

Church of Ireland Youth Department – Report 2008  
**CHURCH OF IRELAND YOUTH DEPARTMENT**  
**REPORT 2008**

**MEMBERSHIP**

**Executive**

*President* Rt Rev Dr RCA Henderson, Bishop of Tuam, Killala  
and Achonry (Chairman of Central Board)  
*Vice Chair* Rev RS Miller (Chairman of Executive Committee)  
*Treasurer* Mr E Hardy  
*Secretary* Dr Q Heaney

Rev PL Storey  
Mr A Brannigan  
Mr David Brown (Youth Ministry Co-ordinator) *ex-officio*

**Central Board – Executive (above) and:**

Mr TS Hardy	Rev LEA Peilow
Mr N Jackson	Mr A Brannigan
Rev PG McGlinchey	Mrs M Alexander
Mr S Brickenden	Miss S Ferguson
Mrs J Peters	Rev MT Kingston

***Co-opted Members***

Ms C Bruton  
Rev RS Miller

***Youth Ministry Co-ordinator***

Mr D Brown

***Full-time Youth Ministry Development Worker Northern Ireland***

Mrs S Hamill

***Full-time Youth Ministry Development Worker Republic of Ireland***

Mr S Tucker

***Full-time Year Out Co-ordinator(Jump Programme)***

***Secretary in Holywood Road, Belfast***

Mrs B Swann

## Church of Ireland Youth Department – Report 2008

### **Executive Summary**

It is with a deep sense of thankfulness to God that the Church of Ireland Youth Department (CIYD) presents this General Synod report. The Youth Department continues to witness Christ's work among youth leaders, parishes, dioceses and young people. In summary, the Youth Department would wish to draw to the General Synod's attention the activity of not only CIYD itself but also the range of youth ministry programmes in operation across our dioceses.

### **Summary of Ministry 2007**

The Youth Ministry Development (YMD) Worker for the Republic of Ireland has continued to develop and equip locally based youth work across the Church of Ireland. This work has seen the Development Worker, Mr Shane Tucker active at a parish, diocesan and a provincial level. Alongside support and consultancy, Shane has been active in a range of youth networks, youth events and in the design of a new youth leadership course (foundation level) entitled *Mobilise!* This is proving to be a well received training programme designed to meet grass roots training needs regarding youth ministry. Shane's role has also seen further development in terms of resource design and implementation, overseeing the annual *Anois* youth camp and in representing CIYD on a number of Irish youth networks.

The YMD Worker for Northern Ireland, Mrs Sharon Hamill, has seen significant growth in the numbers of parishes employing full or part time youth work staff across the province. Providing training and retreat opportunities for these workers has proven to be a very well received and important focus to Sharon's work. The March 2007 youth worker residential saw 50 leaders from all over the island focus on adolescent mental health concerns including suicide awareness. September's two day residential *Celebrate Sex*, saw 25 youth leaders participate addressing issues around young people and sexuality. Finally the *Connect* programme for 2007 ended with a joint CIYD residential in partnership with the Methodist Youth Department which hosted 50 full and part-time youth ministers from both denominations. This was an outworking of the Church of Ireland/Methodist Church in Ireland Covenant Council.

### **Point of Information**

As a denomination, the Church of Ireland now employs around 70 individual youth work staff. Whilst this is seeing a great push in terms of youth mission, evangelism and discipleship, it would be the Youth Department's view that more work needs done on how the Church:

- employs these individuals;
- trains them professionally and spiritually;
- avoids a vacuum arising where management structures are not adequately put in place for the individual and indeed the parish.

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The Youth Officer's role, throughout 2007, has further developed due to staff consolidation over the past year. This role has seen the ministry develop from doing programme work to now supporting and managing CIYD's ministry. An increasing emphasis of this work has been in focusing on diocesan strategic initiatives. Across 2007, the Youth Officer visited Tuam, Dublin, Clogher, Cork, and Limerick Dioceses with various project work now being established as direct outcomes of these visits. Similarly, involvement with the National Youth Council for Ireland, Youth Link N.I, the Centre for Youth Ministry (Ireland) and Youth Net, alongside representation on various Church committees including the Hard Gospel has proved to be busy and fruitful.

