

CHURCH OF IRELAND YOUTH DEPARTMENT

REPORT 2010

MEMBERSHIP

Executive

President Rt Rev AF Abernethy
Treasurer Mr E Hardy
Secretary Dr Q Heaney

Rev PL Storey
Mr A Brannigan
Mr D Brown (Youth Ministry Co-ordinator) *ex-officio*

Resigned

Rt Rev Dr RCA Henderson resigned January 2009
Vice Chair Rev RS Miller (Chairman of Executive Committee
resigned December 2009)

Central Board – Executive (*above*) and:

Mr A Brannigan Mr N Jackson
Mr S Brickenden Rev MT Kingston
Ms J Clingan Rev PG McGlinchey (resigned May 2009)
Ms S Ferguson Rev LEA Peilow
Mr TS Hardy Mrs J Peters

Co-opted Members

Ms C Bruton
Rev RS Miller

Youth Ministry Co-ordinator

Mr D Brown

Full-time Youth Ministry Development Worker Northern Ireland

Mrs S Hamill

Full-time Youth Ministry Development Worker Republic of Ireland

Mr S Tucker

Full-time Year Out Co-ordinator (Jump Programme)

Ms C Little

Secretary in Elmwood Avenue, Belfast

Mrs B Swann

Executive Summary

The Church of Ireland Youth Department in submitting this report, gives thanks to God for his continued faithfulness to the ministry of serving young people across the Church and wider society. The General Synod's attention is drawn to:

- A review of CIYD's 2009 ministry programme;
- CIYD's 2010 programme, objectives and future developments;
- A review of CIYD's networks and partnerships;
- Concluding comments.

Programmes and developments during 2009

2009 saw a number of encouraging developments occur within and around the work of CIYD. A number of significant programmes and developments are reflected upon in this report.

'Reflect' Residentials

Targeting young adults aged 16 – 25, the *'Reflect'* programme aims to equip young adult volunteers with their first experience of youth work training. As such, two residentials occurred in January 2009, one in the Diocese of Cork, the other in the Diocese of Derry attracting between them 135 young adult youth leaders. CIYD greatly appreciates the strategic role of our Dioceses in helping support and shape the *'Reflect'* residentials.

'Connect' Training Days (Northern Ireland)

Over 70 full-time or part-time youth workers are now active across the Church of Ireland in Northern Ireland. The *Connect* programme provides a busy training schedule and learning opportunities for these youth workers. In partnership with the Methodist Church in Ireland, the *Connect* programme in the period January to December 2009 has covered items such as:

- Reflective youth work practice;
- Mentoring young people;
- Developing volunteers.

It would be fair to say that in the main these training days have been well attended by Church of Ireland youth work colleagues and, importantly, growing numbers of Methodist youth workers as these days are co-facilitated with the Methodist Youth Department.

'Emerge' Training Days (Republic of Ireland)

The *Emerge* programme sees CIYD, in partnership with the Church of Ireland Diocese of Dublin and Glendalough, facilitate training and resource days for youth workers in the

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Church from across the Republic of Ireland. These days have seen a wide uptake of training and resourcing opportunities across the Republic of Ireland by youth workers. Plans are currently being drafted to see specific *Connect* days across the Republic of Ireland in place for 2010.

'Jump' Programme

It has been very encouraging to see the CIYD young adult year-out programme, (the *Jump* programme) develop and mature this year. The interns themselves, based in Belfast, Londonderry, Sligo, Bangor and Dublin have engaged in youth work across a range of communities and young people's needs. From the *Jump* programme's first year, two interns have been offered full-time youth work positions and three were offered places on the new Centre for Youth Ministry Youth Work degree programme.

Encouragingly, the new *Jump* intern programme has successfully recruited another six young adults for the year 2009/2010. These exceptional young adults have been placed in Cork Diocese, Dublin and Glendalough Diocese, Connor Diocese, Down and Dromore Diocese and Clogher Diocese. For a full update on the *Jump* interns and their hosting parishes, please visit www.ciyd.org. *Jump* evidences the hard work and commitment of the *Jump* Co-ordinator and her role in advising parishes and potential interns.

