

Church of Ireland Youth Department – Report 2011  
**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**REPORT 2011**

**MEMBERSHIP**

***Executive***

<i>President</i>	The Rt Rev Alan Abernethy
<i>Chairman</i>	Rev Paul Whittaker
<i>Treasurer</i>	Mr Edward Hardy
<i>Secretary</i>	Dr Quentin Heaney

Rev Patricia Storey                      Stood down December 2010  
Mr Andrew Brannigan  
Mr David Brown (Youth Ministry Co-ordinator) *ex-officio*

**Central Board – Executive (*above*) and:**

Mr Andrew Brannigan	Mr Norman Jackson
Mr Steven Brickenden	Rev Malcolm Kingston
Ms Joyce Clingan	Rev Lynda Peilow
Ms Susan Ferguson	Mrs Judith Peters
Mr Thomas Hardy	

***Co-opted Members***

Ms Claire Bruton

***Youth Ministry Co-ordinator***

Mr David Brown

***Full-time Youth Ministry Development Worker Northern Ireland***

Ms Sharon Hamill

***Full-time Youth Ministry Development Worker Republic of Ireland***

Mr Shane Tucker – *resigned June 2010*

***Full-time Year Out Co-ordinator (Jump Programme)***

Ms Catherine Little

***Secretary in Elmwood Avenue, Belfast***

Mrs Barbara Swann

## Church of Ireland Youth Department – Report 2011

### **Introduction: What is the Church of Ireland Youth Department?**

The Church of Ireland Youth Department (CIYD) was constituted by the Church of Ireland General Synod in May 1999 (with a further constitutional revision 2007), in order to:

- (a) define policy towards young people in the Church of Ireland;
- (b) the acquisition, development and distribution of resources;
- (c) the appointment, direction, management and terms and conditions of its staff;
- (d) directing specific programmes of activities and events.

In essence, CIYD facilitates, equips, resources and engages with many stakeholders around the Church's youth ministry from diocesan councils and bishops to local youth groups and volunteer leaders. CIYD is grant aided by the Representative Church Body and the Office of the Minister for Children and Young People. As such, CIYD is an approved National Voluntary Youth service agency under the Irish Youth Work Act (2001).

### **Vision: What vision guides the work of CIYD?**

"The Church of Ireland Youth Department's guiding vision is to see young people and those who work with them, equipped for a life of mission and service."

CIYD Strategic Plan 2007 – 2010

### **What we do: Activities and Services**

#### Activities and Programme Development:

- adult and young adult training regarding youth work (parish consultation, OCN level training);
- residential training opportunities for adults and young people around youth work (*Connect* and *Summer Madness*);
- seminar/workshop programmes for adult learners on youth ministry;
- residential retreats for young people aged 13 – 17; (*Anois*)
- internship scheme for young adults aged 18 – 30; (the *Jump* programme)
- speaking engagements across the Church of Ireland;
- advocacy on behalf of young people and youth leaders across Church and other networks.

#### Services offered by CIYD:

- monthly e-zine featuring youth work issues;
- practical youth work resources;
- CIYD website;

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- parish/diocesan youth work consultation;
- support to youth workers, parishes and clergy regarding human resource issues;
- youth programme facilitation by CIYD Staff;
- representation of youth work issues across the Church of Ireland;
- member of Irish and Northern Irish youth networks, allowing for advocacy on youth issues.

### **General Synod Report 2011**

The year 2010 saw a number of encouraging developments and youth work initiatives occur within and around the work of CIYD. A number of significant programmes and developmental outputs are reflected upon in this annual report along with an indication of the outcomes these programmes and services have led to. In saying this, 2010 has proven to be a difficult year with CIYD having to cut back on diocesan funding to our twelve dioceses and in having to notify a staff member of redundancy in 2011.

#### ***The Reflect residentials***

Targeting young adults aged between 16 – 25 years of age, the *Reflect* programme aims to equip young adult volunteers with their first experience of youth work training. As such, one residential training weekend occurred in January 2010, in Wexford. Sadly, due to inclement weather, the Northern *Reflect* in Coleraine was cancelled. In total around 60 volunteer youth workers attended the residential which focussed on youth work, local community engagement and provided opportunity for sharing of best practice from across the country. CIYD greatly appreciates the strategic role of our dioceses in helping support and shape the *Reflect* residential as a collaborative exercise across the Church.

