

**THE SUPPLEMENTAL FUND**

**1. ADMINISTRATION OF THE FUND FOR THE YEAR ENDED 31 DECEMBER 2009**

The Supplemental Fund is held by the Representative Body for the provision of assistance to retired clergy of the Church of Ireland and to surviving spouses, orphans and other dependants of clergy of the Church of Ireland and is administered by the Church of Ireland Pensions Board.

The income is derived from the investments representing the capital of the various Funds comprising the Supplemental Fund and grants allocated to it by the General Synod.

Last year the following assistance was provided by means of *ex gratia* payments:

**(1) Minimum Income of Surviving Spouses and Orphans**

Grants to ensure each has a minimum income from all sources in the year commencing 1 January 2009 of not less than:

	Resident in the:	
	United Kingdom	Republic of Ireland
Surviving spouse under 80	£11,984	€17,023
Surviving spouse 80 or over	£12,439	€17,670

On 31 December 2009, pensions were in course of payment to 206 surviving spouses (excluding widows of voluntary members) of clergy of the Church of Ireland. Four surviving spouses required a grant to bring their total income up to the relevant figure in the Table.

During 2009, each surviving spouse who was in receipt of a grant from the Supplemental Fund also received:

- (a) a grant towards basic housing costs of £350 or €500 from the Housing Fund;
- (b) a grant of £375 or €510 from monies allocated from the Priorities Fund.

As a result of these grants, the actual minimum income of surviving spouses during 2009 exceeded the figures in the Table by £725 or €1,010.

**(2) Minimum Income for Retired Clergy**

Grants shall be payable from the Supplemental Fund to retired clergy to ensure that each has a minimum income, including the Retirement Pension payable from the Church of Ireland Clergy Pensions Fund or any other approved Scheme, of not less than £8,924 (if resident in the U.K.) or €12,677 (if resident in the Republic of Ireland). Such minimum pension shall be in addition to a State or other pension (excluding a Retirement Pension payable under the Church of

## Church of Ireland Pensions Board – Report 2010

Ireland Pensions Fund or any other approved Scheme) or a Sickness or Invalidation Benefit or a Supplemental Grant in lieu thereof.

In calculating grants the first £1,000 (if resident in the UK) or €1,429 (if resident in the Republic of Ireland) of income earned by the clergy and/or their spouse is disregarded.

One was payable on 31 December 2009.

### (3) Supplement in lieu of State Pension

Grants shall be payable to retired clergy who are not eligible for a State, partial State or other pension (excluding a Retirement Pension payable under the Church of Ireland Pensions Fund) or a Sickness or Invalidation Benefit in lieu thereof as follows:

(a) Clergy who retired from an office in the Republic of Ireland:	
Eligible clergy aged under 80	€11,976
Eligible clergy aged 80 or over	€12,496
Married clergy only:	
Spouse under 66	€7,982 extra
Married clergy only:	
Spouse 66 or over	€10,728 extra
Single/widowed clergy only:	
Living alone	€400 extra
(b) Clergy who retired from an office in Northern Ireland:	
Eligible clergy:	
Single/widowed	£4,716
Eligible clergy:	
Married	£7,543

The number of grants in payment on 31 December 2009 was five.

### (4) Widow of Bishop

A grant in accordance with the following table to the widow of a bishop who retired before 1 January 1979:

Widow of bishop	€6,481
-----------------	--------

One grant was payable on 31 December 2009.

### (5) Removal Grants

A grant to a surviving spouse towards the cost of removal, if his/her wife or husband was in the service of the Church of Ireland at the time of death, of the total amount involved up to a sum of £1,322 if he or she died while holding

Church of Ireland Pensions Board – Report 2010

office in Northern Ireland, or €1,876 if he or she died while holding office in the Republic of Ireland.

Should death occur less than two months after date of retirement and before vacation of the glebehouse a similar grant will be paid.

**(6) Immediate Grants to Surviving Spouses**

On the death of clergy in the service of the Church of Ireland who are survived by a spouse, an immediate grant of £3,786 if they died while holding office in Northern Ireland or €5,673 if they died while holding office in the Republic of Ireland shall be paid.

On the death of clergy in retirement from the service of the Church of Ireland who are survived by a spouse, an immediate grant of £1,192 if they resided in the United Kingdom or €1,689 if they resided in the Republic of Ireland shall be paid.