Summer Madness

It is again with gratitude to Christ that CIYD in partnership with Youth Link NI, ran a very successful and well received '*Connect*' coffee shop and seminar programme during Summer Madness 2009. Much thanks must go to Mrs Hamill, her husband Stewart, and her team of volunteers including Mrs Barbara Swann and her husband John.

Urban Soul

This year's *Urban Soul* event also went very well. Mr Shane Tucker's role in providing security for the event was well received and he over saw a number of volunteers.

Confirmation

CIYD can report that a working group has been established and a questionnaire distributed across the Church of Ireland regarding this study. To date, over 300 questionnaires have been returned and the full findings and recommendations of this study will be made available to the General Synod in 2011.

Diocesan Support

The staff of the Youth Department have continued their support and facilitation of Diocesan youth initiatives across the Church. It is worth noting the high levels of activity and ministry across the Dioceses and many parishes, and this level of ministry was borne out in last year's all-Ireland Youth Work Audit of the Church's youth work. From

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CIYD's viewpoint, the 'synergy' between Parish and Diocesan initiatives and CIYD's all-Ireland programme and staff expertise remains a joy to experience and support. A summary of Diocesan youth activity is given below:

Diocesan Youth Ministry Review

Armagh Diocese

The Armagh Diocesan Youth Council organizes six key events each year, as well as additional occasional training meetings for Youth Leaders. Four of the annual youth events feature worship and teaching and take place in Parish Halls across the Diocese. They are usually well attended and we hope are of great encouragement to young people attending. An annual highlight is the ADYC Easter Dawn Service held at The Argory (a National Trust property near Moy, Co Tyrone). Several hundred people of all ages attend this open-air Holy Communion Service led by the Archbishop. A recent addition to the annual programme was the Diocesan Youth Weekend, which, in 2009, took place at the Kilbroney Centre, Rostrevor.

Cashel and Ossory Diocese

It has been an exciting year-and-a-half for the Dioceses of Cashel and Ossory. Since coming on board in November 2008, Mr Scott Evans, the Diocesan Youth Officer, has been pioneering work throughout the South-East through *Elemental*, a Diocesan youth initiative that functions as a youth ministry development agency. *Elemental* is funded by the Dioceses and also by individual churches which agree to support and invest in it. In September 2009, the first full-time internship began with two students and a part-time team manager. It is hoped this will generate much needed youth leaders in the short-term and train passionate, capable indigenous youth workers for the future. *Elemental* hopes to fill this team in the future through its work experience programme, taking on 15-16 year-old students on work placement throughout the academic year.

From *Elemental* has come 'Stoke', a music team with a vision for developing worship through music in local churches. The immediate plan is to take services and give people a more varied idea of what our musical expression of worship can be. It also hopes to invest in and develop local worship leaders who will not just introduce new music but also work alongside churches in creating indigenous music for incorporation into services.

Elemental is currently developing a schools ministry, fund-raising for its first mission trip overseas (to Maseru, Lesotho) and building youth ministries in urban centres and rural areas by bringing in outside teams, training of local leaders and sending its team to assist these initiatives throughout the year.

Clogher Diocese

Clogher Diocesan Youth Council operates under the name of *J¹*, meaning *Jesus First*.

J¹ Big Night Out

140 young people and their leaders enjoyed a meal at the Killyhevlin Hotel, Enniskillen on 27 March. Mr Alain Emerson was the guest speaker and he shared his faith with the young people who then enjoyed the music/social led by local group 'Hitched'.

Leaders' Retreat

Members of the *J¹* committee spent the weekend of 15-16 May 2009 on Lusty Beg Island at a *J¹* Planning Residential facilitated by Mr Andrew Brannigan. They discussed issues such as:

- What is happening that is positive for youth ministry in Clogher?;
- What are the weaknesses and struggles in youth work across Clogher?;
- Who are we, and what do we exist to do?;
- What would we like to see happening regularly in diocesan youth ministry in Clogher by 2012?;
- Considerations for a plan of action.

