

Church of Ireland Youth Department – Report 2009  
**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**REPORT 2009**

**MEMBERSHIP**

**Executive**

*President* Rt Rev AF Abernethy,  
*Vice Chair* Rev RS Miller (Chairman of Executive Committee)  
*Treasurer* Mr E Hardy  
*Secretary* Dr Q Heaney

**Resigned**

Rt Rev Dr RCA Henderson resigned January 2009

Rev PL Storey  
Mr A Brannigan  
Mr David Brown (Youth Ministry Co-ordinator) *ex-officio*

**Central Board – Executive (above) and:**

Mr A Brannigan Mr N Jackson  
Mr S Brickenden Rev MT Kingston  
Ms Joyce Clingan Rev PG McGlinchey  
Ms S Ferguson Rev LEA Peilow  
Mr TS Hardy Mrs J Peters

**Co-opted Members**

Ms C Bruton  
Rev RS Miller

**Youth Ministry Co-ordinator**

Mr D Brown

**Full-time Youth Ministry Development Worker Northern Ireland**

Mrs S Hamill

**Full-time Youth Ministry Development Worker Republic of Ireland**

Mr S Tucker

**Full-time Year Out Co-ordinator (Jump Programme)**

Ms C Little

**Secretary in Holywood Road, Belfast**

Mrs B Swann

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### Executive Summary

During the period from January to December 2008 there have been ongoing developments across the youth work sector within the Church of Ireland. This report will draw the General Synod's attention to a number of areas of interest:

- A review of the Church of Ireland Youth Department (CIYD) staffing issues;
- A review of CIYD's 2008 Youth Ministry programme;
- Notification of youth ministry developments of interest to the General Synod;
- Review of the 2008 *Jump* programme;
- CIYD strategic aims and objectives 2009 – 2010;
- Finally, CIYD will bring to the General Synod a motion regarding Confirmation for approval.

### Staff updates

**Mr Shane Tucker (Republic of Ireland):** Mr Tucker has continued to develop his ministry further with a range of parish and diocesan visits throughout 2008, across the Republic of Ireland. He has offered training through the *Mobilise* programme to a number of parishes and dioceses. One of Mr Tucker's priorities this year has been in the design and production of *Inspire*. This labour of love has been successfully completed, launched and provides parishes with a comprehensive youth ministry resource guide. Mr Tucker also represents CIYD on the Church of Ireland Council for Mission and represents CIYD on the *Urban Soul* programme run under the auspices of 3Rock Youth (Dublin and Glendalough Youth Initiative).

**Ms Sharon Hamill (Northern Ireland):** Ms Hamill has continued to develop and strengthen the *Connect* programme for youth workers across Northern Ireland. This task includes significant preparation meetings and networking and has seen a large uptake by Church of Ireland practitioners. Alongside these responsibilities, Ms Hamill runs CIYD's *Summer Madness* venue. Ms Hamill's ministry has seen significant development with now over fifty salaried youth workers across the Church in Northern Ireland alone. CIYD has around seventy-five full or part time youth workers on its books across the Church, including *Jump* Interns.

**Ms Catherine Little:** See *Jump* Programme update.

**Ms Barbara Swann:** Ms Swann remains core to all of CIYD's administration systems and networks across the Church and voluntary youth sector.

**Mr David Brown:** Mr Brown has undertaken significant visitation and engagement with diocese's around their youth ministry needs. His time is often taken up with staff management and representation issues on behalf of CIYD. Mr Brown greatly enjoys all of this work and remains grateful for the support of diocesan and CIYD Executive colleagues. In particular, Mr Brown's work has also seen continued support to the Centre for Youth

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Ministry Ireland which has now launched its degree programme (BA Hons in Youth Work with Applied Theology) September '08. This programme arises out of the work of Youth Link (NI).

### **2008 CIYD programme overview**

#### ***Connect Days and Connect Residentials***

It has been encouraging to note that greater numbers of Church of Ireland youth workers have participated in the *Connect* leadership programme as facilitated by the Youth Department. Not only does *Connect* allow youth ministers an opportunity to rest and reflect; a large success of the '08 programme was in having a focus on key youth ministry skills. Significantly, the *Connect* programme sees ministry across the island of Ireland come together.

#### ***Summer Madness (in partnership with Youth Link)***

The beginning of the summer period for CIYD sees the staff team and volunteers commit to resourcing and training many of those youth leaders from all denominations at the annual *Summer Madness* venue. Workshops were conducted on topics such as reconciliation and youth work skills. The Department estimates that over seven hundred individuals participated in this programme throughout the event.

#### ***Urban Soul (in support of 3Rock Youth)***

CIYD, through the offices of Mr S Tucker worked in support of the organising partnership behind *Urban Soul* for the first time this year. All accounts point to a very challenging and encouraging community service event having taken place.

