

APPENDIX A

RESOLUTIONS TO BE PROPOSED TO THE GENERAL SYNOD

Background

During the year the Standing Orders Committee of the General Synod met and agreed that provision should be made to allow members of the General Synod to nominate members of the Standing Committee by email.

The following draft motions will change the Constitution of the Standing Committee to allow members of General Synod to nominate persons to the Standing Committee by email as well as by post (as currently).

Presently, under the Constitution of the Standing Committee, members of the Committee are required to submit a resignation 'in writing'. The addition of the words '*and the words "in writing" shall include communication by email*' to Section 1 of the Constitution of the Standing Committee will clarify that a member of the Standing Committee will be entitled to submit a resignation by email should they wish to do so.

The provisions will not change the procedure for **electing** members of the Standing Committee. This will continue to be done by means of a secret postal ballot.

The next elections to the Standing Committee are due to take place in 2015.

1. AMENDMENT TO THE CONSTITUTION OF THE STANDING COMMITTEE

That the Constitution of the Standing Committee of the General Synod be amended by inserting the following after Section 5 (3) 2 (3):

'(4) Where a member-elect nominates by email it shall only be valid where:

(a) the nomination and the confirmation of consent to the nomination provided for in (b) below are sent to an email address designated by the Honorary Secretaries (email nominations and confirmations sent to an Honorary Secretary's personal email address are not valid); and,

(b) the member-elect being nominated confirms by email (separately or forwarded with the nominator's email) that they consent to the nomination; and,

(c) where both the nomination and the consent are sent to the Honorary Secretaries at the designated email address so as to reach them not later than three weeks before the first day of the forthcoming session of the General Synod.’

2. AMENDMENT TO THE CONSTITUTION OF THE STANDING COMMITTEE

That the Constitution of the Standing Committee of the General Synod be amended by inserting the following after the word ‘bishop’ in Section 1:

‘and the words “in writing” shall include communication by email.’

APPENDIX B

Submission by the Most Rev Dr Michael Jackson, Archbishop of Dublin and Mr Samuel Harper, Lay Honorary Secretary of the General Synod of the Church of Ireland

Executive Summary

1. While welcoming the invitation to give evidence to the Committee, the Archbishop and Mr Harper express considerable disquiet at the timescale involved on a matter of such exceptional human complexity and sensitivity and the difficulty of involving the synodical structures of the Church. The Church of Ireland is a Synodical Church which develops policy guided by the prayerful consideration and discussion of bishops, clergy and laity. The time given to develop a written response to the Committee (de facto less than three working days) made this impossible. Accordingly, this document can only be considered a preliminary response.
2. The Church of Ireland emphasises the right to life and this includes the right of the unborn.
3. The Church of Ireland opposes abortion in principle but acknowledges that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There is a variety of opinion within the Church of Ireland on what constitutes ‘exceptional cases’ but agreement that it includes circumstances where the continuation of the pregnancy poses a real and substantial risk to the life of the mother.
4. In the context of the Church of Ireland’s previous comments on abortion about the need for legal clarity, it is agreed that the position in the State at present is very unclear and unsatisfactory, and unfair to pregnant women and medical professionals who deserve to be able to make critical, clinical decisions in a secure and well regulated medical framework. Accordingly, the decision by the Government to seek to provide clarity on the issue is welcome.
5. It is agreed that where there is a strict and undeniable medical necessity requiring the ending of a pregnancy at a later stage, where possible, this should be done in a manner that preserves the life of the unborn, without compromising the life of the woman. This diagnosis should be made expeditiously and should be formally notified to the woman. This will require legislation as medical council guidelines on their own will not necessarily have this effect.
6. Special provision should be made for emergency situations where the continuation of the pregnancy occasions a risk to the mother’s life that is real, substantial and imminent.
7. It is desirable that Review Panel group suggested by the Expert Group should include a lawyer.
8. The clauses of the 1861 Act should be amended or repealed.

9. The Church has previously urged the Government to adopt a legislative and regulatory approach which will allow for easier alteration in the light of changes in medical science. Accordingly, the Government decision to do so is welcome.

Submission by the Most Rev Dr Michael Jackson, Archbishop of Dublin and Mr Samuel Harper, Lay Honorary Secretary of the General Synod to the Joint Committee on Health and Children on the Implementation of the Government Decision following the publication of the Expert Group Report into matters relating to AB & C v Ireland.

Introduction

We are grateful for the invitation extended to make a submission to the Joint Committee on Health and Children on the issue of abortion and wish to express our gratitude to the Chairman and members for the opportunity afforded. However, we must express considerable disquiet at the timescale given for a response on a matter of this exceptional human complexity and sensitivity.

The Church of Ireland is a Synodical Church and has extensive structures and procedures to allow the policies of the Church to be guided by the prayerful consideration and discussion of bishops, clergy and laity. It was not remotely possible in the short timeframe allowed (de facto less than three working days) to undertake such a procedure and this is totally inappropriate in light of the complexity of the moral, ethical and legal issues involved. Accordingly this paper can only be considered a preliminary response. Some of what appears here expresses the personal opinions of the representatives of the Church (though guided by previous Church discussions) and where this is so, this has been highlighted. Obviously, we intend to convey the report and some of the issues raised to the appropriate bodies within the Church for their own consideration.

The position of the Church of Ireland on abortion is summarised on an addendum to this paper including excerpts from previous submissions to Oireachtas Committees. We recognise, however, that the decision in the AB & C v Ireland case and the decision of the Government to progress the matter through a combination of legislation and regulation had ‘moved the issue on’ somewhat and thus we will confine most of our submission to the issues raised by the Expert Group report. It will suffice to say that the Church of Ireland opposes abortion in principle but recognises that there are exceptional cases of ‘strict and undeniable medical necessity’ where it is and should be an option. There would be a wide variety of sincerely held and conscientious views within the Church as to what constitute such ‘exceptional cases’ but there would be agreement that these include cases where the continuation of the pregnancy poses a risk to the life of the mother.

The Current Legal Situation

In the X-case of 1992, the Supreme Court held that an abortion was constitutionally permissible under Article 40.3.3 in circumstances where the continuation of the pregnancy constituted a ‘real and substantial risk’ to the life (as distinct from health) of the mother and the risk can only be averted by the termination of a pregnancy. The circumstances of the case made clear that this included a credible risk of suicide.

The Church of Ireland welcomed the judgment at the time as the wording ‘real and substantial risk to the life of the mother’ was very similar to the ‘strict and undeniable medical necessity’ criterion which the Church has generally held to be appropriate. However, the legal situation has not been clarified and statutory provisions; particularly sections 58 and 59 of the Offences Against the Person Act 1861, remain in effect, and provide for severe criminal sanctions for both women and those who assist unlawful abortions.

In the context of the Church of Ireland’s previous comments on the issue of abortion, we would agree that the position at present is very unclear and that this is unsatisfactory and unfair to pregnant women and medical professionals who deserve to be able to make critical, clinical decisions in a secure and well regulated legal and medical framework. We therefore strongly welcome the decision by the Government to seek to provide clarity on this issue.

Expert Group Report & Implementation

Introducing the principles behind its paper, the expert group said that ‘there is an existing constitutional right as identified and explained in the X case judgment of the Supreme Court. The State is entitled and, indeed, obliged to regulate and monitor the exercise of that right so as to ensure that the general constitutional prohibition on abortion is maintained. However, the measures that are introduced to give effect to this constitutional right should not act as obstacles to any woman who is legitimately entitled to seek a termination on lawful grounds.’

We would agree with this general approach.

The expert group went on to highlight the sensitive issue of what should happen in the event that a foetus is viable (or potentially viable) but the continuation of the pregnancy poses a ‘real and substantial risk’ to the life of the mother. We feel that this highlights the need for an effective decision making procedure.

With regard to Chapter 6 of the Expert Group report, the report outlines the tests to be applied in the light of the Supreme Court decision in the X-case and that this should include the question of whether it is practicable to preserve the life of the unborn in the process of terminating the pregnancy without compromising the right to life of the woman. The Church of Ireland submission in 1998 to the Interdepartmental working group on abortion makes clear the Church’s position on the right to life of the unborn. We would therefore, agree with the approach outlined and with the requirement that the diagnosis needs to be made expeditiously and should be formally notified to the woman. Such a device needs the protection of legislation as medical council guidelines on their own will not necessarily have this effect.

The Expert Group also raised the issue of whether there should be special provision for the rare occasions where the risk to a woman's life is real, substantial and imminent (IE Emergency provisions). Our view is that there should be special provision for such circumstances in the light of the provisions of the 1861 Act which makes the termination of pregnancy subject to severe criminal sanction. We do not feel that it is appropriate for a medical professional faced with an emergency situation where a woman's life is in danger to be constrained from giving necessary treatment in good faith by the risk of criminal conviction. We would emphasise, however, that the synodical bodies of the Church have not taken an official position on this issue.

As to the Review panel, we would agree with the general approach outlined by the Expert Group and of the two options given, we believe that Option 1 (including a lawyer on the panel) would be the preferred approach, although we would again add the caveat that there has not been an official decision on this within the Church of Ireland.

Turning to Chapter 7 and the options for implementation, as a group we welcome the Government's decision to seek to implement by means of Legislation and Regulations which is in keeping with the statement made by the Church in 1998. This approach allows for easier alteration as developments in medical science alter the context of decision making. Similarly we feel there is a strong argument for the abolition and replacement of the clauses of the 1861 Act with a more up to date legal framework but we cannot offer an official Church of Ireland position on this point.

Summary

Without entering into the issue of whether abortion should be available in circumstances beyond those outlined in the X-case (on which there are a variety of opinions within the Church of Ireland), we agree that legal clarity is required to enable women and medical professionals to make informed decisions where the continuation of a pregnancy poses a 'real and substantial risk to the life of the mother' and as such the Expert Group report and the Government's decision to provide a legislative and regulatory framework are overdue and welcome.

ADDENDUM

Church of Ireland’s Position on Abortion

In 1958, the Lambeth Conference (a decennial conference of Anglican Bishops Worldwide) adopted a resolution stating:

‘In the strongest terms, Christians reject the practice of induced abortion or infanticide, which involves the killing of a life already conceived (as well as a violation of the personality of the mother) save at the dictate of strict and undeniable medical necessity’.

While Lambeth Conference resolutions are only binding on individual Churches when formally incorporated into the internal legal systems of those Churches, the Church of Ireland has generally used this resolution as its starting point in previous submissions to Oireachtas Committees on the issue of abortion beginning in 1982. The phrase ‘strict and undeniable medical necessity’ clearly carries with it the implication that there are circumstances where abortion is a medical necessity.

In 1982, the Standing Committee of the General Synod sent an official comment on behalf of the Church of Ireland to the then Taoiseach, Mr Haughey which said that ‘we cannot emphasise too strongly the right to life and this includes the right of the yet unborn.’ After quoting the Lambeth Council resolution referred to above and highlighting the words ‘strict and undeniable medical necessity’ the statement went on to add, ‘we greatly doubt the wisdom of using constitutional prohibitions as a means of dealing with complex moral and social problems.’

In 1998, the Church’s Role of the Church Committee made a submission to the Interdepartmental working group on abortion which said inter alia:

‘The deliberate termination of an intra Uterine life cannot be right but many in our Church believe that exceptional cases may arise which mean that abortion ought to be an option and may even be a necessity in a few very rare cases. No abortion is ever desirable – at most it can only be described as the lesser of two evils, and always undertaken with a profound sense of sadness and regret. The legal framework should allow for such exceptional cases so that the tragedy is not compounded by public debate.’

It is fair to say that there are different opinions amongst Church of Ireland members at all levels, as to what constitute ‘exceptional cases.’ For example, in 2000, a Church of Ireland Medical Ethics Working Group proposed that these should include (amongst others) ‘lethal or severe congenital abnormality in the foetus’. After some debate at the General Synod, this paper was withdrawn on a vote of 166 votes to 164.

The Church of Ireland’s position can be summed up as recognising that there are (regrettably) exceptional circumstances of strict and undeniable medical necessity where an abortion should be an option (or more rarely a necessity) whilst also a concern to avoid a situation

whereby legislating for such exceptions provides a ‘back door’ to widespread abortion, to which the Church is strongly opposed.

APPENDIX C

WORLD DEVELOPMENT – BISHOPS’ APPEAL ADVISORY COMMITTEE REPORT 2013

MEMBERSHIP

The Rt Rev Michael Burrows (Chair)

Rev Olive Donohoe

Ms Ruth Handy (Honorary Secretary)

Rev Elizabeth Hanna

Mr William Kingston (Honorary Treasurer)

Rev Canon Jonathan Pierce

Rev Canon Ian Poulton

Rev Canon Noel Regan

The Rt Rev Patrick Rooke

Mr Albert Smallwoods

- Bishops' Appeal income fell sharply in 2012. In 2012 income was €325,952 and £123,199 against €423,991 and £252,313 in 2011.
- ‘Educate for Life’ was the theme for 2012, through projects supported at a national level and at the level of projects supported by individual dioceses.
- Amos Nsengiyumva, our first Harman scholar, arrived in Ireland in the autumn and spent time studying agriculture at Gurteen College before pursuing theological studies in Dublin, Belfast and Kilkenny.
- ‘Nurturing Hope’ is the theme for 2013 with a focus on empowering women to achieve development in communities.

SAINT JOHN’S GOSPEL AND DEVELOPMENT ISSUES

Saint John, whose writing provides favourite Scripture verses for many people, opens his account of the Gospel with a radical statement of God’s solidarity with humanity, “And the Word became flesh and lived among us,” declares John 1:14. Anyone who takes seriously the Gospel must take seriously the people among whom God comes to live; a faith which does not move people to follow God’s example to stand alongside the poor is not a faith rooted in the Gospel. John’s Gospel offers some Scriptural insights that enable reflection on the work of Bishops’ Appeal in the past year.

A FALL IN INCOME

Challenging people in Ireland about the massive disparities in wealth in our world, particularly in recessionary times, can produce defensive reactions. Suggestions that the poor should be responsible for themselves or that the governments of poor countries should deal with situations are not uncommon. In John Chapter 9 Jesus is confronted with a man who was born blind, a condition that would have led to a life of poverty in those times. Jesus’ disciples ask him, ‘Rabbi, who sinned, this man or his parents, that he was born blind?’ Their question arises from the human inclination to assign responsibility. In our own times, being able to assign to someone

responsibility for a situation allows an attitude that those responsible should deal with the consequences. Jesus does not respond to their question, rather he deals with the facts of the situation in his answer to them, ‘Neither this man nor his parents sinned; he was born blind so that God’s works might be revealed in him’.

