

**CHURCH OF IRELAND YOUTH DEPARTMENT
REPORT 2020**

MEMBERSHIP

Executive

President : The Most Rev Patricia Storey
Chairperson: Rev Malcolm Kingston
(Resigned September 2019)
Chairperson: Mrs Brigid Barrett
(Appointed September 2019)
Treasurer : Mr Edward Hardy
Secretary : Mrs Judith Peters

Rev Aaron McAllister
Rev Philip Bryson
Mr Alan Williamson

Central Board – Executive (above) and:

Rev Peter Ferguson
Rev Gary McMurray
(resigned September 2019)
Ms Melanie Hadden
Rev Ruth Noble (resigned Oct 2019)
Rev Lesley Robinson
(appointed October 2019)
Ms Sharon Spendlove
Ms Amy Sherlock

Co-options

Mr Tim Burns
Mr Steven Brickenden
Mrs Susie Keegan
Rev Nicola Halford

Standing Committee

Ms Sarah Taylor
Mrs Brigid Barrett

National Youth Officer

Mr Simon Henry

***Youth Ministry Development Officer
(Southern Region)***

Mr Steve Grasham

Office Manager

Mrs Barbara Swann

Executive Summary

The CIYD team consists of a National Youth Officer, Mr Simon Henry, and a Southern Regional Development Officer, Mr Steve Grasham. They are both provided with administration and communications support by our Office Manager, Mrs Barbara Swann.

CIYD continues to implement its Strategic Plan for 2017 – 2020 alongside engagement with the Department of Children & Youth Affairs (ROI) *National Quality Standards Framework* - a process of self-evaluation and continuous improvement in refocusing its role and areas of ministry for the future.

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Developments of note in 2019 were:

- Aurora, an accredited training course in youth ministry for those in the Southern Region, continued to grow with a third-year intake, in partnership with St Peter's College in Diocese of Sheffield.
- Aurora Children's Course, a natural off shoot of our youth ministry accredited course.
- Young Leaders in Ministry Fund, established to celebrate the 150th anniversary of the Act of Disestablishment and to support Church of Ireland Ministry in the future, for young people aged 15-25 years actively involved in church life.
- Praying for Young People & Youth Ministry – a resource booklet full of ideas around prayer ministry and engaging with parishes to pray for young people.
- Caring for Creation – a resource for youth, looking at our role in caring for God's creation, in partnership with Tearfund Ireland and Christian Aid.
- Continued Training Initiatives for paid and voluntary youth leaders across the Church, as well as participation in Diocesan events, retreats and camps.
- A Day of Prayer for the Church's Ministry with Young People, with widespread participation.

CIYD ACTIVITIES IN 2019

Youth Ministry Leadership: Support and Development

In partnership with dioceses, and in response to their specific needs, CIYD organized regular training and support events for those involved in youth ministry in a paid (full-time and part-time) or volunteer capacity. These events were tailored to the needs and contexts of each region.

Southern Region

- Aurora - Our third year of the Aurora course began in September 2019, in partnership with St Peter's College, Diocese of Sheffield. It is designed to meet the needs of busy youth leaders, paid or voluntary, and is officially accredited by offering participants a Certificate in Youth Ministry. Aurora provides the essential skills, knowledge and understanding needed for effective youth ministry. The training takes place on Saturdays and participants must complete a portfolio of learning and a number of assignments as part of the course.
- Aurora Children's - 2019 also saw the establishment of the Aurora Children's Ministry with St. Peter's College, Diocese of Sheffield – this course saw great interest at its launch and an encouraging take up in participants and is similar in structure to the Youth Ministry course.
- Connect South – CIYD's "Connect" programme, training youth workers and volunteers, met regularly throughout the year facilitated by Mr Steve Grasham – training areas included "Sustaining Youth Ministry", young people and new technologies, a resource day and effective planning and participation in youth ministry. Additionally, CIYD continues to work with Secondary School Chaplains and make resources available for schools.

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Northern Region

- Connect North - The “Connect” programme, partnering with the Irish Methodist Youth Department, continued throughout 2019 with relevant training for youth workers and volunteers. We welcomed Youthscape, one of England’s leading youth ministry research and training organisations, training us regarding young people and anxiety and associated issues. We also welcomed Bishop Ken Clarke to share with us wisdom and advice on working with volunteers and building teams. We concluded the year with a “Connect Christmas” event in December with lunch and a Christmas Communion led by Bishop Ken Clarke.

All Ireland

- CIYD Youth Forum - CIYD’s third Youth Forum was held in January and was attended by young representatives and youth leaders from almost every diocese in Ireland. The event’s keynote speaker was Bishop Pat Storey, CIYD President and throughout the day young people debated issues affecting them and looked at ways of encouraging and supporting youth participation. They also looked at ways of facilitating change and taking action as well as how young people could be supported on their spiritual journeys, with an emphasis on Ministry and Mission. Feedback from the day was collated and sent to all Bishops and Diocesan Youth Officers / Youth Councils.
- Annual Youth Worker’s Retreat – a great opportunity to gather employed and key workers from all over the island for a few days away in the Yorkshire Dales with keynote speaker Susie Mapledoram, Diocesan Youth Officer for Manchester Diocese.
- Summer Madness - the CIYD Connect Café is a great opportunity to make contact with youth leaders from around Ireland, both employed and volunteers. As well as being a ‘chill-out’ venue for over 18s and leaders, the CIYD staff hosted leadership seminar streams specifically to engage youth leaders as well as a breakfast for youth leaders. Our National Youth Officer, Mr Simon Henry, was also a host on the mainstage platform at worship sessions each day.