Discussions are still on-going regarding the possible employment of a full-time youth worker in the diocese.

J¹ Grants to Young People

J¹ provided small grants to two young people working with Christian Churches either at home or abroad during 2009.

Youth Leaders' Training Day

On Saturday 19th September 2009, 24 youth leaders from across the diocese met in Lisnaskea for a training day. Mr Andrew Brannigan and Mrs Sharon Hamill led workshops on setting up a youth group, maintaining a youth group, suitable activities, practical considerations etc. This also generated some new members for the *J¹* committee.

J¹ Weekend 2009

The ninth annual *J¹* Weekend was planned for 20–22 November 2009 with Rev Trevor Johnston as the main speaker on the theme '*R and B – Repent and Believe*'. Unfortunately this has had to be called off at the last moment due to severe flooding at the Share Centre, Lisnaskea. This event was re-scheduled for the first weekend in March 2010.

Connor Diocese

Under the auspices of Bishop Alan Abernethy, a small team of full-time youth workers and clergy have engaged in a busy programme of parish support and workshops across the diocese. These events for clergy, youth workers and youth leaders have been called '*Energize*' and have proved well received and encouraging.

Cork Diocese

CDYC has continued to develop youth ministry in the Diocese over the last year. We are now midway through our 3 year strategic plan and this has provided the opportunity to reflect on what has been achieved. CDYC has a three-pronged approach to youth work. First, the development of parish-based youth groups working in partnership with the clergy and parish youth workers and training leaders for this task. Secondly, by running a programme of events throughout the year involving a broad range of activities, some run in the Diocese and some further afield. In Summer 2009, in partnership with CMS, a group went to Romania to assist with children's camps and a return visit for the Romanian group is planned for summer 2010. The third element of CDYC's work is the schools' programme. In 2009 a broad questionnaire was delivered to teenagers in schools resulting in the *SNAP* report giving views on various life issues. Also, with financial support from the Anna Lindh Foundation, a project entitled '*Stop Judging Me*' was run in a number of schools looking at issues of diversity and integration. The Mothers' Union in Cork has secured grant assistance for the employment of a Project Development Officer who will work in partnership with CDYC to further develop the schools' programme and work with parishes to develop family ministry.

Derry and Raphoe Diocese

Since the loss of our Diocesan Youth Officer in Derry and Raphoe Diocese there has been a lull in activities which the *Sitting Ducks* and *Roots* groups really miss. Whilst *Sitting Ducks* groups have continued to meet, and *Roots* also meet of their own accord, they are definitely feeling the loss of a leader. We are delighted to announce that from September a new Diocesan Youth Officer (DYO), Mr David Cavan, presently youth worker in Ballyholme, will be joining us. We are greatly looking forward to a new era in youth ministry here in this United Diocese. There is a *Sitting Ducks* weekend planned for March 2010 and a trip to *Summer Madness* in June. We are grateful to everyone who has helped maintain youth work across the diocese in the absence of a DYO. We would like to take this opportunity to wish Mr Shaun McCormick every blessing in his new posts. The success of the *Sitting Ducks* project is largely down to him.

Down and Dromore Diocese

The Diocese of Down and Dromore in 2009 had established work with young people taking place across over 50 parishes, facilitated by over 1,100 volunteers and 29 paid

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staff. This work ranges from Youth Fellowships and Bible studies to work in schools and Drop-ins. In addition, the diocesan work in 2009 concentrated on initiatives in areas such as training and confirmation as well as the development of support resources for parishes.

Dublin and Glendalough Diocese

Mission, Community, Training and Resourcing continue as the primary goals of 3Rock Youth, the Dublin and Glendalough Diocesan youth initiative. From cathedrals to schools, DVD resources to leadership training, youth weekends to town festivals, radio to TV, internships to Ploughing Championships and summer camps to *Urban Soul*, 3Rock continues to engage creatively with thousands of youth where they are at, in a language they understand. With full-time and part-time youth workers now in the double digits, the priority of building today's Church today, continues to exhibit itself in sharp focus. www.3rock.net contains an RTE-featured, Gazette-award-winning resource.

