustee of the Fund and the Investment Committee of the RCB.

This Statement outlines the responsibilities of the various parties involved with the Fund, their objectives, policies and risk management processes in order that:

- a. There is a clear understanding on the part of the Trustee, the Investment Committee and investment managers (the Managers), as to the objectives and policies.
- b. There are clear principles governing the guidelines and restrictions to be presented to the Managers regarding their investment of the Fund’s assets.
- c. The Investment Committee and the Trustee have a meaningful basis for the evaluation of the investment performance of the Managers, investment performance of the Fund as a whole and the success of overall investment strategy through achievement of defined investment objectives.
- d. The Trustee fulfils the requirements of the Occupational Pension Schemes (Investment) Regulations 2005, which stipulate that such a Statement is put in place.

This Statement will be reviewed by the Trustee and Investment Committee, at least every three years and also following any change in investment policy which impacts on the content of the Statement.

**2. Management Structure**

▪ **The “Sponsor” of the Clergy Pensions Fund**

For the purposes of pension’s legislation the Representative Body is deemed to be the sponsor of the Clergy Pensions Fund. The Representative Body, as sponsor, is not responsible for the Fund’s investments but has an interest in the Fund’s solvency and state of funding.

▪ **The Trustee**

The Trustee of the Clergy Pensions Fund has a fiduciary responsibility in relation to the operation of the trust deed and rules of the Clergy Pensions Fund, including the monitoring of the Fund’s investment performance, its overall solvency and its investment strategy.

## The Representative Church Body – Report 2014

The Trustee has delegated its on-going oversight responsibilities to the Investment Committee of the RCB.

### ▪ **The Investment Committee**

The Investment Committee of the RCB has been delegated responsibility for overseeing and monitoring the performance of the Fund's investments against pre-agreed performance benchmarks and in turn has delegated the day to day investment management of the Clergy Pensions Fund to an external fund manager or managers. The minutes of Investment Committee Meetings as they relate to the oversight and management of the Fund must be furnished to the Trustee on a regular basis.

### ▪ **The Investment Manager:**

One or more investment managers may be appointed by the Trustee on the recommendation of the Investment Committee to act on behalf of the Trustee. The appointment(s) may be made on a passive or active mandate basis (or a combination of the two). The investment manager(s) shall observe the specific guidelines, restrictions and philosophies within this Statement and as expressed in any written agreement furnished by the Investment Committee and pre-agreed with the Trustee.

## **3. Identification of Investment Responsibilities**

The performance benchmark(s) for the Fund are agreed with the Investment Committee by the Trustee and, where appropriate, by the Executive Committee of the RCB.

The specific delegated responsibilities of the Investment Committee include:

- (a) Determining the investment objectives of the Clergy Pensions Fund.
- (b) Identifying the Fund's risk tolerance levels, or appetite for risk, consistent with any Funding Proposal agreed with the regulator, *An Bord Pinsean*.
- (c) The establishment of guidelines/operational parameters on investment strategy including asset allocation and deciding suitable benchmarks.
- (d) Recommending the criteria for Socially Responsible Investment, securing the RCB's agreement on same and advising the investment managers.
- (e) Monitoring and evaluating performance and reporting to the Trustee and Executive as required.
- (f) Monitoring of purchases and sales of stocks and trading patterns generally.
- (g) Monitoring and if necessary changing the custodians, consultants and others that provide services to the Fund relating to the investment or custody of assets.
- (h) Regularly reviewing this Statement, and revising as necessary.

## The Representative Church Body – Report 2014

Subject to such guidelines and restrictions imposed by the Investment Committee the investment manager(s) with an active mandate will be responsible for making all investment decisions on a discretionary basis and will be evaluated on their ability to achieve the performance objectives set for them.

Subject to such guidelines and restrictions, the investment manager(s) with a passive mandate will be responsible (a) for adopting the percentages and relevant indices agreed from time to time by the Investment Committee on behalf of the Trustee, (b) to make all investment decisions in order to track efficiently the agreed index/indices and (c) will be evaluated on their ability to achieve the performance objectives set for them with minimal tracking error.

Other parties with specific duties with regard to investment include the Fund's custodian(s) and consultants. These duties are documented under separate contractual agreements with those parties.

### **4. Socially Responsible Investment**

The Investment Committee on behalf of the Trustee will, on an annual basis, review social, environmental and ethical issues with the investment manager(s) for the selection, retention and realisation of investments.

### **5. Investment Objectives**

The overall investment objective of the Trustee is to maximise the level of investment return at an acceptable level of risk, consistent with any Funding Proposal agreed with the regulator, *An Bord Pinsean*, through adopting a prudent, carefully funded and well-executed investment policy having regard to Socially Responsible Investment. This will in turn assist the Trustee in providing sufficient assets to meet the Fund's long-term commitment to provide pensions and other benefits for fund members and their dependants.

### **6. Risk Measurement Methods**

In determining the level of risk appropriate to the Fund at any point in time, the Trustee recognises the importance of the nature and duration of the liabilities (i.e. age profile of members), and measures the risk of the chosen investment policy by reference to these liabilities.

In particular, the Investment Committee on behalf of the Trustee considers the following risks:

- (a) The risk of achieving an insufficient level of investment return relative to the rate required to match the growth in liabilities over time.
- (b) The risk of excessive volatility in the investment returns of the Fund relative to the movement in liabilities over shorter-term periods (e.g. one year).



## The Representative Church Body – Report 2014

Consideration will be given to this volatility in relation to the liabilities measured under the Minimum Funding Standard basis.

Managing the two risks above in isolation may lead to conflicting investment policies. Therefore, in formulating an appropriate investment policy, the Trustee seeks to arrive at an acceptable balance between these risks in order to meet as best it can its investment objectives. Furthermore, the Trustee will manage a range of other investment risks using the risk management processes outlined in the next section in order to create a prudent, diversified and efficient portfolio.

### **7. Risk Management Processes**

The Investment Committee on behalf of the Trustee will ensure, either through direct guidance or through ascertaining the suitability of any commingled (unitised) vehicles that are used, that policies and guidelines are in place for the appointed investment manager(s) and other providers such that:

- (a) Investments are predominantly limited to marketable securities traded on recognised/regulated markets.
- (b) Prior oral agreement must be obtained from the Investment Committee to use futures, options and contracts for differences. Any such agreements must be minuted. The use of futures, options and other financial derivatives may only be used by the Manager to hedge an existing position or to pre-empt known cash flow. They may not be used to gear the portfolio.
- (c) The portfolio is properly diversified in such a way that:
  - For an active mandate, no one stock (with the exception of sovereign debt and pooled investments) may be more than 5% of the Fund so as to limit excessive reliance on any particular asset, issuer or group of undertakings and so as to limit accumulations of risk in the portfolio as a whole. However, in the case of significant share price appreciation of an existing holding, while the investment manager may not add to a stock once it exceeds 5% of the portfolio by market value, the stock may continue to be held and permitted to increase to a maximum of 7% of the portfolio value within an agreed time frame.
  - For a passive mandate no one stock shall exceed the combined weighting of its exposure to the various indices that are being tracked adjusted for any Socially Responsible Investment modifications.
  - Investments in assets issued by the same issuer or by issuers belonging to the same group do not expose the scheme to excessive risk concentration.
- (d) The Manager(s) must at all times remain conscious of the Fund's risk tolerance level (as agreed between the Investment Committee and Investment Manager from time to time).

- (e) The security, quality and liquidity of the portfolio as a whole is ensured together with an awareness of the currency requirement.

All Managers of the Fund are employed by the Investment Committee on behalf of the Trustee and are subject to termination at any time.

## **8. Current Investment Policy**

The current investment strategy of the Trustee is set out below along with a description of the investment manager arrangements adopted.

### **Strategic Asset Allocation**

- The Trustee has considered the Fund's strategic asset allocation mix in the context of a scheme closed to new members and to future benefit accrual, and in the context of the scheme Funding Proposal submitted to *An Bord Pinsean* by the Trustee and the Sponsor. The proposal has been accepted as credible and robust by *An Bord Pinsean*.
- The Funding Proposal undertakes that, over the period to 2023, the Fund's asset portfolio will move gradually and in a planned way to a position where the disposition of the assets broadly matches the liabilities of the Clergy Pensions Fund. The liabilities of the Fund arise as a result of the nature and duration of the expected future retirement benefits.
- The Trustee, in consultation with the Actuary, will monitor and manage progress towards a balanced and matched strategy over the period of the Funding Proposal. It is expected that, by 2023, 75% of Fund assets will be invested in fixed interest and cash.

### **Manager Structure and Performance Objectives**

- The Trustee has chosen to appoint Irish Life Investment Managers (ILIM) (with effect from 24 January 2008) to manage the equity and bond portfolios of the Fund on a passive (i.e. index-tracking) basis.
- The Irish Property Unit Trust (IPUT) has been selected as the vehicle for investment in property.
- The manager's performance objective is to perform in line with the relevant benchmarks (as agreed with the Trustee).

February 2014

**ANNEX 6**

**IRISH LIFE INVESTMENT MANAGERS  
REPORT FOR THE YEAR ENDED 31 DECEMBER 2013**

2013 was a good year for the global economy and in particular, for developed world economies. Market volatility has fallen over the course of the last year as risk factors have reduced following various policy initiatives from authorities across the globe. In particular, monetary stimulus from global central banks has supported the global economy and financial markets. Investors' confidence has improved as global economic momentum strengthened through 2013, particularly in developed markets. In contrast however, emerging market economies have shown signs of slowing momentum. One of the most notable features over the last year or so has been the strong performance of equities relative to bonds with investors having greater conviction in relation to the improved fundamental and earnings outlook for equities while bonds have offered more modest returns after a number of years of strong performance with core global bond yields having fallen close to historic lows. While global policy initiatives have addressed and dealt with many of the issues which negatively impacted markets through the various crises of recent years, markets do however remain sensitive to news flow on the political, fiscal, economic and monetary policy fronts which continue to be factors which influence market movements.

The last twelve months have been very good for equities. There were no major setbacks to the recovery that started in earnest in March 2009. Throughout the year unemployment statistics, global GDP, consumer confidence and a whole host of other economic indicators suggested we are still moving in the right direction. This was reflected in the performance of global equity indices such as the FTSE 100 share index up over 18%, Euro Stoxx 50 up over 21%, the S&P 500 up over 32% and the ISEQ up over 35%. Impressive as that may sound, the ISEQ was not the best performing major equity index around the world – that award goes to the Japanese Nikkei which was up over 59% in 2013!

At the same time, prices of the highest grade 10 year sovereign debt around the world fell in value with yields moving up across the board. The US bond yield rose from 1.7% to 2.9% over the course of 2013. In Germany, it rose from 1.4% to 1.9%. In the UK it rose from 1.9% to 2.9%, and so on. Conversely, at the riskier end of the sovereign bond offerings, Ireland, Greece, Spain, Portugal and Italy all saw their prices rise and yields fall. Clearly, there was a rotation out of safe haven assets, like deposits and high grade bonds, into riskier assets like lower grade debt (although still investment grade) and equities.

What was behind the move? One of the main drivers was interest rates. In early 2013, they were near or at all-time lows in many economies. The US is a good example. When markets digested the news that the Federal Reserve (Fed) may taper their extensive quantitative easing programme (QE3), investors were encouraged to buy equities and sell bonds. The expectation was that if the Fed felt confident enough to reduce/remove their market support, then a sustained recovery was underway, equities would benefit and

bonds would be relatively less attractive as interest rates rose to more normal levels. This will be done gradually and low interest rates will be maintained to allow governments, corporations and banks to rebuild their balance sheets to facilitate increased borrowing, and lending, respectively. This has already kick-started investment, created employment and, ultimately, should generate increased corporate earnings, which along with rising confidence, drives better equity market performance. The recovery in global stock markets from the low in March 2009 has not been linear but investor confidence is considerably higher now than it was then. In 2013, this was probably best captured by the re-rating of European equity markets when, despite earnings being revised down by 12%, markets rallied to bring the 12 month forward P/E ratio close to its long term average of 13.9x.

However, we are not out of the woods just yet. In Europe, the ECB has remained in firefighting mode with severe divergences in economic performance emerging across the region which are likely to pose challenges in 2014. Specifically, the financial sector will be back under the investor spotlight when the ECB conduct their asset quality review and banking stress tests in the first half of the year. The result of these examinations needs to be credible, which almost by necessity means some banks will fail. The focus then shifts to how many banks will fail, how badly and at what cost?

In the US, the focus through 2014 will be on how the Federal Reserve conditions markets to a reduction in, and the ultimate removal of, their bond repurchase programme of support. They have a tightrope to walk – cut support too soon and markets may lose confidence raising the prospect of a return to recession; don't cut soon enough and risk creating bubbles in the economy fuelled by artificially low interest rates. Inflation is well below target and suggests the flow of monetary support is likely to continue for now, as are low interest rates. Global sovereign debt levels are still high and controlled higher levels of inflation would be welcomed by all. The US has been the best performing global stock market post the 2008 crisis and at this pivotal stage of recovery, once again, all eyes will focus on their economic indicators. 2014 will be the sixth year of a US equity bull market which began in March 2009 and, historically, the sixth year of a bull market has been a strong one. Although interesting, history may not be a good guide to the future in this instance, especially when you consider the S&P 500 finished 2013 at its all-time high. So, much is expected of the US and the outlook is positive but much has already been achieved.

March 2014

## ANNEX 7

### **CLERGY PENSIONS FUND INTERNAL DISPUTE RESOLUTION (IDR) PROCEDURE**

Under Irish pensions legislation<sup>1</sup> all pension schemes are required to have an Internal Dispute Resolution (IDR) Procedure. As a result all disputes arising in connection with the administration of a pension scheme may not be brought to the Pensions Ombudsman unless they have, in the first instance, been processed through that scheme's IDR Procedure.

Accordingly, the trustees of every occupational pension scheme are required to establish internal procedures for resolution of disputes and to set out certain steps which must be included in those procedures. The Trustee of the Clergy Pensions Fund has put in place such an IDR Procedure, which must be followed before an issue can be brought to the Pensions Ombudsman.

The Pensions Ombudsman has jurisdiction to investigate specified complaints against, or disputes with, persons responsible for the management of an occupational pension scheme.

The IDR Procedure, as it relates to members of the Clergy Pensions Fund, is described below in the form of a series of “questions” and “answers”.

#### **What is IDR?**

IDR, or Internal Dispute Resolution, is a procedure that the Trustee has drawn up in order to deal with certain types of complaints that may be made by actual or potential beneficiaries of the Clergy Pensions Fund (CPF).

#### **When should this IDR Procedure be used?**

Most queries or complaints in relation to the CPF are easily resolved if raised with the Pensions Administration Manager at Church of Ireland House, Church Avenue, Rathmines, Dublin 6, before invoking the IDR Procedure. Any relevant documents should be brought to the Pensions Administration Manager's attention.

If the query or complaint cannot be resolved satisfactorily by raising the issue with the Pensions Administration Manager then the Honorary Secretary of the Church of Ireland Pensions Board may be written to c/o The Head of Finance at Church of Ireland House. He/she will be able to make an initial assessment of your complaint and advise you of whether it qualifies for IDR.

---

<sup>1</sup> Pensions Ombudsman Regulations, 2003 (S.I. 397 of 2003) made pursuant to section 132 of the Pensions Act 1990 as inserted by section 5 of the Pensions (Amendment) Act 2002.

If it does qualify for IDR, the Honorary Secretary can arrange for assistance for you in writing to the Trustee invoking the IDR Procedure and in assembling relevant documentation.

If your complaint does not qualify for IDR, the Honorary Secretary may be able to recommend a resolution to your complaint. *In any event, notice of your complaint will be brought to the attention of the Trustee by the Honorary Secretary.*

### **What types of complaint can I bring to the IDR Procedure?**

Two types of complaint are eligible for IDR. If you are:

- an actual, or potential beneficiary and you allege that you have sustained financial loss due to maladministration by or on behalf of a person responsible for managing the CPF, or
- an actual or potential beneficiary and have a dispute of fact or law in relation to an action taken by a person(s) responsible for managing the CPF.

### **Do I have the right to bring my complaint directly to the Pensions Ombudsman?**

No. The Pensions Ombudsman can only consider complaints that have already been through IDR. You may refer your complaint to the Ombudsman if, having gone through IDR, you are not satisfied with the outcome.

### **How do I make a complaint using the IDR Procedure?**

If your complaint qualifies for IDR, then you must make an application in writing to:

The Company Secretary, The Church of Ireland Clergy Pensions Trustee Limited,  
Church of Ireland House, Rathmines, Dublin 6.

You must include the following information when you write to the Trustee:

- Your full name and date of birth
- Details of your membership of the Fund if relevant (e.g. serving clergy should include date of joining, retired clergy should include date of retirement, clergy who have left the service of the Church of Ireland should include the date of leaving etc)
- Your home address and the address for correspondence if different
- Your PPS Number, or National Insurance Number as appropriate
- Where you are not a member, details of your relationship to the relevant member, or details as to why you consider you should be a member
- A written statement providing all available details of your complaint or dispute

- A description of the informal steps taken in an attempt to resolve the dispute
- A statement as to why you are aggrieved. If you believe you have suffered a financial loss, details of why you believe this to be the case with supporting calculations if possible
- Copies of all available supporting documentation
- Confirmation that you have not previously referred your complaint to the statutory Pensions Board

### **How will my complaint be dealt with by the Trustee under IDR?**

The Trustee may, on receiving your letter, appoint a nominated person, or persons, to make an initial assessment of your complaint. The nominated person(s) may decide to consult with the Church of Ireland Pensions Board and any other parties involved in the dispute, such as the scheme administrators, if relevant. The nominated person(s) will provide these parties with details of your case and consider their recommendations. The nominated person(s) may also discuss your case with their expert advisors and receive their opinion on the merits of your case.

The nominated person(s) may decide to offer you an oral hearing if it is felt that it would add clarity to the case. If such an oral hearing is offered to you, you may accept or reject it.

If, in the opinion of the nominated person(s), the case is reasonably clear, whether in your favour or otherwise, the nominated person(s) shall issue conclusions to you by way of a ‘Notice of Determination’. (See later). However, for more complex cases, the case may be referred by the nominated person(s) to the Executive Committee of the Representative Body for its consideration, before a ‘Notice of Determination’ is issued by the nominated person(s).

If the facts of the case are unusually complex, the case can be put by the nominated person(s) to an independent person who has not previously been involved in the case. The nominated person(s) shall consider, in respect of each complaint, whether using such an independent person is appropriate. For example, the nominated person(s) may be satisfied that it has already received expert and independent advice. However if it is decided that referring the case to an independent person is likely to be useful, the nominated person(s) will consider who an appropriate independent person might be. (For example he or she might be a pensions solicitor from a firm that does not have any conflict of interest with the case.) You shall be informed of the proposed independent person and if you are not satisfied with the nominated person(s) choice, the nominated person(s) may decide not to refer the case to any independent person, but to proceed instead with issuing their conclusions to you by a ‘Notice of Determination’.

If the case is referred to an independent person, such person shall be given supporting documents and asked by the nominated person(s) for a recommendation on your

complaint or dispute. The nominated person(s) will consider any such recommendation before issuing their conclusions to you by way of a ‘Notice of Determination’.

If your complaint or dispute relates to a decision made by the Trustee which involved the exercise of its discretion on a particular point, then, if the nominated person(s) remains satisfied with the original decision, the nominated person(s) shall most likely simply confirm the Trustee’s decision to you and refer you to the part(s) of the rules of the Fund that confers that discretion.

**What form of response to my complaint will I receive from the Trustee?**

You will receive a response in writing recording the decision in relation to the complaint or dispute *within three months* of receipt of the required information from you. This response is referred to as a **Notice of Determination**. It shall include:

- a statement of what has been decided (which could be a decision to make a compensating payment, or to reject the claim etc.)
- a reference to any legislation, legal precedent, guidelines of the statutory Pensions Board, ruling or practice of the Revenue authorities, or other material relied upon
- a reference to any parts of the rules of the scheme relied upon
- where a discretion has been exercised, a reference to the parts of the rules of the scheme that confer this discretion
- a statement that the Notice of Determination is not binding on you unless you agree in writing to be bound by it
- a statement that the Pensions Ombudsman may have jurisdiction to investigate the matter and that further information can be obtained from:

The Pensions Ombudsman  
36 Upper Mount Street  
Dublin 2  
Telephone: 00353 1 6471650  
Email: [info@pensionsombudsman.ie](mailto:info@pensionsombudsman.ie)

**Approved by The Church of Ireland Clergy Pensions Trustee Limited,  
Trustee of the Clergy Pensions Fund,  
on 22 June 2011**



**APPENDIX H**

**THE CHURCH OF IRELAND PENSIONS BOARD**

**Funds administered by the Board as delegated by The Representative Church Body.**

**THE SUPPLEMENTAL FUND**

**1. ADMINISTRATION OF THE FUND FOR THE YEAR ENDED 31 DECEMBER 2013**

The Supplemental Fund is held by the Representative Body for the provision of assistance to retired clergy of the Church of Ireland and to surviving spouses, orphans and other dependants of clergy of the Church of Ireland and is administered by the Church of Ireland Pensions Board.

The income is derived from the investments representing the capital of the various Funds comprising the Supplemental Fund and grants allocated to it by the General Synod.

Last year the following assistance was provided by means of *ex gratia* payments:

**(i) Minimum Income of Surviving Spouses and Orphans**

Grants to ensure each has a minimum income from all sources in the year commencing 1 January 2013 of not less than:

	Resident in the:	
	United Kingdom	Republic of Ireland
Surviving spouse under 80	£12,224	€7,023
Surviving spouse 80 or over	£12,688	€7,670

On 31 December 2013, pensions were in course of payment to 193 surviving spouses (excluding widows of voluntary members) of clergy of the Church of Ireland. Two surviving spouses required a grant to bring their total income up to the relevant figure in the table.

During 2013, each surviving spouse who was in receipt of a grant from the Supplemental Fund also received:

- (a) a grant twice yearly towards basic housing costs of £450 or €600 from the Housing Fund;
- (b) a grant of £375 or €10 from monies allocated from the Priorities Fund.

As a result of these grants, the actual minimum income of surviving spouses during 2013 exceeded the figures in the Table by £1,275 or €1,710.

**(ii) Minimum Income for Retired Clergy**

Grants shall be payable from the Supplemental Fund to retired clergy to ensure that each has a minimum income, including the Retirement Pension payable from the Church of Ireland Clergy Pensions Fund or any other approved Scheme, of not less than £9,103 (if resident in the UK) or €12,677 (if resident in the Republic of Ireland). Such minimum pension shall be in addition to a State or other pension (excluding a Retirement Pension payable under the Church of Ireland Pensions Fund or any other approved Scheme) or a Sickness or Invalidity Benefit or a Supplemental Grant in lieu thereof.

In calculating grants the first £1,000 (if resident in the UK) or €1,337 (if resident in the Republic of Ireland) of income earned by the clergy and/or their spouse is disregarded.

There were no clergy in receipt of this grant on 31 December 2013.

**(iii) Supplement in lieu of State Pension**

Grants shall be payable to retired clergy who are not eligible for a State, partial State or other pension (excluding a Retirement Pension payable under the Church of Ireland Pensions Fund) or a Sickness or Invalidity Benefit in lieu thereof as follows:

- (a) Clergy who retired from an office in the Republic of Ireland:
- |                                 |               |
|---------------------------------|---------------|
| Eligible clergy aged under 80   | €1,976        |
| Eligible clergy aged 80 or over | €2,496        |
| Married clergy only:            |               |
| Spouse under 66                 | €7,982 extra  |
| Married clergy only:            |               |
| Spouse 66 or over               | €10,728 extra |
| Single/widowed clergy only:     |               |
| Living alone                    | €400 extra    |
- (b) Clergy who retired from an office in Northern Ireland:
- |                  |        |
|------------------|--------|
| Eligible clergy: |        |
| Single/widowed   | £5,587 |
| Eligible clergy: |        |
| Married          | £8,770 |

The number of grants in payment on 31 December 2013 was two.

**(iv) Widow of Bishop**

A grant is paid to the widow of a bishop who retired before 1 January 1979:

Grant	€6,481
-------	--------

One grant was payable on 31 December 2013.

**(v) Removal Grants**

A grant to a surviving spouse towards the cost of removal, if his/her wife or husband was in the service of the Church of Ireland at the time of death, of the total amount involved up to a sum of £1,471 if he or she died while holding office in Northern Ireland, or €1,956 if he or she died while holding office in the Republic of Ireland.

Should death occur less than two months after date of retirement and before vacation of the glebehouse a similar grant will be paid.

**(vi) Immediate Grants to Surviving Spouses**

On the death of clergy in the service of the Church of Ireland who are survived by a spouse, an immediate grant of £4,215 if they died while holding office in Northern Ireland or €5,914 if they died while holding office in the Republic of Ireland shall be paid.

On the death of clergy in retirement from the service of the Church of Ireland who are survived by a spouse, an immediate grant of £1,327 if they resided in the United Kingdom or €1,760 if they resided in the Republic of Ireland shall be paid.

**(vii) Other Grants**

Certain other grants which, in the opinion of the Board and in the particular circumstances of each case, merited special consideration.

In addition to the grants allocated under the above headings retired clergy, surviving spouses and dependants in need received help from other sources. The Board would like to record its thanks to the Priorities Fund, the Corporation of the Sons of the Clergy, the Friends of the Clergy Corporation and the other charities and funds which provided this help.

**2. GRANTS 2014**

The Representative Body recommends that the General Synod of 2014 approves allocations of €5,481 plus £770 to the Supplemental Fund from 2013 income (see report of the Representative Body, page 21 in *Church of Ireland General Synod Reports 2014*).

The allocations recommended, combined with an unexpended surplus for 2013 and dividend income for 2014, will enable the Board to continue the schemes of *ex gratia* payments to surviving spouses and retired clergy and it has decided that from 1 January 2014 these shall be as follows:

**(i) Minimum Income of Surviving Spouses and Orphans**

	Resident in the:	
	United Kingdom	Republic of Ireland
Surviving spouse under 80	£12,590	€17,023
Surviving spouse 80 or over	£13,069	€17,670

It is estimated that the cost of this scheme will be € plus £3,014.

**(ii) Minimum Income for Retired Clergy**

Grants shall be payable from the Supplemental Fund to retired clergy to ensure that each has a minimum income, including the Retirement Pension payable from the Church of Ireland Clergy Pensions Fund or any other approved Scheme, of not less than £9,376 (if resident in the UK) or €12,677 (if resident in the Republic of Ireland). Such minimum pension shall be in addition to a State or other pension (excluding a Retirement Pension payable under the Church of Ireland Pensions Fund or any other approved Scheme) or a Sickness or Invalidity Benefit or a Supplemental Grant in lieu thereof.

In calculating grants the first £1,000 (if resident in the UK) or €1,330 (if resident in the Republic of Ireland) of income earned by the clergy and/or their spouse is disregarded.

As currently no clergy are in receipt of a grant under this scheme it is envisaged no cost will be incurred in 2014.

**(iii) Supplement in lieu of State Pension**

- (a) Clergy who retired from an office in the Republic of Ireland:
- |                                 |               |
|---------------------------------|---------------|
| Eligible clergy aged under 80   | €1,976        |
| Eligible clergy aged 80 or over | €12,496       |
| Married clergy only:            |               |
| Spouse under 66                 | €7,982 extra  |
| Married clergy only:            |               |
| Spouse 66 or over               | €10,728 extra |
| Single/widowed clergy only:     |               |
| Living alone                    | €400 extra    |
- (b) Clergy who retired from an office in Northern Ireland:
- |                  |        |
|------------------|--------|
| Eligible clergy: |        |
| Single/widowed   | £5,728 |
| Eligible clergy: |        |
| Married          | £9,160 |

It is estimated that the cost of this scheme will be €0 plus £929.

**(iv) Widow of Bishop**

A grant is paid to the widow of a bishop who retired before 1 January 1979:

Grant	€6,481
-------	--------

The cost of this scheme will be €6,481.

**(v) Removal Grants**

Northern Ireland	£1,511
Republic of Ireland	€1,960

**(vi) Immediate Grants to Surviving Spouses**

In service:

Northern Ireland	£4,328
Republic of Ireland	€5,925

In retirement:

Northern Ireland	£1,362
Republic of Ireland	€1,764

**3. RULES**

Copies of the rules are available on application to the Pensions Administration Manager.

**4. FINANCIAL STATEMENTS**

The Financial Statements of the Supplemental Fund are set out in the following pages.

**THE SUPPLEMENTAL FUND**

**31 December 2013**

**INCOME AND EXPENDITURE ACCOUNT**

	2013 €000	2012 €000
<b>INCOME</b>		
General Synod Allocations	22	40
Investment Income	32	32
Income from Trusts and Donations	2	2
	<u>56</u>	<u>74</u>
<b>EXPENDITURE</b>		
Augmentation – Surviving Spouses and Orphans	21	21
Grants to Surviving Spouses	19	16
Grants to Retired Clergy	14	20
Expenses	5	5
	<u>59</u>	<u>62</u>
(Shortfall) / Surplus of income	(3)	12
Revaluation movement	48	91
Currency translation adjustment	(8)	11
	<u>37</u>	<u>114</u>
Capital balance 1 January	865	763
Transferred to Allocations Reserve in previous periods	3	(12)
Capital balance 31 December	<u><u>905</u></u>	<u><u>865</u></u>

**THE SUPPLEMENTAL FUND**

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**ANALYSIS OF FUND ASSETS AT 31 DECEMBER 2013**

	2013 €000	2012 €000
Investments at Valuation		
RB General Unit Trusts	905	865
	<hr/>	<hr/>
	905	865
	<hr/> <hr/>	<hr/> <hr/>

**Notes**

1. The Supplemental Fund is vested in The Representative Church Body, as Trustee, for the provision of assistance to retired clergy of the Church of Ireland and to spouses, orphans and dependants of clergy of the Church of Ireland.

The Fund is established under Chapter XV of the *Constitution of the Church of Ireland* and administered by the Church of Ireland Pensions Board.

2. Accounting Policies are the same as those adopted for the Clergy Pensions Fund.



**CHARTERED ACCOUNTANTS' REPORT ON THE UNAUDITED FINANCIAL INFORMATION OF THE CHURCH OF IRELAND SUPPLEMENTAL FUND**

In accordance with our engagement letter dated 4 November 2013 we have compiled the entity's financial information, which comprises the Income and Expenditure Account and Fund Account from the accounting records and information and explanations you have given us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial information that we have been engaged to compile to meet your governance requirements. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than you for our work or for this report.

We have carried out this engagement in accordance with technical guidance in M48 'Chartered Accountants' Reports on the Compilation of Historical Financial Information of Unincorporated Entities' issued by the Institute of Chartered Accountants in Ireland (ICAI) and have complied with the ethical guidance laid down by the ICAI relating to members undertaking the compilation of historical financial information.

You have approved the financial information for the year ended 31 December 2013 and have acknowledged your responsibility for it, including the creation and maintenance of all accounting and other records supporting it and the appropriateness of the accounting basis on which it has been compiled, and for providing us with all information and explanations necessary for its compilation.

We have not been instructed to carry out an audit of the financial information. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations given to us by you and we do not, therefore, express any opinion on the financial information.

**PricewaterhouseCoopers  
Chartered Accountants  
Dublin**

**13 March 2014**

---

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Chartered Accountants



## **OTHER FUNDS ADMINISTERED BY THE BOARD**

### **1. Sundry Diocesan Widows' and Orphans' Funds**

Grants are paid on the recommendation of the patron, who is usually the Bishop. The total of grants paid in 2013 was €48,945 and £3,027.

### **2. Housing Assistance Fund**

The Housing Fund has been created by The Representative Church Body mainly from the income of certain endowments and bequests received by it from generous benefactors and where the terms of trust permit.

The Fund is being administered under a Scheme prepared by the Board and approved by The Representative Church Body. Grants amounting to €60,042 plus £65,602 were allocated in 2013. Many expressions of thanks and appreciation have been received from the recipients.

The Board is most grateful for these donations and hopes that this Fund, which has already been of considerable help to retired clergy and surviving spouses with financial outlay arising from the provision and/or upkeep of housing accommodation, will be given further support by donations or bequests.

Two houses were bequeathed to The Representative Church Body, one of which is let to a member of the clergy and the other let to the surviving spouse of a clergyman. These are administered by the Board.

### **3. Priorities Fund – additional income for the most elderly and needy**

A further grant was allocated by the Standing Committee from the Priorities Fund in 2013 to provide additional income for the most elderly and needy retired clergy and surviving spouses of clergy. This enabled the Board to give an additional grant of €10 or £375 as appropriate, to each retired member of the clergy who had reached 65 years of age and to each surviving spouse irrespective of age who also needed a grant from the Supplemental Fund to ensure a minimum income under the schemes in operation for that purpose. A total of three surviving spouses benefited from the allocation and expressions of appreciation have been received.

The Board has applied to the Priorities Fund Committee for a grant for 2014.

### **4. Mrs E Taylor Endowment**

The Representative Body requested the Board to administer the Endowment “to provide additional benefits over and above the normal pensions for retired clergymen of the Church of Ireland who should be residing in the 26 counties of Southern Ireland”.

## The Representative Church Body – Report 2014

The Board has decided that the income from the Endowment should be allocated in the first instance for the benefit of those retired clergy in the Republic of Ireland who required nursing/home care either for themselves or their spouses including health and paramedical expenses.

During 2013, grants totalling €25,650 were paid to 8 retired clergy.

### **5. Rev Precentor RH Robinson Bequest**

The income of this bequest has in previous years been allocated annually by the Board in accordance with the terms of trust as an additional payment to a retired clergyman. The income is currently circa €10 per annum. In 2011 it was decided, after consultation with the Head of Property and Trusts, to allow the income to accumulate for a period of five years until a more substantial grant may be allocated.

### **6. Rev GJ Wilson Bequest**

The income of this bequest is available for the benefit of retired clergymen of the dioceses of Dublin, Glendalough and Kildare. The Board allocates the income having sought recommendations from the Archbishop of Dublin and the Bishop of Meath and Kildare.

In 2013, the total of grants paid was €1,802.

### **7. Discretionary Fund – Retired Clergy/Surviving Spouses**

This Fund is available to provide (i) discretionary grants unrelated to Housing, to surviving spouses of clergy to be administered in a similar fashion to that of the Housing Fund and (ii) greater support for retired clergy resident in Northern Ireland or outside Ireland.

Allocations of £21,500 were made in 2013 which, together with income from bequests allocated to the Fund by the Representative Body, enabled the Board to make grants totalling €9,760 and £8,930 to ten surviving spouses and grants totalling £11,282 to seven retired clergy.

The Board would welcome donations and bequests in order to provide a permanent income for this Fund.

**APPENDIX I**

**CHURCH FABRIC FUND – GRANTS ALLOCATED DURING 2013**

Diocese	Church	Amount	
		£	€
Clogher	Clones		2,100
Derry	Carrick	16,400	
	Culmore	9,500	
	Templemore, Derry Cathedral	50,000	
Raphoe	Killea		250
	Moville Lower		3,150
Down	Ballynafeigh	8,500	
Connor	Carnmoney	3,900	
	Derrykeighan	13,250	
Kilmore	Ballymachugh		850
	Killoughter		2,250
Elphin	Kiltullagh		950
	Taunagh		1,300
Dublin	Donnybrook		5,000
	Glenageary		17,150
Glendalough	Blessington		2,900
	Newcastle		2,900
Meath	Kentstown		1,050
	Tullamore		800
Waterford	Killea		6,450
Cork	Templebreedy		11,350
Killaloe	Aghancon		1,600
		<hr/>	<hr/>
		101,550	60,050
		<hr/>	<hr/>

**APPENDIX J**

**ARCHIVE OF THE MONTH 2013**

January: The registers of Newtownbarry (Bunclody) Union transcribed and indexed by the Anglican Record Project.

February: Letters of Richard Mant, Bishop of Down, Connor and Dromore 1823–1848

March: The Church of Ireland Commemoration of St Patrick in 1932

April: Messiah and the choirs of St Patrick's and Christ Church Cathedrals, in Dublin

May: Killucan parish register 1696–1786, transcribed and edited by Andrew Whiteside

June: Closing in on our “Killaloe” lantern slide photographer

July: 1913 edition of the Irish Church Directory digitized

August: The Church of Ireland Gazette editions for 1913 fully searchable online

September: Commonplace Book of Alexander Lamiliere (1723-1800)

October: YWCA Ireland Papers catalogued: A treasure trove for social, charitable and cultural history

November: Derryloran Parish, County Tyrone baptisms and confirmations transcribed – the Anglican Record Project continues

December: Rare images of Belfast in 1912, through the lens of the Trinity College Mission

**APPENDIX K**

**ACCESSIONS OF ARCHIVES AND MANUSCRIPTS TO THE  
REPRESENTATIVE CHURCH BODY LIBRARY, 2013**

The inclusion of material in this list does not necessarily imply that it is available to researchers.

**1. ARCHIVES**

**(i) Parish Records**

**Annagh (Kilmore)**

Drumlane: regs, vestry bk, conformation reg., 1829-2007

**Ardagh (Ardagh)**

Kilcommick: school photographs, 1948-50

Shrule: school photograph, 1909

**Bailieborough (Kilmore)**

Shercock: SS roll bk, 1885-1955

**Baltinglass (Leighlin)**

Stratford-on-Slaney: regs, 1804-2012

**Belfast - St Andrew (Connor)**

St Andrew: vestry bks, reg. of vestrymen, preachers' bks, 1908-70

**Camus-juxta-Mourne (Derry)**

Camus-juxta-Mourne: regs, vestry bks, reg. of vestrymen, accounts, preachers' bks,  
1837-1915

**Carlow (Leighlin)**

Carlow: accounts, 1978-97

Staplestown: accounts, 1949-67

**Cashel (Cashel)**

Ardmayle: vestry bks, accounts, preachers' bks, 1815-1969

Athassell: baptismal reg., vestry bks, reg. of vestrymen, accounts, preachers' bks,  
tithe bk, misc. papers, 1770-1979

Ballinlanders: baptismal regs, vestry bk, reg. of vestrymen, preachers' bks, 1863-  
1920

Ballintemple: regs, vestry bks, reg. of vestrymen, accounts, preachers' bks,  
confirmation reg., misc. papers, 1805-2003

Ballysheehan: reg. of vestrymen, accounts, 1870-1996

Cashel: regs, vestry bk, regs of vestrymen, preachers' bks,

Caherconlish: preachers' bk, 1915-28

Cahirorney: marriage reg., 1852

## The Representative Church Body – Report 2014

Clonbeg: regs, vestry bks, accounts, preachers' bks, misc. papers, 1828-2007  
Clonoulty: regs, vestry bk, reg. of vestrymen, preachers' bks, 1817-1976  
Cullen: regs, vestry bks, reg. of vestrymen, preachers' bks, misc. papers, 1775-2008  
Donohill: regs, vestry bks, accounts, preachers' bks, 1856-1960  
Doon: regs, vestry bks, reg. of vestrymen, preachers' bks, 1790-1980  
Galbally: regs, vestry bks, reg. of vestrymen, accounts, preachers' bks, misc. papers, 1807-1961  
Grear: regs, vestry bks, reg. of vestrymen, preachers' bks, 1869-1974  
Kilbehenny: baptismal reg., 1879-1919  
Kilshane: baptismal reg., reg. of vestrymen, preachers' bks, 1883-1964  
Knockgraffon: marriage reg., 1914  
Mogorban: vestry bks, accounts, preachers' bks, 1813-1967  
Monard: preachers' bk, 1933-58  
Moyaliffe: preachers' bk, 1930-74  
Shanrahan: valuation of Clogheen union, 1833 & 1875  
Shronell: vestry bks, reg. of vestrymen, misc. papers, 1757-1874  
Templeineiry: regs, vestry bks, reg. of vestrymen, preachers' bks, 1875-1980  
Tipperary: regs, vestry bks, reg. of vestrymen, accounts, preachers bks, 1779-2002  
Toem: regs, 1803-77

### **Celbridge (Glendalough)**

Newcastle Lyons: vestry bk, 1788-1988

### **Clooney (Derry)**

Clooney: accounts, misc. papers, 1994-2009

### **Cork – St Fin Barre (Cork)**

Holy Trinity: alms house account bk, 1868-1910

### **Crumlin (Dublin)**

Chapelizod: reg. of vestrymen, preachers' bks, confirmation reg., architectural drawings, misc. papers, 1839-2012

Crumlin: vestry bks, banns, accounts, Sanctuary Guild records, misc. papers, photographs, 1757-2008

Kilmainham: annual reports, misc. papers, 1866-1990

### **Donoughmore (Glendalough)**

Donoughmore: preachers' bk, 1953-91

Dunlavin: preachers' bk, 1968-2007

### **Ematris (Clogher)**

Drum: reg. of vestrymen, 1938-79

### **Ferns (Ferns)**

Ballycarney: preachers' bk, 1932-70

Ballymore: preachers' bks, 1869-90

The Representative Church Body – Report 2014

Ferns: preachers' bks, 1873-2002  
Kilbride: preachers' bks, 1878-1946  
Kilcormack: preachers' bks, 1887-1972  
Tombe: preachers' bks, 1901-36

**Holmpatrick (Dublin)**

Balbriggan: regs, 1852-2005  
Balrothery: burial reg., 1889-1961  
Holmpatrick: regs, 1897-2007  
Kenure: regs, 1867-2001

**Kildare & Newbridge (Kildare)**

Ballysax: regs, 1830-1994  
Carnalway: regs, 1865-2012  
Great Connell: regs, 1878-2013  
Kilcullen: regs, 1840-2014  
Morrinstownbiller: marriage reg., 1909-52

**Killiney – Holy Trinity (Dublin)**

Killiney – Holy Trinity: vestry bk, 1995-2004

**Kiltegan (Leighlin)**

Clonmore: marriage reg., 1957-75  
Hacketstown: marriage reg., 1961-74  
Kiltegan: marriage reg., 1988-2007  
Moynes: marriage reg., 1957-70

**Malahide (Dublin)**

Malahide: accounts, annual reports, 1955-97

**Omev (Tuam)**

Ballinakill: reg. of vestrymen, 1967-2000  
Moyrus Roundstone: misc. papers, 1843-1962

**Rathdowney (Ossory)**

Aghaboe: marriage reg., 1845-1955  
Castle Fleming: marriage reg., 1899-1951  
Donaghmore: marriage reg., 1845-1957  
Rathdowney: regs, 1756-1954  
Rathsaran: regs, 1810-1967

**Rathmichael (Dublin)**

Rathmichael: regs, vestry bks, preachers' bk, misc. papers, 1959-2007

**Sandymount (Dublin)**

Sandymount: trustees' corresp., parish magazines, 1990-2009

**Stillorgan (Dublin)**

Blackrock: marriage reg., 1960-2007

Stillorgan: regs, vestry bks, accounts, preachers' bk, annual reports, misc. papers, 1869-2007

**Tullamore (Meath)**

Killoughey: preachers' bk, reg. of church attendance, 1855-76

**Waterford (Waterford)**

Drumcannon: burial reg., graveyard plan, 1908-2001

Killea: preachers' book, 1964-2002

**Whitechurch (Dublin)**

Whitechurch: misc. papers, 2008-12

**Youghal (Cloyne)**

Ardmore: regs, vestry bk, preachers' bks, 1825-2007

Ballycotton: preachers' bk, 1972-91

Castlemartyr: marriage reg., preachers' bks, 1931-2006

Ightermurrough: vestry bk, preachers' bk, 1812-71

Killecran: marriage reg., 1847-1904

Killeagh: vestry bks, 1821-1923

Templemichael: preachers' bk, 1864-76

Youghal: marriage reg., vestry bks, reg. of vestrymen, accounts, preachers bk, confirmation reg., charity bk, misc. papers, 1739

**(ii) Diocesan Records**

Down & Connor: diocesan court papers, 1847-1910; Culloden House Fund account bk, 1898-1914; Kilmood Trust account bk, 1910-44.  
From Church of Ireland House, Belfast.

Dublin: Committee for the International Community: minutes, papers, 2004-12  
From Canon AHN McKinley

**(iii) Cathedral Records**

Cashel Cathedral: chapter bks, misc. papers, 1759-1995  
From Very Revd PJ Knowles

St Patrick's Cathedral, Dublin: music mss  
From St Patrick's Cathedral, Dublin



**(iv) General Synod Records**

Bishops' Appeal: minutes, newsletters, 1980-2012  
Working Group on the Repeal of Ancient Statutes: files, 2007

**2. MANUSCRIPTS**

Acheson, Alan: sermon, papers, 1978-2004  
From Dr Acheson, Canada.

Bartlett, Canon JR: sermons, 2013  
From Canon Bartlett, Dalkey, Co. Dublin

Benson, Rev AJHT: papers rel. to his pamphlet, The Pope's Bull on Anglican Orders, 1886-1903  
From Mr Ian Benson, Ashford, Kent.

Cashel Clerical Union: minutes, 1877-1959  
Cashel & Waterford Clerical Society: minutes, 1959-2003  
From Very Rev PJ Knowles, Cashel.

Coleraine Clerical Society: minutes, membership roll, 1894-1942  
Connor Clerical Society: minutes, 1851-90  
Down, Connor & Dromore Diocesan Library: minutes, papers, 1981-2002  
Down, Connor & Dromore Temperance Society: minutes, 1966-75  
Down & Dromore Clergy Wives Fellowship: minutes, 1960-94  
Irish Churchmen's Fellowship: minutes, 1942-73  
Ulster Innocent Victims Appeal Fund: papers, 1969-71  
From Churchy of Ireland House, Belfast

Colton, Rt Rev Dr WP: sermons, 1995 & 2004-12  
From Bishop Colton, Cork

Cooper, Canon CWM: sermons, 1962-2001  
From David Griffin, Dublin.

Day, Dorothy: scrapbook. 1932-67  
From SSSI, Dublin.

Dublin Parochial Association: account bks, papers, 1921-83  
From Zion Rectory, Dublin

Duncan, Rev JJ: transcription of inscriptions at Kilconnell Abbey, co. Galway, 19th cent.  
From Very Rev DL Sandes, Clifden.

## The Representative Church Body – Report 2014

Enright, Canon JL: sermons, 1966-75  
From Mrs Cherry Thompson, Blackrock, Co. Dublin.

Family bibles rel. to the Meredith and Ribton families, 1857-70  
From Rev GWR Ryan, Sallins, Co. Kildare.

MacCarthy, Very Rev RB: letter from AA Luce, 1970  
From Dr MacCarthy, Dublin.

Missions to Seafarers: minutes, reports, papers, 1983-2010  
From Rev Dr CA Empey, Dublin.

Patton, Very Rev DH: letters of appointment, 1913-68  
From Rev OH Williams, Carlow.

Portrush Clergy Refresher Course: minutes, accounts, programmes, corresp.,  
photographs, 1935-97  
From Canon Eric Kingston, Ballynahinch, Co. Down.

Protestant Orphan Society: minutes accounts, registers, 1864-2011  
From Canon HC Mills, Monkstown, Co. Dublin.

### **3. PHOTOCOPIES**

Skreen (Killala): copies of parish registers, 1862-1991  
From Mr Gordon Birch

**APPENDIX L**

**FUNDS RECEIVED BY THE  
REPRESENTATIVE CHURCH BODY IN 2013  
FOR PAROCHIAL AND DIOCESAN ENDOWMENT ETC**

	€	£
Bishop Stearne's Charities		15,000.00
Blessington No. 1 School Fund	75,000.00	
Carter, Frederick		8,000.00
Church Mission Society Ireland		146,251.70
Despard, Rev Canon EH	70,000.00	
Elliott, George & Eileen	5,000.00	
Foy, Anna KE		4,729.45
Garden of Remembrance (addition)	6,562.51	
Governors of the Old Borough School	50,000.00	
Gunn, GIH (addition)		25,600.88
Healy, Vera	1,000.00	
Henry, Francis Bayly (addition)		377.96
Hunter, Lily		170.00
Ireland, Harry	350,000.00	
Kennedy, Mrs FJ		1,000.00
Keys, Gordon		360.00
Lennox Memorial Fund		275,374.02
McClure, E		4,081.10
McConnell, Thelma		500.00
Monaghan, Mr & Mrs Robert (addition)		100.00
Mothers Union of Ireland Centenary Fund (addition)	11,500.00	
Parish Funds Aghadowey (Derry)		65,000.33
Parish Funds Monaghan (Clogher)	64,767.82	
Parish Funds Mucknoe (Clogher)	40,000.00	
Parochial Funds Belfast St Nicholas (Connor) (addition)		115,000.00
Poole, Florence	2,655.15	
Proceeds of Organ Recitals		2,827.28
Robinson, Della		1,232.50
Russell, Aileen	58,295.00	
Sinnamon, BHI		5,942.43
Sommerville, Mervyn		1,000.00
Stewart, David		10,000.00
Sundry Trusts/Parish Funds Kildrumferton (Kilmore) (addition)	1,727.76	
Webb, Ven WP (addition)	2,524.00	
Williamson, WH		2,700.00
Wood, Eva		560.00
Wright, Billy	2,500.00	
	<hr/> 741,532.24	<hr/> 685,807.65

# **STANDING COMMITTEE**

**REPORT OF PROCEEDINGS LAID BEFORE**

**THE GENERAL SYNOD AT ITS**

**ONE HUNDRED AND FORTY-FOURTH ORDINARY SESSION 2014**

Standing Committee - 2014

**THE GENERAL SYNOD  
OF THE  
CHURCH OF IRELAND**

**HONORARY SECRETARIES OF THE GENERAL SYNOD**

The Ven George Davison, 12 Harwood Gardens, Carrickfergus, Co Antrim, BT38 7US

Mr Samuel Harper, Cramer's Grove, Kilkenny, Co Kilkenny

Mrs Ethne Harkness, 134 Coagh Road, Stewartstown, Co Tyrone, BT71 5LL

Rev Gillian Wharton, The Rectory, Cross Avenue, Booterstown, Blackrock, Co Dublin

**ASSISTANT SECRETARY** – Mrs Janet Maxwell

**SYNOD OFFICER** – Mr Garrett Casey

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## Standing Committee - 2014

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## Standing Committee - 2014

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## Standing Committee - 2014

### 1. SUMMARY

Some significant matters dealt with during the period 13 March 2013 to 11 March 2014 were:

- A meeting between representatives of the Church of Ireland and the Irish Government in April 2013;
- A submission to the Joint Oireachtas Committee on Health and Children on Abortion;
- An ongoing engagement with Girlguiding Ulster and Girlguiding UK on their new promise.

### 2. NAMES AND ATTENDANCE OF MEMBERS

#### Ex-officio Members

##### THE ARCHBISHOPS AND BISHOPS

##### THE HONORARY SECRETARIES OF THE GENERAL SYNOD

4/5	μ	Ven Robin Bantry White
6/6		Ven George Davison
6/6		Mr Samuel Harper
6/6		Mrs Ethne Harkness
1/1	μ	Rev Gillian Wharton

#### ELECTED MEMBERS

Armagh	5/6	Rev Brian Harper
	5/6	Rev Shane Forster
	4/6	Mr Paul Bruce
	0/6	Mr Adam Pearson
Clogher	3/6	Rev Canon John Stewart
	6/6	Rev Canon Bryan Kerr
	6/6	Mr Walter Pringle
	6/6	Mr Glenn Moore
Derry & Raphoe	5/6	Rev Canon Henry Gilmore
	5/6	Ven Robert Miller
	4/6	Mrs Wendy Donaghy
	2/6	Mr Kenneth Witherow
Down & Dromore	0/1	* Ven Philip Patterson
	4/6	Rev Kevin Graham



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	3/4	α	Ven Roderic West
	5/6		Mrs Hilary McClay
	6/6		Mr Andrew Brannigan
Connor	5/6		Rev Dr Alan McCann
	5/6		Rev Trevor Johnston
	6/6		Mr Roy Totten
	5/6		Mrs Pauline High
Kilmore, Elphin & Ardagh	5/6		Very Rev Raymond Ferguson
	6/6		Ven Craig McCauley
	2/6		Mr Alan Williamson
	4/6		Mrs Brigid Barrett
Tuam, Killala & Achonry	4/6		Ven Alan Synnott
	2/6		Very Rev Gary Hastings
	6/6		Mr Denzil Auchmuty
	0/6		Ms Karen Duignan
Dublin & Glendalough	4/5	μ	Rev Gillian Wharton
	6/6		Rev Stephen Farrell
	5/6		Ms Ruth Handy
	1/6		Mr Gregory Fromholz
Meath & Kildare	6/6		Rev Peter Rutherford
	4/6		Rev Canon Lynda Peilow
	6/6		Mrs Joan Bruton
	4/6		Mr Ronan McKenna
Cashel, Ferns & Ossory	4/6		Very Rev Katharine Poulton
	3/6		Rev Canon Robert Gray
	5/6		Mr Cecil Wellwood
	3/6		Ms Hazel Corrigan
Cork, Cloyne & Ross	5/6		Very Rev Christopher Peters
	5/6		Rev Adrian Wilkinson
	5/6		Mr Wilfred Baker
	3/6		Mr Gordon Benn
Limerick & Killaloe	2/6		Rev Jane Galbraith
	5/6		Rev Canon Stephen Neill
	6/6		Mr Adrian Hilliard
	3/6		Mr Edward Hardy

## Standing Committee - 2014

### Co-opted Members

Rev Dr Maurice Elliott	6/6	Rev Andrew Forster	4/6
Mr Andrew McNeile	5/6	Rev Dorothy McVeigh	2/6
Ven Richard Rountree	5/6	Rev Pat Storey	^ 3/4
Miss Catherine Turner	4/6	Rev Alison Calvin	β 1/1

The Chief Officer of the Representative Church Body is entitled to attend and speak at meetings of the Standing Committee. The Assistant Secretary of the General Synod is also entitled to attend and to speak at meetings.

\*The Ven Philip Patterson died on 5 May 2013.

α The Ven Roderick West was elected to succeed the Ven Philip Patterson in September 2013.

^The Most Rev Pat Storey was consecrated Bishop on 30 November 2013.

β The Rev Alison Calvin was elected to succeed the Most Rev Patricia Storey as a co-opted member at the January 2014 meeting.

μ The Rev Gillian Wharton was elected to succeed the Ven Robin Bantry White as Honorary Secretary of the General Synod at the March 2014 meeting.

### COMMITTEES OF THE STANDING COMMITTEE

#### FINANCE AND ARRANGEMENTS SUB-COMMITTEE

Mr Wilfred Baker  
Rev Shane Forster  
The Honorary Secretaries

#### LEGAL ADVISORY COMMITTEE

The Hon Mr Justice Declan Budd	Mr William Prentice
His Honour Judge Tom Burgess	His Honour Judge Derek Rodgers
The Rt Hon Sir Anthony Campbell	His Honour Judge Alistair Devlin
Mr Michael Davey	The Hon Mr Justice Benjamin Stephens
Mr Lyndon MacCann SC	Mr John Wilson QC
The Hon Mrs Justice Catherine McGuinness	

#### PRIORITIES FUND COMMITTEE

Mr Roy Totten	Ven George Davison
Mrs Joan Bruton	Mr Samuel Harper
Rev Andrew Forster	Mr Glenn Moore
Rev Adrian Wilkinson	Rev Canon Stephen Neill
Mrs Brigid Barrett	

## Standing Committee - 2014

### BUDGET SUB COMMITTEE

Mr Wilfred Baker  
Mr Samuel Harper  
Ven George Davison

Mr Roy Totten  
Rt Rev John McDowell

### WORLD DEVELOPMENT – BISHOPS’ APPEAL ADVISORY COMMITTEE

Rt Rev Michael Burrows (resigned Jan 2014)    Mr William Kingston  
Rt Rev Patrick Rooke    Mr Albert Smallwoods  
Rt Rev Ferran Glenfield (from Jan 2014)    Rev Canon Noel Regan  
Rev Canon Jonathon Pierce    Ms Ruth Handy

### LAY JUDGES OF THE COURT OF THE GENERAL SYNOD

The Hon Mr Justice Declan Budd  
His Honour Judge Tom Burgess  
The Rt Hon Sir Anthony Campbell  
The Rt Hon Lord Justice Paul Girvan  
Mr Patrick Good QC

Mr Lyndon MacCann SC  
The Hon Mrs Justice Catherine Mc Guinness  
Mr Ronald Robbins  
The Hon Mr Justice Benjamin Stephens  
Mr John Wilson QC

### 3. ABORTION

In January 2013, the Standing Committee established a Working Group on Abortion to prepare any response to the proposed Protection of Life in Pregnancy Bill 2013 that the Oireachtas was considering. The membership of the working group comprised:

The Archbishop of Dublin;  
The Hon Mrs Justice Catherine McGuinness;  
Rev Daniel Nuzum;  
Ms Joy Gordon;  
Rev Dr Rory Corbett;  
Mr Samuel Harper;  
Ms Hilary Prentice;  
Rev Adrian Dorrian.

The working group prepared a response to the proposed Bill which was submitted to the Joint Oireachtas Committee on Health and Children during their deliberations. The working group welcomed much of the Bill but expressed concerns over the sanctions proposed discouraging women returning from having had abortions in England from seeking medical help. It also noted the importance of having an independent audit. The full submission appears in Appendix A to this report on page 212.

## Standing Committee - 2014

As this working group had substantially completed its work with this submission, the Standing Committee voted to disband the group.

In December 2013, the Minister of Justice, Mr David Ford MLA announced a consultation on Abortion law in Northern Ireland.

### 4. APPOINTMENTS

During the period covered by this report, the Standing Committee made the following appointments.

Irish Council of Churches AGM  
(Arklow Co Wicklow, April 2014)

Most Rev Dr Michael Jackson  
Most Rev Patricia Storey  
Rt Rev Michael Burrows  
Rt Rev John McDowell  
Very Rev Dermott Dunne  
Rev Canon David Crooks  
Rev Canon Ian Ellis  
Rev Daniel Nuzum  
Rev Ása Björk Ólafsdóttir  
Rev Darren McCallig  
Rev David Mungavin  
Rev Nigel Sherwood  
Rev Niall Sloane  
Dr Kenneth Milne  
Mrs Roberta McKelvey  
Ms Ruth Handy  
Mr Samuel Harper  
Ms Uta Raab  
Ms Julie Bell  
Mr Raymond Kettyle

Conference of the Methodist Church  
(Dublin, June 2014)

Rt Rev Harold Miller  
Rev Ása Björk Ólafsdóttir

General Assembly of the Presbyterian  
Church  
(Belfast, June 2014)

Rt Rev John McDowell  
Rev Canon Ian Ellis

Religious Society of Friends  
(Dublin, April 2014)

Dr Kenneth Milne and/or  
Mr Samuel Harper



## Standing Committee - 2014

Mr Lyndon MacCann (appointed by the RB);  
Mrs Ethne Harkness (appointed by the Standing Committee);  
Rev Andrew Forster (appointed by the Standing Committee);  
Mrs June Butler, Diocesan Secretary for Down and Dromore and Connor.

The report of the Charities Registration Monitoring Group can be found in Appendix D on page 246.

### **10. CHILDRENS' MINISTRY NETWORK**

A report from the Children's Ministry Network can be found in Appendix E on page 249.

### **11. CHURCH AND SOCIETY COMMISSION**

The Church and Society Commission's report can be found in Appendix F on page 251.