If the response of Jesus to the man trapped in poverty is to address the man’s situation, then Christians should adopt a similar approach toward situations of absolute poverty in our own times. Speculation regarding responsibility may deflect attention from our own lukewarm response, but offers nothing by way of a Christlike response toward those trapped. Jesus goes further; the healing of the man born blind, a healing that lifts him out of poverty, reveals the work of God.

If our response to the poor is an opportunity for the work of God to be revealed, then faithfulness to God would surely demand a year on year growth in that response. What does a falling level of response say about our faith and about our desire that his work might be revealed?

HARMAN SCHOLAR

In John Chapter 2, the story of the wedding at Cana tells of Jesus intervening to save from embarrassment a family who had not the wealth to ensure an abundance of provision for their guests. Mary asks Jesus to intervene, to offer practical assistance, and he does so in a very tangible, material way. God’s glory is manifest in practical action.

The motto of the Diocese of Shyogwe in the Anglican Church of Rwanda is ‘a holy soul and a healthy body’, the diocese engages in what it describes as ‘holistic mission’. Bishops’ Appeal was pleased to welcome Mr Amos Nsengiyumva, lay leader of Rugabagoba parish in the diocese, as the first Harman scholar. In keeping with the philosophy of the diocese, Mr Nsengiyumva’s studies have included agriculture at Gurteen College in Co Tipperary, as well as attending theological lectures under the auspices of Belfast Bible College, the Church of Ireland Theological Institute, and Saint Patrick’s College, Maynooth. On his return to Rwanda, it is intended that Mr Nsengiyumva will be ordained as a pastor in Shyogwe Diocese and will also oversee Mbayaya Demonstration Farm, a facility owned by the diocese to which groups of farmers will come for training in livestock husbandry and crop growing. Seeking holy souls and healthy bodies reflects the ministry at Cana of Jesus when practical assistance became a reflection of the glory of God.

EDUCATE FOR LIFE

Speaking as the Good Shepherd in John Chapter 10, Jesus declares, “I came that they may have life, and have it abundantly”. Our Educate for Life Project in 2012 was directed towards enabling people to achieve something of the abundance God intended for their lives. Three national projects were supported, Tearfund literacy work in Burma, SAMS leadership training in Peru, and a Mothers’ Union literacy programme in Burundi and South Sudan. There were also projects funded by diocesan and parish initiatives as elements of the Educate for Life theme. Whilst focus upon particular projects has the capacity to generate considerable funds for those specific programmes, it does appear to inhibit the capacity of Bishops’ Appeal to raise funds to

respond to wider, frequently unanticipated, needs; people may be uninclined to give twice, or, if the project is one that does not appeal to their perception of where need is most urgent, may not give at all. In a seeking after life in all its abundance for as many people as possible, there is a need for discernment each year as to how might be achieved an optimal level of response.

NURTURING HOPE

“Woman, why are you weeping? For whom are you looking?” asks Jesus in John Chapter 21 Verse 15. In Saint John’s account of Easter morning it is a woman Mary Magdalene, who is the first to encounter the Risen Lord. The place of the women in the Gospel story seems forgotten in many countries where women lead lives of subjugation, if not outright oppression. It is not just a gender issue; it is one of human development. The social and economic development of communities depends upon the empowerment of women. In the least developed countries it is women who do the overwhelming majority of the agricultural work and women who reinvest whatever they might earn in their homes and in the education of their children. Support for projects that provide education and income-generation projects for women has the potential for having a profound multiplier effects, small grants given now may bring benefits for generations to come. ‘For whom are you looking?’ asks Jesus; Mary Magdalene was the first to see and believe. The 2013 Bishops’ Appeal theme ‘Nurturing hope’ will see support for women’s projects where people see and believe the values of dignity and hope taught by Jesus.

PERSONNEL

In 2012, Ms Lydia Monds entered her second year as education adviser to Bishops’ Appeal. It is easy to forget that Ms Monds is employed for only two days a week when one sees the number of engagements she fulfils and the distances she covers. Bishops’ Appeal is grateful to have as adviser someone with both a profound understanding of the issues and a dynamic enthusiasm to share those insights with people of all ages.

At the end of the 2009-2012 triennium, Ms Alison Rooke and Canon Patrick Harvey stood down from membership of the committee and the committee would wish to express it thanks to them for their contribution to the work of Bishops’ Appeal.

Bishops’ Appeal work in the dioceses relies entirely upon volunteers. There would be no Appeal without the diocesan representatives and those who at parish level ensure the distribution of leaflets and envelopes and the return of monies collected. Church members are encouraged to give the representatives the support and co-operation they need to be at their most effective. Only when one sees at first hand the ways in which lives may be transformed by very modest sums of money, can one fully appreciate how important is each and every contribution the Appeal receives.

CONTRIBUTIONS TO BISHOPS' APPEAL

Donors to charity would generally expect that donations would be speedily transmitted and that there would be clarity in accounting procedures. To ensure efficiency, clarity and compliance with legislation, parishes are requested to send collections for the Appeal directly to Church of Ireland House. A clear paper trail, from donor to the intended recipient, is important. Funds received from parishes are still credited to diocesan totals, as has always been the case.

TAX EFFICIENT GIVING

Bishops' Appeal continues to welcome tax efficient giving; the amounts received have become important in times of reduced income. Taxpayers are reminded that tax-efficient schemes are available in both parts of Ireland whereby donations to Bishops' Appeal can be enhanced at no extra cost to the donor. In the Republic the scheme applies to all taxpayers making a donation of €250 or more in the tax year, whether they be employees or self-employed. Taxpayers in Northern Ireland can avail of the Gift Aid scheme. Details of both schemes are available from the RCB office in Church House, Dublin and Church of Ireland House, Belfast.

THANKS

At a time when everyone works under increased pressure, expected to achieve more in less time, the Bishops' Appeal Committee would wish to express thanks to the staff of Church of Ireland House, particularly Ms Doreen Smyth, for their ever attentive, patient and polite assistance in the management of Bishops' Appeal.

BISHOPS' APPEAL ACCOUNT 2012

INCOME AND EXPENDITURE ACCOUNT

	Year ended 31 December	
	2012	2011
	€	€
INCOME		
Contributions	458,671	701,172
Deposit Interest	2,964	2,972
Sterling translation gain	2,759	2,525
Tax refunds	15,280	21,828
	<u>479,674</u>	<u>728,497</u>
EXPENDITURE		
Printing and stationery	7,653	7,548
Administration & Personnel costs	28,262	19,380
	<u>35,915</u>	<u>26,928</u>
NET OPERATING INCOME	<u>443,759</u>	<u>701,569</u>
Grants	<u>435,215</u>	<u>688,532</u>
Surplus for year	8,544	13,037
Balance at 1 January	<u>169,581</u>	<u>156,544</u>
Balance at 31 December	<u><u>178,125</u></u>	<u><u>169,581</u></u>
EMPLOYMENT OF FUNDS		
Available for distribution	178,125	169,581
Balance at 31 December	<u><u>178,125</u></u>	<u><u>169,581</u></u>

Sterling balances and transactions have been translated to Euro at the rate of exchange ruling at 31 December 2012, €1 = £0.8161 (2011: €1 = £0. 8353).

ACCOUNTANTS' REPORT

The Standing Committee is responsible for preparing the Income and Expenditure and the Fund Account for the year ended 31 December 2012. We have examined the above and have compared it with the books and records of the Fund. We have not performed an audit and, accordingly, do not express an audit opinion on the above statement. In our opinion, the above statements are in accordance with the books and records of the Fund.

PricewaterhouseCoopers
Chartered Accountants
Dublin
March 2013

BISHOPS' APPEAL CONTRIBUTIONS

	2012		2011	
	Stg£	€	Stg£	€
ARMAGH	15,169	1,767	39,725	3,090
CLOGHER	11,862	1,765	18,426	2,823
CONNOR	18,545	-	58,314	-
DERRY & RAPHOE	28,841	13,562	49,064	24,685
DOWN & DROMORE	31,824	-	70,508	-
DOWN DROMORE & CONNOR	642	-	-	-
KILMORE	1,007	4,606	987	17,412
ELPHIN	-	6,675	-	9,693
CASHEL & OSSORY	-	68,963	-	55,728
FERNS	-	12,513	-	21,203
CORK	-	20,882	-	25,072
DUBLIN	-	131,387	-	187,374
LIMERICK	-	10,432	-	14,801
MEATH & KILDARE	-	26,877	-	20,301
TUAM	-	3,007	-	2,284
INDIVIDUALS (INCL. LEGACIES)	-	-	-	-
OTHER	<u>6,311</u>	<u>16,300</u>	<u>5,734</u>	<u>26,083</u>
TOTALS	<u>114,201</u>	<u>318,736</u>	<u>242,758</u>	<u>410,549</u>

TOTALS IN EURO	<u>458,671</u>	<u>701,172</u>
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BISHOPS' APPEAL GRANTS PAID

TYPE OF DEVELOPMENT	2012	2011
	€	€
Disaster Relief	17,808	216,300
Health & Medical	35,273	81,626
Education/Communications	213,366	159,880
Rural Development	<u>168,768</u>	<u>230,726</u>
Totals	<u>435,215</u>	<u>688,532</u>

DEVELOPMENT AGENCY

Christian Aid	90,319	333,042
CMSI	56,770	46,914
Feed the Minds	12,660	31,302
Tearfund	64,341	31,951
Others	<u>211,125</u>	<u>245,323</u>
Totals	<u>435,215</u>	<u>688,532</u>

BISHOPS' APPEAL GRANTS PAID

GEOGRAPHICAL LOCATION		
<u>AFRICA - €132,433;Stg £68,908</u>		
Cashel & Ossory Diocesan Project	Rwanda	CMSI
Cashel & Ossory Diocesan Project	Swaziland	USPG
Childhood Disability Project	Uganda	Motivation
Community Project	Ethiopia	Tearfund
Dining and Assembly Hall	Rwanda	Direct
Egumeni Project	Swaziland	USPG
Emergency Assistance	Zimbabwe	USPG
Food Security	Uganda	Aidlink
Hatching Help for Rwanda	Rwanda	Christian Aid
Horn of Africa Appeal	Africa	Christian Aid
Imberikani Training Centre	Kenya	CMSI
Literacy & Development Project	Burundi	Mothers' Union
Two Classrooms	Rwanda	Team Hope
Water of Life Project	Africa	Fields of Life

<u>ASIA - €75,989;£55,099</u>		
Integrated Rural Development	Cambodia	Christian Aid
Sustainable Livelihoods	Cambodia	Tearfund
HIV/AIDS Programme	India	Friends of HOPE
Dr Graham's Homes	India	Direct
Japanese Earthquake Emergency	Japan	USPG
Literacy & Development Project	Myanmar	Tearfund
Voter Education	Pakistan	Feed the Minds
Training Programme	Palestine	Christian Aid
<u>CENTRAL AMERICA - €22,705</u>		
Disaster Preparation	El Salvador	Christian Aid
<u>NORTH AMERICA - £759</u>		
Haiti Emergency Relief	Haiti	Christian Aid
<u>SOUTH AMERICA - €16,666;£25,333</u>		
Education/Child Labour	Brazil	Christian Aid
Youth Education Programme	Peru	SAMS
<u>OTHER - €3,500</u>		
RTE TV Documentary	Developing World	KMF Productions

APPENDIX D

BOARD FOR SOCIAL THEOLOGY IN ACTION REPORT 2013

Membership

The Most Rev Alan Harper (retired October 2012)

The Most Rev Dr Michael Jackson

The Most Rev Dr Richard Clarke (since December 2012)

Mr Andrew Brannigan

Mrs Anne Brown

Rev Dr Rory Corbett

Rev Adrian Dorrian (Chair)

Mr George Glenn (*ex officio*)

Mr Kenneth Gibson

Very Rev Kenneth Hall

Mr Samuel Harper

Rev Vicki Lynch (resigned June 2012)

Mrs Hilary McCLay

Rev Elaine Murray (resigned November 2012)

Executive Summary

The Board Exists to provide oversight and direction of the Church's work in relation to social theology in action. The Board's work is divided into two main areas:

1. Proactive work such as the preparation of reports, briefing documents and other resource material.
2. Reactive work such as responding to reports and public consultations, in addition to responding to events in society.

The work of the Board over the past year has included:

1. Ongoing development of a DVD resource for launch at General Synod 2013.
2. The preparation of a document resource for parishes, highlighting areas of good practice in social action.
3. Planning for a series of briefing papers on a variety of subjects for the use of the Church at large during 2013.
4. Responses to press inquiries.
5. Representation to government on matters of social theology.
6. Revision of the Board's terms of reference for consideration by Standing Committee.

The Board for Social Theology is unique insofar as its membership, by and large is made up of people who have applied and been interviewed for their place on the Board. One by-product of this has been a difficulty in recruiting members from the Republic of Ireland. It has meant that the work of the Board has had more of a Northern focus but it is intended to remedy this in 2013.

The Board wishes to record its best wishes to Archbishop Alan Harper on his retirement from office, and assure the new Archbishop of Armagh, Dr Richard Clarke, of the prayerful support of its members.

Report

The energies of the Board have been focussed in the following areas. Some of this work will be ongoing, while other parts of it should be completed by General Synod 2013:

DVD Resource

This resource, which is designed to be used either as part of a Church service, in a parish study group or in home groups, highlights four social action projects across the Church of Ireland, which have grown out of local parish contexts:

- Outreach to a local nursing home;
- A women's project;
- A ministry with children in Inner City Dublin;
- A money management/debt counselling project.

The Resource, launched at this year's General Synod, will be made available to every parish. As well as the DVD, the resource will include:

- liturgical material for use in worship;
- Bible study outlines;
- a sermon outline.

Good Practice Document

In the preparation of the DVD resource, it has become apparent that many parishes across the Church are engaged in social action and outreach projects that are both imaginative and varied. Work has begun on a resource that will collate ideas and suggestions that should have at least one drop of inspiration for every parish. This resource will be produced as a PDF document, and it is hoped it can be made available on the Church of Ireland Website as well.

Briefing Papers

As part of the Board's remit to be proactive in areas of social theology, and in collaboration with Synod Services and the Press Office, a list of contemporary social issues/areas of interest has been drawn up and work has begun on producing a series of summary briefing papers outlining the broad issues relating to particular subjects. It is hoped that these summary documents will be of help in preparing 'first responses' to external enquiries, but may also be of use to local Churches as they seek to address social issues in their own setting. In the coming months, papers are to be prepared on:

- Welfare Reform and Poverty;
- Medical Ethics;
- Suicide;
- Human Trafficking;
- Internet Safety;
- Family Issues;
- Alcohol and Drugs;
- Rural Issues.