#### **Outcomes:**

A number of outcomes have been experienced following the *Reflect* residential. Firstly, a significant number of young people engaged with basic youth work training regarding their own local practice. Secondly, many voluntary leaders expressed how supportive and encouraging this residential had been, and finally, these learning opportunities have encouraged some young adults to volunteer further within their parish and diocesan contexts.

#### ***The Connect training days and Connect residential***

With over 100 full or part-time youth workers now active across the Church of Ireland in Northern Ireland and the border areas and the wider Republic of Ireland, the *Connect* programme provides a packed training schedule and learning opportunities for these youth workers.

In partnership with the Methodist Church in Ireland, the *Connect* programme in the period January to December 2010 covered items such as:

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drug and solvent misuse among young people;  
sexuality and relationships;  
time management and organisational management;  
alongside opportunities for spiritual reflection and input.

It would be fair to say that these training days have been well attended by Church of Ireland youth work colleagues and importantly by growing numbers of Methodist youth workers.

### Outcomes:

Written and verbal feedback from participants has continued to evidence how important these in-service training days are for Church of Ireland youth work practitioners. Evidence has been found that alongside an experience of new insights and learning being encountered informally, the *Connect* programme provides a supportive network for youth workers across the Church.

### *The Jump programme*

The *Jump* programme is CIYD's young adult internship programme focusing on developing young adults and their youth work experience. For 2010, the objectives of the programme were as follows:

- to increase the number of young adults entering full time youth ministry within the Church of Ireland;
- to allow young adults a unique learning experience, drawing on their skills and enthusiasm to serve the Church of Ireland and Irish society;
- for the individuals concerned, to develop a broad and informed awareness of situations and issues across the island of Ireland to enhance their social capital;
- for the parishes/dioceses hosting an intern to develop best practice in managing and developing youth work;
- that hosting parishes/dioceses would develop the wherewithal to develop full-time ministry positions following the *Jump* experience;
- that CIYD would be seen to facilitate local youth ministry development in accordance with our strategic review 2007-2010.

*Jump* interns, until June 2010, were placed in Cork, Belfast, Maghera, Glenavy, and Athy. Since September 2010, our two interns have been placed in Glenavy and Dungannon.

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### ***Diocesan Youth Officers' Network***

The month of May proved a busy time for CIYD. Firstly, in attending the Church's General Synod, much time and effort was given by the CIYD team to meeting the Church of Ireland at a central level and reporting back to the Church on youth work developments. CIYD also facilitated ten diocesan youth work colleagues as part of our annual all-Ireland Youth Officer retreat, held in Wales.

#### Outcomes:

This was an important opportunity for CIYD and our diocesan colleagues to come together to examine issues of common concern regarding youth work and to work more collaboratively across the voluntary youth sector. A second Youth Officers' residential occurred in November 2010.

### ***Summer Madness***

CIYD, in partnership with Youth Link NI, ran a very successful and well received *Connect* coffee shop and seminar programme during *Summer Madness* 2010 focusing on the needs of adult youth work leaders. *Summer Madness* itself is Ireland's largest Christian festival (with a Church of Ireland emphasis) attracting up to 5,000 young people and 1,000 adult leaders from across Ireland. The workshops themselves focused on such themes as:

- community development and youth work;
- community relations across the North and border areas of the Republic.

#### Outcomes:

- up to 1,200 participants engaged with training and workshops and the drop-in coffee bar over the five day event;
- significant learning opportunities arose from the above workshops that continue to see CIYD and Youth Link NI respond through our on-going programme work;
- finally, the CIYD/Youth Link programme at *Summer Madness* provided a secure space for youth work practitioners to receive off-line management support from CIYD and Youth Link staff.