CIYD is pleased to announce that as of September 2007, Ms Catherine Little, was appointed to be CIYD's Year Out Co-ordinator establishing and managing the *Jump* programme. The *Jump* programme is an initiative within CIYD seeking to place up to 10 young adults (aged between 18 to 30 years old) in parish youth work positions for a year. CIYD is very grateful that funding for this post has already been secured from the Church of Ireland Representative Church Body and the Priorities Fund Committee. An application for further funding rests with the Department of Education and Science, Youth Affairs Section. A small CIYD working group has been established to support Catherine in her new ministry and the programme was officially launched in January 2008.

For further information on the *Jump* programme, please contact Catherine at CIYD or visit our website [www.ciyd.org/jump](http://www.ciyd.org/jump).

Mrs Barbara Swann continues to oversee the Belfast office, CIYD's finances and to support the field staff and Youth Officer regarding programme development across Ireland. Her role also includes supervision of the Child Protection Police checks for Northern Ireland which are ably co-ordinated by Mrs Claire Geoghegan.

### **Summary of activities January – December 2007: CIYD Programme and other developments**

#### **Launch of Strategic Plan**

The Youth Department officially launched its 2007 – 2010 Strategic Plan on the 17<sup>th</sup> of April 2007.

#### **Programme Development**

It has been encouraging to note that our programme events across Ireland continue to draw together youth workers, youth leaders and young people themselves.

The *Reflect* residentials, focusing on young adults, saw 70 participate in leadership development.

The *Connect* training days and *Connect* residentials have seen an increased participation from youth workers across the island. With a focus on retreat, youth work skills and a deeper

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understanding of youth work practice these days have become a central feature of the Youth Department's work.

*Summer Madness* saw approximately 500 young people and up to 300 adult volunteers participate in the Youth Department's programmes during the event. Notably, this work focussed on cross community and all Ireland issues. The CIYD staff deserve special mention for the hard work put into this event. CIYD is very grateful to Youth Link: NI for its support to CIYD with our *Summer Madness* venues.

The *Journey Programme* CIYD received very positive feedback from the young adults who with Sharon and Shane attended *Greenbelt*, Europe's largest Christian arts festival. In total 17 attended. The *Journey Programme* is designed to offer young adults an opportunity to engage with the Lord through a pilgrimage experience.

In August, the Youth Officer had the privilege of attending a peace camp with Kilmore Diocese based in Finland. The Church was exceptionally well represented by these young adults and their Youth Officer, Mike Edwards. CIYD was instrumental in establishing this link and furthers work that began between the Finnish Lutherans and the Church of Ireland in September 2006 under the Porvoo Agreement.

Alongside these programmes, CIYD have participated in running or supporting the Youth Ministry Summer School, an annual conference for Diocesan Youth Officers and a number of Diocesan Youth Residentials.

CIYD also completed a week with the Year Three Ordinands at the Church of Ireland Theological College. Many thanks to the Rev Tom Gordon for his support in facilitating this excellent week.

### **CIYD Partnerships and Networks**

The Youth Department continues to represent the Church of Ireland on a number of important youth work networks across Ireland and further afield.