Responses to Press Inquiries

The Board responded to a number of press enquiries and issued statements in relation to abortion in both Northern Ireland and the Republic of Ireland. Members of the Board were also interviewed by several news outlets on the subject of abortion. The Board is indebted to Dr Paul Harron and Mrs Jenny Compston in the Church of Ireland Press Office for their assistance and advice in relation to press matters.

Representation to and engagement with Government

Recognising the fact that Bishops and Archbishops are often the Church's first point of contact with government, the Board engaged with government bodies North and South on legislative matters. This included presentations to the Social Development Committee of the Northern Ireland Assembly and a meeting with Lord Freud and the Northern Ireland (NI) Minister for Social Development about welfare reform in Northern Ireland. Mrs Hilary McClay represented the Board at a Conference on Child Poverty in Northern Ireland organised by Ms Martina Anderson MEP, and also took part in a debate on Social Welfare Reforms at an event organised by the leaders of Four main Churches and the Irish Council of Churches (ICC) attended by the Secretary of State and the Minister for Social Development. Archbishop Jackson and Mr Samuel Harper also made representation to the Oireachtas on proposed new abortion legislation. The Rev Adrian Dorrian and the Rev Dr Rory Corbett, in addition to Archbishop Jackson and Mr Harper, have taken up membership of the Church of Ireland's working group on abortion legislation. The Board also acknowledges the assistance received from Mrs Margaret McNulty (Embrace) and former primate the Rt Rev Robin Eames for their advice on the issue of Human Trafficking.

Revised Terms of Reference

The Board presented amended terms of reference to the Standing Committee in March 2013 (see appendix), which included a new name (Church and Society Commission) and which make provision for the co-option of members. This will allow the board to call on people with expertise in specific subjects, and it will also allow the appointed membership to ensure broad representation from across the Church as necessary.

Mission Committees Meetings

At the end of 2012 a meeting of representatives of the Church's mission related committees was held in Church House, Rathmines. This has led to further conversations about the rationalisation of committee work and improved communication between various committees and boards. The Board welcomes this conversation and will continue to engage with the process.

Board for Social Responsibility (NI)

The Board for Social Responsibility (NI) is in receipt of a grant from the Church and its report is appended.

Future Plans

The following projects will be completed in 2013:

- DVD Project;
- Good practice resource document;
- Revision of the Board's terms of reference.

The following projects will be ongoing throughout 2013, and should be completed by General Synod 2014:

- Briefing Papers on subjects listed above;

The following projects are ongoing:

- Response to press enquiries;
- Engagement with government where appropriate;

The following projects are planned for 2014:

- The production on further briefing papers on new subjects;
- The development and revision of previous research and briefing material.

APPENDIX I TO BOARD FOR SOCIAL THEOLOGY IN ACTION REPORT

The Church of Ireland Church and Society Commission (“CASC”)

‘Putting faith into action’

DRAFT TERMS OF REFERENCE

The Church of Ireland Church and Society Commission is the new name for The Board for Social Theology in Action which was established by the General Synod of the Church of Ireland in 2010 to help to meet the needs of the Church in respect of social action and the theology of social action. It replaces three previous Church of Ireland committees: The Board for Social Action NI, The Board of Social Responsibility RI and the Church in Society Committee. It exists alongside, but separate to, independent legal entities (with a remit for) undertaking social services such as the BSR (NI).

The Commission reports annually to the General Synod and functions under the oversight of the Standing Committee.

Mission

The mission of the Church and Society Commission is to provide oversight and direction of the Church’s work in respect of social theology in action.

As such, it seeks to undertake the following functions:

- To be proactive in seeking to identify, contribute to, challenge, encourage and develop areas of living today where the mission of the Church can be active and the love of God shared. To do this through:
 - The publication of reports;
 - The development of appropriate resource materials;
 - The identification and communication of Good Practice;
 - The implementation of projects that apply theological perspectives to Christian living.
- To seek to be reactive in order to provide a relevant response to:
 - Consultation documents;
 - Public statements;
 - Policy debates;
 - Research and reports;
 - Social issues in every day living.

In order to further these two functions the Commission will also seek relationships with other groups within and beyond the Church of Ireland. It may also be appropriate from time to time for the Commission to refer matters to other bodies in the Church of Ireland.

- The Commission’s area of interest may include (but not be limited to):
 - Health and Social Care;
 - Medical Ethics;
 - Public Policy;
 - Political issues.

- Poverty;
- Family support;
- Environment.

Governance

Membership

The membership of the Commission includes those with expertise in and experience of a wide range of social issues and areas of special interest who have been accepted through an appropriate interview process.

It comprises of:

- 8 ordinary members (clergy and lay);
- Up to 4 co-opted members;
- An Honorary Secretary of the General Synod;
- The Chairperson of the General Purposes and Finance Committee of the Church of Ireland Board for Social Responsibility (NI) (*ex officio*);
- The Archbishops (*ex officio*);
- A Bishop.

The Commission elects from within its membership, on an annual basis, a Chairperson, vice-Chair and also an Honorary Secretary.

The Commission may elect up to 4 co-opted members who must be approved by Standing Committee before taking up membership. Co-opted members may serve until the end of the current triennium before their membership either expires or is renewed by the Commission.

Resignations of the ordinary members of the Commission must be replaced by application and interview process and the Standing Committee must approve successful applicants. Ordinary members are normally appointed for two triennia.

Sub-Groups

Sub-groups may be formed by the Commission on an *ad hoc* basis to undertake specific areas of responsibility. These groups may also undertake specific projects or may make public responses on behalf of the Commission within the remit of the Commission's governance procedures.

If a member wishes to set up a sub-group, he or she should do so only after gaining agreement from the Chair.

Meetings

The Commission will meet at least 4 times per year, one of which may be a residential. Ad hoc sub-groups, chaired by a member of the Commission may be convened to address specific issues suitable to their areas of responsibility.

One of the Commission meetings will be in May/June of each year, at which meeting a review of the previous year's activities will take place and objectives agreed for the year ahead.

Triennium Review

The Church and Society Commission will review its objectives and terms of reference at the end of each triennium, beginning in 2013 and 2016.

Statements and consultations

The Commission may release statements in its own name but, for the statements to be recognised as coming from the Church of Ireland, they must first be submitted to the Standing Committee for approval.

Any responses or statements prepared by a sub-committee must be circulated to members for their views. After an opportune amount of time has elapsed for this consultation the Chair may be presumed to act on comments received.

Any public response will be issued on behalf of the Commission by the Chairman or an appropriate spokesperson, as long as they are appointed with reference to the Chair and the Church of Ireland Press Office.

Under exceptional circumstances* it will be permissible for the Chair of the Commission to release public statements on behalf of the Commission, provided that the advice of the Press Office and the Synod Department is sought and that statements are consonant with agreed Church of Ireland positions. The Chair will inform Commission members of the content of statements as soon as possible afterwards.

(*An exceptional circumstance may be a media request or public consultation with a very short timescale for response.)

APPENDIX II TO BOARD FOR SOCIAL THEOLOGY IN ACTION REPORT

The Church of Ireland Board for Social Responsibility NI

Membership of the Board

Rev Dr Jonathan PO Barry
Mr Arthur D Canning
Mr George Glenn
Ms Patricia Leinster

Mr Robert Stinson
Dr Joan Turner (died March 2012)

Staff

Mrs Christine Wilford
Mrs Patricia Gilbert
Mrs Lynda Graham
Mrs Gerry McCluskey
Mr Ian Slaine
Rev Dr William Murphy
Mrs Marie Walker

Sessional Counsellor
Senior Social Work Practitioner
Senior Social Work Practitioner
Senior Social Work Practitioner
Chief Executive
Pastor to the Adult Deaf
Administrator

Introduction

This Report on the Church of Ireland Board for Social Responsibility (NI) hereafter the Board, is produced to allow for clarity of information on our structures, financial position and the services it provides.

Death of Board Members in 2012

The death of two members of the Board is included as a preface to the Board report to reflect the significance of their loss.

Dr Joan Turner died on 18th March 2012. Joan was a member of the Board from its beginning in 1988. Joan was an active member of the General Purpose and Finance Committee. The Board and staff members miss Joan's calm approach, words of wisdom and calm, reflective approach.

Mr Jim McGaffin died on 15th December 2012. Jim was a member of the Board from the outset until 2005 and was a member and later chair of the Board's General Purpose and Finance Committee. He was a man of clear and concise thought, which came through in his style of leadership. His background in both local government and the Church was a great asset to the Board – both members and staff.

Structures

In 2012, the Board commenced a period of restructuring designed to increase Board membership of people with relevant skills and expertise. At the same time the Board recognises a need to rebuild its relationship with the Church at all levels. In November 2012, the Board sought nomination of new members.

During the year the Board had an ongoing discussion with the Board for Social Theology in Action. The Board recognises the need to clarify roles and responsibilities between the two organisations. The Board for Social Theology in Action is our conduit to the Church at General Synod. At the 2012 General Synod the work of the Board was not presented in any format – the first time this has happened since the formation of the Board.

Funding

As with all voluntary organisations, and especially in the current economic climate, funding is a major issue. The Board relies on funding from external sources and is managing the funding well in order to provide quality services in a cost effective manner.

The Board receives funds from a range of sources. These include income from Service Level Agreements, Core Grant from the Department of Health, Social Services & Public Safety, Spot Purchase Agreements, Voluntary Trust Funds and of course from the Church of Ireland. Church of Ireland funding comes in at Central, Diocesan and Parish levels.

The Board's main funders in 2012 are listed in this report and a more detailed breakdown in relation to sources of income and expenditure are in the attachment – Appendix I.

The Board's main funders in 2012 were:

- The Health and Social Care Board – a contract/service level agreement for Next Step;
- The Department of Health, Social Services & Public Safety – Core Grant Aid in relation to the provision of Adoption and Fertility Counselling services;
- Belfast Health & Social Care Trust – a contract/service level agreement for the Fertility Counselling Service NI;
- Specific Local Authorities in England and Wales – in relation to services provided;
- Health and Social Care Trusts in Northern Ireland – Spot Purchase of services;
- Dioceses and Parishes – funding received following distribution of the letter of appeal;
- Voluntary Trust Funds – this relates to funding related to specific projects – funders in 2012 included – Awards for All, Lloyds TSB Foundation for Northern Ireland, The Enkalon Foundation, The Dean of Belfast Christmas Sit Out Appeal;
- Donations from users;
- Fees from users.

The services of Robert Moore Associates in providing financial support to the Board is noted here. Mr Robert Moore brings a wealth of knowledge and support to the Board – 'Added Value' indeed. In addition the services provided by our external Auditor, ASM Newry, is much appreciated.

To provide services in the economic realities of today, a constant issue for the Board, requires a high level of management control.

SERVICES

i. Adoption Routes

Adoption Routes was the Board's original social work service and from it, other social work/counselling services have developed.

The Board recognises the need to review the range of services provided by Adoption Routes. Health & Social Care Trusts in Northern Ireland present as unwilling to purchase services such as the assessment of prospective adopters. This is in contrast to Local Authorities in Britain which 'purchase' adopters in order to secure placements.

In 2012, a couple approved by Adoption Routes had a child placed by a Local Authority in Britain. This couple had been unable to achieve a placement from a Trust in Northern Ireland. The Local Authority matched the couple with a child and an Adoption Order was granted.

Adoption Routes also provided input into an adoption assessment on a Northern Ireland-based couple on behalf of a Local Authority in Wales. The couple have subsequently adopted the child concerned.

Adoption Routes continues to:

- Provide support to existing adoption placements – 12 placements;
- Provide Access to Birth Records – 59 new referrals in 2012;
- Be a member of the Belfast Health & Social Care Trust’s Adoption Panel;
- Be a member of the Social Work Advisory Group and UK Social Work Advisory Group of the British Association for Adoption and Fostering (BAAF);
- Co-ordinate a Post Adoption Social Workers’ Group for Northern Ireland.

ii. Next Step

Next Step is an independent counselling and support service for birth family members affected by adoption.

The majority of children available for adoption in Northern Ireland have been removed by Social Services. Next Step is there to support the birth parents and other family members. Our role is not to assist in having the child/children returned home.

The Next Step Service is operated by the Board under a contractual arrangement with the Health and Social Care Board. The Board, acting as the lead agency, provides this service in association with Family Care Adoption Services.

In 2012 a total of 75 referrals were received for the Next Step Service. An Independent External Evaluation of Next Step was carried out by Fiona Boyle Associates in 2012. Overall the Report was positive with a high level of feedback from service users and social workers. It also highlighted areas of learning and of potential growth.

The Evaluation was presented to our funder, the Health and Social Care Board in May 2012. In August 2012 the Health and Social Care Board agreed to continue funding of the Next Step Service with potential for a further extension.

Mrs Lynda Graham, the lead counsellor/senior social work practitioner for this service is continuing her training in counselling through the University of Ulster.

iii. The Fertility Counselling Service NI

The Board has a contract with the Belfast Health & Social Care Trust to provide this service to the Regional Fertility Centre, Royal Maternity Hospital, Belfast. This is the only NHS service providing licensed fertility treatments in Northern Ireland.

The Board is the lead provider of this specialist counselling service in Northern Ireland. One in six couples has issues in conceiving. Medical intervention at a range of levels may be the path they select.

For a short period in 2012 the Fertility Counselling Service NI provided a service on a contractual basis to Origin Fertility Care, a private fertility clinic.

In 2012 the Fertility Counselling Service NI received 270 new referrals in addition to providing counselling to ongoing service users.

The Board provided two training courses for Adoption Agencies in Great Britain in 2012. The agencies were St David's Adoption Society in Cardiff and the Soldiers, Sailors, Airmen and Families Association (SSAFA) Forces Help.

The Fertility Counselling Service NI is an active member of the British Infertility Counselling Association and the Irish Fertility Counsellors' Association. We also have a close relationship with Infertility Network UK (INUK) – a support group for people affected by infertility. This included making a presentation at a conference run by INUK.

In November 2012 Mrs Patricia Gilbert presented to a conference of Nurse Specialists in Dublin.

Mr Gerry McCluskey has commenced further training through attendance at the “Theory and Practice in Working With Relationships” course provided by Relate.

iv. Social Outreach to Families in Need

The main funder of this service, BBC Children in Need, has directed funding away from the Board and other similar organisations to a central source in Northern Ireland – the Buttle Trust. This has had a major impact on our ability to provide financial assistance to families in need. Our funds are limited to parish donations and the Dean of Belfast's Christmas Sit-Out Appeal.