Engagement with Young People

Whilst most of the work of CIYD seeks to resource Youth Leaders and to be available to assist in Youth Ministry Programmes, where and where support and participation is sought, the organization is also keen to assist directly with diocesan youth programmes.

- Summer Camps – Throughout the summer months our full-time staff supported Diocesan summer camps running in Meath & Kildare, Limerick and Down & Dromore Dioceses.
- Diocesan Youth – in 2019 our staff have had opportunities to lead youth and young leader’s weekends in various locations across Ireland. In addition to this our staff have been invited into dioceses to deliver or be part of bespoke events for dioceses or church youth organisations and groups.

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- Christmas Worship Service - In December 2019, CIYD, in partnership with the Southern Dioceses, held a Christmas service in the Curragh Camp, Meath and Kildare. An encouraging number of young people from across the Southern Region attended.

Diocesan Support

CIYD are heavily involved in supporting Youth Leaders, both employed and volunteer, in the work that they do with young people across both the Northern and Southern Regions. They have also worked to raise the profile of youth work in the wider church. This has been done in a variety of ways:

- Direct work with Dioceses - CIYD staff spoke at a range of Diocesan events, retreats and camps around Ireland as well as working with certain Dioceses on strategic development of Diocesan Youth Councils.
- Day of Prayer 2019 - CIYD launched an expanded resource for Dioceses around Ireland to facilitate a day of prayer for youth ministry in the Diocese and this has been agreed by the House of Bishops for use on the Sunday before Lent each year. It was popular enough to merit a reprint, as it also can be used in lots of other ways to develop prayer opportunities in young people, groups and services.

Resource Development and Communication

CIYD like to recommend and provide resources for youth leaders and clergy in a wide range of areas related to youth ministry.

- 'I Believe' – This Confirmation resource continues to prove popular with both clergy and young people alike. The resource has been written with the content of the Church of Ireland Confirmation Service in mind and refers to elements of the Apostles' Creed, the 10 Commandments and the Church Catechism. It is a 12-week course examining essentials of our faith and offers interactive activities to enhance the learning experience for candidates.
- "The Justice Sessions" – in partnership with the International Justice Mission, CIYD produced a ready to run 5-week resource around issues of justice, with interactive sessions, games, bible studies, videos etc. This resource continues to be well received with youth groups who have used it.
- "FUEL" - In encouraging young people to read the Bible over Lent, is available to help develop regular Bible reading habits throughout the whole year. Fuel includes a reading plan for John's Gospel and a 50-page journal with space provided for writing down notes, prayers and thoughts.
- "Live to Give" - a resource on generosity, giving and money, and what the Bible has to say about those issues. Written by CIYD National Youth Officer Simon Henry, Nicola Brown from the Church of Ireland's Generous Giving Programme, and Jonny Farrell from Stand By Me – a charity working with children in the developing world, Live to Give seeks to help young people to think seriously about how they give their time, talents and money, to carefully and prayerfully consider how their decisions may affect others, and to learn more of God's generosity.

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- Praying for Young People & Youth Ministry – a resource booklet full of ideas around prayer ministry and engaging parishes to pray for young people. The Church of Ireland prays for young people on the Sunday before Lent each year and this resource provides seasonal prayers, creative prayer ideas and prayer room ideas which can be used throughout the year.
- “Caring for Creation” – a timely resource to engage young people to strive to safeguard the integrity and creation and sustain and renew the life of the earth as God’s people, created in partnership with Tearfund Ireland and Christian Aid.

National Quality Standards Framework

This process involves self-evaluation of the organization based on various criteria laid down by the Department of Children and Youth Affairs in Dublin. Receipt of funding from the DCYA requires adherence to these NQSF standards. CIYD is available to support dioceses in ensuring that their models meet these standards in providing quality youth work.

Representation and Collaboration

CIYD staff and Central Board members continued to represent the Church of Ireland on committees of the following organizations: -

- Church of Ireland Board of Education (ROI & NI)
- Church of Ireland Council for Mission
- Children’s Ministry Network of the Church of Ireland
- Department of Youth and Children’s Affairs
- National Youth Council of Ireland Board
- Irish Youth Ministry Gathering committee
- Summer Madness Main-stage committee and seminars teams
- Youth Link NI Council
- *Together* Youth Leaders

CIYD ACTIVITIES IN 2020

Our staff team continue to work closely with Diocesan Youth Officers and key stakeholders in each Diocese so that CIYD can better complement the work of each Diocese and seek to establish new initiatives and links where appropriate.

Youth Ministry Leadership: Support and Development

- Southern Region – Aurora continues to equip leaders through accredited training and we seek to further encourage the establishment of the children’s ministry course alongside it. Training events will continue to take place both to support existing youth leaders and to equip upcoming leaders.
- Northern Region – regular training days are planned for the year ahead with our “Connect” programme in partnership with the Irish Methodist Youth Department. A youth leaders’ retreat is planned for April in London with keynote speakers Bishop Ken and Mrs Mary Good.

