| THE CHURCH OF IRELAND CLERGY PENSIONS FUNDFUND ACCOUNTYEAR ENDED 31 DECEMBER 2009 |         |               |              |
|---|---------|---------------|--------------|
| FINANCIAL STATEMENTS  |         | BIOLD OF DECE | PAGE 12      |
| CONSOLIDATED FUND   |         |               |              |
|   | Notes   | 2009          | 2008         |
| CONTRIBUTIONS AND OTHER RECEIPT   | TS .    | €'000         | €'000        |
| Contributions receivable  | 3       | 4,777         | 4,492        |
| BENEFITS AND OTHER PAYMENTS   |         |               |              |
| Benefits payable<br>Administrative expenses payable to the Trust                  | 4<br>ee | 6,814<br>127  | 6,585<br>146 |
|   |         | 6,941         | 6,731        |
|   |         |               |              |
| CONTRIBUTIONS LESS BENEFITS   |         | (2,164)       | (2,239)      |
|   |         |               |              |
| INVESTMENT RETURN FOR THE YEA   | R       |               |              |
| Investment income   | 5       | 62            | 254          |
| Realised and unrealised investment gain   | (loss)  | 18,859        | (40,464)     |
| Currency translation adjustment   |         | 43            | (1,513)      |
| Investment management expenses  |         | (56)          | (72)         |
|   |         | 18,908        | (41,795)     |
|   |         |               |              |
| NET INCREASE / (DECREASE) IN<br>FUND FOR YEAR                                     |         | 16,744        | (44,034)     |
| BALANCE 1 JANUARY   |         | 77,245        | 121,279      |
| BALANCE 31 DECEMBER   |         | 93,989        | 77,245       |
|   |         |               |              |

The Fund has no recognised gains or losses other than those dealt with in the Fund Account.

Signed on behalf of the Trustee: S Gamble

DG Perrin

Date: 9 March 2010

| THE CHURCH OF IRELAND CLERGY PENSIONS FUND          |           |               |                      |
|---|-----------|---------------|----------------------|
| <u>NET ASSETS STATEMENT</u><br>FINANCIAL STATEMENTS | YEAR      | ENDED 31 DECE | MBER 2009<br>PAGE 13 |
| CONSOLIDATED FUND                                   | Notes     | 2009          | 2008                 |
|   |           |               | €'000                |
| INVESTED ASSETS                                     | 6         | 93,895        | 77,241               |
| CURRENT ASSETS                                      |           |               |                      |
| Amounts due from the<br>Representative Church Body  |           | 162           | 395                  |
| CURRENT LIABILITIES                                 |           |               |                      |
| Creditors   |           | (68)          | (391)                |
| NET CURRENT ASSETS                                  |           | 94            | 4                    |
| BALANCE OF FUND                                     |           | 93,989        | 77,245               |
| Signed on behalf of the Trustee:                    | S Gamble  |               |                      |
|   |           |               |                      |
| Date: 9 March 2010                                  | DG Perrin |               |                      |

#### THE CHURCH OF IRELAND CLERGY PENSIONS FUND YEAR ENDED 31 DECEMBER 2009 FINANCIAL STATEMENTS **PAGE 14 REPUBLIC OF IRELAND SUBDIVISION** 2009 2008 Notes €'000 €'000 CONTRIBUTIONS AND OTHER RECEIPTS Contributions receivable 3 2,520 2,348 Transfers from Northern Ireland subdivision 49 303 2,569 2,651 BENEFITS AND OTHER PAYMENTS Benefits payable 4 3,148 3,168 Transfers to Northern Ireland subdivision 36 869 Administrative expenses 126 145 4,182 3,310 CONTRIBUTIONS LESS BENEFITS (741) (1,531) INVESTMENT RETURN FOR THE YEAR 55 119 Investment income Realised and unrealised investment gain / (loss) 9,354 (22, 312)Investment management expenses (28) (35) (22,228) 9,381 NET INCREASE / (DECREASE) IN 8,640 (23,759) FUND FOR YEAR BALANCE 1 JANUARY 61,958 38,199 **BALANCE 31 DECEMBER** 46,839 38,199