The Board continues to operate a Christmas Toy Appeal. The 2012 Appeal was slightly reduced due to protests in some areas. Toys were distributed via Church of Ireland Parishes, Women's Aid and Social Services Teams across Belfast.

v. Services to the Adult Deaf, Hearing Impaired and Disabled

The Board provides management support to the Rev Dr William Murphy as he carries out pastoral duties to the Deaf and Hearing Impaired in Northern Ireland.

Dr Murphy has established a close working relationship with the Kinghan Church – the Church for the Deaf Community operated by the Presbyterian Church.

The Board has two members on the Church of Ireland Working Group on Disability – Mr Ian Slaine and the Rev Murphy. The Working Group, in 2012, placed an emphasis on raising awareness on issues of access to church buildings and with a particular emphasis on access to the building where the General Synod is held.

vi. Membership

The Board is alert to the growing potential for it to become ‘at greater arm's length’ from Church control and particularly at a time when the social values which have guided its work are being challenged by many secular sources.

The active presence and participation of clergy and lay members in the management of the Board are essential if growing secular influences are to be offset or balanced by Church teaching.

An appeal for new members has already been launched. The Board wishes to bring this to the attention of all who read this Report and invites your expression of interest should you wish to find out more about our current services.

vii. Conclusion

The Board's main activity is now on the provision of a range of social work and counselling services.

In 2013 the Board intends to build on these services and review opportunities for developing further services.

In addition the Board will continue discussion with the Church and the Board for Social Theology in Action with regard to strengthening existing relationships.

It is hoped that the recruitment of the new Board Members, we will improve our relationship with the Church and encourage people with relevant skills and knowledge to move the Board forward.

Appendix I

Financial Section of the Board for Social Responsibility (NI) Report to General Synod May 2012

Revenue Statement for Year Ended 31st March 2013
(being an extract from the latest audited accounts)

	2012		2011	
	£	%	%	%
INCOME				
Donations & Subscriptions				
Dioceses				
Armagh	3016		3215	
Clogher	2669		1660	
Connor	3216		4880	
Derry & Raphoe	3116		1410	
Down & Dromore	4667		4443	
Kilmore	0		50	
Dublin	254		0	
	<hr/>		<hr/>	
	16138	4.9%	15258	4.4%
Dean of Belfast's Christmas Sit-Out (Fertility Counselling Work & Adoption Work)	3000		2000	
Other Includes anonymous Orphans and Children	3873		0	1500
RCB Accommodation Grant	0		12050	
Priorities Fund	4750		0	
Awards for All	9981		0	
Northern Bank Employees Charity	1000		0	
Ulster Bank Employees Charity	1402		0	
Thompson Trust	600		0	
Anonymous Donations	1085		1187	
Lloyds TSB	2000		3250	
Enkalon Foundation			900	
	<hr/>		<hr/>	
	27691	7.9%	20887	6.0%

Services Provided continued

RFC	52056		46218	
Social Work Service Delivery	35320		4352	
Next Step	127712		152140	
Mission to the Adult Deaf	11395		19019	
	<u>226483</u>	65.0%	<u>221729</u>	63.6%

INCOME

Investments and Cash Deposit Funds 111 0% 852 0.2%

**Grants from
Department of Health, Social Services &
Public Safety** 77394 22.2% 75232 21.6%

Charitable Disbursement

BBC Children in Need 0 14500 4.2%

Total Income **348617** **100%** **248458** **100%**

EXPENDITURE

Operating

Families in Need	1550		10565	
Next Step Payment to FCS	43933		56302	
Staff Emoluments	191876		194832	
Pensions & NI	22904		23204	
Other Expenses	13658		14623	
Administrative Costs including Services	93992		86956	
Miscellaneous	278		461	

Charitable Disbursements 5014 8106

Total Expenditure **£350301** **100.5%** **£371845** **106.7%**

(DEFICIT) for year **(£1684)** **(0.5%)** **(£23387)** **(6.7%)**

Copies of the statutory accounts along with supporting schedules are available on request at the Board's office.

APPENDIX E

CENSUS FORM

Church of Ireland

Statistics for Mission 2013

To Incumbents and Clergy in Charge,

In 2012, the General Synod adopted a Statute enabling the collection of statistics relating to the Church of Ireland population applying the same criteria Church-wide. These figures will help the Church better understand trends in the Church of Ireland population and patterns of worship and church-observance. This is the first such 'Church-wide' collection. It is anticipated that future Church wide censuses will be conducted every three years.

This form should be completed for your whole benefice (unless where clearly indicated otherwise) and in consultation with appropriate parochial officers, eg Churchwardens, Treasurers.

Upon completion this form should be returned to the following address NOT LATER THAN **Friday 29 November 2013**.

This person will also be available to answer any queries you may have.

Also enclosed are a set of cards to enable you to fill out the table on the last page of this form. Please circulate these to those who attend Church on 3 November, 17 November and 24 November 2013 to ascertain the age and gender statistics sought. Further instructions are on the last page.

We would like to express their gratitude to you for your co-operation in completing this form which will provide vital information as the Church seeks to fulfil its mission in the years to come.

Yours sincerely,

VEN ROBIN BANTRY WHITE]Honorary Secretaries
REV GEORGE DAVISON]of
MR SAMUEL HARPER]the
MRS ETHNE HARKNESS]General Synod

Please complete and Sign:

I hereby certify that the information contained herein is true to the best of my knowledge and belief.

Signature of Incumbent/Priest in Charge: _____

Name of incumbent/Priest in Charge: _____

Name of Benefice: _____

Diocese: _____

Date: _____

Terms in this Census:

Parochial Area: In this census the term 'parochial area' refers to the geographical area that your benefice covers. This could include several traditional parishes. If your benefice has no defined geographical area (EG a Trustee Church, Full time College/Hospital Chaplaincies, Mission Agencies etc.) then it's entirely possible that there will be no 'residents' in the parochial area and the form should be filled out accordingly.

Church of Ireland member: In this form a 'Church of Ireland member' is any person who may reasonably be expected to call upon the services of the Church of Ireland for pastoral care/occasional offices etc, whether they are a regular churchgoer or not.

Church of Ireland Population:

Estimated No. of persons with whom the parish has pastoral contact: _____

A: Number of persons on the register of vestrypersons (resident): _____

B: Number of persons on the register of vestrypersons (accustomed): _____

Total (A+B): _____

Estimated No. of Households with a Church of Ireland presence in the parochial area: _____
(A 'presence' is defined as one or more Church of Ireland members in the household)

Number of Subscribing Church of Ireland Households: _____
(Defined as a household where one or more members contributes financially to the benefice through envelope, standing order or an annual contribution)

Children and Young People:

If your parish church(s) or church hall(s) host one or more uniformed organisations (Boys Brigade, Girls Brigade, Girls Friendly Society etc.) ALL those who are members of those organisations should be included in the figures below.

Please indicate the numbers enrolled in:

Christian-themed Sunday Activities (Sunday School/Club or similar) _____

Mid-week Christian-themed activities for children (primary school age) _____

Christian-themed activities for young people (secondary school age) _____

Please indicate the number of Sunday School Teachers: _____

Please indicate the number of organisers of activities for children: _____

Please indicate the number of organisers of activities for young people: _____

Occasional Offices during the years 2009 - 2012:

All the figures below should be based on the last three calendar years (1 January 2009 to 31 December 2012 inclusive)

All the figures should be based on services conducted in your parochial area according to the rites of the Church of Ireland (whether in a Church or not)

Baptisms:

Number of Baptisms of infants (age 0-3 inclusive) in the last three calendar years _____

Number of Baptisms of children/young people (age 4-17 inclusive) in the last three calendar years _____

Number of Adult baptisms (age 18+) in the last three calendar years _____

Confirmations:

Confirmations of children/young people (under age 18) from the Church congregation: _____

Confirmation of Adults (age 18+) from the Church congregation: _____

(Include all confirmations of Church of Ireland individuals from your parochial area or congregation in the last three calendar years. Do not include confirmations of individuals in the Church who are not accustomed members of your congregation (e.g. those from a neighbouring parish or congregation confirmed as part of a joint service.))

Weddings/Funerals:

Number of weddings in the parochial area in the last three calendar years _____

Number of funerals in the parochial area in the last three calendar years _____

Major Christian Festivals:

Please indicate the total numbers attending all services held in the parochial area under the auspices of the Church of Ireland on the following occasions:

(Ecumenical Services should not be included)

Christmas Eve 2012
(Not including services starting on Christmas Eve at or after 11pm) _____

Christmas Day 2012
(Include all services on Christmas Eve starting at or after 11pm) _____

Holy Week 2013
(Include all holy week services from Monday to Good Friday inclusive)
(Include total attendance for all services including those who attend more than one service) _____

Easter Day 2013
(Include Easter vigils that start on Easter Eve) _____

Age and Gender Profile of Church Attendance on 3 November 2013, 17 November 2013 and 24 November 2013

Age	Male (Number of Individuals)			Average	Female (Number of Individuals)			Average
	3 November	17 November	24 November		3 November	17 November	24 November	
0-11								
12-18								
19-30								
31-45								
46-60								
61-74								
75+								
Total								

Advice on use of the Cards:

- Pencils/pens should be made available throughout the church.
- Congregants should be asked at one time during the service to fill them out
 - o Parents should be reminded to fill out a card for each of their children
- The cards should then be collected immediately after they are filled out (don't rely on individuals to drop in a box)
- The completed figures should be cross-referenced with those in the preacher's book.
- All who attend worship on the relevant Sunday should be asked to complete a card, whether they are a Church of Ireland member or not.
- Young persons attending Sunday School or Sunday Club during the service should be included provided they were present for any part of the service.

APPENDIX F

CENTRAL COMMUNICATIONS BOARD

MEMBERSHIP

The Rt Rev Trevor Williams (House of Bishops)	November 2008
Ven Richard Rountree	(Standing Committee)
Ven Robin Bantry White	(Honorary Secretary)
Rev Eileen Cremin	(Chair – Broadcasting Committee)
Dr Kenneth Milne	(Chair – Literature Committee)
Dr Raymond Refaussé	(Hon Secretary – Literature Committee)
Mr Adrian Clements	(Church House Senior Management)
<i>Vacant</i>	(Internet Committee – currently in abeyance)
<i>Vacant</i>	(Internet Committee – currently in abeyance)
Mrs Jane Leighton	(Representative Body)
Very Rev Alistair Grimason	(Representative Body)
Ms Ruth Buchanan	(Co-option Broadcasting Committee)
<i>Vacant</i>	(Co-option for gender & regional balance)
Head of Synod Services & Communications	(<i>ex officio</i>)
Press Officer	(<i>in attendance</i>)

OBJECTIVES 2012-13

- To review the structure and role of the Church of Ireland website and the use of wider social media channels, including the development of a policy on usage;
- To encourage streaming of church services on a diocesan basis;

Terms of Reference

- Initiate policy in relation to the communications strategy of the Church
- Co-ordinate the work of the sub-committees
- Report annually to the General Synod

Executive summary

The Literature Committee appointed an editor, the Rev Kenyon Homfray, to assist Mr Douglas Appleyard with its major project, *The Church of Ireland Handbook*. The Press Office provided media support to committees, DCOs and dioceses, and particularly to the retiring Archbishop of Armagh, the Most Rev Alan Harper and to his successor, the Most Rev Dr Richard Clarke. Media training was arranged for newly-elected bishops, the Archbishops and Honorary Secretaries, and a group of senior spokespersons including the Secretary General. Sales of the reprinted Church Hymnal have been slower, but steady across both editions (basic and presentation), despite the economic recession. Discussions with Columba Press have commenced to produce an e-book version of *The Book of Common Prayer*. Preparations have begun to enable the first reprint of *The Book of Common Prayer* in 2014/15, which will entail corrections of printing errors in the first edition. Support has been provided to the Liturgical Advisory Committee in respect of its other liturgical initiatives. A Diocesan Communications Training Day focused on use of social media and internet to further the mission of the Church.

Report

New Media and internet

New media continues to grow in significance and the CCB hopes to draw together a picture of how social media are increasingly used within the Church of Ireland, as these media are essentially networking tools that can assist the day to day life of the Church and in furthering the Church's mission. Central church statements can be followed on both Facebook and Twitter at the following addresses:

Facebook.com/churchofireland

Twitter.com/churchofireland

The Board has also initiated discussions in hope that there will be funding to enable a re-design of the Church of Ireland website. The diocesan training day focused on new media as discussed below.

Diocesan Communication Officers (DCO)

The Board expresses its thanks to the Diocesan Communications Officers and all who work to support communications within the Church. The Board would like to highlight, again, the key role that communications and communicators play in the mission and witness of the Church. This year's Diocesan Communication training event was well supported. The Key speakers were Mrs Karen Burke, Methodist Church in England & Wales and Rev Clifford Skillen, Church of Ireland Gazette. Communication of the Christian message is at the heart of the Church's mission and the explosion of new networks and applications in the world of social media has extended the range of tools available. At the training day, DCOs also discussed the challenges of social media, including the need to consider Safeguarding Trust issues and the difficulty of moderating content. It is important that church communicators understand both the positives and negatives of new media and that they are able to guide clergy and lay leaders through this emerging, but relatively unregulated field. An important outcome of the training day is a proposal to create a new vehicle for stories about the Church, possibly in the form of an e-zine that will capture the essence of the bishops' vision of Growth, Unity and Service. This will require the development of additional protocols to guide the wider use of social media.

Publishing

The Rev Kenyon Homfray continues his work on the editing of the *Church of Ireland Handbook* and the first chapters will shortly be at a stage where they can be considered by expert readers. This is the most complex project undertaken by the Literature Committee in recent years and the CCB commends the efforts of the author, Mr Douglas Appleyard, editor, the Rev Kenyon Homfray and the members of the Literature Committee as well as those who will provide their services as readers.

Press Office

The Church of Ireland Press Office had a busy year in 2012-13 with media interest in a wide variety of matters encompassing several significant civic occasions, announcements relating to the movement of senior clergy and on matters of substance where Church and wider societal debate meet.

The General Synod held in Dublin in May attracted considerable attention with regard to the discussions and the motion on human sexuality in the context of Christian belief. In addition to the usual briefings and the provision of a media centre during General Synod, many broadcast and print interviews were arranged. The Synod was followed in June by the Irish Eucharistic Congress in Dublin at which the Church of Ireland was represented and in which there was press interest. On 26 June 2012 HM Queen Elizabeth II visited St Macartin's Cathedral in Enniskillen for her Diamond Jubilee Service in Northern Ireland, a major media event which attracted favourable coverage for both the Archbishop of Armagh's sermon and the ecumenical aspects of the visit to the cathedral and to St Michael's Roman Catholic Church opposite the Deanery.

