

Church of Ireland Youth Department – Report 2012

CHURCH OF IRELAND YOUTH DEPARTMENT

REPORT 2012

MEMBERSHIP

Executive

| | |
|------------------|--|
| <i>President</i> | The Rt Rev John McDowell (appointed Dec 2011) The Rt Rev Alan Abernethy (resigned Nov 2011) |
| <i>Chairman</i> | Rev Paul Whittaker |
| <i>Treasurer</i> | Mr Edward Hardy |
| <i>Secretary</i> | Mrs Judith Peters |

Rev Adrian Dorrian
Mr Andrew Brannigan
Mrs Alison Jones
Mr David Brown (Youth Ministry Co-ordinator) *ex-officio*

Central Board – Executive (*above*) and:

| | |
|----------------------|----------------------|
| Mr Steven Brickenden | Rev Ian Cruickshank |
| Mr Alan Williamson | Dr Quentin Heaney |
| Ms Joyce Clinghan | Rev Malcolm Kingston |
| Miss Julie Currie | Rev Dianne Matchet |

CIYD Director

Mr David Brown

Full-time Youth Ministry Development Worker Northern Ireland

Mrs Sharon Hamill

Full-time Youth Ministry Development Worker Republic of Ireland

Ms Jude Trenier

Secretary in Elmwood Avenue, Belfast

Mrs Barbara Swann

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Programme review January to December 2011

There is no doubt that the past year has been very busy and challenging for CIYD. A number of concerns have had to be addressed that have been time consuming but ultimately have led to clarity of purpose and vision.

As an update for the Church, CIYD's programme for 2011 has seen:

- Twelve successful 'Connect' training opportunities for Youth Ministers delivered in Northern Ireland, with an average attendance of about 40 participants;
- One well attended training day for youth workers delivered in partnership with Dublin Diocese;
- Two successful 'Reflect' residentials for voluntary youth leaders delivered respectively North and South with an attendance of about 40 youth leaders per residential;
- A number of well attended Diocesan Youth Network meetings facilitated by CIYD;
- The pilot Manus training programme delivered to Clergy regarding human resource management;
- Clergy training on youth concerns for CITI Ordinands;
- Anois Youth Camp for 150 young people and up to 50 young adult leaders;
- One All-Ireland youth workers' retreat to Scotland; and
- Over one thousand cups of coffee and many more tray bakes served at the CIYD Summer Madness 'Connect' venue;
- CIYD's devolved funding programme to dioceses has provided excellent support for much youth ministry in the dioceses.

Finally, CIYD witnessed in 2011, the successful completion and closure of the original Jump programme. Both of last year's interns have now taken up full time youth ministry training with the Centre for Youth Ministry Ireland in Belfast.

Clearly what cannot be entirely quantified is the level of work, planning, prayer and preparation that staff, volunteers and the Department's committees have put into this year. Thanks be to God!

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CIYD Programme, January to June 2012

January:

18th **Connect NI** Theme: Working with a plugged in Generation (Lurgan).

February:

9th – 10th **Diocesan Youth Network** (Dublin).

22th **Connect NI** Theme: Working with Families.

24th – 26th **Reflect RI** (Tullamore).

March:

22nd **Connect NI**. (Belfast). Theme: Pastoral Care.

23rd – 24th **Connect RI** (Limerick). Developing Youth Ministry Leadership.

April:

25th **Connect NI**. Theme: Continuing Professional Development for Youth Ministers.

30th **Connect Residential** (All Ireland). Led by Bishop Ken Clarke.

May:

1st – 2nd **Connect Residential** (All Ireland). Led by Bishop Ken Clarke.

10th – 12th **General Synod** (All Ireland).

22nd – 23rd **Diocesan Youth Network** Gathering of all Diocesan Youth Officers and CIYD team.

June:

20th **Connect NI** Theme: The Bible. Being in the Word and of the Word (Belfast).

29th – 3rd July **Summer Madness** CIYD facilitates leadership training and coffee dock area for participants (Glenarm).

Matters of note:

CIYD Staffing matters

CIYD is delighted to welcome Ms Jude Trenier as the new Youth Ministry Development Officer (Republic of Ireland). Jude brings a broad and diverse experience of work with young people and is a well-known trainer and speaker in UK Christian circles. Jude's role will see her travel far and wide across the Church and Irish youth networks.

Mrs Barbara Swann as the Office Administrator carries significant responsibility; not only for the office in Belfast but all logistical issues and some financial concerns relating to CIYD's

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all Ireland services. In light of staff changes and challenges, Barbara has taken up additional responsibilities and her contribution and commitment is duly noted.