### **12. CLERGY PENSIONS LEVY**

In September 2013, the Standing Committee adopted a resolution on the recommendation of the Representative Church Body that in accordance with section 34 of Chapter XIV of the Constitution, the rate of levy to be paid by each diocese towards the cost of securing the solvency of the Clergy Pensions Fund from 1 January 2014 be set at 13% of the Minimum Approved Stipend in force at 1 January 2014.

### **13. COMPLAINTS AND DISCIPLINARY PROCEDURE**

In April 2013, the Standing Committee received a report from the Consultation with members of the Complaints Committee and Disciplinary Panel. On the proposal of the Honorary Secretaries, two questions were referred to the Legal Advisory Committee. The questions and the Legal Advisory Committee's response can be found in Appendix G on page 259.

The Standing Committee also approved a proposal that the Honorary Secretaries conduct a further review of the Complaints and Disciplinary procedure in 2016.

### **14. DISBANDMENT OF WORKING GROUPS**

In November 2013, the Standing Committee noted that the work of the EU Single Farm Payment Working Group, the Inter-Church Peace Programme Group, the Working Group on Abortion and the Charity Commission NI Consultation Group was essentially completed. It acknowledged with thanks the work of the members of the working groups on behalf of the Standing Committee and the Church of Ireland and resolved that they be disbanded.

**15. DIVERSITY AND PARTICIPATION IN DIOCESAN AND CHURCH DECISION MAKING BODIES**

In accordance with the General Synod resolution in 2013, in January 2014 the Standing Committee discussed its composition with a view to ‘expanding the diversity of participants to reflect the membership of the Church in terms of age, gender, geographical location, experience and recently arrived migrant groups.’

The election process for Standing Committee results in a body with a diversity of ages, geographical locations and experience. The issues of gender balance and recently arrived migrant groups provided the main focus of discussion at Standing Committee. The Bishops were encouraged to draw attention to the issues at the forthcoming triennial elections.

**16. GENERAL SYNOD 2015**

The Honorary Secretaries recommended that the 2015 General Synod take place in Armagh City Hotel, Armagh. The Standing Committee accepted this recommendation and accordingly, the 2015 General Synod will take place in Armagh from Thursday 7 May 2015 to Saturday 9 May 2015.

**17. GENERAL SYNOD/STANDING COMMITTEE FINANCES**

In September 2013, the Budget Sub-Committee presented its report to the Standing Committee. The report was accepted by the Standing Committee. The Sub-Committee renewed its appreciation to committees for their efforts to contain expenditure.

**18. GENERAL SYNOD ROYALTIES FUND**

During the year the following allocations were made from the Royalties Fund:

- €1,200 to Columba Press to support the publication of Lent with Saint John’s Gospel by the Very Rev John Mann;
- €1,000 to the Irish Traditional Music Archive to support the publication of Tunes of the Munster Pipers which includes a study of the Rev James Goodman, Rector of Abbeystrewry and Professor of Irish at TCD;
- €15,000 to the Synod Department to undertake further research in respect of the copyright management and contractual issues related to the production of the Hymnal Supplement and associated products;
- €3,000 to Columba Press for the production of a Biography of Bishop Donald Caird by Aonghus Dwane.

**19. GIRLGUIDING ULSTER/GIRLGUIDING UK**

During 2013, Girlguiding UK took the decision to change its promise by removing the words ‘to love my God’ and replace them with ‘to be true to myself and develop my

## Standing Committee - 2014

beliefs.’ The change took effect from 1 September 2013. At the September Standing Committee, the following resolution was adopted:

*That, the Standing Committee of the Church of Ireland conveys to Girlguiding Ulster and Girlguiding UK the following statement:*

*‘The Church of Ireland wishes to convey to Girlguiding Ulster and Girlguiding UK the high value it places on their work with children and also the partnership between the Church and Guiding through the provision of premises, leadership and other support.*

*However we are deeply concerned that, as of 1<sup>st</sup> September 2013, all new members and leaders will be expected to make a new promise ‘To be true to myself and develop my beliefs’, replacing the previous promise to ‘love my God’. We regard the words in the promise ‘To be true to myself’ as falling far short of Christian values and therefore cannot support this promise being used.*

*We request that Girlguiding Ulster and Girlguiding UK, as soon as possible, provide its many children and leaders from a Christian background the option to make a promise to serve God.*

*In addition, we request that no Church of Ireland based Guiding unit compel its new members to make this new promise containing the wording ‘to be true to myself’.*

In November 2013, a group consisting of the Bishop of Down and Dromore, the Honorary Secretaries of the General Synod and others met with representatives of Girlguiding Ulster and Girlguiding UK to express the concerns of the Church in relation to the new promise. Discussions continued over the Christmas period. The Church has also discussed the matter with the Presbyterian and Methodist Churches. The Honorary Secretaries emailed clergy in Northern Ireland about developments in January 2014 and updated them further in the lead up to Thinking Day. At the time of writing, the matter is unresolved.

### **20. HISTORICAL CENTENARIES WORKING GROUP**

The report of the Historical Centenaries Working Group is included as Appendix H on page 260.

### **21. HISTORIOGRAPHER’S REPORT**

A report from the Church of Ireland Historiographer, Dr Kenneth Milne, is included as Appendix I on page 262.



**22. HUMAN SEXUALITY IN THE CONTEXT OF CHRISTIAN BELIEF**

The Select Committee on Human Sexuality in the Context of Christian Belief was established pursuant to a General Synod resolution in 2013. Its report appears separately from the Standing Committee report on page 405. In accordance with the resolution, the Standing Committee received a report from the Select Committee in November 2013 and at the time of writing anticipates receiving another in April 2014. In January 2014, the Select Committee appointed the Very Rev John Mann as its chair.

**23. IRISH CHURCHES PEACE PROJECT**

In November 2012, the Standing Committee approved the participation of the Church of Ireland in the Irish Churches Peace Project. The project is funded by the Special EU Programmes Body PEACE III programme and is a partnership of the Church of Ireland, the Presbyterian Church in Ireland, the Methodist Church in Ireland, the Roman Catholic Church in Ireland and the Irish Council of Churches. The Standing Committee also appointed the Bishop of Clogher and the Rev John McClure to the Steering Committee of the Peace Project.

A report from the Irish Churches Peace Project appears in Appendix J on page 264.

**24. MINIMUM APPROVED STIPENDS**

Under Section 51(1) of Chapter IV of the Constitution of the Church of Ireland as revised by Chapter IV of 2011, the Standing Committee is required to consider recommendations from the Representative Church Body as to the rates of Minimum Approved Stipends to take effect from 1 January 2014.

At its meeting of 17 September 2013, the Standing Committee heard a submission by Mr Robert Neill, Chairman of the Executive of the Representative Church Body detailing the background to the RCB's recommendations.

The Standing Committee approved the recommendations of the Representative Church Body with the adoption of the following resolution:

*That, in accordance with Section 51 (1) of Chapter IV of the Constitution of the Church of Ireland, Minimum Approved Stipends shall be as follows with effect from 1 January 2014:*

- (a) no stipend shall be less than £26,788 per annum in Northern Ireland or €36,219 per annum in the Republic of Ireland in the case of an Incumbent or a member of the clergy appointed as Bishop's Curate under the provisions of Section 42 of Chapter IV or of a Diocesan Curate over the age of 30 years appointed under the provisions of Section 43 of Chapter IV.*

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*(b) the stipend for a Curate-Assistant shall be in accordance with the following scale:*

<i>First Year</i>	<i>75.0% of minimum stipend for incumbent</i>
<i>Second Year</i>	<i>77.5% "</i>
<i>Third Year</i>	<i>80.0% "</i>
<i>Fourth Year</i>	<i>82.5% "</i>
<i>Fifth and succeeding Years</i>	<i>85.0% "</i>

### **25. NORTHERN IRELAND COMMUNITY RELATIONS WORKING GROUP**

In the light of important developments in Northern Ireland regarding community relations, the Standing Committee established a Northern Ireland Community Relations Working Group in September 2013. The group comprises:

The Bishop of Down and Dromore (Chairman);  
The Bishop of Clogher;  
The Ven George Davison;  
Rev Barry Forde.

The group was tasked with responding to consultations and developments on the issue of community relations in Northern Ireland (including the Northern Ireland Executive's new 'Together: Building a United Community' policy document and the forthcoming multi-party talks) and to act as a liaison and support to the Primate in this area. The Working Group may consult as it deems necessary and issue statements and papers on its own behalf or (with the prior approval of the Standing Committee) on behalf of the Church of Ireland.

In January 2014, the Working Group presented a paper on 'Together: Building a United Community', a strategy document prepared by the Office of the First Minister and the Deputy First Minister (OFMDFM). The Standing Committee approved the document with a number of suggested amendments.

Also in January 2014, the Standing Committee appointed the Rev Adrian Dorrian as an additional member of the Working Group on its recommendation.

The report of the Northern Ireland Community Relations Working Group appears as Appendix K on page 265.

**26. PARISH DEVELOPMENT WORKING GROUP**

The report of the Parish Development Working Group can be found in Appendix L on page 267.

**27. PASTORAL RECONCILIATION AND MEDIATION**

In 2012, the General Synod adopted a resolution which stated that ‘Standing Committee shall establish a sub-committee to prepare guidelines on pastoral reconciliation, mediation and arbitration for the use of the Church of Ireland in accordance with the recommendations of the Report presented to the General Synod by the Standing Committee in May 2012 and to make recommendations on the future of the Severance Fund.’

In September 2012, acting on that resolution, the Standing Committee appointed the following to ‘the Pastoral Reconciliation and Mediation Sub-committee’, the (then) Bishop of Meath and Kildare, the Bishop of Derry and Raphoe, Mr Samuel Harper, Ms Ruth Handy, the (then) Rev Pat Storey and the Rev Gillian Wharton.

The group made an interim report to the Standing Committee in April 2013 (too late for the 2013 Book of Reports). Their preliminary recommendations were that the Severance Fund not be confined to circumstances warranting permanent cessation of Ministry, the availability of training in conflict-handling, a greater role for Rural Deans and/or Archdeacons and informal peer-mentoring. The group also emphasised the importance of recognising a common responsibility on the part of clergy and laity alike in avoiding conflict situations arising.

The group has met twice subsequent to the General Synod and has considered a code of practice for encouraging a healthy group dynamic at Select Vestry. The group has also considered the difficulty that arises when mediation has been sought when the conflict is at an advanced stage and the relevant parties are entrenched in their positions.

The group made a second report to the Standing Committee in March 2014 and presented their work on a code of practice and stages of conflict. It announced that the members of the group felt that its work risked overlapping with work being undertaken at the instigation of the House of Bishops and accordingly, the group intended to take a step back while this work was completed.

**28. PENSIONABLE STIPENDS**

Under Section 2 of Chapter XIV of the Constitution of the Church of Ireland as revised by Chapter V of 2011, the Standing Committee is required to consider a recommendation from the Representative Church Body and the Church of Ireland Clergy Pensions Trustee Limited as to the rates of Pensionable Stipend to take effect from 1 January 2014.

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At its meeting of 17 September 2013, the Standing Committee heard a presentation by Mr Robert Neill, Chairman of the Executive Committee of the Representative Church Body detailing the financial background to the RCB's and the Church of Ireland Clergy Pensions Trustee Limited's recommendations.

The Standing Committee approved the recommendations of the Representative Church Body by adopting the following resolution:

*That as recommended by the Representative Church Body and the Trustee, in accordance with Section 2 of Chapter XIV of the Constitution of the Church of Ireland, Pensionable Stipend shall be as follows with effect from 1 January 2014:*

- (a) *Pensionable Stipend shall be £25,498 per annum in Northern Ireland and €36,219 per annum in the Republic of Ireland in the case of an Incumbent or a member of the clergy appointed as Bishop's Curate under the provisions of Section 42 of Chapter IV or of a Diocesan Curate over the age of 30 years appointed under the provisions of Section 43 of Chapter IV.*
- (b) *Pensionable Stipend for a Curate-Assistant shall be in accordance with the following scale:*

<i>First Year</i>	<i>75.0% of Pensionable Stipend for incumbent</i>
<i>Second Year</i>	<i>77.5% "</i>
<i>Third Year</i>	<i>80.0% "</i>
<i>Fourth Year</i>	<i>82.5% "</i>
<i>Fifth and succeeding Years</i>	<i>85.0% "</i>

### **29. PRIORITIES FUND**

- (a) The following allocations from the Priorities Fund were approved by the Standing Committee in March 2014:

#### **ALLOCATION OF GRANTS FROM 2013 PRIORITIES FUND**

##### **Ministry**

€

Diocese of Cashel, Ferns and Ossory Adult Education Projects – Funding for the development of faith formation and lay ministry programmes, for ministerial outreach in the diocese and its neighbouring dioceses

2,000

## Standing Committee - 2014

The Church of Ireland Theological Institute – Funding to facilitate a programme for Continuing Ministerial Education and lay training – (€65,000 per year for 5 years) – Fourth year	65,000
The Church’s Ministry of Healing (NI) – To assist with the establishment of Christian healing ministries, in isolated rural and urban communities – (Stg£5,000 per year for 2 years) – Second year	6,023
The House of Bishops – To support continuing ministerial education in the dioceses	40,000
Young Adults’ Ministry (Dublin and Glendalough) – Funding for a new initiative to form, innovate, grow, train, serve, network and build community and ownership of faith and mission among the ‘New Influencers’, to cultivate diocesan and national renewal	3,000
<b>Sub-total</b>	<b>€116,023</b>
<b>Retirement</b>	
C of I Clergy Pensions Fund – Additional income for most needy – (Stg£1,125)	1,355
<b>Sub-total</b>	<b>€1,355</b>
<b>Education</b>	
Ashton School Chaplaincy, Cork – Funding to furnish the school chapel with a communion table and lectern, and install a sound system	2,800
Innovista, Dublin – To provide seed funding for the development of RISE as a teenage leadership programme, equipping teenagers to bring positive change to their communities	1,500
Recorded Church Music Committee – Funding for the publication of a hardback resource guide/reference book, on the use and choice of relevant hymns from the church hymnal and the proposed supplement – (Stg£2,500)	3,011
Search – A Church of Ireland Journal – Funding to rebrand, redesign and refresh the Search Journal	1,800
Solas Project, Dublin – Financial assistance for a programme for young offenders, delivered in prisons and carried through to post release support, including mentoring and skills building	13,500
St Andrew’s Church, Ballysally (Connor) – To assist with the development of the S.A.F.E. (Schools and Families Education) Programme, to connect children, families, schools, church and parish – (Stg£10,000 – First year : Stg£5,000 – Second year : Stg£3,000 – Third year) – First year	12,045

## Standing Committee - 2014

Summer Madness (NI) – Seed funding for ‘Catalyst’, a new Christian festival for the 20 – 30 age bracket – (Stg£8,000)	9,636
Sunday School Society for Ireland – Funding to increase localised Sunday Club leaders training nationally	2,500

**The following applications all concern youth work and the grants allocation take into consideration recommendations made by the Executive Committee of the Church of Ireland Youth Department**

BK Banter/Dynamik, Tamlaghtfinlagan Parish (Derry) – Financial assistance to establish a library for our youth groups – (Stg£500)	602
C of I Youth Department – Financial assistance for a three year volunteer support programme – (Stg£5,000 per year for 3 years) – Second year	6,023
Clogher Diocesan Council – Funding for a three year project called ‘The Streams Project’, to integrate young people throughout the diocese into their parish church, life and witness – (Stg£7,000 – First year : Stg£5,000 – Second year) – First year	8,432
Impact Youth, St Mary’s Parish, Ballybeen (Down) – Funding to support the work of Impact Youth, in providing a safe and exciting place for local young people – (Stg£2,000)	2,409
Magheraculmoney Parish (Clogher) – Funding to develop a variety of new programmes, to reach the youth in Kesh and wider area – (Stg£10,000 – First year : Stg£5,000 – Second year : Stg£3,000 – Third year) – Third year	3,614
Mostrim Group of Parishes (Ardagh) – To assist financially with the development of family and youth ministry, within the group of parishes	2,000
‘Transformers’, Ardstraw Parish Church (Derry) – Funding to enable the creation of a youth project, to serve and reach out to unchurched young people in the Newtownstewart area – (Stg£10,000 – First year : Stg£3,000 – Second year : Stg£2,000 – Third year) – First year	12,045
<b>Sub-total</b>	<hr style="border: 0.5px solid black;"/> <b>€81,917</b>

### Community

Beacon Ministries Limited (NI) – Funding for the provision of an outreach programme to families in our community – (Stg£10,000 – First year : Stg£6,000 – Second year) – First year	12,045
Diocese of Cashel, Ferns and Ossory Committee for Social Affairs – Financial support for the setting up of a new initiative within the dioceses, which aims to address social issues and stress, caused by rural isolation and the economic downturn	1,000

## Standing Committee - 2014

Discovery Gospel Choir (Dublin and Glendalough) – Funding to increase outreach to the local intercultural community in Dublin, by initiating a children’s Gospel Choir, facilitating a parent’s Bible study and developing a diocesan clergy booklet on creating an intercultural church	3,000
St Catherine’s (CORE) Church (Dublin) – To assist financially with three projects, to allow St Catherine’s Church become a resource for the wider community	7,000
St John’s Parish, Stoneyford (Connor) – Funding for the purpose of overcoming sectarianism and parading issues in Stoneyford, by working in partnership with community stakeholders and certain groups in particular – (Stg£10,000 – First year : Stg£5,000 – Second year : Stg£5,000 – Third year) – Third year	6,023
St Nicholas’ Schola Cantorum (Tuam) – To assist financially with the setting-up costs of the Schola Cantorum school of singers, enabling further development and activities	7,000
Trinity – The Gospel Choir of Waterford (Waterford) – Provide seed capital for the formation and initial training of an ecumenical Gospel Choir	2,000
Willowfield Parish Church (Down) – To assist financially with a project, helping people with learning disabilities and men with addictions, to be better integrated into church life – (Stg£10,000 – First year : Stg£5,000 – Second year) – First year	12,045
<b>Sub-total</b>	<b>€50,113</b>
 <b>Areas of Need</b>	
Connor – St Anne’s Cathedral, Belfast – To assist with the capital cost of a minibus, for use in a cross community schools’ programme called ‘Choir School’ – (Stg£12,000)	14,454
Derry – Urney Parish – Funding for the purchase of equipment for outreach activity, for the benefit of the whole community – (Stg£2,000)	2,409
Down – Belvoir Parish Church – Funding for the redevelopment of church rooms, to facilitate evangelism and mission to the wider community – (Stg£4,000)	4,818
Down – Boring Wells – Parish of Ballymacarrett – Financial assistance for the provision of a cooking/baking facility, within an emergency food bank project in inner east Belfast – (Stg£5,000)	6,023
Elphin – Lissadell Parish – Financial assistance towards the completion of the refurbishment of the Lissadell Centre, to make it a viable and comfortable resource for ministry	20,000
Ferns – Enniscorthy Church Institute – To assist with the cost of the refurbishment of the Church Institute building, for use as a parish hall and wider community activities	5,000

## Standing Committee - 2014

Lismore – Lismore Parish Hall – Funding to equip the newly restored hall, for outreach activities in the community	10,000
Ossory – St John’s Church, Kilkenny – Funding for the provision of equipment for a Sunday School/Youth/Parish room	1,000
<b>Sub-total</b>	<b>€63,704</b>

### **Outreach Initiatives**

Bangor Parish Church (Down) – Seed funding for an outreach programme ‘Building for Life’ – (Stg£10,000)	12,045
Christ Church Development, Clifden (Tuam) – Funding for the development of the church building, to enhance its flexibility as an asset for the whole local community of Connemara, while retaining its role as a place of worship	10,000
Grouped Parishes of Christ Church, Culmore, Muff and St Peter, Londonderry (Derry) – Financial support for a project, which will enable the church to continue to play a leading role in reconciliation – (Stg£5,000)	6,023
Holy Trinity Church, Dromore (Clogher) – Funding to establish and open a CAP (Christians Against Poverty) Centre – (Stg£9,000 – First year : Stg£7,500 – Second year : Stg£5,000 – Third year) – Second year	9,034
Holy Trinity Church, Woodburn (Connor) – Financial assistance for a technology refresh of the computer suite, for the purpose of community outreach – (Stg£2,500)	3,011
Mount Merrion Parish Church (Down) – Provision of funding in support of outreach projects, to transform the local community – (Stg£10,000 – First year : Stg£5,000 – Second year) – First year	12,045
Parish of Camus-Juxta-Mourne, Strabane (Derry) – Financial assistance for ‘The Light House’, a new project to facilitate mission and outreach – (Stg£4,000)	4,818
St Andrew’s Church, Ballysally (Connor) – Financial assistance to develop ministry to the poor, needy and vulnerable of the parish, through the ‘Show the Love – Care in the Community’ project – (Stg£10,000 – First year : Stg£8,000 – Second year : Stg£5,000 – Third year) – Third year	6,023
St Brigid’s the Braniel Mission Area (Down and Dromore) – Seed funding for the mission area, to build a new church congregation among the many young families who have no church connection – (Stg£15,000 – First year : Stg£6,000 – Second year) – First year	18,068
St Hilda’s Church, Kilmakee (Connor) – Financial assistance for various outreach programmes, to reach out into the community – (Stg£3,000)	3,614



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St Lurach's Parish, Maghera (Derry) – Funding for 'The Rectory Walled Garden Project' – a holistic missional outreach programme – (Stg£5,000)	6,023
St Mary's Parish, Ballybeen (Down) – Financial assistance for the programme 'Silver Threads', a weekly lunch club for the over 60's – (Stg£500)	602
St Mary's Parish, Ballybeen (Down) - Seed funding to assist with the development of a men's weekly drop-in – (Stg£1,000)	1,205
St Patrick's Church, Ballymoney (Connor) – To assist financially with the establishment of a Parish Caring Association, to deliver a range of services to the wider community – (Stg£5,000 – First year : Stg£5,000 – Second year) – First year	6,023
St Paul and St Barnabas Parish, Belfast (Connor) – Funding to consolidate three projects currently underway, throughout 2014 – (Stg£3,000)	3,614
St Paul's Caring Group, Lisburn (Connor) – Seed funding to assist with the expansion of community outreach, with a particular focus on youth and young families – (Stg£8,000)	9,636
The Dioceses of Limerick and Killaloe Board of Mission – Funding for an ecumenical project, 'Justice for All and Reconciliation between All', for the people of Rathkeale, Co Limerick	6,250
The Dock, Belfast – Financial assistance for ministry in three areas, with huge potential for growth among unchurched students, in the Titanic Quarter – (Stg£15,000)	18,068
<b>Sub-total</b>	<b>€136,102</b>
<b>Innovative Ministry in a Rural Context</b>	
Nohoval Parish Church (Cork) – To assist financially with alterations to the 'Upper Room' in Nohoval Parish Church, for ministry and outreach to the parish and wider village community	10,000
Parish of Errigal and Desertoghill (Derry) – To assist financially with a project 'Transforming our Community – Radiating Christ' – (Stg£6,000 – First year : Stg£4,000 – Second year) – Second year	4,818
The Church Lads' and Church Girls' Brigade (NI) – Funding to create the facilities to expand the organisation into various rural communities – (Stg£3,000)	3,614
Tullow Group of Parishes (Leighlin) – Financial assistance for an outreach project to an isolated rural community, particularly young men, through sporting activities	5,000
<b>Sub-total</b>	<b>€23,432</b>
<b>Total Allocated</b>	<b>€472,646</b>

Sterling grants have been converted to Euro using the 2013 end of year rate of 0.8302.

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Accounts for the year ended 31 December 2013 are included as Appendix M on Page 269  
Contributions to the Fund do not close until the end of February. The amount actually received by 28 February 2014 was €521,499.

Following a recommendation from the Priorities Fund Committee, the Standing Committee in March 2014, agreed that diocesan targets for contributions to the 2015 Fund should be increased by 1%.

### **30. WORKING GROUP ON DISABILITY**

During the year, the Rev William Murphy stepped down as Chairman of the Disability Working Group. The Rev Jennifer McWhirter was appointed in his place. The Honorary Secretaries would like to acknowledge the contribution of the Rev William Murphy to this important work.

The report of the Working Group on Disability can be read in Appendix N on page 275.

### **31. OBITUARIES**

The following members died since the last session:

The Ven Philip Patterson, Diocese of Down and Dromore  
Dr Donald Davison, Diocese of Connor  
Mrs Fay Anderson, Diocese of Armagh  
Mrs Helen Livingstone, Diocese of Down  
Dr Valerie Jones, Diocese of Dublin

## APPENDIX A

### PROTECTION OF LIFE DURING PREGNANCY (HEADS OF) BILL 2013 - REQUEST FOR SUBMISSIONS

#### Submission by the Working Group of the Standing Committee of the Church of Ireland

##### Introduction

The Church of Ireland welcomes the invitation to contribute to the *PROTECTION OF LIFE DURING PREGNANCY (HEADS OF) BILL 2013*. As outlined in our submission to the Joint Committee on Health and Children on 10 January 2013 the Church of Ireland is a Synodical Church where the development of policy is guided by prayerful consideration and discussion of bishops, clergy and laity. The Standing Committee of the General Synod established a working group to make any submissions to the Government or an Oireachtas Committee should the need arise. This submission therefore is submitted in the names of the Working Group on behalf of the Church of Ireland.

The working group has considered the material in the *PROTECTION OF LIFE DURING PREGNANCY (HEADS OF) BILL 2013* and makes the following submission to the Oireachtas Joint Committee on Health and Children for consideration.

Following the Executive Summary this submission will comment on a ‘head by head basis’ as requested.

The introduction, Executive Summary, Comment on heads of Bill and the Addendum should be considered as one document.

The Church of Ireland as a province of the Anglican Communion of Churches affirms the report adopted at the Lambeth Conference, 1958 which states “In the strongest terms, Christians reject the practice of induced abortion ... which involves the killing of a life already conceived.... save at the dictate of strict and undeniable medical necessity”

The position of the Church of Ireland on abortion is summarised in the addendum to this paper which includes excerpts from previous submissions to Oireachtas Committees. We recognise, however, that the decision in the *AB & C v Ireland* case and the decision of the Government to progress the matter through a combination of legislation and regulation had

‘moved the issue on’ somewhat and thus we will confine most of our submission to the Heads of Bill as requested.

It will suffice to say that the Church of Ireland opposes abortion in principle but recognises that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There would be a wide variety of sincerely held and conscientious views within the Church as to what constitute such ‘exceptional cases’ but there would be agreement that these include cases where the continuation of the pregnancy poses a risk to the life of the mother.

In all cases the Church of Ireland affirms the importance of sensitive pastoral care for mothers, their partners and their unborn baby. We recognise that, when faced with the possibility of terminating a pregnancy, parents and medical professionals are involved with emotive and complex issues and wrestle with ethical values and principles concerning human life. As a Church, our care is modelled on the compassion and unconditional love that God in Jesus Christ offers to all. This love supports our position that cherishes the lives of all yet recognises that at times the complexities of life present us with difficult choices and where such choices have to be made in cases of ‘strict and undeniable medical necessity’ that termination of pregnancy is sadly an option that must be considered. In addition to our care for parents and their unborn baby, our care also extends to all healthcare professionals who deserve support when faced with difficult decisions such as this.

### **Executive Summary**

1. The Church of Ireland welcomes the invitation to contribute to the *PROTECTION OF LIFE DURING PREGNANCY (HEADS OF) BILL 2013* and welcomes the decision of Government to proceed towards legislation and regulation in this area.
2. The Church of Ireland emphasises the right to life and this includes the right of the unborn.
3. The Church of Ireland opposes abortion in principle but acknowledges that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There is a variety of opinion within the Church of Ireland on what constitutes ‘exceptional cases’ but agreement that it includes circumstances where the continuation of the pregnancy poses a real and substantial risk to the life of the mother.
4. In the context of the Church of Ireland’s previous comments on abortion about the need for legal clarity, it is agreed that the position in the State at present is very unclear and unsatisfactory, and unfair to pregnant women and medical professionals

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who deserve to be able to make critical, clinical decisions in a secure and well regulated medical framework. Accordingly, the decision by the Government to seek to provide clarity on the issue is welcome.

5. It is agreed that where there is a strict and undeniable medical necessity requiring the ending of a pregnancy at a later stage, where possible, this should be done in a manner that preserves the life of the unborn, without compromising the life of the woman. This diagnosis should be made expeditiously and should be formally notified to the woman. This will require legislation as medical council guidelines on their own will not necessarily have this effect.
6. Special provision should be made for emergency situations where the continuation of the pregnancy occasions a risk to the mother's life that it real, substantial and imminent.
7. The Church has previously urged the Government to adopt a legislative and regulatory approach which will allow for easier alteration in the light of changes in medical science. Accordingly, the Government decision to do so is welcome.

**HEADS OF BILL  
PROTECTION OF LIFE DURING PREGNANCY BILL 2013**

**HEAD 1 – INTERPRETATION**

We welcome:

- that where termination of pregnancy is required “in strict and undeniable medical necessity” that it will be only allowed in the 19 public obstetric facilities in the State, except in cases of emergency.
- that there will be adequate regulation, registration, quality control and audit of each facility carrying out termination of pregnancy.
- that the decision to carry out a termination of pregnancy will be taken at a senior clinical level and through reasonable opinion that has due regard for both the life of a pregnant woman and her unborn baby.

**HEAD 2 – RISK OF LIFE FROM PHYSICAL ILLNESS, NOT BEING A RISK OF SELF DESTRUCTION**

**Subhead 1**

We suggest:

- that greater clarity is given as to how certification may come about and that Clinical Practice Guideline(s) are drawn up as a matter of urgency in this area by the professional medical colleges.

We welcome:

- that greater clarity would be given to medical practitioners concerning the timing of intervention in line with the X Case “that the risk to the woman’s life is inevitable or immediate”.
- that two senior clinicians would be involved in the assessment and certification process.

We welcome the protection given to the autonomy of the woman to refuse a termination.

We would like consideration to be given to the place of birth in situations where a baby is close to or beyond viability and believe that, notwithstanding an emergency, such situations should be referred to an obstetric unit that has a neonatal intensive care facility and that the expertise of a Consultant Neonatologist should be sought.

### **HEAD 3 – RISK OF LOSS OF LIFE FROM PHYSICAL ILLNESS IN A MEDICAL EMERGENCY**

In order to give clarity to emergency situations we recommend that there is a specific Clinical Practice Guideline drawn up for this situation. This would be particularly important should the emergency occur outside one of the dedicated 19 Obstetric Units so that the same levels of supportive care would be provided for staff, a mother and her unborn baby.

### **HEAD 4 – RISK OF LOSS OF LIFE FROM SELF DESTRUCTION**

In the X-case of 1992, the Supreme Court held that an abortion was constitutionally permissible under Article 40.3.3 in circumstances where the continuation of the pregnancy constituted a ‘real and substantial risk’ to the life (as distinct from health) of the mother and the risk can only be averted by the termination of a pregnancy. The circumstances of the case made clear that this included a credible risk of suicide.

While affirming the parity of both physical and mental health we acknowledge the complexity of trying to legislate for the area of suicidal ideation.

We welcome:

- the measures being suggested to make a clinical assessment in the situation of potential self-destruction
- the process of review in a situation of appeal

We recommend that termination is only a matter of last resort to save the life of a pregnant woman and in situations of “strict and undeniable medical necessity”.

We would like consideration to be given to the place of birth in situations where a baby is close to or beyond viability and believe that such situations should be referred to an obstetric unit that has a neonatal intensive care facility and that the expertise of a Consultant Neonatologist should be sought.

### **HEAD 5 – MEDICAL OPINION TO BE IN FORM AND MANNER PRESCRIBED BY THE MINISTER.**

We welcome a clear and auditable certification process.

### **HEAD 6 - FORMAL MEDICAL REVIEW PROCEDURES**

We welcome the review process suggested and in particular that a review mechanism must be:

- independent

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- competent to review (i) the reasons for the decision and (ii) the relevant evidence
- the procedures should include the possibility for the woman to be heard
- it should issue written opinion
- decisions must be timely

We suggest clarity is given to an appeal process in the cases where the pregnant woman is a minor and there is a conflict of opinion between the pregnant minor and their legal guardian and the review panel.

### **HEAD 7 – REVIEW WHERE RISK ARISES FROM PHYSICAL ILLNESS NOT BEING A RISK OF SELF DESTRUCTION**

No further comment to make other than for Head 6.

### **HEAD 8 – REVIEW IN CASE OF RISK OF LOSS OF LIFE THROUGH SELF DESTRUCTION**

No further comment to make other than for Head 6.

### **HEAD 9 GENERAL PROVISIONS FOR THE COMMITTEE**

No further comment to make

### **HEAD 10 FORMAL MEDICAL REVIEW REPORTS TO MINISTER**

We welcome this review process.

### **HEAD 11 – NOTIFICATIONS**

We welcome this notification process as an integral part of ongoing audit and monitoring.

In addition:

-we recommend that an independent confidential audit be enjoined on all facilities to submit detailed data on terminations for clinical audit and research purposes. One example would be the approach of the National Perinatal Epidemiological Centre or the Maternal Death Enquiry process.



## **HEAD 12 – CONSCIENTIOUS OBJECTION**

We welcome the inclusion of a conscientious objection on the part of certain health professionals. Where a decision has been made to carry out a termination of pregnancy in accordance with the Heads above this should be available in every public obstetric facility.

## **HEAD 13 – TRAVEL AND INFORMATION**

No further comment to make.

## **HEAD 14 – REGULATIONS**

No further comment to make.

## **HEAD 15 – REGULATIONS RESPECTING CERTIFICATION OF OPINIONS REFERRED TO IN THIS ACT**

No further comment to make.

## **HEAD 16 – REGULATIONS RESPECTING NOTIFICATIONS TO THE MINISTER**

No further comment to make.

## **HEAD 17 LAYING OF REGULATIONS BEFORE THE OIREACHTAS**

No further comment to make.

## **HEAD 18 REPEAL AND CONSEQUENTIAL AMENDMENTS**

No further comment to make.

## **HEAD 19 OFFENCE**

While we recognise the necessity for appropriate sanction, we express concern that sanctions should not deter people from seeking appropriate medical help. We welcome the repeal of Sections 58 and Section 59 of the 1861 Act .

## **HEAD 20 – COMMENCEMENT.**

No further comment to make.

## **ADDENDUM**

### **Submission by the Most Rev Dr Michael Jackson, Archbishop of Dublin and Mr Samuel Harper, Lay Honorary Secretary of the General Synod of the Church of Ireland to the Joint Oireachtas Committee on Health and Children in January 2013**

#### **Executive Summary**

1. While welcoming the invitation to give evidence to the Committee, the Archbishop and Mr Harper express considerable disquiet at the timescale involved on a matter of such exceptional human complexity and sensitivity and the difficulty of involving the synodical structures of the Church. The Church of Ireland is a Synodical Church which develops policy guided by the prayerful consideration and discussion of bishops, clergy and laity. The time given to develop a written response to the Committee (de facto less than three working days) made this impossible. Accordingly, this document can only be considered a preliminary response.
2. The Church of Ireland emphasises the right to life and this includes the right of the unborn.
3. The Church of Ireland opposes abortion in principle but acknowledges that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There is a variety of opinion within the Church of Ireland on what constitutes ‘exceptional cases’ but agreement that it includes circumstances where the continuation of the pregnancy poses a real and substantial risk to the life of the mother.
4. In the context of the Church of Ireland’s previous comments on abortion about the need for legal clarity, it is agreed that the position in the State at present is very unclear and unsatisfactory, and unfair to pregnant women and medical professionals who deserve to be able to make critical, clinical decisions in a secure and well regulated medical framework. Accordingly, the decision by the Government to seek to provide clarity on the issue is welcome.
5. It is agreed that where there is a strict and undeniable medical necessity requiring the ending of a pregnancy at a later stage, where possible, this should be done in a manner that preserves the life of the unborn, without compromising the life of the woman. This diagnosis should be made expeditiously and should be formally notified to the woman. This will require legislation as medical council guidelines on their own will not necessarily have this effect.

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6. Special provision should be made for emergency situations where the continuation of the pregnancy occasions a risk to the mother's life that is real, substantial and imminent.
7. It is desirable that the Review Panel group suggested by the Expert Group should include a lawyer.
8. The clauses of the 1861 Act should be amended or repealed.
9. The Church has previously urged the Government to adopt a legislative and regulatory approach which will allow for easier alteration in the light of changes in medical science. Accordingly, the Government decision to do so is welcome.

Submission by the Most Rev Dr Michael Jackson, Archbishop of Dublin and Mr Samuel Harper, Lay Honorary Secretary of the General Synod to the Joint Committee on Health and Children on the Implementation of the Government Decision following the publication of the Expert Group Report into matters relating to AB & C v Ireland.

## **Introduction**

We are grateful for the invitation extended to make a submission to the Joint Committee on Health and Children on the issue of abortion and wish to express our gratitude to the Chairman and members for the opportunity afforded. However, we must express considerable disquiet at the timescale given for a response on a matter of this exceptional human complexity and sensitivity.

The Church of Ireland is a Synodical Church and has extensive structures and procedures to allow the policies of the Church to be guided by the prayerful consideration and discussion of bishops, clergy and laity. It was not remotely possible in the short timeframe allowed (de facto less than three working days) to undertake such a procedure and this is totally inappropriate in light of the complexity of the moral, ethical and legal issues involved. Accordingly this paper can only be considered a preliminary response. Some of what appears here expresses the personal opinions of the representatives of the Church (though guided by previous Church discussions) and where this is so, this has been highlighted. Obviously, we intend to convey the report and some of the issues raised to the appropriate bodies within the Church for their own consideration.

The position of the Church of Ireland on abortion is summarised on an addendum to this paper including excerpts from previous submissions to Oireachtas Committees. We recognise, however, that the decision in the AB & C v Ireland case and the decision of the Government to progress the matter through a combination of legislation and regulation had ‘moved the issue on’ somewhat and thus we will confine most of our submission to the issues raised by the Expert Group report. It will suffice to say that the Church of Ireland opposes abortion in principle but recognises that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There would be a wide variety of sincerely held and conscientious views within the Church as to what constitute such ‘exceptional cases’ but there would be agreement that these include cases where the continuation of the pregnancy poses a risk to the life of the mother.

## **The Current Legal Situation**

In the X-case of 1992, the Supreme Court held that an abortion was constitutionally permissible under Article 40.3.3 in circumstances where the continuation of the pregnancy

constituted a ‘real and substantial risk’ to the life (as distinct from health) of the mother and the risk can only be averted by the termination of a pregnancy. The circumstances of the case made clear that this included a credible risk of suicide.

The Church of Ireland welcomed the judgment at the time as the wording ‘real and substantial risk to the life of the mother’ was very similar to the ‘strict and undeniable medical necessity’ criterion which the Church has generally held to be appropriate. However, the legal situation has not been clarified and statutory provisions; particularly sections 58 and 59 of the Offences Against the Person Act 1861, remain in effect, and provide for severe criminal sanctions for both women and those who assist unlawful abortions.

In the context of the Church of Ireland’s previous comments on the issue of abortion, we would agree that the position at present is very unclear and that this is unsatisfactory and unfair to pregnant women and medical professionals who deserve to be able to make critical, clinical decisions in a secure and well regulated legal and medical framework. We therefore strongly welcome the decision by the Government to seek to provide clarity on this issue.

### **Expert Group Report & Implementation**

Introducing the principles behind its paper, the expert group said that ‘there is an existing constitutional right as identified and explained in the X case judgment of the Supreme Court. The State is entitled and, indeed, obliged to regulate and monitor the exercise of that right so as to ensure that the general constitutional prohibition on abortion is maintained. However, the measures that are introduced to give effect to this constitutional right should not act as obstacles to any woman who is legitimately entitled to seek a termination on lawful grounds.’

We would agree with this general approach.

The expert group went on to highlight the sensitive issue of what should happen in the event that a foetus is viable (or potentially viable) but the continuation of the pregnancy poses a ‘real and substantial risk’ to the life of the mother. We feel that this highlights the need for an effective decision making procedure.

With regard to Chapter 6 of the Expert Group report, the report outlines the tests to be applied in the light of the Supreme Court decision in the X-case and that this should include the question of whether it is practicable to preserve the life of the unborn in the process of terminating the pregnancy without compromising the right to life of the woman. The Church of Ireland submission in 1998 to the Interdepartmental working group on abortion makes clear the Church’s position on the right to life of the unborn. We would therefore, agree with the approach outlined and with the requirement that the diagnosis needs to be made expeditiously and should be formally notified to the woman. Such a device needs the protection of legislation as medical council guidelines on their own will not necessarily have this effect.

The Expert Group also raised the issue of whether there should be special provision for the rare occasions where the risk to a woman's life is real, substantial and imminent (IE Emergency provisions). Our view is that there should be special provision for such circumstances in the light of the provisions of the 1861 Act which makes the termination of pregnancy subject to severe criminal sanction. We do not feel that it is appropriate for a medical professional faced with an emergency situation where a woman's life is in danger to be constrained from giving necessary treatment in good faith by the risk of criminal conviction. We would emphasise, however, that the synodical bodies of the Church have not taken an official position on this issue.

As to the Review panel, we would agree with the general approach outlined by the Expert Group and of the two options given, we believe that Option 1 (including a lawyer on the panel) would be the preferred approach, although we would again add the caveat that there has not been an official decision on this within the Church of Ireland.

Turning to Chapter 7 and the options for implementation, as a group we welcome the Government's decision to seek to implement by means of Legislation and Regulations which is in keeping with the statement made by the Church in 1998. This approach allows for easier alteration as developments in medical science alter the context of decision making. Similarly we feel there is a strong argument for the abolition and replacement of the clauses of the 1861 Act with a more up to date legal framework but we cannot offer an official Church of Ireland position on this point.

### **Summary**

Without entering into the issue of whether abortion should be available in circumstances beyond those outlined in the X-case (on which there are a variety of opinions within the Church of Ireland), we agree that legal clarity is required to enable women and medical professionals to make informed decisions where the continuation of a pregnancy poses a 'real and substantial risk to the life of the mother' and as such the Expert Group report and the Government's decision to provide a legislative and regulatory framework are overdue and welcome.

## **ADDENDUM**

### **Church of Ireland’s Position on Abortion**

In 1958, the Lambeth Conference (a decennial conference of Anglican Bishops Worldwide) adopted a resolution stating:

‘In the strongest terms, Christians reject the practice of induced abortion or infanticide, which involves the killing of a life already conceived (as well as a violation of the personality of the mother) save at the dictate of strict and undeniable medical necessity’.

While Lambeth Conference resolutions are only binding on individual Churches when formally incorporated into the internal legal systems of those Churches, the Church of Ireland has generally used this resolution as its starting point in previous submissions to Oireachtas Committees on the issue of abortion beginning in 1982. The phrase ‘strict and undeniable medical necessity’ clearly carries with it the implication that there are circumstances where abortion is a medical necessity.

In 1982, the Standing Committee of the General Synod sent an official comment on behalf of the Church of Ireland to the then Taoiseach, Mr Haughey which said that ‘we cannot emphasise too strongly the right to life and this includes the right of the yet unborn.’ After quoting the Lambeth Council resolution referred to above and highlighting the words ‘strict and undeniable medical necessity’ the statement went on to add, ‘we greatly doubt the wisdom of using constitutional prohibitions as a means of dealing with complex moral and social problems.’

In 1998, the Church’s Role of the Church Committee made a submission to the Interdepartmental working group on abortion which said inter alia:

‘The deliberate termination of an intra Uterine life cannot be right but many in our church believe that exceptional cases may arise which mean that abortion ought to be an option and may even be a necessity in a few very rare cases. No abortion is ever desirable – at most it can only be described as the lesser of two evils, and always undertaken with a profound sense of sadness and regret. The legal framework should allow for such exceptional cases so that the tragedy is not compounded by public debate.’

It is fair to say that there are different opinions amongst Church of Ireland members at all levels, as to what constitute ‘exceptional cases.’ For example, in 2000, a Church of Ireland Medical Ethics Working Group proposed that these should include (amongst others) ‘lethal or severe congenital abnormality in the foetus’. After some debate at the General Synod, this paper was withdrawn on a vote of 166 votes to 164.

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The Church of Ireland's position can be summed up as recognising that there are (regrettably) exceptional circumstances of strict and undeniable medical necessity where an abortion should be an option (or more rarely a necessity) whilst also a concern to avoid a situation whereby legislating for such exceptions provides a 'back door' to widespread abortion, to which the Church is strongly opposed.



**APPENDIX B**

**WORLD DEVELOPMENT – BISHOPS’ APPEAL ADVISORY COMMITTEE  
REPORT 2014**

**MEMBERSHIP**

Rev Olive Donohue	Rev Canon Jonathan Pierce
Rt Rev Ferran Glenfield	Rev Canon Noel Regan
Ms Ruth Handy (Honorary Secretary)	The Rt Rev Patrick Rooke (Chair)
Rev Elizabeth Hanna	Mr Albert Smallwoods
Mr William Kingston (Honorary Treasurer)	Mrs Iris Suitor

The Rt Rev Ferran Glenfield and Mrs Iris Suitor joined the committee in January 2014.

The Rt Rev Michael Burrows and Rev Canon Ian Poulton stepped down from the committee in 2013.

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“those who authentically commit themselves to the people must re-examine themselves constantly. This conversion is so radical as not to allow for ambivalent behaviour...Conversion to the people requires a profound rebirth. Those who undergo it must take on a new form of existence; they can no longer remain as they were.”<sup>1</sup>

**PROJECTS SUPPORTED IN 2013**

Due to the generous giving by the Church of Ireland, Bishops’ Appeal was resourced to give €200,882 and £123,002 to a diversity of Health, Education and Rural Development Projects in 2013. These included, but were not limited to HIV/AIDS training and support (medically, nutritionally and socially) in Mozambique and India; Self Help Groups that trained people in livestock keeping and provided loans and set up saving schemes in Ethiopia and Soya farming cooperatives in Togo.

The projects served communities in ways that not only alleviated poverty in the present moment, but also provided training and means for continued empowerment and autonomy on into the future. Bishops’ Appeal estimates that there were approximately 120,000 direct beneficiaries of Bishops’ Appeal funds and nearly half a million indirect beneficiaries whose lives were impacted through improved diet and better meals; improved living conditions; improved health; access to funds for medicine or food if crops failed and higher school attendance.

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<sup>1</sup> Paulo Friere, *Pedegogy of the Oppressed*, Continuum International Publishing Group, New York, 1996, 29

## **DISASTER RELIEF RESPONSE**

There were two Emergency Appeals in 2013. The first was for refugees and internally displaced people in Syria. The conflict has created the worst refugee crisis since the Rwandan Genocide and money raised by the Church was sent to alleviate the suffering of some of the 2.2 million people who have crossed the border into Iraq, Iran, Jordan and Lebanon and some of the 5 million who have been displaced within Syria itself. €31,000 was contributed and forwarded via Christian Aid and Tearfund.

Then on November 8<sup>th</sup>, Typhoon Haiyan ripped through the Philippines, altering the lives of 13 million people who were left picking up the pieces in the aftermath of the storm. The Church of Ireland responded swiftly and generously and directed €170,682 and £89,154 for food, water, water purification tablets, blankets, tarpaulin for water-proofing shelters and medical supplies through the Bishops' Appeal. This was split between Christian Aid and Tearfund partners located in different parts of the Philippines. Christian Aid was able to use Church donations as seed funding with which they went to Irish Aid to secure a further half a million for the relief efforts.

## **DIOCESAN LINK PROJECTS**

There were four Diocesan Link Projects in 2013. It is hoped that more Dioceses take on a project in 2014. Not only does it provide education on justice issues and an opportunity to direct funding to a specific community or cause, it unites the diocese in a common purpose and connects it to the Global Church.

Derry and Raphoe NetsWork Project raised funds for mosquito nets in Nigeria and in doing so, raised awareness about the detrimental effects malaria has on health, productivity and even mortality. For £5/€6, people in the Diocese could purchase a mosquito net for a family. The Project was run until March 2014, so that £100,000 could be raised for 20,000 nets.

Tuam, Killala and Achonry Mabweni Project raised funds to support a Masai Girls Secondary School in Kajiado Diocese, Kenya. Their focus was on ensuring the boarding students had proper beds, toilet and shower facilities as initially they were sleeping in classrooms and using makeshift toilets outside. The project will be supported over a three year period.

Meath and Kildare Veterimed Project supports the strengthening of local dairy farmers and dairy cooperatives in Haiti. The project trains and equips farmers and dairies to be able to meet the local demand for dairy products and so rebuild their lives, provide for their families and provide a local alternative to the produce from the USA. The dairies also supply local schools with milk for the children, many of whom are malnourished.

Cork, Cloyne and Ross Houses for Haiti Project focused their Harvest giving on raising funds to build earthquake resistant homes for people who had lost their homes in the

2010 earthquake. The houses not only gave people security; they improve the standard of living that existed *before* the earthquake struck.

### **FORGOTTEN PROJECTS**

Many projects address issues and situations that do not make the media. The poverty cycle that ensnares billions of people is a daily battle that is easily diverted from when a disaster strikes. Due to two Emergency Appeals in 2013, many projects addressing abject poverty in other parts of the world went unfunded, despite being earmarked for approval once the funds presented themselves. These included Self Help groups in Uganda and fuel efficient stoves in Zambia, whereby beneficiaries would be educated and supported in ways to lift themselves and their families out of poverty. It is our hope that such projects will be prioritised by the Church in 2014. Indeed, individual parishes might consider supporting one of these.

### **PEOPLE, PUBLICATIONS & PAYMENT DETAILS**

This year saw a change in leadership as Bishop Michael Burrows stepped down and Bishop Patrick Rooke assumed the role of Chairperson of the Bishops' Appeal committee. There is no denying Bishop Michael's drive and vigour to see justice for those impoverished at the heart of the Church's agenda. His wisdom, energy, creativity and humour will be missed by the committee and we commend him to new initiatives, whilst urging him to never forget his calling and commitment to the work of the Bishops' Appeal. In equal measure, the committee extends a warm welcome to Bishop Patrick, who is settling well into the role and whose direction and leadership is valued and appreciated. Rev Canon Ian Poulton stepped down from his position as Project Advisor. The Committee extends its gratitude for his dedication and wisdom over the years.

Education Advisor Lydia Monds continues to further the work of the Bishops' Appeal through development education, church talks, workshops, confirmation classes, diocesan services, youth groups, assemblies, schools workshops, synods and publications. In 2013 Lydia delivered 47 talks/workshops in a variety of capacities, facilitated the annual conference, engaged with agencies and dioceses and carried out the administrative duties of the post.

The committee is extremely grateful to Doreen Smyth and Yvonne Gough for their work and support during the Philippines Emergency Appeal.

The Annual Leaflet provides excellent information on projects funded in 2013 and those to be focused on throughout 2014. Leaflets can be obtained from Bishops' Appeal Diocesan Representatives.

Bishops' Appeal is delighted to announce that it now has both sterling and euro bank account details available on the website [www.bishopsappeal.ireland.anglican.org](http://www.bishopsappeal.ireland.anglican.org) to allow people to make lodgements online or at their local bank branch. Many thanks to the Finance Department at the RCB for facilitating this.

Standing Committee - 2014

**BISHOPS' APPEAL ACCOUNT 2013**

<b>INCOME &amp; EXPENDITURE ACCOUNT</b>	Year ended 31 December	
	2013	2012
	€	€
<b>INCOME</b>		
Contributions	650,070	458,671
Deposit Interest	1,435	2,964
Sterling translation loss	(900)	2,759
Tax refunds	15,465	15,280
	<u>666,070</u>	<u>479,674</u>
<b>EXPENSES</b>		
Printing and stationery	9,819	7,653
Administration & Personnel costs	32,132	28,262
	<u>41,951</u>	<u>35,915</u>
<b>OPERATING SURPLUS FOR YEAR</b>	<u>624,119</u>	<u>443,759</u>
Grants Paid	616,554	435,215
Surplus for the year	<u>7,565</u>	<u>8,544</u>

Standing Committee - 2014

**BISHOPS' APPEAL ACCOUNT 2013**

**BALANCE SHEET**

Year ended 31 December

2013                      2012  
€                              €

**CURRENT ASSETS**

Cash held by the RCB	124,145	125,151
Debtors	<u>63,845</u>	<u>52,974</u>
	<u>187,990</u>	<u>178,125</u>

**CURRENT LIABILITIES**

Creditors (Amounts falling due within one year)	<u>2,300</u>	<u>-</u>
	<u>2,300</u>	<u>-</u>

Total Net Assets	<u>185,690</u>	<u>178,125</u>
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**FUNDS EMPLOYED**

Balance at 1 January	178,125	169,581
Surplus for the year	<u>7,565</u>	<u>8,544</u>
Balance at 31 December	<u>185,690</u>	<u>178,125</u>

## Standing Committee - 2014



### **INDEPENDENT AUDITORS' REPORT TO THE ADVISORY COMMITTEE OF THE CHURCH OF IRELAND BISHOPS' APPEAL**

We have audited the financial statements of the Church of Ireland Bishops' Appeal for the year ended 31 December 2013 which comprise the Income and Expenditure Account, the Balance Sheet, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is the basis of preparation note and accounting policies on page 6 to the financial statements.

#### **Respective responsibilities of Advisory Committee and auditors**

As explained more fully in the Advisory Committee's Responsibilities Statement set out on page 4, the Advisory Committee is responsible for the preparation of the financial statements in accordance with the basis of preparation and accounting policies to the financial statements. Our responsibility is to audit and express an opinion on the financial statements in accordance with International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinion, has been prepared for and only for the Advisory Committee for governance purposes in accordance with our engagement letter dated 4 November 2013 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come including without limitation under any contractual obligations of the charity, save where expressly agreed by our prior consent in writing.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

#### **Opinion on financial statements**

In our opinion the financial statements for the year ended 31 December 2013 have been properly prepared in accordance with the basis of preparation note and accounting policies on page 6 and present the state of the Church of Ireland Bishops' Appeal's affairs as at 31 December 2013 and its surplus for the year then ended in accordance therewith.

#### **Emphasis of matter – Basis of preparation**

In forming our opinion on the financial statements, which is not modified, we draw attention to the fact that the accounting policies used and disclosures made are not intended to, and do not, comply with all the requirements of Generally Accepted Accounting Practice in Ireland.

**PricewaterhouseCoopers**  
Chartered Accountants  
Dublin

13 March 2014

Standing Committee - 2014

**BISHOPS' APPEAL CONTRIBUTIONS**

	2013		2012	
	Stg£	€	Stg£	€
ARMAGH	38,881	3,494	15,169	1,767
CLOGHER	16,930	4,099	11,862	1,765
CONNOR	48,320	-	18,545	-
DERRY & RAPHOE	51,954	30,412	28,841	13,562
DOWN & DROMORE	33,511	700	31,824	-
DOWN DROMORE & CONNOR	-	-	642	-
KILMORE	330	15,436	1,007	4,606
ELPHIN	-	9,526	-	6,675
CASHEL & OSSORY	-	46,921	-	68,963
FERNS	-	14,447	-	12,513
CORK	-	28,319	-	20,882
DUBLIN	-	181,572	-	131,387
LIMERICK	-	21,600	-	10,432
MEATH & KILDARE	-	21,731	-	26,877
TUAM	-	19,981	-	3,007
INDIVIDUALS (INCL. LEGACIES)	4,749	8,205	-	-
OTHER	<u>1,016</u>	<u>7,912</u>	<u>6,311</u>	<u>16,300</u>
TOTALS	195,691	414,355	114,201	318,736
	=====	=====	=====	=====
TOTALS IN EURO		650,070		458,671
		=====		=====

Standing Committee - 2014

**BISHOPS' APPEAL GRANTS PAID**

TYPE OF DEVELOPMENT	2013 €	2012 €
Disaster Relief	267,512	17,808
Health & Medical	90,120	35,273
Education/Communications	64,685	213,366
Rural Development	<u>194,237</u>	<u>168,768</u>
Totals	<u>616,554</u>	<u>435,215</u>
DEVELOPMENT AGENCY		
Christian Aid	270,236	90,319
CMSI	58,078	56,770
Feed the Minds	210	12,660
Tearfund	152,292	64,341
Others	<u>135,738</u>	<u>211,125</u>
Totals	<u>616,554</u>	<u>435,215</u>



Standing Committee - 2014  
**BISHOPS' APPEAL GRANTS PAID**

<b>GEOGRAPHICAL LOCATION</b>		
<b><u>AFRICA - €159,860;Stg£99,823</u></b>		
Cashel & Ossory Diocesan Project	Rwanda	CMSI
Cashel & Ossory Diocesan Project	Swaziland	Us
Cerebral Palsy	Uganda	Motivation
Clinical Laboratory	Uganda	CMSI
Community Development	Malawi	Tearfund
Dean Harman Scholarship	Uganda	CMSI
Egumeni Project	Swaziland	Us
Empowering Women	Ethiopia	Christian Aid
Fruit Project	Rwanda	Direct
HIV/AIDS Project	Mozambique	VSO
Horn of Africa	Africa	Christian Aid
Kiaibabu Maternal Health Care Centre	Kenya	Christian Aid
Kiwoko Hospital	Uganda	CMSI
Literacy & Development Project	Burundi	Mothers' Union
Maasai Rural Training Centre	Kenya	CMSI
Mabweni Project	Kenya	CMSI
Nets Work Project	Nigeria	Christian Aid
School Gardens Project	Sierra Leone	Plan Ireland
Soya Farming	Togo	Self Help Africa
Water for Life Project	Ethiopia	Habitat
<b><u>ASIA - €197,890;£100,915</u></b>		
Literacy & Development Project	Myanmar	Tearfund
Voter Education	Pakistan	Feed the Minds
Anti-trafficking	India	Tearfund
HIV/AIDS Project	India	Friends of HOPE
Disaster Relief	Syria	Tearfund
Disaster Relief	Syria	Christian Aid
Speed up Mindanao/Poverty Alleviation	Philippines	Christian Aid
Dr Graham's Homes	India	Direct
Refah Public Primary School	Afghanistan	SAFE
Typhoon Appeal	Philippines	Christian Aid
Typhoon Appeal	Philippines	Tearfund
<b><u>NORTH AMERICA - €9,341</u></b>		
Meath & Kildare Haiti Dairy Farmers	Haiti	Christian Aid
<b><u>SOUTH AMERICA - £6,366</u></b>		
Clash of Worlds/Land Rights and Nutrition	Argentina	SAMS

## APPENDIX C

### CENTRAL COMMUNICATIONS BOARD TO GENERAL SYNOD

#### MEMBERSHIP

The Rt Rev Trevor Williams	(House of Bishops) November 2008
Ven Richard Rountree	(Standing Committee)
Ven Robin Bantry White	(Honorary Secretary)
Rev Eileen Cremin	(Chair – Broadcasting Committee)
Dr Kenneth Milne	(Chair – Literature Committee)
Dr Raymond Refaussé	(Hon Secretary – Literature Committee)
Mr Adrian Clements	(Church House Senior Management)
	(Internet Committee *)
	(Internet Committee *)
Mrs Jane Leighton	(Representative Body)
Very Rev Alistair Grimason	(Representative Body)
Ms Ruth Buchanan	(Co-option Broadcasting Committee)
<i>Vacant</i>	(Co-option for gender & regional balance)
Head of Synod Services & Communications	<i>(ex officio)</i>
Press Officer	<i>(in attendance)</i>

**\*The CCB is currently working towards a redesign of the Church of Ireland website and has established a sub-committee to bring forward proposals on the core message of the website and key audiences to be addressed.**

#### OBJECTIVES 2013-14

- To review the structure and role of the Church of Ireland website and the use of wider social media channels, including the development of a policy on usage;
- To respond to the closure of the Sunday School Society (SSS) Resource Centre and The Good Book Shop Belfast to maintain supply of key materials to parishes;
- To introduce new protocols on social media in respect of children (replacing the protocol on content relating to children on websites);
- To review the purpose and medium-term objectives of sub-committees of the CCB.