Archbishop Alan Harper's retirement as Primate of All Ireland in September was marked by a number of farewell interviews. On 3 October the Most Rev Dr Richard Clarke's election as Archbishop Harper's successor in Armagh was announced at an enthusiastic press conference at St Anne's Cathedral, Belfast. Archbishop Clarke undertook a large number of print and broadcast interviews from the time of his election through to his Enthronment in St Patrick's Cathedral, Armagh on 15 December and beyond. The Press Office announced further episcopal changes during the period, namely the election of Archdeacon Leslie Stevenson as Bishop of Meath and Kildare in late January and the Rev Ferran Glenfield as Bishop of Kilmore, Elphin and Ardagh in early February.

St Macartin's Cathedral, Enniskillen was once again the focus of media attention in November; however, this time for a poignant service marking the 25th anniversary of the Enniskillen Remembrance Day bombing. This was one of a number of cathedral services at which the Press Office provided additional media support before, during or after a notable event.

As to wider societal issues, the Press Office provided responses to enquiries on many issues, having liaised closely with relevant committees, boards and spokespeople including archbishops, bishops and the chairman of the Board for Social Theology in Action. Most notably, the issue of abortion was a pressing concern in both jurisdictions, with the opening of a new clinic in central Belfast in October and with the contribution by the Archbishop of Dublin and Mr Sam Harper, Honorary Secretary of the General Synod, to the Oireachtas hearings in early January. Two tragic events concerning the killing of public servants elicited public comment: the murder of a prison officer in Co Armagh in November and of a Garda detective in Co Louth in January. In Northern Ireland, particularly in East Belfast, community tensions, protests and threats associated with the flying of the Union flag at Belfast City Hall from November through to January/February were also publicly commented upon. As in previous years, a significant volume of centrally generated press releases (c.100) was issued over the course of the year.

Examples of more internal Church communications work undertaken by the Press Office included highlighting Disability Awareness Sunday and the role of the Disability Working Group and a focus on the Summer Madness festival held at Glenarm for the first time in its history. The Press Officer, Dr Paul Harron, and Press Office Administrator, Mrs Jenny Compston, continued to enjoy working closely with Diocesan Communications Officers, Diocesan Magazine Editors, the various central committees and organisations affiliated to the Church, and with the editor and assistant editor of the

Church of Ireland Gazette. In addition, good, close working relations were maintained with the BBC, RTE and Soul Waves.

Despite the continuing budget constraints, media training was once again delivered, with a Communications Day held in Church House, Dublin on 26 February for Diocesan Communications Officers, Magazine Editors and others working in the field of Church communications, with a particular focus on social media; a communications module was delivered as in previous years to clergy in training at CITI in March; and broadcast training was provided to newly appointed senior clergy with the valuable assistance of the Church and Media Network.

The Press Office continues to be keen to support the many fine efforts of communicators at local – diocesan and parish – level. To that end, it was pleased to once again run the annual CCB communications competition, to recognise the vital work of those producing newsletters/magazines, websites and using social media in situations on the ground.

Thanks

The Board acknowledges with appreciation the contribution of Dr Valerie Jones and Mr Denis Reardon, both of whom stepped down at the end of the last triennium.

LITERATURE COMMITTEE

MEMBERSHIP

Dr Kenneth Milne (Chairman)
Canon Peter McDowell
Ven Richard Rountree
Rev Kenneth Rue
Mr Richard Ryan
Rev Bernard Treacy OP
Dr Raymond Refaüssé (Honorary Secretary)
Mrs Janet Maxwell (*ex officio*)
In attendance: Dr Susan Hood, Publications Officer
Dr Paul Harron, Press Officer

EXECUTIVE SUMMARY

In 2013 the Committee will set out to

- Promote church-related publication within and beyond the Church of Ireland;
- Manage Church of Ireland Publishing;
- Evaluate applications for support from the General Synod Royalties Fund.

CHURCH OF IRELAND PUBLISHING

The Literature Committee has continued to further the work of Church of Ireland Publishing (CIP), the publishing imprint for the Church of Ireland.

The CIP website (cip.ireland.anglican.org) was maintained.

The following titles were published in 2012:-

Andrew Brannigan, *Family time*.

Rev Ken Rue (ed.) *Sunday and weekday readings 2013*.

Dr Kenneth Milne (ed.) *Journal of the General Synod 2011*.

PUBLICATIONS OFFICER

The Publications Officer worked with the authors and editors of the titles listed above and continued to provide advice for aspiring authors and editors.

GENERAL SYNOD ROYALTIES FUND

The Committee recommended the following grants:-

€37,500 to the Allocations Committee to offset the costs of General Synod/Standing Committee activities relevant to the fund in 2013;

£6,000 for a second printing of Andrew Brannigan, *Family Time*;

€1,000 to Dr Alan Acheson to subvent the publication of ‘Bishop Jebb and the nineteenth-century Anglican Renaissance’;

€1,000 Honorarium for Douglas Appleyard (for work on the Parish Handbook text);

€1,000 Honorarium for the Rev Kenyon Homfray (for work on the Parish Handbook text);

€4,000 to the APCK for the commissioning, drafting, designing and printing of two new leaflets on the episcopacy and liturgy;

€1,000 grant to the Rev Ian Knox as a subvention to the Ulster Historical Foundation's Clergy of Cashel and Emly and Clergy of Leighlin;

€1,000 grant to the Rev Canon David Crooks as subvention to Ulster Historical Foundation's Clergy of Ossory.

€16,000 towards the purchase of stock of certain materials for use in parishes (parish registers, certificates) from the Sunday School Society following the closure of their shop in Holy Trinity Church, Rathmines.

Grants from the fund requested and recommended by the Standing Committee:-

€1,600 to the Liturgical Advisory Committee for the work of the Hymnal Sub-Committee for the Psalter and PRISM projects;

ACTION PLAN 2013

- Develop its structures for promotion and marketing, sales and distribution.
- Promote the use of electronic publishing as well as traditionally printed material to maximise the use of resources.
- Publish three recommended CITI final year student dissertations.
- Work towards the publication of a Church of Ireland parish handbook.
- Work with the Liturgical Advisory Committee on the publication of a marriage service booklet.
- Work with Booklink publishers on the production of a pictorial history of the Church of Ireland.
- Work towards the publication of a Church of Ireland Lent book for 2014.
- Seek to promote the digitization of the *Journal of the General Synod*.

BROADCASTING COMMITTEE

Members

Ms Ruth Buchanan
Mr Roger Childs
Rev Eileen Cremin (Chair)
Very Rev Tom Gordon
Mr Paul Loughlin
Rev Dr Bert Tosh

In attendance

Mrs Janet Maxwell: Head of Synod Services and Communications
Dr Paul Harron: Press Officer

Executive Summary

The Committee's engagement with Soul Waves (formerly RNN) is generating increased Church of Ireland material for local broadcasters. Mr Paul Loughlin and Ms Ruth Buchanan are to deliver some directed media training to Church of Ireland spokespersons. The Rev Dr Bert Tosh delivers annual training on broadcast services to the Ordinands in the Theological Institute. The Committee noted with regret that the Churches Media Network has been obliged to make staff redundant and to cut back its services. The Committee continues to support CMN and is grateful for the assistance it received from this organisation in respect of providing media training to Church of Ireland senior personnel.

Church and Media Network

The Rev Eileen Cremin represented the Committee at the annual conference hosted by the Church and Media Network. The Network directly assists the Church of Ireland with broadcast training for a number of senior clergy, bishops and committee spokespersons and this support will continue in 2012/13 despite cutbacks that the Network has been obliged to undertake. The Committee expresses its thanks to the Network for its continued assistance.

Broadcast Training

The Committee thanks the Rev Dr Bert Tosh for assisting the communications team in providing a short course in communications to the Ordinands at the Theological Institute. Dr Tosh lectured on skills and techniques for broadcast services. Other training was provided courtesy of the Church and Media Network for which the Committee is grateful.

Soul Waves Radio

The most important development for Soul Waves has been the re-branding from what was considered its somewhat staid image as the *Religious News Network* to the more interesting *Soul Waves Radio*. www.soulwavesradio.ie The new, more user-friendly website reflects the organisation's desire to enhance its presence on the airwaves via downloads to independent radio stations and to interested listeners. Instead of distributing CDs of religious/social affairs items to stations Soul Waves now distributes via its website, a procedure far more amenable to independent programmers throughout the country.

Since the re-branding launch at the 2012 AGM the site has received some 3,000 visits of which 60% are return visits and 40% are new. The average duration per visit is 5'29" which is good as it indicates that people are listening to the items.

The organisation continues to forge ahead with a very liberal, inclusive and ecumenical agenda. There is also a very strong interest in women's issues and their role in the various churches. Membership of the Soul Waves Board is composed of various religious orders of Roman Catholic nuns and priests and lay people associated with religious orders such as the Jesuits of Leeson Street Lower¹.

The financial position, though tight, has been improved and the organisation has emerged from near-collapse in 2010 to a renewed viability. This has been made possible by the dedication of its tiny staff and the support of the religious orders determined to maintain their independence. The Church of Ireland support is much appreciated by the Soul waves Board and staff. Having received donations from the Catholic Bishops and others the organisation has some €24,000 in the bank. The real financial position, though, will become clearer when the financial statement is presented to the Board preceding the AGM likely in March or April.

A serious consideration is that Soul Waves Radio has received no revenue from independent radio stations. The general economic downturn has resulted in a steep decline in advertising revenue for stations. This will be discussed at the AGM and future board meetings.

The Church of Ireland's presence on the Soul Waves Board is very welcome and has become involved in a more practical way also. We are suggesting and recording items of particular Church of Ireland interest for inclusion in the Soul Waves output.

Of particular interest was the Eucharistic Congress was the part played by Archbishop Jackson in it. In December there were interviews about the Congress with both Dublin Archbishops. In October there was an interview with the Rev Dr Heather Morris, the first woman to hold the post of President of the Methodist Church in Ireland. Canon Ian Ellis was interviewed on the issue of same-sex partnerships. He appeared also in an interview about *The Church of Ireland Gazette* itself. There were items on the Church's Ministry of Healing, the pastoral ministry, women in the Church, the election of Dr Richard Clarke as Primate and the role of the Church of Ireland as a moral force in the country. There were two interviews with the Rev Darren McCallig on Advent and Christmas and another Christmas item with Archbishop Jackson on the Black Santa collection at St Anne's Church, Dublin. A two-part interview with the new Dublin Development Officer, the Rev Ása Björk Ólafsdóttir, Vicar of Dun Laoghaire Parish was

¹ Among its members is Mr Peter Dunn, brother of the late Fr Joe Dunn who established the *Radharc* television series and the Catholic Communications Centre. The *Radharc* film archive is jointly held by RTE and the Irish Film Archive. The late Primate, Most Rev Dr Simms engaged the *Radharc* team to make a documentary marking the centenary of the Disestablishment of the Church of Ireland in 1970. The co-operation of the Church of Ireland and the *Radharc* team is emblematic of the many links that existed between the churches over 40 years ago.

carried in January 2013. A wide-ranging interview has been recorded with the Very Rev Victor Griffin now in his ninetieth year and residing in Limavady.

BBC

The past twelve months have been particularly difficult for the BBC with revelations about Jimmy Saville and the resignation of a recently appointed Director General. And at the same time the Corporation is working with a background of financial challenge, partly the result of a decision to freeze licence fee income.

So far as BBC Northern Ireland is concerned the Director, Peter Johnston has stated that it has been a year of challenge and remarkable achievement – technical, creative and editorial. Our services retained their popularity and broad appeal, connecting with audiences in different ways across the schedule.

Religious Broadcasting continues to be an important part of BBC Radio Ulster output. *Sunday Sequence*, ably presented by William Crawley, continues to delve into religious and ethical issues, *Morning Service*, normally an Outside Broadcast from a church reflects a wide variety of styles of Christian Worship, *Thought for the Day* is a place for reflection each morning within a fast moving News and Current Affairs programme, Canon Noel Battye, as he has done for over twenty years, presents *Sounds Sacred* each Sunday afternoon with listeners' requests for their favourite religious music. The high seasons of the Christian Year are marked with special programmes. And we were able to broadcast the Enthronement of Archbishop Richard Clarke.

RTE

2012 was another challenging year for RTÉ Religious Programmes, as the department tried to maintain the quality, volume and scope of religious output against a backdrop of voluntary redundancies and severe budget cuts.

In fact, necessity proved the mother of invention, as RTÉ introduced two new series on television: **The Moment of Truth** and **Beyond Belief**. The former is an interview format, in which Blathnaid ní Chofaigh interviews people who have made life-changing religious and ethical decisions about the context and consequences of their choices. It quickly attracted strong audiences and critical feedback and will be returning in 2013. **Beyond Belief** is a studio-based discussion series, in which Mick Peelo invites an ad hoc panel of guests to explore the religious or ethical dimensions of current affairs. Again, it attracted very positive feedback from viewers and critics and added a welcome reactivity to the Religious Programmes toolbox. It will also be returning in 2013.

Would You Believe? continued to offer a broad range of religious documentaries, including a profile of the former Bishop of Clogher, the Rt Rev Brian Hannon and his wife, as they continue to live with his Alzheimers. Archbishop Alan Harper was among the contributors to an examination of St Patrick, which attempted to separate historical fact from hearsay and tradition. Most significantly, however, in terms of the Church of Ireland, was the two-part formatted series **Bishop Undercover**, in which Trevor Williams, eschewed his mitre and crozier to live alongside people on his patch, unsuspected. (“Secret Millionaire without the cheque-book.”) Bishop Trevor says that feedback from the series has been overwhelming. People were very struck, it seems, by the honesty with which he asked searching questions about what a Bishop – and indeed,

what the Church – is for. The series was also acquired by ABC Australia, where it attracted similarly enthusiastic feedback and large audiences.

The Meaning of Life, with Mr Gay Byrne offered two series in 2012, with guests ranging from Mr Bob Geldof to former President Mrs Mary McAleese, from Mr Noel Gallagher to Mr Richard Branson. The series continues to attract growing audiences and very favourable critical and audience feedback. (“TV Gold” – Mr John Boland, Sunday Independent.) An episode with Mr Martin Sheen from 2011 was also nominated for an IFTA award. The series returned in early January 2013 and will also be back in the autumn.

The Archbishops’ Christmas Message offered an opportunity to cement the partnership of the two Armagh Primates, on air, just a fortnight after Archbishop Richard Clarke was enthroned.