CIYD and Volunteerism

Following discussions by the CIYD Central Board (February 2012), CIYD has begun to address how best to support young adult ‘internships’ and young adult volunteers across the Church who commit to serving young people and their faith. These questions have been raised as a direct result of a review of the ‘Jump’ Programme. CIYD has therefore begun explorations as to the creation of a *resource post* that is in itself voluntary and will seek to build on ‘Jump’ by finding ways to support and resource young adults.

Church of Ireland Diocesan Youth network

The Church of Ireland Diocesan Youth Network meets bi-annually and is facilitated by CIYD. As an informal network, meeting a number of times a year allows space and time to consider youth ministry matters and to provide support to Diocesan youth practitioners. At its most recent gathering, the network addressed the following issues:

- Sustaining the work of consistent Diocesan youth ministry;
- What does a Parish or Diocesan Youth Worker do next?
- Youth Ministry training.

CIYD Strategic development

General Synod’s attention is drawn to CIYD’s Strategic plan for the period 2012 – 2015. (Appendix A).

Update on CIYD networks and developments across Ireland.

Youth Link (NI)

The Youth Department is pleased to note that the Rev Stephen McElhinney will be taking up one of the CIYD vacancies on the Youth Link Council. CIYD’s remaining representatives are Mr Andrew Brannigan, Mrs Sharon Hamill and Mr David Brown.

Youth Net

CIYD is represented by Mr David Brown, who acts as Youth Net’s vice-Chair.

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National Youth Council of Ireland

CIYD is represented by Mr David Brown.

National Youth Work Advisory Committee

This committee functions as the Republic of Ireland's Youth work advisory panel. Mr David Brown represents the Church of Ireland on this advisory committee.

Belfast Health Trust, Faith based Sexual Health committee

Mrs Sharon Hamill represents CIYD on this committee.

Love For Life Hub

Mrs Sharon Hamill represents CIYD on this committee.

Board of Education NI and RoI

Mr David Brown represents Youth Department on the Board of Education (NI).

Ms Claire Bruton, represents CIYD on the Board of Education (RoI).

Church of Ireland Mission Council

CIYD has nominated Ms Jude Trenier to this committee.

Summer Madness 2012

Summer Madness is moving this year to Glenarm in Co. Antrim. CIYD anticipates providing a Leaders' venue and a range of workshops in support of this vibrant ministry, in addition to working closely with the Summer Madness team at a number of levels in the planning, deliver and evaluation of the event.

Children's Ministry Network

Mr David Brown is in attendance at this new network.

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Appendix A

CIYD Strategic Plan 2012-2015

Key Aims

The Church of Ireland Youth Department is directed by the Church of Ireland General Synod, to be responsible ‘for the development and co-ordination of Church of Ireland youth ministry.’ As such, for the period of 2012 – 2015 the Church of Ireland Youth Department’s key aims fall under the following headings:

- **Equipping the Church**, in Christian youth ministry and youth work practice;
- **Empowering**, the Church of Ireland as a denomination regarding youth work issues and concerns;
- **Engaging** with volunteers, youth workers and Church leaders in terms of their youth ministry provision and needs;
- **Understanding our context**, through research, development and publication on youth ministry practice;
- **Influencing**, youth policy development and networks;
- **Governance and Management** in a manner that is efficient and accountable;
- **Communication** that is regular and appropriate to the needs of the Church of Ireland.

Children’s Ministry

In addition, the Church of Ireland Youth Department will, in response to a request from Standing Committee, work with the Children's Ministry Network towards a joint strategy for the creation of a Youth and Children's Department.

Value Base

Central to the Church of Ireland Youth Department is our commitment to the Christian faith as articulated by the Church of Ireland.

In addition to this CIYD is committed to being an organisation that:

- Works in **Partnership** with others, and especially across the Church of Ireland;
- Is committed to developing through **Relationship** with individuals and other organizations;
- Seeks to **Listen** to the voice of young people, youth leaders and others;
- Ensures that its ministry is **Appropriate** to the variety of contexts across the Church of Ireland;

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- Is, and is seen to be, **Equitable** in its treatment of others;
- Makes best use of all its resources by seeking to be as **Efficient** as possible;
- Endeavors to **Communicate** with others in a manner that is clear, appropriate and regular;
- **Serves** young people and those that work with them;
- Places a high value on the contribution and role of the **Volunteer** and those that work with young people;
- Recognises the breadth and depth that exists across the Church of Ireland and the community it serves and values the **Diversity** inherent in this.