**(7) Other Grants**

Certain other grants which, in the opinion of the Board and in the particular circumstances of each case, merited special consideration.

In addition to the grants allocated under the above headings retired clergy, surviving spouses and dependants in need received help from other sources. The Board would like to record its thanks to the Priorities Fund, the Corporation of the Sons of the Clergy, the Friends of the Clergy Corporation and the other charities and funds which provided this help.

**2. GRANTS 2010**

The Representative Body recommends that the General Synod of 2010 approves allocations of €11,972 plus £1,025 to the Supplemental Fund from 2009 income (see page 19 of the report of the Representative Body).

The allocations recommended, combined with an unexpended surplus for 2009 and dividend income for 2010, will enable the Board to continue the schemes of *ex gratia* payments to surviving spouses and retired clergy and it has decided that from 1 January 2010 these shall be as follows:

**(1) Minimum Income of Surviving Spouses and Orphans**

	Resident in the:	
	United Kingdom	Republic of Ireland
Surviving spouse under 80	£11,984	€17,023
Surviving spouse 80 or over	£12,439	€17,670

It is estimated that the cost of this scheme will be €11,556 plus £9,131.

Church of Ireland Pensions Board – Report 2010

**(2) Minimum Income for Retired Clergy**

Grants shall be payable from the Supplemental Fund to retired clergy to ensure that each has a minimum income, including the Retirement Pension payable from the Church of Ireland Clergy Pensions Fund or any other approved Scheme, of not less than £8,924 (if resident in the U.K.) or €12,677 (if resident in the Republic of Ireland). Such minimum pension shall be in addition to a State or other pension (excluding a Retirement Pension payable under the Church of Ireland Pensions Fund or any other approved Scheme) or a Sickness or Invalidity Benefit or a Supplemental Grant in lieu thereof.

In calculating grants the first £1,000 (if resident in the UK) or €1,419 (if resident in the Republic of Ireland) of income earned by the clergy and/or their spouse is disregarded.

It is estimated that the cost of this scheme will be £1,025.

**(3) Supplement in lieu of State Pension**

(a) Clergy who retired from an office in the Republic of Ireland:	
Eligible clergy aged under 80	€11,976
Eligible clergy aged 80 or over	€12,496
Married clergy only:	
Spouse under 66	€7,982 extra
Married clergy only:	
Spouse 66 or over	€10,728 extra
Single/widowed clergy only:	
Living alone	€400 extra
(b) Clergy who retired from an office in Northern Ireland:	
Eligible clergy:	
Single/widowed	£4,953
Eligible clergy:	
Married	£7,920

It is estimated that the cost of this scheme will be €14,232 plus £1,614.

**(4) Widow of Bishop**

A grant in accordance with the following table to the widow of a bishop who retired before 1 January 1979:

Widow of bishop	€6,481
-----------------	--------

The cost of this scheme will be €6,481.

Church of Ireland Pensions Board – Report 2010

**(5) Removal Grants**

Northern Ireland	£1,322
Republic of Ireland	€1,876

**(6) Immediate Grants to Surviving Spouses**

In service:

Northern Ireland	£3,786
Republic of Ireland	€5,673

In retirement:

Northern Ireland	£1,192
Republic of Ireland	€1,689

**3. RULES**

Copies of the rules are available on application to the Assistant Secretary.

**4. FINANCIAL STATEMENTS**

The Financial Statements of the Supplemental Fund are set out in the following pages.

Church of Ireland Pensions Board – Report 2010

**THE SUPPLEMENTAL FUND**

**31 December 2009**

**FUND STATEMENT**

	2009 €'000	2008 €'000
<b>INCOME</b>		
General Synod Allocations	42	104
Investment Income	31	32
Income from Trusts and Donations	2	3
	<u>75</u>	<u>139</u>
<b>EXPENDITURE</b>		
Augmentation – Surviving Spouses and Orphans	22	21
Grants to Surviving Spouses	12	27
Grants to Retired Clergy	23	82
Expenses	5	5
	<u>62</u>	<u>135</u>
Surplus of income	13	4
Revaluation movement	94	(328)
Currency translation adjustment	31	(127)
	<u>125</u>	<u>(455)</u>
Net increase/(decrease) in fund for year	125	(455)
Capital balance 1 January	582	1,037
Capital balance 31 December	<u>707</u>	<u>582</u>

Church of Ireland Pensions Board – Report 2010

**THE SUPPLEMENTAL FUND**

---

**ANALYSIS OF FUND ASSETS AT 31 DECEMBER 2009**

	2009 €'000	2008 €'000
Investments at Valuation		
RB General Unit Trusts	707	582
	<u>707</u>	<u>582</u>

**Notes**

1. The Supplemental Fund is vested in The Representative Church Body, as Trustee, for the provision of assistance to retired clergy of the Church of Ireland and to spouses, orphans and dependants of clergy of the Church of Ireland.