- *Youth Link: NI* CIYD Represented by the Youth Officer, Mr A Brannigan, Mrs S Hamill and Mr P Hamill.
- *Youth Net* Youth Officer sits on the Faith-based Interest Group along with Mr P Hamill.
- *National Youth Council of Ireland* Youth Officer on NYCI Council. Mr M Dunwoody represents CIYD on the NYCI International panel.
- *Centre for Youth Ministry Ireland.*
- *Youth Council for Northern Ireland.*
- *International Anglican Youth Network.*
- *Porvoo Youth Network.*

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### **Diocesan Reports**

#### **Armagh**

This year the Armagh Diocesan Youth Council (ADYC) held four special youth worship events focusing on topical issues and entitled; *Belonging in God's Church, Being of Sound Mind, Believing in One God and Building a Better Environment*. As usual, the ADYC also held its annual Easter Dawn Service at the Argory, where the Archbishop of Armagh celebrated Holy Communion. The ADYC also embarked on a new venture this year by holding a Diocesan Youth Weekend at the Kilbroney Centre, Rostrevor. We are very encouraged by, and thankful that all of our events were well supported by young people and their youth leaders from our diocese.

#### **Cashel & Ossory**

Youth activities in the Diocese of Cashel & Ossory were certainly not curtailed during 2007 and this was due in no small part to the network and legend left by the departure of the Rev P Heak, our former Youth Officer.

Along with the already established regional Youth Councils, many other local groups were established in 2007 and are working in conjunction with clergy and trained volunteer workers to help young people become involved and to establish their Christian values.

Several fully subsidised summer clubs/camps took place throughout the diocese where youth took part as junior leaders. There has been an emphasis on encouraging and resourcing all-age worship. An annual and novel autumn competition for Sunday Schools *Brainarama* has been established. During the vacancy of the position of youth officer, the diocese has not frozen its youth budget, but has been in a position to provide equipment grants for a great variety of local groups and to encourage their programmes through the provision of subsidies. There is an increased sense of local vibrancy but the need now is for renewed central coordination and clarifying of vision.

The better news for 2008 for this diocese is that it is hoped to appoint a Youth Officer soon and the remaining monies from 2007 will be available for seed capital for the integration and establishment of our new youth officer.

#### **Clogher**

In Clogher Diocese, the diocesan expression of youth work in the northern end of the diocese continues under the banner of J1. Our aim is to encourage each young person to place Jesus first in their life.

In 2007, we continued to benefit from the diocesan youth visit to Chile during 2006. Several young people spoke by invitation to churches across the diocese and the youth committee also benefited by their membership. The highlight of the year was the sixth J1 weekend, held at

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the Share centre in Lisnaskea. Mr Johnny Beare, who works in Hillsborough Parish as Youth Worker, was the main speaker. Tearfund, and Love for Life continue to give significant support to this event, which is attended by between 130-150 young people and leaders. Links with another part of the Anglican Church are being considered in prayer and the youth council look forward to another successful year.

### **Connor**

Connor Youth has gone through a process of change. The youth council has undertaken a process of review and is looking at the purpose and make-up of a youth council and how it can best represent young people in the diocese. No central diocesan youth activities have taken place but in 2008 a *Celebration of Youth* is planned for September led by our new Bishop. We have also engaged with the employed youth workers in the diocese and they now number more than 20 in a range of full and part time roles. We have worked closely with CIYD in supporting these workers and helping to develop their training. In 2007 we offered a range of accredited youth training programmes through Youth Link: NI, equipping potential leaders and experienced leaders alike.

### **Cork**

2007 has again seen significant growth in youth work in the Dioceses of Cork, Cloyne and Ross. This has been substantially affected by the hard work and commitment of the youth council. There are now 10 parish youth groups. The youth council, in addition to assisting in the setting up of these groups, organised approximately 20 diocesan events, including a snowboarding trip, an Irish camp, several overnight events and several day events. In September, four full time youth workers were commissioned by the Bishop, in addition to the full time youth officer and the council hopes to continue to offer places to those seeking to take a year out to offer time to youth ministry. There has also been growth in schools work which the council is seeking to develop further.