#### Terms of Reference

- Initiate policy in relation to the communications strategy of the Church;
- Co-ordinate the work of the sub-committees;
- Report annually to the General Synod.

#### Executive summary

Media training was arranged for newly-elected bishops, and the Most Rev Pat Storey was given extensive press office support to assist her in dealing with numerous requests following her election as the first woman bishop. The consecration of Bishop Storey also provided the lead story for the launch of the Church's new E-zine in December 2013. The e-bulletin presents a varied and vibrant view of Church life to both members of the

Church and to the wider world via contemporary forms of communication, from computers to mobile phones. Each monthly edition links to a range of stories available on Diocesan websites and the main Church of Ireland website. A Lent book focusing on St John's Gospel by Dean John Mann was published and proved very popular, selling more than 500 copies. Plans to redesign the website continued and a sub-committee was set up to bring forward ideas. The closure of the Sunday School Society (SSS) Resource Centre and The Good Book Shop in Belfast represents a major blow to the Church's traditional infrastructure, which cannot easily be replaced. Considerable staff time has been dedicated to ensuring that key materials continue to be available to parishes. Columba Press bound a further 1000 copies of the existing stock of the Book of Common Prayer (BCP) and these were marketed to parishes in January 2014. A joint Diocesan Communications and Children's Ministry day focused on developing protocols for social media and internet use in a Church of Ireland context. Support is also being made available to the committee working to produce a supplementary hymn resource for parishes.

## **Report**

### **DCOs & Youth Ministry Officers develop Social Media Protocols**

The Board again thanks the Diocesan Communications Officers for their work during the year and for the contribution they have made to the development of protocols for social media. These protocols were devised at a joint workshop with Children's Ministry Officers in March and will be piloted during the coming year before being reviewed by the same group in early 2015. Communications and communicators must be constantly vigilant as they communicate witness of the Church across modern channels of communication. Communication of the Christian message is at the heart of the Church's mission and it is a very exciting but challenging time for those members of our Church who specialise in this field of work.

### **Publishing**

The Literature Committee worked with Columba Press to produce a Lent Book for 2014, written by the Very Rev John Mann and focusing on The Gospel of St John. The book had sold in excess of 400 copies even before it was printed and Dean Mann received considerable positive acknowledgement from media and had the opportunity to address many more people over the airwaves.

In addition to this, the Committee initiated a new academic series, "Braemor Studies", which publishes the best examples of dissertations by Ordinands at the Theological Institute. Details maybe found on the Church of Ireland Publishing website: [www.cip.ireland.anglican.org](http://www.cip.ireland.anglican.org)

Sadly, however, the year also marked the closure of the two Church of Ireland bookshops, the Sunday School Society Resource Centre in Rathmines and The Good Book Shop in Church House Belfast. Despite the courageous efforts of many to keep these shops open, recession and declining traditional book sales took their toll as purchasers increasingly turn to on-line mass marketing options. The Board offers its appreciation to the staff in both shops for the many years of service they rendered to the Church, and also to those who acted on the trusts or boards that managed the operations.

The closures presented a challenge, as it remains important that parishes should have access to Church of Ireland Publishing materials and to key items such as registers, Directories, hymnals and liturgical materials. Ensuring that this happens has largely devolved to the CCB and the staff of Church of Ireland House. The Royalties Fund assisted by purchasing stock of key materials such as registers from the Sunday School Society and these may now be obtained directly from Church House, Dublin. Some stock is still held by Cathedral shops, and other outlets, who can obtain stock from Church House.

### **E-bulletin launched**

The e-bulletin initiative, supported by the Allocations Committee through the Sundry Projects Fund, was established with a view to increasing the information flow across and beyond the Dioceses, presenting a varied and vibrant view of Church life to both members of the Church and to the wider world via contemporary forms of communication, from computers to mobile phones. Each monthly edition links to a range of stories available on Diocesan websites and the main Church of Ireland website. You can receive the e-bulletin by subscribing via the link on the front page of the Church of Ireland website: [www.ireland.anglican.org](http://www.ireland.anglican.org)

### **Press Office**

The Church of Ireland Press Office sought to provide a professional communications and information service on matters of substance and/or of national significance relating to the Church, to maximize positive coverage of Church news and to manage media interest and enquiries with honesty and integrity.

Over the course of the year 100 press releases were issued from the Press Office; numerous print, broadcast and web-based interviews were arranged; an active media centre was provided at the General Synod in Armagh; broadcast media training was provided for senior clergy and laity in conjunction with Mr Andrew Graystone of the Church & Media Network; developmental training was provided for Diocesan Communications Officers; and a new monthly E-bulletin was launched. The Church of Ireland E-bulletin initiative began in December 2013 with a view to increasing the information flow across and beyond the Dioceses, presenting a vibrant and varied Church life to both members and, even more importantly, the wider world; now established, it continues to attract a healthy number of subscribers.

The E-bulletin launched with a report on the Consecration of The Most Rev Pat Storey as Bishop of Meath & Kildare on 30th November 2013. The appointment in September of the first woman bishop in these islands attracted a great deal of media interest internationally. The Press Office was pleased to be the conduit for the official dissemination of this news, to handle the considerable press interest at the service of Consecration and to co-ordinate and facilitate over 60 print and broadcast interviews for Bishop Storey from September 2013 through to Spring 2014.

The Press Office had been equally pleased to facilitate the media coverage of the Consecration of The Rt Rev Ferran Glenfield as Bishop of Kilmore, Elphin & Ardagh at St Patrick's Cathedral, Armagh earlier in the year on 31<sup>st</sup> May.

The General Synod held in Armagh in May attracted solid media interest, North and South, with a presence from RTE throughout; an active presence from Soul Waves Radio, which provided a number of web-based interviews; and an interview by the Archbishop of Armagh for BBC Radio Ulster's 'Sunday Sequence' programme among several other interviews given by senior clergy. The Press Office continued to provide media support to the Archbishop of Armagh in connection with a wide variety of events and occasions and the Primate also gave a further extended interview to 'Sunday Sequence' in August.

The G8 Meeting of international leaders in Co Fermanagh in June 2013 attracted wide media interest from across the world, with Church of Ireland contributions resulting not only from the Bishops' Statement on the G8 but also the Church's prominent support for the 'IF' campaign and associated broadcast services from St Macartin's Cathedral, Enniskillen.

On broader societal issues, the Press Office provided responses to enquiries on many matters having liaised closely with relevant committees, boards and spokespeople. Notable comment was provided, for example, in relation to public disorder in Belfast around the Twelfth of July; following the explosion in Belfast's Cathedral Quarter on 13 December 2013; on the Dr Richard Haass Talks process in the run up to Christmas and into the New Year; and on the change to the Girl Guides promise.

As in previous years the Press Office highlighted the work of the Disability Working Group and its focus this year on deafness and hearing loss on Disability Awareness Sunday. The Press Officer undertook a number of interviews for the *Church of Ireland Gazette* and Church of Ireland website, for example with Rev Dr Maurice Elliott, Director of the Church of Ireland Theological Institute, and with Bishop Alan Abernethy following his attendance at the World Council of Churches Assembly in Busan, South Korea in November. Significant church-related events such as the visit of the Anglican Archbishop of Hong Kong to the Church of Ireland in October, the launch and work of the Irish Churches Peace Project; Apostolic Nuncio Archbishop Charles Brown's preaching in St Anne's Cathedral Belfast and St Patrick's Cathedral Armagh during the Week of Prayer for Christian Unity; and the Council for Mission's Conference at Dromantine with the Right Rev Richard Chartres, Bishop of London, and the Rev Dr Heather Morris, President of the Methodist Church in Ireland, as guest speakers were all promoted.

Among publications which the Press Office had the pleasure of publicising were the new CITI 'Braemore Studies' series; the BACI Lent resource on Church and Culture; Dean John Mann's *Lent with St John's Gospel* published by Columba Press and the landmark *Church of Ireland Illustrated History* published by Booklink in December.

The Press Officer, Dr Paul Harron, and Press Office Administrator, Mrs Jenny Compston, continued to enjoy working closely with Diocesan Communications Officers, Diocesan Magazine Editors, the various central committees and organisations affiliated to the Church, and with the editor and assistant editor of the *Church of Ireland Gazette*. In addition, good working relations were maintained with journalists at the BBC, RTE, UTV, Soul Waves, local radio stations and a wide number of print publications.

The Press Office continues to be keen to support the many fine efforts of communicators at local – diocesan and parish – level. To that end, it was pleased to once again run the

annual CCB communications competition, to recognise the vital work of those producing newsletters/magazines, websites and using social media in situations.

Finally, media training was once again delivered, with a Communications Day held in Church House, Dublin on 31<sup>st</sup> March 2013 for Diocesan Communications Officers and others working in the field of Church communications, along with Diocesan Youth Officers this year, with a particular focus on developing protocols for social media and internet use in a Church of Ireland context; a communications module was delivered by Mrs Janet Maxwell to clergy in training at CITI in March; and broadcast training was provided to newly appointed senior clergy with the valuable assistance of the Church and Media Network.

### **Broadcasting**

The Broadcasting Committee engaged with a consultation on the introduction of a charge for Public Service Broadcasting in the Republic of Ireland, taking a neutral stance, but pointing out the need to ensure access to public broadcasting services for the most vulnerable in society despite acknowledged difficulties in funding the service. This is a challenge in the United Kingdom as well as in Ireland and results from the proliferation in digital media and transformation of the market for broadcast content. The committee continues to support media training and also maintains links with producers of religious programming.

### **Copyright**

A further copyright seminar will be hosted in the Diocese of Derry and Raphoe in the autumn of 2014 and a presentation on copyright issues was made to Church of Ireland Ordinands in training at the Theological Institute in March 2014 by Mr Chris Williams of Christian Copyright Licensing International.

## LITERATURE COMMITTEE

### MEMBERSHIP

Dr Kenneth Milne (Chairman)  
Canon Peter McDowell  
Ven Richard Rountree  
Rev Kenneth Rue  
Mr Richard Ryan  
Rev Bernard Treacy OP  
Dr Raymond Refaussé (Honorary Secretary)  
Mrs Janet Maxwell (*ex officio*)  
In attendance: Dr Susan Hood, Publications Officer  
Dr Paul Harron, Press Officer

### EXECUTIVE SUMMARY

In 2014 the Committee will set out to:

- Promote church-related publication within and beyond the Church of Ireland;
- Manage Church of Ireland Publishing;
- Evaluate applications for support from the General Synod Royalties Fund.

### MAJOR OUTCOMES FOR 2013

- Arising out of the Action Plan for 2013:
- Three short books in the new series, Braemor Studies, which seeks to publish the best of the final year dissertation in CITI, were designed and published;
- A suitable text for a 2014 Lent Book was identified and arrangements were made to have it published by Columba Press;
- The production of *The Church of Ireland; an illustrated history* was supported.

### ACTION PLAN 2014

- Develop structures for promotion and marketing, sales and distribution;
- Promote the use of electronic publishing as well as traditionally printed material to maximise the use of resources;
- Publish a recommended CITI final year student dissertations;
- Work towards the publication of a Church of Ireland parish handbook;
- Work with the Liturgical Advisory Committee on the publication of a marriage service booklet;
- Seek to promote the digitization of the *Journal of the General Synod*.

### CHURCH OF IRELAND PUBLISHING

The Literature Committee has continued to further the work of Church of Ireland Publishing (CIP), the publishing imprint for the Church of Ireland.

- The CIP website ([cip.ireland.anglican.org](http://cip.ireland.anglican.org)) was re-designed.
- The following titles were published in 2012:-

## Standing Committee – Report 2014

- Rev Jonathan Campbell-Smyth, *New monasticism – a catalyst for the Church of Ireland to connect with society?*
- Rev John Godfrey, *The place of lament and the 'Catharsis of Complaint' in response to the problem of evil.*
- Rev Alistair Morrison, *The new masculinity movement: a viable model for engaging men with God and the Church?*
- Rev Ken Rue (ed.) *Sunday and weekday readings 2014.*
- Dr Kenneth Milne (ed.) *Journal of the General Synod 2012.*

### **PUBLICATIONS OFFICER**

The Publications Officer worked with the authors and editors of the titles listed above and continued to provide advice for aspiring authors and editors.

### **GENERAL SYNOD ROYALTIES FUND**

The Committee recommended the following grants:-

€1,000 to the Irish Traditional Music Archive to subvent the publication of Hugh & Lisa Shields (eds) *Tunes of the Munster pipers 2*;

€1,200 to Columba Press to subvent the publication of John Mann, *Lent with St John's gospel*;

€3,000 to Columba Press to subvent the publication of a biography of Bishop Donald Caird by Aonghus Dwane;

€15,000 to the Synod Department to undertake further research in respect of the copyright management and contractual issues related to the production of the Hymnal Supplement and associated products.

### **ACTION PLAN 2014**

- Develop structures for promotion and marketing, sales and distribution.
- Promote the use of electronic publishing as well as traditionally printed material to maximise the use of resources.
- Publish a recommended CITI final year student dissertations.
- Work towards the publication of a Church of Ireland parish handbook.
- Work with the Liturgical Advisory Committee on the publication of a marriage service booklet.
- Seek to promote the digitisation of the *Journal of the General Synod*.



## **BROADCASTING COMMITTEE**

### **MEMBERS**

Ms Ruth Buchanan  
Mr Roger Childs  
Rev Eileen Cremin (Chair)  
Very Rev Tom Gordon  
Mr Paul Loughlin  
Rev Dr Bert Tosh

### **In attendance**

Mrs Janet Maxwell: Head of Synod Services and Communications  
Dr Paul Harron: Press Officer

### **Executive Summary**

Broadcast media training was undertaken with the assistance of the Churches' Media Network. Soul Waves, which produced religious broadcasting items targeted at local broadcasting outlets in the Republic of Ireland continues its work but is again facing challenges in resourcing its activities. The Committee submitted a response to the Consultation by the Minister for Communications, Energy and Natural Resources in the Republic of Ireland on the introduction of a Public Service Broadcasting Charge. The Rev Dr Bert Tosh delivers annual training on broadcast services to the Ordinands in the Theological Institute.

### **Future plans**

The Committee is conscious that broadcasting and religious programming within broadcasting have gone through a huge market change in recent years and that the Committee needs to take stock and review its overall purpose and objectives in the context of wider Church communications. The Committee is also developing capacity to provide audio-visual content to the Church website in future and to make greater use of the media skills gained through media training of senior Church representatives. The Committee is grateful for the support given through the Sundry Projects Fund by the Allocations Committee towards equipment and training to meet this objective.

### **Consultation on a Public Service Broadcasting Charge (RI)**

The Committee responded to a consultation in the Republic of Ireland on the creation of a Public Service Broadcasting Charge. The Committee responded that while it could see the fiscal challenges facing the public service broadcaster, RTE, it cautioned on the dangers of creating social exclusion at the margins of society and also in terms of age. It would be a problem if the real cost of access to a public service rises at a time when there is no matching uplift in the economic capacity of an increasing large portion of society (largely those who are retired, dependent on social payments and those who find it most difficult to access mainstream employment by virtue of disability, lack of educational achievement etc.). The Committee also queried the workability of some of the alternative proposals to fund PSB including taxes on electronic and mobile devices.

### **Soul Waves Radio**

Soul Waves Radio (SWR) continues to provide independent radio stations in the Republic of Ireland with faith, social and justice content despite its precarious financial situation. With a salaried staff of one, and a small group of dedicated volunteers, the service depends entirely on the financial support of some Roman Catholic bishops, a group of religious orders and the Church of Ireland. The Chairman, Fr Michael McCullagh of Maynooth College has often expressed his gratitude to the Church of Ireland for its financial and practical support in the extension of Christian Ministry which is at the heart of Soul Waves Radio.

The Broadcasting Committee notes the openness of Soul Waves Radio to interviews with Church of Ireland members as well as others of Irish reformed churches.

Since the Broadcasting Committee's last report to Synod, Soul Waves has carried many interviews with Church of Ireland figures including the first woman bishop, the Most Reverend Pat Storey of Meath. The Rt Rev Patrick Rooke, Bishop of Tuam and Very Rev Tom Gordon, Dean of Leighlin spoke about human sexuality. The Rt Rev Harold Miller spoke about Northern Ireland's need for a vision of a shared future. The Rev Gordon Linney, former Archdeacon of Dublin and *Irish Times* columnist, commented on the Irish Bishops' appeal to the G8 leaders meeting in Fermanagh and the extensive public debate following the Archbishop of Dublin's comments on sectarianism among some church members. Brian Walker, Emeritus Professor of Irish Studies at QUB described his work on the experience of Irish Protestants in the dangerous early days of the Free State. Ms Julia Turner described her book, *With Dignity and Grace*, the life of her mother Ms Daphne Wormell. Daphne was the Church's first lay reader and a campaigner for the ordination of women. The Rev David Gillespie, Vicar of St. Ann's Dawson Street in Dublin, reported that the 2013 'Black Santa' Christmas Appeal had brought in some €28,000. This was down slightly on 2012 but not by as much as might have been anticipated in the light of the Central Remedial Clinic top-up payments scandal. The Rev Ása Björk Ólafsdóttir of Dun Laoghaire described her efforts to provide hot lunches for those suffering from food poverty and the homeless.

During the year Fr McCullagh asked Mr Paul Loughlin, the Church of Ireland representative on the Soul Waves Board, to be the organisation's public relations officer. He has now been tasked with contacting all stations that Soul Waves serves to check on their usage and overall satisfaction with the output.

Soul Waves Radio (SWR) is now investigating the possibility of developing an application whereby people may access the service via their smartphones. SWR is acutely aware of the trend among younger people, in particular, to access material of interest via their phones rather than traditional broadcast media. A plan with costings has been requested.

In the same context the 2014 SWR AGM on 19<sup>th</sup> May will examine the role of new media in evangelisation. The speakers will be the Rt Rev Trevor Williams, Bishop of Limerick and the Most Rev Éamon Martin, the Coadjutor Archbishop of Armagh.

### **RTE**

RTÉ Religious Programmes continued in 2013 to offer a broad spectrum of output on radio and television, reflecting the religious faith and practice of people across the island,

on both sides of the border. For Anglican Worship output RTÉ continues to rely on the considerable contacts and expertise of the Very Rev Dr Tom Gordon, Dean of Leighlin and RTÉ's Co-ordinator of Protestant Services, for help in identifying strong liturgical and musical contributors, to fill our slots on radio and television.

Without the effort and good will of these local participants and clergy, who often travel long distances to transmit broadcasts and commit to a lot of rehearsal, RTÉ Worship output would be greatly diminished. RTÉ has also benefitted from a regular sharing arrangement with BBC Radio Ulster, which has enabled RTÉ Radio One to bring strong worship broadcasts from locations in Northern Ireland to a wider audience in the Republic. Some of the worship highlights in 2013 were a Service featuring the choir of Trinity College Dublin, with the Rev Darren McCallig, a Michaelmas Service featuring the visiting choir of Gonville and Caius College, Cambridge and a Christmas Service led by the Rev Ian Horner with RTÉ Cor na nÓg.

In terms of Anglican representation in other areas of output, the Archbishop of Armagh, the Most Rev Dr Richard Clarke once more presented a joint Christmas message with the Roman Catholic Archbishop, Cardinal Seán Brady. On *Would You Believe?: Guinnesses for God* told the story of the religious scion of the famous brewing family, through the eyes of one “branch” of the family tree: Os Guinness; *Patrick: The Renegade Saint* included a contribution from former Archbishop of Armagh, the Rt Rev Alan Harper on his illustrious predecessor; and in February 2014, *Leap of Faith* focused on the work of Graham Jones, a lay member of St Catherine's Parish in Dublin who abandoned a lucrative legal career to work with underprivileged inner city children, via the Solas Project.

On Radio One, RTÉ was once more grateful to the Dean of St Patrick's Cathedral, Dublin, for allowing the station to broadcast live the Remembrance Sunday Service and The Festival of Nine Lessons and Carols on Christmas Eve. *The God Slot* continues regularly to feature Anglican voices alongside other denominations in its mix of features and discussions.

## **BBC**

BBC Northern Ireland continues to make not insignificant contributions to Network Religious Programmes; in television to *Songs of Praise*, on radio to *Sunday Worship*, the *Daily Service*, *Prayer for the Day* and *Choral Evensong*.

On BBC Radio Ulster, *Sunday Sequence* continues to draw good audiences as it explores religious and ethical issues, *Morning Service* is broadcast every Sunday and *Thought for the Day* every weekday morning. Canon Noel Battye's *Sounds Sacred* caters for listeners' requests for sacred music. These programmes are still important for a great many people.

## **Broadcast Training**

The Committee thanks the Rev Dr Bert Tosh for assisting the communications team by providing a lecture on skills and techniques for broadcast services short course in communications to the Ordinands at the Theological Institute. The Committee also thanks the Church and Media Network for additional training made available to senior clergy and lay representatives.

**Church and Media Network**

Mr Paul Loughlin represented the Committee at the annual conference hosted by the Church and Media Network. Mr Andrew Greystone of the Network assisted the Church of Ireland with broadcast training for a number of senior clergy, bishops and committee spokespersons. The Committee expresses its thanks to the Network for its continued assistance.

**Thank you**

The Board again offers its thanks to the many people who engage on behalf of our parishes and dioceses with broadcast media at the local and national level. The Committee particularly encourages parishes to look to their local radio stations as a helpful partner and channel to the local community. The Committee again thanks Dr Paul Harron and Mrs Jenny Compston in the Press Office for the help and advice they give to parishes and church representatives who need to engage with broadcast media.

## **APPENDIX D**

### **CHARITY REGISTRATION MONITORING WORKING GROUP REPORT**

#### **MEMBERS**

Mrs June Butler  
The Most Rev Dr Richard Clarke (Chair)  
Rev Andrew Forster  
Mr Sydney Gamble  
Mrs Ethne Harkness  
Mr Lyndon MacCann

#### **In attendance:**

Mr Adrian Clements, Secretary General  
Mrs Janet Maxwell, Head of Synod Services

The Charity Registration Monitoring Working Group was jointly established by the Standing Committee and the Representative Church Body in September 2014 and has met four times.

The purpose of the group is to monitor the pilot project for registration involving the Diocese of Down and Dromore and the Parish of Annalong (Down and Dromore).

#### **Deemed list of charities**

In March 2014, the Working Group wrote to Diocesan Secretaries in Northern Ireland regarding a request from the Charity Commission for Northern Ireland (CCNI) that details of charities included in the ‘Deemed List of Charities’ should be checked and confirmed. The Deemed List of Charities is found on the CCNI website and is divided into two sections. Section A contains those charities for which the CCNI has details recorded. Section B contains those charities for which the CCNI has no details. These lists are based on information provided by HM Revenue and Customs (HMRC). Consequently, charities that have had no recent dealings with HMRC are not included on the list. Based on an initial review of the list, the committee recommends that an agreed naming system be adopted that would identify the location, name and diocese of each parish registering with CCNI.

#### **Plans to register parishes**

At the time of writing this report, the Charity Commission for Northern Ireland has indicated that following the successful completion of the pilot registration process it will begin to register parishes of the Church of Ireland in batches, one diocese at a time. Down and Dromore is likely to be the first diocese to register parishes, followed by Connor, Derry, Clogher, Armagh, Kilmore NI parishes. It is intended to register parishes at group sessions, where assistance and expertise will be available from the diocese and Church House, Dublin/

the Representative Church Body. The process will be made simpler for our parishes as CCNI has agreed that many of the relevant documents will be pre-registered by the Church. These include the governance documents and the statement charitable purposes (objects). CCNI has requested that parishes do not request registration outside this proposed schedule, and should any parish receive a letter inviting them to register, they should inform CCNI that they are a Church of Ireland parish and they will then be reallocated a place within the Church of Ireland registration schedule. The Church of Ireland will be recognised as a Designated Religious Organisation by the Charity Committee, in recognition of its existing well-established governance procedures.

### **Governance Documents**

The governance documents to be submitted to the Charity Commission are:

- The Constitution of the Church of Ireland
- Diocesan Rules and Regulations
- An Explanatory Memorandum
- The Ordinal.

The Explanatory Memorandum will explain the governance structure of the church and the relationships between the Constitution, the General Synod, Representative Church Body, Diocesan Synods, Diocesan Councils and parishes and select vestries. The Ordinal will be appended as this is the foundation of the relationship between clergy and the governance structures of the Church and between the clergy and the authority of the bishop.

A copy of the draft Explanatory Memorandum can be found on the General Synod website on the Book of Reports page.

### **Church assets**

To prepare for registration, select vestries should take a review of their local situation and consider what church assets they look after on behalf of the church. This includes a review of finances to ensure that there is clarity in respect of funds raised by the parish, particularly where funds have been raised for specific purposes, or where trust funds have been invested to provide income for specific purposes. In future, such restricted funds will have to be separately shown within parish accounts.

Property assets should be vested in the Representative Church Body according to the Constitution of the Church of Ireland. Should parishes have unvested property, property vested in individuals, or property vested in the members of the Select Vestry, they should consider what they wish to do to avoid problems arising in the future.

The Representative Church Body can offer advice on the vesting of property and on the creation of deeds of trust. They will also be able to advise parishes where there is uncertainty over ownership of property or where deeds have been misplaced. Queries should be addressed to Mr Trevor Stacey, Head of Trusts, Church House, Dublin.

### **Trustee Indemnity Insurance**

Trustee Indemnity Insurance is an important aspect of insurance for Select Vestries, which are viewed as parish trustees by the Charity Commission for Northern Ireland (CCNI), in terms of the plan to register each parish as a charitable body.

Trustee Indemnity Insurance covers the personal trustee liability and liability of officers, employees or voluntary workers arising from errors or omissions they make in the management and administration of the organization.

The insurance is available to cover a range of liability in terms of value, to suit different levels of risk. Most parishes already have approximately £100,000 of cover included in their insurance policy as it is provided as an intrinsic part of parish insurance by Ecclesiastical Insurance, Oval James and other major providers of parochial insurance. Select Vestries should confirm this with their insurer. Parishes that do not have Trustee Liability Insurance, should review this situation urgently and ensure that some level of cover is taken out. Parishes that do not have this cover in place are taking a considerable risk as trustees may be liable for loss or damages resulting from errors.

### **Primate commends work of Select Vestries**

The good governance and stewardship exercised by Select Vestries is an important part of our church life. The Most Rev Dr Richard Clarke, as Chair of the Working Group commends the contribution of time and skills by the many people who serve on Select Vestries. He also commended to Select Vestries the opportunity that arises through the Charities Act to offer a witness to the Church's mission through parish reports.

**APPENDIX E**

**CHILDREN’S MINISTRY NETWORK REPORT**

The Rt Rev Alan Abernethy (House of Bishops)	Rev Jane Galbraith (Limerick & Killaloe) Vacant (Tuam)
Rev Janice Aiton (Meath & Kildare)	Rev Anne Skuse (Cork)
Mrs Joanne Quill (Kilmore)	Mrs Tammi Peek (Derry & Raphoe)
Ms Julie Currie (Down & Dromore)	Mrs Wendy Houston (Clogher)
Mrs Jill Hamilton (Connor)	Rev Sarah Marry (Sunday School Society)
*Rev Anne Taylor (Dublin & Glendalough)	Ms Amy McCrea (CIYD)
Rev Barry Paine (Armagh)	Dr Kenneth Fennelly (Board of Education RI)
Rev James Mulhall (Cashel & Ossory)	Rev Dr Ian Ellis (Board of Education NI)
<i>*Resigned May 2014</i>	

**1. NEW DEVELOPMENTS**

2013 was a year of growth and change for Children’s Ministry in the Church. The appointment of a (part-time) Child’s Ministry Development Officer, Lydia Monds has been of tremendous benefit to the promotion of Children’s Ministry in the Church generally and will also allow for a more coordinated communications between Diocesan Children’s Ministry Representatives. Ms Monds will combine this role with that of Children’s Ministry Development Officer for the Sunday School Society for Ireland. It is intended that the forging of this close relationship between the Sunday School Society and the Church will facilitate a synergising of activity in Children’s Ministry in the life of the Church. The members of the Children’s Ministry Network are excited at the opportunities this new development will hold for the future and are grateful to the Sunday School Society for its generosity in entering into this new partnership, which is motivated by the greater mission of introducing children to a faith in Jesus Christ.

**2. NEW WEBSITE AND ICT**

One of the most prominent ways in which this support will now be provided is through a newly developed Children’s Ministry website: [www.cm.ireland.anglican.org](http://www.cm.ireland.anglican.org). The website contains information about upcoming trainings and events throughout the country as well as up to date resources and ideas for different age groups, targeting different times of the Church calendar. The hope is that by 2015 all diocesan websites contain a section dedicated to Children’s Ministry, which at the very least connects to the Children’s Ministry website.

As diocesan trainings take place the learning from these will be uploaded to the website to ensure that all dioceses can benefit from the ideas being shared and explored in a particular diocese at any given time. Furthermore, the website has a Facebook link that allows people to share their own ideas of what has worked well for them: <http://www.facebook.com/churchofirelandchildrensministry>. The page



will also provide a forum to ask for help and advice from others in similar roles and to provide support and encouragement.

An Ezine will be sent quarterly through Diocesan Communications Officers to all clergy and through Children's Ministry Representatives to all children's workers in their respective dioceses, that will keep people updated on what is going on and will link them to the latest resources and ideas and to each other.

### **3. Conferences**

The Building Blocks Conferences 2013 were held in Ballymena and Dublin, with over 120 people attending in Ballymena and 240 attending in Dublin. Mr John Hardwick was the key note speaker and the approach this year was music based. The Building Blocks Conferences continue to be important events in the work of supporting Children's Ministry. In addition, a number of members of the Children's Ministry Network attended the Consultative Group on Ministry with Children (CGMC) Conference in the UK in both February and November which were on the topic of '*Children and Family Ministry - the same or different*'.

Rev Mary Hawes, Children and Youth Advisor with the Church of England, attended the February 2014 meeting of the Children's Ministry Network and delivered a half day series on the vision for ministry with children in the Church of England and facilitated a discussion among the Children's Ministry Diocesan representatives present. Rev Hawes also gave details of the forthcoming Anglican Children's Advisors Conference and it is intended that a representative of the Irish CMN would attend that event. It is hoped that building up such closer links our colleagues in the Church of England will enrich and further develop the work of Children's Ministry in the Church of Ireland.

### **4. CHILDREN'S MINISTRY REPRESENTATIVES**

Several Children's Ministry Diocesan Co-ordinators have moved or are in the process of moving diocese and so we extend our thanks to Mrs Wendy Houston, Rev Kathy Trimby and Mrs Alison Jones for their faithful service in their respective dioceses. Their departures have created Children's Ministry Co-ordinator vacancies in the following diocese:

- Meath and Kildare
- Tuam, Killala and Achonry
- Clogher

We are anxious to have these roles filled in 2014 so that each diocese is linked in to the Network.

Finally, we say goodbye to Rev Anne Taylor who has championed the cause of Children's Ministry and who has worked tirelessly to see it embedded more deeply and integrated more fully in the life of the wider Church. Rev Anne will be greatly missed but we wish her well in the next stage of her life and ministry as she takes an incumbency near Liverpool in the UK.

**APPENDIX F**  
**THE CHURCH AND SOCIETY COMMISSION**  
**REPORT 2014**

**Members**

The Most Rev Dr Richard Clarke  
The Most Rev Dr Michael Jackson  
Mr Andrew Brannigan  
Rev Dr Rory Corbett  
Rev Adrian Dorrian (Chair)  
Mr George Glenn (*ex officio*)  
Mr Ken Gibson  
Very Rev Kenneth Hall  
Mr Samuel Harper  
Mrs Hilary McClay

**EXECUTIVE SUMMARY**

The Commission Exists to provide oversight and direction of the Church's work in relation to social theology in action. The Commission's work is divided into two main areas:

1. Proactive work such as the preparation of reports, briefing documents and other resource material;
2. Reactive work such as responding to reports and public consultations, in addition to responding to events in society.

The work of the Commission over the past year has included:

1. Distribution of DVD Resource;
2. Response to legislation in both jurisdictions, including proposed laws on Abortion, Presumed Consent for Organ Donors and Human Trafficking;
3. Planning for a series of briefing papers on a variety of subjects for the use of the Church at large;
4. Responses to press inquiries;
5. Representation to government on matters of social theology.

**REPORT**

The energies of the Commission have been focussed in the following areas.

*DVD Resource*

This resource, which is designed to be used either as part of a Church Service, in a Parish Study Group or in Home Groups, highlights four social action projects across the Church of Ireland, which have grown out of local Parish contexts:

- Outreach to a local nursing home;
- A women's project;
- A ministry with children in Inner City Dublin;
- A money management/debt counselling project.

## Standing Committee – Report 2014

The Resource launched at last year's General Synod. As well as the DVD, the resource includes:

- Liturgical material for use in Worship;
- Bible Study outlines;
- A Sermon outline.

### *Good Practice Resource*

In the preparation of the DVD resource, it has become apparent that many Parishes across the Church are engaged in social action and outreach projects that are both imaginative and varied. Work has begun on a resource that will collate ideas and suggestions that it is hoped will be of use in very parish. This resource will be produced as a PDF Document, and it is hoped it can be made available on the Church of Ireland Website as well.

### *Briefing Papers*

As part of the Commission's remit to be proactive in areas of social theology. In collaboration with Synod Services and the Press Office, a list of contemporary social issues/areas of interest has been drawn up and work has begun on producing a series of summary briefing papers outlining the broad issues relating to particular subjects. It is hoped that these summary documents will be of help in preparing 'first responses' to external enquiries, but may also be of use to local Churches as they seek to address social issues in their own setting. Some of these papers are available for review at Synod.

### *Responses to Press Inquiries*

The Commission responded to a number of press enquiries and issued a well-received pre-Christmas statement which gained some media coverage. Members of the Commission were also interviewed by several news outlets on the subject of abortion and the new Girl Guiding Promise in the United Kingdom. The Commission is indebted to Dr Paul Harron and Mrs Jenny Compston in the Church of Ireland Press Office for their assistance and advice in relation to press matters.

### *Representation to and engagement with Government*

Recognising the fact that Bishops and Archbishops are often the Church's first point of contact with government, the Commission engaged with government bodies North and South on legislative matters. Members of the Commission contributed to the Working Group on Abortion. Responses were made to proposed legislation in the Northern Ireland Assembly regarding Organ Donation and Human Trafficking. The Commission was in contact with the Commission of Education regarding proposed changes to equality legislation.

### *Revised Terms of Reference*

The amended Terms of Reference for the Commission have allowed for increased representation on the Commission from members based in the Republic of Ireland, although this continues to be an ongoing situation. The Commission would welcome further expressions of interest in membership.

### *Mission Committees Meetings*

## Standing Committee – Report 2014

The Commission was represented at a gathering of ‘Mission Committees’ of the Church of Ireland.

### **Future Plans**

The following projects will be completed in 2014:

- Good practice resource document.

The following projects will be underway by General Synod 2014:

- Introduction of ‘Flesh and Blood’.

The following projects are ongoing

- Response to press enquiries
- Engagement with government where appropriate.

**APPENDIX TO THE CHURCH AND SOCIETY COMMISSION REPORT  
BOARD FOR SOCIAL RESPONSIBILITY NI**

**Membership of the Board**

Rev Dr Jonathan Barry  
Mr Arthur D Canning  
Mr George Glenn

Mr Robert Stinson  
Ms Patricia Leinster

**Staff**

Mrs Christine Wilford  
Mrs Patricia Gilbert  
Mrs Lynda Graham  
Mrs Gerry McCluskey  
Mr Ian Slaine  
Rev Dr William Murphy  
Mrs Marie Walker

Sessional Counsellor  
Senior Social Work Practitioner  
Senior Social Work Practitioner  
Senior Social Work Practitioner  
Chief Executive  
Pastor to the Adult Deaf  
Administrator

**Introduction**

The Report on the Church of Ireland Board for Social Responsibility (NI) hereafter called the Board, provides an overview on the Calendar Year 2013 with a focus on:

Proposed changes to the structure of the Board;

- Finance;
- Service Delivery;
- Ending our involvement with the Ministry to the Adult Deaf.

**Board Structures**

In 2013 the Board continued with attempts at a structural change with regard to membership and its relationship with the Church at a range of levels.

On-going attempts were made to recruit Board Members through a range of Church linked sending representatives during 2013. The process proved slow and some sending bodies did not respond. Based on this lack of response and following contact from Church of Ireland House, Dublin staff members of the Board approached the Honorary Secretaries of the Church of Ireland with the aim of clarifying its relationship with the Church. A meeting was held with the Honorary Secretaries and Board Representatives in November 2013.

The meeting allowed for open discussion on a range of issues, including the lack of any meaningful control by the Church over the Board's work. The Board looks forward to obtaining a detailed response in early 2014 with a strengthening of the relationship between the Board and the Church as the hoped-for outcome.

The Board hopes for on-going support and seeks to maintain a link with the organisation which established us in the first place.

**Funding**

The Board depends upon a range of funding sources. Each funder brings, and expects, a clear and open audit control mechanism in place.

The Board receives a Core Grant from the Department of Health, Social Services & Public Safety towards the Adoption and Fertility Counselling Services.

Other funding sources are linked to service-delivery. Voluntary Trust Funds are used for specific service-delivery purposes or projects.

Our main funders, plus, the expectation of the funders are listed here:

- Core Grant, Department of Health, Social Services & Public Safety – towards core Adoption and Fertility Counselling Services;
- Service Level Agreements – towards service delivery – Next Step and Fertility Counselling Service NI;
- Spot Purchase – by Health & Social Care Trusts – for specific service-delivery;
- Voluntary Trust Funds – towards specific projects e.g. *Information Event for Parents of Donor Conceived Children* – Awards for All (Big Lottery) and Lloyds TSB Foundation for NI, rental of Counselling Rooms for Next Step Service Users – The Enkalon Foundation towards adoption and fertility counselling services – the Dean of Belfast’s Christmas Sit Out Appeal;
- Donations from Parishes and Dioceses to fund all aspects of the Board’s work;
- The Services of Robert Moore Associates are used to support the Board with a range of financial support services. The on-going support of Mr Robert Moore is most valued, particularly by the Chief Executive. In addition the services of our external Auditor ASM, Newry, is most appreciated by the Board.

The General Purpose and Finance Committee of the Board is fully involved in monitoring the financial situation of the organisation. As with most voluntary organisations in the current economic climate there is a need to regularly monitor the financial needs of the organisation.

## **Services**

### **i. Adoption Routes**

Adoption Routes is the original core service of the Board. All other social work/counselling services have developed from the former Church of Ireland Adoption Society.

In 2013 Adoption Routes took steps to re-enter the adoption placement service. The Adoption Panel has been re-established and a Training Programme for Panel Members has commenced. In addition we have made initial contacts regarding using freelance personnel to assess prospective adopters.

Whilst developing the above, the Board continues to provide a range of core adoption related services. These include:

- Support to adoption placements;
- Post Adoption/Access to Birth Records.

Adoption Routes provides a member of:

- The Adoption Panel of Belfast Health & Social Care Trust;

- The UK Social Work Advisory Group of BAAF;
- The Northern Ireland Post Adoption Social Workers Group.

## **ii. Next Step**

Next Step is an Independent Counselling and Support Service for Birth Family Members affected by adoption.

In Northern Ireland the majority of children placed for adoption have been removed from birth family following statutory intervention by Social Services. The birth family is a socially isolated and stigmatised group.

Next Step is a service provided by the Board with an input from Family Care Adoption Service.

In 2013 a total of 83 new referrals were received for Next Step.

In October 2013 a Service User – known here as Barbara – gave a personal and emotive presentation to members of the Next Step Project Team (the Project Team being an advisory body made up of a range of professionals, Social Workers, a Judge, a Solicitor and a Birth Parent).

Barbara spoke of her life while caring for her children. Drugs and not her children were the main focus for Barbara. The children were subsequently removed by Social Services and adoption became the plan following failed attempts at rehabilitation.

Barbara gave a detailed, personal and emotive commentary on how Next Step Counselling helped her review her past, move on and care for a further child at home.

Our intention is to produce a DVD with Barbara to share with potential Users and Agencies.

In July 2013, our lead counsellor for Next Step, Mrs Lynda Graham, graduated with a Masters in Counselling & Therapeutic Communication. Congratulations to Lynda on this achievement.

## **iii. Fertility Counselling Service NI**

The Board continues to be the lead provider of this specialist counselling service. In addition Board personnel are active members of both the British Infertility Counselling Association and the Irish Fertility Counsellors' Association. It is important to note that our specialist service, based in Belfast, is having an impact at a national level across two nations as well as on counselling practice.

In 2013 the Fertility Counselling Service received 280 new referrals. This is in addition to on-going counselling cases.

The Fertility Counselling Service NI ran a conference entitled “Becoming a Family with the Help of a Donor” in 2013. The conference was aimed at parents of children conceived through Donor Conception. A range of speakers were invited from Britain, with both academic and personal experience of the issue. The Conference was attended by 65 parents/potential parents and 8 professionals e.g. Counsellors, Doctors, Nurses.

Feedback on the course was most positive. Examples included:

*‘We have always known we are going to tell our daughter, but this has highlighted it and advised us more’;*

*'It has helped me formulate my ideas on egg donation and my approach to my infertility';*

*'We have a donor-conceived child and it helps to prepare us for the time when we start to tell her how she was conceived';*

*'Broadened knowledge of things from both perspectives';*

*'Importance of telling';*

*'Really got an insight into telling and talking';*

*'Advice on upcoming obstacles. The child's information, not ours'.*

Mrs Gerry McCluskey took the lead in organising this event on behalf of the Fertility Counselling Service NI. Well done for all her efforts with regard to the event (a copy of the Report on the event is available on request – e-mail [info@fertilitycounsellingserviceni.co.uk](mailto:info@fertilitycounsellingserviceni.co.uk))

In late 2013 the Board commenced negotiations with Glasgow Centre for Reproductive Medicine (GCRM) Belfast to provide a contracted Fertility Counselling Service to this new private unit. GCRM Belfast hopes to open its doors in early 2014 following statutory and regulatory inspections.

#### **iv. Social Outreach**

With a restriction from our external funders the service of providing support to families in need has come to an end. Sadly many families can no longer have access to financial support at a time of crisis via the Board.

Our Christmas Appeal for Toys was very successful this year. Toys were distributed to families in need across Northern Ireland through a variety of means, Church of Ireland Parishes, Women's Aid and Social Services.

#### **v. Services to the Adult Deaf, Hearing Impaired and Disabled**

In May 2013 the Rev Dr William Murphy retired from his post as Pastor to the Adult Deaf. Following this, a decision was taken to remove managerial and line management support from the Board.

The Board provides an input into the Church of Ireland Working Party on Disability. The Board's Chief Executive is an active member of the committee and acts as note taker. This organisation's Report to Synod is displayed separately in the Book of Reports.

#### **vi. Membership**

The Board is seriously concerned about the growing potential for it to become isolated from Church control and particularly at a time when the social values which have guided its work are being challenged by many secular developments.

The active presence and participation of clergy and lay members in the management of the Board are essential if growing secular influences are to be offset or balanced by Church teaching.

An appeal for new members has already been launched. The Board wishes to bring this to the attention to all who read this Report and invites your expression of interest should you wish to find out more about our current services.



**vii. Conclusion**

The Board continues to provide a range of specialist social work and counselling services.

The Board intends to build on its service-base and explore opportunities for additional areas of service-delivery.

At a time when the existing work of the Board is challenged by secular and legal influences, it hopes to continue receiving support and guidance from the Church.

## APPENDIX G

### REPORT OF THE GENERAL SYNOD LEGAL ADVISORY COMMITTEE INTO QUESTIONS ON CERTAIN ASPECTS OF THE DISCIPLINARY SCHEME

The meeting of the Legal Advisory Committee was convened to give opinion on the following issues:

- 1. Can an unincorporated body such as a Diocesan council or a Select Vestry provide the surety required under Chapter VIII S26 (c) of the Constitution of the Church of Ireland? If not, should the Constitution be amended to allow for this?*
- 2. Should a person resident in a diocese be excluded from membership of the Complaints Committee or a sub-committee thereof when hearing a complaint against a person resident in the same diocese?*

#### **Accompaniment of Written Submission with sum of £600 or €1000:**

The Committee responded as follows:

The Committee advises that Chapter VIII of the Constitution of the Church of Ireland does not preclude an unincorporated body from providing the sum of £600 or €1000 as required under Chapter VIII S26 (c). In deciding whether or not to provide such a sum the body must satisfy itself that it is empowered to do so.

#### **Membership of the Complaints Committee:**

The Committee responded as follows:

The Committee advises that no fundamental change to the Constitution is required. The question is primarily one of bias and perception of bias and this is dependent on prior knowledge of the parties and/or another particular interest in the proceedings. Any member of the Complaints Committee (whether from the Diocese or otherwise) should recuse themselves if such a question could arise in a particular case. Accordingly, the Committee feels the matter may be addressed by guidelines rather than Constitutional amendment.

## APPENDIX H

### HISTORICAL CENTENARIES WORKING GROUP

#### **Membership:**

The Bishop of Clogher (Convenor)

The Ven Robin Bantry White

Dr Kenneth Milne (Church of Ireland Historiographer)

Professor David Hayton (co-opted)

Mr George Woodman (co-opted January 2014)

The Ven Ricky Rountree (representing the Liturgical Advisory Committee)

The Rev Earl Storey (in an advisory role)

Dr Paul Harron (in advisory role)

The Historical Commemorations Working Group was established by the Standing Committee in 2012 to monitor activity and to plan events relating to the Decade of Centenaries 2012-2022. In addition to appointed and co-opted members the Working Group consults with professional historians, librarians, and commentators as the need arises. The Working Group conducts its business almost exclusively through telephone conferencing.

It is important to acknowledge that many groups within the Church of Ireland, and many Church of Ireland members working with other civic groups are also organising events to consider the impact of the truly momentous events of the years 1912-1922 on modern Ireland.

The Working Group held a very successful Symposium in Autumn 2012 relating to the political and theological aspects of the Ulster Solemn League and Covenant. The Symposium was attended by about 100 participants from a very wide range of civic, political and religious life in Ireland. The Symposium was held in Moira, Co Down.

A second Symposium was planned to be held in Liberty Hall, Dublin, in November 2013 on the social, religious and economic aspects of the Dublin Lock Out of 1913. Despite a very distinguished panel of speakers, the Symposium failed to attract sufficient participants.

At the time of writing the Group is considering a number of events to mark the anniversary of the beginning of the Great War in August 1914. Because of the profound effect which the war had, and continues to have, on life across the world, there will be an enormous number of events of every sort taking place. In fact the government in the Republic of Ireland has established a website [www.decadeofcentenaries.com](http://www.decadeofcentenaries.com) to help inform interested parties of the range of events that are being planned. A World War One Commemoration Committees has also been established in Northern Ireland, chaired by Mr Jeffrey Donaldson MP.

The Church of Ireland Working Group hopes to organise a symposium reflecting on the specifically theological and ethical implications of the Great War possibly in collaboration with the very extensive programme which has been planned by the authorities of St. Patrick's Cathedral, Dublin.

Tentative plans are also being discussed to run a short story competition for young people around a theme related to the Great War.

In recognition of the fact that military and constitutional matters did not entirely dominate the 1912-1922 period the Working Group is supporting Cumann Gaelach na hEaglaise in its centenary year.

The Liturgical Advisory Committee (LAC) have been supporting the work of the Group by producing relevant liturgical material which can be adapted for use in a number of contexts. During the past year liturgical material was produced for the 'Lockout 1913' the LAC are currently working on material for the Great War and 1916 Rebellion. These resources will all appear on the Church of Ireland Website, Worship Section.

## APPENDIX I

### HISTORIOGRAPHER'S REPORT

Numerous titles appear each year dealing specifically with Church of Ireland subjects or making substantial references to the Church, and 2012-3 has been no exception. Now that both political jurisdictions in Ireland have embarked on the decade of commemorations a great deal is being written about the events being marked and the Church of Ireland figures to a varying extent. Particularly noteworthy are Dr Andrew Scholes's treatment of *The Church of Ireland and the Third Home Rule Bill*, (Irish Academic Press, 2012) and Mr Pádraig Yeates's *Lockout Dublin 1913* (Gill and Macmillan reprint 2013), the latter devoting many pages to the 'Saving the Children' scheme that caused much religious controversy during the lockout. 2013 has also seen the publication of Dr Alan Acheson's *Bishop John Jebb and the nineteenth century Anglican renaissance* (Clements Publishing, Toronto).

There have been notable additions to the range of printed primary material now available to scholars. Volume III of Dr Rachel Finnegan's *Letters from abroad: the Grand Tour correspondence of Richard Pococke* [sometime Bishop of Ossory] and *Jeremiah Milles* [Waterford and Lismore] has appeared (Pococke Press, Piltown, Co Kilkenny). Frenchchurch Press (Killenard and York) has published John Stocks Powell's edition of *The combined registers of Portarlinton, Lea and Ballykean 1800-1850*, and also now in print is portion of the *Liber Niger* of Christ Church Cathedral, Dublin, (RCB Library MS C6.1.1) under the title *Estoire de l'Evangile*, 'a critical edition of an anonymous Anglo-Norman gospel harmony', edited by Brent A. Pitts for the Society for the Study of Medieval Languages and Literature (Oxford, 2012). The proceedings of a Maynooth conference on Richard Fitzralph, '(Richard of Dundalk', the 14<sup>th</sup> century Archbishop of Armagh, have appeared in print, edited by Dr Michael W Dunne and Dr Simon Nolan, O.Carm.

Reference was made in last year's report to the collection of books of particular liturgical interest donated by Dean Gilbert Mayes to the library of Christ Church Cathedral, Dublin. The collection has been professionally listed and details will be posted on-line early in 2014 so that interested readers may, by appointment, consult it in the cathedral Library and Archives.

Two other books, not dealing exclusively with the Church of Ireland but in which the Church figures conspicuously, are *New life for churches in Ireland: good practice in conversion and reuse*, ed. Dr Paul Harron (Ulster Historic Churches Trust, 2012) which is by no means confined to buildings in the province of Ulster, and volume IV in the Yale University Press

‘Buildings of Ireland’ series’, *South Ulster: the counties of Armagh, Cavan and Monaghan* by Dr Kevin V. Mulligan (2013).

Two works dealing with specifically Church of Ireland subjects are currently going to press: Dr Claude Costecalde’s sumptuously produced *Illustrated history of the Church of Ireland* and a new edition of *The Letters of Archbishop Hugh Boulter* [of Armagh] first published at Oxford and Dublin in 1769/70. The new edition, from Four Courts Press is edited by Dr Kenneth Milne and Professor Patrick McNally and includes additional correspondence and a biographical introduction.

In the course of the past twelve months I have been glad to respond to a number of enquiries of an historical nature and I have met several researchers who are engaged in work on the Church of Ireland.

Consideration has been given to revising the *Bibliography of Church of Ireland history* that was brought out by Church of Ireland Publishing in 2005. However, it has been decided that the most effective means whereby readers can keep abreast of new publications is by consulting the Royal Irish Academy’s database <[irishhistoryonline.ie](http://irishhistoryonline.ie)> which is constantly updated and whose ‘search’ pathway will guide them to a vast range of sources pertaining to the Church of Ireland.

Dr Kenneth Milne

## APPENDIX J

### IRISH CHURCHES PEACE PROJECT

At its meeting in November 2012 the Standing Committee approved the participation of the Church of Ireland in what has become known as the Irish Churches Peace Project (ICPP). The purpose of the project is, *inter alia*, to encourage and manage cross community dialogue at local and province wide levels with a view to deepening the Peace Process.

The ICPP is a programme funded entirely through the Special EU Programmes Body (SEUPB) Peace III Programme and involves a partnership between the Presbyterian Church in Ireland, the Methodist Church in Ireland, the Church of Ireland, the Roman Catholic Church in Ireland and the Irish Council of Churches. The Presbyterian Church in Ireland is the lead partner. The project enjoys the support of the Office of the First Minister and the Deputy First Minister in Northern Ireland.

The Standing Committee nominated the Rt Rev John McDowell, Bishop of Clogher and the Rev John McClure of the Diocese of Connor to represent the Church of Ireland on the ICPP Steering Group. The Steering Group is chaired by the Most Rev Donal McKeown, Auxiliary Bishop of Connor.

A proposal for funding a project of this nature had first been lodged and discussed with the SEUPB some years ago but came only to fruition in 2013. Because much of the largest part of the funding was allocated to engage staff to deliver the project, the first task of the Steering Committee was to recruit a Director and suitably qualified staff to begin the preliminary work of mapping, familiarisation and planning.

A Director (Mr Keith Hamilton) and six Good Relations Officers (GROs), and two administrative and financial staff have been recruited. The GROs have been assigned to specific geographical areas as identified in the Funding Proposal and Letter of Offer.

The project was officially launched in October 2013 and since that time the staff have been familiarising themselves with their areas of operation and are at the time of writing beginning to deliver the first of their programmes.

Further details of the project can be found on the ICPP website <http://www.icpp.info/>

## APPENDIX K

### NORTHERN IRELAND COMMUNITY RELATIONS WORKING GROUP

#### REPORT TO THE GENERAL SYNOD 2014

**Members:**

Ven George Davison  
Rev Adrian Dorrian  
Rev Barry Forde  
Rt Rev John McDowell  
Rt Rev Harold Miller

**In Attendance:**

Dr Paul Harron  
Janet Maxwell

The Northern Ireland Community Relations Working Group met four times since it was set up by the Standing Committee in September 2013. The Working Group met in person and by teleconference and also used e-mail to exchange and develop material.

The Working Group's methodology was to spend time reflecting on new proposals and developments in NI with a view to supporting active engagement by the Church in any processes that promote debate of issues relevant to community relations or that will further understanding and reconciliation between communities in NI. The Working Group also sought to deepen the bonds between Churches, participating in joint arrangements to develop a common approach based on Christian values. The Working Group has representation and has worked with an informal group involving the four churches and the ICC.

The current political dialogue is fraught with difficulty as ideological positions remain very far apart. The capacity of the Churches to articulate a unified Christian witness helps provide a framework of continuity and balance when the distance between political views is starkly felt.

In addition, the Working Group is aware of many issues related to culture within the Protestant community including Orange culture and loyalism; how victims and survivors relate to the Church and to wider society and the role of the Church in the public square.

The Working Group considered the history of documents and proposals related to the peace process including *A Shared Future*, *The Programme for Cohesion Sharing and Integration*, *The Consultative Group on the Past (Eames-Bradley Report)*, *Together Building a United Community* and the *Haass Proposals*.



The Working Group made a report to the Standing Committee which gave broad approval to the Working Group's draft response to Together Building a United Community (TBUC) and suggested some amendments both in content and tone. The Standing Committee also encouraged the Group in their work and gave permission for the TBUC response to be submitted to OFM/DFM when the Group had an opportunity to meet to consider the suggestions made by Standing Committee.

**APPENDIX L**  
**PARISH DEVELOPMENT WORKING GROUP**  
**REPORT 2014**

**COMMITTEE MEMBERSHIP**

Mrs Brigid Barrett (Administrator)  
The Rt Rev Kenneth Clarke  
Rev Paul Hoey (Chair)  
Rev Ruth Jackson Noble  
Dr John Tyrell

As outlined in last year's report the shape of Parish Development in the life of the Church of Ireland is taking a new direction in response to the changing needs of the Church. The core elements of the new way of working are:

1. The establishment of a Network of Parish Development, bringing together those with experience in this area and drawing on the gifts and ideas of interested people from each of the dioceses.
2. The compilation of a common pool of resources, including tools and models developed as part of the Church21 process, to be made available to any parish wanting to embark on its own journey of development.
3. The drawing together of a pool of facilitators who would be willing to serve parishes that would value the objectivity such external guides can bring to a process of development.
4. The running of a bi-annual all-Ireland Parish Development Conference to stimulate interest in and ideas for any parish that is considering embarking on a parish development process.
5. The maintenance of a small steering group to co-ordinate the above and to take general responsibility for communication and for the promotion of parish development.

Since the 2<sup>nd</sup> and 5<sup>th</sup> components of the plan are already being enacted the next natural step seemed to be to establish the network (no.1). To this end in early 2013, the Working Group arranged a consultation attended by key people in the field of parish development in each diocese. This group agreed that ten "building blocks" are foundational for any process of development in a parish. These now form the basis of the pool of resources that is being compiled. They are:

1. Honest self-evaluation;
2. Harnessing dissatisfaction;
3. Discerning vision;
4. Building teams;
5. Maximising communication;

## Standing Committee – Report 2014

6. Managing change;
7. Shaping culture;
8. Enabling action;
9. Handling conflict;
10. Maintaining momentum.

The group agreed to meet again with a view to sharing ideas and resources and motivating a common approach.

The next intended step is the running of a Parish Development Conference, but the Group is keen first to hear the outcome of the 2014 Mission Conference which is setting out to “articulate the mission of the Church of Ireland in a way that can be embraced and supported by all?” in order to hone its agenda accordingly.

The journey continues.

During the year Mrs Carolyn O’Laoire stepped down from membership. The Group is enormously grateful to Carolyn for her dedicated service over the years and for all the creativity and imagination she brought to the process.

Standing Committee - 2014

**APPENDIX M**

**STANDING COMMITTEE**

**PRIORITIES FUND**

<b>INCOME AND EXPENDITURE ACCOUNT</b>		<b>Year ended 31 December</b>	
		2013 €	2012 €
<b>INCOME</b>			
Contributions	1	459,421	559,667
Deposit interest		1,113	673
Investment income		29,951	29,960
		<u>490,485</u>	<u>590,300</u>
<b>EXPENDITURE</b>			
Administration Expenses	2	(34,044)	(39,491)
<b>Operating Surplus for the Year</b>		<u>456,441</u>	<u>550,809</u>
<b>ALLOCATIONS &amp; GRANTS</b>			
Allocations & Grants Distributed	3	(454,612)	(514,900)
<b>Surplus after Allocations &amp; Grants</b>		<u>1,829</u>	<u>35,909</u>
Valuation Movement		43,453	131,086
Currency translation adjustment		3,397	(2,067)
<b>Net Surplus for the year</b>		<u><u>48,679</u></u>	<u><u>164,928</u></u>

**STANDING COMMITTEE**

**PRIORITIES FUND**

**BALANCE SHEET**

**Year ended 31 December**

		2013 €	2012 €
<b>INVESTMENTS</b>			
Investments held by the RCB	4	847,505	804,052
		<hr/>	<hr/>
<b>CURRENT ASSETS</b>			
Cash held on deposit by RCB	5	332,094	327,033
Cash at bank		261	96
		<hr/>	<hr/>
		332,355	327,129
		<hr/>	<hr/>
<b>CURRENT LIABILITIES</b>			
Loans		(48,760)	(48,760)
PAYE/PRSI		(4,806)	(4,806)
		<hr/>	<hr/>
		(53,566)	(53,566)
		<hr/>	<hr/>
Net Assets		<u>1,126,294</u>	<u>1,077,615</u>
<b>FUNDS EMPLOYED</b>			
Balance at 1 January		1,077,615	912,687
Surplus for the year		48,679	164,928
		<hr/>	<hr/>
Balance as at 31 December		<u>1,126,294</u>	<u>1,077,615</u>
		<hr/> <hr/>	<hr/> <hr/>

Standing Committee - 2014

**Notes to the Financial Statements**

	2013	2012
	€	€
1. Contributions		
Contributions from the dioceses	459,421	559,667
	<u>459,421</u>	<u>559,667</u>
	<u><u>          </u></u>	<u><u>          </u></u>
2. Administration Expenses		
	2013	2012
	€	€
Salaries & PRSI	22,760	23,025
Organiser's & Committee expenses	4,997	4,814
Printing & Stationary	2,732	7,096
Postage & Photocopying	1,506	2,104
Miscellaneous & Transfers	2,049	2,452
	<u>34,044</u>	<u>39,491</u>
	<u><u>          </u></u>	<u><u>          </u></u>
3. Grants & Loans		
	2013	2012
	€	€
Ministry	120,193	91,886
Retirement Benefits	1,355	1,888
Education	36,811	125,763
Community	89,079	62,461
Areas of Need	43,748	46,859
Outreach Initiatives	107,108	153,949
Innovative Ministry	56,318	32,094
	<u>454,612</u>	<u>514,900</u>
	<u><u>          </u></u>	<u><u>          </u></u>

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4. Invested assets are shown at market value in 2013 and 2012 values have been restated to show these values.