### ***Diocesan support from CIYD***

The staff of the Church of Ireland Youth Department has continued their support and facilitation of diocesan youth initiatives across the Church. It is worth noting the high levels of activity and ministry across the dioceses and many parishes, and this level of ministry was borne out in 2009's all-Ireland Youth Work Audit of the Church's youth work. From CIYD's viewpoint, the synergy between parish and diocesan initiatives and CIYD's all-Ireland programme and staff expertise is central in supporting and developing youth work through the Church.

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Of particular significance are CIYD's support to:

Clogher Diocese (cross border) in the provision of accredited youth work training over a three month period;

Derry and Raphoe Diocese in terms of supporting the selection and recruitment process for a new Diocesan Youth Officer;

Limerick Diocese in terms of a thorough diocesan youth work review in 2010.

Outcomes:

CIYD's support to Church of Ireland dioceses remains a central theme in all of CIYD's programme development, representation and advocacy work. Alongside financial assistance, the CIYD support to diocesan youth ministry has comprised of:

strategic review for diocesan youth developments;

support and advice on appointment processes regarding new youth officers;

training and leadership development opportunities through the main CIYD programme.

### *Anois 2010*

It was a real privilege to see another *Anois* youth event occur this year, October 23 – 25 2010, targeting 13 to 17 year olds from across the Republic. Over 50 adult and young adult volunteers from across the Church participated in running *Anois*. The event itself saw around 150 participants involved in workshops, fun and activities, addressing issues around relationships and sexuality. CIYD acknowledges the hard work of many volunteers who made this year's event happen, notably Mr Edward Hardy of Limerick Diocese and Mrs Alison Jones of Meath and Kildare Diocese.

Outcomes:

youth work programme delivered to and with 150+ teenagers;

50+ young adult volunteers recruited, trained and supported throughout the event;

Conference addressed issues of significant relevance to teenagers including self-esteem, relationships and sexuality not forgetting the provision of a broadly fun and educational residential!

Alongside these main programme events, CIYD has been engaged throughout 2010 with a number of initiatives, networks and issues impacting on youth work and the Church's response.

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### ***Manus***

A new pilot training programme designed to support clergy in best practice on human resource concerns.

### ***Youth Net NI***

As of December 2010, the Youth Officer is Vice Chair of Youth Net Northern Ireland, a sister organisation of the National Youth Council of Ireland (NYCI).

### ***National Youth Council of Ireland***

Following three years as a Director on the NYCI, the Youth Officer for CIYD has now been replaced with Cork Diocese's Youth Officer, Mr Mark Dunwoody.

### ***Church of Ireland Children's Network***

The Church of Ireland Youth Department in 2010 has commenced discussions with the Church's Children's Ministry Working Group with a view to produce a joint Strategic plan for 2012.

### ***Diocesan Youth Ministry***

#### **Diocese of Armagh**

During the 2009/10 year, the Armagh Diocesan Youth Council continued with its established programme format including a number of regular events in different locations across the Diocese, the annual *Easter Dawn Service* and a residential weekend at the Cleenish Centre in Co Fermanagh. We are very grateful for the good support that we have received at our events and for the affirmation by youth leaders that our work is of benefit to their ministry with young people. Looking ahead towards the autumn of 2011, we hope to enhance our contribution to local youth ministry by offering the availability of a Youth Leadership Training course in cooperation with CIYD and Youth Link NI. It is our desire that this course will affirm local youth leaders in their calling to serve in an important and exciting ministry of the Church.

#### **Diocese of Cashel & Ossory**

Working in a primarily rural diocese with a high number of students leaving for university and not returning until later life, one of our big challenges is training and developing a network of young volunteers and role models for teens in our churches.

We are really excited about the development of our internship process, going from having one Diocesan Youth Officer (DYO) to a DYU, a full-time team manager (volunteer) and four full-time interns. Our primary focus is developing these interns through plugging them into parish work around the Dioceses, creating a culture of youth ministry and working towards a sustainable future for both our youth and our churches.

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**Diocese of Clogher**

Clogher Diocesan Youth Council (North) operates under the name of J1, meaning 'Jesus First'.