### **Derry & Raphoe**

The main thrust of Derry and Raphoe Youth (DRY) is their *Sitting Ducks Project*, which is organised and managed by the Diocesan Youth Project Officer, Shaun McCormick. *Sitting Ducks* are clusters of youth groups around the united diocese and these groups have grown in number from ten groups in 2006 to fourteen groups in 2007. *Sitting Ducks* have their own identity and brand and they run central events throughout the year eg; *Carols by Ducklight*, *United Live*, a residential *Sitting Ducks* weekend, paintballing and some training events. As well as these *Sitting Ducks* events, we are running a pilot weekend for Confirmation in May for 150 young people who are being confirmed this year. We have also trained 12 *Sitting Ducks* leaders in the Youth Link OCN course, which is a basic youth qualification. DRY continues to flourish and grow in the united diocese and we are very grateful to Shaun who heads it up.

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### **Down & Dromore**

Down and Dromore diocesan youth ministry in 2007 was concentrated in the following areas:

- Supporting, advising and resourcing the 50 parishes in the diocese that run youth programmes. This included support for various volunteers and the 22 paid youth staff involved.
- Running events for young people across the diocese such as a Confirmation weekend and summer teams.
- Providing recognised training courses for leaders -24 leaders were trained over 3 courses.
- Developing resources – a games book was launched and Confirmation handbook undertaken.

### **Dublin & Glendalough**

3Rock Youth, the Diocesan initiative of Dublin & Glendalough, continue to pursue what it is to relate, translate and embody living life the Jesus way. Leadership training, *Emerge and Year Out Internships*, resource development, a crucial DVD series on confirmation, innovative services, *Essential at Christ Church Cathedral*, interactive student days and events, *Substance School Teams, Youth Camps, Xposure*, and ecumenical city wide missions, *Urban Soul* are the defining initiatives run in partnership with varied churches, youth organisations, schools and governmental agencies nationally. More information is always available at [www.3rock.net](http://www.3rock.net)

### **Kilmore, Elphin & Ardagh**

In 2007, we have continued to develop influence with young people through the schools and assisted the formation of new youth groups in some parishes. We have expanded the Youth Council to embrace both dioceses which will hopefully develop more activity across the whole of the region. We held our annual Confirmation Weekend in association with Down & Dromore and took a large group to *Summer Madness*, some of whom stayed for *StreetReach.WWW*, a new initiative for over-18's, has been meeting monthly with great success and in the summer we organised a team of young people to travel to Finland for a youth exchange with churches from 5 other countries (Finland, Lithuania, Denmark, Hungary and Romania). We explored the theme of *Building Peace* and look forward to a reciprocal meeting in the future.

### **Limerick, Killaloe & Ardfert**

In August 2007, the United Diocese appointed a full-time Diocesan Youth Ministry and Diocesan Resources Development Officer, Mrs Vicki Lynch. Vicki's primary focus, since commencing employment, has been in working with local parishes in the development of youth ministry strategies. The United Diocesan Youth Council continues to provide a

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comprehensive programme of activities. In 2007, this included International Exchange Trip to Germany hosted by a group from the Lutheran Church in Germany and joined by a group from the Roman Catholic Church in France and the Anglican Church in Poland. Other highlights also included a week long *Junior Summer Camp* in Kinsale, a *Senior Camp* in Roscrea, a number of music, art, drama and dance workshop days, Easter Vigil and Dawn Celebration event, Confirmation Weekend and Youth Leadership courses.

#### **Meath & Kildare**

Meath and Kildare Diocese is currently setting up a Diocesan Youth Council. It is hoped that this council will direct at least two diocesan occasions for young people across the diocese to meet annually. Many youth groups exist on a parochial level and currently during the Easter holidays a fun day is run for all these youth groups; consisting of a sports day followed by a barbeque and then a disco. In April, the clergy are looking forward to a visit from Shane Tucker. All our groups are hugely appreciative of our youth grants which make the organising of events so much easier.

#### **Tuam**

We have been working together to help our young people along in their journey in this world. There are two youth groups up and running in our diocese. Through these groups at parish level we hope to bring an understanding of the hope in Christ and linking in with other diocese's and national events like *Anois* and *Summer Madness*, we hope to make a place for our young people to play, walk and talk so this may enable them to find that quiet place in all our hearts.