DERRY & RAPHOE

Over the past year Derry and Raphoe Youth (DRY) & Raphoe Diocesan Youth Council (RDYC) have been continuing to grow and reaching out to more and more young people.

RDYC's busy year of activities included a successful Youth Weekend in Co Down, ten pin bowling, Diocesan family Service and Carol Service.

For DRY this year we saw the welcome return of United Live, the Confirmation Overnight & DRY Weekend, On the Move Reunion and Airsoft. We also went to the last Summer Madness at the Kings Hall

We had our first ever Youth Leader Retreat in which 50 leaders from across DRY & RDYC came together for training.

Events coming up include the first Romance Academy in the North-West, On The Move Castleberg, and training for young people and leaders including Open College Network (OCN) levels 1 & 2. We are currently in the process of appointing a new Diocesan Youth Officer.

UNITED DIOCESES OF DUBLIN & GLENDALOUGH

Two words have come to define the pursuant work of the United Diocesan youth initiative 3Rock Youth; Collaboration and Creativity. When the desire to gather and serve together combines with the endeavor to risk and re-imagine what is before us we find the future; a place where change no longer hesitates. This is a future wholly found in Jesus, full of hope emanating from youth and churches and families and universities. The future is today and we are consistently thankful for the opportunity to participate in it together.

We are engaged in mission, discipleship, leadership training, evangelism & developing resources (including Ireland's first youth work smart phone App) all through creative conversations in youth clubs, Cathedrals, schools, churches & homes; online, on streets, on radio & on tv- this year engaging in developing a United Diocesan programme for confirmation. A specific highlight has been chairing the Diocesan Youth Network (DYN) by

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D+G Youth Officer Mr Greg Fromholz. The DYN consists of the Diocesan Youth Officers (DYO) from the north and south of Ireland and CIYD.

Partnering ecumenically, north and south, continues to be part of the ongoing work specifically in the areas of the International Eucharistic Congress (3Rock will be speaking, MCing, facilitating community development and creatively imputing at the conference) & the "Wear It Out Campaign" challenging youth on being conscientious consumers in partnership with Tear Fund, Fields of Life, Summer Madness & TOMs Shoes among others.

CORK

The work of the Youth Council continues to develop with parish work, events and schoolwork being central to the ministry. Having come to the end of this triennial period, the Youth Council has reviewed the *Strategic Plan 2008 – 2011*, in the form of a *Progress Report*. The *Mission, Vision, Values and Goals* have been revised and the Youth Council has also set out a *Work Plan* for the period 2011 – 2014. Both have stemmed from a consultation with many stakeholders across the Diocese and beyond.

Enthusiastic youth, parents, teachers, congregations and even some Clergy continue to push forward the youth work in Cork. We have an army of volunteers for whom we in the Diocese are truly thankful. These leaders continue to drive change and inspire us all to serve our young people unconditionally.

Schools Work continues apace with a successful model of delivering quality workshops to secondary school pupils across the county of Cork.

Programme events included: Leaders Weekend; Table Quiz; Sun-Up; Summer Madness; Romanian Mission Trip; Christmas Bash.

Our first set of leaders trained to Further Education and Training Awards Council level 5 qualifications in Youth Work - in partnership with the Y.M.C.A.

CLOGHER DIOCESE

It has been a year of new initiatives in the diocese. In March, we appointed a Diocesan Youth Officer with particular interest in developing the parish youth ministry, Wells Project. Happily this project has seen four new youth ministries initiated already with the promise of more to come.

The Diocese has partnered with Youthlink NI in the training and involvement of many of our youth leaders and young people in OCN Youth Work qualifications and Community Relations courses.

Our young people have contributed to overseas mission through "Charlene's project". A St. Patrick's day sponsored walk and youth service in Monaghan contributed funds for the building and resources for a primary school in Uganda.

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We have also seen the appointment of a Youth Director for the newly built £500,000 Fountain Youth Centre in Kesh, which is providing a central base for youth work in the area.

The initiation of all this new youth work is being supported not only by the formal training of youth leaders but also informally through networking as they are gathered together to share experiences and to learn from each other.