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- Summer Madness - CIYD will be running the Connect Café as usual, hosting breakfasts and a seminar stream for youth leaders. CIYD is also involved in shaping main stage and seminar streams at committee level as well as having our National Youth Officer, Mr Simon Henry, as one of the mainstage hosts.
- CIYD Youth Forum - CIYD's third Youth Forum was held in January and was attended by young representatives and youth leaders from almost every diocese in Ireland. The event's keynote speaker was Bishop Pat Storey, CIYD President and throughout the day young people debated issues affecting them and looked at ways of encouraging and supporting youth participation.

Development and Communication

- Churches working together – Northern Region - under new Education Authority funding streams and criteria available in 2020, denomination youth departments are actively looking at new ways of working together to benefit faith development in young people across the region.
- “Holy Habits” – currently in the planning stages, CIYD aims to launch a youth group bible study resource in 2020.

National Quality Standards Framework

The NQSF process will continue with the implementation of a Continuous Improvement Plan for those involved in working for and running the organisation.

Representation and Collaboration

CIYD staff and Central Board members will continue to represent the Church of Ireland on committees of relevant organizations.

DIOCESAN REVIEW:

ARMAGH DIOCESE

Ministry development

Youth and Children's ministry across the Diocese of Armagh sees a collaboration between the Diocesan Youth and Children's Board (Vice Chair, Rev Malcolm Kingston) and the Diocesan Youth and Children's Officer (Mr David Brown) in terms of a range of events, activities and initiatives. Thanks must also be noted to the CIYD team (Mr Simon Henry, Mrs Barbara Swann and Mr Steve Grasham) for on-going expertise, advice and grant funding.

Across 2019 the following developments occurred...

“Little Lights”. A service for families with toddlers exploring Jesus as “light of the world”.

“The Big Fry”. Children's leaders localised support and training. Held across Rural Deaneries throughout 2019. This year saw a focus on sharing resources for children's ministry.

“Messy St. Patrick”. A Messy Church worship service for young families based at St Patrick's Cathedral celebrating the life of the Saint.

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“Mental Health First Aid”. In partnership with the Southern Trust and Aware NI, 60 volunteer youth and children’s leaders (with a sprinkling of Clergy) qualified as Mental Health First Aiders across 2019.

“Easter Dawn Praise service”. Easter Sunday celebration of the resurrection for parishes from across the Diocese.

“The Big BBQ”. Armagh Diocesan BBQ for participants at Summer Madness. A time of food, faith and fellowship for Parishes from Armagh Diocese.

“Habitat/Diocese of Armagh Romania trip”. In partnership with Habitat NI, three adult volunteers and 12 teenagers from the Diocese participated in a “Big Build” service opportunity in Romania.

“Start of term Prayer Service”. An opportunity for Christian staff in local schools to come together for worship and prayer at the start of a new term.

“Afternoon Tea”. Annual Youth and Children’s Leaders training and resource event.

“Messy Harvest Service”. Held at Ballymore Parish, Tandagree. Arts, crafts and worship for the Harvest season.

“Certificate in Youth Ministry”. In partnership with the Archdiocese of Armagh and Youth Link NI, 20 adult and young adult youth ministry volunteers were trained in youth ministry leadership on a cross community basis.

Significantly, the Diocese of Armagh agreed a new three year Youth and Children’s strategy (2020 to 2023) its key aims being in regard to youth and children’s ministry...

1. **Evangelism and Discipleship.** That children, young people, families and local communities discover the message of hope that is in the Gospel of Christ and grow in their experience of Christian faith and witness.
2. **Volunteer development.** That Christian leaders who work across children’s, youth and family ministry are equipped, empowered and supported for local mission and ministry.
3. **Vocational awareness.** That young adults (in particular) are facilitated in understanding and experiencing God’s call to lay and ordained ministry pathways.
4. **Parish support.** That Parishes across Armagh Diocese are supported, resourced, informed and encouraged in terms of their engagement with youth and children’s mission.
5. **Research and understanding.** That all youth, children’s and family ministry development across the Diocese of Armagh is informed and shaped by research and data analysis building a coherent picture of needs and opportunity regarding future mission.

CASHEL, FERNS AND OSSORY

The diocese of Cashel, Ferns and Ossory continues to see encouraging levels of youth activity taking place on both a parochial and diocesan level. Many of these activities benefit from financial support from the diocese through the diocesan youth grant. These grants are made available to parishes and clusters of parishes seeking to develop Christian youth ministry in their area.

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There are numerous youth clubs, choirs and summer holiday bible camps running in the diocese on a regular basis. We also have several large diocesan events during the year. These events are organised and run by the bishop's youth oversight committee. This committee meets a number of times a year to plan events, share ideas and support those who are working in youth ministry within the diocese.

The diocesan events in 2019 included the Ovoca Manor training weekend in March which was attended by over 100 young people. The aim of this weekend is to train teenagers in the skills of Christians youth ministry. The teenagers train to become junior leaders at parish holiday clubs and show a real willingness to serve God in their local parish. Our diocesan confirmation retreat took place in Kilkenny College in April and young people from across the diocese came together for a two day retreat in preparation of their confirmation.

Our diocesan outing to Tayto Park in August was very well attended and is a great chance for young people to come together in friendship from different parishes. Our Ovoca manor re-union in October took place in Carlow and allowed the young people who enjoyed Ovoca Manor to come together again for worship, food and games.

Our diocese relies heavily on volunteers and we are sincerely grateful to all who give of their time and talent to help encourage young people in their Christian faith.