The Fund is established under Chapter XV of the Constitution of the Church of Ireland and administered by the Church of Ireland Pensions Board.

2. Accounting Policies are the same as those adopted for the Clergy Pensions Fund.

**ACCOUNTANTS' REPORT**

The Representative Church Body is responsible for preparing the Fund Statement and the Statement of Assets for the year ended 31 December 2009. We have examined the above and have compared them with the books and records of the Fund. We have not performed an Audit and accordingly do not express an audit opinion on the above statements. In our opinion the above statements are in accordance with the books and records of the Fund.

PricewaterhouseCoopers  
Chartered Accountants  
Dublin

March 2010

Church of Ireland Pensions Board – Report 2010

**THE CHURCH OF IRELAND  
VOLUNTARY CONTRIBUTIONS SCHEME**

**1. MEMBERSHIP AS AT 31 DECEMBER 2009**

	Membership 31/12/08	New Contributors	Death in Service	Fund Transfers	Retired	Membership 31/12/09
RI	32	1	0	0	3	30
NI	<u>7</u>	<u>0</u>	0	0	<u>1</u>	<u>6</u>
Total	39	1	0	0	4	36
Previous Year	41	2	0	0	4	39

Three members increased their contributions. The average annual contribution at the end of 2009 was (RI) €4,185 and (NI) £840. Contributions continue to be invested with the Standard Life Assurance Company in the “Managed Pension Fund”, the “With Profits Pension Fund”, the “Cash Pension Fund” or the “Pension Fixed Interest Fund”, as appropriate, of the Tower Pension Series for those contributors who reside in the Republic of Ireland or the Castle Pension Series for those contributors who reside in Northern Ireland.

**2. FUND STATEMENT**

	2009 €'000	2008 €'000
Contributions received	93	97
Less paid on retirement or death	(23)	(127)
Less commuted to pension		(0)
	<u>70</u>	<u>(30)</u>
Balance 1 January	492	543
Currency Translation Adjustment	5	(21)
Balance 31 December	<u>567</u>	<u>492</u>

**Notes**

1. The Representative Church Body is Trustee of the Scheme which is administered by the Church of Ireland Pensions Board under the authority of a resolution adopted by the General Synod on 21 May 1985.



Church of Ireland Pensions Board – Report 2010

2. Under the Scheme members are permitted to make voluntary contributions which are invested with the Standard Life Assurance Company to provide additional benefits within the overall limits allowed by the Revenue authorities. The balance at the year end represents the net accumulation of members' contributions which have been transferred to the Standard Life Assurance Company by the Trustee. The value of the investments underlying these contributions is not reflected in the statement.
3. Sterling balances and transactions have been translated to Euro at the rate of exchange ruling at 31 December 2009 €1 = £0.8881 (2008 €1 = £0.9525)

ACCOUNTANTS' REPORT

The Representative Church Body is responsible for preparing the Fund Statement for the year ended 31 December 2009. We have examined the above and have compared it with the books and records of the Fund. We have not performed an Audit and accordingly do not express an audit opinion on the above statement. In our opinion the above statement is in accordance with the books and records of the Fund.

PricewaterhouseCoopers  
Chartered Accountants  
Dublin

March 2010

**OTHER FUNDS ADMINISTERED BY THE BOARD**

**1. SUNDRY DIOCESAN WIDOWS' AND ORPHANS' FUNDS**

Grants are paid on the recommendation of the patron, who is usually the Bishop. The total of grants paid in 2009 was €52,676 and £3,807.

**2. HOUSING ASSISTANCE FUND**

The Housing Fund has been created by The Representative Church Body mainly from the income of certain endowments and bequests received by it from generous benefactors and where the terms of trust permit.

The Fund is being administered under a Scheme prepared by the Board and approved by The Representative Church Body. Grants amounting to €76,935 plus £91,744 were allocated in 2009 as in previous years. Many expressions of thanks and appreciation have been received from the recipients.