*J1 weekend*

The J1 weekend 2010 was held on 5, 6 and 7 March. Everyone gained greatly from the teaching of Mr Trevor Johnston, Crosslinks Ireland Team Leader, who was the guest speaker for the weekend as well as enjoying various water sports, crafts and other activities provided by the Share Centre.

*Grants*

Two young people were awarded grants to assist them in their work with churches during 2010, one working with Ellel Ministries, Scotland and another working with Dwelling Places in Uganda.

*Leaders' Retreat 2010*

Ms Helen Warnock, Director of Scripture Union Northern Ireland, was the guest speaker for the youth leader training weekend *Making Leadership Work* in the Cleenish Renewal Centre on 10 and 11 September 2010.

*Accredited Training for Youth Leaders*

Nineteen youth leaders from the diocese completed the OCN Level 2 training course over the weekends 5, 6 and 7 November 2010 and 26, 27 and 28 November 2010 in the Cleenish Centre, facilitated by Youth Link and CIYD. It was a very practical and useful course covering ten learning opportunities related to good youth work practice and assessment was by portfolio completion. All learning was interactive and covered subjects such as communicating with young people, developing appropriate relationships, programme planning and preparation, understanding young people's needs, and safe youth work practice. As part of the course participants were required to do some survey work with their youth groups and also had to make a short presentation with others on an issue related to young people.

*Clogher Diocesan Youth Council (Co Monaghan Area)*

A programme of spiritual and social events was planned for 2010.

*Pantomime Trip*

The first event was a visit to the Pantomime in the Grand Opera House in Belfast in January. This was a very enjoyable evening for family groups.

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### St Patrick's Day Walk

The St Patrick's Day sponsored walk was hosted by Rev Helene Steed and the Select Vestry of Currin Parish Church, Scotshouse. Walkers made their way through Hilton Park with the kind permission of the Madden family and ended with a barbeque at Scotshouse Rectory. Proceeds totalled €1,655.

### Easter Dawn Service

The Easter Dawn service was very well supported with a large congregation at St Peter's Lake, Monaghan. A beautiful breakfast was provided in St Patrick's Church Hall after the service.

### Praise Service

In May 2010, a praise service was held in St Salvador's Church, Glaslough, during which the proceeds for the St Patrick's Day walk were presented to Ms Janice Wedlock from the Monaghan branch of the ISPCC. Members of St Salvador's church provided a delightful supper afterwards.

### Barbeque and Family Fun Night

The year's events were concluded with a barbeque and family fun night held in Dudgeon's field, Glaslough.

### Clogher's First Diocesan Youth Officer

The Diocesan Council approved plans to proceed with the appointment of a Diocesan Youth Worker. Mr Jonny Phenix was appointed to the post in December 2010 and is due to take up the position on 1 March 2011. The new DYOW will be directed by a small management committee comprising of Rev Kyle Hanlon and Ms Joyce Clingan (appointed by Diocesan Council) and Rev Helene Steed and Mrs Diane Wright-Kendrick (appointed by Bishop Michael Jackson). The group also has the option to co-opt an external fifth member.

## **Diocese of Connor**

2010 saw the beginning of a restructuring of Connor's Diocesan Youth Council a process that has continued into 2011. This allowed space for consolidation of existing youth provision in the Diocese, but it also made room for the expansion of provision.

A Vision Day conducted in the early part of the year by Bishop Alan Abernethy saw a renewed focus on two areas – provision for leaders and discipleship. This led to some three leaders' evenings (one in each archdeaconry) in the autumn, as well as the development of a specialised youth discipleship programme *go4it* authored by Mr Keith Neill, youth worker in Lisburn Cathedral. The programme was launched across the Diocese in late autumn and we have been very pleased with the response.

As well as these new developments, the annual *Energise* youth event took place in Ballymena in October. Over 200 young people and leaders attended this event, at which worship was led

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by the Mr Mark Ferguson Band and the speaker was Rev Simon Genoe. The Bishop's Barbecue at *Summer Madness* was also an important part of our programme and has led to exciting developments for our diocesan provision at *Summer Madness* in 2011.