	2013	2012
5. Cash on deposit held by the RCB	€	€
Cash on deposit held by the RCB	332,094	327,033
	<u>332,094</u>	<u>327,033</u>
	<u><u>332,094</u></u>	<u><u>327,033</u></u>

This represents cash held on behalf of The Priorities Fund by the RCB in pooled bank accounts.

6. Foreign Currency transactions have been translated to Euro at the rate of exchange ruling at 31 December 2013, €1 = £0.8302 (2012: €1 = £0.8161).
7. The Priorities Fund is not the beneficial owner of any tangible fixed assets, and thus no depreciation charge arises in the period.



**INDEPENDENT AUDITORS' REPORT TO THE COMMITTEE OF THE CHURCH OF IRELAND PRIORITIES FUND**

We have audited the financial statements of the Church of Ireland Priorities Fund for the year ended 31 December 2013 which comprise the Income and Expenditure Account, the Balance Sheet, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is the basis of preparation and accounting policies notes to the financial statements.

**Respective responsibilities of the Committee and auditors**

As explained more fully in the Committee's Responsibilities Statement set out on page 4, the Committee is responsible for the preparation of the financial statements in accordance with the basis of preparation and accounting policies to the financial statements. Our responsibility is to audit and express an opinion on the financial statements in accordance with International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinion, has been prepared for and only for the Committee for governance purposes in accordance with our engagement letter dated 4 November 2013 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come including without limitation under any contractual obligations of the charity, save where expressly agreed by our prior consent in writing.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Committee; and the overall presentation of the financial statements.

**Opinion on financial statements**

In our opinion the financial statements for the year ended 31 December 2013 have been properly prepared in accordance with the basis of preparation note and accounting policies on page 5 and present the state of the Church of Ireland Priorities Fund's affairs as at 31 December 2013 and its surplus for the year then ended in accordance therewith.





**INDEPENDENT AUDITORS' REPORT TO THE COMMITTEE OF THE CHURCH OF IRELAND PRIORITIES FUND - continued**

**Emphasis of matter – Basis of preparation**

In forming our opinion on the financial statements, which is not modified, we draw attention to the fact that the accounting policies used and disclosures made are not intended to, and do not, comply with all the requirements of Generally Accepted Accounting Practice in Ireland.

**PricewaterhouseCoopers  
Chartered Accountants  
Dublin**

**13 March 2014**

**APPENDIX N**  
**WORKING GROUP ON DISABILITY**

**Membership**

Rev Jennifer McWhirter (Chairperson)	Dr Timothy Jackson
Mr James Clarke	Mr Ian Slaine
Rev Malcolm Ferry	Mrs Audrey Tormey
Mrs Carol Ferry	The Rt Rev Trevor Williams

**TERMS OF REFERENCE**

In March 2005, the Standing Committee established the Working Group on Disability to address issues concerning disability that affect the Church of Ireland and to consider the implications of legislation in both jurisdictions. The Church of Ireland is periodically invited to comment on consultation documents, white papers and draft legislation. It was envisaged that a working group with expertise in this area would be in a position to prepare considered responses on behalf of the Church.

**RETIREMENT OF CHAIRPERSON**

The previous Chairperson of the Working Group on Disability, the Revd Canon Will Murphy, retired from this position during the past year. At his last meeting, held on 11<sup>th</sup> June 2013, he introduced the Rev Jennifer McWhirter, who has taken over the role as Church of Ireland Chaplain to the Deaf, and also as Chairperson of this Working Group. We want to acknowledge Will's hard work on behalf of this working group, his commitment and dedication and wish him all the best for his retirement.

**DISABILITY AWARENESS SUNDAY**

Resources for Disability Awareness Sunday (the third Sunday in November) were posted on the Church of Ireland website. The Church of Ireland Press Officer made available to Diocesan Information officers and also published in the Church of Ireland Gazette an article about deafness and hearing loss which had been compiled by the Chairperson. The article provided information about deafness and hearing loss and gave some suggestions for parishes to better facilitate people who are deaf or hard of hearing.

**GENERAL SYNOD LOCATIONS**

The Working Group has approached the General Synod office about the possibility of acting as advisor in the planning of locations of future General Synods. We as a group feel strongly that people with disabilities should be facilitated in their attendance of General Synod and the locations chosen should reflect this inclusion.

**THE CHURCH OF IRELAND THEOLOGICAL INSTITUTE**

A seminar on disability awareness for final year students in the Institute is now included as part of the curriculum for ordinands and is intended to encourage them in their thinking through the issues involved in inclusivity for disabled people in the Church.

**WORK PLAN**

The working group has certain priorities in its planning for the future.

- a) To make people think beyond disability and towards access for all;
- b) to make people aware of the legislation in the Republic of Ireland and Northern Ireland and outline the implications of the same;
- c) to make people aware of key issues involved in making sure properties are accessible.

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**APPENDIX O**  
**STANDING COMMITTEE**  
**INCOME AND EXPENDITURE ACCOUNT**

	<b>Notes</b>	<b>2013</b>	<b>2012</b>
		€	€
<b>INCOME</b>			
Representative Church Body	1	568,658	575,521
Deposit Interest	2	4,266	8,013
Royalties Fund Income		20,099	13,868
Grants/Contributions		36,707	20,272
		629,730	617,674
<b>EXPENSES</b>			
Services provided by RCB	3	265,891	269,444
General Synod Expenses	4	32,645	37,916
Miscellaneous Expenses	5	29,508	33,087
		328,044	340,447
 <b>OPERATING SURPLUS FOR THE YEAR</b>		<u>301,686</u>	<u>277,227</u>
<b>ALLOCATIONS AND GRANTS</b>			
Allocations to Ecumenical and Anglican Organisations	6	118,703	111,467
Allocations to Church related Organisations	7	190,966	196,760
		309,669	308,227
 (Deficit) for year		(7,983)	(31,000)

**STANDING COMMITTEE**

<b>FUND ACCOUNT</b>		<b>Year ended 31 December</b>	
		<b>2013</b>	<b>2012</b>
		<b>€</b>	<b>€</b>
<b>CURRENT ASSETS</b>			
Cash on deposit held by RCB	8	375,885	385,329
Net Assets		<u>375,885</u>	<u>385,329</u>
 <b>FUNDS EMPLOYED</b>			
Balance at 1 January		385,329	414,307
(Deficit) for the year		(7,983)	(31,000)
Currency translation adjustment		(1,461)	2,022
Balance as at 31 December		<u>375,885</u>	<u>385,329</u>

Standing Committee – Report 2014

**Notes to the Accounts**

1. Income from Representative Church Body

	2013 €	2012 €
Representative Church Body allocation	596,365	605,454
Refund unexpended allocation	(27,707)	(29,933)
Total income from RCB	<u>568,658</u>	<u>575,521</u>

2. Deposit Interest

	2013 €	2012 €
-Royalties Fund	4,266	8,013
	<u>4,266</u>	<u>8,013</u>

3. Services provided by the RCB

Services provided by the RCB relates to time apportionment of RCB staff to Standing Committee support.

	2013 €	2012 €
4. General Synod Expenses		
-Venue and Facilities	32,645	37,916
	<u>32,645</u>	<u>37,916</u>

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5. Miscellaneous Expenses	2013	2012
	€	€
- Inter Church Addiction	3,614	3,676
- Parish Development Working Group	1,053	4,811
- Publications & Printing	3,286	3,956
- Honorary Secretaries' expenses	9,337	9,374
- Porvoo Communion	1,655	891
- Historiographer's Expenses	2,350	1,829
- Church & Society Commission	5,525	2,054
- Council for Mission	860	1,666
- Minor Expenses of Committees	-	1,266
- Commission on Ministry	1,828	1,989
- Covenant Council	-	1,575
	<u>29,508</u>	<u>33,087</u>
	<u><u>29,508</u></u>	<u><u>33,087</u></u>
6. Ecumenical and Anglican Organisations	2013	2012
	€	€
- Anglican Consultative Council	45,905	45,338
- Churches Together in Britain and Ireland	12,045	12,253
- Irish Council of Churches	23,800	23,736
- Irish Inter-Church Meeting	13,197	13,163
- World Council of Churches	8,755	8,577
- Conference of European Churches	5,000	3,000
- Delegates' expenses (travel/conferences)	10,001	5,400
	<u>118,703</u>	<u>111,467</u>
	<u><u>118,703</u></u>	<u><u>111,467</u></u>

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7. Allocations to Church related Organisations	2013 €	2012 €
- Central Communications Board	140,088	125,948
- Royalties Fund	12,223	37,500
- Church of Ireland Marriage Council	13,131	15,001
- Royalties Fund Expenditure	21,277	12,440
- Safeguarding Trust	4,247	5,871
	<u>190,966</u>	<u>196,760</u>
	<u><u>190,966</u></u>	<u><u>196,760</u></u>

8. Cash on Short Term Deposit	2013 €	2012 €
- Royalties Fund	302,393	306,265
- Hymnal Revision	1,551	1,578
- Other Account Balances	71,941	77,486
	<u>375,885</u>	<u>385,329</u>
	<u><u>375,885</u></u>	<u><u>385,329</u></u>

This represents cash held on behalf of Standing Committee by the RCB in pooled bank accounts.

9. Foreign currency transactions have been translated to Euro at the rate of exchange ruling on 31 December 2013, €1 = £0.8302 (2012: €1 = £0.8161).





**CHARTERED ACCOUNTANTS' REPORT ON THE UNAUDITED FINANCIAL INFORMATION OF THE CHURCH OF IRELAND STANDING COMMITTEE**

In accordance with our engagement letter dated 4 November 2013 we have compiled the entity's financial information, which comprises the Income and Expenditure Account, Fund Account and the related notes, from the accounting records and information and explanations you have given us.

The financial information has been compiled on the basis set out in the accounting policies on page 1 to the financial statements.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial information that we have been engaged to compile to meet your governance requirements. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than you for our work or for this report.

We have carried out this engagement in accordance with technical guidance in M48 'Chartered Accountants' Reports on the Compilation of Historical Financial Information of Unincorporated Entities' issued by the Institute of Chartered Accountants in Ireland (ICAI) and have complied with the ethical guidance laid down by the ICAI relating to members undertaking the compilation of historical financial information.

You have approved the financial information for the year ended 31 December 2013 and have acknowledged your responsibility for it, including the creation and maintenance of all accounting and other records supporting it and the appropriateness of the accounting basis on which it has been compiled, and for providing us with all information and explanations necessary for its compilation.

We have not been instructed to carry out an audit of the financial information. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations given to us by you and we do not, therefore, express any opinion on the financial information.

**PricewaterhouseCoopers  
Chartered Accountants  
Dublin**

**13 March 2014**

Standing Committee – Report 2014

<b>GENERAL PURPOSES FUND</b>				
<b>INCOME AND EXPENDITURE ACCOUNT</b>				
			2013	2012
			€	€
<b>INCOME</b>				
Interest and dividends			1,034	1,034
Venerable E Colvin Bequest			23	23
			<u>1,057</u>	<u>1,057</u>
<b>EXPENSES</b>				
Registrar's fees			63	63
Legal and other costs			992	992
			<u>1,055</u>	<u>1,055</u>
<b>OPERATING SURPLUS FOR YEAR</b>			2	2
Balance 1 January 2013			27,764	23,624
Currency translation adjustment			(1)	5
Gains unrealised on revaluation			<u>1,504</u>	<u>4,133</u>
Balance 31 December 2013			<u>29,269</u>	<u>27,764</u>
<b>FUNDS EMPLOYED</b>				
Investments			29,250	27,748
Cash held by RCB			<u>19</u>	<u>16</u>
			<u>29,269</u>	<u>27,764</u>

Sterling balances and transactions have been translated to Euro at the rate of exchange ruling at 31 December 2013, €1 = £0.8302 (2012: €1 = £0.8161).



**CHARTERED ACCOUNTANTS' REPORT ON THE UNAUDITED FINANCIAL INFORMATION OF THE CHURCH OF IRELAND GENERAL PURPOSES FUND**

In accordance with our engagement letter dated 4 November 2013 we have compiled the entity's financial information, which comprises the Income and Expenditure Account and Fund Account from the accounting records and information and explanations you have given us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial information that we have been engaged to compile to meet your governance requirements. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than you for our work or for this report.

We have carried out this engagement in accordance with technical guidance in M48 'Chartered Accountants' Reports on the Compilation of Historical Financial Information of Unincorporated Entities' issued by the Institute of Chartered Accountants in Ireland (ICAI) and have complied with the ethical guidance laid down by the ICAI relating to members undertaking the compilation of historical financial information.

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We have not been instructed to carry out an audit of the financial information. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations given to us by you and we do not, therefore, express any opinion on the financial information.

**PricewaterhouseCoopers  
Chartered Accountants  
Dublin**

**13 March 2014**

**BOARD OF EDUCATION OF THE GENERAL SYNOD  
OF THE CHURCH OF IRELAND**

The aims of the General Synod Board of Education are, to:

- define the policy of the Church in education, both religious and secular and, in promotion of this policy, to take such steps as may be deemed necessary to co-ordinate activities in all fields of education affecting the interests of the Church of Ireland;
- maintain close contact with government, Diocesan Boards of Education and other educational and school authorities with a view to ascertaining the most efficient and economical use of resources including funds, transport facilities and teachers;
- study any legislation or proposed legislation likely to affect the educational interests of the Church of Ireland and take such action with respect thereto as it may deem necessary;
- deliberate and confer on all educational matters affecting the interests of the Church;
- make such enquiries as it shall deem to be requisite and communicate with government authorities and all such bodies and persons as it shall consider necessary.

**A. Board of Education (Northern Ireland)**

**AIMS**

The current aims of the Board of Education NI are, to:

- Develop, in conjunction with other churches, a clear and shared vision of education shaped by core values of the Christian faith;
- Advise the Synod of developments in educational policy in NI and to represent the Church as an educational partner to the Department of Education and other educational bodies;
- Liaise with other churches within the Transferor Representatives' Council (TRC) to promote the interests and safeguard the rights of transferors in the future;
- Make submissions to relevant government consultations in particular regarding legislative changes to establish the new Education and Skills Authority (ESA) and the proposed Controlled Sector Body;
- Engage with Institutions of Higher Education regarding the future preparation of teachers for the Controlled sector;
- Seek, in conjunction with other churches, continued curriculum support of the RE core syllabus in schools;
- Provide a training and advisory service to bishops, dioceses and parishes in the implementation of Safeguarding Trust. Prepare for requirements under the Safeguarding Vulnerable Groups legislation;
- Contribute to training and support for children's ministry in parishes in particular as a member of the Church of Ireland Children's Ministry Network and a partner in the Building Blocks conferences.

## EXECUTIVE SUMMARY

1. **Establishment of the Education and Skills Authority (ESA):** A summary of progress to establish the ESA and concerns of transferors regarding education services for schools.
2. **Controlled Sector Support Body:** Funding for the development of this body is halted pending establishment of the ESA.
3. **Reform of the Common Funding Scheme for schools:** Transferors draw attention to inequitable budget allocations for many schools in proposed changes to this scheme.
4. **Shared Education:** The report from a ministerial advisory group is discussed; a new shared campus scheme announced and positive developments in shared education welcomed.
5. **Religious Education (RE):** Churches working together to provide support for RE in schools.
6. **Review of Initial Teacher Education (ITE) in Northern Ireland:** Transferors offer views on trends to reshape teacher education in NI.
7. **Consultations:** Four important responses by the Transferor Representatives' Council.
8. **Safeguarding Trust:** Report of the work of the child Protection Officer NI.
9. **Building Blocks - Children's Ministry Conferences:** Report of two annual conferences for children's ministry workers.
10. **Annual Theological Lectures at Queen's University Belfast (QUB):** 2014 lectures were well attended and widely appreciated.
11. **Membership**

### Report

#### 1. **Establishment of the Education and Skills Authority (ESA)**

The Education Bill to enable the establishment of the Education and Skills Authority (ESA) has not yet been passed by the NI Assembly. It is understood that there is insufficient political agreement to enable the legislation to be considered by the NI Executive. The proposed legislation would bring together the five Education and Library Boards (ELBs), the Youth Council, Staff Commission and the statutory functions of the Council for Catholic Maintained Schools (CCMS).

The creation of this single authority for all schools in Northern Ireland represents the most significant change in administration of education in forty years. ESA's main functions will be: Improving education and raising standards in schools, planning the schools' estate, providing support for school governors and providing key services to schools such as: school transport, school maintenance, school meals, and youth services.

Transferors have welcomed the fact that their existing legal rights are both acknowledged and protected in the Education Bill, enabling them to continue to play a constructive role in partnership with others in education in Northern Ireland. During the Committee stage of the Bill and subsequently, the TRC has made a number of submissions suggesting some important amendments, namely, to clarify and strengthen the functions of the proposed Controlled Sector Support Body and

simplify the process of appointing transferor governors to Controlled secondary schools. At the time of writing this report they still await assurance that these issues have been addressed.

Transferors have attempted to be positive in their approach to the development of the Bill. However there is increasing concern that the political impasse is placing a great strain on the existing Education and Library Boards (ELBs) which are required to provide education services to schools at a time of staffing pressures and high workload upon Board officers. Their chief concern is that while political uncertainty continues schools may suffer due to stress on service delivery. In February 2014 the Minister announced that in response to serious concerns expressed by representatives of the ELBs he was reviewing vacancy control in Boards to ensure that they are adequately staffed going into the future.

At the time of writing this report the future of the ESA ‘project’ is uncertain; a political decision is required as to whether the goal of a single education authority is deliverable or whether a return should be made to a revitalised ELB model of administration of education.

## **2. Controlled Sector Support Body**

Alongside the ESA there will also be sectoral support bodies. A new support body has been proposed for the Controlled Sector and a Working Group has been tasked to make all necessary preparations to enable this body to be operational as soon as ESA is in place. Transferors are represented on the Working Group which has been meeting regularly since September 2012. However, the Minister of Education, Mr John O’ Dowd MLA has announced that after December 2013 he would not be providing any further funding for sectoral support bodies and that the work of the Group must be paused. This is deeply regrettable and particularly disadvantages Controlled schools which will have no representative body supporting them. Transferors have made representations to DE and political parties on this issue, however it is clear that further funding is contingent on establishing the ESA.

## **3. Reform of the Common Funding Scheme for schools**

During 2013 the Department of Education issued a consultation on proposals to reform the Common Funding Scheme for schools. This controversial revision proposed the use of the free school meals index to allocate additional resources to schools in socially deprived areas. A consequence of this skewing of funds was that over 600 other schools would receive a reduced allocation of funding. The Department received almost 15,000 responses - one of the largest numbers to respond to any consultation in recent years. The TRC in its response acknowledged that schools with high numbers of children from deprived backgrounds should receive extra funds; however this should not be at the expense of the sustainability of other schools. The TRC also drew attention to the inadequacy of the free school meals index to evaluate educational disadvantage and asked for research to find a more refined measure. Following the consultation the minister announced in February 2014 that most schools which thought they would face budget cuts have been reprieved. Schools which were due to gain a lot of money will still benefit, but perhaps not as much as they had hoped. An interim fund of hundreds of thousands of pounds would be set up to cover those still facing budget cuts, but it is

understood that would only last for one year. At the time of writing details of schools' revised budgets have not been published.

#### 4. Shared Education

*Ministerial Advisory Group on Advancing Shared Education:* In July 2012 the Minister of Education appointed this group chaired by Professor Paul Connolly of Queen's University Belfast, to explore and bring forward recommendations on how to advance shared education in NI. The group examined all barriers to advancing sharing including different types of schools, underachievement, academic selection and socio-economic status.

The Group reported in March 2013 and made 20 recommendations. Three recommendations identified the need to address the vexed issue of academic selection; these are unlikely to attain widespread support due to the diversity of views on this educational issue. However the main recommendations addressed issues which could be tackled immediately: the need to mainstream shared education; supporting schools in shared education; schools and other institutions working together; area-based planning and the school estate.

The group did endorse a definition of shared education from its remit: it 'involves two or more schools or other educational institutions from different sectors working in collaboration with the aim of delivering educational benefits to learners, promoting the efficient and effective use of resources, and promoting equality of opportunity, good relations, equality of identity, respect for diversity and community cohesion'.

In his response to the report Minister O'Dowd agreed that the correct starting point was to ensure that 'sharing is in the DNA of our education system'. The Minister has committed to include a statutory definition of shared education in the forthcoming Education Bill and provisions for ESA to encourage and facilitate it.

*Shared Education Campus Scheme:* In January 2014 this scheme was announced by the Minister who invited schools to apply for funding to set up shared education campuses. Campuses will be selected against certain criteria, must be cross-community and supported by both local people and management authorities. The programme is aimed at providing capital assistance to schools to facilitate and deliver the following types of sharing:

- Shared facilities – where new facilities are built to allow for shared use by all schools within the model;
- Enhanced facilities – where current facilities are improved to allow for shared use by all schools within the model;
- Shared Campus – where schools are co-located and share infrastructure.

This is a very welcome development; however there will be an inevitable time-lag of several years before selected campuses become a reality. A number of programmes have been running over the past number of years with funding provided by external philanthropic bodies and have shown the value and potential of sharing across the schools' system.

*Lisanelly Education Campus:* This government supported scheme of shared education is a unique development for post-primary education provision in Omagh. It offers the potential for up to six existing schools (Controlled, Maintained, Voluntary Grammar and Special Education) to locate to a former military site in a mature parkland setting. There will be new facilities for all areas of education providing opportunities for collaboration between schools whilst retaining their individual identity and ethos on a shared site. The strong backing of the local Churches and the close working of the ELB and school management authorities have been of strategic importance in taking forward this visionary development.

*Jointly Managed Church Schools:* During the past year transferors, representatives of the Catholic Trustees and DE have held a number of meetings regarding draft guidelines applicable to proposals for such schools. Discussions have been productive and are ongoing as a number of outstanding issues are addressed.

## **5. Religious Education (RE)**

This Board along with the Boards of Education of other transferor churches remain concerned about the extent of future curriculum support for RE teachers currently and within the new arrangements for the ESA. At present there is only one RE Adviser employed within the ELBs and his work is much taken up with general school improvement programmes.

The RE Advisory Group working with the Council for the Curriculum, Examinations and Assessment (CCEA) continues to develop resources to support the teaching of RE; recent work has concentrated on devising non-statutory guidance for the revised RE syllabus. The Churches acknowledge the continued support of CCEA at a time of budgetary restraint and sincerely appreciate the commitment of the group's members to this work.

In the past number of months representatives of the transferor churches and the Roman Catholic Church have begun a series of discussions to consider the contribution they can make to supporting RE in schools. A number of proposals are under consideration to help enhance the esteem of the subject in schools and to provide opportunities for RE teachers to meet and share concerns and resources.

## **6. Review of Initial Teacher Education (ITE) in NI**

A panel of international education experts, appointment by the Department for Employment and Learning, has invited all those with an interest in teacher education to submit opinion papers outlining their vision for the structures necessary to create a world-class system of initial teacher education here which also enhances and improves sharing and integration within the sector.

The TRC in its submission, referred to important international trends which should inform thinking on reshaping the provision of teacher education in NI. Firstly, teaching is viewed as a high status profession; teachers have access to Masters' and Doctoral studies and hence access to a university career pathway as well as in schools. Secondly, teacher education is increasingly dependent on research knowledge and also preparing teachers to use and conduct research to inform their work. Thirdly, many teacher education programmes have a greater focus on



linking theory and practice during initial preparation of teachers - a practical learning approach often in specialised teacher training schools.

The TRC indicated its support for closer integration of the current ITE providers with their university settings to enable better synergies between educational research, teacher education and professional development. It is essential that this is achieved in a way which fully respects and protects the ethos of each ITE institution. It would also be desirable in the context of developing shared education, if colleges were to build upon existing collaboration and develop an increasingly shared approach to aspects of teacher education.

**7. Consultations responded to:**

- a. Reform of the Common Funding Scheme for schools
- b. Review of Initial Teacher Education Infrastructure in NI
- c. Review of GCSEs and A Levels
- d. Review of Home – School transport policy

**8. Safeguarding Trust**

The Child Protection Officer NI (CPONI) continues to provide advice and guidance regarding the implementation of Safeguarding Trust to parishes, dioceses, mission agencies and related organisations throughout Northern Ireland. She liaises closely with the Police Service NI, Probation Board NI, Social Services and other statutory and voluntary agencies whenever issues relating to child protection arise within parishes and dioceses.

The annual Safeguarding Trust training event for newly ordained clergy and first incumbents was facilitated by both the CPONI and CPORI in November 2013. Some members of clergy from the Republic of Ireland also attended. Training events for panel members were held during March and April 2014. Both CPOs will facilitate training in Clogher diocese in the autumn. The CPO also provided training in a number of parishes throughout the year.

The CPONI attended a number of training courses in relation to child protection, including a two day event in Birmingham, by Mentor Forensics on Comprehensive Risk Assessment and Management of Sex Offenders, a session with the Belfast Trust on Child Sexual Exploitation and Think U Know training by CEOP (Child Exploitation and On-line Protection).

The CPONI continues to be involved in a faith-based, interdenominational child protection group in Belfast. The group provides support to the members and shares information on child protection and related issues.

The Diocesan Evaluation Teams met in September 2013 when the lists of parishes to be evaluated during the next twelve months were distributed. The Teams continue with their very valuable work in visiting (on a triennial basis) and supporting parishes. The Board of Education offers sincere thanks to the evaluators for their continuing diligence and expertise in carrying out these parish visits.

Mrs Claire Geoghegan (AccessNI Co-ordinator in the office of the Board of Education in Belfast) continues to process in excess of one hundred applications for

Enhanced Disclosure checks to AccessNI per month, providing an important service to parishes. AccessNI carried out a compliance audit with the Board of Education NI in October 2013. The purpose of the audit was to verify that the Board of Education as a Registered Body, is meeting the standards required by AccessNI and that the Board uses the information received from AccessNI in accordance with the law. Only one recommendation for action by the Board of Education was made by the audit team. Otherwise the Board was found to be compliant.

An updated Safeguarding Trust Leader’s card was produced in November 2013 and has already been distributed to a number of parishes. The CPONI is currently developing a Safeguarding Trust children’s card and posters suitable for parish use.

A training day was held in March 2014 for diocesan youth officers and diocesan communications officers on the subject of best practice relating to children and young people in contemporary communications. Mr Jim Gamble, founding Chief Executive of the Child Exploitation and Online Protection (CEOP), was the keynote speaker and the discussion was facilitated by Rev Dr David Rock (Irish Methodist Youth and Children’s Department). The event was organised by the Boards of Education NI and RI in conjunction with the Press Officer, Dr Paul Harron.

#### **9. Building Blocks Children’s Ministry Conferences**

In November 2013, the tenth annual Building Blocks conference took place in Belfast and Dublin. The organising committees comprise representatives of the Church of Ireland, Presbyterian Church, Methodist Church, Scripture Union and also some new churches from the Dublin area. The Belfast and Dublin events together drew approximately 250 delegates from a wide range of churches, with the Church of Ireland having significant representation at both venues. The key-note speaker was Mr John Hardwick - an author, children’s song writer and story teller. These conferences which feature a variety of practical seminars have become established as important sources of inspiration and training for children’s ministry leaders. Details of the conferences including seminar notes are available at: <http://www.buildingblocks.ie>

On the wider issue of this Board’s role within Children’s Ministry, the Secretary is a member of the Children’s Ministry Network Group – a report on its work is found elsewhere within the Book of Reports.

#### **10. Annual Theological Lectures at Queen’s University Belfast (QUB)**

The 2014 lectures were held on February 24<sup>th</sup> and 25<sup>th</sup> and were delivered by Rt Rev Graham Cray, who is the Archbishops’ (of Canterbury and York) Missioner and Team Leader of Fresh Expressions in the Church of England. The theme of the lectures was *‘The Mission Shaped Church – 10 years on’*. These annual lectures which continue to be well attended and appreciated by a wide range of people are arranged by the Church of Ireland Chaplaincy at QUB and funded by this Board.

#### **11. Membership**

The Board accepted the resignation of Professor K Bell who was unable to continue his membership due to an increasing family commitment. Members thank him

most sincerely for his contribution and insight into matters particularly relevant to Higher Education. The Board welcomed new members: Rev MEM Stevenson, Rev AE Adams and Miss F Boyd and looks forward to their contribution to its discussions. Members also welcomed back the Rev Canon JW McKegey, who retired in June 2013 as an elected member of this Board; he returns as a co-opted member and also continues as a transferor member of the Southern Education and Library Board.

## **B. Board of Education (Republic of Ireland)**

### **AIMS**

- shall have power to represent the Board of Education of the General Synod in all educational matters applying solely to the Republic of Ireland;
- will advise the General Synod of developments in educational policy in the Republic of Ireland and will represent the Church as an educational partner to the Department of Education and Skills (DE&S) and other educational bodies;
- support, through the *Follow Me* programme, religious education in primary schools under Protestant management;
- co-ordinate and encourage the participation in the Synod Examination in Religious Education;
- provide training and advice to Bishops and boards of management;
- provide training and an advisory service to Bishops, dioceses and parishes in the implementation of Safeguarding Trust;
- facilitate Garda vetting of workers and volunteers in Church of Ireland primary schools and parishes.

### **REVIEW**

2013 was an innovative year in education both in terms of policy and legislation. The Board, as a recognised National Education Partner, engaged in various negotiations in relation to proposed changes and developments throughout the year. A number of specific written submissions were made on behalf of the Board (as set out below). In this manner, the Board continues to be a noted presence in the field of educational policy formation, giving a valuable voice to the Church of Ireland in this particular sphere.

In relation to legislation, the Board contributed to considerations in respect of the following: The draft scheme for School Admissions Bill, 2013, the proposed amendment to Section 37 (b) of the Employment Equality Acts 1998-2011 and the commencement of both Section 30 of the Teaching Council Act 2001 and the National Vetting Bureau Act 2012.

As a National Education Partner, the Board met with the Chief Inspector for schools in November 2013. The Chief Inspector briefed the Board on issues of quality and development in schools, following the launch of his own Report earlier in the year. In addition, the Board has re-awakened its involvement in the field of Education on a European level through the Inter European Commission on Church and School.

The Board has also been conscious of its role in relation to Religious Education (RE) and its wider role in encouraging and facilitating the mission of the Church where possible. In relation to RE, the Board is embarking on a project of research with regard to the *Follow Me* RE curriculum at primary level. In conjunction with CICE, the Board has also facilitated the awarding of a Certificate in RE (*Follow Me*) which, in time, should see the majority of teachers in Church of Ireland/Protestant primary schools with a formal qualification in RE. The Board has also been actively involved with the Children’s Ministry Network in encouraging its new venture with the Sunday School Society of Ireland.

## **EXECUTIVE SUMMARY**

1. Personalia
2. Education Developments at a European Level
3. Educational Developments at a National Level
4. Primary school management developments
5. CICE
6. Child Protection and Safeguarding Trust
7. Religious Education (Follow Me)
8. Children’s Ministry Network
9. Grants
10. Church Education Society

### **1. Personalia**

In March 2014 The Ven Robin Bantry White, Archdeacon of Cork, Cloyne and Ross and Honorary Secretary of the General Synod announced his retirement. The Board wishes to express its gratitude and appreciation to the Archdeacon for his insight and engagement in the work of Board of Education (RI) since becoming Honorary Secretary in 2008. The Board wishes the Archdeacon a long and very happy retirement.

### **2. Education Developments at a European Level**

*ICCM: Secularisation and the role of Churches in Education.*

The Board is a long-standing associate member of the Inter European Commission on Church and School (ICCM), which is an associate member of the Council of European Churches and has NGO status at the Council of Europe. In recent years, the ICCM has perceived a shift in attitude at an EU level towards positive engagement with the Christian Churches in the field of Education, most recently – and significantly – evidenced in the State of the Union address to the European Parliament by the President of the European Commission, José Manuel Barroso. In his speech, Mr Barroso highlighted the need to view the European project as more than just an economic construct but also as an expression of the desire to ensure peace in Europe and the cherishing of basic common values among its member States. The ICCM is committed to ensuring that the role of the Churches in Education is recognised as a being key to the understanding of such common values. In this regard, the theme of the General Assembly of the ICCM was the

topic of how the Churches can engage with the shared vision of the EU whilst recognising that secularisation is a social reality in many member States. In addition, a central priority for the ICCM is to create and sustain contact among the Protestant churches in Europe in relation to education. This is with a view to maintaining a presence in European affairs and to facilitate the sharing of ideas and experiences regarding the raising of educational interests at government level in individual member States. With the encouragement of Archbishops Clarke and Jackson, the Secretaries of both the NI and RI Boards of Education attended the ICCM General Assembly in November 2013 in Soesterberg, the Netherlands, with a view to determining how best the Church of Ireland may engage in this debate at EU/European level. At the General Assembly, the Secretaries had the opportunity to meet with their education counterparts from other European based Protestant Churches with which the Church of Ireland is in Communion through the Porvoo Agreement. It is increasingly important that the Church of Ireland maintains a presence and voice in the field of Education at a European level, in the context of calls for secularisation in the provision of education at national level.

*“Reformation 500”*

The 31<sup>st</sup> October 2017 will mark the 500<sup>th</sup> Anniversary of Martin Luther nailing his 95 “theses” to the door of Wittenberg Cathedral, popularly regarded as the beginnings of the Reformation movement. The 2013 General Assembly of the ICCM provided the opportunity to learn first-hand from the representatives of the German and Scandinavian Lutheran Churches of plans for the celebration of the 500<sup>th</sup> Anniversary. One of the major projects is a worldwide online networking of Protestant primary and second level schools with the aim of facilitating schools to explore further the theological underpinnings of the ethos of their respective schools. A world youth gathering in Wittenberg is also planned for 2017. Further information can be found at: [www.schools500reformation.net](http://www.schools500reformation.net).

*The Louise O’Keeffe Case*

The members of the RI Board noted with sadness the sexual abuse suffered by Ms Louise O’Keeffe by the Principal of her primary school during the 1970s, as was widely reported in the media. In January 2014, the European Court of Human Rights (ECHR) held that the Irish State was liable for the sexual abuse suffered by Ms O’Keeffe. Ms O’Keeffe brought her application to the ECHR after both the High Court and the Supreme Court held that the State was not vicariously liable for the sexual assaults perpetrated against Ms O’Keeffe because the Board of Management rather than the State was the Principal’s employer. In the education context, the O’Keeffe case will likely have implications for the State in particular in relation to child protection in primary schools.

### **3. Educational Developments at a National Level**

*Admissions to School Bill 2013 (Submission and Appearance)*

The Minister for Education and Skills published a draft scheme on the issue of school admissions. This draft scheme contains a range of proposals which, if implemented, would see major changes to the conditions of admissions and the role

of the Board of Management regarding the operations of admissions to the school. It would also see the abolition of an independent appeal on a refusal to enrol (the “section 29” appeal) and create significant new powers for the Minister including the power to relieve a Board of Management of control of admissions to the school.

On the publication of the Draft Scheme and Bill, the Board of Education RI sought specialist legal advice and made a detailed submission to the Oireachtas Committee on Education and Social Protection. The Secretary, accompanied by Archdeacon Robin Bantry White, subsequently made an oral submission to the Oireachtas Committee.

It is the view of the Board of Education, that this Draft Scheme and Bill is the most significant piece of legislation in relation to Education to come before the Oireachtas since the passing of the Education Act 1998. While some aspects of the Draft Scheme and Bill are welcome, the Board has serious concerns with a number of the draft provisions and these have been raised in its submissions to the Department of Education and Skills and the Oireachtas Committee.

The submission by the Board of Education to the Oireachtas Committee is available at: <http://ireland.anglican.org/information/214>

*Employment Equality Acts 1998-2011: proposed amendments (Submission)*

The Equality Commission engaged in consultations with relevant stakeholders during 2013 regarding its proposal to amend Section 37 (b) of the Employment Equality Acts 1998-2011. Section 37 (b) provides that a religious, medical or educational institution established for a religious purpose may discriminate where it is reasonable to do so in order to maintain the religious ethos of the institution or is reasonably necessary to avoid undermining that ethos. No alternative wording for the proposed amendment has yet been supplied. While the Equality Commission has not yet put forward any specific proposals, the Board made a submission setting out the importance of Section 37(b) in protecting the ethos of Church of Ireland schools.

*Budget 2014: submissions and discussions*

Representatives of the Board met with both the Minister and his Department in the “run up” to Budget 2014 and also made a submission to the Minister for Education and Skills as part of the process to formulate Budget 2014. The Board strongly put it to the Minister and his Department that schools were struggling financially and could not cope with further funding reductions. It was highlighted that the State had an obligation to provide for free primary level education but that evidence from a large number of schools points to schools relying heavily on private funding in order to keep the school functioning. It was also highlighted to the Minister that the raising of the teacher allocation thresholds in Budget 2012 was showing its effect, with the number of Protestant one teacher schools rising. The submission is available at: <http://ireland.anglican.org/information/214>.

In advance of Budget 2014, Board of Education and the other management bodies at primary level united to form a primary education alliance with the other partners in primary education (comprising of management bodies, the INTO, the IPPN representing principals, and the National Parents Council) with the aim of raising

the issue of budgetary cuts to primary schools and protecting front line services for the schools. Part of the strategy involved a postcard initiative to lobby public representatives against further cutbacks to primary schools. Despite the Minister's declaration that savings needed to be made in primary education in 2014, no further cuts were made in Budget 2014. The announcement of an "additional" €70 million in funding to schools in lieu of the ceased Minor Works grant in November was also a welcome relief to primary schools across the country.

Following the announcement of Budget 2014, fee-charging Protestant Secondary Schools were relieved to learn that there would be no rise in the pupil teacher ratio (ptr) in 2014/15. However, schools remain anxious to ensure that the ptr will not be raised further in Budget 2015. A further elaboration on second level matters is included in the SEC report.

The reform of the Junior Cycle is also noted by the Board as a significant development for second level students and schools. Ms Rosemary Maxwell-Eager represents the Board on the NCCA and in this capacity is involved in the work of reforming the Junior Cycle. Full information on the reform of the Junior Cycle can be found at [www.juniorcycle.ie](http://www.juniorcycle.ie)

*Advocacy on Small Primary Schools:*

The Board continues to be concerned about the pressure on small schools as a result of recent government policy. Throughout 2013, the Board took a number of opportunities to raise the matter at a senior level in Government and through the Oireachtas. In July 2013, the Bishop of Cork, Cloyne and Ross, the Rt Rev Dr Colton and the Secretary appeared before the Joint Oireachtas Committee on Education to specifically advise the Joint Committee of the impact of recent budgetary reductions on small schools. PQ's were subsequently put down in the Dáil by all opposition leaders to An Taoiseach and during the ensuing debate, the difficulties facing small primary schools were discussed. The debate focussed primarily on Church of Ireland schools and was informed by information provided to the Joint Oireachtas Committee by the Board. The transcript of that Dáil debate is available to view on the online Dail record at [ceisteanna 39247/13](http://ceisteanna.39247/13) onwards.

Earlier in the year a delegation to the Taoiseach and the Minister for Education and Skills was led by the Archbishop of Dublin and Glendalough, the Most Rev Dr Jackson. The Archbishop specifically raised the issue of the Value for Money review on Small Schools at that meeting and the Minister gave assurances that there would be "no rush to the implementation of the Report." The matter was discussed further at the January 2014 meeting of the Board where it was decided to write to the Department seeking clarity as to the status of the Review Report. In addition, the Secretary has raised the small schools issue at numerous meetings, both formal and informal, with the Minister and his senior departmental officials.

*Teaching Council Act (Section 30)*

The RI Board of Education Secretary is a member of the Teaching Council and was involved in Teaching Council discussions relating to the commencement of Section 30 of the Teaching Council Act 2001. This was commenced by the Minister for Education and Skills on 28 January 2014. Section 30 makes it a requirement for

teachers to register with the Teaching Council in order to be paid a salary by the State.

#### **4. Primary level management developments**

##### *Haddington Road Agreement*

The Haddington Road Agreement brought about a number of changes in primary and secondary schools. These changes impacted on the provision for supervision and substitution, the recruitment of Special Needs Assistants (SNAs) and the eligibility of teachers for contracts of indefinite duration (CIDs). Prior to the Haddington Road Agreement, SNAs were the only public servants who were subject to redundancy in the event of their post being surplus to requirements. The Haddington Road Agreement provides that any SNA, who has a minimum of one year's service and is notified that he/she is to be made redundant, is deemed to be a member of a Supplementary Assignment Panel for SNAs. If an employer receives an application for a vacancy from an SNA who furnishes a certified copy of a completed Special Needs Assistant Supplementary Assignment Form, the employer is obliged to offer its vacancy to that SNA. However the employer must first interview the SNA to ensure that the SNA meets all the essential qualifications that are required to fill the vacancy. In December 2013, the Department published Circular 64/2013 which reduced the service requirement for entitlement to assessment for a CID from four years to three years in respect of teachers

##### *Data Protection for Schools*

The management bodies continued their work in 2013 in devising a specialist website to provide guidance to schools in relation to their obligations under Data Protection legislation. It is intended that schools will be able to consult the website in relation to data access requests, records retention, template policies, storage and security and for other specialist guidance relating to data protection. The progress on the website is at an advanced stage and it is anticipated that website will be launched in advance of the 2014/2015 school year.

#### **5. CICE**

As reported to General Synod in 2013, CICE continues to be involved in discussions with DCU regarding its future as a part of the University.

General Synod 2013 passed the following motions regarding CICE:

##### **Motion 18:**

That the House endorses the four core principles as promulgated by the Board of Governors of CICE namely:

- Safeguarding and enhancing the holistic educational experience of all students in CICE;
- Protection of the rights of CICE staff;
- Retention of CICE's identity in terms of its ethos and culture, including its relationship with and responsibility to the Church of Ireland network of primary schools throughout the State;



- Affirmation of and formal positive acknowledgement of, and respect for, the values, origins and traditions of CICE;

And asks that those negotiating on behalf of the College to ensure that these principles are included in any agreement reached with any educational grouping under the proposals of the Minister for Education and Skills for the restructuring of teacher training in the Republic.

And Also:

**Motion 17:**

“That the House requests that the General Synod Board of Education undertakes a review of the current teacher training proposals as outlined in the document issued on behalf of the Board of Governors of the Church of Ireland College of Education dated the 13<sup>th</sup> November 2012 which appear to have a potentially detrimental effect on the life of school communities under the patronage of the Church of Ireland and other Protestant churches”.

In relation to Motion 17, the Executive of the General Synod Board of Education met a number of times following General Synod to consider the practicalities of how to action motion 17. An independent panel was appointed, with general terms of reference, to undertake the requested review.

## **6. Child Protection and Safeguarding Trust**

The Child Protection Officer (CPO RI), Ms Renée English, continues to provide advice and guidance to parishes and dioceses on a range of issues regarding the implementation of Safeguarding Trust.

She liaises with statutory authorities in relation to the referral and management of child protection cases. There has been a major reorganisation of child protection and welfare services in the Republic as of January 2014. The Child and Family Agency, operating under the Child and Family Agency Act 2013 is now the independent legal entity comprising HSE Children and Family Services, Family Support Agency and the National Educational Welfare Board as well as incorporating some psychological services and a range of services responding to domestic, sexual and gender based violence. The CPO continues her role as secretary of a child protection network for those holding safeguarding responsibilities in voluntary and community organisations. The network provides for sharing of information and resources and a forum to influence national policy making. Links with child protection colleagues in other churches in the Republic and beyond have been maintained, with the recent addition of the Safeguarding Advisor of the Church in Wales. Training and triennial parish evaluations continue to be undertaken by diocesan support team members. A number of new team members have replaced those who have moved on. The Board of Education greatly appreciates the valuable work of diocesan team members.

The annual clergy training day held in November 2013 was attended by clergy from both jurisdictions. It was co-facilitated by the CPOs. The training programme for junior leaders has been refined following feedback and a ‘trainer friendly’ power point presentation for 14-17year olds is now available for use by trainers skilled in

working with this age group. Training events attended by the CPO during the year included an all island conference, ‘Improving Child Protection Practice’, a Mentor Forensics seminar in Birmingham ‘Comprehensive Risk Assessment and Management of Sex Offenders’, Scouting Ireland’s refresher day for child protection trainers and a seminar on web safety in youth work run by the National Youth Council of Ireland. In March 2014 a training day for diocesan youth officers and diocesan communication officers on the subject of best practice in social media was held at Church House Dublin. It was organised by the two Boards of Education in conjunction with the Press Officer, Dr Paul Harron. The keynote speaker was Mr Jim Gamble, founding Chief Executive of the Child Exploitation and Online Protection (CEOP).

*Garda Vetting:*

The National Vetting Bureau (Children and Vulnerable Persons) Act 2012 was enacted in December 2012 and it is understood that this Act will be commenced in the latter part of 2014. It is intended that the provisions of the Vetting Act will replicate the current processing procedures in respect of school employees whereby the Board of Education acts as a conduit between the individual school and the Central Vetting Bureau. The commencement of the Act will place Garda Vetting on a statutory footing and a breach of the Act will constitute a criminal offence. It is expected that the Department of Education and Skills will issue a circular to schools setting out their obligations under the new Act in due course. The e-vetting Garda pilot project continues its work to develop an online vetting processing system. In relation to the administration of Vetting within the Church of Ireland, a most welcome development has been the appointment of Ms Ruth Burleigh as an authorised signatory in February 2014. She has taken major responsibility for the administration of the vetting service. The CPO remains as second authorised signatory and will continue to provide vetting information and advice.

**7. Religious Education (Follow Me)**

Religious Education (RE) at both primary and secondary level is undergoing a period of change: the Roman Catholic Church (RC) has designed a new RE curriculum at primary level to replace “Alive-O” which will emphasise sacramental preparation in the parish. Such an approach would be very useful in reviewing Follow Me. It is understood that the new RC RE curriculum is currently with the Roman curial dicastery for education awaiting approval. The Department of Education and Skills has recently employed a curriculum designer to draft a new RE programme for pupils who wish to withdraw from denominational RE entitled “Ethics and Religious Beliefs” (ERB). The NCCA advise that this will “support and augment” and be “complementary” to existing RE curricula.

The *Follow- Me* Religious Education Curriculum has now been in place for over 10 years. At its meeting in January 2014, the Board considered how best to proceed with a review and possible re-design of *Follow Me*. The Board concluded that it would not be prudent to proceed with a wholesale rewrite at present in light of the major changes that will occur regarding RE at primary level in the short term. However, the Board agreed a programme of research and review on the provision of RE generally in Church of Ireland primary schools. A sub-committee is to be

formed for this purpose with the remit to engage in consultations with patrons, school principals and teachers from both single and multi-grade class settings. It is envisaged that these consultations will also include an element of focus group consultation with a sample of senior pupils. It is intended that further quantitative research will be undertaken in conjunction with the qualitative studies. Research and consultation will begin in 2014 and continue into 2015. It is expected that such research will prove very useful in reviewing the future content of RE curricula at primary level.

The Chief Inspector at the Department of Education and Skills, Dr Harold Hislop, attended the November 2013 meeting of the Board (RI) and gave a presentation on the results of his inspections of schools over the preceding three years. He highlighted the importance of ensuring a high level of inspection of subjects to ensure quality in curricular delivery. It was noted by the Board that while individual dioceses may maintain a level of oversight, there is no general quality assurance in relation to the delivery of RE in Church of Ireland primary schools. Consequently, there is no way of assessing whether RE is being delivered properly or of establishing the standard of learning outcome which is being achieved. The Board intends to consider this important dimension of RE curricular delivery in the course of its considerations on *Follow Me*.

#### *Certificate in Follow Me*

The Board and CICE continue to engage in a partnership venture regarding the Certificate in Religious Education (Follow Me). This Certificate was initially confined to recent and former graduates of CICE. However it was agreed in 2013 that availability would be extended to all permanent teachers in Church of Ireland/Protestant schools. The awarding of the Certificate will be based on the completion of course work and attendance at a summer school (the particularities of which are a matter for CICE to determine).

The Board continues to be grateful to CICE and in particular to its principal Dr Anne Lodge and Ms Jackie Wilkinson, for nurturing and facilitating this endeavour.

### **8. Children’s Ministry Network**

The Board continues to support the work of the Children’s Ministry Network and congratulates it on its new partnership with the Sunday School Society and its appointment of Ms Lydia Monds as its new Development Officer. A full report on the Children’s Ministry Network can be found in the Report of the Standing Committee.

### **9. Grants awarded by the Board in 2013**

The Board continues to support the following bodies through grant aid:

- The Past Students Association of the Church of Ireland College of Education (PSACICE)
- Search (A Church of Ireland Journal)
- The Children’s Ministry Network of the Church of Ireland.

## 10. Church Education Society

The Secretary is a member of the Committee of the Church Education Society and can report that over the last 15 years or so, the Church Education Society has transformed itself into a significant supporter of religious education activities in Church of Ireland National Schools and of teachers in Church of Ireland schools pursuing educational management qualifications.

- Over the course of each year over 50 small primary schools under sole or joint Church of Ireland management receive grants of up to €500 each towards the purchase of non-consumable resources like religious education books, IT equipment and musical equipment.
- Approximately 10 bursaries are sanctioned to a maximum of €2000 each to teachers in Church of Ireland primary schools who wish to follow certain post graduate courses, including educational management courses. This scheme has proved so popular that the Society has had to establish a limit on its support for such students;
- The Past Students Association of the Church of Ireland College of Education is provided with a substantial grant towards the running of its annual conference;
- Grant-aid is provided towards the running of the Certificate in Religious Education by the Church of Ireland College of Education;
- Other grants consistent with the aims and objectives of the Society are also considered and provided.

The Church Education Society was established in 1839 and aims to support Church of Ireland children in national schools under sole or joint Church of Ireland patronage by making grants available in various ways. The Society is regulated by a Deed of Trust and governed by an elected executive committee. The Society receives many requests for funding each year and tries to support as many as possible provided finance is available and the request itself falls within the terms of the Society's Deed of Trust. For further information please write to the Assistant Secretary, Jennifer Byrne, c/o Church of Ireland House, Church Avenue, Rathmines, Dublin 6, or e-mail [ces@ireland.anglican.org](mailto:ces@ireland.anglican.org)

*Appendix A*

**THE GENERAL SYNOD BOARD OF EDUCATION**

The following are the members of the Board and its committees as on 31 March 2014.

**THE GENERAL SYNOD BOARD OF EDUCATION**

THE ARCHBISHOPS AND BISHOPS

THE HONORARY SECRETARIES OF THE GENERAL SYNOD

Mr Sam Harper

Mrs Ethne Harkness

Rev Gillian Wharton

Ven George Davison

***Elected members***

Armagh

Rev Elizabeth Stevenson

Mr Tom Flannagan

Clogher

Rev Canon Bryan Kerr

Mrs Hope Kerr

Derry

Rev Canon Henry Gilmore

Mr Des West

Down

Rev Canon John Howard

Mr James Bunting

Connor

Ven Stephen Forde

Dr Ken Dunn

Kilmore

Very Rev Raymond Ferguson

Mrs Brigid Barrett

Tuam

Rev Canon Doris Clements

Professor Paul Johnston

Dublin

Ms Ruth Handy

Vacant

Meath

Rev Canon John Clarke

Mr Adrian Oughton

Cashel and Ossory

Rev Canon Patrick Harvey

Mrs Avril Forrest

Cork

Ven Adrian Wilkinson

Mr Wilfred Baker

Limerick and Killaloe

Rev Canon Robert Warren

Ms Margaret Brickenden

***Co-opted member***

Mrs Rosemary Forde  
Mrs Helen McClenaghan  
Mr Roy McKinney  
Mrs Patricia Wallace  
Ms Claire Bruton (CIYD)  
Rev Brian O'Rourke  
Rev Anne Taylor (Sunday School Society)  
Dr Anne Lodge (Third Level)  
Mr Michael Hall (ISA)  
Mr Alan Cox (ISA)  
Mr Andrew Forrest (ISA)  
Ms Rosemary Maxwell-Eager (ASTI)  
Ms Susan Farrell (TUI)  
Ms Joyce Perdue  
Ms Rachel Fraser  
Ms Sarah Richards

Observers:

Rev Trevor Gribben  
(Presbyterian Church)  
Ms Daphne Wood  
(Methodist Church)

***Secretary to the General Synod Board of Education:***

Dr Ken Fennelly, Church of Ireland House, Church Avenue, Rathmines, Dublin 6.

***Secretary to the Board of Education (NI) (in attendance)***

Rev Ian Ellis, Church of Ireland House, 61-67 Donegal St, Belfast BT1 2QH.

**EXECUTIVE COMMITTEE  
(FOR THE YEAR ENDED 31 MARCH 2014)**

Two members of the House of Bishops  
Mrs Ethne Harkness  
Rev Canon John McKegey  
Mr James Bunting  
Mr Thomas Flannagan  
Rev Brian O'Rourke  
Mr Michael Hall  
Ms Adrian Oughton

**BOARD OF EDUCATION (NORTHERN IRELAND)**

***Ex-officio members***

The Archbishop of Armagh, Most Rev Dr Richard Clarke  
Bishop of Clogher, Rt Rev John McDowell  
Bishop of Down and Dromore, Rt Rev Harold Miller  
Bishop of Kilmore, Rt Rev Ferran Glenfield  
The Bishop of Connor, Rt Rev Alan Abernethy  
The Bishop of Derry, Rt Rev Ken Good  
Lay Hon Sec of General Synod, Mrs Ethne Harkness  
Clerical Hon Sec of General Synod, Ven George Davison

***Elected members***

Armagh	Rev Elizabeth Stevenson Mr Thomas Flannagan
Clogher	Rev Canon Bryan Kerr Mrs Hope Kerr
Derry	Rev Malcolm Ferry Mr Malcolm McSparron
Down	Rev Canon Robert Howard Mr James Bunting
Connor	Ven Stephen Forde Dr Kenneth Dunn

***Co-opted members***

Miss Frances Boyd  
Mrs Rosemary Forde  
Mrs Helen McClenaghan  
Rev Canon John McKegey  
Mr Roy McKinney  
Mrs Patricia Wallace  
Canon Wilfred Young

***Observers***

Rev Amanda Adams  
Rev Canon Peter McDowell  
Mr James Kerr

***Honorary Secretary, Board of Education (Northern Ireland)***

Mr James Bunting

***Honorary Treasurer, Board of Education (Northern Ireland)***

Mr Roy McKinney

***Secretary, Board of Education (Northern Ireland)***

Rev Dr Ian Ellis, Church of Ireland House, 61-67 Donegall Street, Belfast BT1 2QH

**BOARD OF EDUCATION (REPUBLIC OF IRELAND)**

***Ex officio members:***

The Archbishop of Dublin

Honorary Secretaries - Mr Sam Harper, Rev Gillian Wharton

***Elected by House of Bishops:***

Bishop of Tuam, Killlala and Achonry, Rt Rev Patrick Rooke

Bishop of Cork, Rt Rev Dr Paul Colton

***Diocesan Representatives:*** Mr Adrian Oughton, Vacant

***Post primary representatives:*** Mr Michael Hall, Ms Rosemary Maxwell-Eager

***Third level representatives:*** Professor Paul Johnston, Dr Anne Lodge

***Primary representatives:*** Rev Brian O'Rourke, Ms Joyce Perdue

***CIYD:*** Ms Claire Bruton

***Sunday School Society:*** Rev Anne Taylor

***Co-options:*** none.

Observers:

Ms Daphne Wood (Methodist Church)

Rev Trevor Gribben (Presbyterian Church)

***Secretary, Board of Education (Republic of Ireland)***

Dr. Ken Fennelly, Church of Ireland House, Church Avenue, Rathmines, Dublin 6



**APPENDIX B**

**SUNDAY SCHOOL SOCIETY REPORT 2014**

*Transition and Change*

2013 was a year of change for Church of Ireland Children’s Ministry, not least for the Sunday School Society for Ireland. The Society saw the closure of the Resource Centre in Rathmines. This was due to falling sale in printed material and customers moving to purchasing resources online. It was with great regret that the Society took the decision to close the centre but it is hoped that this decision will facilitate new opportunities for the society into the future. In this regard, the Society has undertaken a review of its role and function and has decided to focus support for resources in a number of different ways.

*New Resource Opportunities*

As part of its new focus the Society has entered into a closer partnership with the Children’s Ministry Network of the Church of Ireland. This relationship will facilitate the strengthening of the Society at national, diocesan and parish level. One of the key elements in this new focus is the appointment of a Children’s Ministry Development Officer, Lydia Monds, whose role is to provide ongoing support for all involved in children’s ministry throughout Ireland.

The focus of the Society has traditionally been to support the parish in its Sunday club activities and this continues to be the case through a newly developed Children’s Ministry website: [www.cm.ireland.anglican.org](http://www.cm.ireland.anglican.org). The website contains information about upcoming trainings and events throughout the country, as well as up to date resources and ideas for different age groups, targeting different times of the Church calendar. The hope is that by 2015 all diocesan websites contain a section dedicated to Children’s Ministry, which at the very least connects to the Children’s Ministry website.

As diocesan trainings take place the learning from these will be uploaded to the website to ensure that all dioceses can benefit from the ideas being shared and explored in a particular diocese at any given time. Furthermore, the website has a Facebook link that allows people to share their own ideas of what has worked well for them: <http://www.facebook.com/churchofirelandchildrensministry>. The page will also provide a forum to ask for help and advice from others in similar roles and to provide support and encouragement.

An Ezine will be sent quarterly through Diocesan Communications Officers to all clergy, and through Children’s Ministry Representatives to all children’s workers in their respective dioceses that will keep people updated on what is going on and will link them to the latest resources and ideas and to each other.

*Funding for Training*

The Society is grateful to the Priorities Committee of the Church of Ireland for its awarding of funding to the area of training for Children’s Ministry. Training to those working in ministry with children is of key importance and we are grateful for the support of the Priorities Committee in this regard. The amount of training to be delivered will vary depending on the needs of the group or diocese. In some dioceses trainings are bi-annual or quarterly and strong teams are in place to support the ongoing up-skilling

## Board of Education – Report 2014

and encouragement of all who work with children in the Church. Here, the support offered can be administrative, an extra body for setting up or taking down, the provision of a workshop or a reflection or simply being present at the event. For those getting started, it can include the provision of a facilitator for an evening or a day long training to prepare Sunday Club leaders for a specific time of year or to equip them for working with a specific age group. For information on such support, contact Lydia at [sss@ireland.anglican.org](mailto:sss@ireland.anglican.org)

### *Thanks*

Throughout such a time of transition, just as we welcome people to new and exciting roles, we bid farewell and thank others for their faithful service over the years. Firstly, we are extremely grateful to Ms Gillian Kohlmann for her management of the resource centre over many years. The centre was an anchor to many within their respective ministries and Gillian was intrinsic in this support provision.