The Board is most grateful for these donations and hopes that this Fund, which has already been of considerable help to retired clergy and surviving spouses with financial outlay arising from the provision and/or upkeep of housing accommodation, will be given further support by donations or bequests.

Two houses were bequeathed to The Representative Church Body, one of which is let to a member of the clergy and the other let to the surviving spouse of a clergyman. These are administered by the Board.

**3. PRIORITIES FUND – ADDITIONAL INCOME FOR THE MOST ELDERLY AND NEEDY**

A further grant was allocated by the Standing Committee from the Priorities Fund in 2009 to provide additional income for the most elderly and needy retired clergy and surviving spouses of clergy. This enabled the Board to give an additional grant of €510 or £375 as appropriate, to each retired member of the clergy who had reached 65 years of age and to each surviving spouse irrespective of age who also needed a grant from the Supplemental Fund to ensure a minimum income under the schemes in operation for that purpose. A total of four surviving spouses and one clergy benefited from the allocation and expressions of appreciation have been received.

The Board has applied to the Priorities Fund Committee for a grant for 2010.

**4. MRS E TAYLOR ENDOWMENT**

The Representative Body requested the Board to administer the Endowment “to provide additional benefits over and above the normal pensions for retired clergymen of the Church of Ireland who should be residing in the 26 counties of Southern Ireland”.

Church of Ireland Pensions Board – Report 2010

The Board has decided that the income from the Endowment should be allocated in the first instance for the benefit of those retired clergy in the Republic of Ireland who required nursing/home care either for themselves or their spouses including health and paramedical expenses.

During 2009, grants totalling €38,021 were paid to 22 retired clergy.

**5. REV PRECENTOR RH ROBINSON BEQUEST**

The income of this bequest is allocated annually by the Board in accordance with the terms of trust as an additional payment to a retired clergyman.

**6. REV GJ WILSON BEQUEST**

The income of this bequest is available for the benefit of retired clergymen of the dioceses of Dublin, Glendalough and Kildare. The Board allocates the income having sought recommendations from the Archbishop of Dublin and the Bishop of Meath and Kildare.

In 2009, the total of grants paid was €1,830.

**7. DISCRETIONARY FUND – RETIRED CLERGY/SURVIVING SPOUSES**

This Fund is available to provide (i) discretionary grants unrelated to Housing, to surviving spouses of clergy to be administered in a similar fashion to that of the Housing Fund and (ii) greater support for retired clergy resident in Northern Ireland or outside Ireland.

Allocations of £21,500 were made in 2009 which, together with income from bequests allocated to the Fund by the Representative Body, enabled the Board to make grants totalling €14,839 and £5,400 to 16 surviving spouses and grants totalling £7,600 to nine retired clergy.

The Board would welcome donations and bequests in order to provide a permanent income for this Fund.

**APPENDIX A**

**CLERGY PENSIONS FUND**

**Internal Dispute Resolution (IDR) Procedure**

Under Irish pensions legislation<sup>1</sup> all pension schemes are required to have an Internal Dispute Resolution (IDR) Procedure. As a result all disputes arising in connection with the administration of a pension scheme may not be brought to the Pensions Ombudsman unless they have, in the first instance, been processed through that scheme's IDR Procedure.

Accordingly, the trustees of every occupational pension scheme are required to establish internal procedures for resolution of disputes and to set out certain steps which must be included in those procedures. The RCB, as Trustee of the Clergy Pensions Fund, has put in place such an IDR Procedure, which must be followed before an issue can be brought to the Pensions Ombudsman.

The Pensions Ombudsman has jurisdiction to investigate specified complaints against, or disputes with, persons responsible for the management of an occupational pension scheme.

The IDR Procedure, as it relates to members of the Clergy Pensions Fund, is described below in the form of a series of “questions” and “answers”.

**What is IDR?**

IDR, or Internal Dispute Resolution, is a procedure that the Trustee has drawn up in order to deal with certain types of complaints that may be made by actual or potential beneficiaries of the Clergy Pensions Fund (CPF).

**When should this IDR Procedure be used?**

Most queries or complaints in relation to the CPF are easily resolved if raised with the Assistant Secretary to the Church of Ireland Pensions Board, Church of Ireland House, Church Avenue, Rathmines, Dublin 6, before invoking the IDR Procedure. Any relevant documents should be brought to the Assistant Secretary's attention.