#### THE CHURCH OF IRELAND CLERGY PENSIONS FUND YEAR ENDED 31 **DECEMBER 2009** FINANCIAL STATEMENTS **PAGE 15** NORTHERN IRELAND SUBDIVISION 2009 2008 Notes €'000 €'000 CONTRIBUTIONS AND OTHER RECEIPTS 2,144 Contributions receivable 3 2,257 Transfers from Republic of Ireland subdivision 869 36 2,293 3,013 BENEFITS AND OTHER PAYMENTS Benefits payable 4 3,666 3,417 Transfers to Republic of Ireland subdivision 49 303 Administrative expenses 1 1 3,716 3,721 CONTRIBUTIONS LESS BENEFITS (1, 423)(708)INVESTMENT RETURN FOR THE YEAR Investment income 135 7 9,505 Realised and unrealised investment gain / (loss) (18, 152)Currency translation adjustment 43 (1,513)Investment management expenses (28) (37) 9,527 (19,567)NET INCREASE / (DECREASE) IN FUND 8,104 (20, 275)FOR YEAR BALANCE 1 JANUARY 39,046 59,321 47,150 **BALANCE 31 DECEMBER** 39,046

| THE CHURCH OF IRELAND CLERGY PENSIONS FUND |      |
|--|------|
| NOTES TO THE FINANCIAL STATEMENTS          |      |
| FINANCIAL STATEMENTS                       | PAGE |
|  |      |

## 1. ACTUARIAL VALUATIONS

The development of the Fund is monitored by the Actuary by means of an actuarial valuation which is carried out at intervals of not more than three years. The most recent valuation of the Fund was carried out as at 30 September 2009. Based on that valuation, the Actuary reported that, in common with many defined benefit schemes at this time, the Fund did not satisfy the minimum funding standards in section 44 of the Pensions Act, 1990 (Republic of Ireland).

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The Actuary is required annually to produce a certificate commenting on the status of the funding of the Clergy Pensions Fund. At 31 December 2009 the Actuary's certificate stated that the Fund still did not satisfy the statutory minimum funding standard, and that the current funding arrangements were unlikely to enable the standard to be achieved as planned by 30 September 2011. A revised funding plan must be agreed with the Irish Pensions Board by 31 December 2010.

#### 2. FORMAT OF THE FINANCIAL STATEMENTS

The statements summarise the transactions and net assets of the scheme. They do not take account of liabilities to pay pensions and other benefits expected to become payable in the future. The actuarial position of the fund, which taking account of such liabilities, is dealt with in the certificate supplied by the Actuary in the text of the Annual Report of the Church of Ireland Pensions Board and these statements should be read in conjunction therewith.

### 3. SUMMARY OF CONTRIBUTIONS RECEIVABLE

| Schnart of contributions receiv         | ADLL  |       |
|---|-------|-------|
|   | 2009  | 2008  |
|   | €'000 | €'000 |
| Republic of Ireland                     |       |       |
| Members – normal                        | 425   | 399   |
| <ul> <li>additional personal</li> </ul> | 164   | 148   |
| Dioceses                                | 1,352 | 1,257 |
| Representative Church Body              | 579   | 544   |
|   | 2,520 | 2,348 |
| Northern Ireland                        |       |       |
| Members – normal                        | 394   | 379   |
| – additional personal                   | 57    | 51    |
| Dioceses                                | 1,210 | 1,194 |
| Representative Church Body              | 576   | 520   |
| Transfers from other funds              | 20    |       |
|   | 2,257 | 2,144 |
| Total                                   | 4,777 | 4,492 |

The value of Northern Ireland contributions in sterling is translated for reporting purposes to euro at the year end rate of exchange.