CLOGHER

The “SEE” Initiative

The Clogher Diocesan Youth Council's Mission Statement is: “to Support, Engage with and Equip youth and youth ministry across the Diocese of Clogher.” The outworking of this statement focused on parish and rural deanery youth events, extended programmes and longer-term initiatives over the last year – responding to at least one of the Five Marks of Mission.

“Follow”: 2020 Discipleship Initiative

“Follow” aims to encourage our young people and young adults in their discipleship journey with Jesus - at parish, rural deanery and towards a diocesan level expression. The “Follow” launch took place in Clogher Cathedral where our young people were challenged to follow Jesus wholeheartedly and received “Follow” backpacks with discipleship resources. The initiative is also to support youth leaders and clergy with discipleship resources and support.

Youth Forum

In January 2020 our young people represented our diocese at the CIYD National Youth Forum, Dublin. They appreciated Bishop Pat Storey's challenge to mission at home and abroad.

Youth on Mission and Summer Camps

Over the last year we were pleased to be able to support and help fund many individual young people who engaged in mission at home and abroad. We also offered financial assistance to youth groups who wished to attend summer camps.

Diocesan Weekend at Autumn Soul

As our diocesan weekend, our young people and leaders travelled to the IMYC “Autumn Soul” event in October. We enjoyed the worship, engaging speakers, dramas, workshops and activities.

Youth Ministry Grants

The council were pleased to support seventeen different youth ministries across the diocese through the Youth Ministry Grant scheme.

Youth Leaders Training

Under the leadership of the Diocesan Youth Officer, the council has been able to offer Youth Leader Training by way of PYMS / OCN courses which continue to prove invaluable and much appreciated in the development of Youth Ministry across the diocese.

ComHar

As a consequence of this CIYD funding stream the Council was able to partner with the Diocese of Connor in a joint “ComHar” funded weekend attending “Reboot” and “SpringBreak” events in Belfast.

CONNOR

Over 2019, Connor Youth Council has run a variety of Diocesan events for young people and parishes.

Our Diocesan Youth Weekend had a fantastic turn out with ten parish groups coming together for a weekend of activity and teaching from The Big House Ireland. The groups took part in activities run by Soft Arrow Combat and Salt Factory Sports allowing the young people to make new friendships and enjoy time together.

During Summer Madness, the Connor Sub Camp was a hive of activity with meals cooked for all the groups across the Diocese attending the festival. This culminated in over two hundred people joining for the Diocesan BBQ on Sunday afternoon with Connor Clergy kindly attending to the grill all afternoon!

Streetreach took place in partnership with Mossley Parish this year with over fifty participants coming from eight Parishes. The team also included the team of American young people from Christ In Youth. During Streetreach, the team ran a kids club, engaged in community outreach and offered to pray with members of the community. Connor Youth Council were thankful for the partnership and support from Mossley Parish and are greatly looking forward to returning in 2020.

To end 2019, the Youth Council held the Christmas Cracker and Giveaway. This gave an opportunity for young people to engage in local outreach partnering with St John’s, Ballyclare. In the evening there was a Christmas Party with karaoke and gingerbread house creations.

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Thanks also to CIYD for their ongoing support of the youth ministry in the Diocese and to all those supporting young people across Connor Diocese.

CORK, CLOYNE & ROSS

During the summer (2019), a new event was held. What better way to start the school holidays but with some Glamping on an eco-friendly glamping site.

The two days had the best weather of the summer, plenty of time to chill out and enjoy the group and to listen to CIYD's, Steve Grasham, workshop on the "Greatest Showman".

Following that, our Diocesan Youth Officer, Hilda Connolly, took 2 young people and another leader to Jasper Rutherford's new event "MOVE", to see what it was all about. The day was a mixture of worship, workshops, group sessions, an afternoon of activities and food.... lots of food!

Sept 2019 also saw the return of the very popular Cape Clear trip.

Always a huge hit among the Cork, Cloyne & Ross young people. This time we had CIYD's National Youth Officer, Mr Simon Henry, along to be our guest speaker. The Gospel of Mark was looked at and teased out. To continue the young people's learning, CDYC set an Advent Challenge competition for the young people to read the Gospel of Mark and to write a short 500-word piece on "Why Jesus Matters?" and what they learned from it. Some very interesting reads.

In November, a new event was planned to replace the Soccer Tournament.

To keep in line with team building, the young people visited an Escape Room in Cork. They only had a certain amount of time to get out of a locked room by figuring out clues and challenges. Both teams worked very well together.

With a slight change of location, the annual Christmas shopping trip and party took place once again in December. But it was a trip to the Whitewater Shopping Centre and onto the Curragh this year. The Cork youth always look forward to this trip. Also, in December, the Advent Youth Service took place in Rosscarbery.

The Ice-skating trip was slightly different again this year. The day started off with the Leaders in Training students organising an anti-bullying and peer pressure morning as part of their final assessment. This was held in January in Douglas with around 30 young people attending and supporting the group.

The Annual Quiz will be held in Dunmanway in March. Also, in March will be the annual Confirmation Retreat.

LEADERS IN TRAINING COURSE

Between September 2019 and January 2020, CDYC ran another successful course in conjunction with the YMCA.

This course was put in place in particular for young leaders in transition year and up.

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But it was also available to any existing youth leaders as well as anyone keen to get involved with helping out with youth events or youth groups. This was the second time CDYC ran it and it was a huge success with 10 participants this year. It was run over 8 sessions and finished with an event in which the group had to plan from start to finish. This was held in January, before the young people headed to Ice-skating. This year's group consisted 9 transition year students (16yrs) and 1 fifth year student (17yrs). The dynamic of the group this year was much different due their ages. But they were just as committed and worked really hard to complete the course. It is amazing to see teens finishing school with a QQI Level 5 Qualification before ever attending college. They will go far!