Kilmore Diocese

Youth Ministry in the Diocese of Kilmore, Elphin and Ardagh continues to grow. With parishes taking on the responsibility of developing youth groups throughout the diocese. 2009 saw the parishes in the Sligo area employ a full-time youth worker for the first time. Youth work also continues at a Diocesan level. Such events include Youth Services; a Diocesan youth camp; an Ice Trip to Belfast; Mission trips to Romania, and attendance at *Summer Madness*.

Limerick Diocese

The Diocesan Youth Ministry & Diocesan Resources Development Officer, Rev Vicki Lynch continued to work with parishes throughout the United Diocese in the development of parish youth ministry. There were considerable developments in a number of parishes, in particular Tralee, Limerick, Adare and Roscrea. Rev Vicki Lynch has also been to the forefront of the delivery of a number of training events, the most exciting of these being a two-year Certificate in Youth Ministry Course at Mary Immaculate College in Limerick. Vicki was ordained in late 2009 by Bishop Trevor Williams at a unique and special ceremony in Ennis, Co Clare.

The United Diocesan Youth Council completed a tremendous and packed programme of events including a Senior Spring Weekend; Music, Art, Drama and Dance Days for national school children; Confirmation Weekend; Junior and Senior Summer Camp; Junior Weekend; Participation at the *Anois* Youth Event in Kilkenny and at *Summer Madness* in Belfast; a number of *Taking a Leading Role* training events; Over-18s Weekend; the Annual Dinner Dance and a number of day trips. The Diocesan Youth Council also participated in an International Exchange Trip to Poland during the summer. The other parties on this exchange trip included a group from the Roman Catholic Church in France and the German Lutheran Church and all were hosted superbly by a group from

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the Anglican Church in Poland. The highlight of the year was the hosting of a joint event called '*Celebrate Together*' on Mission Sunday in Limerick during November in partnership with the Mothers' Union and the Bishop. This daylong event attracted over 500 participants.

Meath and Kildare Diocese

The Diocese has a vibrant youth club scene which operates at an individual parish level. A number of parishes have particularly large youth clubs. Grants to assist with running costs are available to youth clubs on application to the Diocesan Council. In 2009, the Diocesan Council provided sanction to appoint a Youth Coordinator on a part-time basis for the Diocese. Questionnaires were distributed amongst clergy and youth leaders in the Diocese in order to develop a job description. Interviews were held (with the kind assistance of the CIYD) and in late 2009 Mrs Alison Jones was appointed to the post.

Tuam Diocese

The Diocese has now established a programme at local and national levels. The main events are *Anois* and *Summer Madness* for the older group. A number of leaders went to a Training and Safeguarding Trust Day held by Mr Shane Tucker in Roscrea. Our juniors attend the Primary School service held by Bishop Richard Henderson, Dean Alistair Grimason and Canon Neal O'Raw in September and also junior camp in July. Group meetings are held every three to four weeks in Rathbarron Parish; Holy Trinity Parish; and, just before Christmas, a new group in Kilmoremoy, Dean Sue Patterson's Parish. Throughout the year we take the groups on various trips throughout Ireland. We also joined up with Mr Mark Dunwoody and Mr Ben Johnston from Cork and looked at Ecclesiastes while snowboarding in Poland. Training is held for those who may be keen to help as leaders. Last year four from our Dioceses went to Limerick over three weekends, to Rev Vicki Lynch and Mr Edward Hardy, who both run the leadership course there.

Launch of Youth Work Audit

It was an honour in June 2009 that the Minister of State for Children and Youth Affairs, Mr Barry Andrews (TD), alongside the Archbishop of Armagh, the Most Reverend Alan Harper, launched the first ever all-Ireland Church of Ireland Youth Audit. The Youth Audit of the Church's work, whilst very encouraging in terms of its review of youth work in the Church, also points to future challenges. CIYD gratefully acknowledges the kind support from the Youth Affairs Unit in the completion of this report. A full copy of the Youth report can be downloaded from www.ciyd.org. Copies of the report have now been circulated across the Church, to Youth agencies North and South and to a wide range of mission agencies within the Church of Ireland.