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|----|--|------------------------------|------------------------------|
| ١. | BENEFITS PAYABLE   |                              |                              |
|    |  | 2009<br>€'000                | 2008<br>€'000                |
|    | Republic of Ireland  |                              |                              |
|    | Pensions to retired bishops and clergy<br>Pensions to surviving spouses and orphans<br>Commutation of pensions<br>Death benefits | 1,712<br>1,389<br>47         | 1,635<br>1,310<br>108<br>115 |
|    |  | 3,148                        | 3,168                        |
|    | Northern Ireland   |                              |                              |
|    | Pensions to retired bishops and clergy<br>Pensions to surviving spouses and orphans<br>Commutation of pensions<br>Death benefits | 2,280<br>1,153<br>128<br>105 | 1,961<br>1,050<br>268<br>138 |
|    |  | 3,666                        | 3,417                        |
|    | Total  | 6,814                        | 6,58                         |

The cost of Northern Ireland benefits in sterling is translated for reporting purposes to euro at the year end rate of exchange.

| THE CHURCH OF IRELAND CLERGY PENSIONS FUND    |         |
|---|---------|
| NOTES TO THE FINANCIAL STATEMENTS – CONTINUED |         |
| FINANCIAL STATEMENTS                          | PAGE 18 |

## 5. ANALYSIS OF INVESTMENT INCOME

|                           | 2009<br>€'000 | 2008<br>€'000 |
|---------------------------|---------------|---------------|
| Fixed interest securities | -             | 113           |
| Dividends from equities   | -             | 25            |
| Income from managed funds | -             | 18            |
| Interest on cash deposits | -             | 41            |
|                           |               | 197           |
| Other trust income        | 62            | 57            |
|                           | 62            | 254           |
|                           |               |               |

The invested assets are held in a unitised fund and income is attributed to the fund as it arises and is not separately reported.

| THE CHURCH OF IRELAND CLERGY<br>NOTES TO THE FINANCIAL STATEM |                      |                      |
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| 6. (a) INVESTED ASSETS  | Market Value<br>2009 | Market Value<br>2008 |
| Equities  | €'000                | €'000                |
| UK  | 26,532               | 19,510               |
| Europe ex UK  | 30,150               | 23,747               |
| Global  | 19,255               | 15,860               |
| Bonds   |                      |                      |
| European  | 8,475                | 8,371                |
| UK  | 6,616                | 6,558                |
|   | 91,028               | 74,046               |
| Other   |                      |                      |
| Irish Property Unit Trust                                     | 225                  | 291                  |
| New Ireland Pension Property Series 1                         | 2,467                | 2,710                |
| New Ireland Venture Capital                                   | 175                  | 178                  |
| Cash  | -                    | 16                   |
|   | 2,867                | 3,195                |
| Total   | 93,895               | 77,241               |

The total invested assets include an amount of €15,455~(€67,000 in 2008) of cash in transit to Irish Life Investment Managers.

| THE CHURCH OF IRELAND CLERGY PENSIONS FUND    |         |
|---|---------|
| NOTES TO THE FINANCIAL STATEMENTS – CONTINUED |         |
| FINANCIAL STATEMENTS                          | PAGE 20 |

## 6. INVESTED ASSETS - CONTINUED

(b) The fund tracks various published indices on a passively managed basis.

The relative weighting of the value invested in each index is controlled by the Trustee. As at 31 December 2009, the indices and the percentage of the fund, excluding property unit trusts and cash, invested in these was as follows:

| Indices                                      | Weighting |
|--|-----------|
| FTSE All World Series Developed Europe Ex UK | 39.9%     |
| FTSE All World Series UK                     | 32.8%     |
| S&P Global 100                               | 10.7%     |
| Merrill Lynch EMU Govt > 10 Year             | 9.3%      |
| Merrill Lynch UK Govt > 10 Year              | 7.3%      |

#### 7. CONTINGENT LIABILITIES

In the opinion of the Trustee the scheme had no contingent liabilities at 31 December 2009.

## 8. ADMINISTRATIVE AND INVESTMENT MANAGEMENT EXPENSES

The costs of investment management and administration are substantially borne by the Fund. The balance of these costs is borne by the Trustee.