On RTÉ Radio 1, **The God Slot** continues to build a loyal and appreciative audience with its mixture of religious features, discussions and interviews. Also, the station offered seasonal specials: **Why Did He Die?** was an ecumenical theological discussion about the meaning of Easter, on Good Friday, and Mr Aidan Mathews scripted and presented two very well-reviewed seasonal talks at Easter and Christmas. The **Festival of Nine Lessons and Carols** and the **National Service of Remembrance** were two liturgical high-points in our output, both from St Patrick’s Cathedral, Dublin, and both produced in-house again this year.

The International Eucharistic Congress was a major challenge in 2012: a Catholic event of international significance, which demanded extensive coverage on TV, Radio and online, but also contextualisation and analysis. The IEC organisers tried hard to include ecumenical dimensions in the event and RTÉ Religious Programmes were pleased to be able to reflect these, including Archbishop Michael Jackson in our radio analysis on **The God Slot** and our live OB coverage.

The scope and quality of **regular broadcast worship** output was maintained on radio and television, with output covering all 32 counties, despite reduced budgets. This was achieved, in part, through simulcasts and shared output between TV and Radio, but also through a generous sharing of one radio service per month by BBC Northern Ireland. These arrangements proved successful and will continue in 2013.

Thank you

The Committee acknowledges the ongoing contribution made in religious programming by so many in our Church. The Committee again thanks all those people who write and deliver scripts, take part in discussions and conduct worship to make this programming output possible. Without their contributions, our output would be poorer. Religious programming more than many other types of broadcast content is dependent on the commitment and willingness to participate on the part of a huge number of people, including the members of our own committee, also Dr Paul Harron leading our press office staff and diocesan communications staff as well as clergy and laity from across the Church. We continue to be grateful to every one of them.

APPENDIX G

CHILDREN’S MINISTRY NETWORK

The Rt Rev Alan Abernethy (Chairperson)	Rev Kathy Trimby (Tuam)
Mrs Alison Jones (Meath & Kildare)	Rev Anne Skuse (Cork)
Mrs Joanne Quill (Kilmore)	Mrs Tammi Peek (Derry & Raphoe)
Ms Julie Currie (Down & Dromore)	Mrs Wendy Houston (Clogher)
Mrs Margaret Fullerton (Connor)	Rev Ian Ellis (Board of Education NI)
Rev Anne Taylor (Dublin & Glendalough)	Dr Kenneth Fennelly (Board of Education IR)
Rev Bary Paine (Armagh)	Rev Sarah Marry (Sunday School Society)
Rev James Mulhall (Cashel & Ossory)	Mr David Brown (Church of Ireland Youth Department)
Rev Jane Galbriath (Limerick)	

The Children’s Ministry Network (CMN) was set up in 2011 to serve the needs of those involved in children’s ministry throughout the dioceses through the diocesan network representatives. Three areas that the Network focuses on are support for local leaders and clergy, training through local and national events and providing up-to-date information on resources.

The plan is to hold local events in each diocese which provide training and support for those engaged in children’s ministry. Many different events have been organised by the Diocesan representatives and include training for leaders, children’s fun days, bible clubs and camps. Most Dioceses have new Sunday Clubs or children’s groups starting and this is a very encouraging result of the Network being formed.

Website – a website was set up – www.cmn.ireland.anglican.org – this promotes events and provides information on training and resources.

Logo – The network would like to thank Ms Vicky Jones for designing a logo. The twelve children in the logo depict the twelve dioceses.

CGMC – The Consultative Group on Ministry among Children (CGMC) – hold two conferences each year. Five of the Diocesan representatives have attended these events.

Building Blocks Children’s Ministry Conference – this event which is held annually is promoted by the representatives in the dioceses. Over half of the people who attended in 2012 were from Church of Ireland parishes throughout Ireland.

The Children’s Ministry Course has been held in four different dioceses and 150 people have attended. The Course is administered from the Church of Ireland Theological Institute and facilitated in the dioceses by the Network representatives. It will be held in Clogher Diocese in 2013/14.

Diocesan Reports –

Cashel & Ossory – There was a diocesan children’s event on Good Friday when there were activities, lunch and worship. There have been nine summer camps held and two new Sunday Clubs started. Eleven completed the new Children’s Ministry Course in

Dublin and another three are attending the course in Cork. A number of Sunday School teachers and clergy attended *The Building Blocks* Conference. At Diocesan Synod there was scheduled time for the Children’s Officer to report on children’s ministry.

Clogher - There were two training evenings for children’s ministry leaders in Enniskillen and Monaghan. A Children’s and Youth Club in Clones Parish was recently established. In November 2012 Mr Bob Hartman led a training event hosted by Rossorry Parish. Plans are in place to assist Sunday School leaders in rural border parishes to organise and lead Easter Bible clubs. The future plan is to hold the Children’s Ministry Course in the Diocese in 2013/14.

Connor - There have been three praise parties held each with the theme of ‘Running the Race’. These were led by Ms Karen Webb and Mr John O’Neill (Church Army). The Diocese is also considering ways to develop Children’s ministry as part of our vision strategy, engaging culture, empowering ministry and effecting change.

Cork – Parishes have now been visited by the Network Representative and feedback has been the need for training, resources and support. There was a Children’s Ministry Education Day (CME) with clergy, led by Mr Nick Harding, and the findings from research in the diocese were presented. There was also a dedicated slot at Diocesan Synod to report on children’s ministry in the dioceses. The Children’s Ministry Course is being held in Cork and forty-nine are attending and this is facilitated by the Network Representative.

Derry & Raphoe – 60 people attended a resource evening in December facilitated by the CMN representative at which Ms Julie Currie showed a wide range of resources. A second resource evening of Lent and Easter craft, prayer and storytelling ideas was held in February. This is being repeated so that as many people as possible can attend. Seven members of the diocese are doing the Children’s Ministry Certificate Course. A Children’s Ministry Network (CMN) representative has been co-opted onto the Board of Religious Education.

Down & Dromore – Each year our diocese organises around 220 separate regular initiatives for children, complimented by another 39 holiday Bible clubs. In all, yearly attendance approaches 5,300 -led by a small army of 800 leaders. Our Children’s Officer, Julie Currie, supports this through a busy programme of training, resource provision, advice, schools’ work, direct parish work and a focus on children in need and last year organised our first Children’s praise party for 300 children and 90 leaders.

Dublin & Glendalough – The CMN Representative is a member of the Sunday School Society committee, Diocesan Board of Education and chairperson of the Building Blocks Children’s Ministry Conference Committee. Training for leaders was held in October by the Sunday School Society (SSS) and in November by *Building Blocks*. There was a clergy lunch with Mr Bob Hartman held in conjunction with *Building Blocks* in the Church of Ireland Institute (CITI). The Diocesan Kids Summer Camp, has been reviewed, and will be held in St Columba’s College in July 2013.

Kilmore –Neighbouring parishes Derrylin, Florence Court (Kilmore Diocese) and Ballnaleck (Clogher Diocese) area have joined together to form a children/teens group. There were five holidays bible clubs held in 2012. Some Sunday School leaders attended the resource evening run by Clogher Diocese. Carigallen Sunday School in Co Cavan has started again after several years without one.

Limerick and Killaloe- There have been a series of diocesan meetings covering issues relating to ministry of children/teens. The Youth Council (UDYC) hold MADD Days for senior national school children. Music, art, drama and dance all worked into a liturgical act of worship. These events are particularly beneficial for parishes with few children.

In 2013 a diocesan children’s event is planned and Mr Peter Privett and Ms Rebecca Nye will provide a three day accredited course in storytelling. St Patrick’s Church, Kenmare are planning to build a new room such is the demand for their Fun and Faith Programmes for under-5’s.

Meath & Kildare – There are a good range of organisations developing for young children; Sunday School, Girls’ Friendly Society (GFS), Boys’ Brigade (BB), Badminton, Junior Choir, Youth Club etc. Three new Sunday Clubs have recently started, two of which meet during the week. A great team of leaders are behind each organisation. This excellent work at parish level is extremely heartening, resulting in a marked growth in Children’s ministry.

Tuam – The Network Representative is researching what is happening in children’s ministry in parishes and in schools. From discussion the need for training was highlighted and a training event is planned for February 2013 in Westport. The Diocesan Board of Education has offered funding. There has been one new Sunday Club started and there was a Diocesan Fun Day held.

APPENDIX H - COMPLAINTS PROCEDURE INCOME AND EXPENDITURE

	2012		2011		Total	Sterling as Euro	Sterling as Euro
	Euro	0.8161 Sterling	Euro	0.8353 Sterling			
Deposits							
Less - deposit refund							
Net deposits	0	-1,200.00	-1,470.41	-	-1,470.41	-	-
Costs							
Legal							
Technical	7064	127.60	156.35	16,714.62	7,220.35	20,010.32	49,694.22
Expert witness costs					-	-	5,000.00
Administrative and secretarial						2,394.35	2,394.35
Travel & subsistence						75.98	792.33
Sundry						-	-
	7064	127.60	156.35	18,778.09	7,220.35	22,480.65	57,880.90
							€ 57,880.90
							€ 5,749.95

APPENDIX I

SUBMISSION TO THE STANDING COMMITTEE FROM THE EU SINGLE FARM PAYMENT WORKING GROUP

Background

The Church of Ireland in the Republic of Ireland is a rural Church – in the 2006 Census only 60,459 or 48% of its total population of 125,585 lived in towns with a population of 5,000 or more – so policies having an impact upon rural families and communities affect directly the lives of the majority of church members. In Northern Ireland, 65% of the Church of Ireland population is comprised of urban dwellers, but there are still 90,000 church members who live in rural communities and who will be directly affected by changes in rural policy. The Single Farm Payment, which may comprise the entirety of farm income, has an impact upon the lives of more than 150,000 Church of Ireland people, on both sides of the border, whether they be farmers, or members of farming families, or they be business people, or be dependent upon the trade and commerce of rural communities. Cuts in the Single Farm Payment, or changes in its administration, have the potential to affect the lives of 40% of the membership of our Church.

But our concern must be with more than defending the interests of our own community, as a Church that seeks an ordering of society based on Biblical principles, the Church of Ireland must speak for justice and compassion in the implementation of government policy. At the most local level, the Church needs to be sensitive to the pastoral issues raised by reforms; it must understand the changes faced by rural communities; clergy need to be able to understand the situation confronting the people of their own parishes.

The Church of Ireland Working Group on the Single Farm Payment endeavoured to address the issues raised by potential Common Agricultural Policy reforms at the level of practical implementation and at the level of ethical principle.

Data available from government agencies points to the Single Farm Payment as being essential to the well-being of rural families and communities and the group was concerned at the lack of appreciation of the economics of farming in wider society.

The group also considered the philosophy of the Common Agricultural Policy as expressed in the Treaty of Rome of 1957, believing the values expressed in the Treaty to be in accordance with our values as Christians and asked how those values might be expressed in a reformed policy. The Common Agricultural Policy arose from the situation faced by a continent recovering from the worst war in history. It embraced the principles of food security, food quality, conservancy, vitality in rural life and maintenance of the environment; at the heart of CAP was a cheap food policy. The Working Group believed there was little public understanding of how the implementation of CAP had affected the lives of every European

citizen as expenditure on food as a proportion of household spending declined over the decades.

Mindful that the Working Group was approaching the question of CAP reform from a Christian perspective, it was felt that discussion should be shaped by a criterion reflecting Christian teaching and, given the emphasis the Church places upon the family, it was believed that priority should be given to policy should be shaped in a way that supports family farms and family life in rural communities.

The Single Farm Payment as a vital component of farm income

On 22nd May 2012 Teagasc, the Irish agricultural and food development authority, published the initial results of their National Farm Survey. The survey found that, ‘average farm income in 2011 reached its highest (nominal) level ever, with average income of €24,861. This was a 32% increase on the 2010 income (€18,789)’. Teagasc urged a note of caution when reading such statistics, ‘While 2011 was a very good year (with record income of €24,861), it should be remembered that this information reflects incomes from last year only, and does not capture the effect of price drops and input cost increases that have already occurred in 2012’. The Teagasc report notes that, ‘average direct payments were €17,944 or 72% of average farm income’. In the best year ever recorded, direct payments still amounted to almost three-quarters of farm income.

In Northern Ireland, figures provided by the Department of Agriculture and Rural Development for 2010 show the critical place of the Single Farm Payment in farming economics. Total income (profit) from farming in 2010 was £274 million, while the Single Farm Payment in the Province in 2010 was approximately £300 million; the Single Farm Payment exceeded total profit, more than £20 million of it being absorbed into the running cost of farms. Without the Single Farm Payment in Northern Ireland in 2010, the aggregate income from agriculture would have been a negative sum.

Single Farm Payment reform has huge potential impact; it could change the very nature of rural society.

Conflicting values

Farmers do not speak with a single voice; there are those who believe that it should be made on the basis of productivity and those who believe the reformed Single Farm Payment should be made on flat rate basis, according to the hectarage of the farm. The Working Group noted that there are strong ethical and Biblical arguments in support of both positions.

The reward of work and productivity has been something stressed in Church of Ireland teaching. Jesus speaks of the labourer being worthy of his hire, and the Parable of the Talents points to the greatest reward going to those who had produced the most, and the one who is unproductive losing his payment.

A strong lobby argues that administering the Single Farm Payment on the basis of productivity is conducive to food security in an uncertain international environment and to the

long-term viability of farming; it would push farms towards greater efficiency, output and profitability. Profitability derived from greater efficiency and greater output would shift agriculture toward the realm of conventional economics and reduce dependence on direct payments. It is contended that the Single Farm Payment administered without reference to productivity inhibits progress towards efficient and viable farms and does not secure the long-term future of rural communities, nor long-term food security.

While Church teaching might be adduced to endorse a policy that rewards productivity, the Church believes there is more to life than the material, ‘man shall not live by bread alone’, says Jesus. The Single Farm Payment has ensured the survival of the social capital of rural communities.

There are farming communities, particularly in the West and South-West of Ireland which have not the capacity for substantial improvements in efficiency, and a Single Farm Payment administered on the basis of productivity would bring a shift of income away from such communities. A specific purpose of the Common Agricultural Policy was to sustain rural life; communities already disadvantaged, and facing the problems of depopulation and rural isolation, cannot afford any loss of income.

That there is a real tension between the desire to use the Single Farm Payment to promote efficiency and profitability, on the one hand, and the desire to use it to support marginal farms and to preserve rural communities in disadvantaged areas, on the other, has often gone unacknowledged, agriculture being perceived by many outside it as a monolithic entity.