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**CIYD Draft 2009 Ministry programme**

DATE	PROGRAMME	TARGET GROUPS
January	<i>Reflect</i> Youth Leaders residential 19 <sup>th</sup> -21 <sup>st</sup> (All Ireland?)	For voluntary parish youth leaders
February	CIYD Central Board residential 2 <sup>nd</sup> -3 <sup>rd</sup>	Board and CIYD staff
March	<i>Connect</i> Youth Ministry retreat - TBA <i>Source</i> (NI) 9 <sup>th</sup>	For all in full/part-time Youth Ministry For voluntary parish youth leaders
April	<i>Source</i> (R of I) TBA subject to Easter	For voluntary parish youth leaders
May	Youth Officers Residential - TBA General Synod	For Church of Ireland Diocesan Youth officers
June	Preparation for CIYD <i>Summer Madness</i> programme	
July	<i>Connect</i> Venue @ <i>Summer Madness</i> 28 <sup>th</sup> June - 2 <sup>nd</sup> July	For all youth leaders, youth workers and clergy
August	<i>The Journey</i> (Taize) 10 <sup>th</sup> - 18 <sup>th</sup> Youth Ministry Summer School - TBA	Full-time youth workers, voluntary youth leaders, clergy & young adults 18+
September	CIYD Central Board Youth Ministry Training @ C of I Theological College, Dublin TBA	Board members Year 3 ordinands
October	<i>Anois</i> Youth Camp 26 <sup>th</sup> -28 <sup>th</sup> October	13-17 year olds / youth leaders, from Diocesan Youth Councils in R of I
November	Preparation for 2010 programme	
December	Youth Ministers Retreat TBA	For all in full/part-time Youth Ministry

**Please note:**

Dates for the *Connect* youth leaders training days and the *Jump* programme still to be fixed.

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**CIYD Objectives for 2008**

<b>DATE</b>	<b>Programme / Events / Deadlines</b>
January	Youth Service Grant application Launch of <i>Jump</i> Youth work audit Review of Youth ‘Priorities’ applications
February	<i>Jump</i> presentation to Youth Affairs Section Central Board residential CIYD accounts audited General Synod report completed Policy review for CIYD initiated Draft 2009 events programme tabled
March	CIYD accounts to Youth Affairs Section Youth Ministers <i>Connect</i> retreat Meeting with Honorary Secretaries Draft <i>Best Foot Forward</i> guidelines re-written
April	<i>Jump</i> team interviews Completion of Hard Gospel <i>Where would Jesus be?</i> youth resource Taize worship service
May	Youth Officers residential General Synod Launch of parish pack <i>Inspire</i> Youth work audit completed Republic of Ireland insurance arranged
June	<i>Summer Madness</i> preparation
July	<i>Summer Madness</i> Mid year report to Youth Affairs Section 2009 CIYD Calendar launched Staff holidays
August	<i>The Journey</i> pilgrimage Youth Ministry summer school

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September	Staff annual appraisals Youth Ministry Training @ Church of Ireland Theological College <i>Jump</i> team induction Opening of Centre for Youth Ministry?
October	Draft 09 Allocations Committee application <i>Anois</i> youth camp Meeting with Honorary Secretaries CIYD annual insurance organised
November	Draft 09 Youth Affairs Grant application National Youth Council of Ireland CIYD Presentation to Standing Committee
December	Youth Ministers <i>Connect</i> Retreat Youth Affairs submission for 2010 Grant Aid

**Conclusion**

CIYD is serving an ever-wider range of people throughout the island of Ireland and has a major input in a number of government and other organisations with a focus on work with young people. A great number of local personnel and projects are facilitated by our growing central expertise. This is demanding work for our staff, Executive and new Central Board and as always your comments, prayers and support will be greatly appreciated by us all.

**+Richard Tuam**  
**President**

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
YEAR ENDED 31 DECEMBER 2006**

THE CHURCH OF IRELAND YOUTH DEPARTMENT'S RESPONSIBILITIES

The Central Board is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church of Ireland Youth Department (CIYD) and of the surplus or deficit for that year. In preparing those financial statements, the Council must therefore:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that CIYD will continue in business.