#### ***Anois***

It was a real privilege to see another *Anois* youth event occur this year, (October 25-27). Over forty adult and young adult volunteers from across the Church participated in running *Anois*. The event itself saw around one hundred and thirty participants involved in worship, fun and activities and all that makes up a Christian youth festival. CIYD acknowledges the hard work of many volunteers who made this year's event happen, notably Mr Edward Hardy of Limerick Diocese and Mrs Fiona Forrest-Bills of Cashel and Ossory Diocese.

#### ***Ordinands week***

The Youth Department alongside colleagues from the Diocesan Youth Officer's Network supported the Church of Ireland Theological Institute with the annual youth ministry training week (September 2008).

### **Diocesan Youth Officers' Retreat**

Church of Ireland Diocesan Youth Officer's alongside the CIYD Staff team spent three days as part of their annual retreat. This occasion was facilitated by Mr Mark Russell, Church Army and was held at St Katharine's, London.

### **Issues to bring to the attention of the Central Board's attention**

#### **Youth Work Audit**

A review of youth ministry practice and levels of engagement by young people across the Church of Ireland was conducted in 2008. This comprehensive report is available from the CIYD website [www.ciyd.org](http://www.ciyd.org)

#### **The Hard Gospel and the 'Where would Jesus be?' resource**

The Youth Department under the auspices of the Hard Gospel Project launched during Summer Madness 2008 a new youth resource 'Where would Jesus be?' *WWJB?* is a youth work resource tackling issues such as sectarianism, racism and discrimination. Free copies of *WWJB?* are available through the CIYD office and copies have been circulated to all parishes in the Church.

#### **Inspire**

CIYD has now produced and marketed a youth work parish resource guide called *Inspire*. *Inspire* brings together, as a reference guide, a range of material covering best practice issues in terms of Church based youth work including youth work methodologies, theology and practical youth work ideas. It is anticipated that *Inspire* will provide youth workers with a resource guide that allows them to reflect on their practice and to develop new ways of examining their work.

#### **Centre for Youth Ministry Ireland**

As noted above, the Centre for Youth Ministry Ireland has now engaged with its first cohort of twenty-two students. CYMI is a partnership between Youth Link (NI) and Belfast Bible College and as such has drawn in a number of Church of Ireland youth officers, youth workers and colleagues in terms of its first year teaching staff. Conversations are also beginning to emerge between CIYD and the new Theological Institute as to how the new degree in youth ministry can feed into the Institute and its teaching programme.

#### **CIYD Partnerships and Networks**

The Youth Department continues to represent the Church of Ireland on a number of important youth work networks.

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Youth Link N.I.-CIYD Represented by the Youth Officer, Mr A Brannigan, Mrs S Hamill, Mr P Hamill.

Youth Net-Youth Officer sits on the Faith based Interest Group.

National Youth Council of Ireland. Youth Officer on NYCI Council. Mr M Dunwoody represents CIYD on the NYCI International panel.

Centre for Youth Ministry Ireland.

Youth Council for Northern Ireland.

International Anglican Youth Network.

Relationships and Sexual Education forum.

### **CIYD networks within the Church of Ireland**

The Church of Ireland Council for Mission (Mr Shane Tucker).

The Covenant Council (Mr David Brown).

The Board for Social Action, Northern Ireland. (Mr David Brown).

The Board of Education. Republic of Ireland (Ms Claire Bruton).

### **The *Jump* Programme**

CIYD is very pleased that, with the generous support of the Priorities Committee and the Allocations committee, six young adult interns are now on placement across Church of Ireland parishes.

The *Jump* programme offers a unique opportunity for young adults with support, training and supervision, to explore their sense of call within a parish based youth ministry context. Much credit for the establishment of the programme must go to Ms Catherine Little. For more information on the *Jump* programme or to direct young adults to this ministry please contact Catherine at [catherine@ciyd.org](mailto:catherine@ciyd.org)

Do please pray for these young adults, that their sense of God's purpose in their lives will be deepened and that the hosting parishes will be richly blessed.

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**CIYD 2009 Key tasks schedule**

<b>Month</b>	<b>CIYD Key Tasks</b>
January	Youth Service Grant application. Membership analysis to Youth Affairs Section. Youth work audit. Draft to CIYD. Central Board AGM and Annual report given.
February	<i>Jump</i> presentation to Allocations CIYD Accounts audited. General Synod report completed.
March	CIYD Accounts to Youth Affairs and RCB. Youth Ministers' <i>Connect</i> retreat.
April	<i>Jump</i> team interviews. Publication of Youth Work audit.
May	Youth Officers' Residential. General Synod. Draft 2010 events programme tabled.
July	Mid-year report to Youth Affairs Section. 2010 CIYD programme and events postcard launched. <i>Summer Madness</i> .
August	
September	Youth Ministry Training @ C of I Theological Institute. <i>Jump</i> team induction. CIYD Central Board.
October	Draft '010 Allocations Committee application. CIYD annual insurance organised
November	Draft '010 Youth Affairs Grant application. NYCI annual residential Republic of Ireland insurance arranged.
December	Youth Ministers' <i>Connect</i> retreat Youth Affairs submission. Staff annual appraisals.