The voice of the Church

It is not the place of the Church to advocate particular policies, but it is the place of the Church to call attention to Biblical and ethical principles.

Guided by a concern for family and community, the Working Group believes the Church of Ireland should urge that the Single Farm Payment be administered by the respective Departments of Agriculture in a way that gives priority to family farming and rural development.

Particular concerns expressed by members of the Working Group and by those who made submissions included:

- that there be good stewardship of the various schemes so that monies available be used to optimum effect and to support the most vulnerable;
- that government publications and forms be laid out and written in such a way as to be accessible to all members of the farming community, and that department employees be sensitive to those for whom the need to deal with officials is a difficult and, sometimes, intimidating process;

- that the ‘greening’ proposals contained within proposed reforms be administered in a way that is sensitive to family farms where particular requirements might entail undue costs for smaller farms;
- that the declining number of family farms might prompt initiatives, such as the encouragement of partnerships, that would allow young new entrants to farming and rejuvenate communities;
- that the reference year for the Single Farm Payment be not 2014, which will create an upward speculative pressure on land prices and rents and militate against family farms, but be based on the recent past, perhaps an average of 2010-2011;
- that proposals for change be implemented only after the full likely impact of such proposals has been assessed;
- that change be implemented with sensitivity toward those for whom farming is their life. If farms are deemed no longer viable, what are people and communities to do?

Action

The Working Group believe that persons competent to speak for the Church of Ireland, members of the House of Bishops or the Honorary Secretaries, should make representations to Ms Michelle O’Neill MLA, Minister for Agriculture and Rural Development in Northern Ireland, and to Mr Simon Coveney TD, Minister for Agriculture, Food and the Marine in the Republic of Ireland. Such representations would not be to engage in discussion of the details of policy, but to express the Church’s concern that matters of principle be addressed and to ask how the respective ministers intend to deal with these issues.

The Group also believes that it is important to create awareness within the Church of what changes are proposed and how these would affect people and parishes. Pastoral and practical guidelines should be available. Clergy should be able to understand what is happening in rural communities in order to respond pastorally. At a practical level, clergy and select vestries need to be aware that a substantial reduction in the Single Farm Payment in particular communities would create serious problems for both rural parishes and rural dioceses.

APPENDIX J

HARD GOSPEL IMPLEMENTATION WORKING GROUP

The Working Group was reappointed by the General Synod in May 2011 with the following Terms of Reference:

Hard Gospel Implementation Group

- (a) That the Standing Committee appoint the following to the Hard Gospel Implementation Group for the period June 2011 – May 2013

Rev Andrew Forster

Mrs Ethne Harkness

Mr Geoffrey Perrin

The Rt Rev Trevor Williams (Chair)

Rev Gillian Wharton (January 2012)

- (b)
- (i) That the Hard Gospel Implementation Group continue its work until the final day of the ordinary session of the General Synod in 2013, reporting its progress regularly to the Standing Committee.
- (ii) That the Hard Gospel Implementation Group adopts the following objectives for the next two years:
- (a) The Group shall strive to raise awareness of issues relating to gender imbalance among parishes, dioceses and central church bodies both in terms of membership of those bodies and in the outputs of the work they undertake, with a view to increasing the participation of women in such groups.
- (b) The Group will work with the Church of Ireland Youth Department and the youth ministry structures of the Church in the dioceses and parishes to increase the participation of younger people in the governance and outreach structures of the Church, including engagement with the work of the General Synod.
- (c) The Group will consider the materials presented by Changing Attitude Ireland, which has requested that the Church provide an information pack on pastoral issues affecting gay and lesbian Christians, and will return suggestions to the Standing Committee.
- (iii) That members of General Synod commit themselves to encourage parish, diocesan and central bodies on which they serve to seek actively the inclusion of greater numbers of young adults and women in their membership and programme of work.

The two issues to be prioritised during the final year of the Working Group's life were identified as:

- Progressing participation of women
- Progressing participation of younger people.

Progressing participation of women

The Working Group sought the assistance of the Rev Canon Doris Clements to assist with research in respect of women’s participation, in particular the analysis of results of elections to governance and decision-making structures for the new Triennium. The Working Group requested that the resolution passed at General Synod 2011 should be drawn specifically to the attention of Diocesan Secretaries when communications regarding the business at General Synod were sent to the dioceses and this was done. Canon Clements then analysed the results of elections at diocesan and central level in the triennial year and the resulting graphs may be viewed at <http://ireland.anglican.org/genderparticipation>

The outcome of this analysis was that there had been relatively little change in the participation levels of women in most dioceses and that women remain significantly under-represented on decision-making bodies in the Church, particularly in respect of finance and appointments.

The Hard Gospel Implementation Group asked the Honorary Secretaries to give a view on introducing a quota system for representation of women in dioceses, but the Honorary Secretaries were reluctant to pursue this approach until further efforts had been made in other ways to raise participation levels of women, because the current system does not easily lend itself to the introduction of a quota.

The committee decided that General Synod should consider a resolution that would be transmitted to diocesan synods requesting diocesan bishops and diocesan bodies to actively encourage the nomination of female candidates in elections to diocesan synods and councils and to their boards and committees.

Progressing participation of younger people

The Rev Gillian Wharton joined the committee in January 2012 to assist in developing a proposal to enable more younger people to be elected to the General Synod.

Mr David Brown, Head of CIYD has assisted the Working Group with research into mechanisms to increase youth engagement in church life, particularly with a view to encouraging young people to progress from specifically ‘youth’ activities into wider church participation. Examples from Down and Dromore and Dublin and Glendalough dioceses were considered as were models used in other parts of the Anglican Communion.

The model of Young Observers outlined by Mr Brown is recommended to dioceses by the Hard Gospel Implementation Group as one model to increase the participation of young adults. In terms of both youth ministry and young adults, the Group would encourage the other recommendation of CIYD, that parishes and dioceses should actively seek opportunities to integrate young members into the life of the Church, while continuing to provide youth ministry as an independent aspect of work. The committee shared the view expressed by Mr

Brown, on behalf of CIYD, that youth ministry needs to be both independent and integrated into the core life of the Church.

In addition, the Hard Gospel Implementation Working Group felt that the Church should take stock of the important role played by chaplains in educational institutions, who provide an important link between youth ministry at the parish level, and future involvement in the Church as a young adult. The HGIG expressed concern that third level chaplaincies are facing real challenges to their continued existence. These chaplains play an important role in the spiritual formation of a section of our church leadership for tomorrow.

Other representational issues

The Group also considered issues that might create a greater dynamic in committee membership. The Group considered automatic re-nomination of sitting members of elected bodies and asked the Honorary Secretaries to consider bringing the suggestion to Standing Committee that fresh nominations should be required for all members at each election.

On the issue of whether staff of the Church should be restricted from holding elected positions on decision-making bodies, the Group recognised that there are committees where there is limited or no likelihood of conflict of interest as well as occasions where a conflict of interest is likely. This may be an issue for further consideration on the part of the Church.

The Group also considered whether linking representation to residency would have an affect on the future representation of women or young people, but, following consultation with the Honorary Secretaries, concluded that this was not demonstrated.

On the issue of a maximum age for General Synod members the Group took soundings but felt that there is no consensus on this issue at present. The Group felt that there might be equality issues to be considered. Although the Group decided not to suggest legislation on this subject at present, they recommended that the subject should be actively monitored.

The Honorary Secretaries suggested to the Group that issues regarding representation might be kept in mind and considered again at the next overall revision of the Constitution, rather than in a piecemeal fashion.

Conclusion

The Hard Gospel Implementation Working Group has raised the issues of female and youth participation in its annual report to General Synod and by way of a resolution communicated to Diocesan Synods. The Working Group believes that more substantive and active promulgation of the desirability of these objectives is needed at diocesan and parish level in the period before elections take place in order to raise awareness among electors and to enable a more thoughtful process of nomination to take place. Committees in the Church of Ireland are elected from the bottom upwards. The process begins with the election of diocesan synod representatives by parishes and this is where the initial information process is required. Many diocesan synods seek nominations in advance of the meeting or at the meeting or allow for the re-nomination of sitting members. Both of these approaches make it less likely that younger

people or women will be nominated in response to a communication from the General Synod read out at the meeting itself.

Our final recommendation is that Diocesan Secretaries and Honorary Secretaries of diocesan synods with diocesan bishops should be tasked with raising awareness of the desire of the General Synod to increase the participation levels of younger people and women in representational structures and decision-making bodies in advance of the next triennial elections. All members of the Church should encourage women and younger people to allow their names to be considered as we try to widen the experience in our committees and to introduce a new generation to the responsibilities of good governance for our Church.

**ADDENDUM TO REPORT OF THE HARD GOSPEL IMPLEMENTATION
WORKING GROUP**

**DRAFT RESOLUTIONS FROM HARD GOSPEL IMPLEMENTATION WORKING
GROUP TO GENERAL SYNOD MAY 2013**

“that in 2014, each committee of the Church shall review its membership with a view to introducing new members, expanding the diversity of participants to reflect the membership of the Church particularly in terms of age, gender, geographical location, churchmanship and inclusion of recently arrived migrant groups, and to ensure the provision of experience relevant to the specific function of the committee:”

“that diocesan bishops with diocesan synods and councils shall present the statistics on gender participation to diocesan synods and discuss the issue of gender participation in these decision-making bodies and subsequently, the diocese shall engage with parishes and with diocesan synods and councils in respect of future elections to committees and boards with a view to increasing the participation of women in decision-making bodies of the Church.”

APPENDIX K

HISTORICAL COMMERATIONS AND CENTENARIES WORKING GROUP

Membership

The Rt Rev FJ McDowell, Bishop of Clogher

Ven Robin Bantry-white

Dr Kenneth Milne

Professor David Hayton (co-opted)

Rev Earl Storey (in a consultative capacity)

Ven Richard Rountree (observer from the Liturgical Advisory Committee)

Dr Paul Harron (*in attendance*)

The Working Group (WG) continues to meet, almost exclusively by teleconference, to discuss possible future events.

The WG organised a Symposium on the Ulster Covenant, entitled *Sober Reflections* and held on 24 March 2012 in Moira Parish Centre. The Keynote speaker was Professor Lord Bew and other contributors included Dr Andrew Scholes, Dr Andrew Pierce and Dr Johnston McMaster.

The event was attended by a very disparate audience drawn from civil and religious society, north and south of the border and feed back was extremely encouraging.

A second Symposium is currently being planned to look at the legacy of the 1913 Dublin Lockout. At time of writing it is hoped that this will take place in Liberty Hall Dublin and will provide an opportunity to examine some of the social and economic factors which shaped modern Ireland. In this way the WG hopes to provide some balance to the overwhelming emphasis on political and constitutional matters which are expected to dominate the decade of commemorations.

APPENDIX L

HISTORIOGRAPHER'S REPORT

At the outset, reference must be made to the observance of the 'decade of centenaries' upon which both political jurisdictions on the island are embarking. The Church of Ireland is engaging officially with the decade through a group established by the Standing Committee in 2011, and whose remit is 'to advise and make recommendations on the historical, theological/pastoral and logistical aspects' of the commemorations. Already, under the auspices of this group, a conference on the Ulster Covenant of 1912 has been held in Moira, County Down, which was supported by a large and representative attendance, and attention is now turning to the sequence of events that began with the Dublin Lockout of 1913. While this event was very largely concerned with issues of social justice, it can also be seen as being an element in a continuum with the major political and constitutional movements of the ensuing years that had such implications for both North and South.

The Church of Ireland Historical Society is acknowledging in its lecture programme the relevance for the Church of the 1912-22 period. Likewise, the Autumn 2012 issue of *Search* devotes three articles to a consideration of 'the decade', and *Catalyst's* sixteenth pamphlet is entitled *Commemorations: help or hindrance to a better future*.

An anniversary that is noteworthy for the Church of Ireland itself is that of *The Church of Ireland Directory*, which made its first appearance in 1862. To mark 150 years of publication, the first edition has been digitised under the auspices of the RCB Library, whose topical 'Archive of the month', 'selected by Dr Susan Hood, is a regular source of interest.

Mr Brian M Walker's *A political history of the two Irelands: from partition to peace* has a chapter entitled 'Remembering and reclaiming: commemorations and identity, 1960-2011'. While on the matter of commemorations, it is worth noting, in this the 125th anniversary year of the introduction of the Mothers' Union to Ireland, the publication of *Root and Branch: the Mothers' Union in Cashel and Ossory 1892-2011* and Dr Margaret MacCurtain's chapter on Dr Hilda Tweedy in Alan Hayes (ed), *Hilda Tweedy and the Irish Housewives Association*.

A major event for commemoration, indeed celebration, was the 350th anniversary of the publication of the *Book of Common Prayer* in 1662. An exhibition to mark the occasion was mounted in the crypt of Christ Church Cathedral, Dublin (where the BCP was introduced to Ireland). Exhibits included items from the Representative Church Body Library, St Canice's Cathedral Kilkenny, and the collection of Canon Roy Byrne, whose fully illustrated catalogue was published by the Cathedral. This is an appropriate point at which to record that the Very Revd Gilbert Mayes, formerly Dean of Lismore, and to whose liturgical expertise the Church of Ireland owes so much, donated his valuable liturgical library to Christ Church Cathedral, Dublin.

As usual, the past year has seen the publication of several titles either dealing specifically with Church of Ireland topics, or which, while perhaps neither theological nor ecclesiastical in

subject matter, are of relevance. Two volumes about the Rev Charles Maturin, the Gothic novelist, have appeared: Dr Christina Morin, *Charles Robert Maturin and the haunting of Irish Romantic fiction* (Manchester University Press) and Mr James Kelly, *Charles Maturin: (Four Courts Press)*.

There have, as usual, been a number of publications dealing with individual cathedrals and parishes. New general guide books to at least two cathedrals have appeared (St Anne's, Belfast and Christ Church, Dublin) as well as more specialist titles such as Mr Albert Fenton's *Past Lives: the memorials of Saint Patrick's Cathedral, Dublin* and Dr Stuart Kinsella's *Monuments of Christ Church Cathedral, Dublin*. What is particularly reassuring about such recent publications on Church of Ireland subjects is their observance of the apparatus of the professional historian. Furthermore, while it is indeed to be welcomed that so many writers of other Church traditions (and none) are attracted to Church of Ireland themes, authors from within the Church of Ireland figure significantly at least where historical subjects are concerned.