If the query or complaint cannot be resolved satisfactorily by raising the issue with the Assistant Secretary, then the Assistant Secretary will be able to make an initial assessment of your complaint and advise you of whether your complaint qualifies for IDR.

---

<sup>1</sup> Pensions Ombudsman Regulations, 2003 (S.I. 397 of 2003) made pursuant to section 132 of the Pensions Act 1990 as inserted by section 5 of the Pensions (Amendment) Act 2002.

## Church of Ireland Pensions Board – Report 2010

If it does qualify for IDR, the Assistant Secretary can assist you in writing to the Trustee invoking the IDR Procedure and in assembling relevant documentation.

If your complaint does not qualify for IDR, the Assistant Secretary may be able to recommend a resolution to your complaint. *In any event, notice of your complaint will be brought to the attention of the Trustee by the Assistant Secretary.*

### **What types of complaint can I bring to the IDR Procedure?**

Two types of complaint are eligible for IDR. If you are:

- an actual, or potential beneficiary and you allege that you have sustained financial loss due to maladministration by or on behalf of a person responsible for managing the CPF; or
- an actual or potential beneficiary and have a dispute of fact or law in relation to an action taken by a person(s) responsible for managing the Clergy Pensions Fund.

### **Do I have the right to bring my complaint directly to the Pensions Ombudsman?**

No. The Pensions Ombudsman can only consider complaints that have already been through IDR. You may refer your complaint to the Ombudsman if, having gone through IDR, you are not satisfied with the outcome.

### **How do I make a complaint using the IDR Procedure?**

If your complaint qualifies for IDR, then you must make an application in writing to the Trustee of the CPF, Church of Ireland House, Rathmines, Dublin 6.

You must include the following information when you write to the Trustee:

- Your full name and date of birth;
- Details of your membership of the Fund if relevant (e.g. serving clergy should include date of joining, retired clergy should include date of retirement, clergy who have left the service of the Church of Ireland should include the date of leaving etc);
- Your home address and the address for correspondence if different;
- Your PPS Number, or National Insurance Number as appropriate;
- Where you are not a member, details of your relationship to the relevant member, or details as to why you consider you should be a member;
- A written statement providing all available details of your complaint or dispute;
- A description of the informal steps taken in an attempt to resolve the dispute;

## Church of Ireland Pensions Board – Report 2010

- A statement as to why you are aggrieved. If you believe you have suffered a financial loss, details of why you believe this to be the case with supporting calculations if possible;
- Copies of all available supporting documentation;
- Confirmation that you have not previously referred your complaint to the statutory Pensions Board.

### **How will my complaint be dealt with by the Trustee under IDR?**

The Trustee may, on receiving your letter, appoint a nominated Representative, or Representatives, to make an initial assessment of your complaint. The nominated Representative(s) may decide to consult with the Church of Ireland Pensions Board and any other parties involved in the dispute, such as the scheme administrators, if relevant. The Representative(s) will provide these parties with details of your case and consider their recommendations. The Representative(s) may also discuss your case with their expert advisors and receive their opinion on the merits of your case.

The Representative(s) may decide to offer you an oral hearing if it is felt that it would add clarity to the case. If such an oral hearing is offered to you, you may accept or reject it.

If, in the opinion of the Representative(s), the case is reasonably clear, whether in your favour or otherwise, the Representative(s) shall issue conclusions to you by way of a 'Notice of Determination'. (See later). However, for more complex cases, the case may be referred by the Representative(s) to the Executive Committee of the Trustee for its consideration, before a 'Notice of Determination' is issued by the Representative(s).

If the facts of the case are unusually complex, the case can be put by the Representative(s) to an independent person who has not previously been involved in the case. The Representative(s) shall consider, in respect of each complaint, whether using such an independent person is appropriate. For example, the Representative(s) may be satisfied that it has already received expert and independent advice. However if it is decided that referring the case to an independent person is likely to be useful, the Representative(s) will consider who an appropriate independent person might be. (For example he or she might be a pensions solicitor from a firm that does not have any conflict of interest with the case.). You shall be informed of the proposed independent person and if you are not satisfied with the Representative(s) choice, the Representative(s) may decide not to refer the case to any independent person, but to proceed instead with issuing their conclusions to you by a 'Notice of Determination'.