Connor Youth will continue to seek to provide support and resources for youth leaders and for discipling young people in the year ahead.

### **Diocese of Cork**

Cork Diocese continues to prioritize parish youth work, events, training and schools work. All areas have seen growth this year. A few highlights would be both Cloyne Union & Ross Union have continued their volunteer youth worker projects which has resulted full-time workers in these parishes, as a result of the ongoing relationship between Cork Diocesan Youth Council (CDYC) and the Mothers' Union (MU). A development officer was appointed in March 2010 with a remit for both schools and families. Four parish workers have now completed the UCC Diploma in Youth and Community work. Alongside this we are running a FETAC level 5 course for 11 volunteer workers in partnership with the YMCA. 2010 saw both the beginnings and continuation of youth groups in our parishes, thanks to the continued support of the Bishop, clergy, parents and young people themselves. A full program of events was coordinated by CDYC thanks to its active and hard working membership. This included a visit by a group of young Romanians who worked alongside our young people to deliver kids clubs to those from all sectors of the community.

### **Diocese of Derry & Raphoe**

2010 was a challenging year centred on firstly, a Diocesan Youth Officer (DYO) vacancy, and then the recruitment of a new DYO in September. We are delighted to have Mr David Cavan on board and are looking forward to all David might bring to the diocese. David has been a Parish youth worker in Ballyholme for several years, has recently moved to Coleraine and his wife Julie has had a son, Reuben - so all the major life stress factors are in David's life as he begins his ministry here! Derry and Raphoe is ready for a new phase. Our *Sitting Ducks* groups have continued to operate around the diocese and we are grateful to many volunteer youth leaders who have carried this through. We have had two strategic review days with Ms Lynda Gould as we look to the future as a Board. DRYC continues to organize and hold great events particularly for the Donegal end of the diocese and it is hoped that David will have an increasing role in Raphoe Royal and Prior School. We are grateful to God for meeting our needs in a changing environment and we remain encouraged for the future of youth ministry in Derry and Raphoe.

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### **Diocese of Down & Dromore**

The year 2010 for Down and Dromore continued to see many parishes place a high emphasis on youth and children's ministry. A key indicator of this is that several more parishes employed workers in these areas over 2010 and we now have 40 people working in either a full or part-time capacity in youth and/or children's ministry in the Diocese. At a diocesan level we have continued with our emphasis on training, resourcing parish work and confirmation. Over this year we had another 25 leaders gain youth leadership qualifications and we also produced a small book for young people and new church members on the origins, history and present day practice of the Church of Ireland.

### **Diocese of Dublin & Glendalough**

Know hope. Be hope. Know love. Show love. Four very simple sentences that I believe have encapsulated the ongoing youth work of 3Rock in the United Dioceses of Dublin and Glendalough. Whether it be training and mentoring leaders, partnering with churches and other dioceses, creative gatherings and youth services, mission opportunities or even creating new initiatives and confirmation resources, it is all driven by the desire to see our teenagers know and show the love and hope found in God. Highlights included the five interns trained, the addition of three youth workers, the development of a new web-based resource portal, the second year of the *Enniskerry Youth Festival*, the ecumenical sacred space at the *National Ploughing Championships*, the thousands reached in schools, the annual RTE service with the *Rend Collective*, diocesan camps and *Urban Soul*. It's been a great year, but it's only just begun.

### **Diocese of Kilmore, Elphin & Ardagh**

Many delegates were excited when four of our young leaders shared at Diocesan Synod something of recent developments in the Diocese.

Ms Susan Ferguson, who is a full-time worker in Sligo, shared how the Youth Fellowship, *SNACS*, has really taken off on Sunday evenings with over 30 young people. At the Sligo IT College a Christian Union has been started and is now being run by the students themselves. At Sligo Grammar School a Sacred Space has been set up with the initiative of one of the teachers, Ms Ruth Galbraith. It is a little chalet in the school grounds, heated and equipped with aids to reflection and prayer and is regularly used by the students.