Parish churches that have received attention include Ms Brigid Clesham's *St Nicholas Collegiate Church, Galway* ('Ireland's largest medieval church), Mr John Stokes Powell's *Portarlington 1800-1850* and Ms Mary McHugh's *Mullabrack* (Armagh). A further manuscript from the archive of Christ Church Cathedral, Dublin, (edited by Brent A Pitts) has been published under the title *Estoire de L'Evangile*, while Canon DWT Crooks and the late Rev Iain JE Knox have continued their invaluable work on the succession lists with a new and much revised edition of Archdeacon Seymour's *Clergy of Cashel and Emly*.

This year has also seen the inauguration at the National University of Ireland, Maynooth of a Centre for the Study of Irish Protestantism, which has to be of considerable interest to the Church of Ireland, and is likely, one assumes, to contribute in due course to our historiography.

Dr Kenneth Milne

APPENDIX M

PARISH DEVELOPMENT WORKING GROUP

REPORT 2013

COMMITTEE MEMBERSHIP

Mrs Brigid Barrett (Administrator)
The Rt Rev Kenneth Clarke
Rev Paul Hoey (Chair)
Rev Ruth Jackson Noble
Mrs Carolyn O’Laoire
Mr John Tyrell

Parish Development has been a feature of the life of the Church of Ireland for almost 10 years. In that period we’ve run three 2-year programmes in which almost 70 parishes have participated.

It’s always hard to quantify the impact such an initiative has had – we could point to church buildings that have been revamped; community projects that have begun or congregations that have grown numerically. But often it is the more hidden impact that is equally significant: the person once on the fringes of the Church is now more deeply committed or the fact that the atmosphere in a parish has changed because decisions are now made by a team rather than an individual.

The programme has had a number of core components: a preparation course that enables a parish to hold up a mirror to itself and begin to assess what needs to change; a parish team whose task is to steer the process and build a sense of ownership; a conference and other meetings designed to motivate by sharing new ideas and tried resources; and a period of external facilitation to help the parish as it works out and begins to implement its action plan.

But it’s only right that something designed to help others develop and grow should itself be subject to review and redevelopment. So the Church21 Working Group, after a period of reflection and consultation, is now committed to taking a rather different approach to parish development in the Church of Ireland from this point on.

We do so for a number of reasons:

First, the scene in the Church of Ireland is changing; three dioceses have appointed their own parish development officers and others aspire to move in a similar direction. In addition some dioceses have developed ministry programmes that have an element of overlap with Church21. This means that another Church21 programme would be unlikely to attract parishes in the same way that it has in the past.

Second, it’s unlikely in the present financial climate that we would be able to find the resources to run another programme in the same format. In the past the Priorities Fund has been enormously generous in enabling parishes to undertake the programme and some funding has also come from the Representative Body as well as a few external grant-aiding bodies. We are grateful for this support. But we could not be confident of finding further finance for a future programme.

However, while we are delighted that some of the bigger dioceses are now able to put in place structures and officers to ensure that parish development becomes a key component of the mission of those dioceses, we are concerned that smaller dioceses wanting to encourage their parishes to engage with parish development but with fewer resources of their own to do so should not be disadvantaged.

Accordingly, we are now embarking on a new phase of parish development within the life of the Church of Ireland that will involve five key components:

1. The establishment of a Network of Parish Development, bringing together those with experience in this area and drawing on the gifts and ideas of interested people from each of the dioceses.
2. The compilation of a common pool of resources, including tools and models developed as part of the Church21 process, to be made available to any parish wanting to embark on its own journey of development.
3. The drawing together of a pool of facilitators who would be willing to serve parishes that would value the objectivity such external guides can bring to a process of development.
4. The running of a bi-annual all-Ireland Parish Development Conference to stimulate interest in and ideas for any parish that is considering embarking on a parish development process.
5. The maintenance of a small steering group to co-ordinate the above and to take general responsibility for communication and for the promotion of parish development.

The first of these objectives is already in hand with a planned gathering of key people in the field of parish development happening very soon.

The process may look somewhat different but we are convinced that Parish Development still has a vital role to play in the life of the Church of Ireland.

INCOME AND EXPENDITURE ACCOUNT**Year ended 31 December**

	2012	2011
	€	€
INCOME		
Contributions from dioceses	559,667	572,279
Contributions from individuals	-	120
Deposit interest	673	677
Dividend income	29,960	29,542
	<u>590,300</u>	<u>602,618</u>
EXPENDITURE		
Administration expenses		
Salaries and PRSI	23,025	23,025
Organiser's and Committee expenses	4,814	4,042
Printing and stationery	7,096	2,896
Postage and photocopying	2,104	462
Miscellaneous and transfers	2,452	3,687
	<u>39,491</u>	<u>34,111</u>
Grants and loans		
Ministry	91,886	120,665
Retirement benefits	1,888	2,816
Education	125,763	120,121
Community	62,461	126,302
Areas of need	46,859	40,831
Innovative ministry	32,094	44,929
Outreach initiatives	153,949	208,013
	<u>514,900</u>	<u>663,677</u>
Total expenditure	<u>553,982</u>	<u>697,788</u>
Surplus before currency exchange	35,909	(95,170)
Currency movement for year	(2,312)	4,416
Surplus/(Deficit) for the year	<u>33,597</u>	<u>(90,754)</u>

FUND ACCOUNT**Year ended 31 December**

	2012 €	2011 €
CURRENT ASSETS		
Cash in bank	96	23
Cash on deposit	327,033	288,742
	<u>327,129</u>	<u>288,765</u>
CURRENT LIABILITIES		
Loan for Priorities Fund purposes	(48,760)	(43,760)
PAYE/PRSI	(4,806)	(4,806)
	<u>(53,566)</u>	<u>(48,566)</u>
INVESTMENTS		
Investments held by RCB in trust at cost	672,721	672,488
	<u>946,284</u>	<u>912,687</u>
FUNDS EMPLOYED		
Balance at 1 January	912,687	1,003,441
Surplus / (deficit) for the year	33,597	(90,754)
	<u>946,284</u>	<u>912,687</u>

ACCOUNTANTS' REPORT

The Standing Committee is responsible for preparing the Income and Expenditure Account and the Fund Account for the year ended 31 December 2012. We have examined the above and have compared them with the books and records of the Fund. We have not performed an audit and accordingly do not express an audit opinion of the above statements. In our opinion the above statements are in accordance with the books and records of the Fund.

PricewaterhouseCoopers
Chartered Accountants
Dublin
March 2013

APPENDIX O

WORKING GROUP ON DISABILITY

Membership

Rev Canon Dr William Murphy (Chairperson)

Mr James Clarke

Dr Timothy Jackson

Mr Ian Slaine

Mrs Audrey Tormey

Rev Malcolm Ferry

Mrs Carol Ferry

The Rt Rev Trevor Williams

TERMS OF REFERENCE

In March 2005, the Standing Committee established the Working Group on Disability to address issues concerning disability that affect the Church of Ireland and to consider the implications of legislation in both jurisdictions. The Church of Ireland is periodically invited to comment on consultation documents, white papers and draft legislation. It was envisaged that a working group with expertise in this area would be in a position to prepare considered responses on behalf of the Church.

DISABILITY AWARENESS SUNDAY

Resources for *Disability Sunday* (the third Sunday in November) were posted on the Church of Ireland website. A very helpful article by Dr Paul Harron, the Church of Ireland Press Officer was made available to Diocesan Information officers and was also published in the Church of Ireland Gazette. It was entitled: *Make Disability Awareness your Focus in Church on Sunday 18 November 2012*, and referred to resources available for service preparation.

NEW MEMBER

The working group are delighted to welcome Mrs Audrey Tormey to the committee. Audrey lost her sight in early childhood and will undoubtedly make a valuable contribution to the work of the group.

RAISING AWARENESS INTERVIEW

Dr Paul Harron conducted in-depth interviews with two members of the committee, Mr James Clarke and Mrs Tormey, and these were published in the *Gazette* prior to *Disability Awareness Sunday*. Mrs Tormey highlighted the need to heighten people's knowledge and awareness of disability and to discover alternative ways of doing things. Mr Clarke is a dairy, beef and sheep farmer from Adare whose main concern is access to church buildings. He believes strongly that disabled people should not have to ring up a church in advance to see if it is accessible – the assumption should be that it is.

CONSULTATION ON GENERAL SYNOD LOCATION (2012)

Representatives of General Synod met with some of the Working Group members to discuss the use of Christ Church Cathedral for the 2012 General Synod. Issues highlighted included the difficulty of wheelchair access to both the Cathedral and the crypt, the poor lighting in the crypt, and the power cables throughout the Cathedral. As

the Synod will be held in Armagh in 2013 the concerns of the Working Group concerning access will not be an issue in 2013 but careful consideration needs to be given to future locations.

THE CHURCH OF IRELAND THEOLOGICAL INSTITUTE

A seminar on disability awareness for final year students in the Institute is now included as part of the curriculum for ordinands and is intended to encourage them in their thinking through the issues involved in inclusivity for disabled people in the Church.

WORKPLAN

The working group has certain priorities in its planning for the future.

- a) To make people think beyond disability and towards access for all;
- b) to make people aware of the legislation in the Republic of Ireland and Northern Ireland and outline the implications of the same;
- c) to make people aware of key issues involved in making sure properties are accessible.

APPENDIX P

STANDING COMMITTEE INCOME AND EXPENDITURE ACCOUNT

	Notes	2012 €	2011 €
INCOME			
Representative Church Body		605,454	598,702
Refund excess allocation to RCB		(29,933)	(27,838)
Deposit Interest	2	8,013	9,564
Royalties Fund Income		13,868	24,491
Grants/Contributions		20,272	11,972
		617,674	616,891
EXPENSES			
Facilities provided by RCB		269,444	265,871
General Synod Expenses	5	37,916	46,330
Miscellaneous Expenses	6	33,087	42,262
		340,447	354,463
OPERATING SURPLUS FOR THE YEAR		<u>277,227</u>	<u>262,428</u>
DISBURSEMENTS			
Ecumenical and Anglican Organisations	3	111,467	93,354
Central Communications Board	4	125,948	103,964
Grants paid to Church Organisations			
- To Support Allocations – Royalties Fund		37,500	37,500
Church of Ireland Marriage Council		15,001	10,380
Royalties Fund Expenditure		12,440	110,165
Safeguarding Trust		5,871	1,188
		308,227	356,551
(Deficit) for year		(31,000)	(94,123)
Balance 1 January		414,307	506,587
Currency translation adjustment		2,022	1,843
Balance 31 December		385,329	414,307
FUNDS EMPLOYED			
Cash held by RCB	7	385,329	414,307

ACCOUNTANTS' REPORT

The Standing Committee is responsible for preparing the Income and Expenditure Account for the year ended 31 December 2012. We have examined the above and have compared it with the books and records of the Fund. We have not preformed an Audit and accordingly do not express an audit opinion on the above statement. In our opinion the above statement is in accordance with the books and records of the Fund.

PricewaterhouseCoopers
Chartered Accountants
Dublin
March 2013

Notes to the Accounts

1. Foreign currency transactions have been translated to Euro at the rate of exchange ruling at 31 December 2012, € = £0.8161 (2011: € =£0.8353).

	2012	2011
	€	€
2. Deposit Interest		
- Royalties Fund	8,013	9,564
	<hr/>	<hr/>
	8,013	9,564
	<hr/>	<hr/>
3. Ecumenical and Anglican Organisations		
- Anglican Consultative Council	45,338	34,550
- Churches Together in Britain and Ireland	12,253	10,775
- Irish Council of Churches	23,736	21,453
- Irish Inter-Church Meeting	13,163	10,466
- Irish School of Ecumenics	-	2,750
- World Council of Churches	8,577	4,190
- Conference of European Churches	3,000	3,600
- Delegates' expenses (travel/conferences)	5,400	5,570
	<hr/>	<hr/>
	111,467	93,354
	<hr/>	<hr/>
4. Central Communications Board		
- Press Office	118,548	93,962
- Broadcasting Committee	1,490	2,030
- Internet	4,050	4,380
- Liturgical Advisory Committee	1,860	3,592
	<hr/>	<hr/>
	125,948	103,964
	<hr/>	<hr/>

5. General Synod Expenses		
-Venue and Facilities	37,916	46,330
	<u>37,916</u>	<u>46,330</u>
	<u><u>37,916</u></u>	<u><u>46,330</u></u>
6. Miscellaneous Expenses		
- Inter Church Addition	3,676	-
- Parish Development Working Group	4,811	10,700
- Publications & Printing	3,956	-
- Honorary Secretaries' expenses	9,374	10,049
- Porvoo Communion	891	1,117
- Historiographer's Expenses	1,829	2,150
- Board of Social Theology in Action	2,054	14,426
- Council for Mission	1,666	2,249
- Minor Expenses of Committees	1,266	1,571
- Commission on Ministry	1,989	-
- Covenant Council	1,575	-
	<u>33,087</u>	<u>42,262</u>
	<u><u>33,087</u></u>	<u><u>42,262</u></u>
7. Cash on Short Term Deposit		
- Royalties Fund	306,265	333,652
- Hymnal Revision	1,578	1,542
- Other Account Balances	77,486	79,113
	<u>385,329</u>	<u>414,307</u>
	<u><u>385,329</u></u>	<u><u>414,307</u></u>

**GENERAL PURPOSES FUND
INCOME AND EXPENDITURE ACCOUNT**

	Year ended 31 December	
	2012	2011
INCOME	€	€
Interest and Dividends	1,034	1,033
Venerable E Colvin Bequest	23	23
	<u>1,057</u>	<u>1,056</u>
EXPENDITURE		
Registrar's fees	63	126
Legal and other costs	992	928
	<u>1,055</u>	<u>1,054</u>
Operating Surplus for year	2	2
Valuation Movement	4,133	5,122
Currency translation adjustment	<u>5</u>	<u>-</u>
Surplus for Year	4,140	5,124
Balance 1 January	<u>23,624</u>	<u>18,500</u>
Balance 31 December	27,764	23,624
FUND ACCOUNT		
Investments	27,748	23,611
Cash	16	13
TOTAL NET ASSETS	<u>27,764</u>	<u>23,624</u>

Sterling balances and transactions have been translated to Euro at the rate of exchange ruling at 31 December 2012, €1 = £0.8161 (2011: €1 = £0.8353). Invested assets are shown at market value in 2012 and the 2011 values have been restated to show these values.

ACCOUNTANTS' REPORT The Standing Committee is responsible for preparing the Income and Expenditure Account and the Fund Account for the year ended 31 December 2012. We have examined the above and have compared it with the books and records of the Fund. We have not performed an audit and accordingly do not express an audit opinion on the above statement. In our opinion the above statement is in accordance with the books and records of the Fund.

**PricewaterhouseCoopers
Chartered Accountants Dublin
March 2013**