If the case is referred to an independent person, such person shall be given supporting documents and asked by the Representative(s) for a recommendation on your complaint or dispute. The Representative(s) will consider any such recommendation before issuing their conclusions to you by way of a 'Notice of Determination'.

Church of Ireland Pensions Board – Report 2010

If your complaint or dispute relates to a decision made by the Trustee which involved the exercise of its discretion on a particular point, then, if the Representative(s) remains satisfied with the original decision, the Representative(s) shall most likely simply confirm the Trustee's decision to you and refer you to the part(s) of the rules of the Fund that confers that discretion.

**What form of response to my complaint will I receive from the Trustee?**

You will receive a response in writing recording the decision in relation to the complaint or dispute *within three months* of receipt of the required information from you. This response is referred to as a **Notice of Determination**. It shall include:

- a statement of what has been decided (which could be a decision to make a compensating payment, or to reject the claim etc.);
- a reference to any legislation, legal precedent, guidelines of the statutory Pensions Board, ruling or practice of the Revenue authorities, or other material relied upon;
- a reference to any parts of the rules of the scheme relied upon;
- where a discretion has been exercised, a reference to the parts of the rules of the scheme that confer this discretion;
- a statement that the Notice of Determination is not binding on you unless you agree in writing to be bound by it;
- a statement that the Pensions Ombudsman may have jurisdiction to investigate the matter and that further information can be obtained from:

The Pensions Ombudsman  
36 Upper Mount Street  
Dublin 2

Telephone: 00353 1 6471650  
Email: [info@pensionsombudsman.ie](mailto:info@pensionsombudsman.ie)

**Approved by The Trustee of the Clergy Pensions Fund**

**on [ date ]**

**NOTE – under Irish pensions legislation the Trustee of the CPF ( currently the RCB) is obliged to have an IDR Procedure in place at this point in time. Accordingly the above document is written from the perspective of the RCB being the Trustee. Following implementation of the proposed changes to Chapter XIV the references to the Trustee in this document will have to be changed.**

Church of Ireland Pensions Board – Report 2010

APPENDIX B



An Bord Pinsean -  
The Pensions Board

SCHEDULE BC

Article 4

ACTUARIAL FUNDING CERTIFICATE

THIS CERTIFICATE HAS BEEN PREPARED UNDER THE PROVISIONS OF SECTION 42 OF THE PENSIONS ACT 1990 ("the ACT") FOR SUBMISSION TO THE PENSIONS BOARD BY THE TRUSTEES OF THE SCHEME

SCHEME NAME: The Church of Ireland Clergy Pension Fund

SCHEME COMMENCEMENT DATE: 1<sup>st</sup> January 1976

PENSIONS BOARD REFERENCE NO.: PB 1667

EFFECTIVE DATE OF

THIS CERTIFICATE: 30<sup>th</sup> September 2009

PREVIOUS CERTIFICATE: 30<sup>th</sup> September 2006

On the basis of information supplied to me and having regard to such financial and other assumptions as I consider to be appropriate:-

- (1) I am of the opinion that at the effective date of this certificate the resources of the scheme, which are calculated for the purposes of section 44 of the Act to be €90,876,000 ~~would/would not~~ have been sufficient if the scheme had been wound up at that date to provide for the liabilities of the scheme determined in accordance with section 44 of the Act which, including the estimated expenses of administering the winding up of the scheme, amount to €134,152,000.
- (2) I am of the opinion that at the effective date of this certificate the resources of the scheme, calculated for the purposes of section 44 of the Act, would have been sufficient, after allowance for the estimated expenses of administering the winding up of the scheme, to provide for the discharge of the liabilities of the scheme determined in accordance with section 44 of the Act as follows:
  - (a) 100% of the benefits as set out in section 44(a)(i) of the Act
  - (b) 100% of the benefits as set out in section 44(a)(ii) of the Act
  - (c) 2.9% of the benefits as set out in sections 44(a)(iii) and 44(a)(iv) of the Act
  - (d) 0% of the benefits, other than those referred to in subparagraphs (a) to (c) of this paragraph, to which paragraph 5 of the Third Schedule of the Act relates.
- (3) ~~I hereby state the specified percentage for the above scheme for the purpose of section 44 of the Act to be 0%.~~

~~I hereby state that the specified percentage for the above scheme for the purposes of section 44 of the Act is not applicable as there are no benefits which are described in paragraph 5 of the Third Schedule.~~

I therefore certify that as at the effective date of this certificate the scheme ~~satisfies~~ <sup>does not satisfy</sup> the funding standard provided for in section 44 of the Act. I further certify that I am qualified for appointment as actuary to the scheme for the purposes of section 51 of the Act.