Ms Isla Poyntz, a teacher in Cavan Royal School, shared about a number of developments in that area. She is involved in a thriving Girls' Friendly Society (GFS) group and is representing Ireland at the GFS World Conference. She is also involved in a youth group of about 40, which meets weekly at the Cathedral Hall and includes young people from Cavan and Killeshandra. Just last term Isla started a Christian Union in the Royal School and was pleasantly surprised when 45, nearly 25% of the students, turned up to enrol.

Ms Olwen Heaslip, a student nurse, shared about our regular mission trip to Romania where a group of young people assist in a special needs respite centre near Brasov. The centre is

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dependent entirely on charitable donations and this year's group raised a staggering £14,500 towards the centre's running costs. The people of this Diocese and the wider community are a very generous lot.

Finally, Mr Alan Williamson shared about our Diocesan Group who attended *Summer Madness*. The group numbered over 80 this year, including 18 visitors from South Carolina Diocese in the USA. Everyone really enjoyed the worship, teaching and the friendships built with our visitors. One of our group took part in the RTE programme which was recorded at the Festival.

#### Partnership

The visitors from USA were the first part of a Diocesan Link being formed. After Summer Madness they spent a week in Sligo and Cavan having fellowship with our young people and experiencing some good Irish culture. This year the Diocese is taking a group of young people over to Charleston in South Carolina where they will take part in a Youth Camp for a week before spending a week in Charleston working alongside some of the local youth on a couple of projects as well as seeing something of their culture and enjoying their BBQ's! It is hoped that in 2012 we will partner with South Carolina to take a joint Mission Group to serve in a Diocese in a developing country, probably in Africa.

#### **Diocese of Limerick & Killaloe**

The United Diocesan Youth Council completed an extensive programme of very successful events during 2010 including weeklong summer camps, weekends and day long events. This also involved participation at *Summer Madness* and at *Anois* youth event. The challenge of meeting participation fees by participants, leaders, parents and guardians was a challenge for everyone during 2010.

The two-year Certificate in Youth Ministry at Mary Immaculate College, Limerick concluded at the end of 2010 and a good number of Diocesan personnel completed the course. The youth groups at parish level continue to prosper particularly in Tralee, Adare, Limerick and Roscrea. During the year, under the guidance and direction of the Bishop, a Diocesan Youth Ministry Group was established with representatives from all groups involved in youth ministry throughout the United Diocese with a very exciting vision, goals and objectives. In September, the appointment of Mr Jackie McNair as chaplain at Villiers School was a significant development and much welcomed.

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### **Diocese of Meath & Kildare**

In 2010, the young people and youth leaders in Meath and Kildare enjoyed great fun and fellowship at a host of events throughout the year.

The young people of the Dioceses enjoyed an adventure weekend with EcoAdventure Ireland in Knockree Hostel, Enniskerry. The Rend Collective Experiment from Bangor, Co Down rocked St Patrick's Cathedral in Trim at the *Harvest Youth Festival* for all our young people and their families. Eighteen youth leaders from Navan, Kells and Trim met together for some very competitive kart action at a fun night out in The Zone, Navan and a number of young people and leaders attended *Anois* in Kilkenny. Many other projects were encouraged and assisted in their development; these include new teenage youth groups in Trim and a new Sunday School in Clane.

Raising the profile of our youth ministry within the Dioceses has encouraged greater participation from volunteer leaders; just over two hundred leaders completed *Safeguarding Trust* training and Garda vetting throughout 2010.

### **Diocese of Tuam**

The year has been busy with an Easter camp, *Anois* all-Ireland camp, training weekend, *Summer Madness* and a primary schools' service.

*Leadership Training Course* A group of young people took part in a leadership training course run by Mr Edward Hardy and the Limerick Youth Worker Rev Vicki Lynch.

*Youth Groups Meeting* The DIG group and SPLASH group, continue to meet during the year. Ms Irene Goulden and Ms Hazel Clarke organised a varied programme of events throughout the autumn and spring terms. A new group called IGNITE is going well in Ballina with a worship band at St Michaels.