Finally, we say goodbye to Rev Anne Taylor who has championed the cause of Children's Ministry generally and the Sunday School Society is indebted to her for commitment and work for the Society over many years. We wish her and Rev Ted every success and happiness in their new phase of Ministry in the Church of England in Liverpool.

**APPENDIX C**

**SECONDARY EDUCATION COMMITTEE**

**REPORT 2014**

**Membership**

***Church of Ireland***

The Rt Rev Dr Paul Colton, Bishop of Cork, Cloyne and Ross (Chairman)

Mrs Joan Bruton

Mr Edward Lindsay

Mrs Patricia O'Malley

Rev Brian O'Rourke

Ms Elizabeth Oldham

Mr Adrian Oughton

Mr Geoffrey Perrin

***The Presbyterian Church***

Rev Mary Hunter (Deputy Chairman)

Mrs Eleanor Petrie

***The Methodist Church***

Rev Nigel Mackey

Dr John Harris

***The Religious Society of Friends***

Mr Alan Harrison

Mr David Grubb

**Secretary to the Board and to the Company**

Dr. Ken Fennelly

**Administrator (Grants Scheme)**

Mr DJ Wynne

**Secondary Education Committee**

The Secondary Education Committee (SEC) is a corporate body comprising representatives from the Church of Ireland, the Methodist Church in Ireland, the Presbyterian Church in Ireland and the Religious Society of Friends.

The Committee derives its authority from a resolution passed by the sponsoring Churches in 1965.

The functions of the SEC are twofold. The distribution of a Block Grant provided by the Department of Education and Skills (DES) to ensure necessitous Protestant children may attend Protestant secondary schools and the representation of the interests of the member churches in the post-primary education system.

The Committee operates as a limited company thus allowing both the corporate body and the liability of individual members to be appropriately insured, with members of the committee being simultaneously directors of the company.

The SEC meets five times annually (or as necessary). The SEC also has a Finance Sub-Committee which meets five times annually or more often as necessary. In June of each year the SEC Appeals Sub-Committee considers any appeals from grant applications. The SEC also contributes to educational issues at a national level through its representation on the Committee on Management for Protestant Second Level Schools.

### **Block Grant Scheme**

Enrolments in the twenty fee charging schools totalled 7,773 Day Pupils (7,732 in previous year); 2,108 Boarders (2,071); 9,881 in total (9,803). This figure does not include the five comprehensive schools. In the school year the audited accounts showed the total amount, received from the DES, was €6,500,000 (€6,500,000), the grant in aid of fees totalled €6,457,363 (€6,540,396). The net cost of administering the SEC scheme was €146,642 (€145,807). There is no grant to assist the running of the office.

The following numbers of grants were awarded in respect of the 2013/14 school year: 1,505 day grants (1,623), 821 boarding grants (819), in total 2,326 (2,442). The drop in Day Grants was caused by the entry of Kilkenny College into the ‘free tuition scheme’.

While retaining the maximum grants, the Committee were forced to reduce the ceiling of reckonable income to €40,000 (€50,000), and to revise the grants for the school year 2013/14 on a scale for boarding from (1095) to €7767(€1074 - €7767) day € 399 - €2820 (€414 - €2820). This resulted in reduced access to grants for a number of families.

The Administrator, Mr Wynne and Mrs McLaughlin, Administrative Assistant, attended a number of open days at the request of schools and took the opportunity to discuss issues with individual parents. Mr Wynne also made contact with each school to discuss the functioning of the grant scheme.

### **Second Level Educational Developments**

2013 saw the publication by the Minister for Education and Skills of ‘Fee-Charging School – Analysis of Fee Income’. This Analysis was conducted by the Department of Education and Skills (DES) in 2012 and was based on a simple calculation of the schools stated fee income multiplied by the number of students in the school. One of the findings of the Analysis claimed that on average each fee charging school (which account for 6% of all secondary schools) had €1.48 million “discretionary” income although the Analysis also indicated that such “discretionary” income varied from school to school “ranging from €112,000 for one relatively small school to €4.7 million for a large school” (Analysis, pg. 3). However in response, the Joint Managerial Body (JMB) highlighted that a Price Waterhouse Coopers (PWC) study has shown that the cost to the State on an annual basis for a pupil educated in a fee-charging school is €4,552 compared to €8,035 in a free education school. In the course of a debate at the Joint Committee on Education in July 2013 on the issue, the Minister for Education and Skills advised that, on average, €103 million is allocated from State funds to pay the salaries of teachers in such schools, an allocation that would be paid regardless of whether or not the schools were comprehended by the free tuition scheme or remained outside that scheme.

The SEC, through the Committee on Management, made a detailed submission to the Joint Oireachtas Committee on Education regarding the Draft General Scheme on an Education Act (Admissions to School) Bill, 2013. This ‘Admissions’ Bill proposes a number of changes to the operation of admissions to schools and is particularly relevant to Protestant secondary schools as it deals with such factors as the admissions of siblings, past pupils and restrictions on boarding numbers. The Bill also makes provision for the enrolment policy of a school to be determined by the Minister and, in certain circumstances, for admissions to the school to be controlled by the Minister. It also proposes the abolition of the “Section 29” appeals process. The Bill has been considered at the Joint Oireachtas Committee on Education who have made a number of observations in a Report published in March 2014. The Bill has gone back to the Department of Education and Skills for re-consideration before being introduced again in the Oireachtas at a later date.

The SEC notes again the announcement by Kilkenny College to join the free tuition scheme and understands that a number of schools are engaged in similar negotiations with the DES regarding their futures. It should be highlighted that while some schools are involved in active negotiations, others are not in that position and may have come to another conclusion following discussions with the DES. In that regard the SEC notes that The Kings Hospital School, Palmerstown, Dublin issued a statement in February 2014 that, after much consideration, the Board of Governors have discounted any proposal to enter the free tuition scheme.

The Memorandum of Agreement between the SEC and the DES will conclude in January 2015. The SEC is in discussions regarding its renewal and the DES has assured the SEC that the annual amount of €6.5 million is secure. However, the SEC will naturally be seeking an increase on this amount in its negotiations with the DES.

The SEC notes that a number of principal level positions have seen change over the last year, including Mr Michael Hall moving to Sligo Grammar School from The Kings Hospital School, Palmerstown, Dublin; Mr Alan Cox moving from East Glendalough Comprehensive, Co Wicklow to Temple Carrig Secondary School, Greystones, Co. Wicklow; Mr Peter Fraser to St Andrews College, Dublin and the appointment of Mr Craig Petrie to East Glendalough Comprehensive, Co Wicklow. The SEC wishes each well in their new appointments.

The SEC also wishes its Committee member Mr Adrian Oughton well in his retirement from Wilson’s Hospital School, Multyfarnham, Co Westmeath which will take effect from the end of the 2013/14 school year (as a nominee of the Church of Ireland Mr Oughton’s retirement does not affect his continuing role on the SEC). The members of the SEC wish Mr Oughton every happiness in his retirement.

The SEC is a Committee appointed by the four Protestant Churches who have involvement in second level schools. In this regard, the SEC wishes to highlight the 500<sup>th</sup> Anniversary of the promulgation by Martin Luther of his “95 theses” by nailing them to the door of Wittenberg Cathedral on the 31<sup>st</sup> October 1517, commonly understood as the beginnings of the Reformation movement in Western Christianity. To mark the anniversary the Protestant Churches in Europe are promoting an international project to connect online Protestant schools across Europe and beyond. Special events are also being planned to mark the anniversary including a youth camp in Wittenberg, Germany in 2017. Further information can be found at [www.schools500reformation.net](http://www.schools500reformation.net)

**ADMINISTRATION**

The Committee appreciates the work of the Administrator, Mr David Wynne and the Administrative Assistant Ms Bridie McLaughlin. A number of administrative support staff are engaged during the busy processing period. The office is under the management of the (company) secretary, Dr. Ken Fennelly. The Committee is also grateful for the advice and assistance it receives throughout the year from its auditors Deloitte and in particular Mr. Tom Cassin, Partner, Deloitte.

**APPENDIX D**

**The General Synod Board of Education of the Church of Ireland.**

**Report of the Review Panel appointed by the General Synod Board of Education in  
pursuance of motion 17 passed at the General Synod of the Church of Ireland  
(2013).**

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**Preliminary note**

The two persons appointed to carry out the Review were:

Dr Dymphna Glendonning and Ms Thomas Flannagan.

- Dr Glendonning is a Barrister-at-Law and is widely regarded as being expert in education law having appeared in a number of leading cases on educational issues along with having authored the seminal textbooks: *Education and the Law* and *Religion and Educational and the Law*. Before embarking on her career at the Bar and in academic education law, Dr Glendonning was a primary school principal.
- Mr Thomas Flannagan is a former second level school principal and inspector with the Inspectorate of the NI Department of Education and is highly regarded in education circles in Northern Ireland.

The Church of Ireland College of Education (CICE):

The CICE moved to its current location in 1969 having been previously located in Kildare Place, Dublin and first offered the current B. Ed programme in 1974.

In conjunction to the B.Ed programme, students study the *Follow Me* Religious Education Programme which was designed co-operatively with the Methodist and Presbyterian Churches and the Society of Friends (Quaker). The delivery of the *Follow Me* Religious Education Programme to students in CICE is funded by CICE and has been financially supported in this activity by the General Synod Board of Education of the Church of Ireland. Students receive a separate Certificate in the *Follow Me* RE Programme which is now also available to graduates of other ITE colleges, who are permanent teachers in a Church of Ireland or Protestant primary school.

In addition to the B.Ed, CICE also offers programmes in Special Needs and students on these courses account for approximately 70% of the annual student intake of the college's student body.

**Acknowledgement**

The panel records its thanks to those who gave access to the materials we used, consulted with the panel and to Dr K Fennelly and Rev Dr Ian Ellis who facilitated the various meetings that took place during the Review.



**Abbreviations**

The following are abbreviations used frequently in this report:

CICE	Church of Ireland College of Education
CICEBG	Church of Ireland College of Education Board of Governors
CITC	Church of Ireland Training College
DES	Department of Education and Skills
DCU	Dublin City University
GS	General Synod
GSBE	General Synod Board of Education
HEA	Higher Education Authority
HEI	Higher Education Institution
ITE	Initial Teacher Education
MDI	Mater Dei Institute
NUIM	National University of Ireland Maynooth
RIBE	Republic of Ireland Board of Education

## 1. The Issue

In May 2013 the General Synod of the Church of Ireland (GS 2013) passed Motion No 17 which requested that:

*"the General Synod Board of Education undertakes a review of the current teacher training proposals as outlined in the document issued on behalf of the Board of Governors of the Church of Ireland College of Education dated 13th November 2012, which appear to have a potentially detrimental effect on the life of school communities under the patronage of the Church of Ireland and other Protestant churches."*

The GS also passed Motion No 18 which endorses: 'the four core principles promulgated by the Church of Ireland Board of Governors of CICEBG namely,

1. *Safeguarding and enhancing the holistic educational experience of all students in Church of Ireland College of Education (CICE);*
2. *Protection of the rights of CICE staff;*
3. *Retention of CICE's identity in terms of its ethos and culture, including its relationship with and responsibility to the Church of Ireland network of primary schools throughout the State;*
4. *Affirmation of and formal positive acknowledgement of, and respect for, the values, origins and traditions of CICE.*

*And asks that those negotiating on behalf of the College to ensure that these principles are included in any agreement reached with any educational grouping under the proposals of the Minister for Education and Skills for the restructuring of teacher training in the Republic."*

On the 17th June 2013 the Executive Committee of the GSBE met and decided to establish an *Independent Review Panel* (the Panel) to provide a Report in accordance with its stated terms of reference and remit (appendix 1).

The Panel takes note of the Remit of the General Synod Board of Education (GSBE) and of its Terms of Reference and regrets it was unable, due to personal difficulties, to provide this Report by 31st December 2013 as requested.

Any reference to "the Church" in this document will mean "The Church of Ireland" unless otherwise indicated.

## 2. Scope of the Review

The Panel considered the relevant documents issued by the Board of Governors of the College of Education (CICEBG) with a view to providing a clear account of the development of the current initial teacher training proposals (the Proposals). Some of the documents reviewed by the Panel were already in the public domain. Other documents were obtained following Freedom of Information (FOI) requests. The Panel had a two-hour meeting with the chairperson of CICE, the Most Rev Dr Michael Jackson, Archbishop of Dublin and Glendalough and the Principal of CICE Dr Anne Lodge on 21st February 2014 at Church of Ireland House in Rathmines, Dublin which enabled a

helpful and cordial exchange of views and information relating to the Proposals. The Panel has evaluated the main strengths and weaknesses of the Proposals and the opportunities they present. In order to establish the respective relevant powers of the CICEBG, the General Synod (GS), and the GSBE in respect of the Proposals, the Panel considered the legal origins of these bodies and the complex interfaces that arise between them in respect to the Proposals. The Panel noted the restricted timeframe (6 months) for certain replies imposed by the Higher Education Authority (HEA) on the Higher Education Institutions (HEI) in the Landscape Document 2012. Given the complexity of the Church of Ireland's (the Church) governance structures and CICEBG's structures, the Panel recognises that CICEBG faced a very challenging task when seeking to ensure comprehensive engagement and robust collaboration with governance authorities and key stakeholders within the stated timeframe.

## **2 (i). Division of Powers**

As a consequence of the Irish Church Act 1869, the Church of Ireland ceased to be established by law and the ecclesiastical law of Ireland ceased to exist as law save as provided for in the said Act. The Church then formulated its own constitution (the constitution) thereby providing new ecclesiastical arrangements under which the Church and its members have mutually contracted to be bound by the articles, doctrines, rites, rules, discipline and ordinances of the Church. (s. 20). Part IV of the constitution, (later consolidated and amended), declares that:

"..a General Synod of the Church of Ireland, consisting of the archbishops and bishops, and of representatives of the clergy and laity, shall have chief legislative power therein, and such administrative power as may be necessary for the Church, and consistent with its episcopal constitution."

Accordingly, Church members (lay and clerical) are contractually bound by the constitution's articles, doctrines, rules, discipline and ordinances and the Church in accordance with its constitution. Of course, the Church and its members in the Republic of Ireland are also subject to the law of the land and the Constitution of Ireland 1937 (the Constitution).

Under the Educational Endowments (Ireland) Act, 1885 (the Act of 1885) an Order in Council was made in 1886 for the future government and management of certain Educational Endowments. Scheme 2 of that Order provided for the formation of the Governing Body of the Church of Ireland Training College (CITCBG), which was incorporated as a body corporate for the management of the Church of Ireland Training College (CITC). While CITCBG was, *inter alia*, to have and exercise general supervision and control over the College and associated schools (the Model Schools), this was subject to the provisions of Scheme 2 and to the Rules and Regulations of the Commissioners of National Education. CITCBG was required to consist of "the several members for the time being of the Committee appointed by or under the authority of the General Synod for the management of the Training College....."(s.2).

Accordingly, the GS is the supreme legislative authority in the Church pursuant to the Educational Endowments Act 1885 (the 1885 Act). CITCBG is a body corporate under the 1885 Act having and exercising the management, control and supervision of the College and its successor is the Board of Governors of the Church of Ireland Training

College (CICEBG). It is noted that under the 1885 Act (s. 2) the **"General Synod" includes "any authority duly empowered to represent or act for the Synod in that behalf."** (emphasis added). There are three main boards empowered to act or represent the GS in respect to education, the General Synod Board of Education and the Board of Education (Republic of Ireland), and the Board of Education (Northern Ireland) the former being empowered to act and represent the GS while the latter two are empowered to represent the GSBE (when duly authorised by it).

## **2 (ii). Church Boards of Education**

The GS established the General Synod Board of Education (GSBE) comprising *ex officio* members, elected members and co-opted members including members of the clergy, laity and teachers' representatives. Paragraph 8 of 19.3 of the constitution states:

"It shall be the duty of the Board of Education of the General Synod to define the policy of the Church in education, both religious and secular, and in promotion of this policy to take such steps as may be deemed necessary to co-ordinate activities in all fields of education affecting the interests of the Church of Ireland. The Board of Education of the General Synod shall maintain close contact with government, Diocesan Boards of Education, and other educational and school authorities with a view to the most efficient and economical use of resources including funds, transport facilities and teachers." (emphasis added)

The constitution mandates the GSBE to study ["shall study"] any legislation or proposed legislation likely to affect the interests of the Church of Ireland and take such action as it may deem necessary. (par. 9 of 19.4 of the constitution). The GSBE may confer and deliberate on all educational matters affecting the Church's interests, provided any action taken by it, not already sanctioned by the GS, shall be submitted to it at its next meeting. The GS appoints an Executive Committee annually which is empowered to advance the work of the GSBE in accordance with paragraph 6.3 of the constitution.

### **The Board of Education (Republic of Ireland)**

Paragraph 19.12 of the constitution states:

"The Board of Education (Republic of Ireland) shall have power to represent the Board of Education of the General Synod in all educational matters applying solely to the Republic of Ireland."

CICEBG informed the Board of Education (Republic of Ireland) (RIBE) in respect to the Proposals in September 2012, in November 2012 and again in January 2013 (Minutes of the Church of Ireland Board of Education (RI) for 17 Sept. 2012; Minutes of 19th Nov 2012 and Minutes of 21 Jan. 2013). At the latter meeting Dr Lodge provided a report to the Board which included a summary of key feedback received from the schools in the various dioceses. This report was circulated to the members of the RIBE.

In turn, the RIBE sent its report to the GSBE and that report was then sent forward to the GS which approved the Report. The Panel concludes, therefore, that the GS duly authorised the Proposals as is also implicit in Motions (17 and 18) passed by GS 2013.

### 3. State: Governance and Powers

It is a function of the Minister in s. 7 of the Education Act 1998 as amended by the Education (Amendment) Act 2012 (the 2012 Act) to determine national policy in education. In carrying out his functions the Minister is required ("shall have regard to") the resources available, the need to secure, as far as possible, that the education system provides best practice in teaching methods, value for money, quality outcomes for students, the need to reflect the diversity of educational services in the State and the practices and traditions relating to the organisation of schools or existing groups of schools and their right to manage their own affairs in accordance with the said Act, charters, deeds, articles of management relating to their management or operation. As part of its overall plan to restructure higher education, the State formulated three national policy documents regarding the provision of initial teacher training between 2010-2020:

- (i). Document 1: The Report of the Special Group on Public Service Numbers and Expenditure Programmes 2009 (the 2009 Report).
- (ii). Document 2: The National Strategy for Higher Education 2011 (the Strategy of 2011).
- (iii). Document 3: Towards a Future Higher Education Landscape (the Landscape Document 2012).

These documents stress the need for institutional mergers and a new structural framework in higher education for, *inter alia*, smaller publicly funded institutions other than institutes of technology or universities. They recommended that such institutions should be encouraged to align with or be incorporated into institutions of sufficient scale to enable overall quality and efficiency objectives to be met while respecting the State-aided character of these institutions thus "enhancing diversity".

Document 2 envisaged that future funding should be allocated to an institution in the context of agreement with the HEA of the institution's mission and strategy which the HEA (on behalf of the State) would "critically review including the extent to which the institution has been robust in its preparation, and robust in its analysis, comprehensive in its engagement with key stakeholders, and sufficiently ambitious in its goals so that overall system diversity is maintained."

### 4. Timelines of Discussions

In summer 2011 CICEBG began a process of strategic thinking regarding closer links with other HEI's/Universities. In line with Document 2 above, CICEBG recognised the potential value of a partner University while remaining committed to its traditions, cultural values and ethos.

The Landscape Document 2012 requested each Higher Education Institution (HEI) to respond to the State's proposals within a period of 6 months from its issue date regarding where and how it proposed to position itself within the Irish Higher Education system as outlined in this document. Such proposals should provide **high level strategic plans with regard to mission, institutional alliances and clusters**. Any such proposals were to be discussed with each HEI and considered by the HEA which would then advise the

Minister on an outline blueprint for the higher education system that will be required in the next 10-20 years.

The International Report: Report of the International Review Panel on the structure of Initial Teacher Provision (RIRP), which was published by the DES in September 2012, recommended that all Teacher Education be facilitated in designated large university settings. The RIRP identified six centres for re-structured teacher education nationwide, three of which are in the Dublin region; DCU, Trinity College, University College, Dublin and National University of Ireland, Maynooth (NUIM). CICE was uniquely afforded the opportunity to position itself in any one of the said configurations that best meets its needs. The Minister states that he provided space for CICE to negotiate its own destiny in any of the planned amalgamated entities in the greater Dublin region. (Minister's letter to Dr Anne Lodge dated 26/1/2013).

Discussions were initiated with Trinity College, Dublin in this regard and, despite full engagement, it is clear from Appendix 2 below, that for a variety of reasons, agreement could not be reached.

Indeed, in discussions with the chairperson and Principal of CICE, the panel was advised that the CICEBG had engaged in exploratory discussions with three Universities in the Dublin area, but that concluded (subsequently) that DCU's proposals contained the most satisfactory outcome on the basis of both autonomy and ethos.

On the 18 July 2012 CICEBG received a formal *Letter of Invitation* from DCU, St Patrick's College, Drumcondra (St Pat's) and Mater Dei Institute (MDI) which confirmed their invitation to CICE to join the Institute of Education within DCU, which would lead to "the creation of a single University entity, subject to the approval of the respective Governing Authorities and other relevant stakeholders". (emphasis added). This letter also gave assurances that this process will "*take appropriate cognisance of essential issues of the College's identity (culture, tradition, heritage and values), and will afford equality and recognition to its staff.*"

On 20th July 2012 a letter of acceptance was sent by CICE to the representatives of DCU, St Pat's and MDI agreeing to join in the exploration process subject to the approval of their Governing Authorities and other relevant stakeholders.

On 31 July 2012 CICE's Response to the Landscape Document (Document 3) confirmed, *inter alia*, that it had accepted an invitation from DCU, St Pat's and MDI to participate in a process that would culminate in the establishment of a proposed Institute of Education as part of DCU.

On 8th November 2012 the CICEBG unanimously agreed, following "extensive negotiations, explorations and full comprehensive briefings", to pursue as a matter of urgency formal discussions relating to the structure and governance within DCU.

On 13th November 2012 the "Statement on behalf of the Board of Governors of the Church of Ireland College of Education" was issued. It stated that CICE will be a recognised equal partner at the decision-making table and that CICE's decision-making will be guided by its 4 guiding principles (i.e. the 4 core principles referred to in Motion n. 18 of the General Synod 2013). The Document provides a summary of developments to that date. It refers to the unsuccessful negotiations with Trinity College and with NUI Maynooth and to ministerial undertakings to protect the Protestant ethos in any new configuration. This document also states that "**a central aim in the negotiations**

**continues to be the preservation of a dedicated publicly-funded pathway for the preparation of teachers to work in primary schools under Church of Ireland and Reformed Christian patronage. Graduates of CICE will continue to be prepared to understand and uphold the ethos of primary schools under Church of Ireland and Reformed Christian patronage. They will continue to have particular expertise in teaching in multi-level small schools and in supporting children with special educational needs.”**

On the 15th November 2012 a letter on behalf of CICE was sent to Mr Tom Boland of the HEA informing him of the decision of the 8th November 2012 as mentioned above. CICE's letter stated that these discussions indicate CICE's commitment to a process which still requires detailed and time-consuming negotiations to consider, agree and implement the massive changes that will ensue and it continued: "**Certain elements of the proposed change will need to be approved by the General Synod of the Church of Ireland.**" (emphasis added). This letter further states that a more comprehensive response together with an outline roadmap of the process steps leading to the ultimate goal will be provided. In addition this letter states that a very complex and comprehensive process of consultation with staff, students, recent graduates, primary schools under Church of Ireland and other reformed Christian patronage, patrons, church leaders and the GS began in October 2012.

In January 2013 CICE presented to the RIBE a "Summary of Primary School Stakeholder Consultation" (the Summary) which stated that consultations had taken place with teachers, principals and Boards of Management members in primary schools under Church of Ireland, Presbyterian, Methodist and Society of Friends patronage throughout the country and with CICE staff (p.2). Again this is apparent from the Minutes of the RIBE dated 21st January 2013. Dr Lodge also invited comments or queries on the Summary by 28th January 2013. The Summary stated that the Patrons of all primary schools under the said churches were contacted and their permission sought prior to the commencement of the consultation process. Such consultation was also confirmed in the *Agreed Notes of the Meeting* between the Provost and Vice-Provost of Trinity College and CICE dated 10th January 2013. The Summary also stated that a letter was issued to all primary schools under the said churches' patronage on 6th November 2012 inviting school personnel to attend a consultation meeting to be organised in their region nationwide.

The Panel is of the view that the notice period given prior to some of the meetings was quite short possibly due to the time constraints imposed by the Landscape Document. Since CICE had unanimously agreed to pursue as a matter of urgency formal discussions relating to the structure and governance within DCU on the 8th November 2012 and had notified its decision to the HEA on the 15th November 2012, it appears that some of the consultative process with school Boards of Management and patrons took place after the formal discussions with DCU had commenced and after the HEA had been informed of that fact. The Summary states that 41% of all primary schools responded and these schools were invited to 8 meetings nationwide organised between late November and Mid-December 2012. Since the formal discussions are on-going, there is still an opportunity to consult further with patrons of schools and the other Reformed Christian Churches regarding matters of ethos and Religious Education. Consultations with various

stakeholders have already taken place and the panel is of the opinion that it is important that the views of key stakeholders remain part of the on-going re-configuration process.

The HEA's Report to the Minister dated 17 April 2013 acknowledges: "The governance structure of the Church of Ireland College of Education is complex and it is recognised that changes to it will necessarily take more time to achieve, although these are progressing." (Par. 5.5).

In May 2013 CICE's Information Book (*CICE, Yesterday, Today and Tomorrow*), (May 2013) was provided to the GS and was launched on CICE's website ([www.cice.ie](http://www.cice.ie)) thereby giving the Proposals transparency.

At the General Synod meeting in Armagh in May 2013 there was a robust discussion by members concerning the Proposals. Subsequently the GS passed Motions nos. 17 and 18 as set out in the opening paragraph of this Review.

On the 17th June 2013 the Executive Committee of the GSBE met and decided to establish an *Independent Review Panel* (the panel) to provide a Report in accordance with its stated terms of reference and remit (appendix 1).

On the 27th August 2013 the President of Dublin City University, Professor Brian MacCraith delivered a lecture at the Anglo Nordic Baltic Theological Conference Education, entitled "Ethos and Social Transformation in which he stated that CICE, amongst other institutions, was "engaged actively in a formal process of incorporation" with DCU, a secular university in a manner that respects its distinctive identity and mission. He stated that DCU has made it clear from the outset that it will respect and value the ethos of the three incorporating institutions and that the new Institute will foster and protect denominational, non-denominational and multi-denominational education.

## **5. Constitutional Requirements: Church – State Obligations.**

While life in Ireland has undoubtedly become increasingly secular, the constitutional framework has not altered in some respects. Accordingly, it is necessary to consider some aspects of Articles 42 (Education) and Article 44 (Religion) of the Constitution which are germane to the Proposals.

Articles 42 and 44 of the Constitution conferred implied constitutional protection on denominational education, a principle recognised by the Supreme Court in, *inter alia*, *Crowley v Ireland* [1980] IR 102; *O'Keefe v Hickey* [2009] 2 IR 302; *Campaign to Separate Church and State* [1998] 3 IR 321 and this principle was enacted in the Education Act 1998 as amended. Arguably, these protections apply also to the denominational training colleges who train/educate teachers for denominational schools since teachers are "the main instruments", so to speak, by which the religious ethos of the denominations is passed on to future generations. Both the Church and State have constitutional obligations to parents in respect to these rights.

In Art 42.1 of the Constitution the Family/parents are the primary and natural educators of the child. In the *Campaign to Separate Church and State* [1998] IR 321 at 341 H.C. Costello P. drew attention to Article 42.4 which recognises that parents have rights not only to provide for the religious *education* of their children but also rights in the matter of their religious *formation*. Article 42.4, he stated, specifically enjoins the State when providing educational facilities or institutions (e.g. new teacher training facilities/institutions for primary school teachers) to have regard to both these distinct



rights. (e.g. through the provision of religious education and of religious instruction, doctrine and worship of the religious denomination in question).

Furthermore, Art 42.4 of the Constitution mandates the State, when the public good requires it, to provide other educational facilities or institutions (such as new teacher training facilities/institutions or reconfigurations with the universities of existing facilities or institutions) with, however, “**....due regard for the rights of parents, especially in the matter of religious and moral formation.**” (emphasis added).

Parents are constitutionally entitled to have denominational education provided for their children, and this has traditionally been provided by teachers trained in denominational training colleges such as CICE. Recent research, conducted by the Irish Primary Principals Network (IPPN, 2012), indicates that 67% of parents with dependent children wish to have religion taught within the school day. (WWW.IPPN.ie/index). It follows that the CICE is required by the Constitution to ensure that denominational teacher education is protected in any future arrangements it makes within the framework of DCU or other third level institution. It is the opinion of the Panel that CICE has an obligation to assert these rights on behalf of parents in the Proposals, to clearly state what those rights are, and how they are to be safeguarded into the future by the State, DCU and others.

It is the view of the panel that these requirements should be agreed and set-down in a written Mission Statement and should be forwarded to the HEA, DES and DCU.

### **5(i). Ethos Considerations**

In the Employment Equality Bill [1997] S.C. 2 IR 321 at 359 Hamilton CJ stated that the word “ethos” is a vague term which was not defined in the Bill. However, he referred to the Chambers English dictionary meaning of the word ethos i.e. “*the distinctive habitual character and disposition of an individual group*”. Hamilton CJ continued:

*“It is probably true to say that the respect for religion which the Constitution requires the State to show implies that each religious denomination should be respected **when it says what its ethos is**. However the final decision on this question as well as the final decision on what is reasonable or reasonably necessary to protect the ethos will rest with the court and the court in making its overall decision will be conscious of the need to reconcile the various constitutional rights involved.”*

### **6. Assessment**

The focus of the panel in this document so far has been to lay out the time-line, detail and processes involved since this matter was first considered by CICE in 2011. However, the panel is mindful that in undertaking this series of activities, CICE has been reacting to the public policy on third level reform as articulated by the HEA and the DES. A key consideration for CICEBG is the reality that the funding for third level education is moving to a standardised form. The panel accepts that reality and recognises that this is foremost to CICEBG together with a deep commitment to the delivery of Initial Teacher Education (ITE) in an ethos which expresses and upholds the Church of Ireland (and Protestant) ethos. The panel is also conscious that the content of the B.Ed degree delivered by CICE is subject to the approval of the Teaching Council of Ireland.

It is within this reality that the panel approaches the “terms of Reference” given to it by the Executive Committee of the General Synod Board of Education, namely:

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To assess the strengths, weaknesses and opportunities presented by the proposals in relation to:

- a. Future students in any new institutional arrangements regarding continuity of a Protestant religious ethos (including RE preparation).
- b. The provision of suitable teachers for primary schools under the patronage of the Church of Ireland and other Protestant churches.
- c. To ascertain if the core principles outlined are part of all agreements with any new entity or re-configuration regarding CICE.

In relation to a):

It is understood, following discussions with Archbishop Jackson and Dr Lodge that it is envisaged that the RE Certificate in *Follow Me* and/or any subsequent RE curriculum provided by the Church, currently funded by CICEBG, GSBOE and Church Education Society, would continue to be delivered to future B.Ed. students in DCU. The panel commends CICE in this regard and is satisfied that the CICEBG recognise the importance of this component. The panel notes that the RE Certificate is distinct from the Religions, Ethics, Morals and Values (REMV) programme which is part of the B.Ed. curriculum.

In relation to b):

The panel understands that the current position is that the restricted entry to CICE, based on specific religious denominational grounds, relies on a derogation from the Equal Status Acts 1998 – 2011; and that this is renewable every three to five years on application to the Ministers for Justice and Education (and is subject to approval by the Oireachtas). Obviously, as this is beyond the jurisdiction of the Church, CICE, (and DCU), assurances cannot be given on this matter into the future.

However, as mentioned above, the panel, having discussed the matter with the chairperson of CICE and the Principal of CICE are satisfied that the CICEBG are sufficiently mindful of the necessity to ensure that the Church of Ireland and Protestant ethos is to the fore in any new arrangements. The panel is not in a position to provide further elaboration on this point as it must respect that discussions are on-going and also that the Equality legislation is currently under review.

The panel notes the content of a letter from the President of DCU to CICEBG dated the 7<sup>th</sup> February 2013 (obtained under FOI) that “DCU expects that the current dispensation regarding restricted entry route to the B.Ed. for Church of Ireland and other Reformed Faith candidates will continue. Moreover we will support this actively in our discussions with the DES” (appendix 3).

The panel recognises therefore that all parties to the negotiations are aware of the significance of this issue.

The panel also notes that the said letter also states “It is expected that the Head of the CICE Centre will promote and safeguard the CICE ethos and identity”.

The panel is of the view that the contract of employment of any future Head of the proposed CICE Centre should incorporate a clause to that effect in the said contract.

The Panel is also of the view that before entering into any new arrangement, it will be essential for a legally binding agreement (Memorandum of Agreement) to be agreed on the specifics of the religious ethos of the proposed new entity. Having consulted with the Chair and Principal of CICE, the panel is satisfied that CICEBG are conscious of this necessity.

In relation to c):

The panel has reviewed all the available documentation regarding discussions between CICE and DCU and can report that the “core principles” are stated in a number of the documents concerning the Proposals (e.g. the document of 15 November 2012). The panel were briefed by the chairperson and the Principal regarding the specifics of the on-going discussions with DCU. It was clear from that briefing that the “core principles” of motion 18 (which was proposed by Archbishop Jackson) are prominent in these discussions.

The panel recommends that any legally binding agreement entered into by CICE with DCU would have these “core principles” incorporated into the said agreement as a term (legally binding provision) in that agreement.

## **7. Conclusion**

In considering this matter, the panel observes that the initiative to move away from “stand-alone” (and indeed smaller) third level institutions is part of a wider national and international context. This initiative extends beyond teacher training colleges and follows international trends in this regard. Indeed the panel notes that “total exchequer funding allocated to universities declined by 36% between 2008 and 2014 ... while student numbers have gone up by 10% in the same period.”(Irish Times, 15<sup>th</sup> February 2014).

The panel recognises that quality learning outcomes and a quality student experience must be part of contemporary third level education. However, the panel is of the strong view that these realities must be balanced with the other reality the necessity to ensure that the religious ethos and values of the Church are promoted and safeguarded in any new re-configuration. Having reviewed all the available documentation and having discussed the issues involved with the Chairperson and Principal of CICE, the panel is satisfied that CICE will continue to uphold, through binding agreement, the four “core principles” as required by Motion 18 passed by GS 2013 in any agreement reached with any educational grouping under the proposals of the Minister for Education and Skills for the restricting of teacher training in the Republic.

ENDS.

## Appendix 1

**CHURCH OF IRELAND** Tel:(+3531) 4125 609

### **THE BOARD OF EDUCATION**

**Church of Ireland House, Church Avenue, Rathmines, Dublin 6.**

#### **General Synod Board of Education - Review of CICE teacher training proposals**

##### **Remit and Terms of Reference for Review Panel**

#### **Background:**

The General Synod 2013 passed Motion No 17 which requested that: *‘the General Synod Board of Education undertakes a review of the current teacher training proposals as outlined in the document issued on behalf of the Board of Governors of the Church of Ireland College of Education dated 13<sup>th</sup> November 2012, which appear to have a potentially detrimental effect on the life of school communities under the patronage of the Church of Ireland and other Protestant churches’.*

General Synod 2013 also passed Motion No 18 which: *‘endorses the four core principles promulgated by the Board of Governors of CICE namely,*

- *Safeguarding and enhancing the holistic educational experience of all students in CICE;*
- *Protection of the rights of CICE staff;*
- *Retention of CICE’s identity in terms of its ethos and culture, including its relationship with and responsibility to the Church of Ireland network of primary schools throughout the State;*
- *Affirmation of and formal positive acknowledgement of, and respect for, the values origins and traditions of CICE.*

*And asks that those negotiating in behalf of the College to ensure that these principles are included in any agreement reached with any educational grouping under the proposals of the Minister for Education and Skills for the restructuring of teacher training in the Republic’.*

The Executive Committee of the General Synod Board of Education met on Monday 17<sup>th</sup> June 2013 in Church House Dublin, and considered Motion No. 17 and No. 18. It resolved to establish an independent Review Panel and requested it provide a report for the Committee by 31<sup>st</sup> December 2013.

### **Remit of the Review**

2. To undertake a study of all relevant documents<sup>1</sup> to provide a clear account of the development of the current teacher training proposals issued by the Board of Governors of the College of Education.
3. To assess the strengths, weaknesses and opportunities presented by the proposals in relation to:
  - a. Future students in any new institutional arrangements regarding continuity of a Protestant religious ethos (including RE preparation).
  - b. The provision of suitable teachers for primary schools under the patronage of the Church of Ireland and other Protestant churches.
  - c. To ascertain if the core principals outlined are part of all agreements with any new entity or re-configuration regarding CICE.
4. To report back on their deliberations to the General Synod Board of Education. It is not envisaged that report of the Review Panel will be either large or broad ranging but sufficient to fulfil the terms of reference (e.g. 10 pages).

### **Methodology:**

While the Review Panel is clearly free to engage in any method of deliberations, it is not envisaged that such deliberations will entail widespread interviewing or consultations. The Review Panel shall determine how often they wish to meet and are free to determine their own chairperson. It is hoped that the timeframe for completing the review will not be unduly long and, in any case, should be completed by 31<sup>st</sup> December 2013.

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<sup>1</sup> Documents already in the public domain have been passed by the Archbishop of Dublin (Chair of the Board of Governors) to the Executive Committee of the General Synod Board of Education. Other documents which may be required should be sought by the Review Panel under a Freedom of Information request.

**Appendix 2**

Joint Statement between the Provost of TCD and the Archbishop of Dublin, 28<sup>th</sup> March 2013.

Both Trinity and CICE are involved in developing their relationships with other partners following the announcement by the Minister for Education and Skills in September 2012 of his new policy on Initial Teacher Education.

Both Trinity and CICE entered into negotiations with one another in good faith. Such good faith was sustained throughout the process. Despite the best efforts of both sides, agreement was not reached.

Both institutions share a spirit of inclusivity and are respectful of diversity. They would be saddened if the outcomes of these deliberations and negotiations were understood outside of this framework.

Both institutions regard the new developments as an exciting time of change and progress for Initial Teacher Education in Ireland.

Both institutions continue to wish each other well in the work that lies ahead.



Dr. Patrick Prendergast  
Provost of Trinity College Dublin



Dr. Michael Jackson  
archbishop of Dublin

## Appendix 3

Letter to CICE from the President of DCU, 7<sup>th</sup> February 2013

Ollscoil Chathair Bhaile Átha Cliath  
Dublin City University

Dr Anne Lodge  
Principal  
Church of Ireland College of Education  
98 Upper Rathmines Road  
Dublin 6



7 February 2013

Dear Anne,

In the course of our productive discussions regarding the establishment of an Institute of Education, a number of important questions have arisen in relation to specific concerns of the Church of Ireland College of Education.

I am very happy to provide clear assurances to you regarding these concerns and, in this letter, I seek to address these explicitly along with providing a broader context for our plans to establish a pioneering Institute of Education.

Dublin City University is, and will remain, a secular university that is committed to excellence in its programmes of education, research and innovation. Just 24 years old as a university, DCU is ranked in the top fifty young universities in the world, as reported in the QS 'Top 50 under 50' Rankings announced in 2012. A core value of the university is a strong commitment to social inclusion and diversity, as emphasised in our Strategic Plan 2012-2017 ('Transforming Lives and Societies').

The establishment of the proposed Institute of Education will enable us to educate excellent teachers for a pluralist society. This research-intensive Institute will integrate Initial Teacher Education and Continuous Professional Development for teachers across the full education continuum (from Early Childhood to Third Level) for the first time in Ireland. It will also carry out pioneering research in priority areas for 21<sup>st</sup> Century Education, such as Special Needs and Inclusive Education, Digital Learning, STEM Education, and Ethical and Values-based Education.

The Institute will respect and value the identity and ethos of the individual institutions (including the Church of Ireland College of Education) that have embarked on a process of incorporation inside DCU. Building on DCU's record in this area over two decades, the Institute will foster and protect denominational, non-denominational and multi-denominational education. DCU is also keen to develop research and education programmes in the area of Inter-Religious Studies to build on its strong profile in Intercultural Studies.

It is planned that the new Institute of Education will have the status of a faculty within the university governance structure, thereby becoming the fifth faculty of the university. Each of our faculties is led by an Executive Dean who is an *'ex officio'* member of the University Executive Committee and the Senior Management Team. At a faculty level, the Executive Dean chairs a Faculty Management Board on which all Heads of School have automatic representation. Within the proposed Institute of Education, CICE will have the status of a School, carrying its own name, and is therefore guaranteed representation via its Head in the Faculty structure. It is expected that the Head of the CICE School will promote and safeguard the CICE ethos and identity.

Professor Brian MacCraith MBE FInstP  
Uachtarán | President

Óifig an Uachtaráin  
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Dealing specifically with degree programmes offered by the Institute of Education, it is our intention that the B. Ed. Programme will incorporate pathways that will include expert inputs and assessment of teaching in small schools, multi-level teaching, and exploration of the culture and values of schools under Church of Ireland, Presbyterian, Methodist and Society of Friends patronage. We also expect that CICE will play a key role in exploring synergies of provision along with St. Patrick's College in continuing and developing the excellent postgraduate diploma programme in Learning Support and Special Educational Needs. Furthermore, the provision of religious education and formation will be supported via the RE Certificate (recognised by the General Synod in the case of CICE) which prepares students for teaching in denominational schools.

DCU expects that the current dispensation regarding the restricted entry route to the B.Ed for Church of Ireland and other reformed faith candidates will continue. Moreover, we will support this actively in our discussions with the Department of Education and Science (DES).

With regard to the Rathmines site, DCU is keen to engage in creative exploration of its use in partnership with the Church of Ireland. Furthermore, DCU recognises the great historical significance of the Plunket Museum and the CICE and Kildare Place Archives. DCU has a strong desire to see these flourish and will work with CICE to safeguard their future and identity in any new configuration.

The rights of staff and assurances regarding their ongoing commitments are always core issues in any new configuration such as the proposed Institute. All staff who transition to the Institute within DCU will be treated as equals to existing DCU staff in terms of rights of progression and promotion pathways. In keeping with DCU's well-established reputation for civic and community engagement (again reflected strongly in our Strategic Plan), the CICE commitment to community service will be recognised and supported. Similarly, the DICE and REALT programmes are aligned with DCU research and education programmes in these areas and we look forward to exploring synergies with CICE colleagues in this regard.

Building on an excellent track record to date, DCU's Vision statement emphasises the importance of a research-intensive profile, requiring a high degree of high quality research activity across our academic faculty. In this context, ongoing CICE research activity will be strongly encouraged and fostered.

In conclusion, DCU is committed to developing a transformative Institute of Education involving CICE, St. Patrick's College and Mater Dei Institute. Respectful protection and fostering of denominational entities, such as CICE, inside a secular university is central to our vision of providing excellent education for a pluralist society. We welcome your active engagement with discussions to date and are keen to progress our positive, early dialogue around DCU accreditation of your programmes.

We are deeply grateful to Archbishop Michael Jackson for his insightful and enlightening contributions to developing a shared vision for our proposed Institute, which has the potential to transform education in Ireland.

Yours sincerely,



Prof. Brian MacCraith FInstP MRIA  
President,  
Dublin City University

cc. Dr. Michael Jackson, Archbishop of Dublin





**CHURCH OF IRELAND YOUTH DEPARTMENT  
REPORT 2014**

**MEMBERSHIP**

***Executive***

*President*

The Rt Rev John McDowell

*Chairman*

Rev Paul Whittaker

*Treasurer*

Mr Edward Hardy

*Secretary*

Mrs Judith Peters

Rev Malcolm Kingston

Mr Andrew Brannigan

Mrs Alison Jones

Mr David Brown (Youth Ministry Co-ordinator) Resigned April 2013

**Central Board – Executive (*above*) and:**

Mr Steven Brickenden

Rev Ian Cruickshank (resigned June 2013)

Mr Alan Williamson

Rev Cliff Jeffers (September 2013)

Ms Joyce Clinghan

Rev Malcolm Kingston

Miss Julie Currie

Rev Diane Matchett

Mr Martin Montgomery (September 2013)

**CIYD Director**

Mr David Brown (Resigned April 2013)

**Full-time Youth Ministry Development Worker Northern Ireland**

Mrs Sharon Hamill (Resigned March 2013)

**Full-time Youth Ministry Development Worker Republic of Ireland**

Ms Jude Trenier (Resigned February 2013)

**Secretary in Elmwood Avenue, Belfast**

Mrs Barbara Swann

**Programme Review January to December 2013**

Given staff developments in early 2013, the year has proved to be a challenging but fruitful year for the Church of Ireland Youth Department (CIYD) and its many programmes. As an update for the Church, CIYD's programme for 2013 has seen:

## Church of Ireland Youth Department – Report 2014

- Twelve successful ‘Connect’ training opportunities for Youth Ministers delivered in Northern Ireland, with an average attendance circa 40 participants;
- One successful ‘Reflect’ residential for voluntary youth leaders delivered (October 2013);
- A very well attended Diocesan Youth Network meeting facilitated by CIYD;
- A new training initiative for Anois volunteers successfully piloted;
- Anois Youth camp for 100 young people and up to 50 young adult leaders;
- Over one thousand cups of coffee and many more tray bakes served at the CIYD Summer Madness ‘Connect’ venue.

We are very grateful to the Diocesan Youth Officers who stood up to the plate and helped CIYD continue with its programme in the first half of the year.

### **Matters of note:**

#### **CIYD Staffing matters**

In early 2013 we said farewell to our staff Mr David Brown, Ms Jude Trenier and Mrs Sharon Hamill. We thank them for their contribution to the ministry of CIYD and wish them well for the future.

Mrs Barbara Swann, as the Office Administrator carries significant responsibility; not only for the office in Belfast but all logistical issues and some financial concerns relating to CIYD’s all-Ireland services. In light of staff changes and challenges, Barbara has taken up additional responsibilities and her contribution and commitment is duly noted.

During the first half of 2013 the Central Board and Executive worked extremely hard to re-shape and re-model the department. With the recent economic situation resulting in a reduction of our funding over the past five years the Central Board decided to reduce the field staff from three to two. We decided to have a Youth Ministry Development Officer (Northern Region) and a Youth Ministry Development Officer (Southern Region). After putting together new job specifications we advertised the two posts and a series of interviews took place. We were delighted to announce the appointment of Mr Andrew Frame in the Northern Region and Ms Amy McCrea in the Southern Region. Both started employment in September 2013 and October 2013. We are delighted with their progress so far and wish them well for the future.

#### **CIYD Strategic development**

The new CIYD Strategic Plan was formally launched by the Primate at General Synod 2012. With this in place the Central Board and Executive have formulated new Operational Plans for both regions and these were put in place on the arrival of our new staff members. Each Region has their own budget and is responsible for plans to deliver quality youth ministry with their Ministry Development Officers.

## Church of Ireland Youth Department – Report 2014

CIYD continues to operate its ‘Devolved Funding Project’ with every diocese in Ireland receiving around £7,500 each year from the Department.

### **Update on CIYD networks and developments across Ireland**

#### **Youth Link (NI)**

CIYD representatives on the Youth Link Board are as follows, Mrs Sharon Hamill (Youth Link Chairperson), Mr Andrew Brannigan and Rev Stephen McElhinney.

#### **Youth Net**

CIYD represented by the Youth Development Officer (Northern Region).

#### **National Youth Council of Ireland**

CIYD is represented by the Youth Development Officer (Southern Region).

#### **National Youth Work Advisory Committee**

This committee functions as the Republic of Ireland’s Youth work advisory panel.

#### **Belfast Health Trust, Faith based Sexual Health committee**

Mrs Sharon Hamill represents CIYD on this important committee.

#### **Love For Life Hub**

Mrs Sharon Hamill represents CIYD on this committee.

#### **Board of Education NI and RoI**

CIYD Executive Chairman represents Youth Department on the Board of Education (NI).

Ms Claire Bruton, represents CIYD on the Board of Education (RoI).

#### **Church of Ireland Mission Council**

CIYD has nominated Executive Chairman to this committee.

#### **Children’s Ministry Network**

CIYD Youth Development Officer (Southern Region) in attendance at this network.

## **DIOCESAN REVIEW**

### **ARMAGH**

- 4 Sunday night events per year averaging 40 -100;
- Easter dawn Service attracts 400;
- Residential in April;
- Wells type project is back on the agenda;
- One full-time youth worker and 3 interns;
- Strong on uniformed organisations.

### **CORK**

- Recruiting DYO;
- Diocesan events have seen falling numbers;
- Youth leaders weekend in January went very well;
- Schools team functioning well.

### **CONNOR**

- Energize group has been set up;
- Hope to run diocesan conference;
- Uniformed organisations are strong;
- Archdeacon is writing brief on confirmation;
- 1 full-time and 2 part-time youth workers.

### **CLOGHER**

- Wells project has now 16 wells covering 29 parishes;
- Capacity is increasing all the time;
- 320 young people/76 youth leaders influenced;
- challenge to build alliances which work;
- hoping to join northern and southern youth councils;
- community relations are better;
- youth link one day conference.

### **DERRY AND RAPHOE**

- Derry & Raphoe Youth (DRY) going extremely well;
- 2,500 young people engaged with youth work;
- 5 parishes have full time youth workers.

### **DOWN AND DROMORE**

- Youth and children department since 2011 has gone extremely well;
- Confirmation programme is steadily on the up;  
Preparation/service/follow up
- 31 sessions for confirmation class (of which 10 are essential);
- Post-confirmation area to be assessed;
- Family work;
- Open College Network (OCN);
- 39 youth ministries;
- Summer Camp running for the first time.

### **DUBLIN AND GLENDALOUGH**

- The Diocese is in a state of flux as the new CIYD Central Board Representative Rev Cliff Jeffers conducts a series of surveys about youth and children's work throughout the diocese.
- 3Rock has ceased its ministry and we wish to thank Mr Greg Fromholz and Mrs Susie Keegan for all their work in the past number of years.

### **KILMORE**

- Engage project;
- Involvement with Sligo Grammar School;
- Strategy waiting for new bishop to arrive;
- Large group to Summer Madness;
- Missing the youth officer for contact with young people on the ground;
- Diocesan link to South Carolina.

### **LIMERICK AND KILLALOE**

- there is a gap of youth ministry at parish level;
- small number of youth groups;
- new chaplain at Villiers school;
- Edward Hardy is trying to link with national schools;
- Recession has hit people very hard such that they cannot afford to send young people to events;
- Summer Madness is very popular;
- Harder to define CIYD input;
- Vision plan for the Diocese is being worked on.

### **MEATH AND KILDARE**

- 4 new youth groups running;
- creation of Meath and Kildare youth council;
- confirmation workshops;
- 189 families targeted;
- important for CIYD to encourage the employment of a DYO.

### **TUAM**

- groups in Westport and Ballina;
- junior camp Lissadell;
- only a few to Summer Madness;
- schools service;
- launch of Bishops Appeal;
- youth leaders residential Sligo.

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT**

**YEAR ENDED 31 DECEMBER 2013**

**BOARD'S RESPONSIBILITIES**

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Church of Ireland Youth Department – Report 2014

**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2013**

	<b>2013</b>	<b>2012</b>
	<b>€</b>	<b>€</b>
<b>INCOME</b>		
Department of Education (Republic of Ireland)	178,081	197,868
Representative Church Body	174,657	196,054
Donations	10,418	7,928
Interest	1,228	3,538
Programme	<u>9,244</u>	<u>14,088</u>
<b>TOTAL INCOME</b>	<b><u>373,628</u></b>	<b><u>419,476</u></b>
<b>EXPENDITURE</b>		
<u>Staff &amp; Volunteer Costs</u>		
Staff Salaries	68,239	174,503
Staff Expenses	16,023	26,586
Central Board and Executive	12,940	15,416
<u>Training, Programme &amp; Grant Allocations</u>		
Training events	30,750	31,392
Programme events	22,543	28,540
Devolved funding grants	106,204	100,983
<u>Office &amp; Administration</u>		
Insurance	1,645	1,036
Auditors fees	3,998	6,366
Rent	15,931	15,757
Telephone, postage and internet	8,082	11,005
Office expenses	9,817	13,841
Heat and light	2,621	2,202
Depreciation	-	490
Bank interest and charges	(425)	1,305
Resources	405	3,126
Sundry	<u>1,204</u>	<u>2,223</u>
<b>Carried forward</b>	<b>299,977</b>	<b>434,771</b>

Church of Ireland Youth Department – Report 2014

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT**

**INCOME AND EXPENDITURE ACCOUNT – CONTINUED  
YEAR END 31 DECEMBER 2013**

<b>Brought forward</b>	299,977	434,771
<u>Fees &amp; Membership</u>		
General membership fees	1,635	1,497
Youth Link Northern Ireland	<u>11,962</u>	<u>11,930</u>
<b>TOTAL EXPENDITURE</b>	<u>313,574</u>	<u>448,198</u>
	60,054	(28,722)
Foreign exchange difference	<u>1,340</u>	<u>(642)</u>
<b>NET SURPLUS/(DEFICIT) FOR THE YEAR</b>	<u>61,394</u>	<u>(29,364)</u>

Note: The rate of exchange used at 31 December 2013 was £1.00 = €1.204  
(2012 – €1.225).

Church of Ireland Youth Department – Report 2014

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
BALANCE SHEET AS AT 31 DECEMBER 2013**

	<b>2013</b>		<b>2012</b>	
	€	€	€	€
<b>CURRENT ASSETS</b>				
Debtors and prepayments	131,556		73,330	
<b>CASH AT BANK AND IN HAND</b>				
Cash	<u>10,021</u>		<u>2,466</u>	
	141,577		75,796	
<b>CURRENT LIABILITIES</b>				
Creditors	<u>(39,321)</u>		<u>(34,934)</u>	
<b>NET CURRENT ASSETS</b>		<u>102,256</u>		<u>40,862</u>
<b>NET ASSETS</b>		<u>102,256</u>		<u>40,862</u>
<b>GENERAL FUND ACCOUNT</b>		<u>102,256</u>		<u>40,862</u>

Note: The rate of exchange used at 31 December 2013 was £1.00 = €1.204  
(2012 – €1.225).

**THE COVENANT COUNCIL**

The Church of Ireland and the Methodist Church in Ireland

**REPORT OF THE COVENANT COUNCIL TO THE CHURCHES 2014**

**MEMBERSHIP**

**Church of Ireland**

The Most Rev Dr Richard Clarke, Archbishop of Armagh (Co-Chair)

Ms Elva Byrne

Very Rev Nigel Dunne

Rev Dr Maurice Elliott

Rev Barry Forde (Secretary)

Rev Canon Ginnie Kennerley

Rev Dr Peter Thompson

Vacant

**Methodist**

Rev Winston Graham (Co-Chair)

Rev Donald Ker

Rev Andrew Dougherty

Rev Janet Unsworth

Rev Louise Donald

Ms Gillian Kingston

Dr Fergus O'Ferrall

Mr Nigel Beattie

**Interchangeability of Ministry**

The primary focus of the Covenant Council has been on the proposals on Interchangeability of Ministry. The Bill before General Synod in 2014 builds on the Agreed Principles presented to, and received by, the General Synod in 2010 and 2011. It is the considered opinion of the Covenant Council that the Bill is a reflection of the mind of Synod to take a significant step forward in realising the aspirations of the 2002 Covenant between the Church of Ireland and the Methodist Church in Ireland. If passed, it will open up new doors of ecumenical opportunity for both traditions as we seek to carry out the mission of God in Ireland. It is the hope of the Covenant Council that General Synod continues to affirm the journey we have been on together, and provides for the interchangeability of ordained ministries between our two denominations.

The Covenant Council is aware that, if the Bill on interchangeability is passed, it will help pave the way for further development and consideration of how lay ministries might work together, recognising the potential role that the Covenant may play in the Church of Ireland Commission on Ministry and Pioneer Ministry.

**Local Covenant Partnerships and Projects**

The Covenant Council is delighted to see links continue to grow between the Church of Ireland Theological Institute and Edgehill College. In the area of Pioneer Ministry there

were attendees from both the Church of Ireland and the Methodist Church in Ireland at conference on Pioneer Ministry hosted by Rev Ric Thorpe, St Mellitus College in London. There are further plans to grow and develop these links. During the week of prayer for Christian Unity a Methodist Communion Service, presided over by the Covenant Council member Rev Andrew Dougherty took place at the Theological Institute, with Rev Barry Forde sharing in the Ministry of the Word.

There are a number of partnerships and projects that continue to grow. In January 2014, the Church on the Hill in Maghaberry took a significant step forward in a service of celebration to mark the signing of a Local Covenant Partnership, signed by the Rt Rev Harold Miller, Bishop of Down and Dromore and Rev Kenneth Robinson, District Superintendent for the Portadown District. The Church of the Good Shepherd and Primacy in Bangor continue to further the work of the Covenant, whilst the Covenant at Queen's University, Belfast continues to be further consolidated. During Holy Week 2013 a team from QUB Chaplaincy participated in a week of outreach by the Church of Ireland parish and the Methodist church in the town of Strabane, and in 2014 a similar week of outreach took place in the Joint Project at Glencraig, in North Belfast.

The Covenant Council continues to encourage all dioceses and parishes to look for opportunities in which the Covenant might be of assistance for ministry and mission.

### **Membership**

The Covenant Council is thankful for the role of Rev Denis Campbell who acted as Presbyterian Observer on Council for a number of years and looks forward to his successor being appointed by the Presbyterian Church in Ireland in due course. Covenant Council also wishes to propose Mr Harold Giboney as a Church of Ireland successor to the role vacated by Mr Cyril McElhinney.

### **Website**

The Covenant Council website, [www.covenantcouncil.com](http://www.covenantcouncil.com) has been revised, with a forum page for Covenant Facilitators and worship resources and Covenant Council booklets available for download.

### **Covenant Celebration**

The Covenant Council is conscious that the month of September is a very busy month in the life of many parishes. Covenant Council has previously encouraged congregations to celebrate the Covenant relationship with neighbouring Methodist congregations on or around September 26 each year. Following deliberation Covenant Council agreed that an alternative date in the year might prove more accessible for many congregations. It was agreed that the 24<sup>th</sup> May, John Wesley Day in the Church of England, is a suitable date and Covenant Council encourages all churches to consider celebrating the Covenant on or around this date.