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Mr. Barry Andrews (TD), with the Archbishop of Armagh and the report's author Mr David Gardiner at the Youth Work launch, June 2009.

Diocesan Youth Officers' Network



Church of Ireland Youth Officers from across Ireland, May 2009

The month of May proved a busy time for CIYD. Firstly, in attending the Church's General Synod, much time and effort was given by the CIYD team to meeting the Church of Ireland at a central level and reporting back to the Church on Youthwork developments.

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The picture above shows Church of Ireland Youth Work colleagues and staff from CIYD at our annual youth conference in London. This was an important opportunity for CIYD and Diocesan colleagues to come together to examine issues of common concern regarding youth work and to work more collaboratively across the voluntary youth sector. It is hoped that a second Diocesan Youth Officers' network meeting will occur in November 2009 as a follow-up to some of the business conducted in May.

CIYD Staff

This report must also acknowledge the skill, expertise and commitment of the staff team of CIYD. Combined with deepening relationships with highly motivated Diocesan youth colleagues, networks across the Church and bodies outside the Church, a continued sense of 'synergy' in mission to young people remains strong.

CIYD Programme 2010

CIYD MINISTRY PROGRAMME 2010.	
'CONNECT' PROGRAMME Dates throughout the year	Series of 'in-service' training opportunities for Youth Ministers and volunteer youth leaders.
'CONNECT' VENUE @ SUMMER MADNESS 2-6 July 2010	CIYD's annual workshop and coffee bar space that supports youth ministry at the event.
'CONNECT' (R of I) Dates throughout the year	Series of training opportunities run in partnership with Dioceses across the Church of Ireland.
'DYO' CONFERENCE 25-27 May 2010	Annual networking and resource residential for Diocesan Youth Officers across the Church.
'REFLECT' (NORTH) 8-10 January 2010	Training and ministry opportunity for volunteer youth leaders aged 16 years and above.
'REFLECT' (SOUTH) 5-7 March 2010	Training and ministry opportunity for volunteer youth leaders aged 16 years and above.
'ANOIS' 2010 23-25 October 2010	Republic of Ireland youth ministry event for young people aged 13+ years.
JUMP PROGRAMME 2010 Young adult 'intern year'	Church of Ireland dedicated year 'in' for young adults exploring vocational issues and ministry.

New Developments

Whilst the Youth Department faces some challenges financially following RCB and Irish State funding cuts, the Department remains focused on delivering ministry and new initiatives throughout 2010 and into 2011. To this end, a few developing programmes and resourcing partnerships are worth noting:

Manus, a pilot training programme for clergy and line managers regarding employment and Human Resource issues for those parishes which seek to or have employed a youth worker. This pilot programme is being run with the kind assistance of the School for Social Entrepreneurs Ireland.

Health Action Zone, CIYD along with other denominations sits on a Health Action Zone overseen by the Belfast Health and Social Care Trust. Importantly, this forum provides faith perspectives on issues relating to young people and health including sexuality and relationships.

Finally, in collaboration with the Churches' Community Work Alliance and the Church of Ireland Theological Institute, a pilot scheme addressing *youth and community work issues* is being developed and piloted during 2010.

CIYD Partnerships and Networks

The Youth Department continues to represent the Church of Ireland on a number of important youth work networks across Ireland and further afield:

- *Youth Link NI* CIYD is represented by the Mr D Cavan; Mr A Brannigan; Mrs S Hamill and Mr P Hamill;
- *Youth Net* Youth Officer sits on the Faith-based Interest Group;
- *National Youth Council of Ireland* - Youth Officer on NYCI Council; Mr M Dunwoody represents CIYD on the NYCI International panel;
- *Centre for Youth Ministry Ireland*;
- *Youth Council for Northern Ireland*;
- *International Anglican Youth Network*;
- *Health Action Zone*.

