



# SAFEGUARDING TRUST CENTRAL TRAINING STRATEGY FOR THE CHURCH OF IRELAND

## AIM OF STRATEGY

To ensure that training on *Safeguarding Trust* and ancillary policies is provided to:

- Diocesan Support Teams to equip them to deliver *Safeguarding Trust* training at diocesan level;
- clergy who are unable to access training at diocesan level;
- bishops, archdeacons, diocesan secretaries, bishops secretaries and relevant RCB staff;
- students of the Church of Ireland Theological Institute;
- other organisations that operate under *Safeguarding Trust*;
- staff, volunteers and panel members at Diocesan level.

## TRAINING STRATEGY

The Child Protection Officers on behalf of the Safeguarding Board shall be responsible for the provision of *Safeguarding Trust* training in line with this strategy. The Safeguarding Board shall ensure that the necessary resources are provided to carry out this *Safeguarding Trust* training strategy.

Training will be provided on a number of levels:

### 1. Diocesan Support Team (Trainers training)

The Child Protection Officers shall ensure that regular *Safeguarding Trust* trainings for Diocesan Support Team members are provided at least once every 18 months. The Diocesan Support Team training sessions aim to equip the Diocesan Support Team members to carry out their role of delivering training at Diocesan level, auditing parishes in their dioceses and providing support for parishes within their diocese.

### 2. Role specific training

The Child Protection Officers shall ensure that *Safeguarding Trust* training will be provided to bishops, archdeacons, bishop's secretaries, diocesan secretaries and relevant staff within the RCB as the need arises. These trainings will be provided to individual groups according to their role or common role. The aim of these training sessions will be to provide those attending with a greater understanding of *Safeguarding Trust* and to equip them to fulfil their role in the implementation of *Safeguarding Trust* and to deal appropriately with any Safeguarding matters which are raised with them.

### 3. Clergy training (Designated Liaison Person Training & Mandated Person training)

The Child Protection Officers shall ensure that one Clergy training will be offered annually in each jurisdiction for those clergy who are unable to access training at Diocesan level. The Clergy *Safeguarding Trust* training session aims to provide clergy with a greater understanding of *Safeguarding Trust* and to equip them to ensure the implementation of *Safeguarding Trust* at parish level.



#### 4. Church of Ireland Theological Institute student training (Basic Awareness Training)

The Child Protection Officers shall liaise with the Principal of the Church of Ireland Theological Institute to ensure that *Safeguarding Trust* training is provided at the Church of Ireland Theological Institute to all students prior to the students going on placements in parishes or working with children and to all staff of the Church of Ireland Theological Institute.

#### 5. Training for other organisations operating under *Safeguarding Trust* (Basic Awareness Training)

The Child Protection Officers shall liaise with other organisations that operate under *Safeguarding Trust* to ensure that the training needs of the staff and volunteers of these organisations are met at either national or diocesan level.

#### 6. Training for staff, volunteers, clergy and panel members (Basic Awareness Training)

The Diocesan Support Teams shall ensure that regular training is provided to staff, volunteers, clergy and panel members at diocesan level in line with their diocesan training strategy. The Child Protection Officers shall provide training to staff, volunteers, clergy and panel members at diocesan level only where the need cannot be met by the Diocesan Support Team.

### TRAINING REGISTERS

The Child Protection Officers shall maintain a register of all those who attend any of the above trainings facilitated by the Child Protection Officers.

The register of training information which shall include:

- Details of those who attended trainings.
- Details of level of training completed by each individual.
- Details of when individuals should next attend training.

This information can be shared with the relevant parish/diocese/organisation to ensure that their registers of training information are up to date.

### TRAINING NEEDS ANALYSIS

The Child Protection Officers shall undertake an annual training needs analysis to identify the need for training for Diocesan Support teams, clergy, Church of Ireland Theological Institute students and staff and volunteers of other organisations operating under *Safeguarding Trust* and ensure that trainings are provided to meet these needs.