PARISH YOUTH GROUPS

Youth groups have continued to run and develop around the Diocese and these are supported by Ms Hilda Connolly. Since Jan 2020, we have another group of young leaders qualified in the QQI Level 5 Leaders in Training course. It is a great opportunity for young people to be able to complete this course, but they are also a huge asset to their youth leaders and groups to be able to help them out where needs be.

CHURCH OF IRELAND YOUTH DEPARTMENT (CIYD)

CDYC partners very closely with CIYD. They held their third Youth Forum in Dublin in January. This year we increased our number of participants sending 5 participants and 2 leaders. The group are very disappointed that the 3yr project is over as they really enjoyed it and felt part of something bigger. In December, CIYD held an Advent Service followed by a Christmas party in the Curragh church and church hall. CDYC always supports this event with big numbers coming from our Diocese. CDYC continues to resource and develop youth work across the Diocese. New members are very welcome as well as any new suggestions.

DERRY AND RAPHOE

In November 2019 over pizza we launched our 2020 series of activities and events. After God leading us in 2019 we anticipate "immeasurably more," as we seek to impact young people for Jesus grounded on God's word and prayer, leading to discipleship and service.

Confirmation Information Day took place on 8th February with Mr Simon Henry. We enjoyed a day at the Acorn Centre with many considering confirmation in 2020. The day had a mix of fun games and food with teaching relevant to Confirmation led by Simon.

Derry Raphoe Youth Invites is a new initiative that seeks to draw the entire Diocesan family together for two uplifting services in the year. One in Raphoe Diocese (1st March in Raphoe Cathedral) and one in Derry Diocese (27th September in St Augustine's, Londonderry) both at 4pm. Worship is led by the Dean / Rector, young people from across the diocese and the Mark Ferguson Band. We are delighted that Bishop Andrew Forster is opening God's word at both services this year.

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On The Move the Big Weekend 24 - 26th April. Our Diocesan outreach On the Move this year will be set over a weekend as we take to the streets in Donegal town and Laghey village with the support of rector David Huss and parishioners.

Summer Madness and Streetreach takes place at the end of June / start of July in Glenarm and we plan to encourage a group from the Diocese to attend.

D.R.Y Weekend 11-13th September 2020 at the Cleenish Centre in Bellanaleck, Co. Fermanagh. We look forward to much fun and fellowship by the shores of Lough Erne and around the camp fire. Andrew Watson is to lead our Bible sessions.

Leaders' encouragement night and 2021 programme launch with pizza 16th November 7:30pm in the Diocesan Centre.

Please pray for Derry Raphoe Youth and also for the recruitment process for a Diocesan Youth Development Officer.

DOWN AND DROMORE

The Down and Dromore Youth, Children's and Families department provides a wide range of programmes, tailored support and resources for parishes, which includes around 55 youth groups and 90 Sunday School. Developments in 2019 include:

The usage of the 'Jigsaw' Sunday School curriculum continues to grow, with more groups requesting training to deliver it and employing it as their Sunday school curriculum.

The summer camps continued to be in high demand, with over 190 children, young people and leaders attending.

Our confirmation theme was 'Wherever you go...'. This was celebrated across all the confirmations, with goody bags, desserts, chocolate fountains and popcorn. These were also supported by a confirmation weekend for around 150 people.

The Saturday Night Live worship events continued with 5 gatherings across various venues within the Diocese and averaging around 90 - 120 young people and leaders at each event.

We ran our Kilbroney Weekend Blast in Rostrevor, Co Down, which brought together 85 young people and leaders from across the diocese, with plenty of activities as well as a worship, talks small groups, space for re-reflection and a one to one listening space for young people.

This summer we sent a team of 9 young people and 2 adults for two weeks to our partner diocese in Albany. They assisted in the Albany summer camp programme.

Our SERVE Leadership Training programme continued with 18 young people from across the diocese taking part in a ten-week programme. This included assisting on Kilbroney Weekend Blast and a graduation ceremony.

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We delivered an OCN Level 2 in Youth Work Practice across 12 weeks to 14 paid workers and volunteers from across the diocese.

The annual Bishop's BBQ at Summer Madness for around 300 people was as popular as ever.

DUBLIN & GLENDALOUGH

The pre-Confirmation 2-hour sessions have been going really well. The idea is that the candidates breakdown the promises they will be making so they have a better understanding what each promise entails. It's a great time for discussion and feedback, as it's important that the candidates grasp what is being asked of them on their Confirmation day.

It was the third year for Momentum Ireland. This is a big collaborative project involving loads of different organisations; Innovista Ireland, Archdiocese of Dublin, CIYD, Methodist Church, Scripture Union Ireland, Alpha Ireland, CIY and Youth for Christ. We had 120 people from all over the country come to Momentum and most of these attendees hadn't been before. Sean and Ana Mullen were our main speakers. We are already planning for next year as the desire for training is there and a great community is forming.

Dublin and Glendalough had 5 young people attend the CIYD national Youth Forum. It was facilitated well, and the young people engaged and participated. The hope would be to facilitate a youth forum either in the rural deaneries and/or the United Dioceses in the near future.