*Primary Schools Service* St Nicholas' Parochial School Galway, Holy Trinity School Westport, St Paul's Collooney, Newtownwhite School Killala, St Michael's School Ballina and Leaffoney School Kilglass all gathered for a service and lunch in Tuam Cathedral. Dean Alistair Grimason, The Rev Alan Synnott and Bishop Richard Henderson all helped to make it an enjoyable service.

*Anois 09* Our all-Ireland CIYD Camp was held in Kilkenny College last October, there were around 230 participants, a group went from our Diocese. All of the Diocesan Youth Officers organized a busy weekend of activities, and talks.

*Ice Skating Dublin* A group went up to Dublin for the day.

*Senior Camp Killary* We linked up with the Cork, Cloyne and Ross group for our senior camp. It was held in Killary Adventure Centre. The theme for the weekend was from the passage in Ezekiel about dry bones becoming flesh. Mr Mark Dunwoody, Mr Shane Tucker and Mr David Brown led the evening meetings.

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*Dawn Service at Skreen* A group of 50 turned up at 7am to watch the sun rise and enjoy communion on the beach with Bishop Richard Henderson and Rev Alan Synnott. Ms Audrey Moore and her army put a warm breakfast together afterwards in the hall.

*Boda Berg trip to Roscommon* The three youth groups went for the day to Roscommon.

*Worship Service St Michaels* IGNITE Group held a service in Ballina, Rev Alan Synnott gave the talk.

*Youth Group Leaders Meeting* Ten leaders gathered in The Ice House in Ballina to look at the programme of events in the past and upcoming events in the Dioceses. Mr Shane Tucker the all-Ireland Co-Ordinator for Ireland spoke.

*Summer Madness 10* A group of 10 went up to Belfast to *Summer Madness* in July. This event has been running for many years now and offers a wide range of workshops/seminars, prayer/worship styles, Christian rock bands, charities and sports/activities. We camped with the other dioceses from around the south of Ireland. On Monday the leaders organised a barbeque for everyone.

*Junior Camp Lissadell* A group of 10 to 13 year olds went on the Lissadell camp, the theme for the weekend was Survival, we looked at passages from the Bible connected to survival. We went horse riding and go-karting in Letterkenny.

### Events 2010

September leadership training weekend with Rev Vicki Lynch Youth Officer for Limerick;

Junior Camp in Galway with Limerick group;

DIG, Splash and IGNITE Youth Group meetings;

October Service for all the primary schools in the Dioceses;

All-Ireland Camp *ANOIS 10* for the second time in Kilkenny College, speaker was Ms Rachel Gardiner from London, and was held in October for 13 – 17 year olds. All of the Dioceses' worked together to create a fun weekend with bands, activities, worship and workshops;

*Connect* Training for Youth Officers;

Ice skating Dublin January;

*Summer Madness* for 13 – 17 year olds;

Junior camp Lisadell.

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### **Conclusion:**

The Church of Ireland Youth Department (CIYD) remains deeply grateful for continued support received from the Republic of Ireland Department of Health and Children (through the Youth Services Grant Scheme) and the Representative Church Body Allocations Committee. The CIYD Board would also wish to thank the Priorities Fund Committee for support regarding programme initiatives across our ministry. At a time of deepening financial concerns, the Church of Ireland Youth Department in partnership with growing youth ministry across the Church's dioceses' continues to develop deepening collaboration and synergy between parish, diocesan and provincial youth ministry. Please pray for the work of CIYD, our dioceses and parish youth ministers that together we will remain faithful to Christ and His mission to a new generation!