**Conclusion**

The Church of Ireland Youth Department remains very thankful for the support of many volunteer youth workers, clergy and full time youth officers' across the Church. With the economic situation across Ireland worsening, a real fear is that front line services to young people are cut or diminished. This provides the Church with both challenges and possibly opportunity in how the Gospel of Christ can be shared with this generation of teenagers and how adults are encouraged to engage with young people.

**CIYD Motion to General Synod 2009**

**Introduction**

The area of Confirmation continues to remain a strategic element of the Church of Ireland's work with young people. Data obtained from a CIYD survey (from the 2007-8 academic years) of 241 parishes showed that there were 1,659 young people undertaking Confirmation in just one year.

However, much remains to be done to maximise the potential of Confirmation, particularly in the retention of young people as Church members in the months after they are confirmed.

Therefore CIYD proposes:

**'That General Synod establishes a working group to study the role of Confirmation in the faith development of young people across the Church of Ireland. That this working group exists under the auspices of CIYD and reports its findings and recommendations to General Synod in 2010.'**

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
YEAR ENDED 31 DECEMBER 2007**

**BOARD RESPONSIBILITIES**

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



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**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2007**

<b>INCOME</b>	<b>2007</b>	<b>2006</b>
	<b>€</b>	<b>€</b>
Department of Education ( Republic of Ireland)	257,203	235,654
Representative Church Body	292,838	241,251
Donations	19,703	15,913
Priorities Fund	6,818	-
Insurance	2,389	-
Interest	3,118	108
Programme	<u>27,918</u>	<u>24,722</u>
<b>TOTAL INCOME</b>	<b><u>609,987</u></b>	<b><u>517,648</u></b>
<b><u>EXPENDITURE</u></b>		
<b><u>Staff &amp; Volunteer Costs</u></b>		
Staff salaries and expenses	224,837	225,933
Central Board and Executive	15,907	16,511
<b><u>Training, Programme &amp; Grant Allocations</u></b>		
Training events	38,006	24,673
Programme events	38,622	52,163
Devolved funding grants	84,020	111,876
Summer Madness	13,637	14,892
Conference Expenses	-	647
Jump Project Expenses	2,075	-
<b><u>Office &amp; Administration</u></b>		
Insurance	7,890	8,797
Auditors fees	4,970	3,500
Professional fees	-	149
Rent	19,773	11,716
Stationary and printing	-	-
Telephone, postage and internet	7,473	3,582
Office expenses	23,237	20,311
New office	-	-
Heat and light	1,499	1,847
Depreciation	12,332	18,324
Bank interest and charges	213	-
Resources	622	1,549

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT – CONTINUED  
YEAR END 31 DECEMBER 2007**

**Carried forward**

Fees & Membership

General membership fees	1,769	2,244
Youth Link Northern Ireland	11,799	12,271
POCVA	<u>5,605</u>	<u>4,808</u>

<b>TOTAL EXPENDITURE</b>	<u>514,286</u>	<u>535,793</u>
	95,701	(18,145)

Foreign exchange difference	<u>(2,985)</u>	<u>1,001</u>
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<b>NET SURPLUS / (DEFICIT) FOR THE YEAR</b>	<u>(92,716)</u>	<u>(17,144)</u>
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Note: The Rate of exchange used for translating Sterling to Euro was Stg 1.0 = 1.3637 Euro (2006 – 1.4892 Euro)

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**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
BALANCE SHEET AS AT 31 DECEMBER 2007**

		2007		2006	
		EUR€	EUR€	EUR€	EUR€
<b>TANGIBLE FIXED ASSETS</b>	4		27,454		40,757
<b>CURRENT ASSETS</b>					
Debtors and prepayments	5	80,766		7,100	
<b>CASH AT BANK AND IN HAND</b>					
Cash		<u>16,255</u>		<u>6,307</u>	
		97,021		13,407	
<b>CURRENT LIABILITIES</b>					
Creditors	6	<u>32,264</u>		<u>14,669</u>	
<b>NET CURRENT ASSETS</b>			<u>64,757</u>		<u>(1,262)</u>
<b>NET ASSETS</b>			<u>92,211</u>		<u>39,495</u>
<b>INCOME AND EXPENDITURE ACCOUNT</b>					
Opening balance			39,495		41,639
Provision written back			(40,000)		15,000
Surplus / (Deficit) for the year			<u>92,716</u>		<u>(17,144)</u>
			<u>92,211</u>		<u>39,495</u>

Note: The Rate of exchange used for translating Sterling to Euro was Stg 1.0 = 1.3637  
Euro (2006 – 1.4892 Euro)

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