To create sustainable youth work in the United Dioceses it was decided by the youth council and with permission from the Archbishop that a programme be piloted which would have youth area coordinators around the diocese. They would be a consistent presence on the ground and begin to create hubs where young people would gather.

KILMORE, ELPHIN & ARDAGH

2019 was another busy year for youth ministry in Kilmore, Elphin & Ardagh, which YKEA has been delighted to support.

Some notable initiatives in 2019 included:

- Supporting youth and children's interns in several parishes.
- In Calry Parish, FAM group meets fortnightly.
- In Lanesborough, teenagers now meet monthly.
- In Edgeworthstown, a weekly kids club meets on Fridays.
- Erin Moorcroft (CMS mission partner) has been working with Sunday school teachers and leaders.
- National Schools Services in Cavan, Sligo, and Longford.
- Ken Moser, a professor of youth ministry in Briercrest College in Canada, hosted a day with clergy & readers and an evening session with volunteers. A recording

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of the evening session is available here: <https://www.dkea.ie/ken-moser-evening-recording/>.

- 4 young people attended the CIYD Youth Forum.
- We marked CIYD's Day of Prayer with a gathering in St. John's Church, Longford.
- Summer saw Summer Madness, as well as events in many parishes. Several young people from the diocese participated in Exodus North-West mission teams to Romania.

We are grateful for the enthusiastic and willing support, both practical and financial, that we receive from CIYD and its staff. Above all else, we give thanks to God for his blessings in giving us the hope of Christ, and give him the glory as we, in the power of the Spirit, strive to share that hope with the children and young people he brings us in contact with.

LIMERICK & KILLALOE

The following has been formulated as Mission Statement for youth ministry in the United Dioceses of Limerick, Killaloe and Ardfert:

“To provide opportunities which will facilitate and encourage Christian spiritual growth, fun and fellowship among young people from throughout the United Dioceses of Limerick and Killaloe”

The volunteer committee of United Diocesan Youth Council of Limerick & Killaloe planned and successfully completed a good solid range of day, weekend and weeklong events. The programme offered catered for children from age of eight years (3rd class national school) of age right up to young adults in mid-twenties during 2019.

Herewith a summary of key events during 2019:

3rd – 6th Class National School-

- March - Multi Activity Day – St. Nicholas National School, Adare, Co. Limerick

10 plus Year Olds -

- March – Midland’s Alive Junior Weekend – Castledaly Camp & Christian Conference Centre, Castledaly, Athlone, Co. Westmeath.
- July – Junior Summer Camp (full week) – Densmore Lodge, Ovoca Manor, Avoca, Co. Wicklow
- November - Junior Weekend – Carhue Centre, Carhue, Bandon, Co. Cork
- December – Mega Christmas Day trip to Dublin.

2017 & 2018 Confirmation Candidates-

- June - Diocesan Confirmation & Senior Adventure Weekend – Muckcross Youth Centre, Muckcross, Killarney, Co. Kerry.

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Secondary School and upwards-

- July - Summer Madness - Glenarm Castle Estate, Co. Antrim.
- August- Senior Summer Camp (full week) -. Lissadell Camp & Conference Centre, Lissadell, Co. Sligo.
- October – International Exchange Trip in Ireland with Romanian and German Groups (10 days) - Lissadell Camp & Conference Centre, Lissadell, Co. Sligo.

16 plus Years-

- January – National Youth Forum – City North Hotel, Julianstown, Co. Meath.
- April – Taking a Leading Role Part 3 – Django’s Hostel, Cloughjordan, Co. Tipperary.

All Ages (General & Fundraising ventures)-

- Mar – Fundraising Coffee Morning with Cake & Home Produce Sale- Adare Methodist Hall, Adare, Co. Limerick.
- Mar- Annual Fundraising Draw
- May – “Youth Mission Experiences” evening in partnership with Diocesan Council for Mission – Moneygall Hall, Moneygall, Co. Offaly
- May – “Creating a Vision & Developing Youth Ministry in Parishes” Training Day in partnership with Diocesan Council for Mission – Great National South Court Hotel, Limerick City.
- May - Annual General Meeting – Great National South Court Hotel, Limerick City.

The following were some of the key highlights from 2019-

- The very many wonderful participants and leaders that came to events and really joined in with all aspects of the programme 100%. To see many happy faces during and at the end of the events, reading about positive experiences in evaluations and hearing superb stories from many parents/guardians and other family members.
- It was great to see good numbers of participants at many events throughout the year.
- Full representation at National Youth Forum organised by CIYD and inputs from Diocesan representatives.
- The group that attended Summer Madness once again had a wonderful experience.
- Hosting of International Exchange Trip in Ireland with Romanian and German Groups for 10 days at Lissadell Camp & Conference Centre, Lissadell, Co. Sligo.
- Successful Fundraising and Appeal Initiatives to Parishes and Individuals held throughout the year and the positive impact on finances.

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- Continued collaboration and sharing resources with Tearfund, Peter McVerry Trust, International Justice Mission, CIYD Central and Other Dioceses.

U.D.Y.C. of Limerick & Killaloe continues to be very thankful to Individuals, parents/guardians, parishes, diocese, C.I.Y.D. and wider church and community for continued support and help.

MEATH & KILDARE

The Meath and Kildare Diocese enjoyed a very successful weekend in Kerry in the summer of 2019. They travelled to Kerry for a weekend full of activities and lots of fun was had by everyone in attendance. The highlight of the weekend for the young people and leaders alike was the service held by Ed Hardy who kept the audience enthralled throughout.