DOWN AND DROMORE

Local Parishes in Down and Dromore continued their valuable work in youth ministry in 2011. Parishes have continued to invest in staff and volunteers to resource youth (and also children's) ministry and a 2011 survey of the Diocese found that local churches here organise or host 590 separate initiatives for under 18's, supported by 1,939 volunteers and 38 employed workers. At a diocesan level a decision was made to create a combined Youth and Children's Department and employ a Children's Officer. This has resulted in new initiatives being developed for children, young people and families in areas such as training, resourcing, support for leaders and events. We also published a games book for youth and children's ministry and developed a family faith book that we hope to publish in 2012.

These developments were against a background of busy ongoing work, delivering OCN Youth Worker Training, managing the Paddock sub-camp at Summer Madness, a capacity Confirmation Weekend attended by nearly 200 young people, a youth team to our Link Diocese of Albany in New York and the provision of resources at equipment for parishes to borrow from the Diocesan Office.

CONNOR

The Energize Youth Working Group in 2011 continued to develop its focus. Programme included an Easter Praise Event, an evening for Youth Workers and volunteers entitled 'Refresh the Soul', the provision of a Seminar at Summer Madness which provoked much meaningful debate, and an Autumn Praise event in conjunction with Fusion at Lisburn Cathedral.

Plans for 2012 include the ongoing provision of support for Youth Workers and volunteers across the Diocese – another 'Refresh the Soul' event is already scheduled and plans are underway for a Diocesan-wide Youth Synod which will be held in Belfast Cathedral, intended to give young people from every parish an opportunity to share something of their vision for the future of the Church.

ARMAGH

Programmes are working well with approximately 4 annual events around the diocese. There is a need to stimulate youth ministry in the east of diocese. Some of our leaders were able to join in with OCN in Lisburn and this was a very valuable course. For 2012, a residential is

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scheduled over the St Patrick's weekend and a Dawn Service is planned at Easter which is usually very well attended with approximately 400+. There are CFYM and IFT youth work placements in several parishes in the diocese. Mrs Valerie Thom – Diocesan Evangelical Outreach Ministry is beginning to be established within the diocese which it is hoped will have an impact on youth ministry.

KILMORE

Diocesan Youth Officer, Mr Mike Edwards has retired (June 2011) – Consultation on a way forward for the Diocesan Youth Worker role is underway. The Youth Council is still in place with youth groups back up and running. A team from South Carolina came over in July and spent time at Summer Madness and New Wine and also took part in holiday clubs and parish work etc. A team from this diocese went across to SC led by Mike and Liz Edwards. Plans are afoot for another team to South Carolina, although it is likely this will be in 2013.

TUAM

We began the year with a trip to Galway – ice skating and swimming for everyone. A new youth group is being set up in Ballina, starting at St Michael's primary school. The DIG Group and Splash Group continue to meet in Westport and Sligo. We are organising a trip to Longford in March. The Easter Dawn service will be held at Dunmorán Strand near Skreen and breakfast afterwards in the hall. We had a hundred who gathered on the beach last year. Two leaders from TKA attended the Reflect leaders weekend in Tullamore which was organised by CIYD and Mrs Alison Jones from the Dioceses of Meath and Kildare.

We are meeting with the United Dioceses of Limerick & Killaloe for a junior camp down near Galway at Easter time. Also the Junior Summer camp will be held in Lissadell along with the Senior Camp at Summer Madness in July. The Groups will continue to meet during the year. The Anois All Ireland camp will be held in Kilkenny, we will be bringing a group to this yearly event. A Diocesan Schools service will be held in Tuam Cathedral.

MEATH & KILDARE

The young people of the Dioceses of Meath & Kildare continue to enjoy great fun and fellowship through a varied programme of events. A series of Confirmation Workshops were introduced at different venues across the Dioceses in 2011, offering the smaller groups of candidates from neighbouring parishes the opportunity to come together as a larger group. These worked well and have had a great impact on the young people. Anois featured highly in 2011, bringing the greatest number from our Dioceses to this event in many years. Also, at the end of the year, we met up with Limerick Dioceses to enjoy two fun packed days out in Dublin.

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LIMERICK

A Diocesan youth ministry group chaired by Bishop Trevor and consisting of youth workers, youth club reps, Boys' Brigade, Girls' Friendly Society, Diocesan Youth Council, Children's Ministry Network Representative and the Diocesan Youth Officer is actively capturing and assessing what is happening around the diocese in terms of Youth Ministry. Villiers School Chaplain –Mr Jackie McNair continues to pursue a number of exciting programmes. There are several good programmes and events running in the Diocese, some twinned with other Dioceses. The United Diocese remains active in the provision of youth camps, seasonal youth events and an active attendance at national events including Anois and Summer Madness. Plans for the year to come include events for young people from 10 years up, with opportunities for training, overseas travel and most importantly the building of relationships between young people in the Diocese and across the wider Church of Ireland. Youth Ministry at Parish level continues in a number of larger parishes; Tralee Parish commissioned Ms Linda Woods as lay volunteer youth worker.