The Central Board is also expected to keep proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the Department and to enable them to ensure that the financial statements comply with the appropriate accounting standards. They are also responsible for safeguarding the assets of CIYD and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Council:

*†Richard Tuam*  
Council Member

Dated: 19 October 2007

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2006**

	2006	2005
	€	€
<b>INCOME</b>		
Department of Education (Republic of Ireland)	235,654	216,151
Representative Church Body	241,251	189,679
Donations	15,913	21,901
Priorities Fund	-	9,485
Grants and trusts	-	15,000
Interest	108	1,198
Programme	<u>24,722</u>	<u>15,849</u>
<b>TOTAL INCOME</b>	<u>517,648</u>	<u>469,263</u>
<b>EXPENDITURE</b>		
<u>Staff and Volunteer Costs</u>		
Staff salaries and expenses	225,933	175,887
Central Board and Executive	16,511	14,455
<u>Training, Programme and Grant Allocations</u>		
Training events	24,673	2,551
Programme events	52,163	36,214
Devolved funding grants	111,876	156,523
Summer Madness	14,892	30,434
Conference Expenses	647	15,360
<u>Office and Administration</u>		
Insurance	8,797	9,841
Auditors' fees	3,500	3,803
Professional fees	149	589
Rent	11,716	11,719
Stationery and printing	-	4,182
Telephone, postage and internet	3,582	6,286
Office expenses	20,310	13,228
New Office	-	16,679
Heat and light	1,848	2,056
Depreciation	18,324	8,327
Resources	<u>1,549</u>	<u>1,246</u>
<b>Carried forward</b>	516,470	509,380

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT – CONTINUED  
YEAR ENDED 31 DECEMBER 2006**

	2006	2005
	€	€
<b>Brought forward</b>	516,470	509,380
<u>Fees and Membership</u>		
General membership fees	2,244	335
Youth Link Northern Ireland	12,271	11,674
POCVA	4,808	1,614
<b>TOTAL EXPENDITURE</b>	<u>535,793</u>	<u>523,003</u>
<b>EXCESS OF EXPENDITURE OVER INCOME</b>	(18,145)	(53,740)
Foreign exchange difference	<u>1001</u>	<u>1,754</u>
<b>NET (DEFICIT) FOR THE YEAR</b>	<u>(17,144)</u>	<u>(51,986)</u>

Note: The Rate of exchange used for translating Sterling to Euro was Stg 1.0 = 1.4892 Euro (2005 – 1.4592 Euro)

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND  
YOUTH DEPARTMENT  
BALANCE SHEET AS AT 31 DECEMBER 2006**

	2006		2005	
	€	€	€	€
TANGIBLE FIXED ASSETS		40,757		19,192
CURRENT ASSETS				
Debtors and prepayments	7,100		23,629	
CASH AT BANK AND IN HAND				
Cash	<u>6,307</u>		<u>17,028</u>	
	13,407		40,657	
CURRENT LIABILITIES				
Creditors – amounts falling due within one year		<u>(14,669)</u>		<u>(18,210)</u>
NET CURRENT ASSETS		<u>(1,262)</u>		<u>22,447</u>
<b>NET ASSETS</b>		<u><b>39,495</b></u>		<u><b>41,639</b></u>
INCOME AND EXPENDITURE ACCOUNT				
Opening balance		41,639		93,625
Write off provision		15,000		-
(Deficit) for the year		<u>(17,144)</u>		<u>(51,986)</u>
		<u>39,495</u>		<u>41,639</u>

Note: The Rate of exchange used for translating Sterling to Euro was Stg 1.0 = 1.4892 Euro (2005 – 1.4592 Euro)

The financial statements were approved by the Council on 19 October 2007 and are signed on its behalf by:

† *Richard Tuam*:  
Council Member

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