Some of our young people also attended Summer Madness which is always thoroughly enjoyed by those who go.

At Christmas, the CIYD Christmas event took place with a change of venue this year. We were very kindly hosted by Reverend Fran and Mr Steve Grasham in St Paul's Garrison Church in the Curragh, Co. Kildare. About 30 young people attended with approximately 20 leaders. The evening started with an interactive church service in the beautiful Church on The Curragh with lots of interaction and singing from the congregation. This was followed by pizza and games which were great fun. Many thanks to our up and coming young leaders who helped with the games and did a great job.

The CIYD Youth Forum was held in January, having taken place for the past 3 years. This was a forum for our people to tell us what they want from the Church. We have a very impressive group of young people who all want to remain part of the church in a meaningful way and want to be included as a valuable part of the congregation. Some of our young people attended the Forum each year which shows the importance and their dedication to their faith so it is very important that the work which has been started by the Youth Forum is continued around the country and in our churches. A huge amount of work went into the Youth Forum by Steve, Simon and Barbara and we would like to extend our thanks to them for their dedication on an ongoing basis to our young people.

All of our Youth Clubs around the Diocese are busy entertaining our young people and we should take this opportunity to thank all the volunteers who work with young people in their Churches. It is very important work which shouldn't go unnoticed. Our Youth Clubs

and annual events such as the Diocesan weekend away and Summer Madness are a very important part of this.

Keep up the good work everyone!

TUAM, KILLALA & ACHONRY

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Youth Forum

I attended the Youth Forum held in City North Hotel. This was organised by Mr Steve Grasham and Mr Simon Henry from CIYD

Croagh Patrick Confirmation Day

Our confirmation candidates climbed Croagh Patrick with our Bishop. Mr Steve Grasham gave the thought for the day in the service held in the community hall at the base of Croagh Patrick.

Visit to Scotland

A group of young people joined up with the Scottish Episcopal Church at Inverness. In July we travelled to Inverness where we were hosted by Bishop Strange and the youth group there. Each day we did morning and evening prayer. The leaders showed us the Battlefield of Culloden, Bishop Strange talking us through this historic event. We shared our cultures through music, poems and food, not everyone ate the Haggis!!! But not everyone ate the white pudding either!!! We learned about the strong connections between Northern Ireland and Scotland and how Burns night is still celebrated in the Northern part of Ireland. Grace Sweeney, Dean Alistair, Archdeacon Stephen and Canon Jen all helped to make this an enjoyable trip.

Schools Service

Our schools service held at Tuam Cathedral each year brings the 5 primary schools together. We have been working alongside CMS Ireland and Bishop's Appeal to make a link with a new school being built for the girls of the Maasai in the Dioceses of Kajiado in Kenya and a water project in Oltiasika. This year we had as our speaker from Kenya Mr Anthony Njoroge. He is working with over 400 children in a poor area of Nairobi called Kayole. Anthony spent 3 months in Ireland, training in youth work with various churches throughout Ireland.

**EXTRACTS FROM THE AUDITED ACCOUNTS OF THE CHURCH OF
IRELAND YOUTH DEPARTMENT
YEAR ENDED 31 DECEMBER 2019**

BOARD’S RESPONSIBILITIES

The Board is responsible for preparing the financial statements in accordance with accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that period. In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board confirms that it has complied with the above requirements in preparing the financial statements.

The Board is responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the Department and to enable them to ensure that the financial statements are prepared in accordance with accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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CHURCH OF IRELAND YOUTH DEPARTMENT

INCOME AND EXPENDITURE ACCOUNT		Year ended 31 December 2019	
		2019	2018
		€	€
INCOME			
Department of Children & Youth Affairs- Youth Services Grant Scheme (YSGS)	1	187,189	184,472
Funding provided by the RCB		171,415	161,308
Deposit Interest		25	53
Donations		4,569	6,011
Programme		4,981	3,967
Sundry Income		153	-
Priorities		23,643	1,000
		<u>391,975</u>	<u>356,811</u>
EXPENDITURE			
Office & Administration Expenses	2	(43,547)	(40,307)
Staff Costs	3	(149,304)	(136,037)
Fees & Membership	4	(2,310)	(1,974)
		<u>(195,161)</u>	<u>(178,318)</u>
Operating Surplus for the Year		196,814	178,493
TRAINING, PROGRAMME & GRANT ALLOCATIONS			
Training, Programme & Grant Allocations	5	(197,688)	(167,740)
(Deficit)/Surplus after Training, Programme & Grant Allocations		(874)	10,753
Currency translation adjustment		3,453	20
Net Surplus for the year		<u>2,579</u>	<u>10,773</u>

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CHURCH OF IRELAND YOUTH DEPARTMENT

BALANCE SHEET

Year ended 31 December 2019

		2019 €	2018 €
TANGIBLE FIXED ASSETS	6	3,009	5,898
CURRENT ASSETS			
Cash held on deposit by RCB	7	105,168	87,409
Cash at bank		7,171	3,326
Prepayments		2,000	1,774
		<u>114,339</u>	<u>92,509</u>
CURRENT LIABILITIES			
Creditors	8	(48,799)	(32,437)
Net Assets		<u>68,549</u>	<u>65,970</u>
FUNDS EMPLOYED			
Balance at 1 January			
Surplus for the year		65,970 2,579	55,197 10,773
Balance as at 31 December		<u>68,549</u>	<u>65,970</u>

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Notes to the Financial Statements

	2019	2018
1. Department of Children & Youth Affairs - Youth Services Grant Scheme (YSGS)	€	€
Grant from Department of Children & Youth Affairs- Youth Services Grant Scheme (YSGS)	187,189	184,472
	<u> </u>	<u> </u>

The funds received under YSGS were applied to supporting the costs of the organisation as detailed in expenditure section of Income & Expenditure Account under the following headings: Office & Administration, Staff Costs, Fees & Membership and finally Training, Programme & Grant Allocations. The full grant awarded and received under the YSGS is recorded in the Financial Statements for both current and prior year.