### **Motions to propose at General Synod**

The Covenant Council also proposes the following motions for the consideration of the General Synod this year:

“That the following be elected as Church of Ireland representatives on the Covenant Council for the coming year:

## The Covenant Council – Report 2014

The Most Rev Dr Richard Clarke, Archbishop of Armagh (Co-Chair)  
Ms Elva Byrne  
Very Rev Nigel Dunne  
Rev Dr Maurice Elliott  
Rev Barry Forde  
Mr Harold Giboney  
Rev Canon Ginnie Kennerley  
Rev Dr Peter Thompson”

‘That General Synod continues to encourage congregations to celebrate the Covenant relationship with neighbouring Methodist congregations on or around John Wesley Day, 24<sup>th</sup> May each year.’



## COMMISSION FOR CHRISTIAN UNITY AND DIALOGUE

### REPORT 2014

#### MEMBERSHIP

The Archbishops and Bishops (ex-officio)

The Rt Rev John McDowell, Bishop of Clogher (Chair)  
Rev Canon Patrick Comerford  
Rev Canon David Crooks  
Rev Canon Dr Ian Ellis  
Mr Samuel Harper  
Rev Darren McCallig  
Mrs Roberta McKelvey  
Mr Philip McKinley

Dr Kenneth Milne (Honorary Secretary)  
Mr Trevor Morrow  
Canon Daniel Nuzum  
Rev Ása Björk Ólafsdóttir  
Rev Niall Sloane (Honorary Records Secretary)  
Venerable Helene Tameberg Steed  
Ms Catherine Turner

#### INTRODUCTION

The Church of Ireland continues to place great importance on its inter-Church work and on doing what we can to promote a real engagement within and between the Churches.

The Commission conducts its business through a range of Working Groups, each of which has summarised the main features of its work in the body of this report. The Working Groups have the advantage of flexibility and each can make use of extra Church of Ireland expertise to assist in developing projects and dialogue. The Inter-faith Working Group has proved especially adept at this working method.

Although strictly speaking no longer the Synodical business of the Commission, (having passed into a legislative process managed by the Covenant Council) the Commission takes great encouragement and satisfaction from the near unanimous approval by last year's General Synod of the progress towards interchangeability of ministry with the Methodist Church in Ireland.

The Commission was at the forefront of theological discussions with the Methodist Church in Ireland which prepared the way for the current legislation before General Synod. It is our particular delight to have had some hand in working towards an acceptance that, without the sacrifice of any core principle, Episcopal ministry can truly serve as a unifying rather than a divisive force in the Catholic Church.

The theological and ecclesiological rationale which underpins this piece of legislation has been discussed at the last three General Synods and it has been a privilege to facilitate that discussion and to note the immense joy at last year's Synod at the prospect of overcoming any further barriers to interchangeability.



The Anglicanism Working Group is continuing its dialogue with the Moravian Church in Great Britain and Ireland, exploring common areas of life and mission.

Since our last report there has been a meeting of the Anglican Consultative Council (ACC) in New Zealand. That is always a very significant meeting, particularly as the ACC is the only one of the Instruments of Unity which has lay membership, and the Commission has sought to act as a conduit whereby the resolutions and reports arising from that meeting have been more widely disseminated and discussed throughout the Church of Ireland.

Individual members of the Commission continue with their work on our behalf with the Churches of the Porvoo Communion, the Old Catholics and the Orthodox world in its Eastern and Oriental incarnations.

Although he continues as a member, the Most Rev Richard Clarke, Archbishop of Armagh stepped down as Chair of the Commission towards the end of 2013. His contribution to the whole range of ecumenical endeavour (in theology, pastoral engagement and practical action) has been immense and we the Commission would wish to pay tribute to his wise and generous chairmanship over the past seven years.

## **ECUMENICAL INSTRUMENTS**

**Considerations of space allow for only extremely limited reference to the extensive work of the ecumenical instruments to which the Church of Ireland belongs. Their respective websites should be consulted for detailed reports. Full particulars of Church of Ireland membership of ecumenical organisations and their remit may be found in the appropriate directory on the Church of Ireland website.**

*The Irish Council of Churches (ICC) /[www.churchesinIreland.com](http://www.churchesinIreland.com)*

Officers: 2012-2014

President: Rev Fr Godfrey O'Donnell

Vice President: Rev Dr Donald Watts

Immediate Past President: Most Rev Dr Richard Clarke

The annual meeting of the Council was held in Londonderry on Thursday 21 March 2013, the Rev Fr Godfrey O'Donnell presiding.

The programme for the day included participation in the Christian Heritage Trail that has been developed in the city during this its year as 'European City of Culture' by the Churches' Trust and which involves local clergy and artists.

It is customary for a delegation from European Churches to meet with government representatives as member states of the EU assume the EU presidency. On Friday 8

March 2013 such a meeting took place at Government Buildings in Dublin, organised by the Irish Council of Churches (on behalf of the Conference of European Churches-CEC) and the Commission of the [Roman Catholic] Bishops' Conferences of the Union. The Taoiseach, Mr Enda Kenny, TD, presided, and was accompanied by officials from several government departments. The Churches' delegation, representing a broad spectrum of Christian traditions in Ireland, raised a number of issues for consideration by the Irish presidency, including the social and economic crisis in Europe and development aid policy. The delegation expressed its concern at the impact of austerity on present and future generations and on the most vulnerable in society.

As reported last year, the ICC has decided to give due emphasis to European issues and has created a European Affairs Committee, representative of member Churches. The Church and Society Commission of the Conference of European Churches is producing documentation for use by local Churches relating to the European Parliamentary Elections, and consideration of this material will be among the first items to be considered by the new committee.

*The Irish Inter-Church Committee (IICC) [[www.churchesinireland.com](http://www.churchesinireland.com)]*

The Church in Society Forum of IICC, having prepared a paper on ethical investment for presentation to the Churches, followed this by convening a meeting of the finance officers of member Churches to discuss the issues involved, and it is hoped that such meetings will be held regularly.

*Churches Together in Britain and Ireland-CTBI/ [www.ctbi.org.uk](http://www.ctbi.org.uk)*

The annual general meeting of CTBI together with its regular meeting of Senior Representatives took place in London. Dr K Milne is among the representatives of member Churches who are involved in discussion of the process to be adopted by CTBI in appointing a new moderator.

At the invitation of some member Churches, CTBI is convening a meeting to consider the use in local Churches of the material prepared by CEC relative to the European Parliamentary elections.

*Conference of European Churches-CEC/ [www.ceceurope.org](http://www.ceceurope.org)*

The radical constitutional changes under consideration by CEC were referred to in last year's report. The present state of this exercise was the main item discussed at a meeting of Ecumenical Secretaries held in Brussels in November 2013 and attended by Dr Ken Milne. A key change will be the transfer of the office from Geneva to Brussels, where CEC's Church and Society Forum, and which relates in particular to the EU and its agencies, has its premises. The meeting was attended by senior personnel from the

European institutions, who stressed the fact that 2014 would be a highly significant year for the Union during which a new Commission, a new Commission President, and a new Parliament (at least half of the MEPs taking their seats for the first time) would take office.

*World Council of Churches-WCC/ [www.wcc-coe.org](http://www.wcc-coe.org)*

The Rt Rev Alan Abernethy, Bishop of Connor, a member of the Central Committee of WCC, attended the 2013 Assembly in the Republic of Korea. He has briefed us on its proceedings and we are studying documentation that issued from the Assembly.

### **Inter-Faith Working-Group**

#### *Membership*

The Most Rev Dr Michael Jackson, Archbishop of Dublin (Convenor)

The Rt Rev Trevor Williams, Bishop of Limerick

The Rt Rev Patrick Rooke, Bishop of Tuam

Rev Darren McCallig (Honorary Secretary)

Very Rev Sandra Pragnell

Rev Canon Glenn West

Ms Georgina Coptý

Mr Tom Tate (to March 2013)

Rev Ása Björk Ólafsdóttir

Rev Dr Yazid Said (from November 2013)

Supporting and resourcing the Church's engagement with people of other faiths remains the central focus of the Inter-Faith Working Group. To this end, a seminar on gender and inter-faith dialogue was held in Limerick on Thursday 17 October 2013.

The event, entitled "Building the Common Household", explored the ways in which the gender of those engaged in inter-faith dialogue impacts on their involvement. It also looked at some of the issues which affect both women's participation in dialogue and also men's engagement with women of other faiths.

The keynote speaker was the Rev Bonnie Evans-Hills. Ms Evans-Hills is Inter-faith Advisor to the Bishop of Leicester and assistant curate in the Parish of Saint Peter & Saint Paul, Oadby. Her address introduced the seminar participants to a series of guidelines on gender & inter-religious dialogue which she, along with some others, prepared on the basis of their experience of many years' engagement in dialogue. The document entitled "Talitha cum! Stand up, Girl!" took as its inspiration the story from the Gospel of Mark (5:25-end) where Jesus raises from the dead the twelve-year old daughter of a synagogue leader. As Ms Evans-Hills' concluded:

“One, insignificant girl – someone no one would have paid attention to, would have shoved into the corner or told to fetch the water or sweep the floor; one insignificant girl – Jesus takes her hand, he tells her to stand. She was dead, but now she is alive! She is no longer lying on the bed silent and ill, she is not even sitting. She is standing, standing tall! ... Talitha Cum, Girl! Stand up, be counted! Know you are loved for the precious child of God you are! Women have much to contribute to our faith communities, but in order to do that they need to be brought to life and nurtured.”

Four responses to the Guidelines were given by members of the Mid-West Interfaith Network: Yonit Kosovske (Jewish); Trish Fallon (Bahá'í); and Eva Maculova and Lonán Ní Dhubháin (Christian). Each spoke from their own personal experience of the opportunities and complexities of inter-faith dialogue. Their papers and copies of the Guidelines can be accessed on the Church of Ireland website.

The Limerick seminar followed-on from similar capacity-building events held in Dublin, Belfast and Galway in recent years. The Working Group is now considering new directions for its work. In particular, it is examining the possibility of developing an intercultural and interreligious mobile exhibition which would highlight diverse expressions of faith across religious traditions. The hope is to continue to call the wider Church's attention to the enrichment as well as the challenges which a multi-religious society provides.

Finally, there were some membership changes during the past year. Mr Tom Tate resigned in March 2013. Later in the year the Rev Dr Yazid Said was co-opted. He is a Palestinian Anglican priest who is currently lecturer in Islamic Studies at the Mater Dei Institute of Education, Dublin.

### **Anglican Affairs Working-Group**

#### *Membership*

The Rt Rev Michael Burrows Bishop of Cashel, Ferns & Ossory (Chair)	Rev Dr Maurice Elliott
The Rt Rev Harold Miller, Bishop of Down & Dromore	Rev Canon Ian Ellis
The Rt Rev John McDowell, Bishop of Clogher	Venerable Helene Steed
Rev Canon Patrick Comerford	Ms Catherine Turner (Secretary)
	Mr Wilfred Baker

The working group has rejoiced to observe the progress of the proposal to achieve interchangeability of ministry with the Methodist Church in Ireland, and has continued its work of observing wider Anglican affairs, and promoting relationships with those Churches with which the Anglican Communion has especially close relationships, including those of full communion. We have also monitored the process by which the

various resolutions of the most recent meeting of the Anglican Consultative Council are received and implemented in various contexts across the Church of Ireland.

The Working Group participated in the process leading to the appointment of Archdeacon Helene Steed as Porvoo contact person, in succession to the Bishop of Clogher, Rt Rev John McDowell who has brought great commitment, wisdom and insight to this role over several years. Archdeacon Steed brings with her the advantage of having served in the Church of Sweden prior to her ministry in Ireland.

The Porvoo Communion of Churches, (with members from the Lutheran Churches in the Nordic and Baltic countries and the Anglican Churches in these islands and Iberian Peninsula), continued its work of organising consultations, the annual meeting with the contact group, as well as providing a Prayer Diary for the year. As the Porvoo Communion has no paid staff, this was all organised by individuals from the member Churches on a voluntary basis.

In April 2013, the Church of Ireland hosted the Third Consultation on Diaconal Ministry. At the Dublin consultation it was clearly stated that diaconal ministry is part of the responsibility of all baptised and that this may need some ecclesiastical co-ordination by someone appointed to lead this ministry. The Theological Institute was the inspiring venue for consultation.

During 2013 both the Contact Group and the Primates met in Reykjavík, Iceland. Reports were given from the different member Churches and two common themes affecting many Churches were financial austerity and re-organisation. At the Primates' meeting those present welcomed the announcement that two further Churches, namely the Latvian Church Abroad and the Lutheran Church in Great Britain would sign the Porvoo Common Statement. This will take place during the autumn of 2014.

During the meeting in Reykjavík, the Archbishop of Dublin, the Rt Rev Dr Michael Jackson was appointed Anglican co-chair. He will, together with the Rt Rev Peter Skov-Jakobsen, Bishop of Copenhagen, coordinate the work of the Porvoo Communion.

A consultation on Ethics and Economics is scheduled for November 2014. A new homepage has been set up, hosted by the Church of Finland: <http://www.porvoocommunion.org/>

- The task of discussing the possibility of fuller communion with the Moravian Church based on the American experience through the document *'Finding our Delight in the Lord'* has continued. Representatives of our working group again met Moravian representatives at Gracehill, Co Antrim residentially in January and we hope to be in a position to make a full report with positive suggestions to the

full Commission and thereafter to the Standing Committee before the summer. At the Gracehill meeting we were glad to have the assistance of the Rev Dr Tom Ferguson from the Episcopal Church (TEC) who was one of the principal Anglican authors of *'Finding our Delight ...'* We also had present as a most helpful and encouraging observer, the Rev Dr Callan Slipper from the Church of England. We are conscious that any proposals made for greater communion in Ireland must take into account the reality that the Moravian Church in these islands is a single province.

- The Bishop of Cashel, Ferns & Ossory was appointed by the Archbishop of Canterbury as the Anglican co-chair of the Anglican Old Catholic International Coordinating Council (AOCICC) which oversees the relationship of full communion that has existed between us since the Bonn Agreement in the 1930s. He accordingly co-chaired his first meeting of the Council at Amersfoort in the Netherlands in November and the Council will meet again in Ireland in August. We are particularly anxious to work together in engaging with the structures of the European Union and the manner in which they can provide a voice for faith communities in the context of the public square.

### **European Affairs Working-Group**

#### *Membership (as 2013)*

The Most Rev Dr Richard Clarke, Archbishop of Armagh  
Miss Janet Barcroft  
Mr Robert Cochran  
Rev Canon Adrian Empey  
Rev Canon David Hutton Bury  
Rev Canon Eithne Lynch

Rev Canon John Merrick  
Dr Kenneth Milne  
Mr Robert Roe  
Rev Canon Terence Scott  
Professor Ben Tonra

As indicated above, the Irish Council of Churches (ICC) has for some time included matters relating to Europe (and in particular the European Union) on the agenda of its Board of Overseas Affairs. A further development in this regard has been the creation by the ICC of a European Affairs committee (already referred to in the section on the ICC). The remit of this new committee is to 'bring a Christian judgement to bear on European Affairs' and to inform and share developments in European affairs with the member Churches of the ICC. Its duties will include liaison with appropriate European organisations and developing relations with the European affairs representatives of the Irish Episcopal Conference and COMECE.

This Committee will consist of up to twenty-two persons representative of the member Churches of ICC, and our Working-Group has been invited by the Commission for Christian Unity and Dialogue to nominate to it for the two Church of Ireland places.

This fresh initiative by the ICC is timely, 2014 being regarded as an especially significant year for the European Union (EU), as has already been noted in this report. Of further consequence for the members of the Irish Churches, north and south, is the possibility of the debate that will ensue should a referendum on United Kingdom membership of the EU eventually take place. Likewise, the result of the Scottish referendum later this year is thought to have implications for political relationships throughout these islands, not least where EU issues are concerned.

**LITURGICAL ADVISORY COMMITTEE**  
**REPORT 2014**

**MEMBERSHIP ELECTED 2013**

The Rt Rev Harold C. Miller (Chair)  
The Very Rev Gerald G Field (Hon. Secretary)  
Rev Canon Michael C. Kennedy  
Ven Ricky B Rountree  
Rev Alan J. Ruffli  
Rev Dr Peter Thompson  
Rev Adrian Dorrian

Rev Ken Rue  
Rev Robert Ferris  
Rev Peter K. McDowell  
Mrs Alison Cadden  
Ms Julie Bell  
Mrs Jacqueline Mullen

**Co-opted Members:**

Very Rev Nigel Dunne  
Rev Jason Kernohan

**Consultants:**

Rev Canon R. Edgar Turner  
Mr Richard Ryan  
Dr Donald Davison†

**Church of Ireland Theological Institute Observer:**

Rev Canon Patrick Comerford

**Church of Ireland Theological Institute Student Observer:**

Rev Rod Smyth

**Methodist Church Observer:**

Rev Dr Richard Clutterbuck

† *Died 1<sup>st</sup> August 2013*

**EXECUTIVE SUMMARY:**

The Committee usually meets four times a year, one of which is a two-day meeting giving members the opportunity for a more in-depth evaluation of the LAC's role in the light of any requests from General Synod and members of the Church of Ireland. The Committee has taken on board the recent request from the Honorary Secretaries to each Synod Committee to "review its membership with a view to expanding the diversity of participants to reflect the membership of the Church in terms of age, gender, geographical location, experience and recently arrived migrant groups".

Our primary aim remains to provide quality liturgical resources worthy of the Church of Ireland and worthy of the glory of the God whom we serve. To that end the sub-committees developing material in the areas of Liturgical Education and Formation, Music, Liturgical Resources and Electronic Liturgy continue to be the focus of the Committee's discussions, planning and action.



The objectives for the coming year will be:

- to progress the provision of a supplement to the hymnal;
- to continue working with Historical Centenaries Working Group of the General Synod in the preparation of liturgical resources to meet their requirements;
- the completion of on-going projects in the area of formation, electronic liturgical resources;
- to represent the Church of Ireland at the Four Nations Liturgical Group (a conference of representatives from the Liturgical committees of the Anglican churches in Ireland, Scotland, England and Wales) and the International Anglican Liturgical Consultation.

## **REPORT**

### **DR DONALD DAVISON**

Once again the Liturgical Advisory Committee has been saddened by the death of another long-serving member of the Committee. Dr Donald Davison made a significant contribution to the work of the LAC in his capacity as a consultant. His vast experience in music, hymnody and theological insight meant his expertise was invaluable to the Committee on so many levels. We extend our sympathy and prayers to Donald's widow Rosemary and to their family.

The past year has, once again, been one of both consolidation of continuing projects and developing of new projects.

The review of the experimental use of *Holy Communion by Extension (for those unable to be present at the public celebration)* mentioned in last year's report, has been completed. The response to the questionnaire sent to parish clergy was very positive, and the feedback can be viewed in Appendix to this report.

Our work in collaboration with the Church of Ireland Historical Centenaries Working Group in providing liturgies pertinent to the decade of celebrations has been the focus of the work of the Resources sub-committee, and a more detailed report can be seen below.

The work on a supplement to the Church Hymnal has also continued during the past year. Whilst the work of the Liturgical Advisory Committee relies to some extent upon the initiative of its members to implement the objectives set out by the General Synod, it is also very much dependent upon suggestions made to it by those within the church community who identify areas where liturgical resources may be lacking. We are grateful to all those who over the past year have identified ways in which we may support them in their ministry of worship.

### **LITURGICAL EDUCATION AND FORMATION**

This aspect of the Committee's work is ongoing, and we hope to make further progress on this in the coming year.

### **MUSIC**

The sub-committee appointed to work on material for a Hymnal Supplement has been progressing that project through consideration of further suggested hymns for inclusion. The proofing of the words of hymns is almost complete, and there is close co-operation

with Cumann Gaelach na hEaglaise for the provision of hymns in the Irish language. The music element of the project is also nearing completion, and matters relating to publishing are now with Standing Committee for a proposed publication date of 2015.

The work of the Recorded Church Music Committee transferred to the Liturgical Advisory Committee at the start of this year. We wish to acknowledge the tremendous work undertaken by the previous Committee under the chairmanship of Bishop Darling. In appointing a new sub-committee for Recorded Church Music it was agreed that the Rev Dr Peter Thompson be chairman. Other members were to be Mr Jim Pike and Mr Brian Pike, the Rev Alan Ruffli, Miss Julie Bell, Mrs Jacqueline Mullen, Mrs Alison Cadden and Mr Derek Verso.

### **LITURGICAL RESOURCES**

This sub-committee is continuing its work in co-operation with the Historical Centenaries Working Group of the General Synod to resource orders of service for use during the various centenary celebrations through 2014-2022. Emphasis is on the provision of liturgical resources which could be used in a general commemoration context, and also for material applicable to each specific commemoration. Last year a Service of the Word to commemorate the Dublin Lockout was produced, whilst this year the focus is on resourcing liturgies commemorating events towards the start of the 1914-18 war, and preparatory work on 1916 commemorations.

As noted in last year's report, the preparatory work on a liturgy for use across the Church of Ireland for the commissioning of diocesan lay ministers, including diocesan readers was put on hold to allow time for the new training programme to be assessed and any liturgy to reflect the ethos of that training. It is proposed to recommence that work this year, as well as responding to requests for the provision of suitable prayers and liturgies for use in the circumstance of suicide and in the circumstance of miscarriage or stillbirth. A series of Orders of Service for the Commemoration of Celtic Saints and others, corresponding to the list on pages 22 and 23 of the Book of Common Prayer, have been prepared by the Rev Dr Michael Kennedy. These have been prepared drawing upon the work of Archbishop George Simms and supplemented with prayers by Canon Brian Mayne. These will be available online soon, and are offered as a tribute to a saintly and much loved Archbishop and to a very highly regarded member of the Liturgical Advisory Committee.

The LAC is also aware of the contribution to the worshipping life of Church and community made by Fresh Expressions, Messy Church, Café Church etc. The Committee is in the early stages of planning an event whereby these offerings can be more widely shared and explored across the Church of Ireland.

### **ELECTRONIC LITURGY & WORSHIP WEB PAGE**

The number of visitors to the Worship webpage continues to give encouragement to those responsible for the maintenance of this on line resource. However, the effectiveness of the web page is hindered to some extent by the main Church of Ireland Website, as feedback from users suggests a level of frustration at the difficulty in navigating the website and finding material.

The work of maintaining and updating the liturgical resources on the Worship webpage is time consuming and is undertaken on a voluntary basis by people already committed in other areas of ministry. As such we are grateful to those kind enough to point out any errors that may occur, and for the patience of users of the site whilst corrections and improvements are made.

### **FUTURE PLANS**

Our future plans include:

- The finalising of the hymnal supplemental;
- Endeavouring to provide resources for the various centenary celebrations with assistance of other appropriate persons;
- Furthering development of the worship section of the website;
- Furthering the collaboration with Cumann Gaelach na hEaglaise on Irish liturgical texts;
- The provision of suitable prayers and liturgies for use in the circumstance of suicide and in the circumstance of miscarriage or stillbirth;
- A continued representation of the Church of Ireland in the wider national and international liturgical fora, so that resources and ideas which might be of value in the celebration of our liturgy are available for use from the wider Church.

As noted previously, the work of the Liturgical Advisory Committee is dependent to a large extent upon the needs of parishes and worship co-ordinators being identified and communicated to it. Once again we would encourage those involved in planning worship to advise the committee, through the Honorary Secretary ([honsec.lac@gmail.com](mailto:honsec.lac@gmail.com)), of any resources they feel the Liturgical Advisory Committee may be able to help provide.

### **RESIGNATIONS AND APPOINTMENTS**

Since last year's report the LAC is pleased to note the co-option of Very Rev Nigel Dunne and Rev Jason Kernohan to the Committee. Invitations were extended to Rev Canon Patrick Comerford to act as Church of Ireland Theological Institute Observer, Rev Rod Smyth as Church of Ireland Theological Institute Student Observer and Rev Dr Richard Clutterbuck as an Observer representing the Methodist Church.

## APPENDIX

### Liturgical Advisory Committee Holy Communion by extension survey

#### Analysis of results

The LAC wishes to record its gratitude to those who took the time to reply to the survey regarding Holy Communion by extension. 141 responses were received.

The breakdown is according to percentage of the total number of responses to a given question, in order to provide the easiest frame of reference. The number in brackets at the end of each question indicates how many of the respondents answered that specific question.

The figures have been rounded off to give whole numbers, which is why in some cases the total might not be 100%.

This breakdown is a ‘bare bones’ outline, for the information of Synod. The LAC will make a detailed study of the responses, and make any further recommendations accordingly.

#### Summary

##### Breakdown of responses by diocese (140):

Diocese	%
Armagh	8
Clogher	9
Derry & Raphoe	9
Down & Dromore	14
Connor	14
Kilmore, Elphin & Ardagh	3
Tuam, Killala & Achonry	3
Dublin & Glendalough	14
Meath & Kildare	5
Cashel & Ossory	9
Cork, Cloyne & Ross	11
Limerick, Killaloe & Ardfert	3

##### How would you describe the size of your parish? (140)

	%
Small (<100 Families)	15
Medium (101-250 Families)	52
Large (251 + Families)	33

##### How would you describe the demographic of your Parish? (136)

	%
Rural	45
Regional Town	19
Suburban	22
Urban	14

**Number of clergy licensed to officiate in Parish. (137)**

	%
1	52
2	31
3	13
4+	4

**Number of churches in Parish. (132)**

	%
1	38
2	23
3	17
4+	21

**Do you use the Order for Holy Communion by Extension? (137)**

	%
Yes	29
No	71

**If yes, how often? (40)**

	%
Weekly	14
Monthly	51
Seasonally	14
Very Occasionally	21

**If yes, who is authorised to distribute? (Option to tick more than one)**

	%
Deacon	5
Priest	59
Diocesan Reader	17
Parish Reader	9
Other lay worker (employed)	0
Lay Volunteer	3
Eucharistic Minister	7

**If no, please state why? (Option to tick more than one)**

	%
No need	74
There are objections in the Parish	10
N/A	21

**Did those selected receive formal training? (76)**

	%
Yes, from extra-parochial source (e.g. DLO, Bishop)	8
Yes, within the parish	8
No, but informal prep provided	20
No	3
N/A	62

**When used, did administration take place immediately after a service? (48)**

	%
Always	25
Usually	33
Occasionally	17
Never	25

**If yes to previous question, were there any practical difficulties with this? (41)**

	%
Yes	10
No	90

*Answers here included reference to timing immediately after services regarding lunch in nursing homes etc.; storage of the consecrated elements; congregational understanding and expectation.*

**Can you suggest any improvements to the current order? (24)**

	%
Irish Language Provision	4
Better publicise the order's availability	8
Liturgical Alterations	42
Hospitals other than Sundays	8
No	12
Practicalities	21
Other	4

**Would you use a traditional language form of the order if available? (90)**

	%
Yes	33
No	67

**Have you identified any use other than with sick and housebound? (91)**

	%
Yes	21
No	79

**Would you be in favour of additional uses? (94)**

	%
Yes	40
No	60

**If so, please detail (36)**

	%
Eucharistic Service when no priest present	75
Situations where smaller/simpler service suits	3
No need for this provision	6
Other	17

**JOINT STATEMENT FROM**  
**THE COUNCIL FOR MISSION,**  
**THE COMMISSION ON MINISTRY AND**  
**THE COMMISSION ON EPISCOPAL MINISTRY AND STRUCTURES**

The work of the bodies listed above is concerned with the future mission and ministry of the church, each one with its distinctive remit but all recognising the need for co-ordination and co-operation.

This approach is rooted in the desire to see the structures, administration and finances of the church shaped by a clear understanding of the mission of the church, particularly as it is expressed in the statement from the House of Bishops in 2008 which set the aims of *Growth, Unity and Service*.

We are committed to working together with the shared aspiration of ensuring that ministry is contemporary, flexible and effective in furtherance of the mission of the church.

We are united in our desire to pursue this shared aspiration urgently and we offer it to General Synod as a focus to our respective reports.



Preface to the Reports of the Council for Mission, the Commission on Ministry and the  
Commission on Episcopal Ministry and Structures

**THE CHURCH OF IRELAND COUNCIL FOR MISSION**

**Report to the General Synod 2014**

**MEMBERSHIP (JANUARY 2014)**

Rt Rev Alan Abernethy	House of Bishops
Rev Canon Stephen Lowry	Synod
Rev Ruth West	Synod
Mrs Felix Blennerhassett	Synod
Vacant	Synod
Rev Paul Hoey	Synod
Capt. Colin Taylor	Synod
Mrs Ruth Mercer	Mothers' Union
Vacant	CIYD
Vacant	Bishops' Appeal
Mr Thomas G Wilson	Methodist Church
Vacant	AMS
Mr John Doherty	AMS
Mr Geoffrey Hamilton	AMS
Ms Linda Chambers	AMS
Vacant	AMS
Rev Patrick Burke	Cashel
Vacant	Cashel Alternate
The Rev Eileen Cremin	Cork
Vacant	Cork Alternate
Mr Colin Ferguson	Down
Dr Trevor Buchanan	Down Alternate
Rev Peter Galbraith	Connor
Vacant	Connor Alternate
Very Rev Kenneth Hall	Clogher
Vacant	Clogher Alternate
Rev Andrew Quill	Kilmore
Vacant	Kilmore Alternate
Mrs Daphne Wright	Meath
Vacant	Meath Alternate
Ven Wayne Carney	Limerick
Vacant	Limerick Alternate
Rev Adam Pullen	Tuam
Vacant	Tuam Alternate
Rev Paul Hoey	Derry
Vacant	Derry Alternate
Rev Paul McAdam	Armagh
Mr Tom Stephenson	Armagh Alternate
Rev Cliff Jeffers	Dublin
Vacant	Dublin Alternate
Miss Mavis Gibbons	Co-opted

Rev Canon David Brown  
Rev Rob Jones

Co-opted  
Co-opted

According to the Constitution alternates attend when the principal representative is unable to.

## **MEMBERSHIP**

During the year we welcomed Mrs Ruth Mercer as the representative for the Mothers' Union.

A sizable number of the current members will no longer be eligible to stand for membership of the Council since they have served the maximum term of nine years. To each and every one sincere gratitude is due. Thanks was expressed in particular to Mrs Felix Blennerhassett and Rev Paul Hoey who have acted as Treasurer and Secretary respectively over that period.

Rev Ruth West and Rev Patrick Bourke have been nominated to the posts.

The Council has had ongoing discussions about the system of alternates which was devised originally to ensure good attendance at Council meetings by diocesan representatives. After careful consideration it is of the opinion that, for a variety of reasons this system does not work and should be discontinued. The Council agreed to pursue this as an objective for the coming year.

## **SUMMARY OF BUSINESS AND DISCUSSIONS OF THE COUNCIL:**

### **1. Back to Church Sunday**

Although the Council has taken less of a role in promoting this initiative in 2013 it is gratified to hear that it continues to be an effective vehicle for mission in various parts of the Church and is now a regular part of the life of many churches.

In a new development for 2014 the Back to Church team in the UK are featuring a season of invitation, recognising that for many people an ongoing series of invitations over the period harvest, remembrance and Christmas will be more effective than a stand-alone invitation.

Mr Michael Harvey, one of the UK Directors, who has been of great service to several dioceses in the past, is willing to offer training and support at minimal cost for any diocese or group of churches that wants to develop the initiative.

### **2. The Suffering Church**

The Council continued in its intention to call the Church to give due attention to the plight of the suffering Church and to supporting persecuted believers in prayer.

During the year speakers from Christian Solidarity Worldwide (CSW) addressed the Council. They explained that while other agencies such as Open Doors focused on enabling local churches and individuals to support people in situations of suffering, CSW is more focused on advocacy at an international level.

For theological and pragmatic reasons it supports freedom of religion for all, not just Christians.

Its chief tools are research and documentation, partnership, sharing good practice, working with the media and informing supporters. It encourages churches to pray, protest, provide and proclaim.

The Council encourages parishes and individuals to make use of the resources offered by CSW.

During the year a number of articles on topical issues relating to the Suffering Church were published in the *Church of Ireland Gazette* for which we are grateful. Some positive feedback encourages the Council to continue to promote the needs of the suffering Church in this way for prayer and action.

Possible plans for the future include a one day conference followed by an evening prayer event which could be hosted by CSW.

3. Synod Mission Event

The Rt Rev Kenneth Clarke, Director of SAMS (South American Mission Society) addressed the 2013 event on the urgency of mission in Ireland today. The title of his address was “Aim Lower” and in it he called the Church to invest in ministry among younger people as a priority for the future.

The speaker this year is the Rt Rev Justin Badi, Bishop of Maridi Diocese in South Sudan. He will address the subject: ‘Through Thick and Thin’ - Partnership that works.

4. Mission and the structures of the Church

The Council has been exploring ways that those central church committees relating to mission can more effectively and imaginatively work together and is encouraged that the matter is under consideration at various levels.

It approved unanimously the following Joint Statement from the Commission on Episcopal Ministry and Structures, the Commission on Ministry, and the Church of Ireland Council for Mission:

“The bodies listed above are aware of the need for extensive co-operation as their remits are concerned with the future ministry of the Church.

This co-operation is rooted in the desire to see the structures, administration and finance of the Church shaped by a clear understanding of the Mission of the Church.

Our understanding of the Mission of the Church is based on the statement from the House of Bishops 2008, setting the aims of Growth, Unity and Service.

Our shared aspiration is to help with shaping the future ministry of the Church of Ireland, ensuring that it is contemporary, flexible and effective in the Mission of the Church.

It is our desire to pursue this shared aspiration and we are united in offering it to General Synod as a focus to our respective reports.”

5. Network Conference

The Council has planned a major Mission Conference for the 28 February – 1 March 2014. It will set out to address the question: “How do we articulate the mission of the Church of Ireland in a way that can be embraced and supported by

all?” Also in mind will be the sub-theme: “How can more traditional and newer forms of Church together enhance and strengthen the life of the church”

The Bishop of London, the Rt Rev Richard Chartres, and the President of the Methodist Church in Ireland, Rev Dr Heather Morris, will contribute and delegates from each of the dioceses, along with members of key committees and groups will be involved in the ongoing discussions.

Another feature of the Conference will be the opportunity to explore the underlying missional principles behind five varied mission projects from different parts of the Church.

The key outcomes of the Conference will be made widely available in the form of a brief report. This in turn will form the basis for a break-out session at the General Synod when members will be invited to react and to unpack the implications for the Church at central and diocesan level.

#### 6. Statistics for Mission

The Council welcomes the implementation of the gathering of statistics for church attendance and looks forward to the analysis of the figures.

#### 7. Remit of the Council

The Council, in reviewing its role, give consideration to key themes within the areas of global mission, local mission and communication.

### GLOBAL

The Great Commission involves a challenge to the Church at large and to each individual parish to be involved in mission at both local and global levels.

We live in an increasingly global and changing world. Many more people have been involved in META trips – can we harness this for mission in Ireland?

The global should impact the local and vice versa. The commitment ought not to be just to projects but to relationships. At the same time it’s not just about those who go on such trips – they need to be the eyes into the culture so that the Church at home can learn.

A key role of the Council could be in coordinating stories of people who have served overseas.

Bishops should take a lead as the brokers of mission in the dioceses.

### LOCAL

The situation of many, but not all, churches is changing with a falloff in numbers, aging congregations and weakening community links. At the same time new initiatives e.g. experimental services, church plants etc are springing up in sometimes surprising places. The definition of fringe as equalling our mission field is too limiting.

A key task is to challenge inertia and show that mission is do-able in any parish no matter how small.

## COMMUNICATION

What is the core task of the Council?

- sharing information;
- releasing resources;
- helping the Church to be prophetic in the discerning of the key issues for the Church at any given time.

A priority for the Council is to improve communication about mission throughout the Church by building relationships with the dioceses and key groups.

### 8. Mission projects and initiatives

At each of its meetings the Council invites news of new developments in mission for prayer and promotion. Among many others in 2013 the following were noted:

- Cashel – a pop up café has been partly financed by diocesan funds;
- Derry and Raphoe Diocese – The Network project for Nigeria is on target to raise £100,000 to buy 20,000 mosquito nets and provide education to use them; over 100 young people were involved in On the Move (streetreach) in Londonderry;
- Clogher Diocese – teams from at least 5 parishes in the diocese spent time in various countries over the summer;
- Down and Dromore is planning towards Mission 2015. An appeal from the Bishop for £1 million over 10 years for church planting got off to a very good start with £65000 coming in during the Bishops’ Bible Week. The diocese supports 30 pastors in Rwanda by providing training and transport;
- The Bible Society NI has entered into partnership with Youversion to make the Bible available free in 409 languages including Irish. To date there have been over 100 million downloads;
- The Leprosy Mission NI provided funding for the refurbishment and re-equipping of Ekpene Obom Leprosy Hospital in Akwa Ibom State, Nigeria at a total cost of £200,000;
- US – celebrates 300 years of service in Ireland. The Irish auxiliary of the Society for the Propagation of the Gospel was formed in 1714 under the chairmanship of the then Bishop of Clogher. In 2013 it organised a team of 22 people to visit a farm project in the diocese of Swaziland;
- Tuam Diocese has developed a different style of church in Claremorris on a monthly basis. It is also developing a project to supply medicine for tropical diseases in Kenya;
- Connor continues to develop a strong link with Yei, South Sudan. Ms Jill Hamilton has been appointed as children’s ministry worker;
- Dublin – a Growth team has been formed and is encouraging such projects as CORE, 3 Rock and Rathmines, Holy Trinity;

## Church of Ireland Council for Mission – Report 2014

- A number of dioceses have been promoting and providing training for Messy Church;
- Cork – Mark Russell (Church Army) visited the diocese and stirred things up at gatherings of the clergy, 19-35s and other lay people;
- Limerick – Almost €40k has been raised for the farm project in Swaziland which is ongoing;
- AMS – is now entitled “The Association of Mission Societies”.

## **RESOLUTIONS**

### Resolution 1:

That this Synod receives the report of the 2014 Mission Conference and affirms its effort to “articulate the mission of the Church of Ireland in a way that can be embraced and supported by all”. Furthermore, it calls on each diocese and body of the Church to note its key findings and to enact an appropriate response.

### Resolution 2:

That the General Synod affirms the work of all those agencies advancing Mission at global and local level and especially commends to the prayers and support of the Church those agencies that work together as *The Association of Mission Societies (AMS)*.

### Resolution 3:

That the following be elected by General Synod to the Church of Ireland Council for Mission for the forthcoming triennial period:

Ms Johanne Martin  
Rev Jake Worley  
Rev Ruth West  
Mrs Julie Currie  
Rev Simon Genoe





**COMMISSION ON MINISTRY**

**REPORT 2014**

**1. Membership**

***House of Bishops***

The Rt Rev Michael Burrows (Chair)

***Standing Committee***

Rev Brian Harper

***General Synod - Clerical***

Rev Canon Terence Scott

Very Rev Katharine Poulton

Rev Dorothy McVeigh (resigned 2013)

***Pensions Board***

Rev Ted Woods (resigned 2014)

***General Synod – Lay***

Mr Andrew McNeile (resigned 2013)

Mr Trevor Douglas

Mr Denis Johnston

***The Representative Church Body***

Mrs Lorna Gleasure

Venerable Leslie Stevenson

***Director of the Theological Institute***

Rev Dr Maurice Elliott

***Honorary Secretaries***

Venerable George Davison

***Co-opted***

Mr Greg Fromholz (resigned 2014)

***Central Director of Ordinands***

Venerable Robert Miller (resigned  
2013)

**2. Terms of Reference**

The Commission on Ministry was established by the General Synod in 1996. In accordance with its terms of reference, the Commission makes recommendations concerning Christian Ministry, both lay and ordained. This includes the deployment of stipendiary and non-stipendiary clergy appropriate to the requirements of the Church of Ireland in the future. Matters relating to ministry may be referred to the Commission by the archbishops and bishops, the Standing Committee and the Representative Church Body.

**3. Summary**

The Commission on Ministry concentrated on the following issues:

- Retirement planning for Clergy;
- Mid-career Vocation Programme for Clergy;

- Strategy for Rural Ministry/Pioneer Ministry;
- Engagement with Religious Life as lived in Community;
- Ministerial Development Review.

#### **4. Retirement Planning for Clergy**

The Commission continues to run pre-retirement courses for clergy. A course organised for the Southern Dioceses in April 2013 was postponed due to limited numbers. A Northern course is planned for spring 2014 in the Armagh City Hotel to include those who had booked for the course in April. The Commission appreciates the work undertaken by Mrs Lorna Gleasure in organising these courses.

#### **5. Mid-career Vocation Programme for Clergy**

A positive response was received to the Mid-Career training course held in the Theological Institute on 28<sup>th</sup> and 29<sup>th</sup> May 2013. The Commission is very grateful to Rev Canon Terence Scott for organising this course and would also like to acknowledge the work undertaken by Ms Ruth Handy and Very Rev Christopher Peters in the planning and delivery of this event. The Commission would like to take the opportunity to thank Rev John Blair, who is leaving the organising group on his retirement.

#### **6. The Future of Ministry/Urban and Pioneering Ministry**

A resolution was adopted at General Synod 2013 for the Commission on Ministry members, The House of Bishops and the Church of Ireland Theological Institute to explore ways forward in identifying the issue of vocation to and training for Pioneer Ministry as a priority in the ministry strategy of the Church. Representatives from the above mentioned groups have been appointed. Research visits have been undertaken and an encouraging interim report has been forwarded to the Commission and the Bishops. The text is included as *Appendix A* for information at the request of the House of Bishops, although it has at this stage only the authority of its authors. A fuller report will be brought to the General Synod in due course via the Commission on Ministry.

#### **7. Rural Ministry**

The Commission, with the assistance of Very Rev Katharine Poulton and Venerable Leslie Stevenson have undertaken to consider the future ministry needs of small rural congregations. The Commission, the Dioceses of Meath & Kildare and the Dioceses of Cashel, Ferns & Ossory joined together to invite Rev Canon Andrew Bowden, who has served as a Rural Adviser to the Diocese of Gloucester and is one of the editors of ‘Ordained Local Ministry in the Church of England’ to speak on his paper (*Appendix B*) at two events held over two days. Members of The House of Bishops attended the meeting of the Commission on

11<sup>th</sup> November 2013 at which Canon Bowden provided an insight as to how the Church of England dealt with the decline in numbers of ordained clergy in rural ministry. He attended a meeting of lay and clergy hosted by the above Dioceses in Portlaoise the following day.

#### **8. Ministry and the Religious Life**

The Commission has identified the need for exploring ways of engagement with religious communities and their shared life of prayer, with the purpose of investigating whether it would be conceivable to create an Anglican Community of retreat and prayer as another model of Church planting. In February 2014 members attended an overnight stay in the Benedictine Monastery in Rostrevor. The Commission is continuing to reflect on the significance of this experience.

#### **9. Ministerial Development Review**

At the November meeting of the Commission, Rev Jennifer McWhirter, CME Co-ordinator was invited to address her paper on Ministerial Development Review. The Commission offered its suggestions as to how such a review might be implemented and commended to the Bishops the possibility of a pilot scheme.

#### **Acknowledgements**

The Commission wishes to record its appreciation to outgoing members Rev Dorothy McVeigh, Venerable Robert Miller, Mr Andrew McNeile, Rev Ted Woods and Mr Greg Fromholz and welcomes Mr Trevor Douglas to the Commission. The Commission also extends its thanks to Mrs Sandra Massey for taking responsibility for its administrative work. Names of new members for the Commission are being sought from the General Synod and other designated nominating bodies in the coming months.

## APPENDIX A

### Aspirational Interim Proposal for Pioneer Ministry

#### Rationale

The House of Bishops and the Commission on Ministry seek to develop Pioneer Ministry within the Church of Ireland. This would entail careful and distinctive selecting, training, deploying and supporting of Pioneer Ministers (lay or ordained) who would play a part in facilitating discipleship and every member ministry within the church. Their role would encompass serving individual parishes, rural deaneries, archdeaconries and even dioceses as a whole. Among other things they would be tasked with –

- helping to develop new ideas/projects in traditional parishes;
- enabling church members to live out their faith credibly in every day life;
- envisioning fellow clergy so that they would see missiological opportunities in their own parish situation;
- establishing new communities of faith where none had previously existed or where the former one has all but disappeared;
- modeling out the creative use of media in the communication of the gospel.

#### Three Pathways

What follows is a proposal for the implementation of Pioneer Ministry within the Church of Ireland. Some of what is suggested is already present in embryonic form. Put at its most basic, it is the aspiration that we develop training for pioneer ministry along three separate pathways.

1. Those already involved in ordained ministry, along with some key lay leaders, should be given the opportunity to receive training in church planting and the pioneering of new communities of faith. (This is already being piloted by way of a ten-week course on Church Planting based on the Ric Thorpe/St Mellitus model). We would envisage a course delivered in different settings (ie diocesan, ecumenical, CITI).

2. At present, a forty-hour elective module on building new communities of faith is an option available to all ordinands at CITI. It is proposed that, at the next review this should become an essential element of training for all ordinands; not that all will want to become pioneers but in order that each has an understanding of what it involves.

3. Candidates who wish to specialise in Pioneer Ministry, (people with a ‘demonstrable’ track record of innovation and initiative), should be given the opportunity to participate in the three year degree course on offer at St Mellitus’, (either in London or on their Liverpool campus) or in another course, such as might be developed by the Church Army. This would provide the candidates with academic and practical training specifically geared towards Pioneer Ministry, ordained or lay. Following the St Mellitus model, they would have one day of lectures a week in the college with their placement experience being back in a parish context, (in this case, in Ireland). Seminar and practical support would be given by CITI, although the teaching and degree award would be from

## Commission on Ministry – Report 2014

within the English system. Ordination could then take place, if desired and if deemed appropriate depending on the needs of the context and the role to be undertaken. This training pathway is envisaged as an interim measure with the ultimate goal being that CITI, or CITI in conjunction with Edgehill, would provide all Pioneer training in-house.

Furthermore, we would propose a pilot scheme, running over seven years, with the Church of Ireland undertaking to sponsor the equivalent of two students per year over a five year period. Candidates would already have completed the Foundation Course. They would be sponsored by a bishop for a training parish or mission area with that parish or the diocese being responsible for the equivalent of a half stipend (including locomotory) as well as housing costs (if required) over the three-year training period.

For this pathway, it will be necessary to have someone in place to drive forward the pilot scheme. The role will include advocacy, the creation of support mechanisms and training in developing ‘team’ as Pioneer Ministry will function best in a team setting.

Taken together, these proposals would not only ensure a reservoir of ‘specialised’ Pioneer Ministers but enable all clergy, and especially those in training, to receive a real grounding in a ministry that could have tremendous benefits for the Church of Ireland, and for the Methodist Church in Ireland.

### **Pioneer Group**

as appointed to address General Synod Resolution on Pioneer Ministry

APPENDIX B

**Local Ministry**

‘Local Ministry’, (LM) the term which has come to express a rebalancing of the focus of ministry within the life of the church, is also a waymark, a way of transitioning the nineteenth century clerical-professional model of ministry into a more inclusive articulation of what belongs to the people of God as whole. Local ministry is not a diminutive term: it lies behind all the strategies to ‘mobilise’ or ‘develop’ the local church.

Over twenty years advocates of Local Ministry have come to believe in the core values of LM as vitally important to the health of our Church:

- Local Ministry recognises that by baptism all are ‘ordained’ to share in the ministry of the church: and that, of its nature, ministry is ‘relational’;
- Local Ministry is about valuing the locality and empowering the local congregation;
- LM is about recognising the need for every local Christian assembly to be able if it wishes to celebrate the Eucharist weekly;
- LM is about recognising the authenticity of vocation to an ordained ministry that is local;
- LM is about a team called out by the whole congregation, not just by the incumbent;
- LM is about ‘vocation’, not about filling gaps;
- LM is about ‘recognised ministry’, not simply about discipleship;
- LM recognises the need for training and on-going support for OLMs and Teams;
- LM is about stipendiary clergy being ready to take a companion-leadership role;
- LM is there to facilitate a ‘healthy church’; it is there to create the ‘energy for growth’;
- LM is about encouraging mission to and within society.

While it is true that some of these values have been recognised and adopted by the wider church, others have not. They are values that are too important to lose. They remain the corner-stone of a vision for the future that is theologically and practically valid.

***Ordained Local Ministry – an introduction***

The Episcopal Churches in USA, New Zealand and England have been experimenting with Ordained Local Ministry (OLM) and Local Ministry (LM) for over 20 years. In each country, in each diocese, the understanding of them varies; but in each area, even when ‘official’ schemes have been abandoned, the core values of OLM and LM have begun to creep into the bloodstream of the church. As a result, today almost every Anglican everywhere agrees that ministry needs to be locally anchored and lay-clergy collaborative. As a result of the OLM/LM experiment things have changed, and we

should not under-estimate the cultural shift that has already taken place – and the upset this has often caused!

No one wants to change unless they are uncomfortable where they are; and it is doubtful whether any of these experiments would have happened had it not been for a whole raft of practical ‘dis-comforts’ facing the Episcopal Churches.

### *Practical Pressure*

You know the problems as well as I do. The growth of agnostic secularism since 1700. The growth of the secular social services since 1945 which have steadily elbowed the churches out of the pastoral role they had traditionally exercised. The emergence in England of a multi-cultural multi-faith society which challenges the inherited assumption that Christianity has a monopoly of ‘truth’ – (let alone that the Church of England should be the ‘established’ church of the land). The breakdown since the 1960’s of respect for authority figures or for the authority of historical institutions. All this, besides the computer-information revolution that empowers youth and disables the wisdom of age. Increasingly the churches seem stranded on the beach of history along with the dinosaurs!

And the result of all this for us in England is that fewer young people are offering for ordination as a career. Further, that the less the churches are seen as naturally respected cogs in the wheels of a shared culture, the more difficult it becomes to raise money to pay for stipendiary clergy – and to finance their pensions. And

this pincer pressure of fewer career stipendiary clergy and near bankruptcy means that the delivery of ministry has had to change.

The parish system and the parish clergy were still in 1960 (when I went to theological college) the pride of the Church of England. Our boast was that every person in the land lived in a local place with its local place of worship, cared for pastorally by a resident paid professional clergyman. That now seems as far away as Barchester! My grandfather was Rector of Ditchat in Somerset with a total population of 250 souls. When told that he must also take on the care of Allerford – total population 50 with its own tin tabernacle – he nearly had a nervous breakdown. Today, our local lady vicar is responsible for thirteen settlements with nine churches; and that is quite normal in the rural areas of Gloucester Diocese. More perhaps a ‘revolution’ than a ‘change’.

I would not of course presume to comment on the Irish context. History and culture will mean it’s all very different for you. But I guess you wouldn’t have asked me to come unless you too had your problems.



*Theological Pressures*

OLM is not just a response to the practical need for retrenchment; it is also a response to newly recovered theological insights about ministry. Theologians from Moberley on have underlined the importance of the ‘laos’ of God – who are ordained at baptism to minister – who are called by God to minister – who together with the priest celebrate the sacraments – who together nominate and present individuals for priestly ordination – who are gifted by the Holy Spirit with a variety of ‘charisms’, the most important of which is *agape* – who share with ordained priests the responsibility for mission and evangelism, for the *eschaton* is near and the labourers are few.

As both the WCC Lima Text (1982) and the early ARCIC 1 (1982) documents underline, a theology of ministry for today can no longer speak just about the clergy; it has to do justice to ‘all-member-ministry’ – the ministry of all the baptised.

Further, if God himself not only authorises ministry but also models it, ‘godlike ministry’ must be both relational and collaborative. It is difficult to over-emphasise the exhilaration many of us felt on first reading Robin Greenwood’s book ‘Transforming Priesthood’ which showed that this must be so: for the Holy Trinity is in essence relational and collaborative. This truth is there for all to see in the New Testament and in the Fathers: but it had somehow escaped our notice for a millennium or so. What we all knew by experience was that the ‘lone ranger ministry’ was either short-lived – a shooting star – or plain unhelpful, because it de-valued the ministry of others. Ministry that worked and endured was always relational and collaborative (John Wesley); and now Greenwood offered the theological under-pinning of what we already ‘perceived’ but did not ‘know’.

God then is calling his Church to exercise a ministry by all the baptised which is both relational and collaborative. He is also calling us to continue to value ‘localness’. The term local is of course a slippery one: but the key thing for us is to recognise that “my local place moulds and defines who I am and how I think and operate; it is the centre of my universe”. As it was for Jesus - who came from Nazareth and who (presumably) spoke with a Nazarene accent which the Jerusalem townsfolk could immediately identify.

Theologically the importance of the local place is enshrined in the belief that ‘where two or three are gathered together’, wherever there as an altar surrounded by the faithful, there is God the Holy Trinity, there is the Church in all its fullness. The value of the local place was under-pinned by the traditional Anglican parish system – one place, one church, one resident parson. But no longer: and what we call the multi-parish-benefice, good though it is in some ways, has tended to undermine our concentration on the truth that nurturing local people in their local place is an essential element in God’s will for His Church.

There is one other aspect of the theology of ‘local’. According to the letters of St. Paul, each local church used to meet each week to remember the death and resurrection of Jesus and ‘to break bread’. It would be unthinkable for them not to break bread together. They didn’t wait for the vicar to drop in once a month, they just did it. Somehow over the centuries we have allowed our theology of ministry to let the clerical tail wag the dog. This cannot be what He intends; and OLM is one way to put matters right.

*The OLM/LM experiment*

It is out of this ferment of practical pressures and recovered theological insights that OLM/LM has emerged. Of course OLM can just be used to paper over the cracks – but that is not what it is designed for. It can be used as an easy fix for a disintegrating parish system – a local clergyperson in each parish again, but now unpaid – and everyone will be happy again. Well perhaps; but I doubt if that is what God wants.

In a memorable sentence Francis Dewar said that “while all are called to ministry, not all are called to be collared”. In other words ‘vocation’ is for all, not just for the clergy. There are an infinite variety of callings, and even the ‘collared’ are not all called to the same ministry. Some are gifted pastors, some gifted teachers: some are called to work in schools, some in hospitals. Crucially for our thinking about ministry, some are called to a peripatetic (one might call it Pauline-style ministry), moving on every so often to pastures new; while for others their vocation is to minister in their special local place, if God wills, forever. This is the vocation of the true OLM, - to what the mediaeval Benedictines called ‘stabilities’: and it is an authentic vocation under God to a first class priesthood. It is similar to the call of the Orthodox village priest; and in practice it has been the call of many Anglican priests over the centuries. My grandfather was born in Ditcheat, and after serving his time at Trinity College, Dublin he returned to Ditcheat to serve there for the rest of his life – the successor incidentally of his ancestors who had been Rectors there, father and son, for 265 years!

Of course, in our modern mobile world, even someone with a sincere vocation to OLM may well develop and respond to other callings; but initially theirs is a vocation that derives from the local congregation, is tested by the local congregation, and has great benefits for the local congregation. The OLM is a priest who KNOW’S the place and the people in a way a peripatetic priest can never do. It is also usually true that, because they live locally and know local people as neighbours, OLM’s are meshed into local networks in which they have to be team players. Almost without thinking about it they take it for granted that lay people play a valued part in Christ’s ministry in the local area. Team work comes naturally to them.

When preparing the ‘Stranger in the Wings’ report we commissioned an in-depth survey of every OLM then in licensed ministry. 60% of them said that their vocation was

sparked by suggestions from their local congregations – a remarkable figure that clearly marked them off from their stipendiary colleagues. In fact the survey underlined a whole range of differences and allowed us to draw up a diagram of ‘the marks of OLM’.

As you can see there is a clear distinction between the OLM and the NSM and the Reader in that they are always to be part of a Local Ministry Team made up of lay people who have themselves been nominated by the congregation. Thus OLM, as it were, spearheads officially ‘all member ministry’ in the parish. The OLM then is one who truly bridges the gap between clergy and laity.

By contrast, the stipendiary exercises, and will increasingly be called on to exercise, an ‘episcopal’ role. Christopher Donaldson telling described them as ‘bishops-in-little’: and Stephen Croft’s important book ‘Ministry in three Dimensions’ fleshes out the concept.

So what is envisaged is what can already be seen operating in, for instance, the Diocese of North Michigan in USA, a small number of Paul-style stipendiaries whose role is to support, to teach, to identify vocations and to authorise a much larger group of locally resident OLM’s. The OLM’s are themselves meshed into locally constituted congregational teams; and the role of the teams is to empower all members of the congregation for their varied ministries in the church and in the world.

While this means that the rural stipendiary can no longer follow a vocation to be a mini George Herbert in a congenial local patch, theirs is nevertheless an exciting, challenging, cutting edge role. It can also be difficult, not least because there are inherent dangers in localism and in the local priesthood.

Most OLM’s are older, many are retired. Inevitably this influences their style, and their ability to relate to younger people. While some will be highly trained professionals, others will have left school young and will not be born leaders or teachers; nevertheless they are the natural ‘holy ones’ of the congregation and the appropriate people to ‘celebrate the mysteries’. If the OLM was born and bred locally, and if their vocation has been recognised and nurtured locally they are likely to be pretty satisfied with the status quo; – but the status quo may be exactly what is excluding those on the fringes of church membership. Further, if because of their lifestyle they belong to one network or one family grouping in the village, this may make it difficult for them to minister to or work with those who belong to different networks. There is always the danger that an OLM may seek to become a vicar-in-little in HIS patch, and in so doing becomes ‘the one who keeps the church open and everyone else away’. And this is why OLM’s must be tied into a local lay team which can help to protect them (and the parish) from this terrible fate!

It is the responsibility of the stipendiary priest – the bishop-in-little - to cope with all this. To recognise and encourage the natural gifts and insights of the OLM, while ensuring

they are harnessed to a collaborative future rather than to the nostalgic past. And if the OLM is old and the stipendiary is young, that will require leadership abilities of a high order.

*The Role of the Diocese*

For this challenging role the stipendiary will need serious training, advice and support from the diocese. In fact the whole experiment will depend on enthusiastic support from the centre. Sadly, the experience of every diocese that has taken on OLM/LM is that, unless the Bishop and his staff are fully on board – (and the new bishop and new members of staff when they come are fully on board) –OLM/LM is unlikely to ‘change the culture’.

We have found it useful to use the list of ‘Core Values of LM’ on page 161-162 of ‘OLM in the Church of England’ as a check list. (*See diagram 2*). I am sure you would find that you are encouraging most of them already, and that others are just not appropriate for Ireland. But when you have created a list that seems ‘do-able’ it gives a map to work from. It will take a decade or two to arrive at the New Jerusalem, but at least the process can begin!

It will probably involve you in a major re-training programme from top to bottom; the re-training of clergy and readers to understand the rationale behind OLM/LM; and the envisioning of OLM candidates about their particular vocation and role. (One of the saddest parts of ‘OLM in the Church of England’ are the short interviews of a number of serving OLM’s. All the stories show how their original vocation has been broken and even destroyed by stipendiaries and diocesan authorities who have just not understood the particularity and validity of the vocation to ‘local priesthood’).

What we found in England was that this training needed to be unashamedly theological, and clearly focussed on the vocation of all to ministry of one sort or another. Only when people had grasped this was it worth moving on to practical training for specific (church) ministries – pastoral, children’s work, liturgy, teaching, leadership in a collaborative situation etc.

Then of course the laity, the parishes, need to be convinced/envisioned. In England we have found that many lay people immediately see the point and want to get going at once: but it does all depend on the clergyperson – and on the clergyperson who comes after the one who started the process has gone. It always involves a lot of patient teaching time bringing local horses to the trough and persuading them to drink and even when they have got launched into the process, they will probably need a lot of TLC, encouragement and further training – for they are after all travelling a new path, not a well trodden road. We have found that what these ‘new recruits’ nearly always need is learning how to work

as a team, learning what collaborative ministry is really all about. It pays handsome dividends, but collaborative working is no easier in a parish than it is in a family!