Prayer Requests for Youth Work across the Church:

- That young people across the Church and society will be challenged and comforted with the Gospel of Jesus Christ;
- That Parish volunteers who work with young people will be strengthened and affirmed in their calling to serve the young;
- To give praise and thanks to the Lord for significant CIYD and Diocesan youth ministry initiatives and to pray that God renews energy, strength and vision.

Concluding Comments

The Church of Ireland Youth Department remains deeply indebted to the RCB for both financial and technical support for its work during 2009. The Department also acknowledges the huge contribution made to this vital ministry from the Youth Affairs Unit, The Department of the Office of the Minister for Children and Youth Affairs and the Priorities Committee. Youth ministry across the Church remains vibrant and exciting despite significant challenges. Above all, thanks must go to Christ, who seeks the well-being of both young people and those who work alongside them economically, emotionally and spiritually.

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF
IRELAND YOUTH DEPARTMENT
YEAR ENDED 31 DECEMBER 2009**

BOARD'S RESPONSIBILITIES

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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CHURCH OF IRELAND YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2009

	2009	2008
	€	€
INCOME		
Department of Education (Republic of Ireland)	232,596	255,133
Representative Church Body	228,011	212,595
Donations	3,435	7,031
Priorities Fund	28,150	31,496
Insurance	1,652	3,072
Interest	329	3,559
Jump Team	15,518	18,266
Programme	<u>37,614</u>	<u>28,976</u>
TOTAL INCOME	<u>547,305</u>	<u>560,128</u>
EXPENDITURE		
<u>Staff & Volunteer Costs</u>		
Staff salaries and expenses	250,406	226,799
Central Board and Executive	12,921	21,993
<u>Training, Programme & Grant Allocations</u>		
Training events	42,992	67,048
Programme events	47,403	42,538
Devolved funding grants	100,980	96,374
Summer Madness	11,260	10,499
Youth Link NI audit fee	8,901	7,147
Jump Project Expenses	17,478	10,400
<u>Office & Administration</u>		
Insurance	8,615	8,812
Auditors fees	3,250	3,500
Rent	21,890	24,897
Telephone, postage and internet	7,759	7,808
Office expenses	12,761	10,325
Heat and light	1,912	1,329
Depreciation	7,234	8,002
Bank interest and charges	136	1,620
Resources	311	240
Youth work audit	6,952	-

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF
IRELAND YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT – CONTINUED
YEAR END 31 DECEMBER 2009**

	2009	2008
	€	€
Carried forward		
<u>Fees & Membership</u>		
General membership fees	1,524	1,372
Youth Link Northern Ireland	10,537	9,538
POCVA	<u>-</u>	<u>4,018</u>
TOTAL EXPENDITURE	<u>575,222</u>	<u>564,259</u>
	(27,917)	(4,131)
Foreign exchange difference	<u>6,036</u>	<u>(8,816)</u>
NET (DEFICIT) FOR THE YEAR	<u>(21,881)</u>	<u>(12,947)</u>

Note: The rate of exchange used at 31 December 2009 was STG 1.0 = 1.1259 EUR
(2008 - 1.0499 EUR).

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND
YOUTH DEPARTMENT
BALANCE SHEET AS AT 31 DECEMBER 2009**

	2009		2008	
	EUR€	EUR€	EUR€	EUR€
TANGIBLE FIXED ASSETS		7,985		13,134
CURRENT ASSETS				
Debtors and prepayments	83,232		75,761	
CASH AT BANK AND IN HAND				
Cash	<u>6,961</u>		<u>6,269</u>	
	90,193		82,030	
CURRENT LIABILITIES				
Creditors	<u>(40,795)</u>		<u>(15,900)</u>	
NET CURRENT ASSETS		<u>49,398</u>		<u>66,130</u>
NET ASSETS		<u>57,383</u>		<u>79,264</u>
GENERAL FUND ACCOUNT		<u>57,383</u>		<u>79,264</u>

Note: The rate of exchange used at 31 December 2009 was STG 1.0 = 1.1259 EUR
(2008 - 1.0499 EUR).