	2019	2018
2. Office & Administration Expenses	€	€
Insurance	2,187	2,039
Audit Fees	4,360	4,244
Rent	21,001	19,762
Telephone, Postage & Internet	2,490	2,770
Office Expenses	6,523	4,759
Heat & Light	-	284
Depreciation	4,845	5,100
Resources	1,836	1,154
Sundry	76	33
Bank Interest & Charges	229	162
	<u>43,547</u>	<u>40,307</u>
	<u> </u>	<u> </u>

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3. Staff Costs	2019	2018
	€	€
Staff Salaries	130,492	117,994
Staff Expenses	15,875	14,835
Central Board & Executive	2,937	3,208
	<u>149,304</u>	<u>136,037</u>
	<u><u>149,304</u></u>	<u><u>136,037</u></u>
4. Fees & Membership	2019	2018
	€	€
General Membership Fees	2,310	1,974
	<u>2,310</u>	<u>1,974</u>
	<u><u>2,310</u></u>	<u><u>1,974</u></u>
5. Training, Programme & Grant Allocations	2019	2018
	€	€
Training Events	52,366	27,169
Programme Events	8,573	8,127
Devolved Funding Grants	118,002	115,040
Summer Madness	5,911	5,562
Youth Link NI	12,836	11,842
	<u>197,688</u>	<u>167,740</u>
	<u><u>197,688</u></u>	<u><u>167,740</u></u>
6. Tangible Fixed Assets	2019	2018
	€	€
Cost		
At 1 January	96,650	97,824
Currency Adjustment	6,049	(1,174)

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Additions	1,604	-
	<u> </u>	<u> </u>
At 31 December	<u>104,303</u>	<u>96,650</u>
Depreciation		
At 1 January	90,752	86,698
Currency Adjustment	5,697	(1,045)
Charge for the year	4,845	5,099
	<u> </u>	<u> </u>
At 31 December	<u>101,294</u>	<u>90,752</u>
Net Book Value		
At 1 January	5,898	11,126
	<u> </u>	<u> </u>
At 31 December	<u>3,009</u>	<u>5,898</u>
	<u> </u>	<u> </u>
7. Cash on deposit held by the RCB	2019	2018
	€	€
	<u> </u>	<u> </u>
Cash on deposit held by the RCB	105,168	87,409
	<u> </u>	<u> </u>
8. Creditors	2019	2018
	€	€
	<u> </u>	<u> </u>
Accruals	48,799	32,437
	<u> </u>	<u> </u>

9. Foreign Currency transactions have been translated to Euro at the rate of exchange ruling at 31 December 2019, €1 = £0.8459 (2018: €1 = £0.8989).



**Independent auditors’ report to the Board of Church of Ireland Youth Department
Report on the audit of the non-statutory financial statements**

Opinion

In our opinion, Church of Ireland Youth Department’s non-statutory financial statements (the “financial statements”) for the year ended 31 December 2019 have been properly prepared, in all material respects, in accordance with the basis of preparation in the Accounting Policies. We have audited the financial statements, which comprise:

- the Balance Sheet as at 31 December 2019;
- the Income and Expenditure account for the year then ended;
- the accounting policies; and
- the notes to the financial statements.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (“ISAs (Ireland)”) including ISA (Ireland) 800. Our responsibilities under ISAs (Ireland) are further described in the Auditors’ responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Independence We remained independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, which includes IAASA’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter - Basis of preparation

In forming our opinion on the financial statements, which is not modified, we draw attention to page 5 of the financial statements which describes the basis of preparation. The financial statements are prepared for the Board for the specific purpose as described in the Our responsibilities and those of the Board paragraph below. As a result, the financial statements may not be suitable for another purpose.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the Board’s use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or the Board have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the entity’s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the entity's ability to continue as a going concern.

Reporting on other information

The other information comprises all of the information in the Financial Statements other than the financial statements and our auditors' report thereon. The Board are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

Responsibilities for the financial statements and the audit

Responsibilities of the Board for the financial statements As explained more fully in the Board's Responsibilities Statement set out on page 4, the Board are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they have been properly prepared in accordance with the basis of preparation and accounting policies in the Accounting Policies and for determining that the basis of preparation and accounting policies are acceptable in the circumstances. The Board are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Board are responsible for assessing the entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the entity or to cease operations or have no realistic alternative but to do so. Auditors' responsibilities for the audit of the financial statements Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the audit of the



financial statements is located on the IAASA website at:

https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf

This description forms part of our auditors' report.

Use of this report

This report, including the opinion, has been prepared for and only for the Board as a body in accordance with the Accounting policies and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come, including without limitation under any contractual obligations of the entity, save where expressly agreed by our prior consent in writing.

PricewaterhouseCoopers Chartered Accountants Dublin 20 March 2020