So, to use an analogy from Pilgrim's Progress, what I am suggesting is that any diocese who starts an OLN scheme has to be prepared for the challenge of the Hill Difficulty. But if the alternative is the Slough of Despond...? What I can promise you is that the process does lead to a Wicket Gate. It is a vision for ministry in the 21<sup>st</sup> century that takes lay people seriously, and offers career clergy a role that is challenging and worthwhile.

### **Local Ministry**

'Local Ministry', the term which has come to express a rebalancing of the focus of ministry within the life of the church, is also a waymark, a way of transitioning the nineteenth century clerical-professional model of ministry into a more inclusive articulation of what belongs to the people of God as whole. Local ministry is not a diminutive term: it lies behind all the strategies to 'mobilise' or 'develop' the local church.

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## COMMISSION ON EPISCOPAL MINISTRY AND STRUCTURES

### REPORT TO GENERAL SYNOD 2014

*Preface: Joint Statement from Council for Mission, Commission on Ministry and Commission on Episcopal Ministry and Structures*

The Commission asks that this Report be read in the context of the Joint Statement on page 361 of the Book of Reports.

#### *Membership*

1. In accordance with the Resolution passed by the General Synod in 2012, the membership of the Commission on Episcopal Ministry and Structures is as follows:
  - Three members of the House of Bishops: Rt Revd Michael Burrows, Rt Revd Harold Miller and Rt Revd Trevor Williams;
  - Two Honorary Secretaries: Ven Robin Bantry White (retired 1 March 2014) and Mrs Ethne Harkness;
  - Mrs June Butler;
  - Rev Andrew Forster;
  - Ven Gary Hastings;
  - Mrs Hilary McClay;
  - Mr Andrew McNeile;
  - Very Revd Sandra Pragnell (until resignation in January 2014);
  - Very Revd Victor Stacey;
  - Mr Roy Totten;
  - A representative of the Methodist Church in Ireland: Revd Donald Ker (non-voting member);
  - A representative of the Roman Catholic Church: Most Revd Donal Murray (non-voting member).
2. At the first meeting of the Commission, Mrs Ethne Harkness was elected Chairman.
3. At the time of writing, the vacancies left by the retirement of Ven Robin Bantry White and the resignation of Very Revd Sandra Pragnell have not been filled. The Commission has not exercised its power to co-opt additional members.

### ***Summary***

4. The Commission on Episcopal Ministry and Structures was established by the General Synod in 2012 to prepare proposals on the provision of episcopal ministry and structures adequate for the needs, and compatible with the resources, of the Church of Ireland. The Commission was directed to report to the General Synod with its conclusions and recommendations on appropriate future arrangements not later than the 2014 meeting. At that point, the 2012 Statute provides that the General Synod may re-appoint, reconstitute or dissolve the Commission as it shall think fit.
5. Although the Commission has worked diligently over the past two years, it has not proved possible or indeed desirable to complete the task set in the timescale allowed. This Report does not contain recommendations on all aspects of the Commission's remit, as was originally envisaged. Instead, it sets out for consideration by the General Synod our statement of *Vision and Principles for Episcopal Ministry and Structures*, which will serve as the foundation upon which to build more detailed specific proposals across the range of issues.
6. In addition, the Report indicates how our thoughts have progressed so far on the role and functions of bishops and on arrangements for the election of bishops and more detailed recommendations and a resolution in relation to initial training and continuing ministerial development for bishops. The Report also includes proposals for a consultation process to be conducted through diocesan synods later this year, if the General Synod votes to extend the life of the Commission. The Commission believes that listening to the views of members of the General Synod and diocesan synods should significantly inform final recommendations and the eventual outcome is more likely to find wide acceptance after such honest and respectful dialogue.
7. Accordingly, the Commission seeks an extension of its time limit for a further two years, with the same terms of reference as the Statute of 2012 granted, and a Bill will be submitted to that effect.

### ***Learning from General Synod 2013***

8. In Armagh in 2013, Standing Orders were suspended to enable the Commission to organize small group discussions on a number of aspects of its remit. Some 420 members took part enthusiastically and constructively

and a summary of their responses was sent to each member and published on the General Synod website. While appreciating that this was not a formal statement of the views of Synod, the Commission continues to refer to those response forms in deliberations. Comments made there are useful for the ideas offered to us but also in showing how important episcopacy is for both clergy and laity – and especially the leadership of bishops.

9. The experience of having that break-out session also made it clear to the Commission that effective communication and broad consultation are essential before reaching conclusions or making recommendations for change. In turn, that realization is one factor in the decision that it would be premature to present final proposals in 2014.
10. Noting the level of interest in these issues, the Commission has added materials to the General Synod website, including papers from previous bodies working in this area. The Commission email address ([cems@ireland.anglican.org](mailto:cems@ireland.anglican.org)) remains available as a means of contact.

### ***Vision and Principles for Episcopal Ministry and Structures***

11. Appendix B to this Report sets out in full the *Vision and Principles*: the overall expression of *Vision* is supplemented (but not displaced) by a series of *Principles* upon which proposals on specific issues will be based. In submitting this statement of *Vision and Principles* to the General Synod for consideration and comment, the Commission commends it to members as an appropriate approach to inform subsequent detailed recommendations, legislation and implementation. It may be noted that the Commission discussed it at a meeting with the Archbishops and Bishops and it received a favourable response.
12. The *Vision* of the Commission is: “To provide an episcopacy that will allow the Church of Ireland to fulfil its mission in the 21<sup>st</sup> century:-
  - by enabling bishops to lead the church – clergy and laity – in living the Christian life, furthering the mission of the church and hastening the Kingdom of God;
  - by learning from our history, the experience of other churches and the expertise of leaders and directors in other roles and adapting those lessons to benefit episcopal ministry;
  - by providing episcopal structures that are authoritative, accountable, supportive and encouraging, and flexible enough to meet present needs



- and provide for evolution in our understanding of ministry and mission;  
and
  - by valuing the richness of our inheritance as a national and Anglican church and at the same time recognizing current realities in our ecumenical, political, cultural, social and economic life.”
13. The Commission is mindful of two priorities: firstly, the requirement in the 2012 Statute that the mission of the Church should be the focus of its work, and secondly, the emphasis placed by General Synod members taking part in the break-out session last year on episcopal leadership. Here in the Commission’s *Vision* those two elements come together: mission and leadership.
  14. Having established firmly that the ministry comes before the structures, there is much work for the Commission to do in relation to administrative arrangements to support the episcopacy and enable Archbishops and Bishops to carry out all the roles and responsibilities entrusted to them. All these issues are to be considered in the context of the inheritance of the Church of Ireland, its theology, missiology and ecclesiology, while also looking to present realities and future needs.

### ***Role of the Bishop and Models of Episcopacy***

15. Moving from the statement of *Vision* to *Principles* underlying specific recommendations, an issue the Commission was asked to consider early in its work concerns the Role of the Bishop and Models of Episcopacy, with a particular interest in the scope for a bishop to carry out other ecclesiastical roles. The relevant *Principles* are set out in the following paragraph.
16. “Bishops, clergy and laity may expect an articulation of the role of bishop:-
  - where the core elements are agreed and reflect clearly scriptural insights, the words of the Ordinal and other foundational Anglican documents;
  - where there may be additional responsibilities to be discharged by the bishop personally or under his or her direction;
  - where the full range of gifts, skills and characteristics found in those called to ordained ministry are welcomed and used in episcopal ministry for the mission of the church;
  - where opportunities for collaborative ministry are promoted;

- where there is flexibility to adopt arrangements that combine episcopal ministry with other ecclesiastical roles or envisage movement from full-time episcopal ministry to other roles in the church; and
  - where it is recognized that significant resources (people, finance and facilities) are required to support episcopal ministry, especially if bishops are to be released from some administrative and management functions.”
17. In relation to the role and functions of bishops, the primary sources studied by the Commission were the Ordinal, the Canons and the Constitution of the Church of Ireland. We were further guided by discussion papers from the Bishops who are members of the Commission: these papers helped our deliberations around *The history of episcopacy in the Irish church and the challenges facing us*, *The Biblical theology and the origins of episcopacy* and *Notes on Anglican Ecclesiology*. The Bishop of Cork, Cloyne and Ross kindly shared with us some work of his on *The Law of Ecclesiastical Persons: Bishops*. We examined other documents as well: for example, the 1970 Report of a sub-committee established by a resolution of the General Synod in 1969 “to investigate the essential nature of the office and work of a bishop,” published in the Journal of the General Synod 1970, and the Reports of other Commissions of the General Synod. In addition, we conducted interviews with serving and former bishops and archbishops of the Church of Ireland.
18. We are grateful to all who assisted in our work in this area, but the views expressed below were developed through a series of discussions and should not be attributed to any one of those persons.
19. There is a wide measure of agreement throughout the Church of Ireland - and indeed the Anglican Communion - as regards the core elements of a bishop’s role. For the Church of Ireland, in Service Two for the Ordination or Consecration of a Bishop, heavy responsibilities are set out, including leading in serving and caring for the people of God and working with them in the oversight of the church, watching over and praying for those committed to their charge, teaching, worshipping, studying, ordaining, enabling, guiding, baptizing, confirming, presiding at Holy Communion, caring for the sick, the outcast and the needy and declaring the forgiveness of sins. There is also reference to a special responsibility shared with fellow bishops, as chief pastors, to maintain and further the unity of the Church, to uphold its discipline, to guard its faith and to promote its mission throughout the world.

20. Here is the traditional, theological exposition of the bishop’s role, both in relation to his or her own diocesan ministry and also in a collective or collegial setting. In this, there are many responsibilities, but it is an incomplete picture. The reality is more of an amalgam, less coherent, messier, because the bishop has to accommodate all the modern, practical features of diocesan and central church life: management of people, finances, property and administrative systems, employment issues and disputes, parish conflicts, compliance with legal and quasi-legal requirements, communications, media and public engagements, membership or chairmanship of committees, ecumenical relationships, national and international affairs and, in the Republic of Ireland, patronage of schools.
21. The Commission does not intend to define the role of bishops, much less draft a job description for them. The underlying principle for the Commission is that the core elements, reflecting the Ordinal and other foundational Anglican documents, are agreed and appropriate arrangements are made for the discharge of additional responsibilities. Each bishop must be free to use his or her individual gifts to best effect in episcopal ministry. From that starting point, the structures put in place ought to facilitate the ministry, including collaborative ministry.
22. Having said that, this Commission is not the first to ask if the present accumulation of administrative tasks takes bishops away from what should be their primary roles, as laid down in the Ordinal, nor the first to conclude that the answer is “yes”. Episcopal ministry has become overloaded with extraneous functions that must be carried out but not necessarily by bishops. If not bishops, then someone else has to do that work, do it competently and probably be paid for doing it. There are resource implications to be faced.
23. In some cases, it may be that tasks can be delegated to Archdeacons or other diocesan clergy reporting to the bishop or allocated to diocesan staff working under the supervision of diocesan secretary. In other situations, it may be that specified functions should be dealt with elsewhere or outsourced. The Commission suggests as possibilities for further consideration the areas of employment and human resources provision and management, education and school patronage, and some aspects of legal and procedural compliance. It may be that engaging professional expertise in these areas would relieve bishops from the need to master technical detail, lessen the burden on them, improve effectiveness in administration and open the way for some savings through sharing systems.

24. The Commission believes that the time has come to take concerns about the capacity and the workload of bishops seriously and investigate options for change from the current approach of leaving so much to the bishop. If the General Synod decides to extend the lifespan of the Commission, then these are issues to be explored more fully in consultation with dioceses and central church bodies.
25. One aspect of the role of bishops to which the General Synod drew attention in the 2012 statute is the possibility of bishops undertaking other ecclesiastical roles alongside their episcopal duties. In principle, the Commission supports this approach where there is scope to do so - for example, where time is made available through arrangements for delegation or transfer of some responsibilities - but the full implications have not yet been examined so the Commission is not in a position to make comprehensive recommendations. The Commission is also considering a model of episcopacy that envisages movement from full-time episcopal ministry to other roles in the church should a bishop feel called to serve in another capacity before retirement, but no conclusion has been reached on that.

### ***The Episcopal Appointment Process***

26. An area of concern - indeed, one that has generated some adverse publicity outside the Church – is the selection of bishops and the role of electoral colleges. This was another area to which the Commission was asked to give early attention in the 2012 Statute. The break-out session in 2013 showed that there is a significant level of dissatisfaction amongst General Synod members with the current process. The *Principles* adopted to guide future specific recommendations are set out below.
27. “The process for the appointment or election of bishops should have the following features:
  - it is a process of discernment, grounded in prayer and led by the Holy Spirit;
  - it achieves an agreed balance between the voice of the diocese and the voice of the wider church in the composition of electoral colleges;
  - it facilitates the election of the best person for the role;
  - it uses a common framework for objective and clear identification of the needs of the vacant diocese and the wider church;

## Commission on Episcopal Ministry and Structures – Report 2014

- it allows proper consideration and scrutiny of the gifts, skills, experiences, qualities and character of the persons involved in the context of those identified needs;
  - it respects the dignity of those being considered; and
  - it meets modern, accepted standards of good practice.”
28. This emphasises from the outset that this is a process of discernment, grounded in prayer and led by the Holy Spirit. It is not a matter of matching job descriptions with the CVs of applicants. At the same time, this process provides the episcopal leadership of the church and it has to be focused on and fit for that purpose.
29. The Commission has undertaken extensive research on appointment processes, including examining models in other parts of the Anglican Communion in these islands and considering various options. The issues may be examined under a number of separate but inter-related headings:
- Identification of the needs of the Diocese. *How can this be undertaken effectively? Should there be a formal, common process?*
  - Procedure in the electoral college. *How can the process be conducted so as to provide members of the college with sufficient information to make an informed decision while preserving the solemnity of the proceedings and the dignity of those being considered?*
  - Composition of electoral colleges. *What is the appropriate balance of clergy and laity and those from within and outside the diocese? How is the perspective of the wider church to be accommodated?*
30. The Commission believes that it is too early to make specific recommendations on the episcopal appointment process, in part because some aspects will inevitably be influenced by decisions in other areas of the Commission’s work. However, some points may be made at this stage.
31. At present, most dioceses conduct an informal assessment of the diocesan needs before the meeting of the electoral college. The view of the Commission is that dioceses deserve a more formal, structured, objective and inclusive analysis of their needs and some arrangement should be made to provide this in all cases.
32. It appears that members of electoral colleges can sometimes find themselves required to choose between individuals about whom they know very little. The Commission believes that all those participating should be well-

informed about the background, qualities and perspective of persons being considered for the role of bishop. Further, some engagement with the persons involved should be facilitated where possible.

33. Throughout this process, it is important to protect the privacy and dignity of the persons being considered. In this regard, the Commission believes that the role of the House of Bishops, and in particular its timing, should be reconsidered. At present the House of Bishops must be satisfied of the fitness of the person chosen by the electoral college and then take the necessary steps to give effect to the election but that all takes place after a public statement naming that person is released. It may be preferable that no announcement is made until after all steps in the internal process are completed.
34. Subject to General Synod decisions, the Commission will invite comments on these issues over the next few months as part of its consultation process.

### ***Training and Ministerial Development for Bishops***

35. The Commission has carried out a major piece of work on arrangements for training and development needs and opportunities for those called to episcopal ministry and a motion in relation to that will be brought to the General Synod. This matter has been discussed in meetings with members of the House of Bishops and they have indicated their support for the proposals. The relevant set of *Principles* is set out below.
36. “In order to equip bishops for their ministry, arrangements for induction and in-post training and development should:
  - assist persons appointed as bishops in their transition into the role and the requirements of episcopal ministry, tailored to the specific context of the relevant diocese,
  - enable bishops to embrace and model the Continuous Life Long Learning approach that is at the heart of the Diaconal and Presbyteral model;
  - encourage approaches to accountability and leadership that can be modeled and deployed to clergy for the enrichment of ministry and mission; and
  - facilitate participation in the variety, depth and professionalism of episcopal equipping resources available in the Anglican Communion and elsewhere.”

37. Building upon these *Principles*, the Commission recommends that the Church of Ireland should introduce a structured programme of training and development for bishops. This should include both induction training and continuing development, with a process of ministerial review to facilitate self-evaluation and accountability. We welcome the steps the archbishops and bishops have already taken and we believe they would support these further recommendations.
38. Induction training is needed to assist a person new to episcopal ministry through the transition to a different role in the church, in that person's own interests and also, where relevant, to support his or her family in managing a significant change in domestic circumstances. For its part, a diocese in welcoming a new bishop and family needs to give time and space for adaptation to change. The demands faced by bishops are different from other ministry and each new bishop will have individual priorities, stresses and challenges in fulfilling the declarations made at the Ordination or Consecration Service: fully embracing the role, leadership, liturgy, disciplinary responsibilities, local history and environment, media, personal management, public representation, school patronage, staff management, financial pressures, administration, legal, procedural and compliance issues, cathedrals and buildings, personal, family and domestic upheaval.
39. A process of induction training should be tailored to fit the person, the diocese and the Church of Ireland. It may involve some elements delivered on appointment, perhaps before or just after taking up the role, and others later when the person has had time to reflect and identify particular needs. It may be that a mentoring process could be part of this induction training.
40. Furthermore, continuing ministerial development ought to be a feature of all ministry in the Church of Ireland. The Commission believes that if the Continuous Life Long Learning approach embedded in Diaconal and Presbyteral training is to be nourished throughout ministry, then episcopal commitment to that approach must be demonstrated. This would have a wide, positive impact elsewhere in the church. For similar reasons, adoption of a scheme of ministerial review for bishops, with acceptance of feedback and accountability, would give encouragement and credibility to efforts to introduce such an ethos in other aspects of ministry.
41. The Commission has investigated the extensive range of materials and courses available in the Church of England for induction training and continuing ministerial development. The Church of England has been

generous in responding to inquiries and welcoming Church of Ireland participation in its programmes. The Commission recommends that we take these opportunities, and others made available to us, adapted where necessary to the local context. There are financial implications to be managed in due course, but the Commission urges Archbishops and Bishops to build on their work to date and explore suitable arrangements for the implementation of a systematic programme of training, development and ministerial review as soon as possible. A resolution on this will be put to the General Synod.

*Extension of time for the Commission to complete its work*

42. The Commission on Episcopal Ministry and Structures was established by Statute of the General Synod 2012. Section 2 of the Statute provided for the appointment of members of the Commission by Resolution, those members to hold office until the termination of the ordinary meeting of the General Synod in 2014. It also stated that at that point the General Synod may re-appoint, reconstitute or dissolve the Commission as it thinks fit. In the Schedule to the Statute, it is further provided that the Commission is to report to the General Synod not later than May 2014, with conclusions and recommendations on appropriate future arrangements for episcopal ministry and structures.
43. A Bill seeking an extension of time for the Commission is before the General Synod in 2014. The Bill provides for the Commission to continue its work, with the same terms of reference as at present, and subject to the same conditions. In particular, three of those conditions may be mentioned here: the obligation on the Commission to include details of funding requirements of proposals, the direction to seek relevant information from dioceses and other sources, including statistical data, to provide a satisfactory evidential basis for recommendations, and the provision that “For the purposes of the final scheme presented to the General Synod, as provided by this Statute, there shall be vested in the General Synod as regards all dioceses affected by the scheme, all the powers and functions of the respective diocesan synods concerned under section 31 of Chapter 1 of the Constitution.”
44. The scale of the task given to the Commission appeared immense in 2012 and, despite the best efforts of members and central church staff, it has indeed proved impossible to complete the work properly in the time given. Recommendations must be based on solid evidence but it takes time to collect and validate the necessary information. For example, statistical data coming from the census forms circulated in November 2013 will not be



available until mid-2014. Similarly, getting reliable financial costings involves work not just for the Commission but for staff in Church House and diocesan offices. When a final scheme is presented to the General Synod in due course, it will want to be satisfied that voices in the dioceses have been heard before it exercises decision-making powers. Effective consultation with interested parties cannot be rushed: it is a two-way process, with coming and going, listening and explaining, discussing and evaluating, modifying and affirming proposals. Sensitivity, patience and prayerful reflection are needed.

45. The Commission believes that these are compelling reasons for asking the General Synod to extend its life for another two years. With that time and space, the Commission will be able to continue working towards presentation of a more comprehensive package of recommendations in 2015 and 2016.

### ***Beyond General Synod 2014***

46. This report shows the broad strategic planning work done by the Commission, but the picture is incomplete. With the support of the General Synod, the *Vision and Principles* paper will equip the Commission to examine practical implications and realities. The information from the census exercise will give an evidence base for recommendations. The process of consultation that has been central to our approach will continue and views will be heard from across the church on mission and growth opportunities, priorities and difficulties, to add to the material already gathered. The next major step in consultation will be engagement with diocesan synods in this calendar year. We have already written to diocesan bishops and honorary secretaries asking if these visits can be accommodated, and the response to date has been welcoming, subject of course to the agreement of the General Synod.
47. The preface to this report refers to co-operation with two groups in particular: the Council for Mission and the Commission on Ministry. We three have come together in attaching a joint statement to our General Synod reports in order to remind ourselves and others why we are doing what we do, not in isolation from each other but all playing our part in furthering the mission of the church. We commit ourselves to acting on our shared responsibility, by working together and learning from our partners whose remits impact on ours.

48. If the General Synod passes legislation extending the period of office for the Commission on Episcopal Ministry and Structures, as we hope, the next stage will be a further interim report in 2015 and in 2016 a final report, with draft legislation, an analysis of knock-on effects of the proposed changes which may require further consideration and an implementation plan to bring the agreed legislative provisions into operation in whatever timescale is appropriate.

### *Concluding Comments*

49. Members of the Commission appreciate the helpful and constructive guidance given to us by the General Synod in 2013, particularly on the significance of the leadership role of bishops in the Church of Ireland, and also the insights offered in our meetings with the House of Bishops, retired bishops, members of the RCB Executive Committee, staff of the Church of Ireland Theological Institute and other interested groups and individuals. We still face significant challenges in determining how we best meet the present and future needs of the church in this generation, with its current financial and societal constraints. We have no illusions about how much work is to be done. We remain confident, however, that the way forward will be found to provide effective and missional episcopal leadership for the Church of Ireland into the future.

**APPENDIX A**

**Resolution to be proposed at the General Synod 2014**

That the General Synod respectfully requests that the House of Bishops progress work towards the introduction of arrangements for a systematic programme of induction and in post training, development and ministerial review for the Archbishops and Bishops.

## **APPENDIX B**

### **COMMISSION ON EPISCOPAL MINISTRY AND STRUCTURES**

#### **VISION AND PRINCIPLES FOR EPISCOPAL MINISTRY AND STRUCTURES**

##### **VISION**

To provide an episcopacy that will allow the Church of Ireland to fulfil its mission in the 21<sup>st</sup> century:-

- by enabling bishops to lead the Church – clergy and laity – in living the Christian life, furthering the mission of the Church and hastening the Kingdom of God;
- by learning from our history, the experience of other Churches and the expertise of leaders and directors in other roles and adapting those lessons to benefit episcopal ministry;
- by providing episcopal structures that are authoritative, accountable, supportive and encouraging, and flexible enough to meet present needs and provide for evolution in our understanding of ministry and mission; and
- by valuing the richness of our inheritance as a national and Anglican church and at the same time recognizing current realities in our ecumenical, political, cultural, social and economic life.

##### **PRINCIPLES: ROLE OF THE BISHOP AND MODELS OF EPISCOPACY**

Bishops, clergy and laity may expect an articulation of the role of the bishop:-

- where the core elements are agreed and reflect clearly the words of the Ordinal and other foundational Anglican documents;
- where there may be additional responsibilities to be discharged by the bishop personally or under his or her direction;
- where the full range of gifts, skills and characteristics found in those called to ordained ministry are welcomed and used in episcopal ministry for the mission of the Church;
- where opportunities for collaborative ministry are promoted;
- where there is flexibility to adopt arrangements that combine episcopal ministry with other ecclesiastical roles or envisage movement from full-time episcopal ministry to other roles in the church; and
- where it is recognised that significant resources (people, finance and facilities) are required to support episcopal ministry, especially if bishops are to be released from some administrative and management functions.

### **PRINCIPLES: THE EPISCOPAL APPOINTMENT PROCESS**

The process for appointment or election of bishops should have the following features:-

- it is a process of discernment, grounded in prayer and led by the Holy Spirit;
- it achieves an agreed balance between the voice of the diocese and the voice of the wider church in the composition of electoral colleges;
- it facilitates the election of the best person for the role;
- it uses a common framework for objective and clear identification of the needs of the vacant diocese and the wider church;
- it allows proper consideration and scrutiny of the gifts, skills, experiences, qualities and character of the persons involved, in the context of those identified needs;
- it respects the dignity of those being considered; and
- it meets modern, accepted standards of good practice.

### **PRINCIPLES: TRAINING AND MINISTERIAL DEVELOPMENT FOR BISHOPS**

In order to equip bishops for their ministry, arrangements for induction and in-post training and development should:-

- assist persons appointed as bishops in their transition into the role and the requirements of episcopal ministry, tailored to the specific context of the relevant diocese;
- enable bishops to embrace and model the Continuous Life Long Learning approach that is at the heart of the Diaconal and Presbyteral model;
- encourage approaches to accountability and leadership that can be modeled and deployed to clergy for the enrichment of ministry and mission; and
- facilitate participation in the variety, depth and professionalism of episcopal equipping resources available in the Anglican Communion and elsewhere.

### **PRINCIPLES: DIOCESES**

Arrangements in relation to diocesan structures and geographical boundaries should:-

- provide flexibility for future shapes of mission and ministry;
- recognize that different structures may be appropriate for different places;
- acknowledge that a range of gifts, skills, expertise and experience and significant commitment of time and energy are required to support the worshipping and functioning life of a diocese;
- aim towards providing appropriate representation for each diocese in decision-making by central church bodies;
- give due regard to historic diocesan identities and their ecumenical significance;

- reflect established, cohesive communities and current centres of worship, mission and population;
- address the implications of a multiplicity of cathedrals;
- present an overall sustainable financial model, taking account of reasonable calls on parishioners, dioceses and central church funds;
- offer the incumbent bishop a sustainable context for his or her episcopal ministry; and
- examine and offer ways of resolving the consequences of any proposals for change.

#### **PRINCIPLES: FUNDING AND RESOURCING OF THE EPISCOPACY**

Mindful of the direction from General Synod that episcopal ministry and structures should be adequate for the needs and compatible with the resources, of the Church of Ireland, arrangements in relation to funding and resourcing should:-

- have a sustainable basis;
- have due regard to opportunities, demands and constraints in parishes, dioceses and the Representative Church Body;
- be transparent and equitable and comply with standards of good governance;
- provide appropriate resources to support the episcopal role, such as professional staff, finance, equipment, facilities and premises;
- free bishops from certain administrative and management tasks, for example by enhancing the role of other ordained or lay persons qualified and willing to take on additional responsibilities; and
- recognize that reallocation of functions from bishops to others often means those persons must be paid to do the transferred tasks.

#### **PRINCIPLES: ROLES OF THE ARCHBISHOPS OF ARMAGH AND DUBLIN, PROVINCIAL STRUCTURES AND COLLEGIAL STRUCTURES**

Arrangements in relation to these areas should:-

- complement and enhance whichever model of episcopal ministry and structures may be adopted;
- recognize the particular demands made of the Archbishops and the need for appropriate resources;
- facilitate engagement with civic and public affairs in our two jurisdictions;
- enable the Church of Ireland to participate appropriately in international affairs;
- foster the role of the House of Bishops as a House of General Synod; and
- support the collegial, collective ministry and leadership of the Archbishops and Bishops.



**CHURCH OF IRELAND MARRIAGE COUNCIL**

**REPORT 2014**

**MEMBERSHIP**

*Appointed by the House of Bishops*

Member from House of Bishops (vacant since 2010)

*Elected by General Synod*

Rev Arthur Barrett

Mrs Sarah Bevan

Rev Brian Harper (Chairman)

Rev Bruce Hayes (Honorary Secretary)

Mrs Lynne Heber

Mrs Lesley Sandes

Rev David Somerville

Mrs Deirdre Whitley

Ms Ros Willoughby

*Co-opted:* Rev Lynda Peilow

*In attendance*

Mrs Sandra Massey

The Marriage Council meets five times a year and half of these meetings are conducted with teleconferencing facilities. We have successfully pared our activity and budget to our core task of providing counselling and support for couples who are preparing for marriage or who require support in marriage. During the year 2013, this support was provided to 58 couples. The funding for this counselling is entirely sourced in the Republic of Ireland and we therefore cannot provide for couples resident in Northern Ireland.

Our website [www.towardsmarriage.com](http://www.towardsmarriage.com) receives frequent visits with occasional requests to be put in contact with counselling. Most requests however, are for advice on arranging a wedding. This is outside the remit of the Council and we always advise couples to speak directly to their rector.

During 2013 we facilitated a weekend retreat for couples in ministry and the report appears below. This is the third such retreat and all have received excellent feedback from the participants. It is our intention in 2014 to organise a training course for clergy to assist them in identifying issues in marriages and families and how to best provide support for such couples. This follows similar courses held in previous years in Lurgan and Killyman and will be located in Dublin.



## The Clergy Couple Retreat

In accordance with its original terms of reference and a more recent resolution of the General Synod, the Marriage Council has sought to come to a deeper understanding of the impact that ministry has on clergy marriages and family life.

Whilst recognising that the practice of ministry is a source of enrichment, there is also the recognition that the demands of ministry can impact in ways that are often unseen and unrecognised. Little or no studies have been done to analyse the effect that ministry has on those closest to its proponents, namely wives, husbands and children. Two surveys carried out by the Marriage Council in the last seven years have identified that clergy families can feel at times isolated, unappreciated and vulnerable. What they need is to feel appreciated and supported. In an effort to address these concerns two pilot retreats for clergy and their spouses have been held (in the dioceses of Cork and Down & Dromore).

Last November we organised a further retreat in Kilkenny for the dioceses of Meath & Kildare, Limerick & Cashel, Ferns & Ossory. While the numbers who participated was disappointing the feedback from the couples who did participate was uplifting. It also made us realise that we need to change how we recruit clergy for future retreats.

It is the intention of the Marriage Council, with the support of the House of Bishops, to offer a Clergy Retreat every two years to which all clergy can apply to attend. Despite the current economic environment, we are strongly of the view that we need to continue to build upon the concept of the retreat. Feedback from the couples who attended the two pilot retreats & the most recent retreat in Kilkenny show that they undoubtedly benefitted from it and returned to their parishes and families better equipped to meet future challenges.

With the Bishops support it is hoped to encourage dioceses to use the retreat as an opportunity to acknowledge the marriage partnerships involved in ministry and the particular issues, positive and negative, which arise. The retreat involves a Saturday and Sunday stay at a hotel/resort and the diocese would take responsibility for Sunday cover, which would not be considered as a ‘weekend off’. The cost of the retreat is carried by the diocese and the participants, ie, approximately €250 contribution per couple from the diocese & €50 booking fee from the participant.

We say farewell and thank-you to Rev Brian Harper, Rev Bruce Hayes and Mrs Lesley Sandes who have completed their six years of membership and seek to appoint the names listed below. We are also grateful to Sandra Massey and the RCB for their support and encouragement throughout the year.

## Church of Ireland Marriage Council – Report 2014

### Resolution

That the report of the Church of Ireland Marriage Council be received.

That the following be appointed members of the Marriage Council for the next two years from 1 June 2014.

A bishop to be appointed by the House of Bishops

Rev John Ardis

Rev Canon Arthur Barrett

Mrs Sarah Bevan

Rev Stephen Farrell

Mrs Lynn Heber

Rev Canon Lynda Peilow

Rev David Somerville

Mrs Deirdre Whitley

Ms Ros Willoughby

A representative from the Mothers' Union



**REPORT OF THE SELECT COMMITTEE ON HUMAN SEXUALITY IN THE  
CONTEXT OF CHRISTIAN BELIEF**

**Members:**

Rev Patrick Bamber  
Mr David Bird  
Ms Thea Boyle  
Rev Alison Calvin  
Ven George Davison (Interim Chair)  
Mr Greg Fromholz  
Rt Rev Ken Good  
Ms Phyllis Grothier

Rev Trevor Johnston  
Very Rev John Mann  
Rev Darren McCallig  
Ms Hilary McClay  
Ms Helen McClenaghan  
Very Rev Sandra Pragnell  
Most Rev Patricia Storey  
Rt Rev Trevor Williams

The Select Committee has met four times since being established by the General Synod in May 2013, in September and November 2013 and has held two residential meetings in January and March 2014. The Committee received and adopted a planning paper, which proposes that the work should be addressed in two phases and the Committee has indicated its intention to follow this outline to the Standing Committee. The programme is likely to require more time than was identified by General Synod in 2013 (a two-year term), and the Committee will present a resolution seeking an additional two-year period in May 2015.

During the first phase, a framework will be developed and a *Guide to the Debate on Human Sexuality in the Context of Christian Belief* will be produced. Within this framework issues relating to human sexuality could be addressed.

During Phase 2, it would then be possible to explore in depth specific issues in human sexuality in which questions relating to the place of LGBT persons in the life of the Church would be addressed as a priority, but other issues may also be included concerning relationships and marriage and also some features in society such as domestic abuse, human trafficking, child sexual abuse.

The Committee elected the Very Rev John Mann as Chairman and Mrs Helen McClenaghan as Vice Chair. The Ven George Davison served as Interim Chair until January 2014, when the Select Committee took a decision regarding chairmanship.

A Select Committee is of its nature restricted to membership drawn from the General Synod. The Committee felt that a wider range of voices and experiences should be heard. The Standing Committee in January did not favour a suggestion from the Select Committee that the structure should be amended to that of a Commission, which would allow membership from outside General Synod. The matter was discussed further at the residential meeting in March. This resulted in the Select Committee forming an advisory panel to assist with expert input during phases of its work. This panel will include those who are self-identifying LGBT people and academics and may be expanded further as the need arises.

## Select Committee on Human Sexuality in the Context of Christian Belief

The Select Committee is still at a very early stage in its work. It welcomes inputs from individuals and has already invited Changing Attitude Ireland and a number of academics to address it.

**INDEX TO STATEMENTS FROM CHURCH OF IRELAND SOURCES  
1966 - 2014**

Key to abbreviations:      GS – General Synod  
   SC – Standing Committee  
   HB – House of Bishops  
   RC – Role of the Church  
   CS – Church in Society Committee  
   PO – indicates material available from Press Office  
   STA – Board for Social Theology in Action  
   CIS – Church in Society Commission  
   CCUD – Commission for Christian Unity and Dialogue

**A**

Abortion: 1983 SC 100; 1984 SC 109;  
1984 RC 182; 1993 SC 186; 1999 RC 224;  
2000 RC 173; 2013 SC 200; 2014 SC 212.  
Adelaide Hospital: 1992 GS lxxiv.  
Advance Directives: 2007 CS 269.  
AIDS: 1987 RC 145; 1987 HB PO;  
1990 Abp Dublin PO; 1991 RC 127  
Adoption of children (RI): 1973 RC 333;  
1976 SC 59; 1977 SC 81.  
Agriculture: 1991 RC 129; 1999 RC 230.  
Air disaster: 1973 SC 74.  
Alcohol and Taxation: 2014 GS cxxiii.  
Alcohol in the life of Young People: 2004  
CS 293.  
American factor: 1980 RC 108.  
Anglo-Irish Agreement: 1985 HB PO;  
1986 SC 86; 1986 RC 191;  
1987 RC 143.  
Armies, private: 1973 RC 340.  
Articles 2 and 3: 1990 RC 167.  
Assassinations: 1973 RC 334.

**B**

Biotechnology: 1991 RC 130.  
Blood sports: 1969 GS lxxxvii.  
Broadcasting: 1989 SC 93.

**C**

Capital Punishment: 1990 RC 172; 2007  
CS 253.  
Capital taxation (RI): 1975 SC 72.  
Change, challenge of: 1979 RC 93.  
Child Care Bill (RI): 1990 SC 135.

**D**

Child Protection: 2007 CS 277; 2008 CS  
253.  
Children and Communion: 2000 HB lxxiii.  
Church of Ireland community (NI):  
1983 RC 154.  
Church Planting, GS 2012  
Church/State relations: 1985 RC 153;  
1990 HB PO.  
Churches, role of in Irish society:  
1970 GS xcix; 1970 SC 91;  
1971 SC 88.  
Civil Partnership Bill RI: 2010 CS 354.  
Cluster Munitions: 2009 CS 225.  
Cohabitees: 2005 SC 231.  
Common Agricultural Policy: 2003 CS  
210.  
Constitution of Ireland: 1973 SC 75;  
1982 RC 123. 2005 SC 247.  
Consultative Group on the Past: 2008 SC  
195; 2008 CS 246; 2009 SC 189; 2009  
CS 229.  
Contribution to Ireland's future:  
1982 SC 86; 1983 SC 97; 1984 SC 98.  
Controlled schools (NI): 1982 GS xcviii.  
Co-operation North: 1980 RC 115.  
Criminal conversation: 1979 SC 79;  
1980 SC 97.  
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Bible, Translations of - 1973, C.i.  
Bishops: Limitation of Rights - 1968, C.iv.  
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Cashel Cathedral - 1880, c.i; 1922, C.x; 1956, C.vi; 1981, C.v.  
Cashel Diocese: Transfer Parishes - 1872, C.viii.  
Child Protection Officers, financing of - 2006, C.iii.  
Christ Church Cathedral, Dublin - 1872, C.iv; 1874, C.i; 1879, C.ii; 1883, C.ii; 1886, C.vii;  
1902, C.i; 1920, C.v; 1920 (Special Session) C.vi; 1935, C.v; 1971, C.ix; 1997, C.ii;  
2006, C.iv.  
Churches and Church Halls Commission - 1959, C.v; 1962, C.v; 1964, C.vi; 1965, C.iii;  
1966, C.v; 1968, C.ii; 1969, C.iv; 1971, C.iv; 1974, C.vi.  
Churches, Commission on - 1986, C.i; 1993, C.ii; 1994, C.iii; 2000, C.iv; 2009, C.iv.  
City and Town Parishes Commission - 1948, C.ii; 1949, C.vi; 1954, C.vi; 1961, C.v;  
1963, C.vii; 1970, C.vii; 1971, C.ix.  
Clerical Incomes, Augmentation of - 1888, C.i; 1889, C.ii.  
Clogher Diocese: Separation from Armagh - 1881, C.iv; 1882, C.ii; 1886, C.ii; 1887, C.i.  
Clogher Diocese: Transfer of Parishes - 1872, C.viii; 1876, C.iii.  
Clonfert Cathedral - 1890, C.iii; (See Resolution 1934), 1970, C.vi; 1987, C.viii.  
Clonfert Diocese: Transfer of Parishes - 1872, C.viii; 1919, C.iv.  
Cloyne Cathedral - 1890, C.i; 1972, C.x.  
Cloyne Diocese: Transfer of Parishes - 1872, C.viii; 1876, C.ii; 1878, C.vi; 1886, C.vi;  
1917, C.iv.  
Connor Diocese: Archdeaconries - 1965, C.vii; 1971, C.xi.  
Connor Diocese: New Areas - 1954, C.ii; 1955, C.ii.  
Connor Diocese: Separation from Down and Dromore - 1944, C.iv.  
Connor Diocese: Transfer of Parishes - 1878, C.iv.  
Cork Cathedral - 1890, C.i; 1972, C.x.  
Cork Diocese: Transfer of Parishes - 1872, C.viii; 1876, C.ii; 1878, C.vi; 1886, C.vi;  
1917, C.iv.  
Cork, Cloyne and Ross Diocesan Synod - 1892, C.i.  
Derry Diocese: Transfer of Parishes - 1872, C.viii; 1921, C.viii.  
Diocesan Reorganisation - 1976, C.i.  
Divinity Hostel - 1913, C.i; 1943, C.ii.

Down Diocese: Transfer of Parishes - 1885, C.i.  
Down and Dromore Diocese: New Areas - 1954, C.iii.  
Down and Dromore Diocese: Separation from Connor - 1944, C.iv.  
Down, Connor and Dromore Bishopric - 1926, C.viii; 1942, C.iv; 1943, C.i.  
Down Cathedral - 1872, C.vi; 1883, C.iii; 1900, C.ii; 1922, C.ix; 1958, C.ii; 1985, C.ii; 2005, C.iii; 2014, C.v.  
Dromore Diocese: Transfer of Parishes - 1878, C.iv; 1885, C.i.  
Drumcar Parish - 1880, C.iv.  
Dublin Diocese: Transfer of Parishes - 1874, C.ii.  
Elphin Diocese: Transfer of Parishes - 1872, C.viii; 1880, C.iii; 1921, C.xiii.  
Elphin Diocese: Union with Ardagh - 1926, C.xi.  
Elphin Diocese: Union With Tuam, Killala and Achonry - 1973, C.ii.  
Emly Diocese: Transfer of Parish - 1872, C.viii.  
Enniskillen Cathedral - 1921, C.xiv.  
Episcopal Elections, Suspension of - 1946, C.iv; 1957, C.ii; 1960, C.v; 1964, C.x; 1972, C.vi.  
Episcopal Needs, Commission on - 1974, C.iii.  
Episcopal Ministry and Structures, Commission on – 2012, C.ii; 2014, C.ii.  
Ferns Cathedral - 1891, C.ii; 1901, C.i.  
Ferns Diocese: Transfer of Parishes - 1872, C.viii; 1878, C.i; 1900, C.iii.  
Financial Reconstruction Commission - 1946, C.ii.  
Glendalough Diocese: Transfer of Parishes - 1872, C.viii; 1874, C.ii; 1881, C.i.  
Hildersheim Dish: 1981, C.vi.  
Kildare Cathedral - 1878, C.viii; 1892, C.ii; 1923, C.v; 1998, C.iii.  
Kildare Deanery - 1923, C.iv; 1960, C.vii; 1973, C.vii; 1978, C.ii.  
Kildare Diocese: Transfer of Parishes - 1872, C.viii; 1881, C.i.  
Kilfenora Cathedral - 1890, C.iii; 1915, C.v.  
Kilkenny Cathedral - 1892, C.xii; 1963, C.viii.  
Killala Cathedral - 1891, C.i; (See Resolution 1925), 2013, C.i;  
Killala Diocese: Transfer of Parishes - 1881, C.ii.  
Killala and Achonry Diocese: Union with Tuam - 1961, C.viii.  
Killaloe Cathedral - 1880, C.ii; 1890, C.iii; 1915, C.v; 1927, C.vi; 1970, C.vi; 1987, C.viii.  
Killaloe Diocese: Transfer of Parishes - 1872, C.viii.  
Kilmacduagh Cathedral - 1890, C.iii; (See Resolution 1934).  
Kilmore Diocese: Transfer of Parishes - 1878, C.ii; 1909, C.ii; 1921, C.xiii.  
Kilmore Diocese: Union with Meath and Ardagh - 1973, C.ii.  
Leighlin Cathedral - 1922, C.xii; 1963, C.viii.  
Leighlin Diocese: Transfer of Parishes - 1872, C.viii; 1878, C.i.  
Leighlin Diocese: Union with Ossory - 1975, C.vii.  
Limerick Cathedral - 1890, C.iv; 1901, C.ii; 1923, C.vi; 1963, C.vi; 1987, C.viii.  
Limerick Diocese: Transfer of Parishes - 1872, C.viii; 1874, C.ii.  
Lisburn Cathedral - 1952, C.iv; 1965, C.vii.  
Lismore Cathedral - 1890, C.ii; 1922, C.xi; 1981, C.v.  
Lismore Diocese: Transfer of Parishes - 1872, C.viii.  
Meath Diocese: Election of Bishop - 1885, C.iii.  
Meath Diocese: Transfer of Parishes - 1872, C.viii; 1878, C.iii; 1919, C.iv.  
Meath Diocese: Union with Kilmore and Ardagh - 1973, C.ii.  
New English Bible - 1962, C.i.

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Newry and Mourne, Exempt Jurisdiction of - 1873, C.ii.  
Ossory Diocese: Transfer of Parishes - 1782, C.viii; 1900, C.iii.  
Ossory Diocese: Union with Leighlin - 1975, C.vii.  
Provincial Mediation Panels - 2001, C.vi., 2012, C.iii.  
Raphoe Diocese: Transfer of Parishes - 1872, C.viii; 1876, C.iii; 1921, C.viii.  
Repeal of Statutes - 1974, C.ii.  
Revised Standard Version - 1965, C.i.  
Revised Version - 1929, C.i.  
Revision Committee Report (Procedure) - 1873, C.xii.  
Ross Cathedral - 1890, C.i; 1972, C.x.  
Ross Diocese: Transfer of Parishes - 1872, C.viii.  
Severance Fund for Clergy – 2003, C.xvi.  
Statistics – 2012, C.i.  
Sparsely Populated Areas Commission - 1956, C.iii; 1957, C.iv; 1960, C.iii; 1962, C.iv;  
1964, C.ix; 1965, C.v.  
Trim Cathedral - 1954, C.iv; 1998, C.iii.  
Tuam Cathedral - 1891, C.iii; (See Resoltuion 1925), 2013, C.ii; 2014, C.iii.  
Tuam Diocese: Transfer of Parishes - 1872, C.viii.  
Tuam Diocese: Union with Elphin - 1973, C.ii.  
Tuam Diocese: Union with Killala and Achonry - 1961, C.viii.  
Union of Parishes Commission - 1920 (Special Session), C.iii; 1925, C.iii.  
Waterford Cathedral - 1872, C.ii; 1890, C.ii; 1922, C.xi; 1981, C.v.

**CHRONOLOGICAL TABLE OF THE STATUTES**  
**of**  
**THE GENERAL CONVENTION, 1870**  
**and of**  
**THE GENERAL SYNOD, 1871 – 2014**

Year and Chapter	Subject	Repeal etc.
1870 Cap.	i. Preamble and Declaration. General Synod, Diocesan Synods, Parishes and Parochial Organisation.	- Repealed by 1879, C.i. (Certain sections repealed by earlier statutes.)
"	ii. Representative Body.	Repealed by 1878, C.i.
"	iii. Election of Bishops. Appointments to Cures.	Repealed by 1879, C.i. (except ss. 35-37, which were spent) (Certain sections repealed by earlier statutes.)
"	iv. Ecclesiastical Tribunals.	Repealed by 1879, C.i.
"	v. Ecclesiastical Offences.	Repealed by 1879, C.i.
1871 Cap.	i. Election to See of Armagh.	All except s.i repealed by 1879, C.i.
"	ii. Modification or Alteration of Articles, etc.	All except s.i repealed by 1879, C.i.
"	iii. Diocesan Synods.	Repealed by 1879, C.i.
"	iv. Canons.	Repealed by 1879, C.i.
"	v. Declaration of Lay Synodsmen.	Repealed by 1879, C.i.
"	vi. Disputed Elections.	Repealed by 1879, C.i.
"	vii. Appointment to Cures.	Repealed by 1974, C.ii.
"	viii. Diocesan Councils. Appointments to Cures.	Repealed by 1879, C.i.
"	ix. Unions of Benefices.	s.3 amended by 1878, C.ix. All repealed by 1879, C.i.
"	x. Cathedrals.	Repealed by 1974, C.ii.
"	xi. Roll of Subscription.	Repealed by 1879, C.i.
1872 Cap.	i. Form of Consecrating Archbishop or Bishops.	-

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1872 continued

Cap.	ii.	Cathedrals. Waterford Cathedral.	All except s.23 (Waterford Cathedral) repealed by 1879, C.i.s.23 repealed by 1981, C.v.
"	iii.	Armagh Cathedral.	Repealed by 1972, C.xi.
"	iv.	Christ Church Cathedral, Dublin.	s.1 repealed by 1974, C.ii. ss. 5, 12-14 repealed by 1874, C.i. ss. 3, 7-9 and 11 repealed by 1879, C.ii. Remainder (except s.1) repealed by 1886, C.vii.
"	v.	St. Patrick's Cathedral, Dublin.	Repealed by 1879, C.i.
"	vi.	Downpatrick Cathedral.	s.3 amended by 1958, C.ii. s.5 amended by 1900, C.ii. s.7 amended by 1883, C.iii, 1922, C.ix and 1985, C.ii. s.9 repealed by 1985, C.ii. Repealed by 2014, C.v.
"	vii.	Appointments to Cures.	All except s.1 repealed by 1879, C.i.
"	viii.	Diocesan and Parochial Boundaries.	Portion repealed by 1879, C.i. Portions of schedule repealed by 1876, C.iii, and 1880, C.iii.
"	ix.	Boulter Fund.	Repealed by 1879, C.i.
"	x.	Diocesan Synods.	Repealed by 1879, C.i.
1873			
Cap.	i.	Modification of Alteration of Articles, etc.	Repealed by 1879, C.i.
"	ii.	Exempt Jurisdiction of Newry and Mourne.	-
"	iii.	Declarations of Parochial Nominators.	Repealed by 1879, C.i.
"	iv.	General Synod.	Repealed by 1879, C.i.
"	v.	St. Patrick's Cathedral, Dublin.	Repealed by 1879, C.i.
"	vi.	Churchwardens.	Repealed by 1879, C.i.
"	vii.	Table of Lessons. Shortening the Services.	Schedule amended by 1875, C. vi, and 1876, v.i.
"	viii.	Preservation and Authentication of Records of General Convention and General Synod.	All except ss.4 and 5 repealed by 1879, C.i.
"	ix.	Burying Grounds.	Repealed by 1879, C.i.
"	x.	Faculties.	Repealed by 1879, C.i.
"	xi.	Unions of Benefices.	Repealed by 1879, C.i.
"	xii.	Consideration of Report of Revision Committee by Synod of 1874.	Repealed by 1974, C.ii.

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1874			
Cap.	i.	Christ Church Cathedral, Dublin.	s.2 repealed by 1879, C.ii. Remainder repealed by 1866 C.vii.
"	ii.	Diocesan Boundaries.	-
1875			
Cap.	i.	Creed of St. Athanasius.	Repealed by 1877, C.i.
"	ii.	Creed of St. Athanasius.	Repealed by 1877, C.i.
"	iii.	Ecclesiastical Tribunals.	Repealed by 1879, C.i.
"	iv.	Diocesan Synod. Parochial Organisation.	ss. 2-18 and 2nd Schedule repealed by 1879, C.i.
"	v.	Title Page, etc. of Prayer Book.	-
"	vi.	Calendar, etc.	-
"	vii.	Morning and Evening Prayer.	s.14 amended by 1877, C.v.
"	viii.	Litany, Prayers and Thanksgivings.	s.8 repealed by 1877, C.ii.
"	ix.	Collects, Epistles and Gospels.	-
"	x.	Holy Communion.	-
"	xi.	Holy Communion.	-
"	xii.	Baptism.	-
"	xiii.	Baptism.	-
"	xiv.	Catechism and Confirmation.	-
"	xv.	Catechism.	-
"	xvi.	Confirmation.	-
"	xvii.	Solemnization of Matrimony.	-
"	xviii.	Visitation of the Sick.	-
"	xix.	Communion of the Sick.	-
"	xx.	Churching of Women.	-
"	xxi.	Commination.	-
"	xxii.	Prayer to be used at Sea.	-
"	xxiii.	Ordinal.	-
"	xxiv.	Accession Day Visitation of Prisoners.	-
"	xxv.	First Sunday after Institution. Thanksgiving for Harvest. Consecration of Church. Consecration of Churchyard.	-
1876			
Cap.	i.	Table of Lessons.	-
"	ii.	Diocesan Boundaries.	-
"	iii.	Diocesan Boundaries.	-
"	iv.	Widows and Orphans.	Repealed by 1879, C.i.
"	v.	Burial of the Dead.	-
"	vi.	Burial of the Dead.	-
"	vii.	Burial of the Dead.	-

Journal 2014 – Chronological Table of Statutes

1877			
Cap.	i.	Creed of St. Athanasius.	-
"	ii.	Prayers and Thanksgiving.	-
"	iii.	Order of New Services.	-
"	iv.	Appointments to Cures.	Repealed by 1879, C.i.
"	v.	Morning and Evening Prayer.	-
"	vi.	Holy Communion.	-
"	vii.	Solemnization of Matrimony.	-
"	viii.	Preface.	-
"	ix.	Preface.	-
"	x.	Preface.	-
"	xi.	Preface.	-
"	xii.	Preface.	-
"	xiii.	Preface.	-
"	xiv.	Canons.	-
"	xv.	Burial of the Dead.	-
"	xvi.	Preface.	-
"	xvii.	Preface.	-
"	xviii.	Preface.	-
"	xix.	Preface.	-
"	xx.	Table of Contents of Prayer Book.	-
"	xxi.	Appointments to Cures.	Repealed by 1879, C.i.
"	xxii.	Date of Coming into Effect of Prayer Book Revision Statutes.	-
1878			
Cap.	i.	Diocesan Boundaries.	-
"	ii.	Burial of the Dead.	-
"	iii.	Diocesan Boundaries.	-
"	iv.	Diocesan Boundaries.	-
"	v.	Diocesan Boundaries.	-
"	vi.	Widows and Orphans.	Repealed by 1879, C.i.
"	vii.	Boulter Fund.	Repealed by 1879, C.i.
"	viii.	Kildare Cathedral.	ss. 1 and 2 amended by 1923, C.v. s.3 amended by 1892, C.ii, and 1923, C.v.
"	ix.	General Synod. Diocesan Synods. Parishes and Parochial Organisation. Appointments to Cures. Cathedrals.	Repealed by 1879, C.i.
1879			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter VIII) repealed by 1889, C.i.
"	ii.	Christ Church Cathedral, Dublin.	Repealed by 1886, C.vii.

Journal 2014 – Chronological Table of Statutes

1880			
Cap.	i.	Cashel Cathedral.	Repealed by 1974, C.ii.
"	ii.	Killaloe Cathedral.	-
"	iii.	Diocesan Boundaries.	-
"	iv.	Parish of Drumcar.	-
1881			
Cap.	i.	Diocesan Boundaries.	-
"	ii.	Diocesan Boundaries.	-
"	iii.	Parochial Records.	Repealed by 1889, C.i.
"	iv.	Armagh and Clogher Dioceses.	-
1882			
Cap.	i.	Glebes.	Repealed by 1889, C.i.
"	ii.	Armagh and Clogher Dioceses.	-
1883			
Cap.	i.	Unions of Parishes.	Repealed by 1889, C.i.
"	ii.	Christ Church Cathedral, Dublin.	Repealed by 1886, C.vii.
"	iii.	Downpatrick Cathedral.	Repealed by 2014, C.v.
"	iv.	Widows and Orphans.	Repealed by 1889, C.i.
1884			
Cap.	i.	Glebes.	All except schedules repealed by 1889, C.i.
1885			
Cap.	i.	Diocesan Boundaries.	-
"	ii.	Ecclesiastical Tribunals.	Repealed by 1889, C.i.
"	iii.	Election of Bishop of Meath.	Repealed by 1974, C.ii.
"	iv.	Retirement of Bishops.	Repealed by 1889, C.i.
1886			
Cap.	i.	Election of See of Armagh.	All except the repealing clauses in ss. 3 and 4 repealed by 1889, C.i.
"	ii.	Armagh and Clogher Diocese.	-
"	iii.	Sextons, Schoolmasters, etc.	Repealed by 1889, C.i.
"	iv.	Rules, etc. of Diocesan Courts.	ss. 1 and 2 repealed by 1889, C.i.
"	v.	Proprietary Churches.	Repealed by 1889, C.i.
"	vi.	Diocesan Boundaries.	-
"	vii.	Christ Church Cathedral, Dublin.	All except s.1 repealed by 1902, C.i.
"	viii.	Court of General Synod.	Repealed by 1974, C.i.
1887			
Cap.	i.	Armagh and Clogher Dioceses.	-



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1887 continued

Cap.	ii.	Ecclesiastical Tribunals.	All except s.1 repealed by 1889, C.i.
"	iii.	Glebes.	Repealed by 1889, C.i.
"	iv.	Widows and Orphans.	Repealed by 1889, C.i.
1888			
Cap.	i.	Augmentation of Clerical Incomes.	Repealed by 1974, C.ii.
"	ii.	Representative Body.	All except s.1 repealed by 1889, C.i.
1889			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter IX) repealed by 1889, C.i.
"	ii.	Augmentation of Clerical Incomes.	Repealed by 1974, C.ii.
"	iii.	Boulter and other Annuities.	Repealed by 1974, C.ii.
1890			
Cap.	i.	Cork, Cloyne & Ross Cathedrals.	s.4 and schedule No. 11 repealed by 1972, C.x.
"	ii.	Waterford & Lismore Cathedrals.	Repealed by 1981, C.v.
"	iii.	Killaloe, Kilfenora, Clonfert and Kilmacduagh Cathedrals.	s.4(2) repealed by 1915, C.v. Repealed by 1974, C.ii.
"	iv.	Limerick Cathedral.	-
"	v.	Exchange of Benefices.	Repealed by 1899, C.i.
1891			
Cap.	i.	Killala and Achonry Cathedrals.	ss.I to VI repealed by 2013, C.i.
"	ii.	Ferns Cathedral.	Repealed by 1974, C.ii.
"	iii.	Tuam Cathedral.	Amended by 2013, C.ii.
1892			
Cap.	i.	Cork, Cloyne & Ross Diocesan Synod.	-
"	ii.	Kildare Cathedral.	-
1893			
Cap.	i.	Ecclesiastical Tribunals.	Schedule repealed by 1899, C.i.
1894			
Cap.	i.	Diocesan Courts.	Repealed by 1899, C.i.
"	ii.	Glebes.	All except repealing clause repealed by 1889, C.i.
"	iii.	Easter Vestry.	Repealed by 1899, C.i.
1895			
Cap.	i.	Court of General Synod.	All except repealing clause repealed by 1899, C.i.
"	ii.	Glebes.	Repealed by 1899, C.i.
"	iii.	Widows and Orphans.	Repealed by 1899, C.i.

1896

No Statutes.

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1897			
Cap.	i.	Retirement of Bishops.	All except s.14 repealed by 1899, C.i.
"	ii.	Incumbents Mentally Incapacitated.	Repealed by 1899, C.i.
"	iii.	Glebes.	Repealed by 1974, C.ii.
"	iv.	Election of Bishops.	Repealed by 1899, C.i.
"	v.	Appointments to Cures.	Repealed by 1899, C.i.
1898			
No Statutes.			
1899			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter IX) repealed by 1909, C.i.
"	ii.	Belfast Cathedral.	Repealed by 1944, C.v.
1900			
Cap.	i.	Election of Bishops.	Repealed by 1909, C.i.
"	ii.	Downpatrick Cathedral.	Repealed by 2014, C.v.
"	iii.	Diocesan Boundaries.	-
"	iv.	General Synod. Appointments to Cures.	Repealed by 1909, C.i.
1901			
Cap.	i.	Ferns Cathedral.	-
"	ii.	Limerick Cathedral.	-
1902			
Cap.	i.	Christ Church Cathedral, Dublin.	ss. 11,13,14 amended by 1997, C.ii. s.3 amended by 1971, C.ix. s.11 amended by 1920, C.v. ss.12,16 and 17 amended by 1920, special session, C.vi. s.14 amended by 1920, C.v. and 1920, special session, C.vi.
1903			
Cap.	i.	Appointment to Cures.	Repealed by 1909, C.i.
1904			
No Statutes.			
1905			
Cap.	i.	Superannuation of Clergy.	Schedule repealed by 1909, C.i.
1906			
Cap.	i.	Archdeacons.	Repealed by 1909, C.i.
"	ii.	Glebes.	Repealed by 1909, C.i.
"	iii.	Court of General Synod.	Repealed by 1909, C.i.
"	iv.	Cathedrals.	Repealed by 1909, C.i.
"	v.	Widows and Orphans.	All except repealing clause repealed by 1909, C.i.
1907			
No Statutes.			