Signature: James R. Kehoe

Date: December 17, 2009

Name: James R. Kehoe

Qualification: F.S.A.I

Name of Actuary's Employer/Firm: Mercer

Scheme Actuary Certificate No.: P038

\* Please delete whichever is not applicable.



Church of Ireland Pensions Board – Report 2010

**EXPLANATORY NOTE – PROVIDED FOR INFORMATION ONLY AND NOT FORMING PART OF THE CERTIFICATE**

*This note is intended to provide clarification of the benefits that the actuary has valued in establishing the liabilities for the purposes of the certificate and assumes that the effective date of the certificate is after 22 September 2005. Section 44 of the Pensions Act, 1990, as amended, and the Third Schedule set out in detail the benefits valued.*

If the scheme satisfies the funding standard, the actuary is of the opinion that the scheme would have had sufficient assets to meet specified benefits and expenses if it had been wound up. The opinion is based on the position at the effective date of the certificate.

The benefits can be summarised as follows:

- (1) *In respect of current pensioners -*  
all future benefit entitlements under rules of the scheme
- (2) *In respect of members not currently receiving pensions -*
  - (a) all benefits secured by additional voluntary contributions or granted under the scheme by way of transfer of rights from another scheme, and
  - (b) the scheme benefits that are required by the Act to be preserved – this relates to all benefits accrued up to the effective date of the certificate and includes revaluation of benefits accrued from 1991, and
  - (c) the certified percentage of the additional benefits described in paragraph 5 of the Third Schedule. This normally relates to revaluation of benefits accrued before 1 January 1991.

**Note to the Trustees**

Under the Pensions Act, 1990, as amended, the trustees of a defined benefit scheme must arrange to have an actuarial valuation of the scheme carried out periodically and must obtain an Actuarial Funding Certificate.

Certificates must have an effective date of not more than 3 years after the scheme's inception or the date of the previous certificate or, where the previous certificate has an effective date before 23 September 2005, or where the scheme commenced prior to 23 September 2005 and it is the first certificate for the scheme, it must be prepared not more than 3½ years after the scheme's inception or the date of the previous certificate.

Certificates, completed by an actuary who holds a Scheme Actuary Certificate issued by the Society of Actuaries in Ireland, must be submitted to the Board within 9 months of the effective date, or, where the certificate is required as a result of a negative actuarial statement in the trustee annual report for the scheme, within 12 months of the last day of the period to which the trustee annual report relates. Certificates should be sent to:

The Pensions Board  
Verschoyle House  
28-30 Lower Mount Street  
Dublin 2  
Tel: (01) 6131900  
[www.pensionsboard.ie](http://www.pensionsboard.ie)

APPENDIX C

MERCER

MAC MARSH MERCER KROLL  
GUY CARPENTER OLIVER WYMAN

***Church of Ireland Pensions Board Report 2010***

**Actuarial Certificate**

The most recent actuarial valuation of the Church of Ireland Clergy Pensions Fund was at 30 September 2009. The results of that valuation showed that the Fund did not satisfy the statutory Minimum Funding Standard under Section 44 of the Pensions Act 1990 at the valuation date. The assets of the Fund were sufficient to cover 67% of the liabilities under the Minimum Funding Standard at the valuation date. These liabilities include benefits for the current active members based upon completed service and the Minimum Approved Stipend at the valuation date, pensions in the course of payment to members and their spouses, and deferred pensions in respect of members who have left service.

Investment returns in recent years have been poor for pension plans generally and this together with lower interest rates, which increase the Fund's liabilities, has affected the funded position of the Clergy Fund. Accordingly, I am not satisfied that as at 31 December 2009 the Church of Ireland Clergy Pensions Fund would have met the Minimum Funding Standard under Section 44 of the Pensions Act.

As a result, the Trustee will have to submit a Funding Proposal to the Irish Pensions Board to eliminate the deficit under the statutory Minimum Funding Standard over a time period to be agreed with the Board.



**Paul McMahon**  
**Fellow of the Society of Actuaries in Ireland**

**February 2010**