CASHEL AND OSSORY

As well as the ongoing work of the GFS, BB and Diocesan Youth Councils, the elemental programme headed by DYO Scott Evans has continued to provide opportunities for young people and leaders in 2011. This included the facilitation of the Urban Soul Community Challenge for young people at this year's Anois.

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT**

YEAR ENDED 31 DECEMBER 2011

BOARD'S RESPONSIBILITIES

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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CHURCH OF IRELAND YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2011

| | 2011 | 2010 |
|--|-----------------------|-----------------------|
| | € | € |
| INCOME | | |
| Department of Education (Republic of Ireland) | 211,623 | 227,944 |
| Representative Church Body | 191,548 | 209,132 |
| Donations | 3,436 | 13,044 |
| Priorities Fund | - | 34,855 |
| Insurance | - | 1,737 |
| Interest | 3,997 | 2,193 |
| Jump Team | 594 | 7,668 |
| Sundry Income | 80 | - |
| Programme | <u>22,204</u> | <u>24,103</u> |
| TOTAL INCOME | <u>433,482</u> | <u>520,676</u> |
| EXPENDITURE | | |
| <u>Staff & Volunteer Costs</u> | | |
| Staff salaries and expenses | 189,571 | 230,112 |
| Central Board and Executive | 14,614 | 12,340 |
| <u>Training, Programme & Grant Allocations</u> | | |
| Training events | 26,858 | 40,340 |
| Programme events | 33,527 | 40,949 |
| Devolved funding grants | 116,154 | 76,541 |
| Summer Madness | 5,986 | 5,809 |
| Jump Project Expenses | 4,932 | 11,370 |
| <u>Office & Administration</u> | | |
| Insurance | 1,557 | 3,957 |
| Auditors fees | 1,500 | 2,182 |
| Rent | 14,652 | 20,141 |
| Telephone, postage and internet | 9,800 | 4,652 |
| Office expenses | 16,568 | 10,984 |
| Heat and light | 1,901 | 2,043 |
| Depreciation | 674 | 7,120 |
| Bank interest and charges | 1,387 | 152 |
| Resources | 5,352 | 686 |
| Sundry | - | <u>3,391</u> |
| Carried forward | 445,033 | 472,769 |

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT**

**INCOME AND EXPENDITURE ACCOUNT – CONTINUED
YEAR END 31 DECEMBER 2011**

| | | |
|-----------------------------------|-----------------|----------------|
| Brought forward | 445,033 | 472,769 |
| <u>Fees & Membership</u> | | |
| General membership fees | 1,548 | 1,470 |
| Youth Link Northern Ireland | <u>11,656</u> | <u>11,090</u> |
| TOTAL EXPENDITURE | <u>458,237</u> | <u>485,329</u> |
| | (24,755) | 35,347 |
| Foreign exchange difference | <u>4,311</u> | <u>(1,880)</u> |
| NET (DEFICIT) FOR THE YEAR | <u>(20,444)</u> | <u>33,467</u> |

Note: The rate of exchange used at 31 December 2011 was £1.00 = €1.197
(2010 – €1.162).

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
BALANCE SHEET AS AT 31 DECEMBER 2011**

| | 2011 | | 2010 | |
|---------------------------------|---------------|---------------|---------------|---------------|
| | € | € | € | € |
| TANGIBLE FIXED ASSETS | | 479 | | 1,121 |
| CURRENT ASSETS | | | | |
| Debtors and prepayments | 100,220 | | 116,048 | |
| CASH AT BANK AND IN HAND | | | | |
| Cash | <u>5,911</u> | | <u>7,890</u> | |
| | 106,131 | | 123,938 | |
| CURRENT LIABILITIES | | | | |
| Creditors | <u>36,204</u> | | <u>34,209</u> | |
| NET CURRENT ASSETS | | <u>69,927</u> | | <u>89,729</u> |
| NET ASSETS | | <u>70,406</u> | | <u>90,850</u> |
| GENERAL FUND ACCOUNT | | <u>70,406</u> | | <u>90,850</u> |

Note: The rate of exchange used at 31 December 2011 was £1.00 = €1.197

(2010 – €1.162).