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CIYD Programme 2011 preview

<b>Organisational Planning and delivery 2011</b>	
<b>‘CONNECT’ (NI)</b> Dates throughout the year.	Series of ‘in-service’ training opportunities for Youth Ministers and volunteer youth leaders.
<b>‘CONNECT’ VENUE @ SUMMER MADNESS</b> 1 – 5 July 2011	CIYD’s annual workshop and coffee bar space that supports youth work at the event.
<b>‘CONNECT’ (RoI)</b> Dates throughout the year.	Series of training opportunities run in partnership with Dioceses across the Church of Ireland.
<b>DYO CONFERENCE</b> 24 – 26 May 2011 17 – 18 November 2011	Annual networking and resource residential for Diocesan Youth Officers across the Church.
<b>REFLECT (NI)</b> 7 – 9 January 2011	Training and development opportunity for volunteer youth leaders aged 16 years and above.
<b>REFLECT (RoI)</b> 18 – 20 February 2011	Training and development opportunity for volunteer youth leaders aged 16 years and above.
<b>ANOIS 2011</b> 29 – 31 October 2011	Republic of Ireland youth work event for young people aged 13+ years.
<b>JUMP PROGRAMME 2011</b> Young adult intern year	Church of Ireland dedicated year ‘in’ for young adults exploring vocational issues particularly re youth work.

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT**

**YEAR ENDED 31 DECEMBER 2010**

**BOARD'S RESPONSIBILITIES**

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2010**

	<b>2010</b>	<b>2009</b>
	<b>€</b>	<b>€</b>
<b>INCOME</b>		
Department of Education ( Republic of Ireland)	227,944	232,596
Representative Church Body	209,132	228,011
Donations	13,044	3,435
Priorities Fund	34,855	28,150
Insurance	1,737	1,652
Interest	2,193	329
Jump Team	7,668	15,518
Programme	<u>24,103</u>	<u>37,614</u>
<b>TOTAL INCOME</b>	<b><u>520,676</u></b>	<b><u>547,305</u></b>
<b>EXPENDITURE</b>		
<b><u>Staff &amp; Volunteer Costs</u></b>		
Staff salaries and expenses	230,112	250,406
Central Board and Executive	12,340	12,921
<b><u>Training, Programme &amp; Grant Allocations</u></b>		
Training events	40,340	42,992
Programme events	40,949	47,403
Devolved funding grants	76,541	100,980
Summer Madness	5,809	11,260
Youth Link NI audit fee	-	8,901
Jump Project Expenses	11,370	17,478
<b><u>Office &amp; Administration</u></b>		
Insurance	3,957	8,615
Auditors fees	2,182	3,250
Rent	20,141	21,890
Telephone, postage and internet	4,652	7,759
Office expenses	10,984	12,761
Heat and light	2,043	1,912
Depreciation	7,120	7,234
Bank interest and charges	152	136
Resources	686	311
Sundry	<u>3,391</u>	<u>6,952</u>
<b>Carried forward</b>	<b>472,769</b>	<b>563,161</b>

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT – CONTINUED  
YEAR END 31 DECEMBER 2010**

<b>Brought forward</b>	472,769	563,161
<u>Fees &amp; Membership</u>		
General membership fees	1,470	1,524
Youth Link Northern Ireland	<u>11,090</u>	<u>10,537</u>
<b>TOTAL EXPENDITURE</b>	<u>485,329</u>	<u>575,222</u>
	35,347	(27,917)
Foreign exchange difference	<u>(1,880)</u>	<u>6036</u>
<b>NET (DEFICIT) FOR THE YEAR</b>	<u>33,467</u>	<u>(21,881)</u>

Note: The rate of exchange used at 31 December 2010 was £1.00 = €1.162  
(2009 – €1.1259).

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
BALANCE SHEET AS AT 31 DECEMBER 2010**

	<b>2010</b>		<b>2009</b>	
	€	€	€	€
<b>TANGIBLE FIXED ASSETS</b>		1,121		7,985
<b>CURRENT ASSETS</b>				
Debtors and prepayments	116,048		83,232	
<b>CASH AT BANK AND IN HAND</b>				
Cash	<u>7,890</u>		<u>6,961</u>	
	123,938		90,193	
<b>CURRENT LIABILITIES</b>				
Creditors	<u>34,209</u>		<u>40,795</u>	
<b>NET CURRENT ASSETS</b>		<u>89,729</u>		<u>49,398</u>
<b>NET ASSETS</b>		<u>90,850</u>		<u>57,383</u>
<b>GENERAL FUND ACCOUNT</b>		<u>90,850</u>		<u>57,383</u>

Note: The rate of exchange used at 31 December 2010 was £1.00 = €1.162  
(2009 – €1.1259).