Journal 2014 – Chronological Table of Statutes

1908			
Cap.	i.	Superannuation of Clergy.	Repealed by 1909, C.i.
1909			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter IX) repealed by 1919, C.i.
"	ii.	Diocesan Boundaries. (Note - a statute concerning appointments to cures was also passed, and was incorporated in Cap.i.)	-
1910			
No Statutes.			
1911			
No Statutes.			
1912			
Cap.	i.	Glebes and Parochial Buildings.	Repealed by 1919, C.i.
"	ii.	Easter Vestry. Registers of Vestrymen.	Repealed by 1919, C.i.
1913			
Cap.	i.	Divinity Hostel.	s.2 amended by 1943, C.ii.
"	ii.	General Synod.	Repealed by 1919, C.i.
1914			
Cap.	i.	Ecclesiastical Tribunals.	Repealed by 1919, C.i.
"	ii.	Widows and Orphans.	Repealed by 1919, C.i.
"	iii.	Table of Lessons.	-
"	iv.	Table of Lessons.	-
"	v.	Table of Proper Psalms.	-
"	vi.	Table of Proper Psalms.	-
"	vii.	Table of Proper Psalms.	-
"	viii.	Table of Proper Psalms.	-
"	ix.	Tables and Rules for Feasts.	-
"	x.	Tables and Rules for Feasts.	-
1915			
Cap.	i.	General Synod.	Repealed by 1919, C.i.
"	ii.	Superannuation of Clergy	Repealed by 1919, C.i.
"	iii.	Superannuation of Clergy.	Repealed by 1919, C.i.
"	iv.	St. Patrick's Cathedral, Dublin.	Repealed by 1919, C.i.
"	v.	Killaloe & Kilfenora Cathedrals.	Repealed by 1974, C.ii.
"	vi.	Order how Holy Scriptures is to be read.	-
"	vii.	Morning and Evening Prayer.	-
"	viii.	Morning Prayer.	-
"	ix.	Morning Prayer.	-
"	x.	Evening Prayer.	-
"	xi.	Evening Prayer.	-
"	xii.	Prayers and Thanksgiving.	-
"	xiii.	Confirmation.	-
"	xiv.	Confirmation.	-

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1915 continued

"	xv.	Confirmation.	-
"	xvi.	Confirmation.	-
"	xvii.	Confirmation.	-
"	xviii.	Confirmation.	-
"	xix.	Confirmation.	-
"	xx.	Confirmation.	-
"	xxi.	Confirmation.	-
"	xxii.	Solemnization of Matrimony.	-
"	xxiii.	Solemnization of Matrimony.	-
"	xxiv.	Solemnization of Matrimony.	-
"	xxv.	Solemnization of Matrimony.	-
"	xxvi.	Solemnization of Matrimony.	-
"	xxvii.	Solemnization of Matrimony.	-
"	xxviii.	Solemnization of Matrimony.	-
"	xxix.	Public Institution of Minister.	-
"	xxx.	First Sunday after Institution.	-
"	xxxi.	First Sunday after Institution.	-
"	xxxii.	First Sunday after Institution.	-
"	xxxiii.	First Sunday after Institution.	-
"	xxxiv.	First Sunday after Institution.	-
"	xxxv.	First Sunday after Institution.	-

1916

No Statutes.

1917

Cap.	i.	General Synod.	Repealed by 1919, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1919, C.i.
"	iii.	Widows and Orphans.	Repealed by 1919, C.i.
"	iv.	Diocesan Boundaries.	-
"	v.	Morning Prayer.	-
"	vi.	Evening Prayer.	-

1917 continued

Cap.	vii.	Prayers and Thanksgivings.	-
"	viii.	Confirmation.	-
"	ix.	Consecration of Churchyard.	-
"	x.	Date of Coming into Effect of Prayer Book Revision Statutes.	-

1918

Cap.	i.	Churchwardens.	Repealed by 1919, C.i.
"	ii.	Retirement of Bishops.	Repealed by 1919, C.i.
"	iii.	Burying Grounds.	Repealed by 1919, C.i.
"	iv.	Superannuation of Clergy	Repealed by 1919, C.i.
"	v.	Superannuation of Clergy.	Repealed by 1919, C.i.
"	vi.	Morning and Evening Prayer. Litany, Prayers and Thanksgivings. Collects, Epistles and Gospels.	-

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1919			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter IX) repealed by 1926, C.i.
"	ii.	Widows and Orphans.	Consolidated with 1919, C.i.
"	iii.	Morning and Evening Prayer. Litany. Prayers and Thanksgivings. Holy Communion. Collects. Epistles and Gospels.	-
"	iv.	Diocesan Boundaries.	-
1920			
Cap.	i.	Election of Bishops.	Repealed by 1926, C.i.
"	ii.	Eligibility of Women.	Repealed by 1926, C.i.
"	iii.	Appointments to Cures.	Repealed by 1926, C.i.
"	iv.	Superannuation of Clergy.	Repealed by 1926, C.i.
"	v.	Christ Church Cathedral, Dublin.	-
"	vi.	Prayer Book. Sundry Amendments.	-
"	vii.	Date of Coming into effect of Prayer Book Revision Statutes.	-
1920			
Special Session			
Cap.	i.	Stipends.	Repealed by 1926, C.i.
"	ii.	Central Church Fund.	Repealed by 1926, C.i.
"	iii.	Commission for Union of Parishes.	Commission dissolved by 1925, C.iii. Repealed by 1974, C.ii.
"	iv.	Light Duty Parishes.	Repealed by 1926, C.i.
"	v.	Representative Body.	Repealed by 1926, C.i.
"	vi.	Christ Church Cathedral, Dublin.	-
"	vii.	Suspension of Board of Nomination.	Repealed by 1926, C.i.
"	viii.	Appointments to Cures.	Repealed by 1926, C.i.

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1921			
Cap.	i.	General Synod.	Repealed by 1926, C.i.
"	ii.	Churchwardens.	Repealed by 1926, C.i.
"	iii.	Stipends.	Repealed by 1926, C.i.
"	iv.	Central Church Fund.	Repealed by 1926, C.i.
"	v.	Diocesan Synods.	Repealed by 1926, C.i.
"	vi.	Prayer Book. Sundry Amendments.	-
"	vii.	Psalter.	-
"	viii.	Diocesan Boundaries.	-
"	ix.	Armagh Cathedral.	Repealed by 1972, C. xi.
"	x.	Provincial and Diocesan Boundaries.	Repealed by 1926, C.i.
"	xi.	Representative Body.	Repealed by 1926, C.i.
"	xii.	Appointments to Cures.	Repealed by 1926, C.i.
"	xiii.	Diocesan Boundaries.	-
"	xiv.	Enniskillen Cathedral.	-
1922			
Cap.	i.	Widows and Orphans.	All except repealing clause repealed by 1926, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1926, C.i.
"	iii.	Retirement of Bishops.	Repealed by 1926, C.i.
"	iv.	Curates-in-charge, etc.	Repealed by 1926, C.i.
"	v.	Election to See of Armagh.	Repealed by 1974, C.ii.
"	vi.	Prayer Book. Sundry Amendments.	-
"	vii.	Psalter.	-
"	viii.	Psalter.	-
"	ix.	Downpatrick Cathedral.	Repealed by 2014, C.v.
"	x.	Cashel Cathedral.	Repealed by 1981, C.v.
"	xi.	Waterford & Lismore Cathedrals.	Repealed by 1981, C.v.
"	xii.	Kilkenny & Leighlin Cathedrals.	ss.1 and 3 partly repealed by 1963, C.viii.
1923			
Cap.	i.	Incumbents' Leave of Absence.	Repealed by 1926, C.i.
"	ii.	Central Church Fund.	Repealed by 1926, C.i.
"	iii.	Ecclesiastical Tribunals.	All except s.11 repealed by 1926, C.i.
"	iv.	Deanery of Kildare.	Repealed by 1973, C.vii.
"	v.	Kildare Cathedral.	-
"	vi.	Limerick & Ardfert Cathedrals.	Repealed by 1963, C.vi., insofar as inconsistent therewith.
"	vii.	Canon 43.	Repealed by 1974, C.ii.
"	viii.	Representative Body	Repealed by 1926, C.i.
"	ix.	Prayer Book. Sundry Amendments.	-

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1924			
Cap.	i.	Diocesan Synods.	Repealed by 1926, C.i.
"	ii.	Prayer Book. Sundry Amendments.	-
"	iii.	Psalter.	-
1925			
Cap.	i.	Prayer Book. Sundry Amendments.	-
"	ii.	Date of Coming into Effect of Prayer Book Revision Statutes.	-
"	iii.	Commission for Union of Parishes. Central Church Fund. Stipends. Light Duty Parishes.	Repealed by 1974, C.ii.
"	iv.	Suspension of Boards of Nomination.	Repealed by 1926, C.i.
"	v.	St. Patrick's Cathedral, Dublin.	All except repealing clause repealed by 1926, C.i.
1926			
Cap.	i.	Consolidation of Constitution.	1st schedule (except Preamble and Declaration and Chapter IX) repealed by 1934, C.i.
"	ii.	Prayer Book. Sundry Amendments.	-
"	iii.	Psalms and Canticles.	-
"	iv.	Order of Services.	-
"	v.	Prayer Book. Sundry Amendments.	-
"	vi.	Prayers and Thanksgivings. Visitation of Sick.	-
"	vii.	Appointments to Cures.	Repealed by 1934, C.i.
"	viii.	Bishopric of Down and Connor and Dromore.	Repealed by 1974, C.ii.
"	ix.	St. Patrick's Cathedral, Dublin.	Repealed by 1934, C.i.
"	x.	Archdeacons. Superannuation of Clergy.	-
"	xi.	Elphin and Ardagh Dioceses.	-
1927			
Cap.	i.	Superannuation of Clergy.	Repealed by 1934, C.i.
"	ii.	Widows and Orphans.	Repealed by 1934, C.i.
"	iii.	Easter Vestry.	Repealed by 1934, C.i.
"	iv.	Superannuation of Clergy.	Repealed by 1934, C.i.
"	v.	Belfast Cathedral.	Repealed by 1944, C.v.

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1927 continued

Cap.	vi.	Killaloe Cathedral.	Repealed by 1974, C.ii.
"	vii.	St. Patrick's Cathedral, Dublin.	Repealed by 1934, C.i.
1928			
Cap.	i.	Church Extension in Belfast.	s.2 amended by 1931, C.ii. All repealed by 1974, C.ii.
"	ii.	Easter Vestry.	Repealed by 1934, C.i.
"	iii.	Register Books.	Repealed by 1934, C.i.
"	iv.	Representative Body.	Repealed by 1934, C.i.
"	v.	Widows and Orphans.	Repealed by 1934, C.i.
"	vi.	Diocesan Synods.	Repealed by 1934, C.i.
1929			
Cap.	i.	Revised Version of Holy Bible.	-
1930			
Cap.	i.	Church Fabric Fund.	Repealed by 1946, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1934, C.i.
"	iii.	Widows and Orphans.	Repealed by 1934, C.i.
"	iv.	St. Patrick's Cathedral, Dublin.	Repealed by 1934, C.i.
1931			
Cap.	i.	Superannuation of Clergy.	Repealed by 1934, C.i.
"	ii.	Church Extension in Belfast.	Repealed by 1974, C.ii.
"	iii.	Appointments to Cures.	Repealed by 1934, C.i.
"	iv.	Widows and Orphans.	Repealed by 1934, C.i.
"	v.	Alternative Forms of Evening Prayer.	Repealed by 1934, C.vi.
1932			
Cap.	i.	Diocesan Synods.	Repealed by 1934, C.i.
1933			
Cap.	i.	Modification of Alteration of Articles, etc.	Repealed by 1934, C.i.
"	ii.	Boulter Fund.	All except repealing clause repealed by 1934, C.i.
"	iii.	Superannuation of Clergy.	Repealed by 1934, C.i.
"	iv.	Alternative Forms of Evening Prayer.	-
1934			
Cap.	i.	Consolidation of Constitution.	All except Preamble and Declaration repealed by 1946, C.i.
"	ii.	Glebes and Parochial Buildings.	Repealed by 1946, C.i.
"	iii.	Central Church Fund.	Repealed by 1946, C.i.
"	iv.	Church Plate and Parochial Documents.	ss.4-7 repealed by 1946, C.i. Remainder repealed by 1974, C.ii.
"	v.	Widows and Orphans.	Repealed by 1946, C.i.
"	vi.	Alternative Forms of Evening Prayer.	-
"	vii.	Appointments to Cures.	Repealed by 1946, C.i.



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1935			
Cap.	i.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	ii.	Groups of Parishes.	Repealed by 1946, C.i.
"	iii.	Modification of Alteration of Articles, etc.	Repealed by 1946, C.i.
"	iv.	Retirement of Bishops.	Repealed by 1946, C.i.
"	v.	Armagh Cathedral. Christ Church Cathedral, Dublin.	-
1936			
No Statutes.			
1937			
Cap.	i.	Retirement of Bishops.	Repealed by 1946, C.i.
"	ii.	Light Duty Parishes.	Repealed by 1946, C.i.
"	iii.	General Synod. Diocesan Synods.	Repealed by 1946, C.i.
1938			
Cap.	i.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1946, C.i.
1939			
Cap.	i.	Election of Bishops.	Repealed by 1945, C.iii.
"	ii.	Augmentation of Widows' Annuities Fund.	Repealed by 1946, C.i.
1940			
Cap.	i.	Election of Bishops.	Repealed by 1945, C.iii.
"	ii.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	iii.	Retirement of Bishops.	Repealed by 1946, C.i.
"	iv.	Vacancy in See.	Repealed by 1946, C.i.
1941			
Cap.	i.	Retirement of Bishops. Augmentation of Incomes of Bishops' Widows Fund.	Repealed by 1946, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	iii.	Election of Bishops.	Repealed by 1945, C.iii.
"	iv.	Augmentation of Widows' Annuities Fund.	Repealed by 1946, C.i.
1942			
Cap.	i.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	ii.	Augmentation of Widows' Annuities Fund.	Repealed by 1946, C.i.
"	iii.	Appointments to Cures.	Repealed by 1946, C.i.
"	iv.	Bishopric of Down and Connor and Dromore.	Repealed by 1974, C.ii.
1943			
Cap.	i.	Bishopric of Down and Connor and Dromore.	-
"	ii.	Divinity Hostel.	-

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1943 continued

Cap.	iii.	Vacancy in See.	Repealed by 1946, C.i.
"	iv.	Appointments to Cures.	Repealed by 1946, C.i.
"	v.	St. Patrick's Cathedral, Dublin.	Repealed by 1946, C.i.
"	vi.	Diocesan Synods.	Repealed by 1946, C.i.
1944			
Cap.	i.	State Prayers.	Repealed by 1950, C.i.
"	ii.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	iii.	Central Church Fund.	Repealed by 1946, C.i.
"	iv.	Down, Connor & Dromore Dioceses.	s.6 repealed by 1946, C.i.
"	v.	Belfast Cathedral.	s.5 repealed by 1984, C.vii. s.8 amended by 1984, C.viii. s.5 amended by 2008, C.iii
1945			
Cap.	i.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	ii.	Canon 1.	Repealed by 1946, C.i.
"	iii.	Election of Bishops.	Repealed by 1946, C.i.
"	iv.	Glebes and Parochial Buildings.	Repealed by 1946, C.i.
"	v.	Superannuation of Clergy.	Repealed by 1946, C.i.
"	vi.	General Synod.	Repealed by 1946, C.i.
"	vii.	Canons 1 and 30.	Repealed by 1946, C.i.
1946			
Cap.	i.	Consolidation of Constitution.	All except Preamble and Declaration repealed by 1960, C.i.
"	ii.	Commission of Financial Reconstruction.	Repealed by 1974, C.ii.
"	iii.	Superannuation of Clergy.	Repealed by 1960, C.i.
"	iv.	Canon 28.	Repealed by 1960, C.i.
"	v.	Holy Communion.	-
"	vi.	Appointments to Cures.	Repealed by 1960, C.i.
"	vii.	Chancellors of Dioceses.	Repealed by 1960, C.i.
1947			
Cap.	i.	Table of Kindred and Affinity.	-
"	ii.	Representative Body.	Repealed by 1960, C.i.
"	iii.	Suspension of Boards of Nomination.	Repealed by 1974, C.ii.
"	iv.	Suspension of Episcopal Elections.	Repealed by 1974, C.ii.
"	v.	Select Vestry.	Repealed by 1960, C.i.
1948			
Cap.	i.	Stipends.	Repealed by 1960, C.i.
"	ii.	City and Town Parishes Commission.	s.5 amended by 1954, C.vi. s.6 amended by 1949, C.vi. and 1954, C.vi.
"	iii.	Appointment to Cures.	Repealed by 1960, C.i.
"	iv.	Armagh Cathedral.	Repealed by 1972, C.xi.

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1949			
Cap.	i.	State Prayers.	Repealed by 1974, C.ii.
"	ii.	Representative Body.	Repealed by 1960, C.i.
"	iii.	Superannuation of Clergy.	Repealed by 1960, C.i.
"	iv.	Stipends.	Repealed by 1960, C.i
"	v.	Glebes.	Repealed by 1960, C.i.
"	vi.	City and Town Parishes Commission.	-
"	vii.	Bishops' Curates.	Repealed by 1960, C.i.
"	viii.	Eligibility of Women.	Repealed by 1960, C.ii.
"	ix.	Election of Bishops.	Repealed by 1974, C.ii.
1950			
Cap.	i.	State Prayers.	-
"	ii.	Augmentation of Widow's Annuities Fund.	Repealed by 1960, C.i.
1951			
Cap.	i.	Augmentation of Widow's Annuities Fund.	Repealed by 1960, C.i.
"	ii.	Appointments to Cures.	Repealed by 1960, C.i.
1952			
Cap.	i.	Superannuation of Clergy.	Repealed by 1960, C.i.
"	ii.	Litany.	-
"	iii.	Alternative Forms of Evening Prayer.	-
"	iv.	Lisburn Cathedral.	s.2 amended by 1965, C.vi.
1953			
Cap.	i.	Glebes and Parochial Buildings.	Repealed by 1960, C.i.
"	ii.	Parishes and Parochial Organization.	Repealed by 1960, C.i.
"	iii.	Church Fabric Fund.	Repealed by 1960, C.i.
1954			
Cap.	i.	Burial of the Dead.	-
"	ii.	New Areas (Connor) Churches and Church Halls.	s.2 amended by 1955, C.ii. All repealed by 1974, C.ii.
"	iii.	New Areas (Down and Dromore) Churches and Church Halls.	Repealed by 1974, C.ii.
"	iv.	Trim Cathedral.	-
"	v.	Augmentation of Widows' Annuities Fund.	Repealed by 1960, C.i.
"	vi.	City and Town Parishes Commission.	-
1955			
Cap.	i.	Superannuation of Clergy.	Repealed by 1960, C.i.
"	ii.	New Areas (Connor) Churches and Church Halls.	Repealed by 1974, C.ii.
1956			
Cap.	i.	Shortening the Services.	-
"	ii.	Election of Bishops.	Repealed by 1974, C.ii.

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1956 continued

Cap.	iii.	Sparsely Populated Areas Commission.	ss.4 and 6 amended by 1957, C.iv. s.11 amended by 1960, C.iii, 1962, C.iv and 1964, C.ix.
"	iv.	Central Church Fund.	Repealed by 1960, C.i.
"	v.	Belfast Cathedral.	Repealed by 1984, C.vii.
"	vi.	Cashel Cathedral.	Repealed by 1981, C.v.
1957			
Cap.	i.	Stipends.	Repealed by 1960, C.i.
"	ii.	Suspension of Episcopal Elections.	Repealed by 1960, C.v.
"	iii.	Unions of Parishes.	Repealed by 1960, C.i.
"	iv.	Sparsely Populated Areas Commission.	-
"	v.	Widows and Orphans. Augmentation of Widows' Annuities Fund.	Repealed by 1960, C.i.
1958			
Cap.	i.	Retirement of Bishops.	Repealed by 1960, C.i.
"	ii.	Downpatrick Cathedral.	Repealed by 2014, C.v.
1959			
Cap.	i.	General Synod.	Repealed by 1960, C.i.
"	ii.	Ecclesiastical Tribunals.	Repealed by 1960, C.i.
"	iii.	Election of Bishops.	Repealed by 1960, C.i.
"	iv.	Retirement of Bishops. Superannuation of Clergy.	Repealed by 1960, C.i.
"	v.	Churches and Church Halls.	ss.2 and 6 amended by 1962, C.v. 1964, C.vi., and 1966, C.v., and 1969, C.iv. s.8 amended by 1966, C.v. s.9 amended by 1971, C.iv.
"	vi.	Widows and Orphans.	Repealed by 1960, C.i.
1960			
Cap.	i.	Consolidation of Constitution.	All except Preamble and Declaration and Rules and Schedules to Chapter XIII, repealed by 1972, C.i. Rules and Schedules to Chapter XIII, repealed by 1973, C.iv.
"	ii.	Collects, Epistles and Gospels.	Repealed by 1963, C.i.
"	iii.	Sparsely Populated Areas Commission.	-
"	iv.	Representative Body.	Repealed by 1966, C.ii.
"	v.	Suspension of Episcopal Elections.	-
"	vi.	St. Patrick's Cathedral, Dublin.	Repealed by 1970, C.iii.
"	vii.	Deanery of Kildare.	Repealed by 1973, C.vii.

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1960 continued

Cap.	viii.	Augmentation of Widows' Annuities Fund.	Repealed by 1972, C.i.
1961			
Cap.	i.	Superannuation of Clergy.	Repealed by 1972, C.i.
"	ii.	Chancellors of Dioceses.	Repealed by 1971, C.vi.
"	iii.	Election of Bishops.	Repealed by 1971, C.vii.
"	iv.	Superannuation of Clergy.	Repealed by 1972, C.i.
"	v.	City and Town Parishes Commission.	-
"	vi.	Widows and Orphans.	Repealed by 1974, C.ii.
"	vii.	Election of Bishops.	Repealed by 1971, C.vii.
"	viii.	Dioceses of Tuam, Killala and Achonry.	-
1962			
Cap.	i.	New English Bible, New Testament.	-
"	ii.	Table of Lessons.	Schedule amended by 1964, C.i.
"	iii.	Canons 1 and 30.	Repealed by 1971, C.ii.
"	iv.	Sparsely Populated Areas Commission.	-
"	v.	Churches and Church Halls.	-
"	vi.	Stipends.	Repealed by 1971, C.ii.
1963			
Cap.	i.	Prayer Book. Sundry Amendments.	-
"	ii.	Register Books.	Repealed by 1971, C.ii.
"	iii.	Ecclesiastical Tribunals.	Repealed by 1971, C.vi.
"	iv.	Stipends.	Repealed by 1971, C.ii.
"	v.	Central Church Fund.	Repealed by 1972, C.i.
"	vi.	Limerick Cathedral.	-
"	vii.	City and Town Parishes Commission.	-
"	viii.	Kilkenny & Leighlin Cathedrals.	-
1964			
Cap.	i.	Tables of Lessons	-
"	ii.	Book of Occasional Prayers.	-
"	iii.	Dedication of Memorial or Gifts.	-
"	iv.	Parochial Organization.	ss.1 and 3 repealed by 1977, C.ii. s.2 repealed by 1970, C.iii.
"	v.	Cathedrals.	Repealed by 1970, C.iii.
"	vi.	Churches and Church Halls.	-
"	vii.	Retirement of Bishops.	Repealed by 1972, C.i.
"		Superannuation of Clergy.	
"	viii.	Retirement of Bishops.	Repealed by 1972, C.i.
"		Superannuation of Clergy.	
"	ix.	Sparsely Populated Areas Commission.	-
"	x.	Suspension of Episcopal Elections.	Repealed by 1974, C.ii.

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1964 continued

Cap.	xi.	Canon 36.	Repealed by 1971, C.ii.
1965			
Cap.	i.	Revised Standard Version.	-
"	ii.	Ecclesiastical Tribunals.	Repealed by 1971, C.vi.
"	iii.	Churches and Church Halls.	-
"	iv.	Stipends.	Repealed by 1971, C.ii.
"	v.	Sparsely Populated Areas Commission.	-
"	vi.	General Synod.	Repealed by 1969, C.ii.
"	vii.	Archdeaconries in Diocese of Connor.	Repealed by 1984, C.vii.
1966			
Cap.	i.	Canon 1.	Repealed by 1971, C.ii.
"	ii.	Representative Body.	Repealed by 1972, C.i.
"	iii.	Widows and Orphans.	Repealed by 1972, C.i.
"	iv.	Glebes and Parochial Buildings.	Repealed by 1972, C.i.
"	v.	Churches and Church Halls.	-
1967			
Cap.	i.	Modification or alteration of Articles, etc.	Repealed by 1969, C.ii.
"	ii.	Diocesan Councils.	Repealed by 1971, C.ii.
1968			
Cap.	i.	Diocesan Synods.	Repealed by 1971, C.ii.
"	ii.	Churches and Church Halls.	-
"	iii.	Modification or alteration of Articles, etc.	Repealed by 1969, C.ii.
"	iv.	Limitation of Rights of Bishops.	-
1969			
Cap.	i.	Central Church Fund.	Repealed by 1972, C.i.
"	ii.	General Synod.	Repealed by 1972, C.i.
"	iii.	Diocesan Councils.	Repealed by 1971, C.ii.
"	iv.	Churches and Church Halls.	-
"	v.	Stipends.	Repealed by 1971, C.ii.
"	vi.	Insurance.	Repealed by 1971, C.ii.
1970			
Cap.	i.	Holy Communion.	Amended by 1979, C.i.
"	ii.	Appointment to Cures.	Repealed by 1975, C.ii.
"	iii.	Cathedrals.	Repealed by 1972, C.i.
"	iv.	Retirement of Bishops. Superannuation of Clergy.	Repealed by 1972, C.i.
"	v.	Endowment Assurance Fund.	Repealed by 1971, C.viii.
"	vi.	Killaloe & Clonfert Cathedrals.	-
"	vii.	City and Town Parishes Commission. St. Patrick's Cathedral, Dublin.	-
1971			
Cap.	i.	Burial Grounds.	Repealed by 1972, C.i.

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1971 continued

Cap.	ii.	Dioceses and Diocesan Organisation. Parishes and Parochial Organisation. Appointment to and Tenure of Cures. Canons.	Repealed by 1972, C.i.
"	iii.	Stipends.	Repealed by 1972, C.i.
"	iv.	Churches and Church Halls.	-
"	v.	Appointment of Cures.	Repealed by 1975, C.ii.
"	vi.	Ecclesiastical Tribunals.	Repealed by 1972, C.i.
"	vii.	Election of Bishops.	Repealed by 1972, C.i.
"	viii.	Endowment Assurance Fund.	Repealed by 1972, C.i.
"	ix.	City and Town Parishes Commission. Christ Church Cathedral, Dublin.	-
"	x.	Modification or Alteration of Articles, etc.	Repealed by 1972, C.i.
"	xi.	Archdeaconries in Diocese of Connor.	Repealed by 1984, C.vii.
"	xii.	Resignation of Bishops.	Repealed by 1972, C.i.
"	xiii.	St. Patrick's Cathedral, Dublin.	Repealed by 1972, C.i.
"	xiv.	Appointment to Cures.	Repealed by 1975, C.ii.

1972

Cap.	i.	Consolidation of Constitution.	All except Preamble and Declaration repealed by 1978, C.i.
"	ii.	Baptism.	-
"	iii.	Archbishops and Bishops.	-
"	iv.	Modification or Alteration of Articles. etc.	Repealed by 1976, C.ix.
"	v.	Canon 28.	-
"	vi.	Suspension of Episcopal Elections.	Spent.
"	vii.	Stipends.	-
"	viii.	Representative Body.	-
"	ix.	Superannuation of Clergy.	-
"	x.	Cork, Cloyne & Ross Cathedrals.	-
"	xi.	Armagh Cathedral.	-
"	xii.	Widows and Orphans.	-

1973

Cap.	i.	Translations of Bible.	-
"	ii.	Meath, Kilmore & Tuam Dioceses.	-
"	iii.	Parishes and Parochial Organisation.	Repealed by 1978, C.i.
"	iv.	Glebes and Parochial Buildings.	Repealed by 1978, C.i.
"	v.	Stipends.	Repealed by 1978, C.i.
"	vi.	Retirement of Bishops. Superannuation of Clergy.	Repealed by 1978, C.i.
"	vii.	Kildare Deanery.	-

1974

Cap.	i.	Canons.	Repealed by 1978, C.i.
"	ii.	Repeal of Statues.	-

Journal 2014 – Chronological Table of Statutes

1974 Continued

Cap.	iii.	Commission on Episcopal Needs.	-
"	iv.	Stipends.	Repealed by 1978, C.i.
"	v.	Superannuation of Clergy.	-
"	vi.	Churches and Church Halls.	-
"	vii.	St. Patrick's Cathedral, Dublin.	Repealed by 1978, C.i.
"	viii.	Diocesan Synods.	Repealed by 1978, C.i.
1975			
Cap.	i.	Solemnization of Matrimony.	-
"	ii.	Appointments to Cures.	Repealed by 1978, C.i.
"	iii.	Office of Vicar.	Repealed by 1978, C.i.
"	iv.	Superannuation of Clergy. Widows and Orphans.	ss.4 and 5 repealed by 1978, C.i.
"	v.	Stipends.	Repealed by 1978, C.i.
"	vi.	Parishes and Parochial Organisation.	Repealed by 1978, C.i.
"	vii.	Dioceses of Ossory & Leighlin.	-
1976			
Cap.	i.	Diocesan Reorganisation.	Repealed by 1981, C.vii.
"	ii.	General Synod.	Repealed by 1978, C.i.
"	iii.	Auxiliary Priests.	Repealed by 1978, C.i.
"	iv.	Election of Bishops.	s.1 repealed by 1978, C.i.
"	v.	Clergy Pensions Fund.	Repealed by 1978, C.i.
"	vi.	Supplemental Fund.	Repealed by 1978, C.i.
"	vii.	Amendments to Constitution.	Repealed by 1978, C.i.
"	viii.	Stipends.	Repealed by 1978, C.i.
"	ix.	Modification or Alteration of Articles, etc.	Repealed by 1978, C.i.
"	x.	Diocesan Councils.	Repealed by 1978, C.i.
"	xi.	Glebes and Parochial Buildings.	Repealed by 1978, C.i.
1977			
Cap.	i.	Amendments to Constitution.	Repealed by 1978, C.i.
"	ii.	Clergy Pensions Fund.	Repealed by 1978, C.i.
1978			
Cap.	i.	Consolidation of Constitution.	All except Preamble and Declaration repealed by 1988, C.iii.
"	ii.	Kildare Deanery.	-
1979			
Cap.	i.	Holy Communion.	-
"	ii.	Auxiliary Clergymen.	Repealed by 1988, C.iii.
"	iii.	St. Patrick's Cathedral, Dublin.	Repealed by 1988, C.iii.
"	iv.	Representative Body.	Repealed by 1988, C.iii.



Journal 2014 – Chronological Table of Statutes

1979 continued

Cap.	v.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	vi.	Resignation of Bishops. Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	vii.	Belfast Cathedral.	Repealed by 1984, c.vii.
1980			
Cap.	i.	Parishes and Parochial Organisation.	Repealed by 1988, C.iii.
"	ii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	iii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	iv.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
1981			
Cap.	i.	Morning and Evening Prayer.	-
"	ii.	Sentences of Scripture.	-
"	iii.	Canticles.	-
"	iv.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	v.	Cashel, Waterford & Lismore Cathedrals.	-
"	vi.	Hildersheim Dish.	-
"	vii.	Diocesan Reorganisation.	-
"	viii.	Stipends.	Repealed by 1988, C.iii.
1982			
Cap.	i.	Holy Communion.	-
"	ii.	Concerning the Services of the Church.	-
"	iii.	Archdeaconries.	Repealed by 1988, C.iii.
"	iv.	Baptismal and Burial Registers.	Repealed by 1988, C.iii.
"	v.	Glebe Repair Loans.	Repealed by 1988, C.iii.
"	vi.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
1983			
Cap.	i.	Financing of the Episcopacy.	Repealed by 1988, C.iii.
"	ii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	iii.	Belfast Cathedral.	-
1984			
Cap.	i.	Ordination of Women as Deacons.	s.1 and Schedule (Pt.V) repealed by 1988, C.iii.
"	ii.	Psalter.	-
"	iii.	Calendar, Collects & Lectionary.	-
"	iv.	Litany, Late Evening Office.	-
"	v.	Baptism.	-
"	vi.	General Synod.	Repealed by 1988, C.iii.
"	vii.	Belfast Cathedral.	-
"	viii.	Belfast Cathedral.	-
"	ix.	Alternative Prayer Book.	-
"	x.	Preface.	-
"	xi.	Canon 38.	Repealed by 1988, C.iii.

Journal 2014 – Chronological Table of Statutes

1984 continued

Cap.	xii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
1985			
Cap.	i.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	ii.	Downpatrick Cathedral.	Repealed by 2014, C.v.
1986			
Cap.	i.	Commission on Churches.	Repealed by 2009, C.iv.
"	ii.	Church Fabric Fund.	Repealed by 1988, C.iii.
"	iii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
1987			
Cap.	i.	Confirmation.	-
"	ii.	Solemnization of Matrimony.	-
"	iii.	Burial of the Dead.	-
"	iv.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	v.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	vi.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	vii.	Clergy Pensions Fund.	Repealed by 1988, C.iii.
"	viii.	Limerick, Killaloe and Clonfert Cathedrals.	-
1988			
Cap.	i.	Renewal of Baptismal Vows.	-
"	ii.	Baptism, Confirmation, First Communion.	-
"	iii.	Consolidation of Constitution.	All except Preamble and Declaration repealed by 2003, C.xv.
"	iv.	Amendments to the Constitution.	Repealed by 2003, C.xv.
"	v.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
1989			
Cap.	i.	Thanksgiving after Birth or Adoption.	-
"	ii.	General Synod.	Repealed by 2003, C.xv.
"	iii.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
1990			
Cap.	i.	Ordination of Women as Priests and Bishops.	Repealed by 2003, C.xv.
"	ii.	Institution of an Incumbent.	-
"	iii.	Stipends. Central Church Fund.	Repealed by 2003, C.xv.
"	iv.	Church Fabric Fund.	Repealed by 2003, C.xv.
"	v.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	vi.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
1991			
No Statutes			
1992			
Cap.	i.	Ministry to the Sick.	-
"	ii.	Ordinal.	-
"	iii.	Clergy Pensions Fund.	Repealed by 2003, C.xv.

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1993			
Cap.	i.	Central Church Fund.	Repealed by 2003, C.xv.
"	ii.	Commission on Churches.	Repealed by 2009, C.iv.
"	iii.	Armagh Cathedral.	-
1994			
Cap.	i.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	ii.	Parish and Parochial Organisation.	Repealed by 2003, C.xv.
"	iii.	Commission on Churches.	Repealed by 2009, C.iv.
1995			
Cap.	i.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	ii.	Parish and Parochial Organisation.	Repealed by 2003, C.xv.
1996			
Cap.	i.	Remarriage of Divorced Persons.	-
"	ii.	Alternative Prayer Book.	-
"	iii.	Management of Glebes etc.	Repealed by 2003, C.xv.
"	iv.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
1997			
Cap.	i.	Church Fabric Fund.	Repealed by 2003, C.xv.
"	ii.	Christ Church Cathedral, Dublin.	-
1998			
Cap.	i.	Appointment of Archbishops and Bishops.	Repealed by 2003, C.xv.
"	ii.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	iii.	Kildare Cathedral and Trim Cathedral.	-
1999			
Cap.	i.	Revised Common Lectionary.	-
"	ii.	Revised Common Lectionary.	-
"	iii.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	iv.	Part-time Deployment of Stipendiary Clergy.	Repealed by 2003, C.xv.
"	v.	Membership of General Vestries.	Repealed by 2003, C.xv.
2000			
Cap.	i.	Book of Common Prayer.	-
"	ii.	Book of Common Prayer.	-
"	iii.	Book of Common Prayer.	-
"	iv.	Commission on Churches.	Repealed by 2009, C.iv.
2001			
Cap.	i.	Book of Common Prayer.	-
"	ii.	Book of Common Prayer.	-
"	iii.	Book of Common Prayer.	-
"	iv.	Book of Common Prayer.	-
"	v.	Clergy Pensions Fund.	Repealed by 2003, C.xv.
"	vi.	Provincial Mediation Panels.	s.1-5 repealed by 2012 C.iii.
2002			
Cap.	i.	Book of Common Prayer.	-
"	ii.	Book of Common Prayer.	-
"	iii.	Book of Common Prayer.	-

Journal 2014 – Chronological Table of Statutes

2002 continued

Cap.	iv.	Book of Common Prayer.	-
"	v.	Book of Common Prayer.	-
"	vi.	Book of Common Prayer.	-
"	vii.	Book of Common Prayer.	-
"	viii.	Book of Common Prayer.	-
"	ix.	Amendments to the Constitution.	Repealed by 2003, C.xv.

2003

Cap.	i.	Book of Common Prayer.	-
"	ii.	Book of Common Prayer.	-
"	iii.	Book of Common Prayer.	-
"	iv.	Book of Common Prayer.	-
"	v.	Book of Common Prayer.	-
"	vi.	Book of Common Prayer.	-
"	vii.	Book of Common Prayer.	-
"	viii.	Book of Common Prayer.	-
"	ix.	Book of Common Prayer.	-
"	x.	Book of Common Prayer.	-
"	xi.	Book of Common Prayer.	-
"	xii.	Book of Common Prayer.	-
"	xiii.	Book of Common Prayer.	-
"	xiv.	The Canons.	-
"	xv.	Consolidation of the Constitution.	-
"	xvi.	Severance Fund for Clergy.	-

2004

Cap.	i	Clergy Pension Fund	-
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2005

Cap	i	Marriage Record Books	-
"	ii	Diocesan Architects	-
"	iii	Down Cathedral	Repealed by 2014, C.v.

2006

Cap.	i	Marriage Regulations	-
"	ii	Ministry with Children	-
"	iii	Child Protection Officers	-
"	iv	Christ Church Cathedral	-
"	v	Lisburn Cathedral	-

2007

Cap.	i	Book of Common Prayer	-
"	ii	Institution of an Incumbent	-
"	iii	Canon 32	-
"	iv	Clergy Pension Fund	-
"	v	St Patrick's Cathedral	-

Journal 2014 – Chronological Table of Statutes

2008			
Cap.	i.	Ecclesiastical Courts and Tribunals	
"	ii.	Clergy Pension Fund	
"	iii.	Cathedral Church of St Anne, Belfast	
"	iv.	Archdeaconries	
2009			
Cap.	i.	Book of Common Prayer	
"	ii.	Book of Common Prayer	
"	iii.	Clergy Pension Fund	
"	iv.	Commission on Churches	
"	v.	Non-stipendiary Ministers	
"	vi.	Cathedral Church of St Patrick, Dublin	
"	vii.	Cathedral Church of St Anne, Belfast	
2010			
Cap.	i.	Clergy Pension Fund	
"	ii.	Cathedral Church of St Patrick, Dublin	
"	iii.	Cathedral Church of St Anne, Belfast	
2011			
Cap.	i.	Book of Common Prayer	
"	ii.	Local Ecumenical Partnerships	
"	iii.	Triennial Elections to General Synod	
"	iv.	Minimum Approved Stipend Process	
"	v.	Pensionable Stipend Process	
"	vi.	Cathedral Church of St Patrick, Armagh	Schedule amended by 2012 C.vi.
2012			
Cap.	i.	Statistics	
"	ii.	Commission on Episcopal Ministry and Structures	Amended by 2014 C.ii.
"	iii.	Provincial Mediation Panels (Abolition)	
"	iv.	Church of Ireland Voluntary Contributions Scheme	
"	v.	Tenure of incumbents	
"	vi.	Cathedral Church of St Patrick, Armagh	
2013			
Cap.	i.	Cathedrals of Killala and Achonry	Amended by 2013 C.ii.
"	ii.	St Mary's Cathedral, Tuam	
"	iii.	Email and Telephone numbers	
"	iv.	Deacons serving in an Internship	
"	v.	Chapter VI (Archbishops and Bishops)	
"	vi.	Forms of Declaration	
"	vii.	Record Keeping	
"	viii.	Nomination of General Synod members	
"	ix.	Easter Vestries	
"	x.	Clergy Pensions (Defined Contribution)	

Journal 2014 – Chronological Table of Statutes

2014

Cap.

- i. Interchangeability of Ministry with the Methodist Church
- ii. Commission on Episcopal Ministry and Structures
- iii. St Mary's Cathedral, Tuam
- iv. Select Vestries (Size of)
- v. Downpatrick Cathedral

Journal 2014 – Index to Rules, Protocols and Regulations Laid on the Table  
**INDEX TO RULES, PROTOCOLS AND REGULATIONS LAID ON THE  
 TABLE AT GENERAL SYNOD 2012-2014**

<p><b>A</b></p>	<p>Orthodox Churches, HoB 2013/002, 2014, p cx.</p>
<p><b>B</b></p>	<p>Protocol for receiving Ministers of other Christian Churches who have not been Episcopally ordained, HoB 2013/003, 2014, p cxv.</p>
<p><b>C</b></p>	<p>Protocol for the selection, training and commissioning of Diocesan readers, HoB, 2013/004, 2014 p cxix.</p>
<p><b>D</b></p>	<p>Protocol for Granting Permission to Officiate to Certain Priests who were Ordained in the Roman Catholic Church or Eastern Orthodox Churches and who are now Members of the Church of Ireland, HoB, 2014/002, 2014, p lxxxi.</p>
<p>Deacon, Licence of a, Form 43A 2012, p. lxxviii.</p>	
<p><b>E</b></p>	
<p><b>F</b></p>	
<p><b>G</b></p>	
<p><b>H</b></p>	
<p><b>I</b></p>	<p><b>Q</b></p>
<p><b>J</b></p>	<p><b>R</b></p>
<p><b>K</b></p>	<p><b>S</b></p>
<p><b>L</b></p>	<p><b>T</b></p>
<p><b>M</b></p>	<p><b>U</b></p>
<p><b>N</b></p>	<p><b>V</b></p>
<p><b>O</b></p>	<p><b>W</b></p>
<p><b>P</b></p>	<p><b>Y</b></p>
<p>Protocol for the Transfer of Church Army Evangelists to Training for Ordained Ministry, HoB 2014/001, 2014 p lxxx.</p>	<p><b>Z</b></p>
<p>Protocol for transfer of clergy serving in the non-stipendary ministry to the stipendary ministry, HoB 2013/001, 2014 p cix.</p>	
<p>Protocol for receiving priests who have been ordained in either the Roman Catholic Church or the Eastern</p>	

**COURT OF THE GENERAL SYNOD**

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REPORTS OF CASES HEARD

The following Cases have been reported in the Journals of the General Synod as follows:-

1. 1885 Re Meath Episcopal Election. Right of Diocesan Synod to submit the names of three clergymen to the Bench of Bishops. Case from Bishops. - Reported in Journal, 1886, p. 169.
2. 1886 Re Precedence of Bishop of Meath. Case from Bishops. - Reported in Journal, 1886, p. 176.
3. 1888 Legality of Grant for Divinity School in connection with the Church of Ireland. Case from General Synod. - Reported in Journal, 1888, p. 158.
4. 1888 Mode of Election of Diocesan Nominators. Case from General Synod. - Reported in Journal, 1888, p. 160.
5. 1888 Effect of Resignation of his Benefice of Archdeacon upon his Retainer of the Archdeaconry. Case from Bishops. - Reported in Journal, 1888, p. 161.
6. 1890 M'Keown v. Irwin.  
Immorality of Clerk. Case from Diocesan Court of Derry. Sentence of Suspension. - Reported in Journal, 1895, p.202.
7. 1892 Brown and Creagh v. Pattison.  
Legality of Election of Incumbent. Petition under Chapter IV of the Constitution. - Reported in Journal, 1895, p. 203.
8. 1892 Grant v. Smith and others.  
Construction of Canon XXXVI. Appeal from Diocesan Court of Dublin. Cross on Stand behind Communion Table held to be illegal. - Reported in Journal, 1895, p.204.
9. 1893 MacLaughlin and MacMahon v Diocesan Synod of Cashel.  
Power of Diocesan Synod to amend Diocesan Scheme. - Reported in Journal, 1895, p.215.
10. 1893 Ross v M'Donagh.  
Drunkenness of Clerk. Using Profane Language. Neglecting to celebrate Divine Service. Case from Diocesan Court of Down, Connor and Dromore. Sentence of Deprivation. - Reported in Journal, 1895, p.216.



Journal 2014 – Court of the General Synod

11. 1894 Campbell and others v. Hunt.  
Maintaining Doctrines contrary to the Articles of the Church of Ireland.  
Petition. - Reported in Journal, 1895, p.217.
12. 1896 Bishop of Limerick v. Cotter.  
Maintaining Doctrines contrary to the Articles of the Church of Ireland.  
Refusing to wear Surplice. Sentence of Deprivation.  
- Reported in Journal 1897, p. 258.
13. 1898 Bishop of Cashel v. Going.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1902, p. 222a.
14. 1900 Bellingham, Macan and M'Kee v. Leslie.  
Legality of Election of Incumbent. Insufficient notice of holding of Board  
of Nomination. - Reported in Journal, 1902, p.222b.
15. 1903 Re Tyney.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1905, p. 332.
16. 1903 Re Leet.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1905, p. 333
17. 1905 Archbishop of Armagh v. Hains.  
Neglect of Ministerial Duty. Ceasing to reside in Parish. Sentence of  
Deprivation. - Reported in Journal, 1906, p.313.
18. 1905 Re Sleator.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1906, p.314.
19. 1907 Re Cooney.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1908, p.332.
20. 1908 Re The Deceased Wife's Sister Marriage Act, 1907. Case from Bishops.  
- Reported in Journal, 1908, p.333 and pp. liii-iv.
21. 1909 Re Dancy.  
Clergyman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1910, p. 316.
22. 1914 Correll v. Robinson and others.

Journal 2014 – Court of the General Synod

Rights of Burial in Parochial Graveyard. Appeal from Diocesan Court of Glendalough. Appeal dismissed. - Reported in Journal, 1915, p.459.

23. 1916 Diocesan Council of Down, Connor and Dromore v. Representative Church Body.  
Claim in respect of Bequest of Archdeacon Smythe.  
- Reported in Journal, 1916, p. 324.
24. 1918 Archbishop of Dublin v. Robinson.  
Ceasing to reside in Parish and to perform his duties as Incumbent.  
Sentence of Suspension. - Reported in Journal, 1919, p.363.
25. 1918 Hitchcock and others v. Archbishop of Armagh.  
Claim a Declaration that ruling of Respondent as President of the Session of the General synod was erroneous. No jurisdiction.  
- Reported in Journal, 1919, p. 365.
26. 1919 Re Powers of the General Synod.  
The Court decided that it was within the power of the General Synod to amend Canon XXII by the insertion of the following words after the word "Ministers": "and in such examination shall be included a course of theological study approved by the General Synod". Case from Bishops.  
- Reported in Journal, 1919, p. 366.
27. 1921 Johnson and others v. Robinson.  
Alleged sub-letting of Glebe without permission, and other charges.  
Petition withdrawn on agreed terms. - Reported in Journal, 1922, p.333.
28. 1928 Chamney and others v. Simpson.  
Violations of Canons. Sentence of Admonition.  
- Reported in Journal, 1928, p.367.
29. 1933 Re Bradshaw.  
Cleryman incapacitated by permanent mental infirmity.  
- Reported in Journal, 1933, p. 381.
30. 1935 Christie and others v. Colquhoun.  
Violation of Canons. Sentence of Admonition.  
- Reported in Journal, 1937, p. 355.
- 30A. 1937 Chamney and others v. Colquhoun.  
Violation of Canons. Sentence of six months suspension.  
- Reported in Journal 1992, p.368.
31. 1939 Caithness and others v. Colquhoun and others.

## Journal 2014 – Court of the General Synod

- Petition for a Faculty for the removal of a Crucifix. Appeal from Diocesan Court of Dublin. Appeal dismissed.  
- Reported in Journal, 1941, p.406.
32. 1940 Colquhoun and others v. Caithness and others.  
Petition for a Faculty to confirm the retention of a Crucifix. Appeal from Diocesan Court of Dublin. Remitted to Diocesan Court.  
- Reported in Journal, 1941, p.413.
33. 1941 Hick and others v. Wilson  
Alleged violation of Canons. Petition dismissed.  
- Reported in Journal, 1947, p.330.
34. 1947 Bishop of Tuam v. Judge.  
Refusal to meet Ordinary. Sentence of Admonition. Sundry other charges dismissed. - Reported in Journal, 1948, p.283.
35. 1991 Carnduff and Others v. Thomas and Another.  
Grant of Faculty for the placing of a cross on the Communion Table. Appeal from Diocesan Court of Down and Dromore. Appeal dismissed.  
- Reported in Journal, 1991, p.302.
36. 2001 Re Special Diocesan Synod of Cashel and Ossory held on 29 June 2000.  
Question concerning rules and procedures. – Reported in Journal, 2001, p. 368.
37. 2002 The Bishop of Meath and Kildare v. Very Rev AWU Furlong.  
Holding beliefs contrary to the doctrines of the Church of Ireland. Petition withdrawn on agreed terms. – Reported in Journal 2003.

### NOTES

1. The following case was also heard and decided by the Court, but was not reported:-  
  
1872 Gilbert v. Maturin.  
Defendant was charged with certain ecclesiastical offences, some of which were held to be proved, but in the exceptional circumstances of the case no punishment was inflicted nor were costs awarded.
2. The Court sat on sundry dates in November and December, 1923, to hear Appeals from the Decisions of the Commissioners appointed under the Statute 1920 (Special Session), c.iii, in respect of Final Schemes framed by them. Six Appeals were granted, and three were dismissed. Details of the nine Appeals are printed in Journals, 1924 - 1963.

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## ECCLESIASTICAL TRIBUNALS

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### REPORTS OF CASES

The following Cases have been reported in the Journals of the General Synod as follows:-

#### **Disciplinary Tribunal**

1.           2011       Complaints Committee v. Williamson  
                  Conduct unbecoming to sacred calling – neglect of duty – breach of  
                  Safeguarding Trust.  
                  Sentence of permanent deprivation of office and deposition from holy  
                  orders, upon terms. - Reported in Journal, 2011, p. 451
  
2.           2013       Complaints Committee v. Hemphill  
                  Conduct unbecoming to sacred calling  
                  Sentence of temporary deprivation of office. – Reported in Journal  
                  2014, p. 454

#### **Complaints Committee**

1.           2011       Complaints Committee v. Hemphill  
                  Conduct unbecoming to sacred calling – neglect of duty.  
                  Sentence of severe admonition on consent. - Reported in Journal,  
                  2011, p. 454

**CHURCH OF IRELAND DISCIPLINARY TRIBUNAL**  
**IN THE MATTER OF A FORMAL COMPLAINT DATED 22<sup>nd</sup> FEBRUARY 2013**  
**REFERRED BY THE COMPLAINTS COMMITTEE TO A DISCIPLINARY**  
**TRIBUNAL**

**THE COMPLAINTS COMMITTEE OF THE CHURCH OF IRELAND**

**Presenter**

**-and-**

**THE REVEREND JOHN JAMES HEMPHILL**

**Respondent**

Upon hearing Counsel for the Complaints Committee and Counsel for the Respondent and further to the ex tempore Judgment of the Disciplinary Tribunal (“the Tribunal”) dated 14<sup>th</sup> June 2013 together with the full Judgment of the Tribunal dated 20<sup>th</sup> August 2013, the Tribunal orders as follows:-

1. The Respondent be temporarily deprived of his office for a period of one year from the date hereof.
2. The Respondent is to be permitted to remain in the Rectory during this period.
3. The Respondent’s salary is to be reduced by 25% gross and no expenses shall be paid to him during this period.
4. The Respondent shall take no part in parish activities during this period.
5. The Complaints Committee shall pay a contribution of £1,500.00 to the Respondent in respect of his costs to reflect the fact that three parts of the Formal Complaint were not proven.

6. A copy of this Order shall be published in the Journal of the General Synod in accordance with section 33(j) of Chapter VIII of the Constitution of the Church of Ireland.

The Tribunal wishes to put on record the following observations in relation to the matter:-

1. The Tribunal considered that while, in addition to the matters set out at paragraph 1 of the Formal Complaint, various aspects of the Respondent's general conduct constituted conduct unbecoming to the sacred calling of a person in holy orders, the Tribunal was precluded from making an Order in relation to these matters because of the narrowness of the Formal Complaint as set out by the Complaints Committee.
2. The Tribunal considers that some of the submissions by the Complaints Committee in relation to the sanctions to be imposed by the Tribunal were not properly relevant to the Formal Complaint.
3. The complaints set out at paragraphs 1, 2, 3 and 4 of the Formal Complaint were so narrowly formulated that it was not possible for the Bishop of Down and Dromore to give evidence concerning the subject matter of the Formal Complaint.
4. The submission of the Bishop of Down and Dromore made by letter dated 6<sup>th</sup> September 2013 could not be considered by the Tribunal, the Bishop not having been present at the meeting held on 16<sup>th</sup> July 2012. The Bishop's letter refers to additional matters which are not the subject of the Formal Complaint. While in no way doubting the veracity of the Bishop, it must be accepted that none of these matters were tested in evidence before the Tribunal. The Tribunal acknowledges the role of the bishops and archbishops in administering discipline as set out in Section 24(c) of Chapter VIII of the Constitution of the Church of Ireland as relied on by the Bishop of Down and Dromore in his letter.

Section 24(c) provides:

*"The bishops and archbishops of the Church of Ireland have by virtue of their respective offices and consecration a role in administering discipline and each of the Disciplinary Bodies shall, in exercising its functions under this Part of this Chapter, have due regard to that role as outlined in section 19."* (emphasis added)

Section 19, which is entitled "Pastoral Resolution", deals in some detail with the ministry of reconciliation to be exercised by bishops and archbishops in dealing with

complaints, this to be done “as a first step before the disciplinary processes . . . are set in motion.” Section 19(c) provides:

*“Only where a bishop, in that bishop’s absolute discretion, determines that such pastoral reconciliation has not been possible or is not appropriate should recourse be had to the disciplinary process set out in this Part of this Chapter.”*

The Tribunal does not doubt that the Bishop of Down and Dromore has properly exercised this ministry of reconciliation prior to recourse to the present disciplinary process. The Tribunal considers that Section 24(c) read together with Section 19 emphasises the general desire that all complaints and disputes be resolved pastorally within each diocese, this to be done before the disciplinary processes set out in Chapter VIII are set in motion. Once this is done it is a matter for the Tribunal to consider the matters before it on the basis of the evidence presented to it.

Dated this 16<sup>th</sup> day of October 2013

Signed by the members:

The Hon. Mrs. Justice Catherine McGuinness

Rev. Canon Terence Scott

Mr. Charles Galloway, Solicitor

**GS Complaints procedure - Cost 2013**

	2013				2012			
	Euro	0.8302 Sterling	Sterling as Euro	Total	Euro	0.8161 Sterling	Sterling as Euro	Total
Deposits		- 600.00	- 735.20	- 735.20		- 1,200.00	- 1,470.41	- 1,470.41
Less - deposit refund		600.00	735.20	735.20			-	-
Support for General Purpose Fund	-991.22	0	0	- 991.22	0	- 1,200.00	- 1,470.41	- 1,470.41
Net deposits	<u>-991.22</u>	<u>0</u>	<u>0</u>	<u>-991.22</u>	<u>0</u>	<u>- 1,200.00</u>	<u>- 1,470.41</u>	<u>- 1,470.41</u>
<b>Costs</b>								
Legal - External		20,025.00	24,537.43	24,537.43			-	-
Legal - In-House Legal	24120			24,120.00	7064	127.60	156.35	7,220.35
Technical			-	-			-	-
Expert witness costs			-	-			-	-
Administrative and secretarial			-	-			-	-
Travel & subsistence	3189.6	535.00	655.56	3,845.16			-	-
Sundry			-	-			-	-
Rev Hemphill expenses	<u>27,309.60</u>	<u>1,500.00</u>	<u>1,838.01</u>	<u>1,838.01</u>	<u>7064</u>	<u>127.60</u>	<u>156.35</u>	<u>7,220.35</u>
	<u><u>27,309.60</u></u>	<u><u>22,060.00</u></u>	<u><u>27,031.00</u></u>	<u><u>54,340.60</u></u>	<u><u>7064</u></u>	<u><u>127.60</u></u>	<u><u>156.35</u></u>	<u><u>7,220.35</u></u>



**GENERAL SYNOD OF THE CHURCH OF IRELAND**

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**ATTENDANCE OF REPRESENTATIVES 2014**

**Thursday 8 May**

<b>Diocese</b>	<b>Clerical</b>	<b>Lay</b>	<b>Total</b>
Armagh	11	20	31
Clogher	8	15	23
Derry & Raphoe	15	19	34
Down & Dromore	22	32	54
Connor	23	51	74
Kilmore, Elphin & Ardagh	10	13	23
Tuam, Killala & Achonry	5	7	12
Dublin & Glendalough	19	37	56
Meath & Kildare	9	12	21
Cashel, Ferns & Ossory	17	28	45
Cork, Cloyne & Ross	10	19	29
Limerick & Killaloe	11	14	25
<b>Total</b>	<b>160</b>	<b>267</b>	<b>427</b>

**Friday 9 May**

<b>Diocese</b>	<b>Clerical</b>	<b>Lay</b>	<b>Total</b>
Armagh	11	17	28
Clogher	8	16	24
Derry & Raphoe	13	15	28
Down & Dromore	23	30	53
Connor	17	43	60
Kilmore, Elphin & Ardagh	9	9	18
Tuam, Killala & Achonry	4	8	12
Dublin & Glendalough	15	37	52
Meath & Kildare	7	13	20
Cashel, Ferns & Ossory	15	23	38
Cork, Cloyne & Ross	12	19	31

Journal 2014 – Attendance of Representatives

Limerick & Killaloe	12	17	29
<b>Total</b>	<b>146</b>	<b>247</b>	<b>393</b>

**Saturday 10 May**

<b>Diocese</b>	<b>Clerical</b>	<b>Lay</b>	<b>Total</b>
Armagh	6	11	17
Clogher	4	9	13
Derry & Raphoe	6	10	16
Down & Dromore	19	22	41
Connor	12	27	39
Kilmore, Elphin & Ardagh	7	6	13
Tuam, Killala & Achonry	4	6	10
Dublin & Glendalough	15	35	50
Meath & Kildare	6	8	14
Cashel, Ferns & Ossory	12	19	31
Cork, Cloyne & Ross	10	18	28
Limerick & Killaloe	11	15	26
<b>Total</b>	<b>112</b>	<b>186</b>	<b>298</b>

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**SUMMARY OF ATTENDANCE**

Date	Clerical	Lay	Total
May 8	160	267	427
May 9	146	247	423
May 10	112	186	298

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Total number of attendances recorded: 1,148 average 483

Clerical	418	Average	139
Lay	700	Average	233

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